



ORDER OF BUSINESS FOR MATTERS PRESENTED TO THE CITY CLERK PRIOR TO 10:00 A.M. ON MONDAY, APRIL 28, 2025 FOR CONSIDERATION BY THE CITY COUNCIL AT A REGULAR MEETING IN THE CHRISTOPHER IANNELLA CHAMBER ON WEDNESDAY, APRIL 30, 2025 AT 12:00 P.M.

ROLL CALL

APPROVAL OF THE MINUTES

COMMUNICATIONS FROM HER HONOR, THE MAYOR:

0940 Message and order for your approval an order to reduce the FY25 appropriation for the Reserve for Collective Bargaining by Thirty-Three Million Two Hundred Sixty-Two Thousand Four Hundred Sixty-Six Dollars (\$33,262,466.00) to provide funding for the Boston Public Schools (BPS) for the FY25 impact of increases contained within the collective bargaining agreement between the Boston School Committee and the Boston Teachers Union.

Filed in the Office of the City Clerk on April 28, 2025.

0941 Message and order a supplemental appropriation order for the Boston Public Schools for FY25 in the amount of Thirty-Three Million Two Hundred Sixty Two Thousand Four Hundred Sixty-Six Dollars (\$33,262,466.00) to cover the impact of FY25 cost items contained within the collective bargaining agreement between the Boston School Committee and the Boston Teachers Union. The term of the contract is September 1, 2024 - August 30, 2027. The major provisions of the contract include general wage increases of 2.5%, 2%, and 2% in September of 2024, 2025, and 2026. The Paraprofessionals and ABAs will also receive market rate adjustments.

- 0942** Message and order authorizing the City of Boston to accept and expend the amount of One Million Nine Hundred Eighty-Seven Thousand Five Hundred Dollars (\$1,987,500.00) in the form of a grant, for Hazard Mitigation Grant Program, awarded by the Federal Emergency Management Agency, passed through the Massachusetts Emergency Management Agency, to be administered by the Planning Department. The grant will fund the East Boston Waterfront-Carlton Wharf and Lewis Mall Resiliency Project.
- 0943** Message and order authorizing the City of Boston to accept and expend the amount of Sixteen Thousand Nine Hundred Thirty-Seven Dollars and Three Cents (\$16,937.03) in the form of a grant, for the Carry-In Wagner Peyser Administration Grant, awarded by the United States Department of Labor, passed through the MassHire Department of Career Services, to be administered by the Office of Workforce Development. The grant will fund individual reemployment needs of Unemployment Insurance claimants, as well as prevent and detect improper benefit payments and application assistance for training and education resources and programs.
- 0944** Message and order authorizing the City of Boston to accept and expend the amount of Thirteen Thousand Seven Hundred Thirty-Five Dollars (\$13,735.00) in the form of a grant for the Mass Commission for the Blind Grant, awarded by MassHire Department of Career Services to be administered by the Office of Workforce Development. The grant will fund employment and training assistance, career counseling, and job search assistance for legally blind individuals who are clients at Boston MassHire Career Centers.
- 0945** Message and order authorizing the City of Boston to accept and expend an in-kind donation of bike helmets valued at Two Thousand Three Hundred Dollars (\$2,300.00), donated by Breakstone, White & Gluck, located at 2 Center Plaza, #530, Boston, MA 02108. The purpose of the donation is to increase child participation in outdoor activities in the City of Boston.
- 0946** Message and order for confirmation of the appointment of renewal constables authorized to serve civil process upon the filing of their bonds for the period commencing May 1, 2025 and ending April 30, 2028.
- 0947** Message and order for confirmation of the appointment of renewal Inspectional Services constables authorized to serve civil process upon the filing of their bonds for the period commencing May 1, 2025 and ending April 30, 2028.

[0948](#) Message and order for confirmation of the appointment of new Inspectional Services constables authorized to serve civil process upon the filing of their bonds for the period commencing May 1, 2025 and ending April 30, 2028.

[0949](#) Message transmitting certain information under section 17F re: down payment assistance grants disbursed since 2021, filed on Docket #0774, passed by the City Council on April 2, 2025.

PETITIONS, MEMORIALS AND REMONSTRANCES

REPORTS OF PUBLIC OFFICERS AND OTHERS:

[0950](#) Notice was received from the Mayor of the reappointment of Trinh Nguyen as a Member of the Trustees of the Charitable Donations for Inhabitants of Boston for a term expiring on May 1, 2026.

[0951](#) Notice was received from the Mayor of the reappointment of Alexandra Valdez as a Member of the Trustees of the Charitable Donations for Inhabitants of Boston for a term expiring on May 1, 2026.

[0952](#) Notice was received from the Mayor of the appointment of Ashley Groffenberger as a Member of the Trustees of the Charitable Donations for Inhabitants of Boston for a term expiring on May 1, 2026.

[0953](#) Notice was received from the Mayor of the appointment of Brianna Millor as a Member of the Trustees of the Charitable Donations for Inhabitants of Boston for a term expiring on April 14, 2028.

[0954](#) Notice was received from the Mayor of the appointment of Mariangely Solia Cervera as a Member of the Trustees of the Charitable Donations for Inhabitants of Boston for a term expiring on April 14, 2028.

[0955](#) Notice was received from the Mayor of the appointment of Dr. Bisola Ojikutu as a Member of the Trustees of the Charitable Donations for Inhabitants of Boston for a term expiring on April 14, 2028.

[0956](#) Notice was received from the Mayor of the appointment of Jose C. Masso III as a Member of the Trustees of the Charitable Donations for Inhabitants of Boston for a term expiring on April 14, 2028.

[0957](#) Notice was received from the Mayor of the reappointment of Aliza R. Wasserman as a Member of the Trustees of the Charitable Donations for Inhabitants of Boston for a term expiring on April 14, 2028.

- [0958](#) Notice was received from the Mayor of the appointment of Shiela Dillon as a Member of the Trustees of the Charitable Donations for Inhabitants of Boston for a term expiring on April 14, 2028.
- [0959](#) Notice was received from the Mayor of the appointment of Nathalia Benitez-Perez as a Member of the Trustees of the Charitable Donations for Inhabitants of Boston for a term expiring on April 14, 2028.
- [0960](#) Notice was received from the Mayor of the appointment of Segun Idowa as a Member of the Trustees of the Charitable Donations for Inhabitants of Boston for a term expiring on April 14, 2028.
- [0961](#) Notice was received from the Mayor of the appointment of Kharlita Chambers-Walker as a Member of the Boston School Committee Nominating Panel for a term expiring on October 28, 2026.
- [0962](#) Notice was received from the Mayor of her absence from the City on Wednesday April 23, 2025 at 9:00 a.m., returning Thursday April 24, 2025 at 6:00 p.m.
- [0963](#) Communication was received from Timothy J. Smyth, Executive Officer of the Boston Retirement Board re: result of the election for a vacant elected board seat; Sean F. Kelly was elected to serve as Trustee of the Boston Retirement Board for the remainder of a term ending September 30, 2026.
- [0964](#) Communication was received from Timothy J. Smyth, Executive Officer of the Boston Retirement Board re: the FY26 Retiree Cost of Living Adjustment ("COLA") Base Vote.
- [0965](#) Communication was received from the City Clerk of the filing by the Boston Planning and Development Agency regarding "Proposed Minor Modification to The West End Land Assembly and Redevelopment Plan. Project No. Mass. 2-3, with respect to Parcel 1A."
- [0966](#) Notice was received from the City Clerk in accordance with Chapter 6 of the Ordinances of 1979 re: action taken by the Mayor on papers acted upon by the City Council at its Special meeting of April 18, 2025.
- [0967](#) Notice was received from the City Clerk in accordance with Chapter 6 of the Ordinances of 1979 re: action taken by the Mayor on papers acted upon by the City Council at its meeting of April 16, 2025.

REPORTS OF COMMITTEES:

0530 The Committee on Public Safety and Criminal Justice, to which was referred on February 26, 2025, Docket #0530, Message and order authorizing the City of Boston to accept and expend the amount of Fifty-Eight Thousand Dollars (\$58,000.00) in the form of a grant for the FY19 Fire Prevention and Safety Grant Program, awarded by the Federal Emergency Management Agency to be administered by the Fire Department. The grant will fund fire prevention education and training, fire code enforcement, fire/arson investigation, firefighter safety and health programming, prevention efforts, and research and development, submits a report recommending that the order ought to pass.

0887 The Committee on Strong Women, Families, and Communities, to which was referred on April 16, 2025, Docket #0887, Message and order authorizing the City of Boston to accept and expend the amount of Four Million One Hundred Forty-Nine Thousand Two Hundred Dollars (\$4,149,200.00) in the form of a grant for the YouthWorks Grant, awarded by the MA Executive Office of Labor and Workforce Development for be administered by the Office of Workforce Development. The grant will fund a Summer and School Year jobs program that will provide leadership development, skills training, and career exploration for low-income at-risk youth ages 14-25, submits a report recommending that the grant ought to pass.

MATTERS RECENTLY HEARD-FOR POSSIBLE ACTION:

Dockets #0822 - 0824, Orders for the FY26 Operating Budget, including annual appropriations for departmental operations, for the School Department, and for other post employment benefits (OPEB).

Dockets #0825 - 0827, Orders for capital fund credited appropriations.

Dockets #0828 - 0830, Orders for the Capital Budget, including loan orders and lease purchase agreements.

Dockets #0831 - 0845, Orders authorizing limits for departmental revolving funds, including Law, Tourism, Arts & Culture, Environment, Boston Centers for Youth & Families, Schools, and Police, and other budget related dockets.

MOTIONS, ORDERS AND RESOLUTIONS:

0968 **Councilor Santana offered the following:** Ordinance Establishing the Office of LGBTQIA2S+ Advancement.

- 0969 Councilor Mejia and Santana offered the following:** Ordinance establishing a Transgender, Gender-diverse, Intersex, and LGBTQIA2S+ Oversight Commission.
- 0970 Councilor Louijeune offered the following:** Petition for a Special Law re: An Age Waiver for Jason Deleon to join the Boston Police Department.
- 0971 Councilor Flynn and Murphy offered the following:** Order for a hearing to discuss Boston Public Schools' New Bus Ridership Policy.
- 0972 Councilor Weber and Pepén offered the following:** Order for a hearing to discuss making neighborhood streets safer following the 30-day review of streets projects in Boston.
- 0973 Councilor Flynn offered the following:** Order for a hearing to discuss implementation of the seven nights per week Residential Parking Only Policy in South Boston.
- 0974 Councilor Murphy and Flynn offered the following:** Order for a hearing on fiscal transparency, equitable access, and Council oversight in the expansion of the Museum Access program.
- 0975 Councilor Breadon offered the following:** Order for a hearing to discuss the availability of cooling centers in the city of Boston during extreme heat emergencies.
- 0976 Councilor Flynn offered the following:** Order for a hearing to discuss adding State Oversight on Statement of Financial Interests (SFIs).
- 0977 Councilor Murphy offered the following:** Order for a hearing regarding procedures following a vacancy in the office of District City Councilor.
- 0978 Councilor Pepén offered the following:** Order to adopt Chapter 270 of the Acts of 2024 regarding local law enforcement continuity between the City of Boston and the Town of Dedham.
- 0979 Councilor Louijeune offered the following:** Resolution for a flag raising to celebrate Montserrat.
- 0980 Councilor Murphy and Flynn offered the following:** Resolution in recognition of National Public Safety Telecommunicators Week and in support of legislation to reclassify and protect 9-1-1 dispatchers.

0981 **Councilor Flynn offered the following:** Resolution in support of H.1347 "An Act to Improve Sickle Cell Care".

0982 **Councilor Flynn offered the following:** Resolution recognizing Asian American and Pacific Islander (AAPI) Heritage Month.

0983 **Councilor Mejia offered the following:** Resolution in support of Bill SD.2808: an Act strengthening health care protections in the Commonwealth.

0984 **Councilor FitzGerald offered the following:** Resolution declaring "Polish Constitution Day".

0985 **Councilor Murphy and Flynn offered the following:** Resolution in honor of International Firefighters' Day in appreciation of the Boston Fire Department, it's representation through Local 718 and the professional firefighters of Massachusetts, and the International Association of Firefighters.

0986 **Councilor Weber and Flynn offered the following:** Resolution recognizing Jewish American Heritage Month.

PERSONNEL ORDERS:

0987 Councilor Louijeune for Councilor Murphy offered the following: Order for the appointment of temporary employee Regan Hegarty in City Council, effective May 31, 2025.

0988 Councilor Louijeune for Councilor Murphy offered the following: Order for the appointment of temporary employee Carly Moran in City Council, effective May 7, 2025.

0989 Councilor Louijeune offered the following: Order for the appointment of temporary employee Cisnell Baez in City Council, effective May 1, 2025.

GREEN SHEETS:

30/25 Legislative Calendar for April 30, 2025.

CONSENT AGENDA:

0990 **Councilor Pepén offered the following:** Resolution recognizing West Ward.

- 0991** **Councilor Pepén offered the following:** Resolution recognizing April 22 2025 as School Bus Driver Appreciation Day.
- 0992** **Councilor Worrell offered the following:** Resolution in memory of Curtis Baptiste.
- 0993** **Councilor Worrell offered the following:** Resolution recognizing Empress Creation.
- 0994** **Councilor Worrell offered the following:** Resolution recognizing Black Unicorn Marathoners.
- 0995** **Councilor Worrell offered the following:** Resolution recognizing Marilyn Bevans.
- 0996** **Councilor Worrell offered the following:** Resolution recognizing Laura Dickerson.
- 0997** **Councilor Durkan offered the following:** Resolution congratulating Beatrice Nessen.
- 0998** **Councilor Flynn offered the following:** Resolution recognizing The Federation of Hellenic-American Societies of New England.
- 0999** **Councilor Flynn offered the following:** Resolution recognizing Cafe Porto Bello.
- 1000** **Councilor Flynn offered the following:** Resolution recognizing the Wang YMCA of Chinatown.
- 1001** **Councilor Flynn offered the following:** Resolution recognizing the American Lung Cancer Screening Initiative.
- 1002** **Councilor Flynn offered the following:** Resolution in memory of Joseph E. Coppola.
- 1003** **Councilor Durkan offered the following:** Resolution recognizing Coach Scott Neal.
- 1004** **Councilor Weber offered the following:** Resolution in memory of Susan Mahoney.
- 1005** **Councilor Louijeune offered the following:** Resolution in memory of Constintine P. Calliontzis.

- 1006** Councilor Louijeune offered the following: Resolution recognizing April 30th, 2025, as International Jazz Day.
- 1007** Councilor Weber offered the following: Resolution recognizing Nancy Williams-Gross.
- 1008** Councilor Weber offered the following: Resolution recognizing Greater Boston Legal Services.
- 1009** Councilor Pepén offered the following: Resolution recognizing Tight Knit in Roslindale.



City of Boston, Massachusetts
Office of the Mayor
MICHELLE WU

April 28, 2025

TO THE CITY COUNCIL

Dear Councilors:

I transmit herewith for your approval an order to reduce the FY25 appropriation for the Reserve for Collective Bargaining by thirty-three million, two hundred sixty-two thousand, four hundred sixty-six dollars (\$33,262,466) to provide funding for the Boston Public Schools (BPS) for the FY25 impact of increases contained within the collective bargaining agreement between the Boston Public School Committee and the Boston Teachers Union.

I respectfully request your favorable action on this important matter.

Sincerely,

Michelle Wu
Mayor of Boston

**CITY OF BOSTON
IN CITY COUNCIL**

AN ORDER REDUCING THE FY25 APPROPRIATION FOR THE RESERVE FOR COLLECTIVE BARGAINING BY THIRTY-THREE MILLION, TWO HUNDRED SIXTY-TWO THOUSAND, FOUR HUNDRED SIXTY-SIX DOLLARS (\$33,262,466).

ORDERED: That the appropriation heretofore made, to meet the current operating expenses in the fiscal year commencing July 1, 2024 and ending June 30, 2025, be reduced by the following amount:

100-999000-51000 Reserve for Collective Bargaining \$33,262,466

**I HEREBY CERTIFY
THE FORGOING, IF PASSED IN
THE ABOVE FORM, WILL BE IN
ACCORDANCE WITH LAW.**

BY 

**ADAM CEDERBAUM
CORPORATION COUNSEL**



City of Boston, Massachusetts
Office of the Mayor
MICHELLE WU

April 28, 2025

TO THE CITY COUNCIL

Dear Councilors:

I transmit herewith a supplemental appropriation order for the Boston Public Schools for FY25 in the amount of thirty-three million, two hundred sixty-two thousand, four hundred sixty-six dollars (\$33,262,466) to cover the impact of FY25 cost items contained within the collective bargaining agreement between the Boston Public School Committee and the Boston Teacher's Union. The term of the contract is September 1, 2024 – August 30, 2027. The major provisions of the contract include general wage increases of 2.5%, 2%, 2% in September of 2024, 2025, and 2026. The Paraprofessionals and ABA's will also receive market rate adjustments

As originally presented to you, the FY25 budget request included a Reserve for Collective Bargaining - a separate appropriation to fund projected collective bargaining increases. A separate order has been filed to reduce that appropriation to support this supplemental request.

I respectfully request your support of this supplemental appropriation.

Sincerely,

Michelle Wu
Mayor of Boston

**CITY OF BOSTON
IN CITY COUNCIL**

AN ORDER APPROPRIATING THIRTY-THREE MILLION, TWO HUNDRED SIXTY-TWO THOUSAND, FOUR HUNDRED SIXTY-SIX DOLLARS (\$33,262,466) TO COVER THE FY25 COST ITEMS CONTAINED WITHIN THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE BOSTON PUBLIC SCHOOL COMMITTEE AND THE BOSTON TEACHERS UNION.

ORDERED: That in addition to the appropriations heretofore made, to meet the current operating expenses of the fiscal period commencing July 1, 2024 and ending June 30, 2025, the sum of THIRTY-THREE MILLION, TWO HUNDRED SIXTY-TWO THOUSAND, FOUR HUNDRED SIXTY-SIX DOLLARS (\$33,262,466) be, and the same hereby is appropriated as follows, said sum to be met from available funds and taxation pursuant to Section 23 of Chapter 59 of the General Laws: -

Boston Public Schools

\$33,262,466

**I HEREBY CERTIFY
THE FORGOING, IF PASSED IN
THE ABOVE FORM, WILL BE IN
ACCORDANCE WITH LAW.**

BY


**ADAM CEDERBAUM
CORPORATION COUNSEL**



**City Of Boston • Massachusetts
Office of the Mayor
Michelle Wu**

04-23-2025

TO THE CITY COUNCIL

Dear Councilors:

I hereby transmit for your approval an Order authorizing the City of Boston to accept and expend the amount of ONE MILLION NINE HUNDRED EIGHTY-SEVEN THOUSAND FIVE HUNDRED DOLLARS (**\$1,987,500.00**) in the form of a grant, Hazard Mitigation Grant Program, awarded by Federal Emergency Management Agency, passed through the Massachusetts Emergency Management Agency, to be administered by the Planning.

The grant would fund the East Boston Waterfront - Carlton Wharf and Lewis Mall Resiliency Project.

I urge your Honorable Body to adopt this Order so that the City of Boston may accept the funds expeditiously and expend them upon award for the purposes for which they are granted.

Sincerely,

Michelle Wu
Mayor of Boston



City Council Order

AN ORDER AUTHORIZING THE CITY OF BOSTON TO ACCEPT AND EXPEND Hazard Mitigation Grant Program FUNDS, AWARDED BY Federal Emergency Management Agency AND Massachusetts Emergency Management Agency.

WHEREAS, the Federal Emergency Management Agency and Massachusetts Emergency Management Agency, are being petitioned for the issuance of funds to the Planning; and

WHEREAS, the funds in the amount of ONE MILLION NINE HUNDRED EIGHTY-SEVEN THOUSAND FIVE HUNDRED DOLLARS (**\$1,987,500.00**) would fund the East Boston Waterfront - Carlton Wharf and Lewis Mall Resiliency Project. Therefore be it

ORDERED: that the Mayor, acting on behalf of the City of Boston be, and hereby is authorized, pursuant to section 53A of chapter 44 of the Massachusetts General Laws, to accept and expend the Federal Emergency Management Agency, and Massachusetts Emergency Management Agency' Hazard Mitigation Grant Program award not to exceed the amount of ONE MILLION NINE HUNDRED EIGHTY-SEVEN THOUSAND FIVE HUNDRED DOLLARS (**\$1,987,500.00**).

Docket # _____

**In City Council
Passed** _____

City Clerk

Mayor

Approved _____

I hereby certify that
the foregoing, if passed in
the above form, will be in
accordance with law.

by *Adam Cederbaum*

Adam Cederbaum
Corporation Counsel



**City Of Boston • Massachusetts
Office of the Mayor
Michelle Wu**

04-23-2025

TO THE CITY COUNCIL

Dear Councilors:

I hereby transmit for your approval an Order authorizing the City of Boston to accept and expend the amount of SIXTEEN THOUSAND NINE HUNDRED THIRTY-SEVEN DOLLARS AND THREE CENTS (**\$16,937.03**) in the form of a grant, the Carry-in Wagner Peyser Admin grant, awarded by United States Department of Labor, passed through the MassHire Department of Career Services, to be administered by the Office Workforce Development.

The grant would fund individual reemployment needs of Unemployment Insurance claimants, as well as prevent and detect improper benefit payments, and application assistance for, training and education resources and programs.

I urge your Honorable Body to adopt this Order so that the City of Boston may accept the funds expeditiously and expend them upon award for the purposes for which they are granted.

Sincerely,

Michelle Wu
Mayor of Boston



City Council Order

AN ORDER AUTHORIZING THE CITY OF BOSTON TO ACCEPT AND EXPEND the Carry-in Wagner Peyser Admin grant FUNDS, AWARDED BY United States Department of Labor AND MassHire Department of Career Services.

WHEREAS, the United States Department of Labor and MassHire Department of Career Services, are being petitioned for the issuance of funds to the Office Workforce Development; and

WHEREAS, the funds in the amount of SIXTEEN THOUSAND NINE HUNDRED THIRTY-SEVEN DOLLARS AND THREE CENTS (**\$16,937.03**) would fund individual reemployment needs of Unemployment Insurance claimants, as well as prevent and detect improper benefit payments, and application assistance for, training and education resources and programs. Therefore be it

ORDERED: that the Mayor, acting on behalf of the City of Boston be, and hereby is authorized, pursuant to section 53A of chapter 44 of the Massachusetts General Laws, to accept and expend the United States Department of Labor, and MassHire Department of Career Services' the Carry-in Wagner Peyser Admin grant award not to exceed the amount of SIXTEEN THOUSAND NINE HUNDRED THIRTY-SEVEN DOLLARS AND THREE CENTS (**\$16,937.03**).

Docket #

**In City Council
Passed**

City Clerk

Mayor

Approved

I hereby certify that
the foregoing, if passed in
the above form, will be in
accordance with law.

by *Adam Cederbaum*

Adam Cederbaum
Corporation Counsel



**City Of Boston • Massachusetts
Office of the Mayor
Michelle Wu**

04-23-2025

TO THE CITY COUNCIL

Dear Councilors:

I hereby transmit for your approval an Order authorizing the City of Boston to accept and expend the amount of THIRTEEN THOUSAND SEVEN HUNDRED THIRTY-FIVE DOLLARS **(\$13,735.00)** in the form of a grant, the Mass Commission for the Blind grant, awarded by MassHire Department of Career Services to be administered by the Office Workforce Development.

The grant would fund employment and training assistance, career counseling and job search assistance for legally blind individuals who are clients at Boston MassHire Career Centers.

I urge your Honorable Body to adopt this Order so that the City of Boston may accept the funds expeditiously and expend them upon award for the purposes for which they are granted.

Sincerely,

Michelle Wu
Mayor of Boston



City Council Order

AN ORDER AUTHORIZING THE CITY OF BOSTON TO ACCEPT AND EXPEND the Mass Commission for the Blind grant FUNDS, AWARDED BY MassHire Department of Career Services.

WHEREAS, the MassHire Department of Career Services, is being petitioned for the issuance of funds to the Office Workforce Development; and

WHEREAS, the funds in the amount of THIRTEEN THOUSAND SEVEN HUNDRED THIRTY-FIVE DOLLARS (**\$13,735.00**) would fund employment and training assistance, career counseling and job search assistance for legally blind individuals who are clients at Boston MassHire Career Centers. Therefore be it

ORDERED: that the Mayor, acting on behalf of the City of Boston be, and hereby is authorized, pursuant to section 53A of chapter 44 of the Massachusetts General Laws, to accept and expend the MassHire Department of Career Services, the Mass Commission for the Blind grant award not to exceed the amount of THIRTEEN THOUSAND SEVEN HUNDRED THIRTY-FIVE DOLLARS (**\$13,735.00**).

Docket #

**In City Council
Passed**

City Clerk

Mayor

Approved

I hereby certify that
the foregoing, if passed in
the above form, will be in
accordance with law.

by *Adam Cederbaum*

Adam Cederbaum
Corporation Counsel



City of Boston, Massachusetts
Office of the Mayor
MICHELLE WU

April 28, 2025

TO THE CITY COUNCIL

Dear Councilors:

I hereby transmit for your approval an Order authorizing the City of Boston to accept and expend an in-kind donation of Two Hundred Eight (208) helmets, valued at Two Thousand Three Hundred Dollars (\$2,300.00), donated by Breakstone, White & Gluck, located at 2 Center Plaza, #530, Boston, MA 02108.

The purpose of this donation is to support Connect, Learn, Explore: Boston's Commitment to Youth, a multi-year plan centered around increasing access for children to learn about swimming, riding bikes, sports, arts, and gardening. This donation provides helmets for the children of Boston to keep them safe as they learn to ride a bike at locations around the City of Boston this summer.

I urge your Honorable Body to pass this order as expeditiously as possible, so that the City may receive and expend the donation for the purpose for which it was awarded.

Sincerely,

Michelle Wu
Mayor of Boston



CITY OF BOSTON
IN CITY COUNCIL

AN ORDER AUTHORIZING THE CITY OF BOSTON TO ACCEPT AND EXPEND THE DONATION OF HELMETS FROM BREAKSTONE, WHITE & GLUCK VALUED AT TWO THOUSAND THREE HUNDRED DOLLARS (\$2,300.00).

ORDERED: That the City of Boston, acting by and through the Mayor's Office of Early Childhood Education, be, and hereby is, authorized, in accordance with Section 53A1/2 of Chapter 44 of the Massachusetts General Laws, to accept and expend a donation from Breakstone, White & Gluck of Two Hundred Eight (208) helmets, valued at Two Thousand Three Hundred Dollars (\$2,300.00) for the purpose of supporting Boston's Commitment to Youth Project.

**I HEREBY CERTIFY
THE FORGOING, IF PASSED IN
THE ABOVE FORM, WILL BE IN
ACCORDANCE WITH LAW.**

BY 

**ADAM CEDERBAUM
CORPORATION COUNSEL**



City of Boston, Massachusetts
Office of the Mayor
MICHELLE WU

April 28, 2025

TO THE CITY COUNCIL

Dear Councilors:

I transmit herewith for your approval an Order to confirm the following named persons on the attached Order as Constables of the City of Boston pursuant to City of Boston Code, Chapter 2, Section 2-7.2.

Confirmation of these persons as Constables of the City of Boston will authorize such constables to serve civil process upon the filing of bond for the period commencing May 1, 2025 and ending on April 30, 2028. Due to additional requirements imposed upon constables by the *Act Relative to Justice, Equity and Accountability in Law Enforcement in the Commonwealth*, these appointments do not include the power to execute an arrest unless and until such constable obtains a certification from the Peace Officer Standards and Training Commission pursuant to Massachusetts General Laws Chapter 6E.

I urge your Honorable Body to adopt this Order so that the following named persons may be confirmed as Constables for the City of Boston.

Sincerely,

Michelle Wu
Mayor of Boston

CITY OF BOSTON

IN CITY COUNCIL

ORDERED: That the appointment of the following named persons as Constables of the City of Boston, pursuant to CBC 2-7.2, authorized to serve civil process upon the filling of bond for the period commencing May 1, 2025, and ending April 30, 2028, be, and the same hereby is approved: and

FURTHER ORDERED: That the appointment of each of the following named persons as a Constable of the City of Boston shall not confer upon a constable the authority to execute an arrest for any reason unless and until such constable is certified as a law enforcement officer by the Peace Officer Standards and Training Commission pursuant to G. L. c. 6E.

Renewal Constable Application List, Recommended Approvals 2025-2028

The following recommendations for approval are for renewal applicants:

AZUBUIKE	GABRIEL M	17 HILLIS ROAD	HYDE PARK	MA	02136
BURKE	JAMES F	59 CHELMSFORD STREET	DORCHESTER	MA	02122
CASTAGNA	RUSSELL C	48 N. STREET, APT # S2	SOUTH BOSTON	MA	02127
CHESTER	DOMINIQUE	70 ASTORIA ST, APT #1	MATTAPAN	MA	02126
CHESTER	INEZ	70 ASTORIA ST, APT #1	MATTAPAN	MA	02126
CLEMONS	CHARLES L	485 BLUE HILL AVE, APT #6	BOSTON	MA	02121
COLON	GEOVANNE	441 WALNUT AVE	BOSTON	MA	02119
CONSOLO	JOHN G	254 EAST EAGLE STREET, APT #1	EAST BOSTON	MA	02128
DARBY	SHEILA C	37 ASPINWALL ROAD	DORCHESTER	MA	02124
DASH	TAMIKA J	12 GOFF STREET	HYDE PARK	MA	02136
DONIGER	WILLIAM A	154 BELGRADE AVE, APT #1	ROSLINDALE	MA	02131
FANFAN	GERALD	7 RICH STREET	MATTAPAN	MA	02126
GRANT	TYRONE	275 MAGNOLIA ST, APT #1	DORCHESTER	MA	02121
HERSHENSON	KEITH	25 SHAW STREET	WEST ROXBURY	MA	02132
HUGHES	DERRICK	44 INTERVAL ST	BOSTON	MA	02121
JANUS	MICHAEL J	39 KEYSTONE ST	WEST ROXBURY	MA	02132
KRAVITSKY	FRANK	25 FURBUSH ROAD	WEST ROXBURY	MA	02132
KRAVITSKY	MARK J	3 MARLIN ROAD	WEST ROXBURY	MA	02132
LA ROCQUE	ADELINE V	6 WELDON STREET	DORCHESTER	MA	02121
LOPES	MICHAEL A	12 GEOFF STREET	HYDE PARK	MA	02136
MBA	CHARLES	743 BEEHMON STREET	HYDE PARK	MA	02136
MARCHANDO	JUAQUIN C	174 FRANKLIN STREET	ALLSTON	MA	02134
MCKEEN, SR	WILLIAM F	21 TRAIN SREET	DORCHESTER	MA	02122
MCKENNA	ELIGIA R	36 ATHERTON STREET	ROXBURY	MA	02119

MIDENCE	ROSALINDA	24 EVERGREEN STREET, APT #1	JAMAICA PLAIN	MA	02130
MILES	CORITA A	1065 TREMONT STREET, BOX 2	BOSTON	MA	02120
MOHAMOUD	MOHAMOUD Y	241 COLUMBIA RD, APT #3	BOSTON	MA	02121
NOVA	GRISMALDY O	561 SOUTH STREET, APT #2	ROSLINDALE	MA	02131
REED	SHANE M	16 HOPKINS ST, APT # 1	DORCHESTER	MA	02124
REESE	GEORGE	26 MONPONSET ST	HYDE PARK	MA	02136
BAEZ-VELEZ	RUTH E	1 SOUTH POINT DRIVE, APT # 106	DORCHESTER	MA	02125
TRITTA	NICOLA U.	9 SEDGWICK STREET	JAMAICA PLAIN	MA	02130
WEISBERG	MARK P	8 LEDGEDALE ROAD	WEST ROXBURY	MA	02132
WINBUSH	BYRAIN A	432 DUDLEY STREET	ROXBURY	MA	02119

**I HEREBY CERTIFY
THE FORGOING, IF PASSED IN
THE ABOVE FORM, WILL BE IN
ACCORDANCE WITH LAW.**

BY 
**ADAM CEDERBAUM
CORPORATION COUNSEL**



City of Boston, Massachusetts
Office of the Mayor
MICHELLE WU

April 28, 2025

TO THE CITY COUNCIL

Dear Councilors:

I transmit herewith for our approval an Order to confirm the following named persons on the attached Order as Constables of the City of Boston pursuant to City of Boston Code, Chapter 2, Section 2-7.2.

Confirmation of these persons as Constables of the City of Boston will authorize such constables to serve civil process upon the filing of bond for the period commencing May 1, 2025 and ending on April 30, 2028. Due to additional requirements imposed upon constables by the *Act Relative to Justice, Equity and Accountability in Law Enforcement in the Commonwealth*, these appointments do not include the power to execute an arrest unless and until such constable obtains a certification from the Peace Officer Standards and Training Commission pursuant to Massachusetts General Laws Chapter 6E.

I urge your Honorable Body to adopt this Order so that the following named persons may be confirmed as Constables for the City of Boston.

Sincerely,

Michelle Wu
Mayor of Boston

**CITY OF BOSTON
IN CITY COUNCIL**

ORDERED: That the appointment of the following named persons as Constables of the City of Boston, pursuant to CBC 2-7.2, authorized to serve civil process upon the filling of bond for the period commencing May 1, 2025, and ending April 30, 2028, be, and the same hereby is approved: and

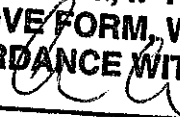
FURTHER ORDERED: That the appointment of each of the following named persons as a Constable of the City of Boston shall not confer upon a constable the authority to execute an arrest for any reason unless and until such constable is certified as a law enforcement officer by the Peace Officer Standards and Training Commission pursuant to G. L. c. 6E.

Inspectional Services Renewal Constable Application List, Recommended Approvals
2025-2028

The following recommendations for approval are for Inspectional Services renewal applicants:

FIGUEROA	IRIS M	6 HALEY STREET, APT #3	BOSTON	MA	02119
GRANT	JASON R	72 OAKLAND STREET	DEDHAM	MA	02026
CONNORS	JOHN J	50 TREMONT STREET	CHARLESTOWN	MA	02129
HANSON	REGINA	43 BERNARD ROAD, APT #1	BELMONT	MA	02478
MARSHALL	TONYA	65 MURRAY CIRCLE	STOUGHTON	MA	02072
NALLY	PAUL	21 PORT NORFOLK ST, APT #2	DORCHESTER	MA	02122

**I HEREBY CERTIFY
THE FORGOING, IF PASSED IN
THE ABOVE FORM, WILL BE IN
ACCORDANCE WITH LAW.**

BY 
**ADAM CEDERBAUM
CORPORATION COUNSEL**



City of Boston, Massachusetts
Office of the Mayor
MICHELLE WU

April 28, 2025

TO THE CITY COUNCIL

Dear Councilors:

I transmit herewith for your approval an Order to confirm the following named persons on the attached Order as Constables of the City of Boston pursuant to City of Boston Code, Chapter 2, Section 2-7.2.

Confirmation of these persons as Constables of the City of Boston will authorize such constables to serve civil process upon the filing of bond for the period commencing May 1, 2025 and ending on April 30, 2028. Due to additional requirements imposed upon constables by the *Act Relative to Justice, Equity and Accountability in Law Enforcement in the Commonwealth*, these appointments do not include the power to execute an arrest unless and until such constable obtains a certification from the Peace Officer Standards and Training Commission pursuant to Massachusetts General Laws Chapter 6E.

I urge your Honorable Body to adopt this Order so that the following named persons may be confirmed as Constables for the City of Boston.

Sincerely,

Michelle Wu
Mayor of Boston

**CITY OF BOSTON
IN CITY COUNCIL**

ORDERED: That the appointment of the following named persons as Constables of the City of Boston, pursuant to CBC 2-7.2, authorized to serve civil process upon the filling of bond for the period commencing May 1, 2025, and ending April 30, 2028, be, and the same hereby is approved: and

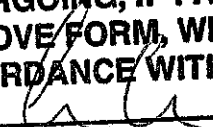
FURTHER ORDERED: That the appointment of each of the following named persons as a Constable of the City of Boston shall not confer upon a constable the authority to execute an arrest for any reason unless and until such constable is certified as a law enforcement officer by the Peace Officer Standards and Training Commission pursuant to G. L. c. 6E.

New Constable Application List, Recommended Approvals
2025-2028

The following recommendations for approval are for New Inspectional Service applicants:

BOYD	SHANICE	1749 DORCHESTER AVE	DORCHESTER	MA	02124
GOLDING	CASSANDRA N.	42 MEADOWBANK AVE	MATTAPAN	MA	02126
HORNER	CARL C	115 HOWLAND STREET, APT #3	DORCHESTER	MA	02121
MCNEILL	JERMAINE	97 HOWARD AVENUE	BOSTON	MA	02125
OLIVEIRA	AILTON	59 CLARKSON STREET	DORCHESTER	MA	02125
OPIYO	PASCAL	12 ALARIC STREET	WEST		
PENA			ROXBURY	MA	02132
PANIAGUA	ADONIS A	4 STONEHILL TERR	HYDE PARK	MA	02136
TAYLOR	JADAYA	17 MALLARD AVE, APT #301	DORCHESTER	MA	02124

**I HEREBY CERTIFY
THE FORGOING, IF PASSED IN
THE ABOVE FORM, WILL BE IN
ACCORDANCE WITH LAW.**

BY 
**ADAM CEDERBAUM
CORPORATION COUNSEL**



City of Boston, Massachusetts
Office of the Mayor
MICHELLE WU

April 15, 2024

TO THE CITY COUNCIL

Dear Councilors:

This is the response to the 17F: Order requesting certain information under Section 17F regarding down payment assistance grants disbursed since 2021. (**Docket #0774**).

Sincerely,

Michelle Wu
Mayor of Boston

April 15, 2025

Erin J. Murphy
Boston City Councilor, District 8
Boston City Hall, 5th Floor
One City Hall Plaza
Boston, MA 02201

Re: April 2, 2025: Request for Information Under Section 17F Regarding Down Payment Assistance Grants Disbursed Since 2021

Dear Councilor Murphy:

In the Order filed on April 2, 2025, the City was directed to produce the following items pursuant to the Acts of 1948, Chapter 452, Section 17F ("Section 17F"):

1. *Recipient Information:* ◦ Full names of all individuals who received down payment assistance grants from January 1, 2021, to the present. ◦ Addresses of properties purchased with the assistance. ◦ Grant amounts awarded to each recipient.
2. *Program Details:* ◦ Eligibility criteria for grant recipients. ◦ Total amount of funds allocated and disbursed annually. ◦ Any changes in program structure or funding over the specified period.
3. *Outcome Assessment:* ◦ Number of grants that resulted in successful home purchases. ◦ Any follow-up measures to ensure continued homeownership among recipients.

As indicated in the Acts of 1982, any record provided under Section 17F is subject to the exemptions provided by the Massachusetts public records law. Government records custodians are permitted to redact or withhold portions of public records, so long as a specific exemption to the law is cited. Portions of records responsive to your request contain information that is exempt from disclosure. See Appendix for a legislative history of Section 17F and the application of the public records exemptions.

Response to Requests for Records

1. *Recipient Information:* ◦ Full names of all individuals who received down payment assistance grants from January 1, 2021, to the present. ◦ Addresses of properties purchased with the assistance. ◦ Grant amounts awarded to each recipient.

Response to Request 1:

The responsive information relating to this request can be found [here](#). In determining whether to produce materials or data relating to a specifically named individual, public records custodians must weigh the privacy interest of individuals against the public interest in disclosure. G.L. c. 4, § 7(26)(c). Information on who has applied for and received

City down payment assistance and where they live divulges sensitive private information about income, assets and family status that outweighs any public purpose. Further, such disclosures could have a chilling effect on future applicants for assistance who do not want to publicize such personal information. Therefore recipient Information is exempt from disclosure. Grant amounts awarded to each recipient, absent identifying information, do not present the same privacy concerns and have been included in the records production.

2. *Program Details: o Eligibility criteria for grant recipients. o Total amount of funds allocated and disbursed annually. o Any changes in program structure or funding over the specified period.*

Response to Request 2:

The responsive information relating to this request can be found [here](#) and includes a chart of the eligibility criteria for down payment assistance since 2021 and a chart of the total amount of funds allocated and disbursed annually since 2021. These charts were produced in response to this request. To the extent that this request seeks reports summarizing program funding changes over time, no such reports exist. See G.L. c. 4, § 7(26) (defining "public records" as materials which have already been "made or received" by a public entity). The request for information on funding over the specified period is included in the responsive information in the form of amounts allocated.

3. *Outcome Assessment: o Number of grants that resulted in successful home purchases. o Any follow-up measures to ensure continued homeownership among recipients.*

Response to Request 3: The responsive information relating to this request can be found [here](#).

No records were withheld or redacted other than those identified above. All fees have been waived.

APPENDIX

Section 17F of Chapter 452 of the Acts of 1948 is found in Chapter 190 of the Acts of 1982. Section 17F was introduced in Chapter 376 of the Acts of 1951 as an amendment to Chapter 452 of the Acts of 1948 and states:

Section 17F. The city council at any time may request from the mayor specific information on any municipal matter within its jurisdiction, and may request his presence to answer written questions relating thereto at a meeting to be held not earlier than one week from the date of the receipt of said questions, in which case the mayor shall personally, or through a head of a department or a member of a board, attend such meeting and publicly answer all such questions. The person so attending shall not be obliged to answer questions relating to any other matter. The mayor at any time may attend and address the city council in person or through the head of a department, or a member of a board, upon such subject as he may desire.

Section 17F was amended by Section 16 of Chapter 190 of the Acts of 1982. This section adds to Section 17F of the Acts of 1951 as follows:

SECTION 16. Section 17F of chapter 452 of the acts of 1948, inserted by chapter 376 of the acts of 1951, is hereby amended by inserting after the second sentence the following sentence:- Specific information, as used in this section, shall include any and all records, other than those exempt from disclosure under clause Twenty-six of section seventy-seven [sic] of chapter four of the General Laws, within the control of any executive department or agency of the city, including the Boston water and sewer commission and the Boston Redevelopment Authority, whether the information is in printed or electronic form. For the purposes of enforcing this section, the city council shall have standing to request a justice of the superior court department of the trial court of the commonwealth to issue appropriate orders to compel compliance with this section.

As indicated in Section 16, “clause Twenty-six of section seventy-seven [sic] of chapter four of the General Laws.” This part of the General Laws is also known as the Massachusetts public records law. See G. L. c. 4, § 7 (26). It is presumed this reference is to section seven as there is no “section seventy-seven” of chapter four, nor has there ever been such a section. See <https://malegislature.gov/Laws/GeneralLaws/PartI/TitleI/Chapter4>.

Massachusetts courts have consistently held that: “[w]here, as here, a statute contains an obvious clerical error, a court may depart from the statute's literal meaning in order to effectuate legislative intent.” Com. v. Maloney, 447 Mass. 577 (2006) citing Cohen v. Commissioner of Div. of Med. Assistance, 423 Mass. 399, 409 (1996). Further, “[i]n criminal cases no less than in civil, ‘where the draftsmanship of a statute is faulty or lacks precision, it is [the court’s] duty to give the statute a reasonable construction.’” Com. v. Maloney, 447 Mass. 577 (2006) citing Com. v. Pagan, 445 Mass. 315, 319 (2005) quoting Capone v. Zoning Bd. of Appeals of Fitchburg, 389 Mass. 617 (1983).



BHC Ongoing Education & Support for Homeowners

1. Community Engagement & Resources

BHC is committed to supporting long-term homeownership success by providing ongoing resources and opportunities for community engagement. These include:

- **Community Events & Workshops:** BHC hosts regular educational workshops in collaboration with community partners. And attends community events throughout the COB neighborhoods. These events cover a wide range of topics and resources relevant to homebuyers and homeowners.
- **Annual BHC Housing Resources Fair:** This flagship event brings together lenders, non-profits, real estate professionals, and service providers to offer valuable information and assistance to both prospective homebuyers and current homeowners. Attendees have access to financial counseling, repair resources, and information on local homeownership programs.
- **Homeownership Helpline:** A dedicated helpline is available for BHC program recipients to ask questions, access support, or receive referrals for services such as home repair and foreclosure prevention services.

2. Post-Purchase Education

- **Post-Purchase Workshops:** Within the first six months of purchase, all new homeowners who received BHC assistance are required to complete a post-purchase education workshop. These sessions, delivered in partnership with trusted nonprofit organizations, cover topics such as:
 - Household budgeting and financial planning
 - Routine and emergency home maintenance
 - Understanding property taxes and insurance
 - Navigating refinancing options
 - Building and protecting home equity

3. Continued Support Through BHC Programs

- **Quarterly BHC Workshops on Home Repair Programs:** BHC offers quarterly workshops to inform homeowners—especially those with low to moderate income—about available financial resources for home repairs. These sessions also connect residents with grant and loan programs that help preserve their homes and ensure safety and sustainability.

4. Check-Ins & Monitoring

- **Scheduled Follow-Ups:** After closing, BHC maintains personalized contact with homeowners via emails. These communications serve to:
 - Share information about available homeowner services and new programs
 - Offer information/reminders about upcoming workshops or events
 - Encourage recipients to complete a satisfaction survey to help BHC measure program impact and improve future services

BHC Financial Assistance Eligibility Criteria		October 2022	November 2024 to Present
Income Limits	2021 up to 135%	up to 135%	up to 135%
Asset Limits	\$75,000	\$75,000	\$100,000
Type of Assistance	Loan	Grant	Grant
Term	0% Interest deferred loan, payable upon sale, transfer or refinance	Grant	Grant
Amount of Assistance	\$30,000 for condo or single; \$35,000 for two family and \$40,000 for 3 family.	5% of the purchase price plus closing costs up to \$50,000 for buyers at or below 100% AMI; 5% of purchase price plus closing costs up to \$35,000 for buyers between 101 -135% AMI	5% of the purchase price plus closing costs up to \$50,000 for buyers at or below 100% AMI; 5% of purchase price plus closing costs up to \$35,000 for buyers between 101 -135% AMI
		Note: If the buyer is eligible for the One+Boston mortgage program, the combined total of the grant and interest rate discount cannot exceed \$75,000.	Note: If the buyer is eligible for the One+Boston mortgage program, the combined total of the grant and interest rate discount cannot exceed \$75,000.
		Note: If the buyer is eligible for the BHA 1st Home Program, the combined total of the grant and interest discount cannot exceed \$75,000.	Note: If the buyer is eligible for the BHA 1st Home Program, the combined total of the grant and interest discount cannot exceed \$75,000.
The buyer minimum contribution shall be the greater of:	a. An amount equal to half of the Participating Lender required downpayment; or	a. An amount equal to half of the Participating Lender required downpayment; or	a. An amount equal to half of the Participating Lender required downpayment; or

<p>Asset needs test</p>	<p>b. The net liquid assets remaining after accounting for six months of the Buyer's PITI (principal, interest, taxes and insurance) or twelve months of PITI, in the case of an Applicant who is at or below 100% AMI.</p>	<p>N/A</p>	<p>N/A</p>
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Homebuyer Downpayment Assistance Budgets

FY21 (starting Jan 2021) to FY25 (as of Apr 2025)

Source	CDBG	City (SpecAp)	CPA **	ARPA **	Total
FY21 *	\$200,880	\$1,700,000	\$5,000,000	\$0	\$6,900,880
FY22	\$401,760	\$2,825,000	\$0	\$0	\$3,226,760
FY23	\$401,760	\$3,400,000	\$0	\$9,700,000	\$13,501,760
FY24	\$401,760	\$3,400,000	\$4,000,000		\$7,801,760
FY25	\$401,760	\$3,400,000	\$0	\$5,000,000	\$8,801,760
	\$1,807,920	\$14,725,000	\$9,000,000	\$14,700,000	\$40,232,920
Budget Notes					
* CDBG and City funding for FY21 are half-year budgets					
** CPA and ARPA budgets are multi-year					



52 Chauncy Street
Boston, Massachusetts 02111

P 617.988.4000
TDD 800.545.1833 x420
www.bostonhousing.org

Boston City Council
Iannella Chamber
1 City Hall Square
Boston, MA 02201

C/o Intergovernmental Relations
Mayor's Office

April 16, 2025

Dear Councilor Murphy and colleagues,

With respect to that "Order Requesting Information Under Section 17F Regarding Down Payment Assistance Grants Disbursed Since 2021," on behalf of the Mayor of the City of Boston, the Boston Housing Authority ("BHA") responds as follows:

1. Recipient Information:

- Full names of all individuals who received down payment assistance grants from January 1, 2021, to the present.
- Addresses of properties purchased with the assistance.
- Grant amounts awarded to each recipient.

Response:

The BHA may not provide this information because it is considered "personal data" pursuant to M.G.L. c. 66A and thus it is protected.

2. Program Details:

- Eligibility criteria for grant recipients.
- Total amount of funds allocated and disbursed annually.
- Any changes in program structure or funding over the specified period.

Response:

All anonymized quantitative data about the BHA's program in response to this 17F request is being provided by the Mayor's Office of Housing, which also supports BHA homebuyers, in order to avoid double-counting.

The BHA provides down payment assistance grants through the **BHA First Home Program**, creating pathways to homeownership and generational wealth for lower income families.

The BHA launched the BHA First Home Program in the fall of 2022. The program is focused on supporting BHA families toward the purchase of their first home within the City of Boston. This program is a partnership between the BHA and the City's Mayor's Office of Housing through which the City is providing eligible BHA families with enhanced down-payment assistance of \$75,000 from federal ARPA funding toward the purchase of a home located in Boston.

Homeownership is key to building wealth. The BHA First Home Program aims to address the historical homeownership gap experienced by lower income people in Boston. The majority of low to moderate income families are priced out of the competitive Boston Housing Market and forced to move outside the city. This program has been incredibly successful in helping lower income households have the opportunity to participate in the high-cost Boston real estate market where they now have a chance to build generational wealth. No major changes have occurred to the program since its launch.

Eligibility Criteria for BHA Grant:

- BHA Tenant in good standing
- Purchase property in Boston
- Have at least \$4,000 saved
- Have a credit score above 650
- Completed a first time home buyer course within the last 3 years

More information about the program is available through these links:

<https://www.boston.gov/news/city-boston-makes-historic-investments-programs-low-and-middle-income-homebuyers>

<https://www.bostonhousing.org/en/For-Section-8-Leased-Housing/Resident-Information/BHA-First-Home-Program.aspx>

3. Outcome Assessment:

- Number of grants that resulted in successful home purchases.
- Any follow-up measures to ensure continued homeownership among recipients.

Response:

The BHA's data regarding the number of grants is included in MOH's response to this 17F request.

Follow-up measures to ensure homeownership:

The BHA First Home Program does not stop working with clients once they purchase homes. It continues to be a resource for clients after closing. This is especially true for clients in the Section 8 Homeownership program since they retain a voucher with the BHA. In 2025, BHA is planning a roll-out of an even more intensive post-move support system. We are bringing on staff to support this work specifically, including creating resident support groups and regular resident check-ins with BHA staff to support clients to ensure they remain stable as homeowners.

Current BHA First Home Staffing:

- Director
- Coordinator
- Client Support Specialist (currently vacant)
- Temp/Data entry

Thank you for your interest in our BHA First Home program, and your support.

Sincerely,



Kenzie Bok
BHA Administrator



City of Boston, Massachusetts
Office of the Mayor
Michelle Wu

April 14, 2025

The Honorable Alex Geourntas
Office of the City Clerk
1 City Hall Plaza
Room 601
Boston, MA 02201

Dear Mr. Clerk:

Pursuant to the authority vested in me under Chapter 368 of the Acts of 1970, I hereby reappoint the following member to the Trustees of Charitable Donations for Inhabitants of Boston:

Trinh Nguyen of 35 Channel Center, Unit 203, Boston, Massachusetts 02110.

This member will serve a term expiring on May 1, 2028.

Thank you for your attention on this matter.

Sincerely,

Michelle Wu
Mayor of Boston



City of Boston, Massachusetts
Office of the Mayor
Michelle Wu

April 14, 2025

The Honorable Alex Geourtas
Office of the City Clerk
1 City Hall Plaza
Room 601
Boston, MA 02201

Dear Mr. Clerk:

Pursuant to the authority vested in me under Chapter 368 of the Acts of 1970, I hereby reappoint the following member to the Trustees of Charitable Donations for Inhabitants of Boston:

Alexandra Valdez of 4 Stonehill Terrace, Hyde Park, Massachusetts, 02136.

This member will serve a term expiring on May 1, 2026.

Thank you for your attention on this matter.

Sincerely,

Michelle Wu
Mayor of Boston



City of Boston, Massachusetts
Office of the Mayor
Michelle Wu

April 14, 2025

The Honorable Alex Geourtas
Office of the City Clerk
1 City Hall Plaza
Room 601
Boston, MA 02201

Dear Mr. Clerk:

Pursuant to the authority under vested in me under Chapter 368 of the Acts of 1970, I hereby appoint the following member to the Trustees of Charitable Donations for Inhabitants of Boston:

Ashley Groffenberger of 441 Main Street, Charlestown, MA 02129.

This member will serve a term expiring on April 14, 2028.

Thank you for your attention on this matter.

Sincerely,

Michelle Wu
Mayor of Boston



City of Boston, Massachusetts
Office of the Mayor
Michelle Wu

April 14, 2025

The Honorable Alex Geourntas
Office of the City Clerk
1 City Hall Plaza
Room 601
Boston, MA 02201

Dear Mr. Clerk:

Pursuant to the authority vested in me under Chapter 368 of the Acts of 1970, I hereby appoint the following member to the Trustees of Charitable Donations for Inhabitants of Boston:

Brianna Millor of 200 Hancock Street, Apartment 11, Boston, Massachusetts 02125.

This member will serve a term expiring on April 14, 2028.

Thank you for your attention on this matter.

Sincerely,

Michelle Wu
Mayor of Boston



City of Boston, Massachusetts
Office of the Mayor
Michelle Wu

April 14, 2025

The Honorable Alex Geourntas
Office of the City Clerk
1 City Hall Plaza
Room 601
Boston, MA 02201

Dear Mr. Clerk:

Pursuant to the authority vested in me under Chapter 368 of the Acts of 1970, I hereby appoint the following member to the Trustees of Charitable Donations for Inhabitants of Boston:

Mariangely Solis Cervera of 14 Arborfield Road, Roslindale, Massachusetts 02131.

This member will serve a term expiring on April 14, 2028.

Thank you for your attention on this matter.

Sincerely,

Michelle Wu
Mayor of Boston



City of Boston, Massachusetts
Office of the Mayor
Michelle Wu

April 14, 2025

The Honorable Alex Geourntas
Office of the City Clerk
1 City Hall Plaza
Room 601
Boston, MA 02201

Dear Mr. Clerk:

Pursuant to the authority vested in me under Chapter 368 of the Acts of 1970, I hereby appoint the following member to the Trustees of Charitable Donations for Inhabitants of Boston:

Dr. Bisola Ojikutu of 82 Minot Street, Apartment 1, Boston, Massachusetts 02122.

This member will serve a term expiring on April 14, 2028.

Thank you for your attention on this matter.

Sincerely,

Michelle Wu
Mayor of Boston



City of Boston, Massachusetts
Office of the Mayor
Michelle Wu

April 14, 2025

The Honorable Alex Geourntas
Office of the City Clerk
1 City Hall Plaza
Room 601
Boston, MA 02201

Dear Mr. Clerk:

Pursuant to the authority vested in me under Chapter 368 of the Acts of 1970, I hereby appoint the following member to the Trustees of Charitable Donations for Inhabitants of Boston:

José C Massó III of 19 Bradlee Court, Hyde Park, Massachusetts 02136.

This Commissioner will serve a term expiring on April 14, 2028.

Thank you for your attention on this matter.

Sincerely,

Michelle Wu
Mayor of Boston



City of Boston, Massachusetts
Office of the Mayor
Michelle Wu

April 14, 2025

The Honorable Alex Geourntas
Office of the City Clerk
1 City Hall Plaza
Room 601
Boston, MA 02201

Dear Mr. Clerk:

Pursuant to the authority vested in me under Chapter 368 of the Acts of 1970, I hereby appoint the following member to the Trustees of Charitable Donations for Inhabitants of Boston:

Aliza R. Wasserman of 75 Farquhar Street, Boston, Massachusetts 02131.

This member will serve a term expiring on April 14, 2028.

Thank you for your attention on this matter.

Sincerely,

Michelle Wu
Mayor of Boston



City of Boston, Massachusetts
Office of the Mayor
Michelle Wu

April 14, 2025

The Honorable Alex Geourntas
Office of the City Clerk
1 City Hall Plaza
Room 601
Boston, MA 02201

Dear Mr. Clerk:

Pursuant to the authority vested in me under Chapter 368 of the Acts of 1970, I hereby appoint the following member to the Trustees of Charitable Donations for Inhabitants of Boston:

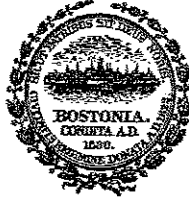
Sheila Dillon of 35 G Street, South Boston, Massachusetts 02127.

This member will serve a term expiring on April 14, 2028.

Thank you for your attention on this matter.

Sincerely,

Michelle Wu
Mayor of Boston



City of Boston, Massachusetts
Office of the Mayor
Michelle Wu

April 14, 2025

The Honorable Alex Geourntas
Office of the City Clerk
1 City Hall Plaza
Room 601
Boston, MA 02201

Dear Mr. Clerk:

Pursuant to the authority vested in me under Chapter 368 of the Acts of 1970, I hereby appoint the following member to the Trustees of Charitable Donations for Inhabitants of Boston:

Nathalia Benitez-Perez of 2 Putnam Street, Unit 2, East Boston, Massachusetts 02128.

This member will serve a term expiring on April 14, 2028.

Thank you for your attention on this matter.

Sincerely,

Michelle Wu
Mayor of Boston



City of Boston, Massachusetts
Office of the Mayor
Michelle Wu

April 14, 2025

The Honorable Alex Geourntas
Office of the City Clerk
1 City Hall Plaza
Room 601
Boston, MA 02201

Dear Mr. Clerk:

Pursuant to the authority vested in me under Chapter 368 of the Acts of 1970, I hereby appoint the following member to the Trustees of Charitable Donations for Inhabitants of Boston:

Segun Idowu of 1513 Hyde Park Avenue, Hyde Park, Massachusetts, 02136.

This member will serve a term expiring on April 14, 2028.

Thank you for your attention on this matter.

Sincerely,

Michelle Wu
Mayor of Boston



City of Boston, Massachusetts
Office of the Mayor
Michelle Wu

April 14, 2025

The Honorable Alex Geourntas
Office of the City Clerk
1 City Hall Plaza
Room 601
Boston, MA 02201

Dear Mr. Clerk:

Pursuant to the authority vested in me by Section 6 of Chapter 108 of the Acts of 1991, I hereby appoint the following Member to the Boston School Committee Nominating Panel, effective immediately:

Kharlita Chambers-Walker of 15 Mclellan Street, #3, Dorchester MA, 02121.

This Member was nominated by the Mayor and will serve a term expiring on October 28, 2026.

Thank you for your attention on this matter.

Sincerely,

Michelle Wu
Mayor of Boston



City of Boston, Massachusetts
Office of the Mayor
MICHELLE WU

April 23, 2025

The Honorable Alex Geourntas
Office of the City Clerk
1 City Hall Square, Room 601
Boston, MA 02201

Dear Clerk Geourntas,

Please note that I will be out of town on Wednesday April 23, 2025 from 9:00 a.m. returning Thursday April 24, 2025 6:00 p.m.

Please let me know if you have any questions.

Sincerely,

Michelle Wu
Mayor of Boston



Boston Retirement System

BOARD MEMBERS

Thomas V.J. Jackson, Chair
Sally D. Glora
Karen T. Cross
Scott M. Finn
Sean F. Kelly

EXECUTIVE OFFICER

Timothy J. Smyth, Esquire

April 14, 2025

Alex G. Geourntas
Boston City Clerk
Boston City Hall, Room 601
Boston, MA 02201

Dear Clerk Geourntas:

Please be advised that the Boston Retirement Board recently conducted elections for a vacant elected board seat. This election was conducted pursuant to MGL c. 32, §20(4) and 840 CMR 7.00 and was duly noticed. The results are attached hereto.

As a result of this election, Mr. Sean F. Kelly shall serve as Trustee of the Boston Retirement Board for the remainder of a term ending September 30, 2026. We note that this seat was vacated after the resignation of Michael D. O'Reilly, who is no longer a Board member.

Thank you for your customary assistance in these matters. Please let me know if you require additional information.

Respectfully submitted,
BOSTON RETIREMENT SYSTEM

By: /s/ Timothy J. Smyth, Esquire
TIMOTHY J. SMYTH, ESQUIRE
Executive Officer

Attachments.

cc: William T. Keefe, PERAC Executive Director
Mr. Sean F. Kelly



Boston Retirement Board 2025 Election Results

Provided by Election-America, Inc.

Race	Candidate/Choice	Votes
Vacant Third Member seat	Sean F. Kelly	2,839
	Elissa C. Cadillic	1,264
	Stephen W. Green	877
	Mary E. Ryan	363
	Christopher Stockbridge	328
	Juan Lopez	299
	Helen F. Bender	240
	Winifred Eke	194
	Tamara M. Espinola	183
Paul A. Painten	181	



Boston Retirement System

RECEIVED

By 135872 at 10:53 am, Apr 18, 2025

BOARD MEMBERS

Thomas V.J. Jackson, Chair
Sally D. Glora
Karen T. Cross
Scott M. Finn
Sean F. Kelly

EXECUTIVE OFFICER

Timothy J. Smyth, Esquire

Via: publicnotice@boston.gov

April 18, 2025

Alex G. Geourntas, City Clerk
Boston City Council
Boston City Hall, Room 601
Boston, MA 02201

RE: FY26 Retiree Cost-of-Living Adjustment ("COLA") Vote

Dear Clerk Geourntas:

The Trustees of the Boston Retirement Board hereby notifies the Boston City Council that it shall receive public comment relative to retiree Cost of Living Adjustment ("COLA") for FY26 at a public meeting scheduled for May 23, 2025, at 9:00 a.m. in the Pavilion Conference Room on Boston City Hall Plaza. The actual vote is scheduled for June 18, 2025, at 9:00 a.m.

Each year, pursuant to G.L. c. 32, §103(c), the Public Employee Retirement Administration Commission ("PERAC") reports to the General Court the computation of any increase in the United States Consumer Price Index and the percentage thereof in the previous year by the Commissioner of Social Security. Any such increase is based upon the Consumer Price Index for Urban Wage Earners and Clerical Workers. This index is used annually to adjust benefits paid to Social Security retirees and beneficiaries.

The Social Security Administration has announced that the latest COLA is 2.5%. However, pursuant to Section 103(i), a Retirement Board, with proper notice to the legislative body, may elect to increase this percentage up to 3.0%, at a duly called meeting. In addition, the Board may elect not to grant a COLA in the event it "determines that the cost of living adjustment recommended by said report shall substantially impair the funding schedule of said system," *see* G.L. c. 32, Section 103(c). *See also* PERAC Memo # 6/2025 attached hereto.

Finally, we note that our latest actuarial valuation, as of January 1, 2024, is included for your review as well. Thank you for your customary assistance with these matters.

Respectfully submitted,
BOSTON RETIREMENT SYSTEM

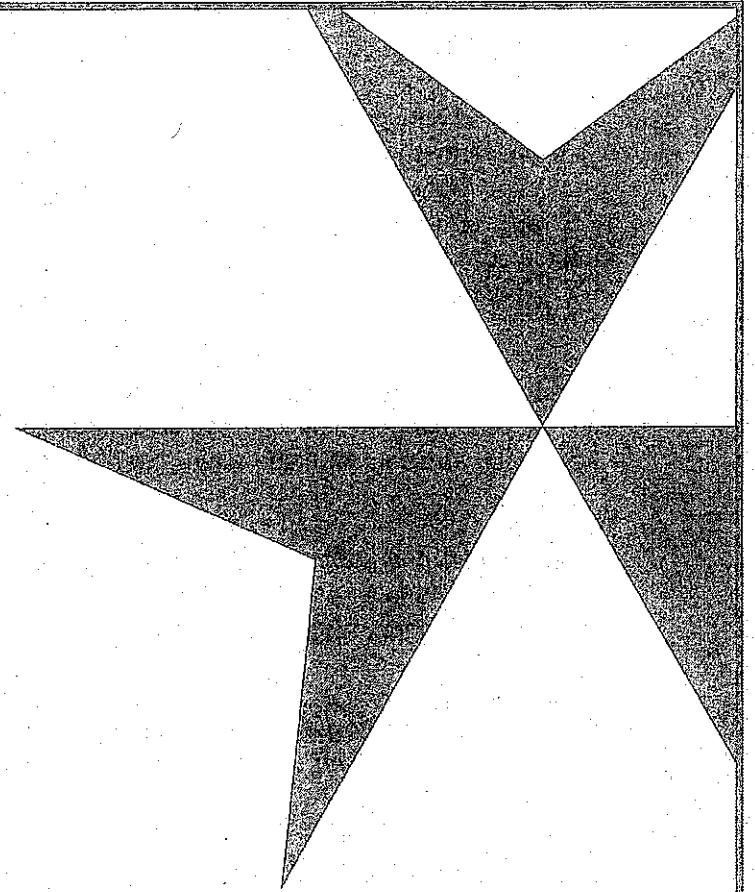
By: /s/ Timothy J. Smyth, Esquire
TIMOTHY J. SMYTH, ESQUIRE
Executive Officer

Attachments (PERAC Memo # 6/2025; BRS Actuarial Valuation as of 01/01/2024)

cc: Honorable Michelle Wu, Mayor of City of Boston (via email)
Ruthzée Louijeune, City Council President (via email)
Ashley Groffenberger, City of Boston Chief Financial Officer (via email)
Priscilla M. Bok, Boston Housing Authority (via email)
Bisola Ojikutu, MD, Boston Public Health Commission (via email)
Teresa Polhemus, Boston Planning & Development Agency (via email)
Henry F. Vitale, Boston Water & Sewer Commission

Boston Retirement System

Actuarial Valuation and Review as of January 1, 2024



This valuation report should only be copied, reproduced or shared with other parties in its entirety as necessary for the proper administration of the System.

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Segal

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Boston, MA 02116-5749
segalco.com
T 617.424.7300



September 26, 2024

Retirement Board
Boston Retirement System
City Hall, Room 816
Boston, MA 02201

Dear Board Members:

We are pleased to submit this Actuarial Valuation and Review as of January 1, 2024. It summarizes the actuarial data used in the valuation, analyzes the preceding two years' experience, and establishes the funding requirements for fiscal 2025 and later years.

This report has been prepared in accordance with generally accepted actuarial principles and practices for the exclusive use and benefit of the Board, based upon information provided by the staff of the Boston Retirement System and the Boston Retirement System's other service providers.

Segal does not audit the data provided. The accuracy and comprehensiveness of the data is the responsibility of those supplying the data. To the extent we can, however, Segal does review the data for reasonableness and consistency. Based on our review of the data, we have no reason to doubt the substantial accuracy of the information on which we have based this report and we have no reason to believe there are facts or circumstances that would affect the validity of these results.

The measurements shown in this actuarial valuation may not be applicable for other purposes. Future actuarial measurements may differ significantly from the current measurements presented in this report due to such factors as the following: plan experience; differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions; and changes in plan provisions or applicable law.

The actuarial calculations were directed under the supervision of Kathleen A. Riley, FSA, MAAA, EA. She is a member of the American Academy of Actuaries and meets the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion herein. To the best of her knowledge, the information supplied in this actuarial valuation is complete and accurate. The assumptions used in this actuarial valuation were selected by the Board based upon our analysis and recommendations. In her opinion, the assumptions are reasonable and take into account the experience of the Boston Retirement System and reasonable expectations. In addition, in her opinion, the combined effect of these assumptions is expected to have no significant bias.

Retirement Board
September 26, 2024

Segal makes no representation or warranty as to the future status of the Boston Retirement System and does not guarantee any particular result. This document does not constitute legal, tax, accounting or investment advice or create or imply a fiduciary relationship. The Board is encouraged to discuss any issues raised in this report with the System's legal, tax and other advisors before taking, or refraining from taking, any action.

We look forward to reviewing this report at your next meeting and to answering any questions.

Sincerely,

Segal

A handwritten signature in cursive script, appearing to read 'Kathleen A. Riley', is written over a solid horizontal line.

Kathleen A. Riley, FSA, MAAA, EA
Senior Vice President and Chief Actuary

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Section 1: Actuarial Valuation Summary

Purpose and basis

This report has been prepared by Segal to present a valuation of the Boston Retirement System as of January 1, 2024. The valuation was performed to determine whether the assets and contributions are sufficient to provide the prescribed benefits.

The contribution requirements presented in this report are based on:

- The benefit provisions of Massachusetts General Law Chapter 32;

- The characteristics of covered active participants, inactive participants, and retired participants and beneficiaries as of December 31, 2023, provided by the staff of the Retirement System;

- The assets of the System as of December 31, 2023, provided by the staff of the Retirement System;

- Economic assumptions regarding future salary increases and investment earnings; and

- Other actuarial assumptions regarding employee terminations, retirement, death, etc.

Certain disclosure information required by GASB Statements No. 67 and 68 as of December 31, 2023 for the Retirement System is provided in a separate report.

Section 1: Actuarial Valuation Summary

Valuation highlights

- Segal strongly recommends an actuarial funding method that targets 100% funding of the actuarial accrued liability. Generally, this implies payments that are ultimately at least enough to cover normal cost, interest on the unfunded actuarial accrued liability and the principal balance. The funding policy adopted by the Boston Retirement System meets this standard and funds the unfunded actuarial accrued liability excluding Teachers by June 30, 2028. The funding policy for the Teachers is determined by the Commonwealth.
- The report shows the results of the valuation for the Boston Retirement System (BRS) as a whole and separately for the Teachers and the BRS excluding Teachers. Section 2 shows participant and asset information, the experience analysis, liabilities and a funding schedule for the BRS excluding Teachers, with comparisons to 2022. Section 3 shows the same information for the Teachers with comparisons to 2022. Section 4 shows participant and asset information for all employees of the BRS.

In accordance with Chapter 112 of the Acts of 2010, the assets attributable to Teachers (25% of the market value of assets) were transferred to the PRIT Fund in 2010. The obligation to fund the liabilities of the Teachers and a share of the administrative cost of the BRS related to the Teachers remains an obligation of the Commonwealth. Beginning in December 2010, appropriations have been received by the BRS from the Commonwealth for the Teachers and have been transferred to the PRIT Fund. Transfers are made from the PRIT Fund on a monthly basis to cover the excess of benefit payments to the Teachers and a share of administrative expenses over the Teachers' employee contributions.

- The rate of return on the market value of assets for the BRS was 10.47% and -10.61% for the years ending December 31, 2023 and December 31, 2022, respectively. The return on the actuarial value of assets was 5.77% and 4.69% for the two years, respectively, due to the recognition of prior years' investment gains and losses.
- The actuarial value of assets is 104.5% of the market value of assets.
- The investment experience in the past years has only been partially recognized in the actuarial value of assets. As the deferred net loss is recognized in future years, the cost of the System is likely to increase unless the net loss is offset by future experience. The deferred investment losses are not recognized in the funding schedule for the BRS excluding Teachers shown in Section 2.
- With this valuation, the administrative expense assumption has been increased from \$10,400,000 for calendar year 2022 (with \$7,280,000 allocated to the BRS excluding Teachers and \$3,120,000 allocated to the Teachers), increasing 3.25% per year to \$11,700,000 for calendar year 2024 (with \$8,190,000 allocated to the BRS excluding Teachers and \$3,510,000 allocated to the Teachers) increasing 3.25% per year.
- The Board adopted a one-time increase in the Cost-of-Living Adjustment (COLA) from 3% to 5% effective July 1, 2022, which increased the January 1, 2024 unfunded liability by \$29.4 million for the BRS excluding Teachers and by \$15.1 million for the Teachers.

Section 1: Actuarial Valuation Summary

- The funded ratio (the ratio of the actuarial value of assets to actuarial accrued liability) is 72.91% for the BRS as a whole, compared to the prior valuation funded ratio of 68.91%. This ratio is one measure of funding status, and its history is a measure of funding progress. Using the market value of assets, the funded ratio is 69.75%, compared to 73.85% as of the prior valuation date. These measurements are not necessarily appropriate for assessing the sufficiency of System assets to cover the estimated cost of settling the Boston Retirement System's benefit obligation or the need for or the amount of future contributions.
- The unfunded liability was expected to decrease by \$570 million from \$3.993 billion as of January 1, 2022 to \$3.423 billion as of January 1, 2024. The actual unfunded liability as of January 1, 2024 is \$3.723 billion, or \$300 million more than expected primarily due to the investment loss on an actuarial basis and the one-time 5% COLA, partially offset by a net gain from other experience. Other sources of gains and losses are discussed in Sections 2 and 3.
- The fiscal 2025 appropriation for the BRS excluding Teachers has been set equal to the previously budgeted amount of \$484,372,083. The funding schedule included in this report is projected to fully fund the System by June 30, 2028, if all assumptions are met and there are no changes in the plan of benefits or actuarial assumptions, with appropriations that increase 8.85% per year for two years and a smaller appropriation in fiscal 2028. The prior funding schedule fully funded the liabilities of the BRS excluding Teachers by June 30, 2027 with appropriations that also increased 8.85% per year through fiscal 2026 with a smaller appropriation in fiscal 2027.
- The Commonwealth appropriation for the Teachers is \$261,107,423 for fiscal 2025. The total Commonwealth appropriation is expected to increase by 9.63% through fiscal 2028 with a 4.00% increasing amortization payment on the unfunded actuarial accrued liability thereafter, and the Commonwealth's liabilities are expected to be fully funded in 2036. The allocation of the total Commonwealth appropriation in future fiscal years to the Teachers will be determined each year.
- In December 2021, the Actuarial Standards Board issued a revision of Actuarial Standards of Practice No. 4 (ASOP 4) Measuring Pension Obligations and Determining Pension Plan Costs or Contributions. ASOP 4 requires the disclosure of a Reasonable Actuarially Determined Contribution, if one is not already calculated, the disclosure of the impact of smoothing the increases in the appropriation over the years remaining on the funding schedule and the disclosure of a Low-Default-Risk Obligation Measure (LDROM) when performing a funding valuation. This additional information is included in Sections 2 and 3.

Section 1: Actuarial Valuation Summary

Risk

- It is important to note that this actuarial valuation is based on plan assets as of December 31, 2023. The System's funded status does not reflect short-term fluctuations of the market, but rather is based on the market values on the last day of the plan year. Segal is available to prepare projections of potential outcomes of market conditions and other demographic experience upon request.
- Since the actuarial valuation results are dependent on a given set of assumptions, there is a risk that emerging results may differ significantly as actual experience proves to be different from the assumptions. We have not been engaged to perform a detailed analysis of the potential range of the impact of risk relative to the System's future financial condition, but have included a brief discussion of some risks that may affect the System in Sections 2 and 3. A more detailed assessment would provide the Board with a better understanding of the inherent risks.

Section 1: Actuarial Valuation Summary

Summary of key valuation results — BRS excluding Teachers

Valuation Result		Valuation Result	
Current	Prior	Current	Prior
July 1, 2024	July 1, 2022	July 1, 2024	July 1, 2022
Actuarially determined contributions	\$484,372,083	\$403,678,138	
Actuarial accrued liability for plan year beginning	January 1, 2024	January 1, 2022	
Retired participants and beneficiaries	\$4,789,863,646	\$4,336,591,142	
Inactive vested participants	173,586,751	147,244,535	
Inactive participants due a refund of employee contributions	73,710,663	62,088,988	
Active participants	3,842,773,908	3,671,793,401	
Total	\$8,879,934,968	\$8,217,718,066	
Normal cost including administrative expense assumption for plan year beginning January 1	226,853,563	208,299,348	
Assets for plan year beginning January 1			
Market value of assets (MVA)	\$7,222,830,103	\$7,130,505,146	
Actuarial value of assets (AVA)	7,623,038,719	6,768,562,195	
Actuarial value of assets as a percentage of market value of assets	105.5%	94.9%	
Funded status for plan year beginning January 1			
Unfunded actuarial accrued liability on market value of assets	\$1,657,104,865	\$1,087,212,920	
Funded percentage on MVA basis	81.34%	86.77%	
Unfunded actuarial accrued liability on actuarial value of assets	\$1,256,896,249	\$1,449,155,871	
Funded percentage on AVA basis	85.85%	82.37%	
Key assumptions			
Net investment return	6.90%	6.90%	
Inflation rate	3.25%	3.25%	
Demographic data for plan year beginning January 1			
Number of retired participants and beneficiaries	10,207	9,998	
Number of inactive vested participants	934	856	
Number of inactive participants due a refund of employee contributions	10,869	9,921	
Number of active participants	14,476	14,581	
Average compensation ¹	\$85,204	\$77,499	

Compensation figures are for the prior calendar year and reflect annualized salaries for participants hired during the year. Calendar year 2023 compensation figures were increased by 15.1% for Police to estimate unsettled contracts and TCAP impact in fiscal 2025 and decreased by 5.6% for Fire Fighters and 2.5% for Non-Teacher school employees to estimate retroactive payments made during the year. Calendar year 2021 compensation figures were increased by 3% for Police, 1% for Fire Fighters, and 2.5% for Group 1 and 2 employees to estimate unsettled contracts.

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Boston Retirement System Actuarial Valuation as of January 1, 2024

Section 1: Actuarial Valuation Summary

Summary of key valuation results — Teachers

Valuation Result	Current January 1, 2024	Prior January 1, 2022
Actuarial accrued liability for plan year beginning		
• Retired participants and beneficiaries	\$2,697,698,355	\$2,689,353,554
• Inactive vested participants	121,490,373	92,706,424
• Inactive participants due a refund of employee contributions	70,757,591	61,603,333
• Active participants	1,973,147,817	1,781,072,106
• Total	\$4,863,094,136	\$4,624,735,417
• Normal cost including administrative expense assumption for plan year beginning January 1	101,505,181	96,966,960
Assets for plan year beginning January 1		
• Market value of assets (MVA)	\$2,363,600,554	\$2,353,125,177
• Actuarial value of assets (AVA)	2,396,714,185	2,080,996,195
• Actuarial value of assets as a percentage of market value of assets	101.4%	88.4%
Funded status for plan year beginning January 1		
• Unfunded actuarial accrued liability on market value of assets	\$2,499,493,582	\$2,271,610,240
• Funded percentage on MVA basis	48.60%	50.88%
• Unfunded actuarial accrued liability on actuarial value of assets	\$2,466,379,951	\$2,543,739,222
• Funded percentage on AVA basis	49.28%	45.00%
Key assumptions		
• Net investment return	7.00%	7.00%
• Inflation rate	3.25%	3.25%
Demographic data for plan year beginning January 1		
• Number of retired participants and beneficiaries	4,798	4,821
• Number of inactive vested participants	548	447
• Number of inactive participants due a refund of employee contributions	3,169	2,900
• Number of active participants	6,035	6,303
• Average compensation ¹	\$114,791	\$103,946

¹ Compensation figures are for the prior calendar year and reflect annualized salaries for participants hired during the year. Calendar 2023 compensation figures were decreased by 2.5% to estimate retroactive payments made during the year. Calendar year 2021 compensation figures were increased by 1% to estimate unsettled contracts.

Section 1: Actuarial Valuation Summary

Summary of key valuation results — All Boston Retirement System employees

	Valuation Result	Current	Prior
Actuarial accrued liability for plan year beginning			
• Retired participants and beneficiaries		\$7,487,562,000	\$7,025,944,695
• Inactive vested participants		295,077,123	239,950,960
• Inactive participants due a refund of employee contributions		144,468,254	123,692,321
• Active participants		5,815,921,727	5,452,865,507
• Total		\$13,743,029,104	\$12,842,453,483
• Normal cost including administrative expense assumption for plan year beginning January 1		328,358,744	305,266,309
Assets for plan year beginning January 1			
• Market value of assets (MVA)		\$9,586,430,657	\$9,483,630,323
• Actuarial value of assets (AVA)		10,019,752,905	8,849,558,390
• Actuarial value of assets as a percentage of market value of assets		104.5%	93.3%
Funded status for plan year beginning January 1			
• (Unfunded actuarial accrued liability on market value of assets		\$4,156,598,447	\$3,358,823,160
• Funded percentage on MVA basis		69.75%	73.85%
• (Unfunded actuarial accrued liability on actuarial value of assets		\$3,723,276,200	\$3,992,895,093
• Funded percentage on AVA basis		72.91%	68.91%
Demographic data for plan year beginning January 1			
• Number of retired participants and beneficiaries		15,005	14,819
• Number of inactive vested participants		1,482	1,303
• Number of inactive participants due a refund of employee contributions		14,038	12,821
• Number of active participants		20,511	20,884
• Average compensation ¹		\$93,910	\$85,481

Compensation figures are for the prior year and reflect annualized salaries for participants hired during the year. Calendar year 2023 compensation figures were increased by 15.1% for Police to estimate unsettled contracts and TCAP impact in fiscal 2025 and decreased by 5.6% for Fire Fighters and 2.5% for Teachers and Non-Teacher school employees to estimate retroactive payments made during the year. Calendar year 2021 compensation figures were increased by 3% for Police, 1% for Fire Fighters and Teachers, and 2.5% for Group 1 and Group 2 employees to estimate unsettled contracts.

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Boston Retirement System Actuarial Valuation as of January 1, 2024



Section 1: Actuarial Valuation Summary

Important information about actuarial valuations

An actuarial valuation is a budgeting tool with respect to the financing of future projected obligations of a pension plan. It is an estimated forecast – the actual long-term cost of the plan will be determined by the actual benefits and expenses paid and the actual investment experience of the plan.

In order to prepare a valuation, Segal relies on a number of input items. These include:

Input Item	Description
Plan provisions	Plan provisions define the rules that will be used to determine benefit payments, and those rules, or the interpretation of them, may change over time. Even where they appear precise, outside factors may change how they operate. It is important to keep Segal informed with respect to plan provisions and administrative procedures, and to review the plan summary included in our report to confirm that Segal has correctly interpreted the plan of benefits.
Participant information	An actuarial valuation for a plan is based on data provided to the actuary by the Retirement System. Segal does not audit such data for completeness or accuracy, other than reviewing it for obvious inconsistencies compared to prior data and other information that appears unreasonable. It is important for Segal to receive the best possible data and to be informed about any known incomplete or inaccurate data.
Financial information	Part of the cost of a plan will be paid from existing assets — the balance will need to come from future contributions and investment income. The valuation is based on the asset values as of the valuation date, typically reported by the Retirement System. A snapshot as of a single date may not be an appropriate value for determining a single year's contribution requirement, especially in volatile markets. Plan sponsors often use an "actuarial value of assets" that differs from market value to gradually reflect year-to-year changes in the market value of assets in determining the contribution requirements.
Actuarial assumptions	In preparing an actuarial valuation, Segal starts by developing a forecast of the benefits to be paid to existing plan participants for the rest of their lives and the lives of their beneficiaries. This requires actuarial assumptions as to the probability of death, disability, withdrawal, and retirement of participants in each year, as well as forecasts of the plan's benefits for each of those events. In addition, the benefits forecasted for each of those events in each future year reflect actuarial assumptions as to salary increases and cost-of-living adjustments. The forecasted benefits are then discounted to a present value, typically based on an estimate of the rate of return that will be achieved on the plan's assets. All of these factors are uncertain and unknowable. Thus, there will be a range of reasonable assumptions, and the results may vary materially based on which assumptions are selected within that range. That is, there is no right answer (except with hindsight). It is important for any user of an actuarial valuation to understand and accept this constraint. The actuarial model may use approximations and estimates that will have an immaterial impact on our results. In addition, the actuarial assumptions may change over time, and while this can have a significant impact on the reported results, it does not mean that the previous assumptions or results were unreasonable or wrong.

Section 1: Actuarial Valuation Summary

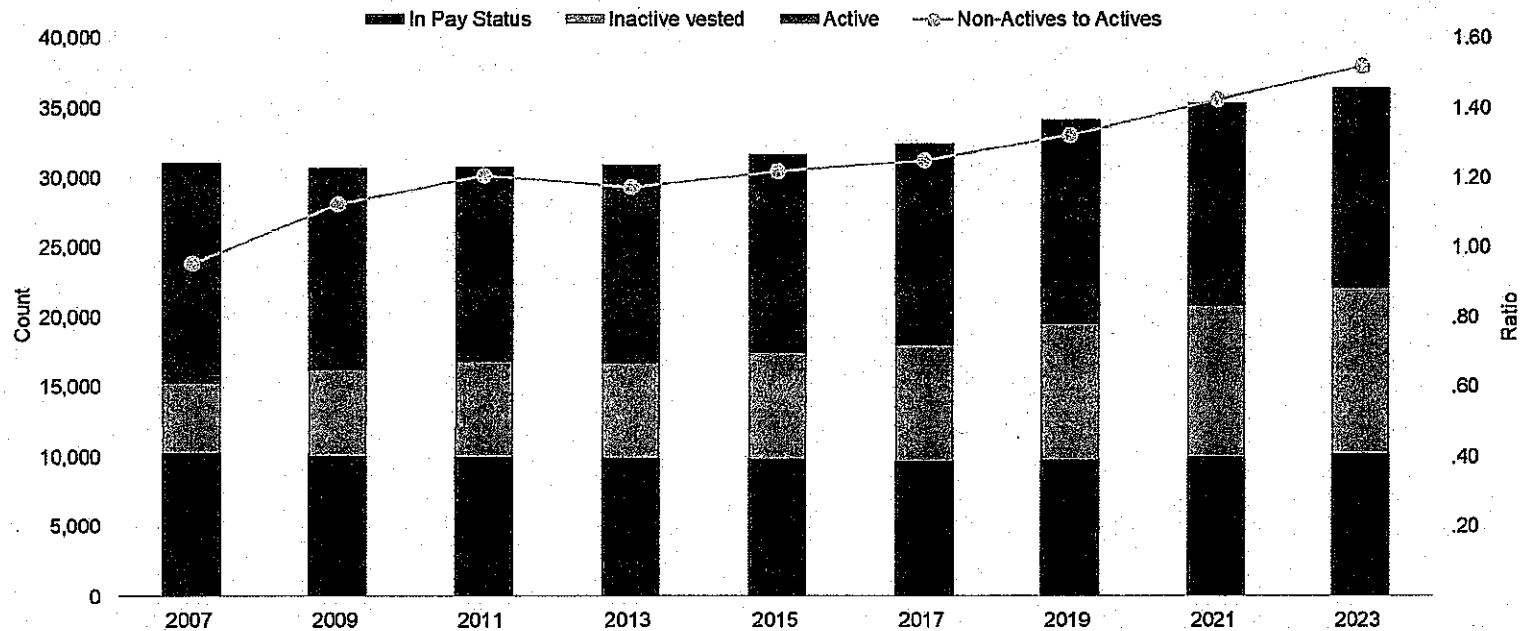
The user of Segal's actuarial valuation (or other actuarial calculations) should keep the following in mind:

- The actuarial valuation is prepared at the request of the Retirement Board. Segal is not responsible for the use or misuse of its report, particularly by any other party.
- An actuarial valuation is a measurement at a specific date — it is not a prediction of a plan's future financial condition. Accordingly, Segal did not perform an analysis of the potential range of financial measurements, except where otherwise noted.
- If the Retirement Board is aware of any event or trend that was not considered in this valuation that may materially change the results of the valuation, Segal should be advised, so that we can evaluate it.
- Segal does not provide investment, legal, accounting, or tax advice and is not acting as a fiduciary to the Boston Retirement System. The valuation is based on Segal's understanding of applicable guidance in these areas and of the Boston Retirement System's provisions, but they may be subject to alternative interpretations. The Retirement Board should look to their other advisors for expertise in these areas.
- While Segal maintains extensive quality assurance procedures, an actuarial valuation involves complex computer models and numerous inputs. In the event that an inaccuracy is discovered after presentation of Segal's valuation, Segal may revise that valuation or make an appropriate adjustment in the next valuation.
- Segal's report shall be deemed to be final and accepted by the Retirement Board upon delivery and review. The Board should notify Segal immediately of any questions or concerns about the final content.

Section 2: Actuarial Valuation Results — BRS excluding Teachers

Participant information

Participant Population as of December 31



Legend	2007	2009	2011	2013	2015	2017	2019	2021	2023
■ In Pay Status	10,246	10,044	10,000	9,925	9,856	9,721	9,779	9,998	10,207
▨ Inactive Vested ¹	4,959	6,189	6,823	6,751	7,549	8,300	9,683	10,777	11,803
■ Active	15,943	14,449	13,951	14,235	14,288	14,445	14,709	14,581	14,476
▨ Ratio	0.95	1.12	1.21	1.17	1.22	1.25	1.32	1.42	1.52

¹ Includes terminated participants due a refund of employee contributions.

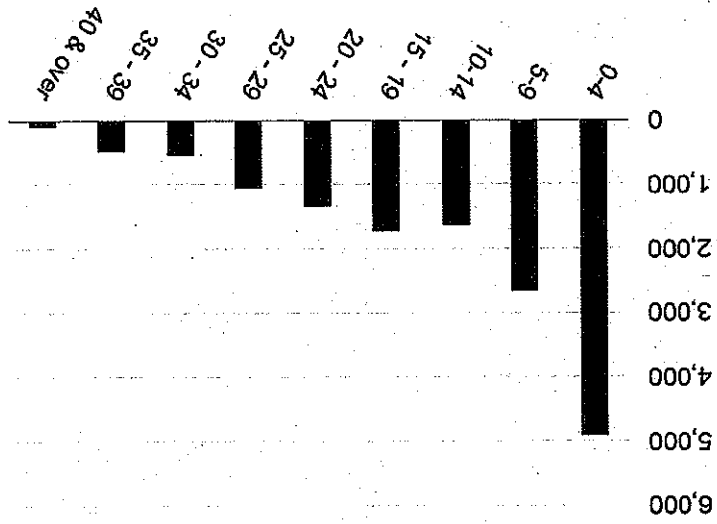
Section 2: Actuarial Valuation Results — BRS Excluding Teachers

Active participants

	As of December 31,	2023	2021	Change
Active participants		14,476	14,581	-0.7%
Average age		46.2	46.1	0.1
Average years of service		12.3	12.6	-0.3
Average compensation		\$85,204	\$77,499	9.9%

Distribution of Active Participants as of December 31, 2023

Actives by Age



Actives by Age



Inactive participants

In this year's valuation, there were 934 inactive participants with a vested right to a deferred or immediate vested benefit. In addition, there were 10,869 inactive participants entitled to a return of their employee contributions.

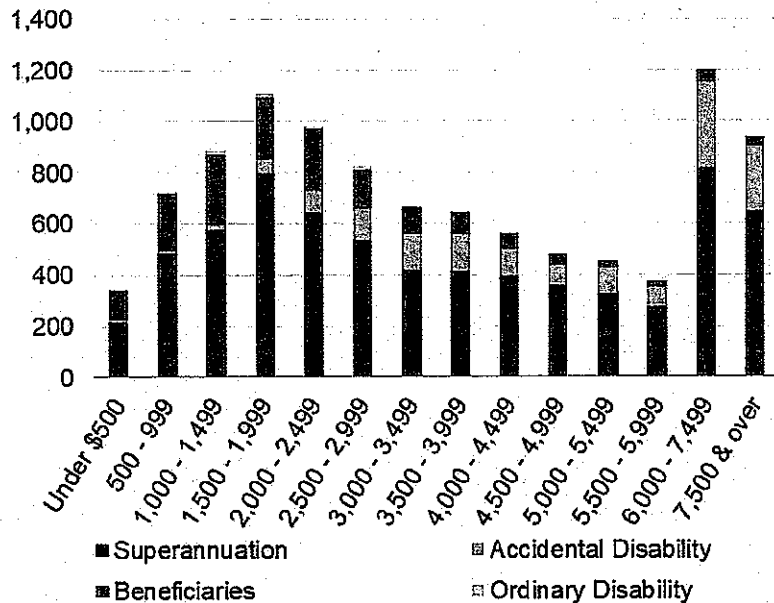
Section 2: Actuarial Valuation Results — BRS Excluding Teachers

Retired participants and beneficiaries

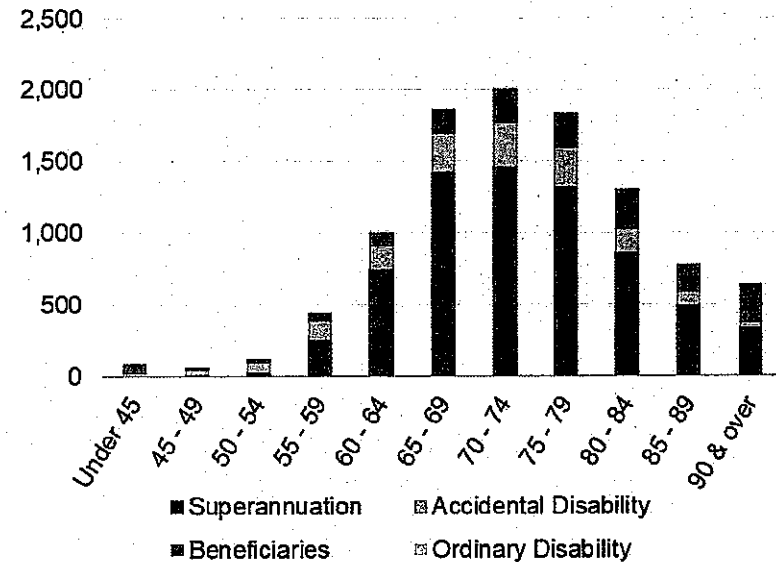
As of December 31,	2023	2021	Change
Retired participants	8,500	8,216	3.5%
Beneficiaries	1,707	1,782	-4.2%
Average age	73.5	72.8	0.7
Average amount ¹	\$3,790	\$3,490	8.6%
Total monthly amount ⁵	38,687,326	34,890,416	10.9%

Distribution of Retired Participants and Beneficiaries as of December 31, 2023

By Type and Monthly Amount



By Type and Age



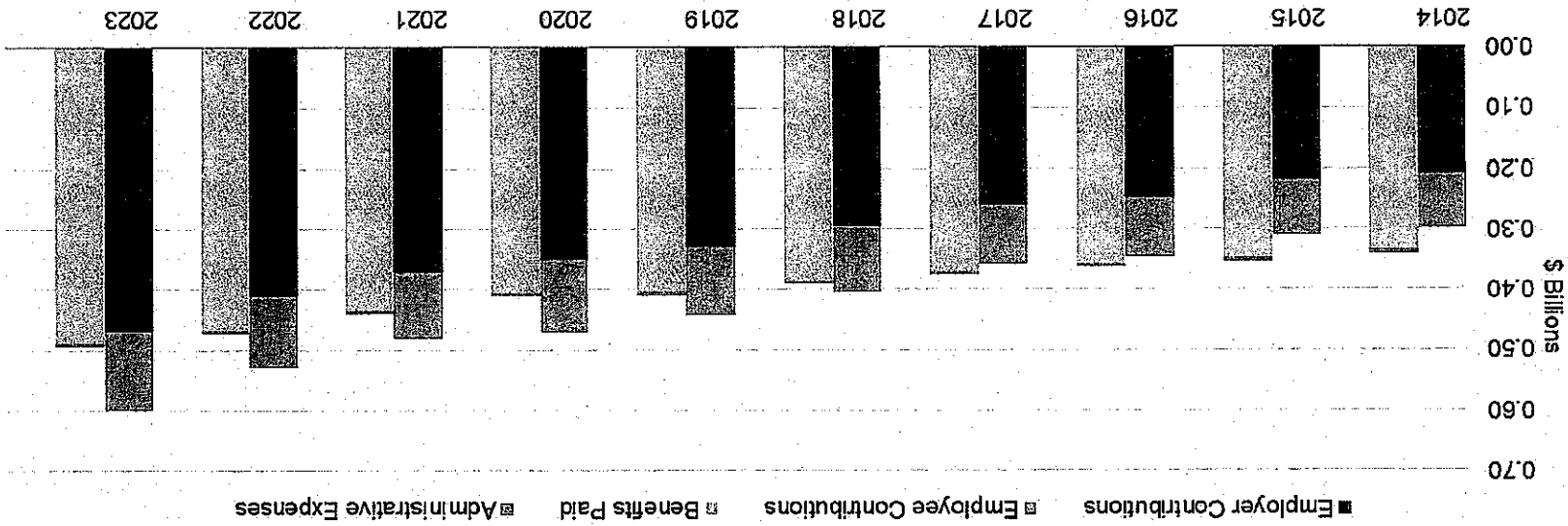
¹ Excludes COLAs reimbursed by the Commonwealth.

Section 2: Actuarial Valuation Results — BRS Excluding Teachers

Financial information

Retirement plan funding anticipates that, over the long term, both contributions (less administrative expenses) and investment earnings (less investment fees) will be needed to cover benefit payments. Retirement plan assets change as a result of the net impact of these income and expense components.

Comparison of Contributions with Benefits and Expenses for Years Ended December 31, 2014 - 2023



Section 2: Actuarial Valuation Results — BRS Excluding Teachers

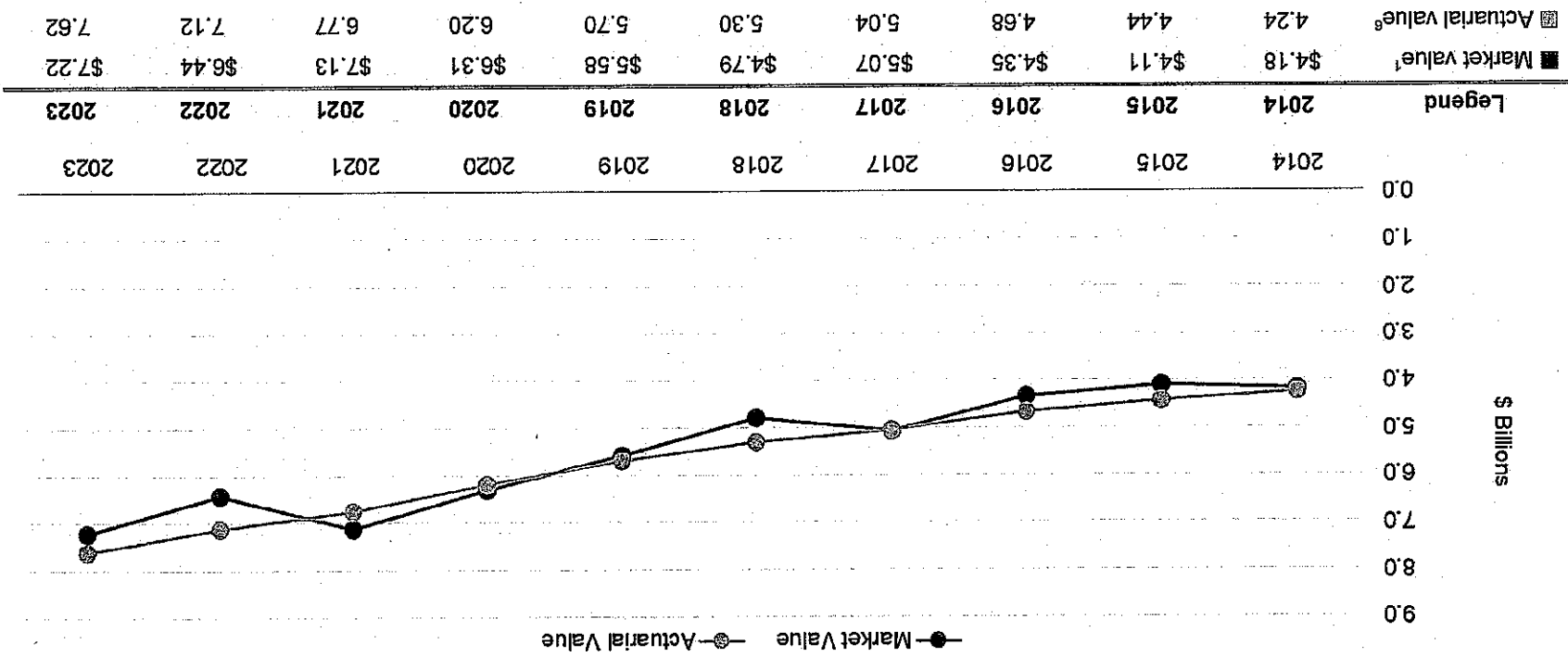
It is desirable to have level and predictable plan costs from one year to the next. For this reason, the Board has approved an asset valuation method that gradually adjusts to market value. Under this valuation method, the full value of market fluctuations is not recognized in a single year and, as a result, the asset value and the plan costs are more stable. The amount of the adjustment to recognize market value is treated as income, which may be positive or negative. Realized and unrealized gains and losses are treated equally and, therefore, the sale of assets has no immediate effect on the actuarial value.

Determination of Actuarial Value of Assets

Component		Year Ended December 31, 2023	Year Ended December 31, 2022
1	Actuarial value of assets at the beginning of the year	\$7,121,210,248	\$6,768,562,195
2	Contributions, less benefit payments and expense during the year	106,831,433	54,623,260
3	Average actuarial value: (1) + [50% of (2)]	7,174,625,965	6,795,873,825
4	Expected investment income: 6.90% x (3)	495,049,192	468,915,294
5	Preliminary actuarial value of assets at the end of the year: (1) + (2) + (4)	\$7,723,090,873	\$7,292,100,749
6	Market value of assets at the end of the year	7,222,830,103	6,437,648,248
7	Adjustment toward market value: 20% of [(6) – (5)]	-100,052,154	-170,890,501
8	Adjustment to be within 20% corridor	0	0
9	Final actuarial value of assets at the end of the year: (5) + (7) + (8)	\$7,623,038,719	\$7,121,210,248
10	Actuarial value as a percentage of market value: (9) ÷ (6)	105.5%	110.6%

Section 2: Actuarial Valuation Results — BRS Excluding Teachers
 Asset history for years ended December 31

Market Value of Assets vs Actuarial Value of Assets



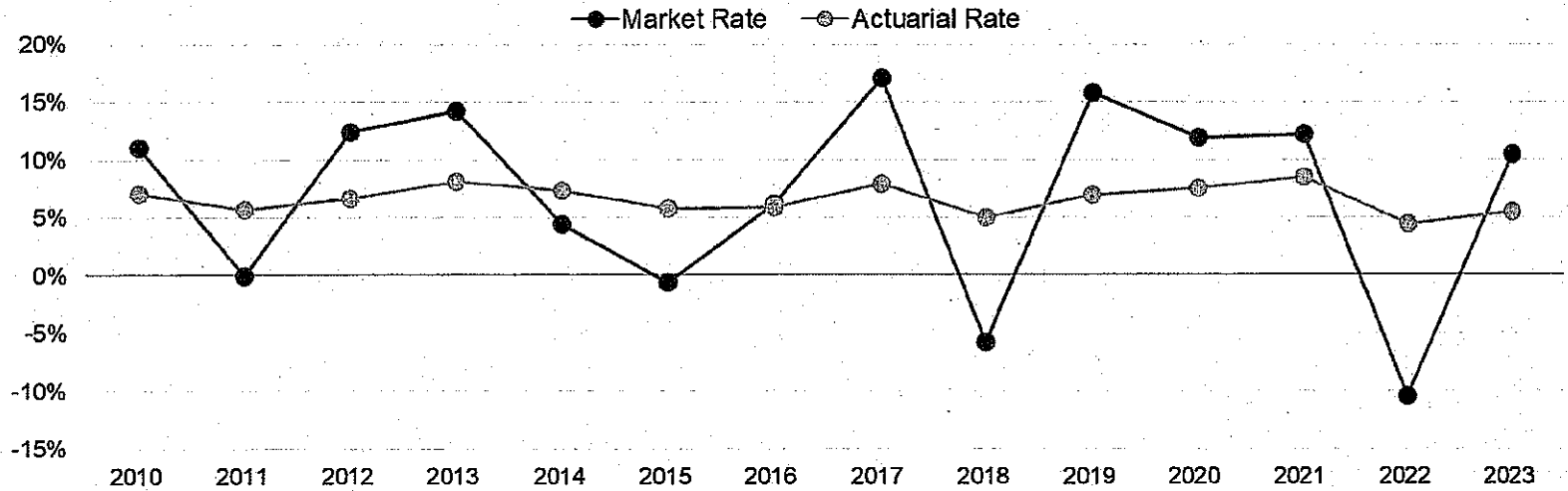
¹ In \$ billions

#999281v7/03630.042
 Boston Retirement System Actuarial Valuation as of January 1, 2024

Section 2: Actuarial Valuation Results — BRS Excluding Teachers

Historical investment returns

Market and Actuarial Rates of Return for Years Ended December 31



Legend	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Market rate	11.07%	-0.03%	12.36%	14.28%	4.41%	-0.65%	6.19%	17.09%	-5.78%	15.78%	11.94%	12.22%	-10.44%	10.45%
Actuarial rate	7.08%	5.71%	6.67%	8.12%	7.37%	5.79%	5.85%	7.93%	4.97%	6.93%	7.56%	8.50%	4.39%	5.51%
Assumed rate	8.00%	8.00%	7.75%	7.75%	7.75%	7.75%	7.75%	7.75%	7.50%	7.50%	7.05%	7.05%	6.90%	6.90%

Average Rates of Return	Market Value	Actuarial Value
Most recent five-year average return:	7.02%	6.48%
Most recent ten-year average return:	5.73%	6.42%
14-year average return	6.48%	6.52%

Section 2: Actuarial Valuation Results — BRS Excluding Teachers

Actuarial experience

Assumptions should consider experience and should be based on reasonable expectations for the future. Each year actual experience is compared to that projected by the assumptions. Differences are reflected in the actuarial valuation. Assumptions are not changed if experience is believed to be a short-term development that will not continue over the long term. On the other hand, if experience is expected to continue, assumptions are changed.

Actuarial Experience for Two-Year Period Ended December 31, 2023

Source of Gain/(Loss)	Amount
1. (Loss) from investments ¹	-\$270,942,654
2. Gain from administrative expenses	2,739,890
3. (Loss) from other experience	-40,271,461
4. Net experience (loss): 1 + 2 + 3	-\$308,474,225

¹ Details on next page

Section 2: Actuarial Valuation Results — BRS Excluding Teachers

Investment experience

Actuarial planning is long term. The obligations of a pension plan are expected to continue for the lifetime of all its participants.

The assumed long-term rate of return of 6.90% considers past experience, the asset allocation policy of the Board and future expectations.

Investment Experience for Years Ended December 31, 2023 and December 31, 2022

Investment	2023	2023	2022	2022
	Market Value	Actuarial Value	Market Value	Actuarial Value
1. Net investment income	\$678,350,422	\$394,997,038	-\$747,480,158	\$298,024,794
2. Average value of assets	6,491,063,965	7,174,625,965	7,157,816,776	6,795,873,825
3. Rate of return: 1 ÷ 2	10.45%	5.51%	-10.44%	4.39%
4. Assumed rate of return	6.90%	6.90%	6.90%	6.90%
5. Expected investment income: 2 x 4	\$447,883,414	\$495,049,192	\$493,889,358	\$468,915,294
6. Net investment gain/(loss): 1 – 5	\$230,467,008	-\$100,052,154	-\$1,241,369,516	-\$170,890,500

Section 2: Actuarial Valuation Results — BRS Excluding Teachers

Non-investment experience

Administrative expenses

Administrative expenses for the year ended December 31, 2023 and 2022 totaled \$5,861,288 and \$6,430,862, respectively, as compared to the assumption of \$7,280,000 for calendar year 2022 and \$7,516,600 for calendar year 2023. This resulted in an experience gain of \$2,739,890 for the two-year period, including an adjustment for interest.

Other experience

There are other differences between the expected and the actual experience that appear when the new valuation is compared with the projections from the previous valuation. These include:

- Mortality experience (more or fewer than expected deaths)
- The extent of turnover among participants
- Retirement experience (earlier or later than projected)
- The number of disability retirements (more or fewer than projected)
- Salary increases (greater or smaller than projected)

The net loss from this other experience for the two-year period ending December 31, 2023 amounted to \$40,271,461, which is 0.5% of the actuarial accrued liability.

Liability Changes Due to Demographic Experience for Two-Year Period Ended December 31, 2023

Other Experience		Gain or (Loss)
(Loss) due to transfers from Teachers		-\$23,405,722
Gain due to mortality experience		58,891,995
(Loss) due to salaries increasing more than expected		-96,744,742
Miscellaneous experience gain		20,987,008
Net (loss)		-\$40,271,461

Section 2: Actuarial Valuation Results — BRS Excluding Teachers

Actuarial assumptions

Based on information on expenses provided by the Retirement System, we have increased the assumption from \$10,400,000 to \$11,700,000 for the Boston Retirement System for calendar year 2024, with 70% or \$8,190,000 assigned to the BRS excluding Teachers.

Plan provisions

Pursuant to Chapter 269 of the Acts of 2022, the Board approved a one-time increase in the COLA from 3% to 5% effective July 1, 2022, which increased the January 1, 2024 unfunded liability by \$29.4 million.

Section 2: Actuarial Valuation Results — BRS Excluding Teachers

Development of Unfunded Actuarial Accrued Liability

	Amount for Year Ended December 31, 2023	Amount for Year Ended December 31, 2022
Unfunded Actuarial Accrued Liability		
1. Unfunded actuarial accrued liability at beginning of year	\$1,225,242,241	\$1,449,155,871
2. Normal cost at beginning of year	215,069,077	208,299,348
3. Total contributions	-599,989,124	-528,349,337
4. Interest on 1, 2 & 3	78,681,855	96,136,359
5. Expected unfunded actuarial accrued liability	\$919,004,049	\$1,225,242,241
6. Changes due to:		
a. Net experience loss	\$308,474,225	
b. Adoption of 5% COLA	29,417,975	
c. Total changes	\$337,892,200	
7. Unfunded actuarial accrued liability at end of year	\$1,256,896,249	

Section 2: Actuarial Valuation Results — BRS Excluding Teachers

Actuarially determined contribution

The actuarially determined contribution is equal to the employer normal cost payment and a payment on the unfunded actuarial accrued liability. For fiscal 2025, the actuarially determined contribution has been set equal to the previously budgeted amount of \$484,372,083 determined with the prior valuation, updated to reflect the 5% COLA.

The funding schedule included in this report fully funds the liabilities of the BRS excluding Teachers by 2028 with appropriations that increase 8.85% per year for two years and a smaller appropriation in fiscal 2028. The actuarially determined contribution shown in the funding schedule can be considered a "Reasonable Actuarially Determined Contribution" as required under ASOP 4.

The prior funding schedule fully funded the liabilities of the BRS excluding Teachers by June 30, 2027 with appropriations that also increased 8.85% per year through fiscal 2026 with a smaller appropriation in fiscal 2027.

Actuarially Determined Contribution for Years beginning July 1, 2024 and July 1, 2022

Component	2024 Amount	2024 Percent of Projected Payroll	2022 Amount	2022 Percent of Projected Payroll
1. Total normal cost	\$218,663,563	17.05%	\$201,019,348	17.11%
2. Administrative expense assumption	8,190,000	0.64%	7,280,000	0.62%
3. Expected employee contributions	-130,390,399	-10.17%	-117,816,039	-10.03%
4. Employer normal cost: (1) + (2) + (3)	\$96,463,164	7.52%	\$90,483,309	7.70%
5. Actuarial accrued liability	\$8,879,934,968		\$8,217,718,066	
6. Actuarial value of assets	7,623,038,719		6,768,562,195	
7. Unfunded actuarial accrued liability: (5) - (6)	\$1,256,896,249		\$1,449,155,871	
8. Employer normal cost projected to July 1, 2024 and 2022	\$98,018,157	7.52%	\$91,941,906	7.70%
9. Projected unfunded actuarial accrued liability	1,299,535,904		1,498,317,850	
10. Payment on projected unfunded actuarial accrued liability	386,353,926	29.64%	316,868,778	26.54%
11. Actuarially determined contribution: (8) + (10)	\$484,372,083	37.16%	\$408,810,684	34.24%
12. Projected payroll as of July 1	1,303,324,167		1,193,858,301	

Notes:

Actuarially Determined Contributions are assumed to be paid on July 1.

Actuarially Determined Contributions are set equal to the budgeted amounts determined with the prior valuation, updated to reflect the 5% COLA.

Section 2: Actuarial Valuation Results — BRS Excluding Teachers

The funding schedule adopted by the Board is designed to reduce the volatility of the actuarially determined contribution by increasing the total contribution by a fixed percentage per year. As noted in Section 1, ASOP 4 requires the disclosure of the impact of smoothing the increases in the appropriation over the funding schedule. If the actuarially determined contribution were determined by amortizing the projected July 1, 2024 unfunded actuarial accrued liability in amortization payments that increase 3.25% per year for four years, plus payment of the fiscal 2025 employer normal cost, the actuarially determined contribution for fiscal 2025 would decrease from \$484,372,083 to \$440,022,971 and increase by approximately 3.25% per year through 2028. Although the initial employer contribution would be lower than the current funding schedule, the employer contribution in fiscal 2028 would be higher.

Section 2: Actuarial Valuation Results — BRS Excluding Teachers

Funding schedule

(1) Fiscal Year Ended June 30	(2) Employer Normal Cost	(3) Amortization of Unfunded Inactive Sheriff Liability	(4) Amortization of Remaining Unfunded Liability	(5) Actuarially Determined Contribution (ADC): (2) + (3) + (4)	(6) Unfunded Actuarial Accrued Liability at Beginning of Fiscal Year	(7) Percent Increase in ADC over Prior Year
2025	\$98,018,157	\$2,237,070	\$384,116,856	\$484,372,083	\$1,299,535,904	--
2026	101,547,862	2,237,070	423,454,080	527,239,012	976,191,534	8.85%
2027	105,203,998	2,237,070	466,458,597	573,899,665	588,484,910	8.85%
2028	108,991,074	2,237,070	125,817,631	237,045,775	128,054,701	-58.70%
2029	112,913,759	0	0	112,913,759	0	-52.37%
2030	116,976,887	0	0	116,976,887	0	3.60%

Notes:

Actuarially determined contribution for fiscal year 2025 is set equal to the amount determined with the prior valuation, updated to reflect the 5% COLA.

Actuarially determined contributions are assumed to be paid on July 1.

Item (2) reflects 3.25% growth in payroll and a 0.15% adjustment to total normal cost to reflect the effect of morality improvements due to the generational mortality assumption.

Projected normal cost does not reflect the future impact of pension reform for new hires.

Projected unfunded actuarial accrued liability does not reflect the recognition of deferred investment gains or losses.

Section 2: Actuarial Valuation Results — BRS Excluding Teachers Low-Default-Risk Obligation Measure (LDRM)

As noted in Section 1, ASOP 4 requires the disclosure of a Low-Default-Risk Obligation Measure (LDRM) when performing a funding valuation. The LDRM presented in this report is calculated using the same methodology and assumptions used to determine the Actuarial Accrued Liability (AAL) used for funding, except for the discount rate. The LDRM is required to be calculated using "a discount rate... derived from low-default-risk fixed income securities whose cash flows are reasonably consistent with the pattern of benefits expected to be paid in the future."

The LDRM is a calculation assuming a plan's assets are invested in an all-bond portfolio, generally lowering expected long-term investment returns. The discount rate selected and used for this purpose is the Bond Buyer General Obligation 20-year Municipal Bond Index Rate, published at the end of each week. The last published rate in December of the measurement period, by The Bond Buyer (www.bondbuyer.com), is 3.26% for use effective December 31, 2023. This is the rate used to determine the discount rate for valuing reported public pension plan liabilities in accordance with Governmental Accounting Standards when plan assets are projected to be insufficient to make projected benefit payments, and the 20-year period reasonably approximates the duration of plan liabilities. The LDRM is not used to determine a plan's funded status or Actuarially Determined Contribution. The plan's expected return on assets, currently 6.90%, is used for these calculations.

As of December 31, 2023, the LDRM for the System, excluding Teachers, is \$13,729,272,616. The difference between the plan's AAL of \$8,879,934,968 and the LDRM can be thought of as the increase in the AAL if the entire portfolio were invested in low-default-risk securities. Alternatively, this difference could also be viewed as representing the expected savings from investing in the plan's diversified portfolio compared to investing only in low-default-risk securities.

ASOP 4 requires commentary to help the intended user understand the significance of the LDRM with respect to the funded status of the plan, plan contributions, and the security of participant benefits. In general, if plan assets were invested exclusively in low-default-risk securities, the funded status would be lower and the Actuarially Determined Contribution would be higher. While investing in a portfolio with low-default-risk securities may be more likely to reduce investment volatility and the volatility of employer contributions, it also may be more likely to result in higher employer contributions or lower benefits.

Section 2: Actuarial Valuation Results — BRS Excluding Teachers

Risk

The actuarial valuation results are dependent on a single set of assumptions; however, there is a risk that emerging results may differ significantly as actual experience proves to be different from the current assumptions.

We have not been engaged to perform a detailed analysis of the potential range of the impact of risk relative to the System's future financial condition but have included a brief discussion of some risks that may affect the System.

- Economic and Other Related Risks. Potential implications for the System due to the following economic effects (that were not reflected as of the valuation date) include:

- Volatile financial markets and investment returns lower than assumed
- High inflationary environment impacting salary increases

- Investment Risk (the risk that returns will be different than expected)

If the actual return on market value for the prior plan year were 1% different (either higher or lower), the unfunded actuarial liability would change by 5.16%, or about \$64,910,640, disregarding the asset smoothing method.

The market value rate of return over the last 14 years has ranged from a low of -10.44% to a high of 17.09%.

- Longevity Risk (the risk that mortality experience will be different than expected)

The actuarial valuation includes an expectation of future improvement in life expectancy. Emerging plan experience that does not match these expectations will result in either an increase or decrease in the actuarially determined contribution.

- Contribution Risk (the risk that actual contributions will be different from actuarially determined contribution)

Massachusetts General Law Chapter 32 requires payment of the actuarially determined contribution. If future experience matches current assumptions, we project the unfunded actuarial accrued liability will be paid off in four years.

- Demographic Risk (the risk that participant experience will be different than assumed)

Examples of this risk include:

- Actual retirements occurring earlier or later than assumed.
- More or less active participant turnover than assumed.
- Disability experience greater or less than expected.
- Salary increases greater or less than projected.

Section 2: Actuarial Valuation Results — BRS Excluding Teachers

- Actual Experience Over the Last Ten Years

Past experience can help demonstrate the sensitivity of key results to the System's actual experience. Over the past ten years:

- The investment gain/(loss) for a year has ranged from a loss of \$1,241,369,516 to a gain of \$405,158,470 and the non-investment gain(loss) for a year has ranged from a loss of \$37,531,571 to a gain of \$189,554,895.

Plan Year Ended	Investment Gain/(Loss)	All Other Gains and (Losses)
-----------------	------------------------	------------------------------

2014	-\$134,373,389	N/A
2015	-349,423,944	\$189,554,895
2016	-63,979,975	N/A
2017	405,158,470	63,509,893
2018	-674,451,689	N/A
2019	398,284,471	-23,700,187
2020	274,760,722	N/A
2021	327,569,270	60,575,664
2022	-1,241,369,516	N/A
2023	230,467,008	-37,531,571

– The funded percentage on the actuarial value of assets has ranged from a low of 75.0% as of January 1, 2016 to a high of 85.9% as of January 1, 2024.

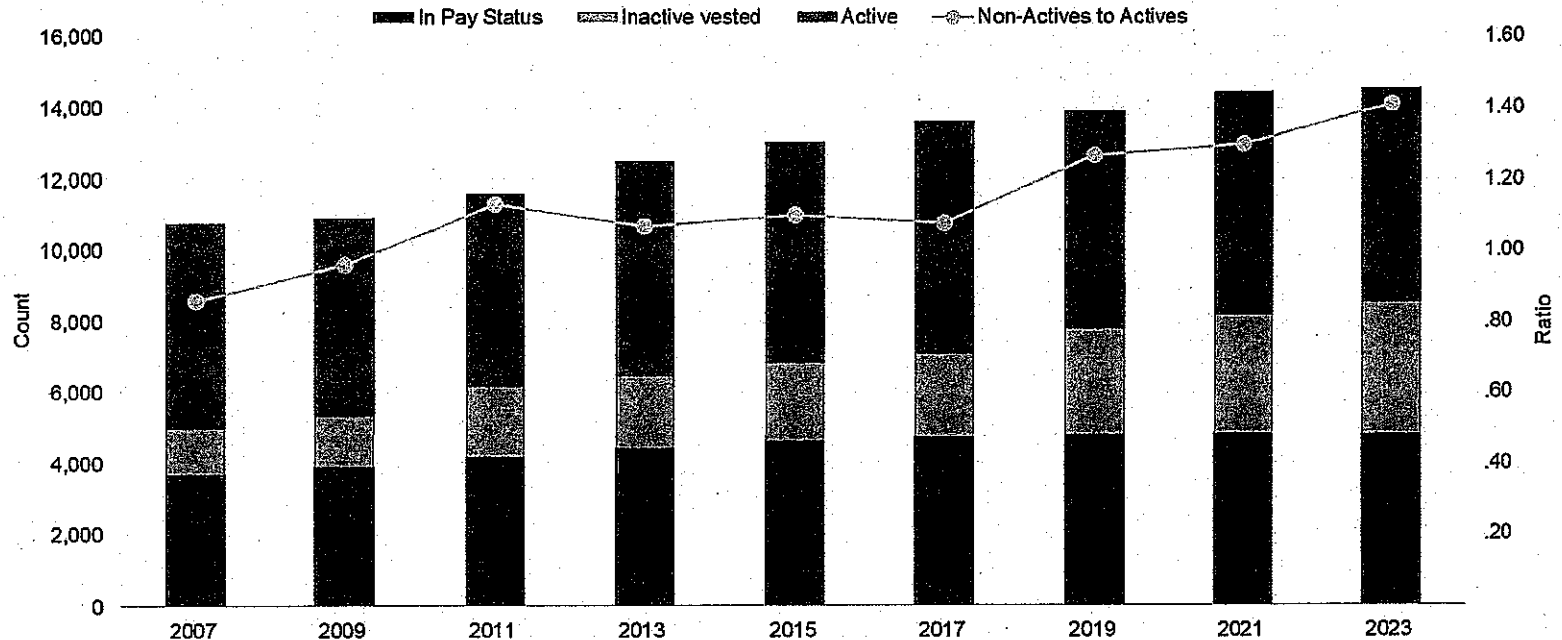
Maturity Measures

- As pension plans mature, the cash needed to fulfill benefit obligations will increase over time. Therefore, cash flow projections and analysis should be performed to assure that the System's asset allocation is aligned to meet emerging pension liabilities.
- Currently the System has a non-active to active participant ratio of 1.52.
- For the prior year, benefits paid and expenses were \$106,831,433 less than contributions received. While this excess continues, the System is not dependent on investment returns to pay benefits. In future years, cash may be needed from the investment portfolio to pay benefits.

Section 3: Actuarial Valuation Results — Teachers

Participant information

Participant Population as of December 31



Legend	2007	2009	2011	2013	2015	2017	2019	2021	2023
■ In Pay Status	3,693	3,914	4,189	4,416	4,629	4,727	4,780	4,821	4,798
▨ Inactive Vested ¹	1,281	1,424	1,964	2,040	2,191	2,323	2,995	3,347	3,717
■ Active	5,805	5,566	5,448	6,043	6,210	6,550	6,147	6,303	6,035
▨ Ratio	0.86	0.96	1.13	1.07	1.10	1.08	1.26	1.30	1.41

¹ Includes terminated participants due a refund of employee contributions.

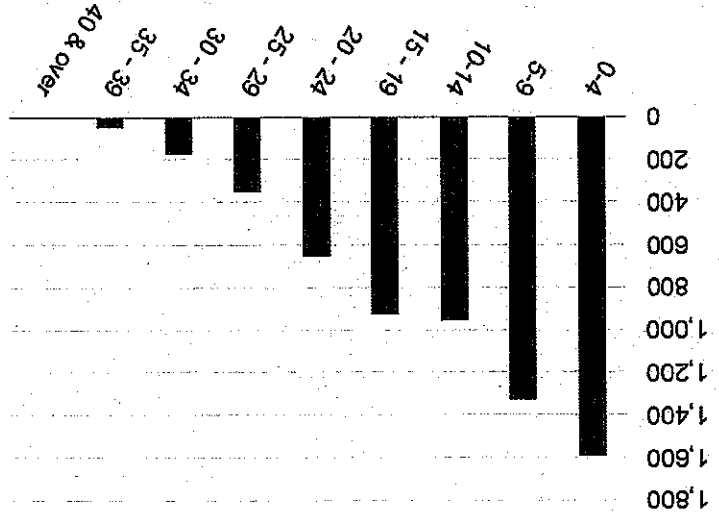
Section 3: Actuarial Valuation Results — Teachers

Active participants

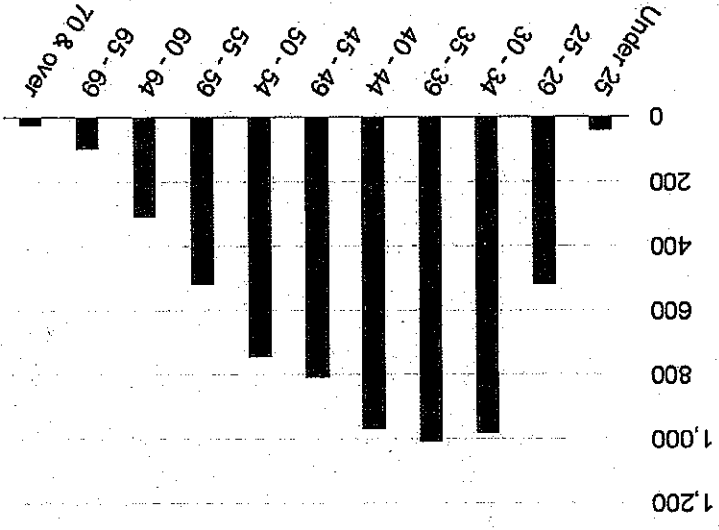
	As of December 31,	2023	2021	Change
Active participants		6,035	6,303	-4.3%
Average age		43.4	42.6	0.8
Average years of service		12.1	11.4	0.7
Average compensation		\$114,791	\$103,946	10.4%

Distribution of Active Participants as of December 31, 2023

Actives by Years of Service



Actives by Age



Inactive participants

In this year's valuation, there were 548 inactive participants with a vested right to a deferred or immediate vested benefit. In addition, there were 3,169 inactive participants entitled to a return of their employee contributions.

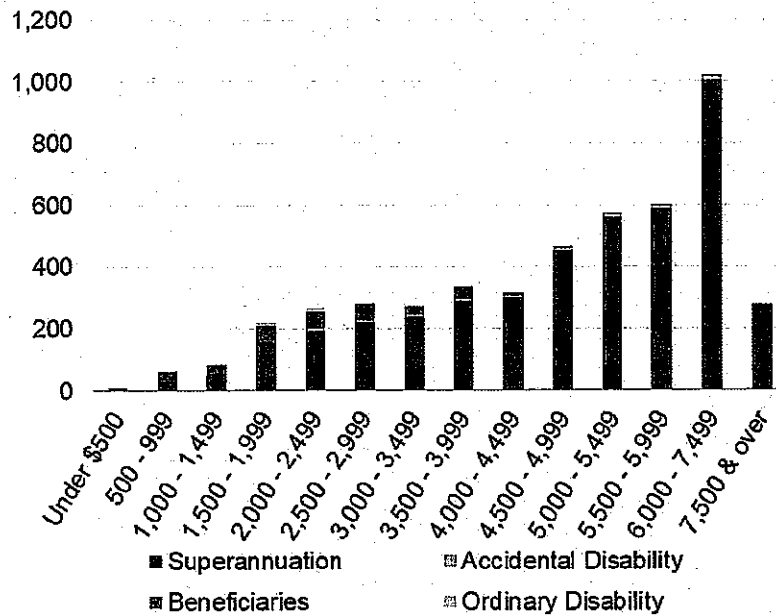
Section 3: Actuarial Valuation Results — Teachers

Retired participants and beneficiaries

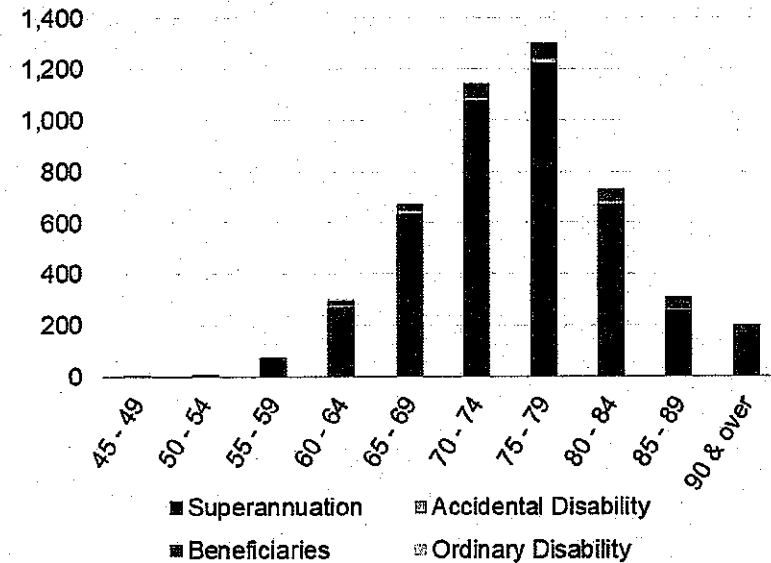
As of December 31,	2023	2021	Change
Retired participants	4,464	4,495	-0.7%
Beneficiaries	334	326	2.5%
Average age	74.9	74.1	0.8
Average amount ⁹	\$4,820	\$4,655	3.5%
Total monthly amount ¹	23,127,996	22,442,351	3.1%

Distribution of Retired Participants and Beneficiaries as of December 31, 2023

By Type and Monthly Amount



By Type and Age



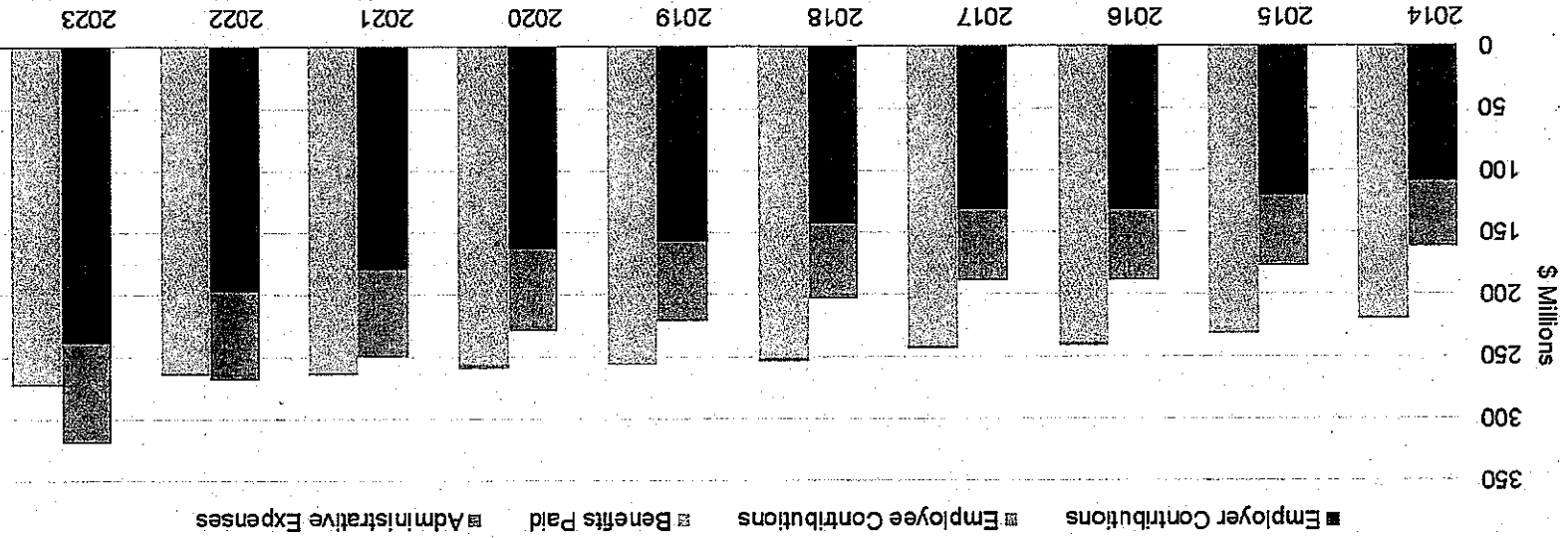
¹ Excludes COLAs reimbursed by the Commonwealth.

Section 3: Actuarial Valuation Results — Teachers

Financial Information

- Retirement plan funding anticipates that, over the long term, both contributions (less administrative expenses) and investment earnings (less investment fees) will be needed to cover benefit payments. Retirement plan assets change as a result of the net impact of these income and expense components.

Comparison of Contributions with Benefits and Expenses for Years Ended December 31, 2014 – 2023



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Boston Retirement System Actuarial Valuation as of January 1, 2024

Section 3: Actuarial Valuation Results — Teachers

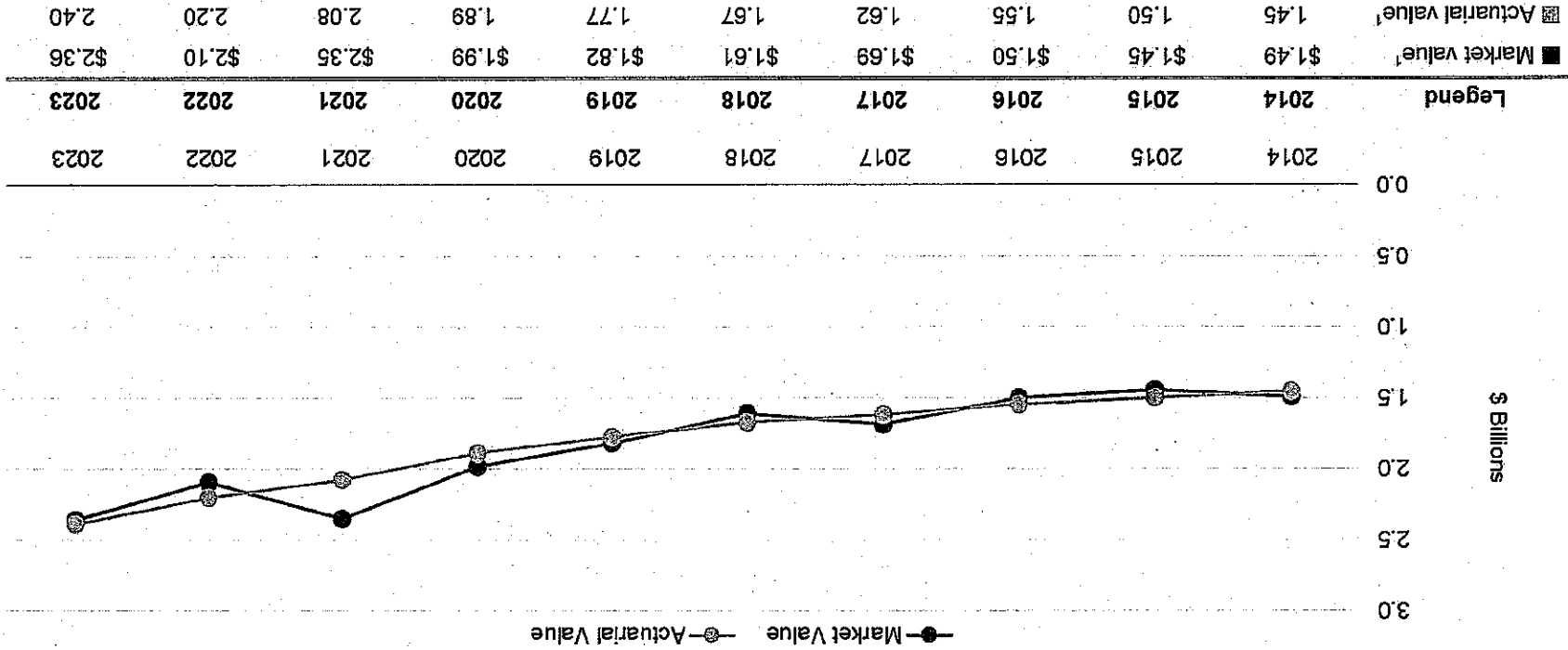
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Determination of Actuarial Value of Assets

Component	Year Ended December 31, 2023	Year Ended December 31, 2022
1 Actuarial value of assets at the beginning of the year	\$2,203,457,769	\$2,080,996,195
2 Contributions, less benefit payments and expense during the year	45,693,507	3,747,171
3 Average actuarial value: (1) + [50% of (2)]	2,226,304,523	2,082,869,781
4 Expected investment income: 7.00% x (3)	155,841,317	145,800,885
5 Preliminary actuarial value of assets at the end of the year: (1) + (2) + (4)	\$2,404,992,593	\$2,230,544,251
6 Market value of assets at the end of the year	2,363,600,554	2,095,111,840
7 Adjustment toward market value: 20% of [(6) – (5)]	-8,278,408	-27,086,482
8 Adjustment to be within 20% corridor	0	0
9 Final actuarial value of assets at the end of the year: (5) + (7) + (8)	\$2,396,714,185	\$2,203,457,769
10 Actuarial value as a percentage of market value: (9) ÷ (6)	101.4%	105.2%

Section 3: Actuarial Valuation Results — Teachers
 Asset history for years ended December 31

Market Value of Assets vs Actuarial Value of Assets



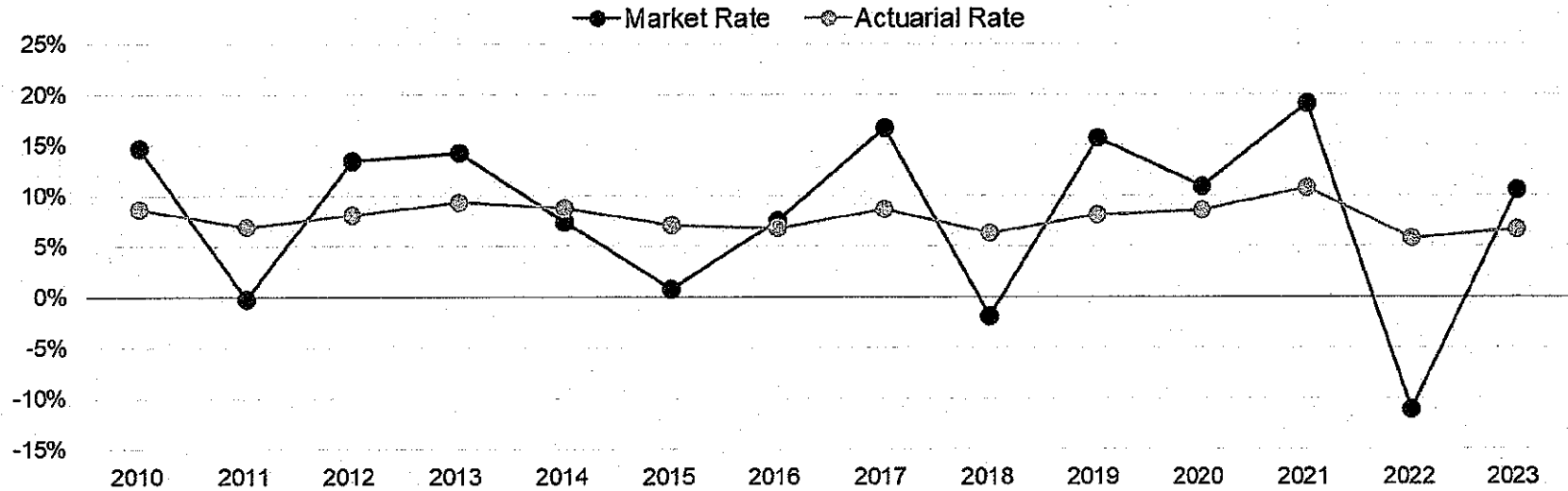
¹ In \$ billions

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 Boston Retirement System Actuarial Valuation as of January 1, 2024

Section 3: Actuarial Valuation Results – Teachers

Historical investment returns

Market and Actuarial Rates of Return for Years Ended December 31, 2010 – 2023



Legend	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
■ Market rate	14.59%	-0.21%	13.45%	14.17%	7.47%	0.79%	7.48%	16.66%	-1.95%	15.62%	10.86%	19.05%	-11.12%	10.52%
▣ Actuarial rate	8.64%	6.84%	8.05%	9.26%	8.72%	7.11%	6.76%	8.66%	6.36%	8.12%	8.53%	10.76%	5.70%	6.63%
Assumed rate	8.25%	8.25%	8.25%	8.25%	8.00%	8.00%	7.50%	7.50%	7.35%	7.35%	7.15%	7.15%	7.00%	7.00%

Average Rates of Return	Market Value	Actuarial Value
Most recent five-year average return:	7.95%	7.84%
Most recent ten-year average return:	7.06%	7.69%
14-year average return:	7.77%	7.81%

Section 3: Actuarial Valuation Results — Teachers

Actuarial experience

Assumptions should consider experience and should be based on reasonable expectations for the future.

Each year actual experience is compared to that projected by the assumptions. Differences are reflected in the actuarial valuation.

Assumptions are not changed if experience is believed to be a short-term development that will not continue over the long term. On the other hand, if experience is expected to continue, assumptions are changed.

Actuarial Experience for Two-Year Period Ended December 31, 2023

Source of Gain/(Loss)	Amount
1. (Loss) from investments	-\$35,364,890
2. Gain from administrative expenses	2,925,328
3. Gain from other experience	84,856,256
4. Net experience gain: 1 + 2 + 3	\$52,416,694

Details on next page

#999281V7/03630.042
Boston Retirement System Actuarial Valuation as of January 1, 2024

Section 3: Actuarial Valuation Results — Teachers

Investment experience

Actuarial planning is long term. The obligations of a pension plan are expected to continue for the lifetime of all its participants.

The assumed long-term rate of return of 7.00% considers past experience, the asset allocation policy of the Board and future expectations.

Investment Experience for Years Ended December 31, 2023 and December 31, 2022

Investment	2023	2023	2022	2022
	Market Value	Actuarial Value	Market Value	Actuarial Value
1. Net investment income	\$222,795,207	\$147,562,909	-\$261,760,508	\$118,714,403
2. Average value of assets	2,117,958,594	2,226,304,523	2,354,998,763	2,082,869,781
3. Rate of return: 1 ÷ 2	10.52%	6.63%	-11.12%	5.70%
4. Assumed rate of return	7.00%	7.00%	7.00%	7.00%
5. Expected investment income: 2 x 4	\$148,257,102	\$155,841,317	\$164,849,913	\$145,800,885
6. Net investment gain/(loss): 1 – 5	\$74,538,105	-\$8,278,408	-\$426,610,421	-\$27,086,482

Section 3: Actuarial Valuation Results — Teachers

Non-investment experience

Administrative expenses

Administrative expenses for the year ended December 31, 2023 and December 31, 2022 totaled \$1,868,529 and \$1,829,271, respectively, as compared to the assumption of \$3,120,000 for calendar year 2022 and \$3,221,400 for calendar year 2023. This resulted in an experience gain of \$2,925,328 for the year, including an adjustment for interest.

Other experience

There are other differences between the expected and the actual experience that appear when the new valuation is compared with the projections from the previous valuation. These include:

- Mortality experience (more or fewer than expected deaths)
- The extent of turnover among participants
- Retirement experience (earlier or later than projected)
- The number of disability retirements (more or fewer than projected)
- Salary increases (greater or smaller than projected)

The net gain from this other experience for the two-year period ending December 31, 2023 amounted to \$84,856,256, which is 1.7% of the actuarial accrued liability.

Liability Changes Due to Demographic Experience for Two-Year Period Ended December 31, 2023

Other Experience		Gain or (Loss)
Gain due to transfers to Non-Teachers		\$23,405,722
Gain due to mortality experience		15,448,561
Gain due to salaries increasing less than expected		141,299
Miscellaneous experience gain, including a gain from a reduction in the number of active participants		45,860,674
Net gain		\$84,856,256

Section 3: Actuarial Valuation Results — Teachers

Actuarial assumptions

Based on information on expenses provided by the Retirement System, we have increased the assumption from \$10,400,000 to \$11,700,000 for the Boston Retirement System for calendar year 2024, with 30% or \$3,510,000 assigned to the Teachers.

Plan provisions

Pursuant to Chapter 269 of the Acts of 2022, the Board approved a one-time increase in the COLA from 3% to 5% effective July 1, 2022, which increased the January 1, 2024 unfunded liability by \$15.1 million.

Section 3: Actuarial Valuation Results — Teachers

Development of Unfunded Actuarial Accrued Liability

	Amount for Year Ended December 31, 2023	Amount for Year Ended December 31, 2022
Unfunded Actuarial Accrued Liability		
1. Unfunded actuarial accrued liability at beginning of year	\$2,548,075,137	\$2,543,739,222
2. Normal cost at beginning of year	100,118,386	96,966,960
3. Total contributions	-318,719,517	-268,097,079
4. Interest on 1, 2 & 3	174,218,364	175,466,034
5. Expected unfunded actuarial accrued liability	\$2,503,692,370	\$2,548,075,137
6. Changes due to:		
a. Net experience gain	-\$52,416,694	
b. Adoption of 5% COLA	15,104,275	
c. Total changes	-\$37,312,419	
7. Unfunded actuarial accrued liability at end of year	\$2,466,379,951	

Section 3: Actuarial Valuation Results – Teachers

Actuarially determined contribution

The actuarially determined contribution is equal to the employer normal cost payment and a payment on the unfunded actuarial accrued liability and is determined based on the results of the Commonwealth valuation completed by PERAC. The Commonwealth appropriation for the Teachers is \$261,107,423 for fiscal 2025. The total Commonwealth appropriation is expected to increase by 9.63% through fiscal 2028 with a 4.00% increasing amortization payment on the unfunded actuarial accrued liability thereafter, and the Commonwealth's liabilities are expected to be fully funded in 2036. The allocation of the total Commonwealth appropriation in future fiscal years to the Teachers will be determined each year. The detail of the Actuarially Determined Contribution is shown below.

If the allocation of the Commonwealth appropriation for the Teachers increases 9.63% through fiscal 2028, with a 4.00% increasing amortization payment on the unfunded actuarial accrued liability thereafter, the unfunded liability is projected to be fully funded by the target date of June 30, 2036, if all assumptions are met and there are no future changes in assumptions or the plan of benefits. The actuarially determined contribution for fiscal 2025 can be considered a "Reasonable Actuarially Determined Contribution" as required under ASOP 4.

Actuarially Determined Contribution for Years beginning July 1, 2024 and July 1, 2022

Component	2024 Amount	2024 Percent of Projected Payroll	2022 Amount	2022 Percent of Projected Payroll
1. Total normal cost	\$97,995,181	13.43%	\$93,846,960	13.62%
2. Administrative expense assumption	3,510,000	0.48%	3,120,000	0.45%
3. Expected employee contributions	-79,378,343	-10.88%	-74,760,210	-10.85%
4. Employer normal cost: (1) + (2) + (3)	\$22,126,838	3.03%	\$22,206,750	3.22%
5. Actuarial accrued liability	\$4,863,094,136		\$4,624,735,417	
6. Actuarial value of assets	2,396,714,185		2,080,996,195	
7. Unfunded actuarial accrued liability: (5) - (6)	\$2,466,379,951		\$2,543,739,222	
8. Employer normal cost projected to July 1, 2024 and 2022, adjusted for timing	23,257,138	3.14%	23,341,132	3.33%
9. Projected unfunded actuarial accrued liability	2,551,243,259		2,631,264,311	
10. Payment on projected unfunded actuarial accrued liability, adjusted for timing	237,850,285	32.08%	173,491,827	24.78%
11. Actuarially determined contribution: (8) + (10)	\$261,107,423	35.22%	\$196,832,959	28.11%
12. Projected payroll as of July 1	741,335,457		700,162,530	

Note:

Actuarially Determined Contributions are assumed to be paid on December 31.

Section 3: Actuarial Valuation Results – Teachers

The funding schedule adopted by the Commonwealth is designed to reduce the volatility of the actuarially determined contribution by increasing the total contribution by a fixed percentage per year. As noted in Section 1, ASOP 4 requires the disclosure of the impact of smoothing the increases in the appropriation over the funding schedule. If the actuarially determined contribution were determined by amortizing the projected July 1, 2024 unfunded actuarial accrued liability in amortization payments that increase 3.25% per year for twelve years, plus payment of the fiscal 2025 employer normal cost, the actuarially determined contribution for fiscal 2025 would increase from \$261,107,423 to \$288,833,583 and increase by approximately 3.25% per year through 2036.

Section 3: Actuarial Valuation Results — Teachers

Low-Default-Risk Obligation Measure (LDROM)

As noted in Section 1, ASOP 4 requires the disclosure of a Low-Default-Risk Obligation Measure (LDROM) when performing a funding valuation. The LDROM presented in this report is calculated using the same methodology and assumptions used to determine the Actuarial Accrued Liability (AAL) used for funding, except for the discount rate. The LDROM is required to be calculated using “a discount rate... derived from low-default-risk fixed income securities whose cash flows are reasonably consistent with the pattern of benefits expected to be paid in the future.”

The LDROM is a calculation assuming a plan's assets are invested in an all-bond portfolio, generally lowering expected long-term investment returns. The discount rate selected and used for this purpose is the Bond Buyer General Obligation 20-year Municipal Bond Index Rate, published at the end of each week. The last published rate in December of the measurement period, by The Bond Buyer (www.bondbuyer.com), is 3.26% for use effective December 31, 2023. This is the rate used to determine the discount rate for valuing reported public pension plan liabilities in accordance with Governmental Accounting Standards when plan assets are projected to be insufficient to make projected benefit payments, and the 20-year period reasonably approximates the duration of plan liabilities. The LDROM is not used to determine a plan's funded status or Actuarially Determined Contribution. The plan's expected return on assets, currently 7.00%, is used for these calculations.

As of December 31, 2023, the LDROM for the system, including only Boston Teachers, is \$7,807,867,555. The difference between the plan's AAL of \$4,863,094,136 and the LDROM can be thought of as the increase in the AAL if the entire portfolio were invested in low-default-risk securities. Alternatively, this difference could also be viewed as representing the expected savings from investing in the plan's diversified portfolio compared to investing only in low-default-risk securities.

ASOP 4 requires commentary to help the intended user understand the significance of the LDROM with respect to the funded status of the plan, plan contributions, and the security of participant benefits. In general, if plan assets were invested exclusively in low-default-risk securities, the funded status would be lower and the Actuarially Determined Contribution would be higher. While investing in a portfolio with low-default-risk securities may be more likely to reduce investment volatility and the volatility of employer contributions, it also may be more likely to result in higher employer contributions or lower benefits.

Section 3: Actuarial Valuation Results — Teachers

Risk

The actuarial valuation results are dependent on a single set of assumptions; however, there is a risk that emerging results may differ significantly as actual experience proves to be different from the current assumptions.

We have not been engaged to perform a detailed analysis of the potential range of the impact of risk relative to the System's future financial condition but have included a brief discussion of some risks that may affect the System.

- Economic and Other Related Risks. Potential implications for the System due to the following economic effects (that were not reflected as of the valuation date) include:
 - Volatile financial markets and investment returns lower than assumed
 - High inflationary environment impacting salary increases
 - Investment Risk (the risk that returns will be different than expected)
 - If the actual return on market value for the prior plan year were 1% different (either higher or lower), the unfunded actuarial liability would change by 0.86%, or about \$21,179,586, disregarding the asset smoothing method.
 - The market value rate of return over the last 14 years has ranged from a low of -11.12% to a high of 19.05%.
 - Longevity Risk (the risk that mortality experience will be different than expected)
 - The actuarial valuation includes an expectation of future improvement in life expectancy. Emerging plan experience that does not match these expectations will result in either an increase or decrease in the actuarially determined contribution.
 - Contribution Risk (the risk that actual contributions will be different from actuarially determined contribution)
 - If the Commonwealth appropriation for the BRS teachers described in the fiscal 2025 appropriation letter, dated May 10, 2024, is made, including the pattern of increases described in the letter, the unfunded liability is expected to be paid off within 12 years.
 - Demographic Risk (the risk that participant experience will be different than assumed)
 - Actual retirements occurring earlier or later than assumed.
 - More or less active participant turnover than assumed.
 - Disability experience greater or less than expected.
 - Salary increases greater or less than projected.
- Examples of this risk include:

Section 3: Actuarial Valuation Results — Teachers

- Actual Experience Over the Last Ten Years

Past experience can help demonstrate the sensitivity of key results to the System's actual experience. Over the past ten years:

- The investment gain/(loss) for a year has ranged from a loss of \$426,610,421 to a gain of \$236,016,226 and the non-investment gain/(loss) for a year has ranged from a loss of \$20,837,666 to a gain of \$122,688,672.

Plan Year Ended	Investment Gain/(Loss)	All Other Gains and (Losses)
2014	-\$7,505,073	N/A
2015	-105,767,364	\$122,688,672
2016	-316,519	N/A
2017	135,246,116	63,785,673
2018	-155,204,671	N/A
2019	131,683,065	107,722,988
2020	67,117,062	N/A
2021	236,016,226	-20,837,666
2022	-426,610,421	N/A
2023	74,538,105	87,781,584

- The funded percentage on the actuarial value of assets has ranged from a low of 40.1% as of January 1, 2018 to a high of 49.3% as of January 1, 2024.

Maturity Measures

- As pension plans mature, the cash needed to fulfill benefit obligations will increase over time. Therefore, cash flow projections and analysis should be performed to assure that the System's asset allocation is aligned to meet emerging pension liabilities.
- Currently the System has a non-active to active participant ratio of 1.41.
- For the prior year, benefits paid and expenses were \$45,693,507 less than contributions received. While this excess continues, the System is not dependent on investment returns to pay benefits. In future years, cash may be needed from the investment portfolio to pay benefits.

Section 4: Supplemental Information

Exhibit A: Participants in active service as of December 31, 2023 — BRS excluding Teachers by age, years of service and average compensation

Years of Service

Age	Total	0 - 4	5 - 9	10 - 14	15 - 19	20 - 24	25 - 29	30 - 34	35 - 39	40 & over
Under 25	360	\$54,574	140	2	--	--	--	--	--	--
25 - 29	1,226	\$67,669	\$80,725	\$85,366	99	3	--	--	--	--
30 - 34	1,794	\$67,669	\$1,057	635	99	3	--	--	--	--
35 - 39	\$80,838	\$72,088	\$92,948	\$97,024	\$66,301	--	--	--	--	--
35 - 39	1,846	672	563	447	159	5	--	--	--	--
35 - 39	\$90,610	\$69,697	\$95,337	\$111,442	\$104,525	\$64,351	--	--	--	--
40 - 44	1,695	440	333	335	481	101	5	--	--	--
40 - 44	\$93,697	\$56,322	\$82,439	\$107,638	\$122,950	\$108,816	\$78,864	--	--	--
45 - 49	1,566	337	261	185	356	315	108	4	--	--
45 - 49	\$92,981	\$56,460	\$66,464	\$88,909	\$112,889	\$123,080	\$122,693	\$144,001	--	--
50 - 54	1,815	340	232	170	227	319	395	109	23	--
50 - 54	\$93,499	\$50,664	\$65,507	\$73,777	\$86,769	\$109,467	\$134,779	\$128,361	\$125,653	--
55 - 59	1,868	294	232	167	196	248	288	240	197	6
55 - 59	\$89,704	\$48,271	\$59,030	\$71,026	\$73,010	\$87,979	\$120,828	\$129,916	\$126,438	\$133,836
60 - 64	1,398	190	159	132	169	198	170	136	200	44
60 - 64	\$84,755	\$46,046	\$63,063	\$63,486	\$63,810	\$76,707	\$102,485	\$117,606	\$130,718	\$131,789
65 - 69	575	70	67	70	88	115	67	35	37	26
65 - 69	\$67,202	\$42,438	\$56,270	\$65,602	\$60,562	\$69,270	\$75,810	\$81,184	\$95,173	\$98,867
70 & over	333	70	39	37	53	42	34	20	18	20
70 & over	\$53,551	\$26,988	\$39,619	\$49,099	\$56,652	\$61,202	\$65,245	\$79,347	\$76,249	\$91,536
Total	14,476	4,914	2,661	1,644	1,732	1,343	1,067	544	475	96
	\$85,204	\$62,041	\$80,057	\$92,025	\$97,730	\$98,694	\$118,464	\$121,636	\$123,865	\$114,614

Notes:
 Compensation figures are for the prior calendar year and reflect annualized salaries for participants hired during the year.
 Calendar year 2023 compensation figures were increased by 15.1% for Police to estimate unsettled contracts and TCAP impact in fiscal 2025 and decreased by 5.6% for Fire Fighters and 2.5% for Non-teacher school employees to estimate retroactive payments made during the year.

Section 4: Supplemental Information

Exhibit B: Summary statement of income and expenses on a market value basis — BRS excluding Teachers

Years Ended December 31, 2023 and December 31, 2022

Item	Income and Expenses	Assets as of December 31, 2023	Income and Expenses	Assets as of December 31, 2022
Net assets at market value at the beginning of the year		\$6,437,648,248		\$7,130,505,146
Contribution and other income:				
• Employer contributions	\$468,490,429		\$409,997,886	
• Employee contributions	131,498,695		118,351,451	
• Total contribution income		\$599,989,124		\$528,349,337
Investment income:				
• Investment income	\$678,350,422		-\$747,480,158	
• Net investment income		\$678,350,422		-\$747,480,158
• Total income available for benefits		\$1,278,339,546		-\$219,130,821
Less benefit payments and administrative expenses:				
• Administrative expenses	-\$5,861,288		-\$6,430,862	
• Pensions	-487,296,403		-467,295,215	
• Net benefit payments and administrative expenses		-\$493,157,691		-\$473,726,077
Change in market value of assets		\$785,181,855		-\$692,856,898
Net assets at market value at the end of the year		\$7,222,830,103		\$6,437,648,248

Section 4: Supplemental Information

Exhibit D: Summary statement of income and expenses on a market value basis — Teachers

Years Ended December 31, 2023 and December 31, 2022

Item	Income and Expenses	Assets as of December 31, 2023	Income and Expenses	Assets as of December 31, 2022
Net assets at market value at the beginning of the year		\$2,095,111,840		\$2,353,125,177
Contribution and other income:				
• Employer contributions	\$238,472,411		\$196,832,959	
• Employee contributions	80,247,106		71,264,120	
• Total contribution income		\$318,719,517		\$268,097,079
Investment income:				
• Investment income	\$222,795,207		-\$261,760,508	
• Net investment income		\$222,795,207		-\$261,760,508
• Total income available for benefits		\$541,514,724		\$6,336,571
Less benefit payments and administrative expenses:				
• Administrative expenses	-\$1,868,529		-\$1,829,271	
• Pensions	-271,157,481		-262,520,637	
• Net benefit payments and administrative expenses		-\$273,026,010		-\$264,349,908
Change in market value of assets		\$268,488,714		-\$258,013,337
Net assets at market value at the end of the year		\$2,363,600,554		\$2,095,111,840

Section 4: Supplemental Information

Exhibit E: Historical plan population — All Employees: 2005 - 2023

Participant Data Statistics: 2005 – 2023
Active Participants versus Retired Participants and Beneficiaries

Year Ended December 31	Active Participants	Inactive Participants	Retired Participants and Beneficiaries	Ratio of Non-Actives to Actives
2005	20,917	6,178	13,783	0.95
2007	21,748	6,240	13,939	0.93
2009	20,015	7,613	13,958	1.08
2011	19,399	8,787	14,189	1.18
2013	20,278	8,791	14,341	1.14
2015	20,498	9,740	14,485	1.18
2017	20,995	10,623	14,448	1.19
2019	20,856	12,678	14,559	1.31
2021	20,884	14,124	14,819	1.39
2023	20,511	15,520	15,005	1.45

Section 4: Supplemental Information

Exhibit F: Table of plan demographics — All Employees

Category	Year Ended December 31, 2023	Year Ended December 31, 2021	Change From Prior Year
Active participants in valuation:			
• Number	20,511	20,884	-1.8%
• Average age	45.4	45.1	0.3
• Average years of service	12.2	12.2	0.0
• Average compensation	\$93,910	\$85,481	9.9%
• Account balances	1,846,853,630	1,744,573,853	5.9%
• Number with unknown age and/or service information	0	1	-100.0%
Inactive participants			
• Inactive participants with a vested right to a deferred or immediate benefit	1,482	1,303	13.7%
• Inactive participants due a refund of employee contributions	14,038	12,821	9.5%
Retired participants:			
• Number in pay status	11,277	11,034	2.2%
• Average age	74.1	73.8	0.3
• Average monthly benefit	\$4,296	\$4,074	5.4%
Disabled participants:			
• Number in pay status	1,687	1,677	0.6%
• Average age	70.2	69.9	0.3
• Average monthly benefit	\$5,045	\$4,674	7.9%
Beneficiaries:			
• Number in pay status	2,041	2,108	-3.2%
• Average age	76.1	76.5	-0.4
• Average monthly benefit	\$2,378	\$2,155	10.3%

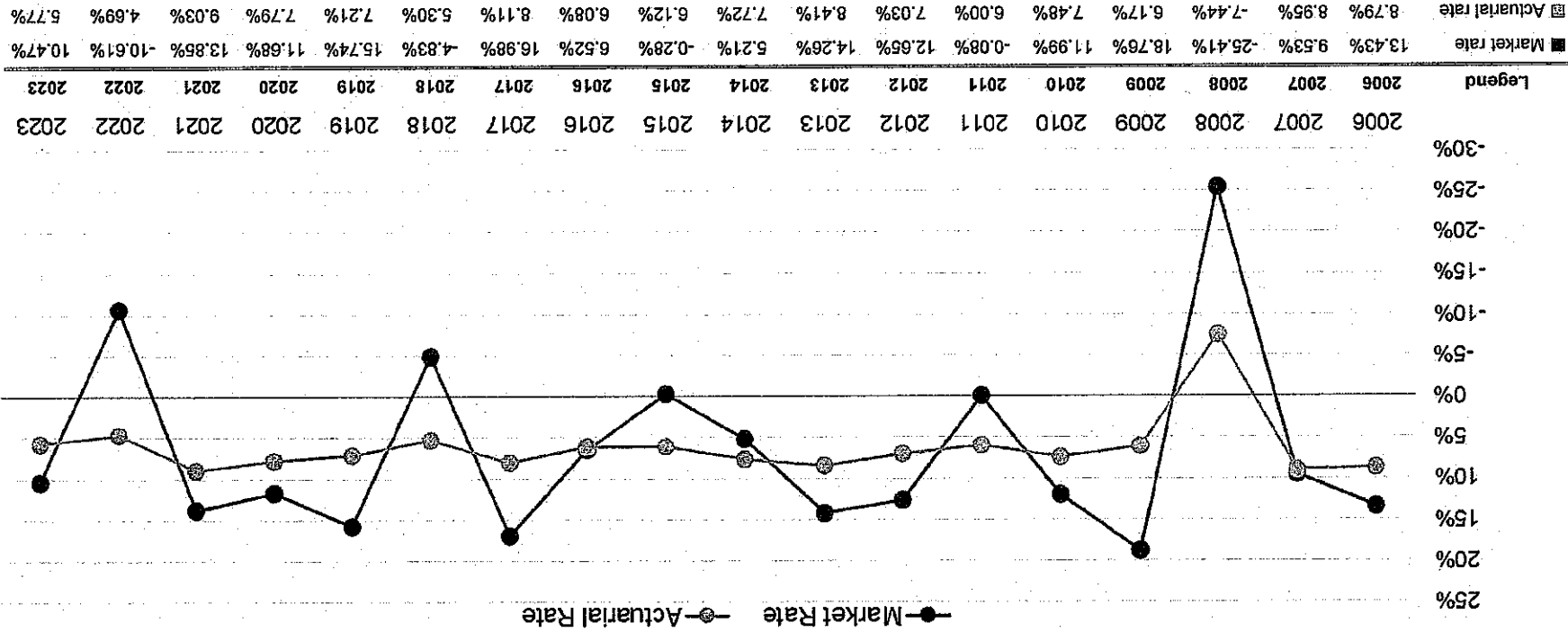
Notes:

Compensation figures are for the prior calendar year and reflect annualized salaries for participants hired during the year. Calendar year 2023 compensation figures were increased by 15.1% for Police to estimate unsettled contracts and TCAP impact in fiscal 2025 and decreased by 5.6% for Fire Fighters and 2.5% for Teachers and Non-teacher school employees to estimate retroactive payments made during the year. Calendar year 2021 compensation figures were increased by 3% for Police, 1% for Fire Fighters and Teachers, and 2.5% for Group 1 and Group 2 employees to estimate unsettled contracts.

Section 4: Supplemental Information

Exhibit G: Historical investment returns — All Assets: Years Ended December 31, 2006 - 2023

Market and Actuarial Rates of Return for Years Ended December 31



Legend	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
■ Market rate	13.43%	9.53%	-25.41%	18.76%	11.99%	-0.08%	12.65%	14.26%	5.21%	-0.28%	6.52%	16.98%	-4.83%	15.74%	11.68%	13.85%	-10.61%	10.47%
▣ Actuarial rate	8.79%	8.95%	-7.44%	6.17%	7.48%	6.00%	7.03%	8.41%	7.72%	6.12%	6.08%	8.11%	5.30%	7.21%	7.79%	9.03%	4.69%	5.77%

Average Rates of Return	Market Value	Actuarial Value
Most recent five-year average return:	7.25%	6.80%
Most recent ten-year average return:	6.06%	6.73%
Most recent 15-year average return:	7.25%	6.81%
18-year average return:	6.12%	6.36%

Section 5: Actuarial Valuation Basis

Exhibit H: Actuarial assumptions, methods and models

Net investment return

6.90% for BRS excluding Teachers and 7.00% for Teachers

The net investment return assumption is a long-term estimate derived from historical data, current and recent market expectations, and professional judgment. As part of the analysis, a building block approach was used that reflects inflation expectations and anticipated risk premiums for each of the portfolio's asset classes, as well as the System's target asset allocation.

Salary increases

Years of Service	Teachers	BRS excluding Teachers Group 1	BRS excluding Teachers Group 2	BRS excluding Teachers Group 4
0	7.50%	4.00%	4.25%	4.50%
1	7.10%	4.00%	4.25%	4.50%
2	7.00%	4.00%	4.25%	4.50%
3	6.90%	4.00%	4.25%	4.50%
4	6.80%	4.00%	4.25%	4.50%
5	6.70%	4.00%	4.25%	4.50%
6	6.60%	4.00%	4.25%	4.50%
7	6.50%	4.00%	4.25%	4.50%
8	6.30%	4.00%	4.25%	4.50%
9	6.10%	4.00%	4.25%	4.50%
10	5.90%	4.00%	4.25%	4.50%
11	5.70%	4.00%	4.25%	4.50%
12	5.20%	4.00%	4.25%	4.50%
13	4.70%	4.00%	4.25%	4.50%

Section 5: Actuarial Valuation Basis

Years of Service	BRS excluding Teachers	BRS excluding Teachers Group 1	BRS excluding Teachers Group 2	BRS excluding Teachers Group 4
14	4.35%	4.00%	4.25%	4.50%
15 - 16	4.20%	4.00%	4.25%	4.50%
17 - 19	4.10%	4.00%	4.25%	4.50%
20 & later	4.00%	4.00%	4.25%	4.50%

Note: The salary scale assumption is a long-term estimate derived from historical data, current and recent market expectations, and professional judgment.

Cost-of-living adjustments

3.00% increase on the first \$15,000 of retirement allowance.

Interest on employee contributions

3.5%

Administrative expenses

\$11,700,000 for calendar year 2024, increasing 3.25% per year, with 70%, or \$8,190,000 assigned to the BRS excluding Teachers and 30%, or \$3,510,000, assigned to the Teachers. (Previously, \$10,400,000 for calendar year 2022, increasing 3.25% per year, with 70%, or \$7,280,000 assigned to the BRS excluding Teachers, and 30%, or \$3,120,000, assigned to the Teachers.) The administrative expense assumption is based on information on expenses provided by the Retirement System.

Mortality rates

BRS excluding Teachers

Groups 1 and 2

Health: Pub-2010 General Employee, Healthy Retiree and Contingent Survivor Amount-Weighted Mortality Tables set forward one year projected generationally using Scale MP-2021

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Boston Retirement System Actuarial Valuation as of January 1, 2024

Section 5: Actuarial Valuation Basis

Disabled: Pub-2010 General Healthy Retiree Amount-Weighted Mortality Tables set forward one year projected generationally using Scale MP-2021

Group 4

Healthy: Pub-2010 Safety Employee, Healthy Retiree and Contingent Survivor Amount-Weighted Mortality Tables projected generationally using Scale MP-2021

Disabled: Pub-2010 Disabled Retiree Amount-Weighted Mortality Tables projected generationally using Scale MP-2021

Teachers

Healthy: Pub-2010 Teacher Employee, Healthy Retiree and Contingent Survivor Headcount-Weighted Mortality Tables projected generationally using Scale MP-2021

Disabled: Pub-2010 Teacher Healthy Retiree Headcount-Weighted Mortality Tables projected generationally using Scale MP-2021

The underlying tables with generational projection to the ages of the participants as of the measurement date reasonably reflect the projected mortality experience of the Retirement System as of the measurement date based on historical and current demographic data. As part of the analysis, a comparison was made between the actual number of retiree deaths and the projected number based on the prior years' assumptions over the five most recent valuations. The mortality tables were then adjusted to future years using a generational projection under Scale MP-2021 to reflect future mortality improvement.

Section 5: Actuarial Valuation Basis
Termination rates before retirement

Groups 1 and 2 – BRS excluding Teachers

Age	Male Mortality	Female Mortality	Disability	Withdrawal
20	0.04%	0.01%	0.03%	6.58%
25	0.03%	0.01%	0.04%	5.27%
30	0.04%	0.02%	0.06%	4.83%
35	0.05%	0.03%	0.07%	4.47%
40	0.07%	0.04%	0.11%	3.84%
45	0.11%	0.06%	0.18%	3.21%
50	0.16%	0.09%	0.30%	1.52%
55	0.24%	0.13%	0.50%	0.33%
60	0.34%	0.20%	0.81%	0.00%

Notes:

Mortality rates do not reflect generational projection.
 50% of the disability rates shown represent accidental disability.
 20% of the accidental disabilities will die from the same cause as the disability.
 20% of the death rates shown represent accidental death.

Section 5: Actuarial Valuation Basis

Group 4 – BRS excluding Teachers

Age	Mortality Male	Mortality Female	Disability	Withdrawal
20	0.04%	0.02%	0.15%	0.00%
25	0.04%	0.02%	0.21%	0.00%
30	0.04%	0.03%	0.28%	0.00%
35	0.05%	0.04%	0.37%	0.00%
40	0.06%	0.05%	0.55%	0.00%
45	0.08%	0.07%	0.90%	0.00%
50	0.12%	0.09%	1.51%	0.00%
55	0.18%	0.12%	2.52%	0.00%
60	0.26%	0.17%	0.00%	0.00%

Notes:

Mortality rates do not reflect generational projection.

90% of the disability rates shown represent accidental disability.

60% of the accidental disabilities will die from the same cause as the disability.

50% of the death rates shown represent accidental death.

Teachers

Age	Mortality Male	Mortality Female	Disability
20	0.04%	0.01%	0.04%
25	0.02%	0.01%	0.05%
30	0.03%	0.02%	0.06%
35	0.04%	0.02%	0.06%
40	0.05%	0.03%	0.10%
45	0.08%	0.05%	0.30%
50	0.13%	0.08%	0.50%
55	0.19%	0.12%	0.70%
60	0.29%	0.18%	0.70%

Notes:

Mortality rates do not reflect generational projection.

35% of the disability rates shown represent accidental disability.

40% of the accidental disabilities will die from the same cause as the disability.

75% of the death rates shown represent accidental death.

Section 5: Actuarial Valuation Basis

Withdrawal rates

Teachers - Male

Age	Years of Service	Years of Service	Years of Service	Years of Service	Years of Service	Years of Service	Years of Service	Years of Service	Years of Service	Years of Service
0 - 1 10 or More	20	13.0%	11.5%	8.3%	6.6%	5.5%	4.0%	4.0%	3.3%	1.5%
	30	15.0%	11.0%	8.9%	7.0%	5.4%	4.5%	4.0%	3.3%	1.5%
	40	13.3%	13.0%	7.1%	7.5%	5.2%	3.0%	3.4%	2.5%	1.7%
	50	16.2%	11.2%	8.8%	9.0%	7.0%	6.5%	5.0%	2.2%	2.3%

Teachers - Female

Age	Years of Service	Years of Service	Years of Service	Years of Service	Years of Service	Years of Service	Years of Service	Years of Service	Years of Service	Years of Service
0 - 1 10 or More	20	10.0%	10.5%	7.5%	7.3%	7.0%	5.0%	6.0%	7.0%	5.0%
	30	15.0%	11.5%	10.0%	10.0%	8.8%	7.3%	6.0%	7.0%	6.0%
	40	10.5%	8.5%	6.6%	5.2%	5.0%	5.0%	4.5%	3.5%	3.0%
	50	9.8%	12.0%	7.9%	6.6%	5.0%	3.0%	4.0%	2.4%	3.0%

The termination rates and disability rates were based on historical and current demographic data, adjusted to reflect economic conditions of the area and estimated future experience and professional judgment. As part of the analysis, a comparison was made between the actual number of terminations and disability retirements and the projected number based on the prior years' assumptions over the five most recent valuations.

Section 5: Actuarial Valuation Basis

Retirement rates

BRS Excluding Teachers

Age	Groups 1 & 2	Group 4
50	--	1.0%
51	--	1.0%
52	--	1.0%
53	--	1.0%
54	--	1.0%
55	3.0%	10.0%
56	3.0%	5.0%
57	3.0%	5.0%
58	3.0%	5.0%
59	3.0%	5.0%
60	8.0%	10.0%
61	8.0%	15.0%
62	15.0%	15.0%
63	10.0%	15.0%
64	10.0%	25.0%
65	35.0%	100.0%
66	20.0%	--
67	20.0%	--
68	20.0%	--
69	20.0%	--
70	100.0%	--

Section 5: Actuarial Valuation Basis

Non-TARP Teachers

Age	Less than 20 Years of Service Male	Less than 20 Years of Service Female	20 or More Years of Service Male	20 or More Years of Service Female
50	0.0%	0.0%	2.0%	1.0%
51	0.0%	0.0%	2.0%	1.0%
52	0.0%	0.0%	2.0%	1.5%
53	0.0%	0.0%	2.0%	2.0%
54	0.0%	0.0%	3.0%	2.0%
55	3.5%	3.5%	3.0%	4.0%
56	3.5%	3.5%	3.5%	4.0%
57	5.0%	3.5%	4.0%	4.0%
58	5.5%	5.0%	5.0%	6.0%
59	6.0%	6.5%	6.0%	8.0%
60	7.5%	8.5%	15.0%	15.0%
61	12.0%	10.0%	25.0%	20.0%
62	14.0%	12.0%	30.0%	20.0%
63	14.0%	12.0%	30.0%	25.0%
64	14.0%	20.0%	30.0%	30.0%
65	30.0%	30.0%	30.0%	40.0%
66	30.0%	30.0%	25.0%	30.0%
67	30.0%	30.0%	25.0%	30.0%
68	30.0%	30.0%	25.0%	30.0%
69	30.0%	30.0%	25.0%	30.0%
70	100.0%	100.0%	100.0%	100.0%

Section 5: Actuarial Valuation Basis

TARP Teachers – Male

Age	Less than 20 Years of Service	20 – 29 Years of Service	30 or More Years of Service
50	0.0%	1.0%	2.0%
51	0.0%	1.0%	2.0%
52	0.0%	1.0%	2.0%
53	0.0%	1.5%	2.0%
54	0.0%	2.5%	2.0%
55	5.0%	3.0%	6.0%
56	5.0%	6.0%	20.0%
57	5.0%	10.0%	40.0%
58	5.0%	15.0%	50.0%
59	10.0%	20.0%	50.0%
60	10.0%	25.0%	40.0%
61	20.0%	30.0%	40.0%
62	20.0%	35.0%	35.0%
63	25.0%	40.0%	35.0%
64	25.0%	40.0%	35.0%
65	25.0%	40.0%	35.0%
66	30.0%	30.0%	40.0%
67	30.0%	30.0%	40.0%
68	30.0%	30.0%	40.0%
69	30.0%	30.0%	40.0%
70	100.0%	100.0%	100.0%

Section 5: Actuarial Valuation Basis

TARP Teachers – Female

Age	Less than 20 Years of Service	20 – 29 Years of Service	30 or More Years of Service
50	0.0%	1.0%	1.5%
51	0.0%	1.0%	1.5%
52	0.0%	1.0%	1.5%
53	0.0%	1.0%	1.5%
54	0.0%	1.0%	2.0%
55	3.0%	3.0%	5.0%
56	3.0%	5.0%	15.0%
57	4.0%	8.0%	35.0%
58	8.0%	10.0%	35.0%
59	8.0%	15.0%	35.0%
60	10.0%	20.0%	35.0%
61	12.0%	25.0%	35.0%
62	12.0%	30.0%	35.0%
63	15.0%	30.0%	35.0%
64	20.0%	30.0%	35.0%
65	25.0%	40.0%	35.0%
66	25.0%	30.0%	35.0%
67	30.0%	30.0%	30.0%
68	30.0%	30.0%	30.0%
69	30.0%	30.0%	30.0%
70	100.0%	100.0%	100.0%

The retirement rates were based on historical and current demographic data, adjusted to reflect economic conditions of the area and estimated future experience and professional judgment. As part of the analysis, a comparison was made between the actual number of retirements by age and the projected number based on the prior years' assumptions over the five most recent valuations.

Section 5: Actuarial Valuation Basis

Retirement ages for inactive vested participants

Age 60 for Group 1 and Group 2 members and age 55 for Group 4 members hired prior to April 2, 2012. For members hired April 2, 2012 or later, age 60 for Group 1 members, age 55 for Group 2 members and age 50 for Group 4 members.

The retirement age for inactive vested participants was based on historical and current demographic data, adjusted to reflect economic conditions of the area and estimated future experience and professional judgment.

Inactive vested participants

Inactive vested participants whose present value of future benefits is less than their member contributions balance, including those for whom no final average salary information has been reported, are assumed to elect to receive an immediate refund of their member contributions.

Loading

For the Teachers, the total normal cost was increased by 2% and the actuarial accrued liability of active members by 1% to account for buybacks at retirement and other unvalued benefits.

Unknown data for participants

Same as those exhibited by participants with similar known characteristics.

Family composition

75% of participants are assumed to be married for BRS excluding Teachers, 80% for Teachers. None are assumed to have dependent children. Females are assumed to be three years younger than their male spouses.

Benefit election

All participants are assumed to elect Option A. The benefit election reflects the fact that all benefit options are actuarially equivalent.

Section 5: Actuarial Valuation Basis

2023 compensation

2023 compensation equal to compensation provided in the data, except salaries for new hires were annualized. Calendar year 2023 compensation figures were increased by 15.1% for Police to estimate unsettled contracts and TCAP impact in fiscal 2025, and decreased by 5.6% for Fire Fighters, and 2.5% for Teachers and Non-Teacher school employees to estimate retroactive payments made during the year. For participants hired in December 2023, compensation was set equal to \$35,000 for Group 1 and \$80,000 for Group 4 and Teachers.

Total service

Total creditable service reported in the data.

Net 3(8)(c) liability

No liability is valued for benefits paid to or received from other municipal retirement systems.

Actuarial value of assets

A preliminary actuarial value is first determined by taking the actuarial value of assets at the beginning of the year and adding assumed investment earnings (at the assumed actuarial rate of return) and the net new money during the year (contributions less benefit payments and administrative expenses). Twenty percent of the difference between the market value of assets and the preliminary actuarial value of assets is added to the preliminary actuarial value. In order that the actuarial value not differ too significantly from the market value of assets, the final actuarial value of assets must be within 20% of the market value of assets.

Actuarial cost method

Entry Age Normal Actuarial Cost Method. Entry Age is the age of the participant less total creditable service. Normal Cost and Actuarial Accrued Liability are calculated on an individual basis and are allocated by salary. Normal Cost is determined by using the plan of benefits applicable to each participant.

Section 5: Actuarial Valuation Basis

Actuarial models

Segal valuation results are based on proprietary actuarial modeling software. The actuarial valuation models generate a comprehensive set of liability and cost calculations that are presented to meet regulatory, legislative and client requirements. Our Actuarial Technology and Systems unit, comprised of both actuaries and programmers, is responsible for the initial development and maintenance of these models. The models have a modular structure that allows for a high degree of accuracy, flexibility and user control. The client team programs the assumptions and the plan provisions, validates the models, and reviews test lives and results, under the supervision of the responsible actuary.

Justification for change in actuarial assumptions

Based on past experience and future expectations, the following actuarial assumptions were changed:

- The administrative expense assumption for Non-Teachers was increased from \$7,280,000 for calendar year 2022 to \$8,190,000 for calendar year 2024.
- The administrative expense assumption for Teachers was increased from \$3,120,000 for calendar year 2022 to \$3,510,000 for calendar year 2024.

Section 5: Actuarial Valuation Basis

Exhibit I: Summary of plan provisions

This exhibit summarizes the major provisions of the System included in the valuation. It is not intended to be, nor should it be interpreted as, a complete statement of all plan provisions.

Plan year

January 1 through December 31

Plan status

Ongoing

Retirement benefits

Employees covered by the Contributory Retirement Law are classified into one of four groups depending on job classification. Group 1 comprises most positions in state and local government. It is the general category of public employees. Group 4 comprises mainly police and firefighters. Group 2 is for other specified hazardous occupations. (Officers and inspectors of the State Police are classified as Group 3.) For employees hired prior to April 2, 2012, the annual amount of the retirement allowance is based on the member's final three-year average salary multiplied by the number of years and full months of creditable service at the time of retirement and multiplied by a percentage according to the following table based on the age of the member at retirement:

Section 5: Actuarial Valuation Basis

Age Last Birthday at Date of Retirement

Percent	Group 1	Group 2	Group 4
2.5	65 or over	60 or over	55 or over
2.4	64	59	54
2.3	63	58	53
2.2	62	57	52
2.1	61	56	51
2.0	60	55	50
1.9	59	--	49
1.8	58	--	48
1.7	57	--	47
1.6	56	--	46
1.5	55	--	45

TARP – Chapter 114 of the Acts of 2000 provides enhanced retirement benefits to teachers who elect to participate in the program and to all teachers hired on or after July 1, 2001. The retirement allowance of a participating teacher with 30 or more years of service is increased by an additional 2 percent for each full year of creditable service in excess of 24 years, up to the statutory maximum of 80 percent of the member's three-year salary average.

A member's final three-year average salary is defined as the greater of the highest consecutive three-year average annual rate of regular compensation and the average annual rate of regular compensation received during the last three years of creditable service prior to retirement.

For employees hired on April 2, 2012 or later, the annual amount of the retirement allowance is based on the member's final five-year average salary multiplied by the number of years and full months of creditable service at the time of retirement and multiplied by a percentage according to the following tables based on the age and years of creditable service of the member at retirement:

Section 5: Actuarial Valuation Basis

For Members with Less Than 30 Years of Creditable Service
 Age Last Birthday at Date of Retirement

Percent	Group 1	Group 2	Group 4
2.50	67 or over	62 or over	57 or over
2.35	66	61	56
2.20	65	60	55
2.05	64	59	54
1.90	63	58	53
1.75	62	57	52
1.60	61	56	51
1.45	60	55	50

For Members with 30 Years of Creditable Service or Greater
 Age Last Birthday at Date of Retirement

Percent	Group 1	Group 2	Group 4
2.500	67 or over	62 or over	57 or over
2.375	66	61	56
2.250	65	60	55
2.125	64	59	54
2.000	63	58	53
1.875	62	57	52
1.750	61	56	51
1.625	60	55	50

Section 5: Actuarial Valuation Basis

A member's final five-year average salary is defined as the greater of the highest consecutive five-year average annual rate of regular compensation and the average annual rate of regular compensation received during the last five years of creditable service prior to retirement.

For employees who became members after January 1, 2011, regular compensation is limited to 64% of the federal limit found in 26 U.S.C. 401(a)(17). In addition, regular compensation for members who retire after April 2, 2012 will be limited to prohibit "spiking" of a member's salary to increase the retirement benefit.

For all employees, the maximum annual amount of the retirement allowance is 80 percent of the member's final average salary. Any member who is a veteran also receives an additional yearly retirement allowance of \$15 per year of creditable service, not exceeding \$300. The veteran allowance is paid in addition to the 80 percent maximum.

Employee contributions

Date of Hire	Contribution Rate
Prior to January 1, 1975	5%
January 1, 1975 – December 31, 1983	7%
January 1, 1984 – June 30, 1996	8%
July 1, 1996 onward	9%

In addition, employees hired after December 31, 1978 contribute an additional 2 percent of salary in excess of \$30,000.

Employees hired after 1983 who voluntarily withdraw their contributions with less than 10 ten years of credited service receive 3% interest on their contributions.

Employees in Group 1 hired on or after April 2, 2012 with 30 years of creditable service or greater will pay a base contribution rate of 6%.

Retirement benefits (superannuation)

Members of Group 1, 2 or 4 hired prior to April 2, 2012 may retire upon the attainment of age 55. For retirement at ages below 55, twenty years of creditable service is required.

Members hired prior to April 2, 2012 who terminate before age 55 with ten or more years of creditable service are eligible for a retirement allowance upon the attainment of age 55 (provided they have not withdrawn their accumulated deductions from the Annuity Savings Fund of the System).

Section 5: Actuarial Valuation Basis

Members of Group 1 hired April 2, 2012 or later may retire upon the attainment of age 60. Members of Group 2 or 4 hired April 2, 2012 or later may retire upon the attainment of age 55. Members of Group 4 may retire upon attainment of age 50 with ten years of creditable service. Members hired April 2, 2012 or later who terminate before age 55 (60 for members of Group 1) with ten or more years of creditable service are eligible for a retirement allowance upon the attainment of age 55 (60 for members of Group 1) provided they have not withdrawn their accumulated deductions from the Annuity Savings Fund of the System.

Ordinary disability benefit

A member who is unable to perform his or her job due to a non-occupational disability will receive a retirement allowance if he or she has ten or more years of creditable service and has not reached age 55. The annual amount of such allowance shall be determined as if the member retired for superannuation at age 55 (age 60 for Group 1 members hired on or after April 2, 2012), based on the amount of creditable service at the date of disability. For veterans, there is a minimum benefit of 50 percent of the member's most recent year's pay plus an annuity based on his or her own contributions.

Accidental disability benefit

For a job-connected disability, the benefit is 72 percent of the member's most recent annual pay plus an annuity based on his or her own contributions, plus additional amounts for surviving children. Benefits are capped at 75 percent of annual rate of regular compensation for employees who become members after January 1, 1988.

Death benefits

In general, the beneficiary of an employee who dies in active service will receive a refund of the employee's own contributions. Alternatively, if the employee were eligible to retire on the date of death, a spouse's benefit will be paid equal to the amount the employee would have received under Option C. The surviving spouse of a member who dies with two or more years of credited service has the option of a refund of the employee's contributions or a monthly benefit regardless of eligibility to retire, if they were married for at least one year. There is also a minimum widow's pension of \$500 per month, and there are additional amounts for surviving children.

If an employee's death is job-connected, the spouse will receive 72 percent of the member's most recent annual pay, in addition to a refund of the member's accumulated deductions, plus additional amounts for surviving children. However, in accordance with Section 100 of Chapter 32, the surviving spouse of a police officer, firefighter or corrections officer is killed in the line of duty will be eligible to receive an annual benefit equal to the maximum salary held by the member at the time of death.

Section 5: Actuarial Valuation Basis

Upon the death of a job-connected disability retiree who retired prior to November 7, 1996 and could not elect an Option C benefit, a surviving spouse will receive an allowance of \$12,000 per year if the member dies for a reason unrelated to cause of disability.

"Heart And Lung Law" and cancer presumption

Any case of hypertension or heart disease resulting in total or partial disability or death to a uniformed fireman, permanent member of a police department, or certain employees of a county correctional facility is presumed to have been suffered in the line of duty, unless the contrary is shown by competent evidence. Any case of disease of the lungs or respiratory tract resulting in total disability or death to a uniformed fireman is presumed to have been suffered in the line of duty, unless the contrary is shown by competent evidence. There is an additional presumption for uniformed firemen that certain types of cancer are job-related if onset occurs while actively employed or within five years of retirement.

Options

Members may elect to receive a full retirement allowance payable for life under Option A. Under Option B a member may elect to receive a lower monthly allowance in exchange for a guarantee that at the time of death any contributions not expended for annuity payments will be refunded to the beneficiary. Option C allows the member to take a lesser retirement allowance in exchange for providing a survivor with two-thirds of the lesser amount. Option C pensioners will have benefits converted from a reduced to a full retirement if the beneficiary predeceases the retiree.

Post-retirement benefits

The Board has adopted the provisions of Section 51 of Chapter 127 of the Acts of 1999, which provide that the Retirement Board may approve an annual COLA in excess of the Consumer Price Index but not to exceed a 3% COLA on the first \$15,000 of a retirement allowance. Cost-of-living increases granted prior to July 1, 1998 are reimbursed by the Commonwealth and not reflected in this report.

Changes in plan provisions

Pursuant to Chapter 269 of the Acts of 2022, the Board approved a one-time increase in the COLA from 3% to 5% effective July 1, 2022.

Appendix A: Definition of Pension Terms

The following list defines certain technical terms for the convenience of the reader:

Term	Definition
Actuarial accrued liability for actives	The equivalent of the accumulated normal costs allocated to the years before the valuation date.
Actuarial accrued liability for retirees and beneficiaries	Actuarial Present Value of lifetime benefits to existing retirees and beneficiaries. This sum takes account of life expectancies appropriate to the ages of the annuitants and the interest that the sum is expected to earn before it is entirely paid out in benefits.
Actuarial cost method	A procedure allocating the Actuarial Present Value of Future Benefits to various time periods; a method used to determine the Normal Cost and the Actuarial Accrued Liability that are used to determine the actuarially determined contribution.
Actuarial gain or loss	A measure of the difference between actual experience and that expected based upon a set of Actuarial Assumptions, during the period between two Actuarial Valuation dates. To the extent that actual experience differs from that assumed, Actuarial Accrued Liabilities emerge which may be the same as forecasted or may be larger or smaller than projected. Actuarial gains are due to favorable experience, e.g., assets earn more than projected, salary increases are less than assumed, members retire later than assumed, etc. Favorable experience means actual results produce actuarial liabilities not as large as projected by the actuarial assumptions. On the other hand, actuarial losses are the result of unfavorable experience, i.e., actual results yield actuarial liabilities that are larger than projected.
Actuarially equivalent	Of equal Actuarial Present Value, determined as of a given date and based on a given set of Actuarial Assumptions.
Actuarial present value	The value of an amount or series of amounts payable or receivable at various times, determined as of a given date by the application of a particular set of Actuarial Assumptions. Each such amount or series of amounts is: Adjusted for the probable financial effect of certain intervening events (such as changes in compensation levels, marital status, etc.) Multiplied by the probability of the occurrence of an event (such as survival, death, disability, withdrawal, etc.) on which the payment is conditioned, and Discounted according to an assumed rate (or rates) or return to reflect the time value of money.

Appendix A: Definition of Pension Terms

Term	Definition
Actuarial present value of future benefits	The Actuarial Present Value of benefit amounts expected to be paid at various future times under a particular set of Actuarial Assumptions, taking into account such items as the effect of advancement in age, anticipated future compensation, and future service credits. The Actuarial Present Value of Future Benefits includes the liabilities for active members, retired members, beneficiaries receiving benefits, and inactive members entitled to either a refund of member contributions or a future retirement benefit. Expressed another way, it is the value that would have to be invested on the valuation date so that the amount invested plus investment earnings would provide sufficient assets to pay all projected benefits and expenses when due.
Actuarial valuation	The determination, as of a valuation date, of the Normal Cost, Actuarial Accrued Liability, Actuarial Value of Assets, and related Actuarial Present Values for a plan, as well as Actuarially Determined Contributions.
Actuarial value of assets	The value of the System's assets as of a given date, used by the actuary for valuation purposes. This may be the market or fair value of plan assets, but commonly plans use a smoothed value in order to reduce the year-to-year volatility of calculated results, such as the funded ratio and the Actuarially Determined Contribution.
Actuarially determined	Values that have been determined utilizing the principles of actuarial science. An actuarially determined value is derived by application of the appropriate actuarial assumptions to specified values determined by provisions of the System.
Actuarially determined contribution	The employer's contributions, expressed as a dollar amount or a percentage of covered plan compensation, determined under the System's funding policy. The ADC consists of the Employer Normal Cost and the Amortization Payment.
Amortization method	A method for determining the Amortization Payment. The most common methods used are level dollar and level percentage of payroll. Under the Level Dollar method, the Amortization Payment is one of a stream of payments, all equal, whose Actuarial Present Value is equal to the Unfunded Actuarial Accrued Liability. Under the Level Percentage of Pay method, the Amortization Payment is one of a stream of increasing payments, whose Actuarial Present Value is equal to the Unfunded Actuarial Accrued Liability. Under the Level Percentage of Pay method, the stream of payments increases at the assumed rate at which total covered payroll of all active members will increase.
Amortization payment	The portion of the pension plan contribution, or ADC, that is intended to pay off the Unfunded Actuarial Accrued Liability.
Assumptions or actuarial assumptions	<p>The estimates upon which the cost of the System is calculated, including:</p> <p>Investment return — the rate of investment yield that the System will earn over the long-term future;</p> <p>Mortality rates — the rate or probability of death at a given age for employees and retirees;</p> <p>Retirement rates — the rate or probability of retirement at a given age or service;</p> <p>Disability rates — the rate or probability of disability retirement at a given age;</p> <p>Withdrawal rates — the rate or probability at which employees of various ages are expected to leave employment for reasons other than death, disability, or retirement;</p> <p>Salary increase rates — the rates of salary increase due to inflation, real wage growth and merit and promotion increases.</p>

Appendix A: Definition of Pension Terms

Term	Definition
Closed amortization period	A specific number of years that is counted down by one each year, and therefore declines to zero with the passage of time. For example, if the amortization period is initially set at 20 years, it is 19 years at the end of one year, 18 years at the end of two years, etc. See Open Amortization Period.
Decrements	Those causes/events due to which a member's status (active-inactive-retiree-beneficiary) changes, that is: death, retirement, disability, or withdrawal.
Defined benefit plan	A retirement plan in which benefits are defined by a formula based on the member's compensation, age and/or years of service.
Defined contribution plan	A retirement plan, such as a 401(k) plan, a 403(b) plan, or a 457 plan, in which the contributions to the plan are assigned to an account for each member, the plan's earnings are allocated to each account, and each member's benefits are a direct function of the account balance.
Employer normal cost	The portion of the Normal Cost to be paid by the employer. This is equal to the Normal Cost less expected member contributions.
Experience study	A periodic review and analysis of the actual experience of the System that may lead to a revision of one or more actuarial assumptions. Actual rates of decrement and salary increases are compared to the actuarially assumed values and modified based on recommendations from the Actuary.
Funded ratio	The ratio of the Actuarial Value of Assets (AVA) to the Actuarial Accrued Liability (AAL). Plans sometimes also calculate a market funded ratio, using the Market Value of Assets (MVA), rather than the AVA.
GASB 67 and GASB 68	Governmental Accounting Standards Board (GASB) Statements No. 67 and No. 68. These are the governmental accounting standards that set the accounting rules for public retirement systems and the employers that sponsor or contribute to them. Statement No. 68 sets the accounting rules for the employers that sponsor or contribute to public retirement systems, while Statement No. 67 sets the rules for the systems themselves.
Investment return	The rate of earnings of the System from its investments, including interest, dividends and capital gain and loss adjustments, computed as a percentage of the average value of the fund. For actuarial purposes, the investment return often reflects a smoothing of the capital gains and losses to avoid significant swings in the value of assets from one year to the next.
Net Pension Liability (NPL)	The Net Pension Liability is equal to the Total Pension Liability minus the Plan Fiduciary Net Position.
Normal cost	The portion of the Actuarial Present Value of Future Benefits and expenses, if applicable, allocated to a valuation year by the Actuarial Cost Method. Any payment with respect to an Unfunded Actuarial Accrued Liability is not part of the Normal Cost (see Amortization Payment). For pension plan benefits that are provided in part by employee contributions, Normal Cost refers to the total of member contributions and employer Normal Cost unless otherwise specifically stated.
Open amortization period	An open amortization period is one which is used to determine the Amortization Payment but which does not change over time. If the initial period is set as 30 years, the same 30-year period is used in each future year in determining the Amortization Period.

Appendix A: Definition of Pension Terms

Term	Definition
Plan Fiduciary Net Position	Market value of assets.
Service costs	The portions of the actuarial present value of projected benefit payments that are attributed to valuation years.
Total Pension Liability (TPL)	The actuarial accrued liability under the entry age normal cost method and based on the blended discount rate as described in GASB 67 and 68.
Unfunded actuarial accrued liability	The excess of the Actuarial Accrued Liability over the Actuarial Value of Assets. This value may be negative, in which case it may be expressed as a negative Unfunded Actuarial Accrued Liability, also called the Funding Surplus or an Overfunded Actuarial Accrued Liability.
Valuation date or actuarial valuation date	The date as of which the value of assets is determined and as of which the Actuarial Present Value of Future Benefits is determined. The expected benefits to be paid in the future are discounted to this date.

PERAC

PERAC Memo # 6 / 2025

COMMONWEALTH OF MASSACHUSETTS | PUBLIC EMPLOYEE RETIREMENT ADMINISTRATION COMMISSION

PHILIP V. BROWN, ESQ., Chair

WILLIAM T. KEEFE, Executive Director

ANDREW DIANA DIROGUS | KATHLEEN M. FALLON | KATE FITZPATRICK | JAMES J. GARDO | RICHARD FRACKINMEN, JR. | JENNIFER P. BULLIVANT, ESQ.

MEMORANDUM

TO: All Retirement Boards

FROM: Bill Keefe, Executive Director

RE: COLA Notice

DATE: January 15, 2025

The Public Employee Retirement Administration Commission (PERAC) is providing this notice regarding the COLA Report required by Chapter 17, Section 8(c) of the Acts of 1997.

Under the statute, PERAC reports to the General Court the computation of the increase in the United States Consumer Price Index in the previous year by the Commissioner of Social Security. Any such increase is based on the Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W). This index is used annually to adjust benefits paid to Social Security retirees and beneficiaries.

The Social Security Administration has announced that the latest Cost of Living Adjustment (COLA) is 2.5%.

The COLA, which any such system may grant pursuant to Chapter 32, Section 103(c) and effective July 1, 2025, will thus be 2.5%. Pursuant to Section 103(i), a Retirement Board, with proper notice to the legislative body, may elect to increase this percentage up to 3.0%, at a duly called meeting. By statute, this process should be completed prior to June 30, 2025.

Each Retirement Board making a decision whether or not to grant a COLA must notify the Commission of that decision within 30 days.

p:\actuarial\cola\2025cola.docx

PH 617 646 4446 | FAX 617 628 4002 | TTY 617 591 8717 | WWW.PEAS.GOV/PERAC
FIVE MIDDLESEX AVENUE, SUITE 304 | SCHERVILLE, MA 02145





Boston Retirement System

RECEIVED
By 135872 at 10:58 am, Apr 18, 2025

BOARD MEMBERS
Thomas V.J. Jackson, Chair
Sally D. Glora
Karen T. Cross
Scott M. Finn
Sean E. Kelly
EXECUTIVE OFFICER
Timothy J. Smyth, Esquire

Via: publicnotice@boston.gov

April 18, 2025

Alex G. Geourntas, City Clerk
Boston City Council
Boston City Hall, Room 601
Boston, MA 02201

Re: FY26 Retiree Cost-of-Living Adjustment (COLA) Base Vote

Dear Clerk Geourntas:

The Trustees of the Boston Retirement Board hereby notifies the Boston City Council that it shall receive public comment relative to retiree Cost of Living Adjustment ("COLA") base at a public meeting scheduled for May 23, 2025, at 9:00 a.m., in the Pavilion Conference Room on Boston City Hall Plaza. The actual vote is scheduled for June 18, 2025, at 9:00 a.m.

We anticipate having a cost memorandum prepared by our actuary relative to the additional costs associated with increasing the Retirement System's Cost-of-Living Adjustment ("COLA") base in early May. Upon receipt, we shall file it with this body. We note that the COLA base is currently set at \$15,000.

As always, I remain available should you have any questions or concerns. Thank you.

Respectfully submitted,
BOSTON RETIREMENT SYSTEM

By: /s/ Timothy J. Smyth, Esquire
TIMOTHY J. SMYTH, ESQUIRE
Executive Officer

cc: Honorable Michelle Wu, Mayor of City of Boston (via email)
Ruthzee Louijeune, City Council President (via email)
Ashley Groffenberger, City of Boston Chief Financial Officer (via email)
Priscilla M. Bok, Boston Housing Authority (via email)
Bisola Ojikutu, MD, Boston Public Health Commission (via email)
Teresa Polhemus, Boston Planning & Development Agency (via email)
Henry F. Vitale, Boston Water & Sewer Commission



Office of the City Clerk

ALEX GEOURNTAS
City Clerk

April 28, 2025

To the City Council

Dear Councilors:

In compliance with the order passed by your Honorable Body December 6, 1976, this is to inform you that the following was filed by the Boston Planning and Development Agency with the City Clerk on February 11, 2025.

“Proposed Minor Modification to The West End Land Assembly and Redevelopment Plan. Project No. Mass. 2-3, with respect to Parcel 1A.”

Respectfully,

A handwritten signature in cursive script that reads "Alex Geourntas".

Alex Geourntas
City Clerk

MF/pmf



April 14, 2025

Alex Geourntas
Boston City Clerk
1 City Hall Square
Boston, MA 02201

Re: Proposed Minor Modification to the West End Land Assembly and Redevelopment Plan,
Project No. Mass. 2-3, with respect to Parcel 1A

Dear Clerk Geourntas,

In accordance with the policies adopted by the Boston Redevelopment Authority d/b/a the Boston Planning & Development Agency ("BPDA") Board on December 12, 2004 and April 14, 2016, with respect to proposed urban renewal actions of the BPDA, I am hereby notifying the Boston City Clerk that the BPDA proposes to adopt a minor modification to the West End Land Assembly and Redevelopment Plan, with respect to the modification of uses at Parcel 1A, located at 2-5 Emerson Place in Boston's West End neighborhood. This minor modification will change the allowable parking ratio on the parcel from .88 to .83.

The purpose of the proposed BPDA action is to further facilitate the redevelopment of the Parcel to convert existing commercial space to residential rental dwelling units. The project will consist of an approximately 20,000 square foot conversion of the existing building (the "Proposed Project"). The Proposed Project is an applicant to the City of Boston's Office to Residential Conversion Program. The BRA proposes to take action on the minor modification on May 15, 2025.

I enclose a copy of the proposed minor modification resolution. If you have any questions about this matter, please do not hesitate to contact Max Houghton, Policy Specialist, at max.houghton@boston.gov. Thank you.

Sincerely,

Kairos Shen
Director

**BOSTON REDEVELOPMENT AUTHORITY | ECONOMIC DEVELOPMENT INDUSTRIAL CORPORATION
(D/B/A BOSTON PLANNING & DEVELOPMENT AGENCY)**

One City Hall Square | Boston, MA 02201 | BostonPlans.org | T 617.722.4300 | F 617.248.1937
Michelle Wu, Mayor | Kairos Shen, Director | Priscilla Rojas, Chair

**RESOLUTION OF THE BOSTON REDEVELOPMENT AUTHORITY
RE: MINOR MODIFICATION TO THE WEST END LAND ASSEMBLY AND
REDEVELOPMENT PROJECT, PROJECT NO. MASS. 2-3, WITH RESPECT TO PARCEL
1A.**

WHEREAS, the West End Land Assembly and Redevelopment Project, Project No. Mass. 2-3, was adopted by the Boston Redevelopment Authority (the "Authority") on May 2, 1957 ("West End Land Assembly and Redevelopment Plan") and requires the development of land in compliance with the regulations and controls of the West End Land Assembly and Redevelopment Plan; (said plan, as previously modified, being herein referred to as the "Plan");

WHEREAS, Paragraph G of the Plan, entitled "Amendments to the Redevelopment Plan" provides that the West End Land Assembly and Redevelopment Plan may be modified by the Boston Redevelopment Authority "provided that such modifications are consented to by the lessee or purchaser of the property affected by the proposed modifications and by the Boston Redevelopment Authority," and

WHEREAS, the Authority is cognizant of the requirements of Massachusetts General Laws Chapter 30, Sections 61 through 62H, as amended, and its implementing regulations (collectively "MEPA") with respect to minimizing and preventing damage to the environment; and

WHEREAS, the proposed amendment to the Plan is necessary to effectuate the redevelopment of Parcel 1A; and

WHEREAS, the proposed amendment to the Plan is a minor change and may be adopted within the discretion of the Authority pursuant to Paragraph G of said Plan;

NOW, THEREFORE, BE IT RESOLVED BY THE BOSTON REDEVELOPMENT AUTHORITY:

1. That, pursuant to Paragraph G of the West End Land Assembly and Redevelopment Plan, Project No. Mass. 2-3 (the "Plan"), the Plan be, and hereby is, modified as follows:
 - a) That Section B3 (B) (2) (f) (i) be modified to replace the existing language which currently reads: "With respect to Parcel 1A, off-street

parking and garage areas shall be provided in the ratio of .88 parking spaces per dwelling units" with the following language: "With respect to Parcel 1A, off-street parking and garage areas shall be provided in the ratio of .83 parking spaces per dwelling units.

2. That the proposed modification is found to be a minor modification which does not substantially or materially alter or change the Plan.
3. That it is hereby found and determined pursuant to MEPA that the foregoing modification of the Plan, and any proposed development undertaken pursuant thereto, will not result in significant damage to or impairment of the environment and further, that all practicable and feasible means and measures have been taken and are being utilized to avoid and minimize damage to the environment.
4. That all other provisions of the Plan not inconsistent herewith be, and hereby are, continued in full force and effect.
5. That the Director be, and hereby is, authorized to proclaim by certificate this minor modification of the Plan, all in accordance with the provisions of the Urban Renewal Handbook, RHM7207.1, Circular dated August, 1974, if applicable.



Office of the City Clerk

ALEX GEOURNTAS
City Clerk

April 11, 2025

To The City Council

Councilors:

In accordance with Chapter 6 of the Ordinances of 1979, I hereby notify you of the following actions taken by the Mayor with regard to the papers acted upon by the City Council at its Special meeting of April 18, 2025.

0901 Petition for a Special Law re: An Act Relative to the Office of District Councilor in the City of Boston.

Approved by the Mayor April 25, 2025

Respectfully,

Alex Geourntas
City Clerk



Office of the City Clerk

ALEX GEOURNTAS
City Clerk

April 11, 2025

To The City Council

Councilors:

In accordance with Chapter 6 of the Ordinances of 1979, I hereby notify you of the following actions taken by the Mayor with regard to the papers acted upon by the City Council at its meeting of April 16, 2025.

- 0687 Message and order authorizing the City of Boston to accept and expend the amount of Three Hundred Fifty Thousand Dollars (\$350,000.00) in the form of a grant for the Red Sox Arts and Parks Program Grant, awarded by the Boston Red Sox to be administered by the Mayor's Office. The grant will fund arts programming, community events and parks operations across Boston.

Approved by the Mayor April 18, 2025

Respectfully,

Alex Geourntas
City Clerk



**City Of Boston • Massachusetts
Office of the Mayor
Michelle Wu**

02-24-2025

TO THE CITY COUNCIL

Dear Councilors:

I hereby transmit for your approval an Order authorizing the City of Boston to accept and expend the amount of FIFTY-EIGHT THOUSAND DOLLARS (**\$58,000.00**) in the form of a grant, FY19 Fire Prevention and Safety Grant Program, awarded by Federal Emergency Management Agency to be administered by the Fire Department.

The grant would fund fire prevention education and training, fire code enforcement, fire/arson investigation, firefighter safety and health programming, prevention efforts, and research and development.

I urge your Honorable Body to adopt this Order so that the City of Boston may accept the funds expeditiously and expend them upon award for the purposes for which they are granted.

Sincerely,

Michelle Wu
Mayor of Boston



City Council Order

AN ORDER AUTHORIZING THE CITY OF BOSTON TO ACCEPT AND EXPEND FY19 Fire Prevention and Safety Grant Program FUNDS, AWARDED BY Federal Emergency Management Agency.

WHEREAS, the Federal Emergency Management Agency, is being petitioned for the issuance of funds to the Fire Department; and

WHEREAS, the funds in the amount of FIFTY-EIGHT THOUSAND DOLLARS (**\$58,000.00**) would fund fire prevention education and training, fire code enforcement, fire/arson investigation, firefighter safety and health programming, prevention efforts, and research and development. Therefore be it

ORDERED: that the Mayor, acting on behalf of the City of Boston be, and hereby is authorized, pursuant to section 53A of chapter 44 of the Massachusetts General Laws, to accept and expend the Federal Emergency Management Agency, FY19 Fire Prevention and Safety Grant Program award not to exceed the amount of FIFTY-EIGHT THOUSAND DOLLARS (**\$58,000.00**).

Docket #

**In City Council
Passed**

City Clerk

Mayor

Approved

I hereby certify that
the foregoing, if passed in
the above form, will be in
accordance with law.

by Adam Cederbaum

Adam Cederbaum
Corporation Counsel



BOSTON CITY COUNCIL

Committee on Public Safety and Criminal Justice
Henry Santana, Chair

One City Hall Square 5th Floor, Boston, MA 02201 ♦ Phone: (617) 635-3040 ♦ city.council@boston.gov

REPORT OF COMMITTEE CHAIR

April 25, 2025

Dear Councilors,

The Committee on Public Safety and Criminal Justice was referred the following docket for consideration:

Docket #0530, Message and order authorizing the City of Boston to accept and expend the amount of Fifty-Eight Thousand Dollars (\$58,000.00) in the form of a grant for the FY19 Fire Prevention and Safety Grant Program, awarded by the Federal Emergency Management Agency to be administered by the Fire Department.

This matter was sponsored by Mayor Michelle Wu and was referred to the Committee on February 26, 2025.

Summary of Legislation

Docket #0530 authorizes the City to accept and expend the amount of \$58,000 in the form of a grant – a Fire Prevention and Safety Grant, awarded by the Federal Emergency Management Agency – which would fund fire prevention education and training, fire code enforcement, fire/arson investigation, firefighter safety and health programming, prevention efforts, and research and development.

Information Received at Hearing

The Committee held a hearing on Friday, April 25, 2025 to discuss Docket #0530. The following testified on behalf of the administration: Kevin Coyne, Deputy Commissioner of Administration and Finance, Boston Fire Department (BFD), Julie Devin, Financial Grants Manager, BFD, Patrick Ellis, Chief of Operations - Field Services, BFD, and Rodney Marshall, Chief of Operations - Support Services, BFD.

The panelists discussed the importance of Fire Department grants for enhancing the health and safety of first responders and improving their abilities to protect the public from fire and fire-related hazards.

Committee Chair Recommended Action

As Chair of the Committee on Public Safety and Criminal Justice I recommend moving the listed docket from the Committee to the full Council for discussion and formal action. At this time, my recommendation to the full Council will be that this matter **OUGHT TO PASS**.

Henry A. Santana

Henry Santana, Chair
Committee on Public Safety and Criminal Justice



**City Of Boston • Massachusetts
Office of the Mayor
Michelle Wu**

04-14-2025

TO THE CITY COUNCIL

Dear Councilors:

I hereby transmit for your approval an Order authorizing the City of Boston to accept and expend the amount of FOUR MILLION ONE HUNDRED FORTY-NINE THOUSAND TWO HUNDRED DOLLARS (**\$4,149,200.00**) in the form of a grant, YouthWorks grant, awarded by MA Executive Office of Labor and Workforce Development to be administered by the Office Workforce Development.

The grant would fund a Summer and School Year jobs program that will provide leadership development, skills training, and career exploration for low-income at-risk youth ages 14-25 years old.

I urge your Honorable Body to adopt this Order so that the City of Boston may accept the funds expeditiously and expend them upon award for the purposes for which they are granted.

Sincerely,

Michelle Wu
Mayor of Boston



City Council Order

AN ORDER AUTHORIZING THE CITY OF BOSTON TO ACCEPT AND EXPEND YouthWorks grant FUNDS, AWARDED BY MA Executive Office of Labor and Workforce Development.

WHEREAS, the MA Executive Office of Labor and Workforce Development, is being petitioned for the issuance of funds to the Office Workforce Development; and

WHEREAS, the funds in the amount of FOUR MILLION ONE HUNDRED FORTY-NINE THOUSAND TWO HUNDRED DOLLARS (**\$4,149,200.00**) would fund a Summer and School Year jobs program that will provide leadership development, skills training, and career exploration for low-income at-risk youth ages 14-25 years old. Therefore be it

ORDERED: that the Mayor, acting on behalf of the City of Boston be, and hereby is authorized, pursuant to section 53A of chapter 44 of the Massachusetts General Laws, to accept and expend the MA Executive Office of Labor and Workforce Development, YouthWorks grant award not to exceed the amount of FOUR MILLION ONE HUNDRED FORTY-NINE THOUSAND TWO HUNDRED DOLLARS (**\$4,149,200.00**).

Docket # _____

**In City Council
Passed** _____

City Clerk

Mayor

Approved _____

I hereby certify that the foregoing, if passed in the above form, will be in accordance with law.

by *Adam Cederbaum*

Adam Cederbaum
Corporation Counsel



BOSTON CITY COUNCIL

Committee on Strong Women, Families, and Communities
Erin J. Murphy, Chair

One City Hall Square 5th Floor, Boston, MA 02201 ♦ Phone: (617) 635-3040 ♦ city.council@boston.gov

REPORT OF COMMITTEE CHAIR

April 30, 2025

Dear Councilors,

The Committee on Strong Women, Families, and Communities was referred the following docket for consideration:

Docket #0887, Message and order authorizing the City of Boston to accept and expend the amount of Four Million One Hundred Forty-Nine Thousand Two Hundred Dollars (\$4,149,200.00) in the form of a grant for the YouthWorks Grant, awarded by the MA Executive Office of Labor and Workforce Development for be administered by the Office of Workforce Development. The grant will fund a Summer and School Year jobs program that will provide leadership development, skills training, and career exploration for low-income at-risk youth ages 14-25.

This matter was sponsored by Mayor Michelle Wu and was referred to the Committee on April 16, 2025.

Summary of Legislation

Docket #0887, is an order requesting authorization to accept and expend a grant in the amount of \$4,149,200.00 for the purpose of supporting a summer and school-year jobs program that provides leadership development, skills training, and career exploration for low-income and at-risk youth ages 14 to 25. The grant will be administered by the Office of Workforce Development and will fund employment placements, youth wages, support services, and related administrative oversight and training.

Information Received at Hearing

The Committee held a hearing on Thursday, April 24, 2025 to discuss Docket #0887. The Committee heard testimony from Joseph Le, Chief of Staff, Office of Workforce Development and Anna Sherr, Assistant Deputy Director, Grants Management, Office of Workforce Development.

The Administration provided a detailed overview of the Youth Works grant, explaining that it is a state-funded initiative managed by the Massachusetts Executive Office of Labor and Workforce Development and administered locally through Commonwealth Corporation in partnership with Boston's Office of Workforce Development. The Administration explained that funds allocated through this grant flow from the State to sixteen regional workforce boards, including the City of Boston's, which annually collaborates with several community organizations and City departments to maximize outreach and effectiveness. It was stated that this year's grant would support over a thousand young people in both summer and school-year employment programs that will offer meaningful career and educational experiences, including specialized roles such as paraprofessional positions at the Horace Mann School for



BOSTON CITY COUNCIL

Committee on Strong Women, Families, and Communities
Erin J. Murphy, Chair

One City Hall Square 5th Floor, Boston, MA 02201 ♦ Phone: (617) 635-3040 ♦ city.council@boston.gov

the Deaf, as well as apprenticeships in fields like biotechnology, where participants can earn college credits.

Further elaborating on grant allocation, the Administration clarified that most of the funds directly finance youth wages and support services provided by various sub-recipient organizations, while a smaller portion of the grant supports administrative activities, such as training, oversight, and technical assistance conducted by the Office of Workforce Development. Regarding partnerships, the Administration highlighted the City's collaboration with Wentworth Institute of Technology and YouthBuild Boston for an industry-focused career exploration program, as well as a "Digital Ready" program that immerses youth in biotech labs, thus demonstrating the grant's value in facilitating tangible post-secondary opportunities.

Regarding selection and participation, Councilors sought greater clarity on the process by which young people are identified and matched with appropriate work sites, questioning whether youth with limited English proficiency or those from undocumented communities could participate. In response, the Administration explained that while the grant funding itself does not support undocumented youth, the City leverages other funding sources and community partnerships to address this gap. Further discussion involved questions about the application process; specifically, Councilors questioned whether distinctions in funding would result in differences in how opportunities are presented to youth. The Administration assured Councilors that all applicants encounter a uniform and streamlined public-facing application portal. It was explained that behind-the-scenes distinctions in funding allocation do not affect the user experience; rather, opportunities are simply filtered based on criteria such as language needs and accessibility.

Councilors expressed strong support for the grant, emphasizing its role in equipping young people with essential skills and experiences needed for successful futures. Regarding unanswered questions posed by the Council, the Administration agreed to provide additional follow-up information, including detailed data on youth with disabilities served, comprehensive lists of programs at the Horace Mann School, and a breakdown of all sources of funding involved in the Youth Works initiative.

Committee Chair Recommended Action

As Chair of the Committee on Strong Women, Families, and Communities I recommend moving the listed docket from the Committee to the full Council for discussion and formal action. At this time, my recommendation to the full Council will be that this matter **OUGHT TO PASS**.

Erin J. Murphy, Chair
Committee on Strong Women, Families, and Communities



CITY OF BOSTON

IN THE YEAR TWO THOUSAND TWENTY FIVE

ORDINANCE ESTABLISHING THE OFFICE OF LGBTQIA2S+ ADVANCEMENT

WHEREAS, The City of Boston is committed to fostering an inclusive and equitable community for all its residents, including those who identify as lesbian, gay, bisexual, transgender, queer, asexual, aromantic, pansexual, non-binary, agender, intersex, two spirit, and other sexual or romantic orientations and gender identities or expressions (LGBTQIA2S+); *and*

WHEREAS, Boston has historically been a leader in advancing the rights and protections of the LGBTQIA2S+ community and continues to strive for equality and justice for all its residents; *and*

WHEREAS, The LGBTQIA2S+ community in Boston faces unique challenges, including but not limited to, housing and employment discrimination, health disparities, and barriers to accessing crucial services and resources; *and*

WHEREAS, The Mayor, recognizing the urgency of these issues, established the Mayor's Office of LGBTQIA2S+ Advancement to proactively address these challenges and promote the well-being and safety of LGBTQIA2S+ residents; *and*

WHEREAS, The City of Boston recognizes that the empowerment, protection, and promotion of the rights, dignity, and needs of its LGBTQIA2S+ residents and visitors are fundamental to fostering an inclusive and equitable community; *and*

WHEREAS, The well-being and safety of the City are significantly enhanced when all residents and visitors, including LGBTQIA2S+ individuals, can fully participate in and benefit from City services, programs, and opportunities; *and*

WHEREAS, The Office of LGBTQIA2S+ Advancement is dedicated to combating the social stigma and institutional discrimination facing our LGBTQIA2S+ residents and visitors, ensuring that the diverse voices and experiences within the LGBTQIA2S+ community are heard and supported; *and*

WHEREAS, The experiences of LGBTQIA2S+ individuals are shaped by intersectional identities, including race, ethnicity, gender, age, nationality, socioeconomic status, disability; *and*

WHEREAS, Given the alarming rise in legislative attacks targeting LGBTQIA2S+ individuals and the unique challenges faced by this community, it is imperative to institutionalize support and advocacy through the Mayor's Office of LGBTQIA2S+ Advancement; *and*

WHEREAS, The formal establishment and codification of the Mayor's Office of LGBTQIA2S+ Advancement will ensure its permanence and effectiveness in advocating for and serving the LGBTQIA2S+ community in Boston.
NOW, THEREFORE

Be it ordained by the City Council of Boston as follows:

That the City of Boston Code, Chapter XV Divisions of the Mayor’s Office is amended by adding the following new section and subsections:

SECTION 1

15-14 CREATION OF THE MAYOR’S OFFICE OF LGBTQIA2S+ ADVANCEMENT

15-14.1 *Established*

There shall be established in the City of Boston an office known as the Office of LGBTQIA2S+ Advancement (hereafter the “Office”) which shall be under the charge of an Executive Director (hereafter the “Director”), appointed by the Mayor and who shall have the powers and duties of a department head with respect to execution of contracts and matters of personnel management within said office.

15-14.2 *Purpose*

This ordinance is to establish an Office of LGBTQIA2S+ Advancement in the City of Boston to promote the rights, safety, and well-being of LGBTQIA2S+ residents and visitors in Boston. The Office shall ensure that the needs of LGBTQIA2S+ individuals are met by all city policies, programs, and initiatives. The Office shall maintain a proactive approach in monitoring and responding to federal, state, and municipal legislative changes that impact the rights and protections of LGBTQIA2S+ residents, ensuring that Boston remains a safe and welcoming city for all. When necessary, the Office may advise and assist the Mayor, the City Council, and other stakeholders in developing and implementing policies designed to protect the rights, inclusion, and well-being of LGBTQIA2S+ individuals, their relationships, and their families in the City, in consultation with relevant City departments, agencies, commissions, offices, and community organizations.

15-14.3 Powers and Duties

The Office, under the charge of the Executive Director, shall have the powers and duties necessary to carry out the purpose stated as above. The Office shall have the necessary staff to accomplish these aims. City departments, agencies, commissions, and offices are encouraged to make their services reasonably available to the Office to support the purpose of this section.

SECTION 2

The provisions of this section are severable, and if any provision, or portion thereof, should be held to be unconstitutional or otherwise invalid by any court of competent jurisdiction, such unconstitutionality or invalidity will not affect the remaining provisions, which will remain in full force and effect.

SECTION 3

The provisions of this Ordinance shall take effect immediately upon passage.

Filed in Council: April 30, 2025

Offered by City Councilors Julia Mejia, Liz Breadon, Henry Santana



CITY OF BOSTON
IN CITY COUNCIL

IN THE YEAR TWO THOUSAND TWENTY-FIVE

**ORDINANCE ESTABLISHING A TRANSGENDER,
GENDER-DIVERSE, INTERSEX, AND LGBTQIA2S+
OVERSIGHT COMMISSION**

WHEREAS,

Boston is home to the largest population of residents who identify as Lesbian, Gay, Gender-Diverse, Bisexual, Transgender, Queer, Intersex, Asexual, Aromantic, Pansexual, Non-Binary, Agender, Two-Spirit, and other sexual or romantic orientations and gender identities or expressions (LGBTQIA2S+) in the Commonwealth of Massachusetts, and the 10th largest LGBTQIA2S+ population out of all cities in the United States, underscoring the importance of the city continuing to be a safe-haven for all residents regardless of their gender identity or sexual orientation; *and*

WHEREAS,

The internationally recognized Transgender Day of Remembrance originated in Boston as a response to the murders of three Black transgender women—Rita Hester, Monique Thomas, and Chanelle Pickett—emphasizing the city’s profound duty to continue confronting the ongoing and disproportionate violence, discrimination, and systemic barriers faced by trans women of color and all trans, gender-diverse, and intersex people; *and*

WHEREAS,

Since January 20, 2025, LGBTQIA2S+ people across the country have been targeted by several executive orders that aim to curtail life-saving gender-affirming health care, reproductive healthcare, HIV prevention and treatment care, the inclusion of gendered language in federally-backed scientific research, and more, posing significant public health risks to LGBTQIA2S+ persons and all residents; *and*

WHEREAS,

Boston is a global leader in research, education, and medical innovation, with institutions that affirm the importance of science and evidence-based policies. Ongoing federal actions—including recent executive orders that undermine LGBTQIA2S+ rights and promote their erasure—have been in direct conflict with the city’s commitment to evidence-based, inclusive approaches to public policy. ***NOW, THEREFORE***

Be it ordained by the City Council of Boston, as follows:

That the City of Boston Code, Ordinances be amended in Chapter XV by adding the following after 15-11:

15-11: Ordinance Creating a Transgender, Gender-Diverse, Intersex, and LGBTQIA2S+ Oversight Commission

Section 1: Purpose.

The purpose of this Ordinance is to establish an Oversight Commission representative of Boston’s transgender, gender-diverse, intersex, and LGBTQIA2S+ community, addressing intersecting identities, including those who are Black, Indigenous, people of color, people with disabilities, immigrants, youth, elders, and low-income; to promote the representation and equitable treatment of transgender, gender-diverse, intersex, and LGBTQIA2S+ persons at all levels of City government and by all City Departments and quasi-governmental agencies; and to commission a study aiming to assess the following: quality-of-life, challenges, and contributions of the LGBTQIA2S+ community in the City of Boston.

Section 2: Definitions.

1. “City” refers to the City of Boston
2. “Transgender” and “gender-diverse” refers to a person whose gender-identity differs from that which they were assigned at birth
3. “Gender-identity” refers to the gender with which an individual identifies, and may differ or be the same as that which they were assigned at birth
4. “Intersex” refers to individuals with innate variations in their physical sex characteristics, including external anatomy, reproductive organs, hormonal function, and/or chromosomal pattern
5. “LGBTQIA2S+ communities” refers to a group of persons holding one or more of the following identities (non-exhaustive):
 - a. Lesbian
 - b. Gay
 - c. Gender-Diverse
 - d. Bisexual
 - e. Transgender
 - f. Queer
 - g. Intersex
 - h. Asexual
 - i. Aromantic
 - j. Pansexual

- k. Non-Binary
- l. Agender
- m. Two-Spirit

Section 3: Establishment of a Transgender, Gender-Diverse, Intersex, and LGBTQIA2S+ Oversight Commission.

1. ***Function.*** The Transgender, Gender-Diverse, Intersex, and LGBTQIA2S+ Oversight Commission's purpose and function is to:
 - a. Coordinate with City departments, divisions and agencies including, but not limited to: the Office of LGBTQIA2S+ Advancement, the Human Rights Commission, the Boston Public Health Commission, the Boston Police Department, the Office of Immigrant Advancement, the Age Strong Commission, the Equity and Inclusion Cabinet, and Boston Public Schools to obtain necessary information to carry out the functions, purposes, programs and activities of the Commission.
 - b. Advise the Mayor on issues pertaining to transgender, gender-diverse, intersex, and LGBTQIA2S+ people in Boston.
 - c. Assist the Office of LGBTQIA2S+ Advancement in advising the Mayor and the City Council of their budget and policy priority recommendations.
 - d. Monitor and advise City Agencies and Departments on issues affecting transgender, gender-diverse, intersex, and LGBTQIA2S+ residents through an intersectional lens — with a focus on those whose identities also intersect with other forms of marginalization, including race, disability, national origin and immigration status, sexual orientation and gender identity, mental and physical health, experiences of violence, sex worker rights, employment, and more.
 - e. Design projects and programs that promote equity for transgender, gender-diverse, intersex, and LGBTQIA2S+ residents, which are not currently being implemented by existing City Agencies.
 - f. In partnership with the Office of LGBTQIA2S+ Advancement, perform outreach, communication and serve as liaison to transgender, gender-diverse, intersex, and LGBTQIA2S+ residents, community groups and organizations.
 - g. Work with the Department of Intergovernmental Relations concerning Commonwealth and federal legislation and programs that are of concern to transgender, gender-diverse, intersex, and LGBTQIA2S+ identities where they intersect with race; disability status; national origin and immigration status; sexual orientation and gender identity; mental, physical and sexual health; violence prevention; sex-worker rights; employment and more.
2. ***Duties and Responsibilities.***

- a. During the first year of its existence, the Commission shall hold monthly meetings and give updates to the City Council on a quarterly basis and shall hold regular meetings thereafter, holding at least six (6) per calendar year.
- b. Produce a yearly report pertaining to the work of the Commission and the progress of the City and the community to advance the status of transgender, gender-diverse, intersex, and LGBTQIA2S+ residents. The Commission shall submit the report to the City Clerk who shall forward the report to the Mayor of the City and shall file the report and include the docket on the agenda of the next-occurring meeting of the Boston City Council.
 - i. This report shall include:
 1. A statistical breakdown of the total number of contacts or engagements with federal agents relating to the detainment, surveillance, and/or information gathering of LGBTQIA2S+ individuals under that agency's jurisdiction.
 2. Using the City's Gender Awareness Guidelines under the Department of Innovation and Technology (DoIT) and the Office of LGBTQIA2S+ Advancement, an overview of where personally-identifiable information relating to individuals' gender-identity is currently collected and provide recommendations to be considered by DoIT.
 3. Collaboratively with the Boston Human Rights Commission, a breakdown of any complaints reported by LGBTQIA2S+ individuals or groups within these agencies, separated by type of complaint, demonstrating data by intersectional identities.
 4. Any additional information as determined by the members.
3. **Membership.** The Commission shall consist of fifteen (15) members. The Mayor will appoint members based on recommendations from the Boston City Council and Boston community. The Mayor shall appoint:
 - a. Nine (9) members from three (3) nominees per seat submitted by the Boston City Council. Members shall be appointed to represent each of Boston's nine (9) City Council districts. Members nominated for these seats shall reside in the District they have been appointed to represent at the time of appointment.
 - b. The Mayor shall appoint six (6) members from a pool of applicants recommended by civil rights advocacy groups, youth organizations, neighborhood associations and those with past experience and knowledge of LGBTQIA2S+ issues. Of the 6 members appointed, there shall be at least two (2) youth representatives, who shall be at least 14 years of age at the time of appointment and shall be appointed to serve a three year term.
 - c. Elected officials in Municipal, State, or Federal government shall not be eligible to be Commission members.

- d. Commission members shall be residents of the City of Boston at the time of appointment and throughout the entirety of their term.
4. **Terms.**
- a. Commission members nominated by the City Council shall serve a term of two (2) years.
 - b. Of the remaining Commission members:
 - i. 3 Commission members, of which 2 will be youth, shall serve a term of three (3) years.
 - ii. 3 Commission members shall serve a term of four (4) years.
 - c. **Vacancy.** Any vacancy occurring otherwise than by the expiration of a term shall be filled for the unexpired term in the same manner as the position was originally filled.
 - d. **Expiration of Term.** Should a term expire and a holdover member remains in the role for more than 90 days from the date of expiration, they shall be considered re-appointed for the remainder of the new unexpired term until terminated and replaced pursuant to the Boston City Charter. As the term of a member expires, the member's successor shall be appointed by the Mayor for a term of three years from such expiration.
5. **Eligibility.** Prospective members of the commission are eligible for appointment based on the following criteria:
- a. All Commission members shall be knowledgeable about the rights of LGBTQIA2S+ individuals and shall be representative of all socio-economic, age, racial, ability and gender-identifying segments of the City as well as different neighborhoods.
 - b. The composition of the Commission shall include community members who reflect the intersectionality of the LGBTQIA2S+ community and who bring experience or expertise in areas such as public health, housing, education, youth services, mental health, disability access, elder services, community organizing, transgender, gender diverse, and intersex experience and rights, and legal advocacy.
6. **Chairship.** Following its establishment, the Commission shall convene within 30 days to elect the Chair of the Commission and thereafter, convene to elect a new Chair biennially.
7. **Executive Director.** The Mayor shall appoint an Executive Director of the Commission that shall be nominated by community advocates and not be an existing City employee. The Executive Director shall serve as the advisor of the Commission and shall have the powers of a Department head with respect to the execution of contracts and matters of personnel management within said Office. The Executive Director shall hold a full-time employment contract with the City and serve as a member of the Commission. The Executive Director shall have an official vote on matters before the Commission.
8. **Attendance.** Any member absent for more than one-third of Commission meetings within

a 12-month period may be removed from the Commission by the Mayor, provided that at least three meetings occurred during that time. Absences due to disability, illness, caregiving responsibilities, or other accessibility-related, or extenuating circumstances shall not be counted toward removal. Meetings must be conducted in an accessible manner, including offering remote participation options and providing necessary accommodations to promote full participation by all members.

9. **Compensation.** Commission members shall receive a yearly stipend

Section 4: Commission of a Quality-of-life Study for Transgender, gender-expansive, intersex, and LGBTQIA2S+ Residents in the City of Boston.

1. The City of Boston shall commission a comprehensive quality-of-life study focused on the lived experiences, challenges, and contributions of the transgender, gender-diverse, intersex, and LGBTQIA2S+ community.
 - a. This study shall:
 - i. Be voluntary
 - ii. Ensure confidentiality and anonymity for all participants
 - iii. Collect qualitative and quantitative data through surveys, interviews, and community forums
 - iv. Ensure that the entirety of the transgender, gender-diverse, intersex, and LGBTQIA2S+ community are represented and that the intersections of all identities held are accurately captured
 - v. Assess access to healthcare, housing, employment, education, and public safety
 - vi. Identify systemic barriers and disparities impacting the LGBTQIA2S+ community from an intersectional approach, intentionally assessing the layered systemic barriers faced by transgender, gender-diverse, intersex, and LGBTQIA2S+ persons who also are: of color, immigrants, disabled, elderly, youth, incarcerated, etc.
 - vii. Highlight the cultural, economic, and social contributions of transgender, gender-diverse, intersex, and LGBTQIA2S+ individuals
 - viii. Audit places where personally-identifiable information is being collected across City departments and quasi-governmental agencies, and create informed suggestions about how to adjust
 - ix. Include research from licensed legal experts on the state of compliance by City Departments and agencies with all federal, state, and local non-discrimination laws vis-a-vis transgender, gender-diverse, intersex, and LGBTQIA2S+ people
 - x. Engage local LGBTQIA2S+ organizations, advocates, and stakeholders in the research process

- xi. Provide policy recommendations to improve inclusivity, equity, and well-being in the City of Boston
- xii. Be completed within a specified timeframe, with findings made publicly available

Section 5: Implementation.

Hearing on the Commission's Yearly Report. Upon receipt of the Commission's yearly report, the City Council will promptly conduct a hearing on it to review the implementation, enforcement, and benchmark goals of City agencies vis-a-vis LGBTQIA2S+ communities.

Section 6: Severability.

The provisions of this Section are severable, and if any provision, or portion thereof, should be held to be unconstitutional or otherwise invalid by any court of competent jurisdiction, such unconstitutionality or invalidity will not affect the remaining provisions, which will remain in full force and effect.

Section 7: Effective Date.

The provisions of this ordinance shall be effective immediately upon passage.

Filed in Council: April 30, 2025

OFFERED BY COUNCILOR RUTHZEE LOUIJEUNE



CITY OF BOSTON

IN THE YEAR TWO THOUSAND TWENTY FIVE

HOME RULE PETITION

WHEREAS, Jason DeLeon is a dedicated resident of Boston, Massachusetts, who has the sincere and honorable aspiration to serve as a Boston Police Officer; *and*

WHEREAS, Mr. DeLeon has taken and passed the Massachusetts Civil Service examination, demonstrating both his preparedness and sincere commitment to joining the Boston Police Department; *and*

WHEREAS, Mr. DeLeon comes from a family deeply rooted in public service, with his brother, nephew, and cousin all currently serving as honorable law enforcement officers; *and*

WHEREAS, Mr. DeLeon's strong ties to the city, proven dedication to public safety, and familial legacy of police service would make him an asset to the Boston Police Department and to the communities it serves; ***NOW, THEREFORE BE IT***

ORDERED: That a petition to the General Court, accompanied by a bill for a special law relating to the City of Boston to be filed with an attested copy of this Order be, and hereby is, approved under Clause One (1) of Section Eight (8) of Article Two (2), as amended, of the Amendments to the Constitution of the Commonwealth of Massachusetts, to the end that legislation be adopted precisely as follows, except for clerical or editorial changes of form only:

AN ACT DIRECTING THE CITY OF BOSTON POLICE DEPARTMENT TO WAIVE THE MAXIMUM AGE REQUIREMENT FOR POLICE OFFICERS FOR JASON DELEON

SECTION 1. Notwithstanding any general or special law to the contrary, including the provisions of Chapter 43 of the Acts of 2007, the City of Boston Police Department shall waive the maximum age requirement for original appointment of police officers for Jason DeLeon. If Jason DeLeon meets all other requirements set forth by the Boston Police Department, he shall be eligible to have his name certified for original appointment to the position of police officer.

SECTION 2.

The provisions of this act shall take effect upon its passage.



OFFERED BY COUNCILORS ED FLYNN AND ERIN MURPHY

CITY OF BOSTON IN CITY COUNCIL

ORDER FOR A HEARING TO DISCUSS BOSTON PUBLIC SCHOOLS' (BPS) NEW BUS RIDERSHIP POLICY

- WHEREAS:** Recently, Boston Public Schools (BPS) announced a new Bus Ridership Procedure which will opt-out students who do not consistently ride the bus. According to the new Ridership Procedure, the goal is to “establish clear procedures of students, families and schools on bus ridership usage” and "improve the reliability, safety and efficiency of yellow bus service for the students who need and use it”; *and*
- WHEREAS:** The new policy will cancel door-to-door service and eliminate bus stops for students who do not show up to take BPS transportation, or provide prior notification, for at least 10 consecutive days; *and*
- WHEREAS:** The procedure outlines that before opting out students, BPS would communicate with families in advance that the student is being opted out, and provide families three business days to confirm if they intend to continue riding the bus. Those who are opted out or do not respond will have their ridership paused, with the option of reinstating transportation services available at any time; *and*
- WHEREAS:** BPS Transportation has faced significant challenges with bus delays over the past decade, especially in the last year. While this new procedure could help streamline bus routes, there are outstanding issues that need to be addressed before this procedure should take into effect; *and*
- WHEREAS:** According to the Boston Globe, while there were around 1000 students who have opted out of the bus service this year, BPS is working with another 1000 students, including 400 students with disabilities on bus services; *and*
- WHEREAS:** There are particular concerns that students with disabilities would be negatively impacted by this new procedure, which would take away what are required services for special education students; *and*
- WHEREAS:** Before implementing this policy, it is important to get clarity on how this would impact the remaining BPS students, including students with disabilities. While students and families deserve to have buses that are reliable and on-time, we must also ensure all BPS students and families are contacted, aware of, and understand the implications of this policy for students and students with disabilities, so that no student or family will be left behind; *and*

NOW THEREFORE BE IT ORDERED:

That the appropriate committee of the Boston City Council holds a hearing to discuss the new Boston Public Schools New Ridership Procedure. Representatives from Boston Public Schools, Boston Public School Transportation, and other relevant and interested parties shall be invited to attend.

Filed in Council: April 30, 2025

OFFERED BY COUNCILORS BENJAMIN J. WEBER & ENRIQUE J. PEPÉN



CITY OF BOSTON

IN THE YEAR TWO THOUSAND TWENTY FIVE

ORDER FOR A HEARING TO DISCUSS MAKING NEIGHBORHOOD STREETS SAFER FOLLOWING THE 30-DAY REVIEW OF STREETS PROJECTS IN BOSTON

WHEREAS, On May 22, 2023, Mayor Michelle Wu and Chief of Streets Jascha Franklin-Hodge announced a new approach to addressing street safety across the City; *and*

WHEREAS, The new street safety program, dubbed the Safety Surge Initiative, revamped the City’s approach to installing speed humps, among other things. Rather than having neighborhoods apply for speed humps in their area, the neighborhood speed humps program allowed the City to proactively plan, design and build ten speed hump zones each year; *and*

WHEREAS, The former Neighborhood Slow Streets Initiative pit neighborhoods against neighborhoods and was a lengthy process for residents. According to Chief Franklin-Hodge, the Safety Surge Initiative policy would provide a more equitable distribution of traffic safety measures by designating speed humps as part of the City’s standard street design; *and*

WHEREAS, The intent of the Safety Surge Initiative was to use crash data to prevent accidents and injuries by prioritizing the most at-risk areas for speed humps. The City, however, is revising its approach to installing safety enhancements, including speed humps and bike lanes; *and*

WHEREAS, On February 21, 2025, the City announced it was undergoing a 30-day review of safety and transit improvements made over the past three years. A memo was produced on April 2, 2025, acknowledging “that the communication and community engagement process for Streets projects can be improved to build community trust and achieve better outcomes”; *and*

WHEREAS, Neighborhood associations, community organizations, and advocates have asked what an enhanced communication and community process will look like while continuing to take a data-driven approach to planning, developing and implementing safety plans for our streets; ***NOW, THEREFORE BE IT***

ORDERED: That the appropriate committee of the Boston City Council hold a hearing to discuss how planning and transportation decisions will be implemented within the Safety Surge Initiative following the 30-day review and how residents can expect these changes to impact the planning for speed humps and other important transportation safety infrastructure moving forward. Representatives from the Streets Cabinet, traffic engineers, transportation experts and transportation planning professionals will be invited to participate.

Filed on: April 30, 2025



OFFERED BY COUNCILOR ED FLYNN

CITY OF BOSTON IN CITY COUNCIL

ORDER FOR A HEARING TO DISCUSS IMPLEMENTATION OF THE SEVEN NIGHTS PER WEEK “RESIDENT PARKING ONLY” POLICY IN SOUTH BOSTON

- WHEREAS:** Over the last several years, the parking crisis in South Boston has become increasingly unsustainable. In 2023, a Boston Transportation Department (BTD) study on parking in South Boston indicated there were 28,900 active resident parking permits and only 10,600 on-street parking spaces. Although an audit of South Boston residential parking permits was subsequently conducted, and thousands of permits revoked, concerns remain for residents on enforcement and a policy of automatic resident parking permit renewals that continued since the pandemic; *and*
- WHEREAS:** South Boston continues to absorb a significant number of Article 80, large and small, multifamily development projects. While a number of projects have gone through a thorough community process and garnered support of neighbors and abutters, nearby civic associations, and the local elected officials in the midst of a housing crisis - developers have reported being stalled with requests to cut already agreed upon parking ratios, and more closely adhere to BTD’s recommended parking guidelines of 0.5 spots per unit over local zoning regulations; *and*
- WHEREAS:** Residents continue to call attention to quality of life issues and having to consistently search for parking for a considerable period of time, while also expressing concerns regarding sufficient parking on-site for new Article 80 development, and questioning the ability for the BTD to restrict residential parking permits for new rental developments to prevent an overflow of street parking; *and*
- WHEREAS:** South Boston residents consistently report a large number of out-of-state plates and cars lacking a resident parking permit throughout the community, even during the nights of “Resident Parking Only”- Monday to Thursday 6pm-10am. With the neighborhood having become a destination for many young people on the weekend, this dynamic increases significantly - with many visitors parking for several days beginning Friday morning at 10am through Monday evenings at 6pm; *and*
- WHEREAS:** At the very time this influx of non-resident vehicles occurs each weekend, there are no “Resident Parking Only” restrictions and BTD enforcement is also scaled back. As a result, residents have reported increased quality of life and public safety issues - such as illegal parking in handicap spots, crosswalks, MBTA bus stops, blocking driveways and fire hydrants, and double-parking along Broadway; *and*
- WHEREAS:** Due to the unprecedented growth that South Boston has experienced over the last

two decades, future development proposals on the horizon, and an imbalance of parking stickers that are issued compared to parking spots available, the current parking policy needs to adapt to provide relief for residents, while also including attention to caregiver passes and visitor zones; *and*

WHEREAS: With neighborhoods in similar proximity to Downtown Boston having stricter residential parking regulations, it is no longer tenable for the absence of an updated seven nights per week “Resident Parking Only” policy for those areas of South Boston who currently do not have one, or the enforcement it requires in the community. It is necessary to protect the tax-paying residents of South Boston from both the unsustainable parking crisis and the aforementioned quality of life issues that occur every weekend, including for our seniors and persons with disabilities; *and*

WHEREAS: On December 11th, 2024, both BTM and the Boston Planning Department conducted a virtual meeting with the South Boston Chamber of Commerce and small businesses regarding the South Boston Transportation Plan. At that time, BTM and the Planning Department discussed both parking restrictions along Broadway, as well as the plan to convert the neighborhood of South Boston to “Resident Parking Only” for 7 nights per week in those areas that currently lacked overnight parking restrictions; *and*

NOW THEREFORE BE IT ORDERED:

That the appropriate committee of the Boston City Council holds a hearing to discuss the implementation of a seven night “Resident Parking Only” policy in South Boston. Representatives from the Boston Transportation Department, Boston Planning Department, and other relevant and interested parties shall be invited to attend.

Filed in Council: April 30, 2025



**CITY OF BOSTON
IN CITY COUNCIL**

**Order for a Hearing on Fiscal Transparency, Equitable Access,
and Council Oversight in the Expansion of the Museum Access
Program**

WHEREAS, the expansion of Boston’s free museum access program aims to ensure that all children in Boston, irrespective of school choice, can access the city's rich cultural offerings; and

WHEREAS, it has come to light that six participating museums were permitted by the Mayor’s administration to forgo their voluntary PILOT (Payment In Lieu Of Taxes) contributions without prior disclosure to the City Council or the public; and

WHEREAS, pursuant to the City of Boston Charter, the Boston City Council holds a fundamental responsibility for fiscal oversight, including the review and approval of the City’s annual operating and capital budgets, and the safeguarding of public resources; and

WHEREAS, when significant fiscal decisions—such as agreements to forgo expected revenue—are made without informing the City Council, it undermines the Council’s ability to exercise its Charter-mandated responsibility to make informed, sound financial decisions on behalf of the residents of Boston; and

WHEREAS, as the City Council engages in Fiscal Year 2026 budget hearings, full transparency regarding all sources of revenue and any potential reductions is essential to a thorough and responsible budget process; and

WHEREAS, the PILOT program ensures that tax-exempt institutions contribute fairly to the costs of city services, and exempting institutions without open dialogue not only reduces potential revenue but also sets a concerning precedent for future public-private agreements; and

WHEREAS, Councilors Murphy and Flynn have consistently advocated for equitable access to the museum access program, including filing a resolution on February 28, 2024, to expand eligibility to all Boston families. Despite these efforts, the resolution was referred to committee without action, and a subsequent hearing was scheduled without administration attendance, leaving critical questions unanswered; and

NOW, THEREFORE BE IT ORDERED: That the appropriate committee of the Boston City Council hold a hearing to review the administration’s decisions related to the museum access program, the waiver of PILOT contributions, and to examine the impact of undisclosed fiscal agreements on the Council’s budgetary and oversight responsibilities. Representatives from the Mayor’s Office, the Assessing Department, the City’s Budget Office, Boston Public Schools, the City’s Cultural Affairs Office, and the participating museums shall be invited to testify.



CITY OF BOSTON IN CITY COUNCIL

ORDER FOR A HEARING TO DISCUSS THE AVAILABILITY OF COOLING CENTERS IN THE CITY OF BOSTON DURING EXTREME HEAT EMERGENCIES

- WHEREAS*, In April 2022, the City of Boston released a comprehensive Heat Resilience Plan highlighting that average temperatures in Massachusetts have risen by approximately 3.5°F and that Boston has experienced more hot days in the past decade than in any previous half-century, underscoring an urgent need to prepare for increasingly frequent and severe heat events; *and*
- WHEREAS*, Extreme heat is a major public health concern that causes more fatalities nationally than any other weather event, emphasizing the need for coordinated strategies such as a citywide heat response plan to protect residents during high-temperature periods; *and*
- WHEREAS*, A heat wave is generally defined as a period of three or more consecutive days over 90°F, and climate projections indicate that Massachusetts will continue to see an increase in the number of high-heat days during the summer months; *and*
- WHEREAS*, Certain neighborhoods in Boston experience higher temperatures, enter high-heat conditions sooner, and remain in heat wave conditions longer than other areas, demonstrating a critical need for targeted cooling interventions; *and*
- WHEREAS*, The Heat Resilience Plan stresses that equitable heat resilience requires putting people at the center by expanding access to cooling resources and addressing systemic factors that contribute to disproportionate heat burdens; *and*
- WHEREAS*, The Plan recommends enhancing and expanding City-run cooling centers by developing dedicated programming, improving accessibility, and increasing the network of cooling spaces, particularly in neighborhoods with high heat vulnerability, to better protect residents during heat emergencies; *and*
- WHEREAS*, Guidance from the state Department of Public Health recommends that cooling centers be located in air-conditioned public facilities such as libraries, community centers, and senior centers, and that their operation be coordinated with boards of health, emergency management authorities, and community partners; *and*
- WHEREAS*, State guidance further emphasizes the importance of identifying vulnerable neighborhoods and populations, utilizing climate vulnerability mapping tools, and conducting broad multilingual outreach to ensure residents are aware of available cooling resources; *and*

WHEREAS, The Massachusetts Emergency Management Agency advises residents to stay hydrated, seek air-conditioned public spaces such as libraries, community centers, and theaters when home cooling is unavailable, and consult local authorities for cooling center locations; *and*

WHEREAS, A 2023 study estimated that while roughly 77% of Boston residents live within a 15-minute walk of a community center or library designated as a cooling center, at least 19 additional centers would be required to serve 95% of residents and 45 additional centers would be needed to fully cover the city's population; *and*

WHEREAS, The City has taken important steps such as creating a multilingual Summer Cooling Guide and launching a Citywide Cooling Network communications strategy to expand public awareness of cooling resources and provide advance information before extreme heat events; *and*

WHEREAS, Public health authorities consistently identify older adults, young children, and individuals with chronic health conditions as among the most vulnerable to heat-related illnesses, making it essential that cooling centers be accessible to these high-risk groups; *and*

WHEREAS, Densely populated areas of the city with limited tree canopy and green space are particularly susceptible to extreme heat, exacerbating health risks for older adults, young children, socially isolated individuals, and outdoor workers; *and*

WHEREAS, Additional best practices for cooling centers include providing backup generators, programming and activities for guests, separate family spaces, accommodations for pets, access to power stations for device charging, and the availability of on-site health and social services; *NOW, THEREFORE BE IT*

ORDERED: That the appropriate committee of the Boston City Council hold a hearing to discuss the availability of cooling centers in the city of Boston during extreme heat emergencies, and that representatives of city agencies, including the Boston Public Health Commission, Office of Emergency Management, Public Facilities Department, and Boston Centers for Youth and Families, as well as relevant stakeholders and interested members of the public, be invited to attend.

Filed on: April 28, 2025

OFFERED BY COUNCILOR FLYNN



CITY OF BOSTON

IN THE YEAR TWO THOUSAND TWENTY FIVE

ORDER FOR A HEARING TO DISCUSS ADDING STATE OVERSIGHT ON STATEMENT OF FINANCIAL INTERESTS (SFI)

WHEREAS, A Statement of Financial Interests (SFI) is a financial disclosure document that public officials and candidates for public office are legally required to complete annually. It is a document that ensures that public officials are acting in the public interest; *and*

WHEREAS, According to City of Boston Code 2-14, all City Councilors must file an annual Statement of Financial Interests (SFI) with the City Clerk on or before June 1 of each calendar year for the preceding calendar year. Those who do not comply with filing an SFI will be fined for \$300 for each month the Councilors failed to file, and those who file a false SFI will be fined for \$300; *and*

WHEREAS, The information SFI collects includes a Councilor's salary, any other governmental positions held, information regarding business holdings, government securities, stocks, bonds, and other financial investments, real estate holdings, and mortgage information. It also requires filers to list gifts, honoraria, and reimbursements received from certain sources during the calendar year; *and*

WHEREAS, At the State level, the Financial Disclosure Law, G.L. c. 268B requires elected state and county officials and certain appointed state and county employees to disclose their and their immediate family members' private business associations and other financial interests on their Statements of Financial Interests (SFIs). The disclosure law states that the SFI has to be filed with the Massachusetts State Ethics Commission. However, the law does not require municipal officials or employees to file SFIs with the Commission; *and*

WHEREAS, Filing of SFIs helps promote transparency and good governance, and prevents any conflict of interest. While Boston City Councilors are only required to report to the City Clerk annually, as the City Clerk is elected by the Boston City Council, there is the potential for some to question whether an inherent conflict of interest exists. Any such concerns may be addressed by including an additional layer of outside oversight by reporting the SFI to the Massachusetts State Ethics Commission, a non-partisan, independent state agency, to ensure complete transparency; *and*

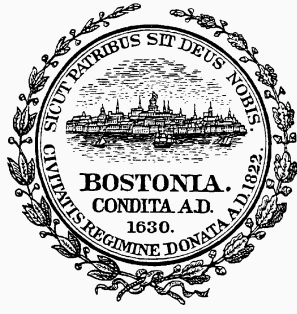
WHEREAS, Over the last few years, there have been a number of legal and ethical lapses on the Boston City Council, which has undermined the credibility of the body. It is critical to restore public trust on the Boston City Council, and requiring this additional step to file the SFI with the Massachusetts State Ethics Commission, will be a step towards ensuring good governance on the Boston City Council; *and*

NOW, THEREFORE BE IT ORDERED:

That the appropriate committee of the Boston City Council holds a hearing to discuss adding State Oversight on Statement of Financial Interests. Representatives from the Massachusetts State Ethics Commission and other relevant and interested parties shall be invited to attend.

Filed on: April 30, 2025

OFFERED BY COUNCILOR ERIN J. MURPHY



**CITY OF BOSTON
IN CITY COUNCIL**

**ORDER FOR A HEARING REGARDING PROCEDURES
FOLLOWING A VACANCY IN THE OFFICE OF DISTRICT
CITY COUNCILOR**

WHEREAS, the Boston City Charter outlines procedures for filling vacancies in the offices of city councilors-at-large and district city councilors, including timelines for notifications and special elections ; and

WHEREAS, the Charter does not explicitly address the status and responsibilities of the staff employed by a district city councilor who vacates their office before the end of their term; and

WHEREAS, the absence of clear guidelines has led to varying interpretations and practices regarding the continuation of constituent services and staff duties during the interim period before a new councilor is elected and sworn in; and

WHEREAS, ensuring uninterrupted constituent services is vital for maintaining public trust and effective governance; and

WHEREAS, establishing standardized procedures will provide clarity for council staff, city departments, and the public during transitions in council representation;

NOW, THEREFORE BE IT ORDERED: That the Boston City Council's Committee of the Whole convene a hearing to examine the current practices and legal frameworks governing staff roles and constituent services following a vacancy in the office of a district city councilor. The hearing will aim to:

- Assess existing policies and identify any gaps or inconsistencies;
- Explore best practices from other municipalities;
- Develop recommendations for formalizing procedures to ensure continuity of services.

Representatives from the City Clerk's Office, the City Council's Legal Advisor, Human Resources, and other relevant departments shall be invited to provide testimony and insights.

Filed in Council: March 30, 2025

OFFERED BY COUNCILOR ENRIQUE J. PEPÉN



CITY OF BOSTON IN CITY COUNCIL

ORDER TO ADOPT CHAPTER 270 OF THE ACTS OF 2024 REGARDING LOCAL LAW ENFORCEMENT CONTINUITY BETWEEN THE CITY OF BOSTON AND THE TOWN OF DEDHAM

- WHEREAS,** In the City of Boston, the jurisdiction of a municipal police agency extends to all property located within the municipality's boundaries except property owned by a non-municipality's authority, *and*
- WHEREAS,** The Massachusetts Legislature has passed House Bill H.2299, "An Act relative to local law enforcement continuity between the city of Boston and the town of Dedham," which establishes clear legal authority for police cooperation between these municipalities; *and*
- WHEREAS,** Public safety and the seamless coordination of law enforcement services are essential to ensuring the well-being of Boston residents, particularly in neighborhoods bordering Dedham, including Hyde Park, Roslindale, and other surrounding communities; *and*
- WHEREAS,** The bill has undergone extensive legislative review, having been introduced as a petition by Representatives Rob Consalvo and Paul McMurtry and receiving broad support from stakeholders in public safety; *and*
- WHEREAS,** The bill was reported favorably by the Joint Committee on Public Safety and Homeland Security and passed through the Massachusetts House and Senate before being signed into law by the Governor as Chapter 270 of the Acts of 2024; *and*
- WHEREAS,** The Boston City Council has a vested interest in this law and its implementation, including the scope of law enforcement powers granted across jurisdictions, protocols for inter-agency collaboration, and the potential impact on community relations; *and*
- WHEREAS,** The City of Boston should do all it can to ensure the safety of its constituents and commuters by locally adopting state bill H.2299, Chapter 270 of the 193rd Massachusetts General Court; ***NOW, THEREFORE BE IT***
- ORDERED:** That the City of Boston accept Chapter 270 of the Acts of 2024, An Act Promoting Local Law Enforcement Continuity Between The City Of Boston And The Town Of Dedham which shall authorize a duly sworn officer of the Town of Dedham, who is authorized to exercise police powers within said town, to exercise all such police powers within 500 yards into the corporate limits of the City of Boston, as if such officer were a duly sworn officer of said city and a duly sworn officer of the City of Boston, who is authorized to exercise police powers within said city, to exercise all such police powers within 500 yards into the corporate limits of the Town of Dedham, as if such officer were a duly sworn officer of said town. This act shall take effect upon its acceptance by the city of Boston in the manner provided by law and upon its acceptance in the town of Dedham by a majority vote of the select board.

Filed on: April 30, 2025



CITY OF BOSTON

IN THE YEAR TWO THOUSAND TWENTY FIVE

**RESOLUTION CELEBRATING MONTSERRAT AND FLAG
RAISING ON MAY 2, 2025**

- WHEREAS:** Montserrat, known as the Emerald Isle of the Caribbean, possesses a rich and diverse cultural heritage that is deeply rooted in African, Irish, and British traditions; *and*
- WHEREAS:** Montserrat is the only country outside of Ireland to celebrate St. Patrick's Day as a national holiday, and includes honoring an attempted rebellion by enslaved Africans against European colonizers in 1768; *and*
- WHEREAS:** Montserrat's St. Patrick's Festival is unique in the Caribbean for its commemoration of Montserrat's Irish heritage alongside the celebration of Emancipation; *and*
- WHEREAS:** Montserrat has contributed significantly to the world of music, hosting recording sessions for renowned international artists, thereby placing it on the global map for music production; *and*
- WHEREAS:** the international community recognizes and appreciates Montserrat for its contributions to culture, science, and environmental conservation; *and*
- WHEREAS:** The flag of Montserrat symbolizes the island's identity, heritage, and the enduring spirit of its people, featuring the Union Jack as a self-governing overseas territory within the British Commonwealth and the coat of arms to represent Montserrat's landscape and aspirations; **NOW THEREFORE BE IT**
- RESOLVED:** That on May, 2 2025, the Boston City Council orders the Property Management Department to raise the flag of Montserrat flagpole at City Hall, and offer the people of Boston an invaluable opportunity to acknowledge and celebrate a deeper understanding of Montserrat history and traditions, and to strengthen the bonds of friendship between all members of our diverse community.



CITY OF BOSTON IN CITY COUNCIL

RESOLUTION IN RECOGNITION OF NATIONAL PUBLIC SAFETY TELECOMMUNICATORS WEEK AND IN SUPPORT OF LEGISLATION TO RECLASSIFY AND PROTECT 9-1-1 DISPATCHERS

WHEREAS, April 14–20, 2024, is recognized as *National Public Safety Telecommunicators Week*, honoring the professionals who serve as the first point of contact during emergencies, providing critical support to police, fire, and EMS response teams; and

WHEREAS, 9-1-1 dispatchers, also known as public safety telecommunicators, manage emergency and non-emergency communications and play a key role in public safety by collecting vital information, offering medical guidance, and helping de-escalate crises while coordinating real-time responses; and

WHEREAS, these professionals are currently misclassified under both state and federal systems as clerical workers, a categorization that does not reflect the complexity, stress, and danger associated with their role, and excludes them from benefits afforded to other first responders; and

WHEREAS, SEIU Local 888 and public safety advocates are leading efforts to pass multiple bills during the 2025–2026 Massachusetts legislative session that would reclassify public safety telecommunicators and ensure they receive appropriate benefits and recognition, including:

- **H.2818 / H.2968 / S.1856 / S.1906** – *An Act relative to Massachusetts certified emergency telecommunicators*, to reclassify dispatchers under Group 2 for retirement benefits;
- **H.2663 / H.2971 / S.1761** – *An Act relative to the internal benefits of public safety telecommunicators*, to ensure parity in workplace benefits with other first responders;
- **H.2840 / S.1845** – *An Act relative to 911 emergency communicators*, to extend additional legal protections under state law; and

WHEREAS, at the federal level, Congress is considering:

- **H.R. 637 – The 911 SAVES Act**, which would reclassify 9-1-1 dispatchers as Protective Service Occupations under the federal Standard Occupational Classification System; and
- **S. 725 – The Enhancing First Response Act**, which reinforces the same classification change and underscores the mental and physical toll of this high-stakes work; now

THEREFORE, BE IT RESOLVED: that the Boston City Council recognizes the week of April 14–20, 2024, as *National Public Safety Telecommunicators Week* and honors the vital contributions of Boston’s 9-1-1 dispatchers and emergency communication professionals.

BE IT FURTHER RESOLVED: that the Boston City Council urges the Massachusetts Legislature and the United States Congress to pass the aforementioned state and federal bills to reclassify public safety telecommunicators as first responders, ensuring they receive the recognition, benefits, and legal protections their work demands and deserves.



OFFERED BY COUNCILOR ED FLYNN

**CITY OF BOSTON
IN CITY COUNCIL**

**RESOLUTION IN SUPPORT OF H.1347 “AN ACT TO
IMPROVE SICKLE CELL CARE”**

WHEREAS: Sickle Cell Disease is an inherited blood disorder in which the red blood cells are deformed from a hemoglobin mutation that blocks blood flow. Over 100,000 people in the United States are impacted by this disease, and those with this condition suffer from chronic pain, infections, anemia, problems with vision and swelling of hands and feet, and long term complications include increased risk for heart disease, stroke, and organ failure; *and*

WHEREAS: According to the Centers for Disease Control and Prevention (CDC), over 90% of those who suffer from Sickle Cell Disease are Black and Latino, and life expectancy for those who suffer this condition is 20 years shorter than the average expected; *and*

WHEREAS: In the Massachusetts House of Representatives, Bill H.1347 “Act Act To Improve Sickle Cell Care” was introduced on January 14th, 2025 by Representative Bud L. Williams; *and*

WHEREAS: H.1347 aims to combat sickle cell disease through four different areas, including creating a steering committee in the Department of Public Health composed of experts, professionals, and the community; implementing a detection and education program; creating a registry to collect data to facilitate studies, improve treatment and follow up care; and requiring Medicaid managed organizations to tailor strategies for sickle cell patients so that they receive comprehensive care such as access to specialists and better access to medications; *and*

WHEREAS: The work of the steering committee includes creating educational materials, partnerships with hospitals/education institutes, and finding funding sources for Sickle Cell disease; and the work relating to detection and public education includes early screening and detection campaigns, community organizing grants, and health care professional training; *and*

WHEREAS: Here in Massachusetts, the Massachusetts Sickle Cell Association (MSCA), formerly known as the Greater Boston Sickle Cell Disease Association, is a leading non-profit that focuses on spreading awareness on Sickle Cell Disease. Each year, MSCA organizes a 5k walk and run to support individuals and families, and their mission includes educating patients and families through events and lectures, as well as providing programs and services to patients and families; *and*

WHEREAS: Communities of color experience health inequities that often lead to disproportionately worse health outcomes and life expectancy. The Boston City Council must do its part and support efforts such as H.1347, which addresses these issues. “An Act To Improve Sickle Cell Care” ensures equitable health care and voices to those who suffer from the disease;
and

NOW THEREFORE BE IT ORDERED:

That the Boston City Council supports the passage of H.1347 “An Act To Improve Sickle Cell Care”, and urges prompt action in the passage of this legislation.

Filed on: April 30, 2025



OFFERED BY COUNCILOR ED FLYNN

CITY OF BOSTON IN CITY COUNCIL

RESOLUTION RECOGNIZING ASIAN AMERICAN AND PACIFIC ISLANDER (AAPI) HERITAGE MONTH

- WHEREAS:** The idea of celebrating Asian/Pacific American Heritage Month first started in 1977 when five joint resolutions were introduced in Congress which proposed that a week in May be designated to commemorate the accomplishments of Asian/Pacific Americans. This culminated in President Jimmy Carter’s issuance of the first Presidential Proclamation for “Asian/Pacific American Heritage Week” in 1979; *and*
- WHEREAS:** In 1990, a Presidential Proclamation signed by President George H.W. Bush further expanded Asian/Pacific American Heritage week to Asian/Pacific American Heritage Month in May, and this was permanently designated in 1992 when Congress passed Pub. L. No. 102-450, which made May each year as “Asian/Pacific American Heritage Month”; *and*
- WHEREAS:** The Asian American and Pacific Islander (AAPI) community have been an integral part of American life for over 150 years. From the first Japanese immigrants arriving in May 1843 and Chinese laborers playing an essential role in the building of the transcontinental railroad, to later waves of immigration of Japanese, Chinese, Korean, Filipino, Vietnamese, Cambodian and other Asian immigrants, AAPIs contributed to the building of this nation; *and*
- WHEREAS:** The AAPI community is incredibly diverse, comprising more than 50 distinct ethnicities and over 100 language dialects. The stories of the AAPI community are part of the story of the United States, and their experiences reflect the ups and downs in our nation’s history; *and*
- WHEREAS:** Despite their hard work, achievements and contributions, the AAPI community has faced strong institutional discrimination and racism, with the Chinese Exclusion Act prohibiting immigration from China, and Japanese internment during World War II being two of the most prominent examples; *and*
- WHEREAS:** During the COVID-19 pandemic, we witnessed a significant rise in racist incidents and hate crimes against AAPI residents nationally, and increased reports of physical and verbal assaults against AAPI residents. These attacks illustrate just how malicious anti-Asian hate can be, and how we need to continue to support our AAPI neighbors; *and*

WHEREAS: According to the Census Bureau, 9.8% of Boston’s population and 7.2 % of the Massachusetts population identify as Asian American, and Asian Americans are the fastest growing racial or ethnic group in the country; *and*

WHEREAS: Boston has the largest number of AAPI residents in the state, the third largest Chinatown in the United States, a vibrant Vietnamese community in Dorchester, as well as many other AAPI communities throughout the city; *and*

WHEREAS: The AAPI community is an integral part of our city and country - they are our neighbors, healthcare workers, teachers, school administrators, business owners, policymakers, veterans and active U.S. service members, youth sports coaches, among many others. We have many AAPIs leaders in Boston and Massachusetts, including Mayor Michelle Wu, Boston Planning Department Chief Kairos Shen, and MBTA General Manager Phil Eng, helping to move our City and State forward; *and*

WHEREAS: It is important that we recognize the significant contributions of our AAPI community who have enriched all aspects of our nation’s history. We must continue to celebrate and stand in support of them in the face of racism, adversity and hate; *and*

NOW THEREFORE BE IT ORDERED:

That the Boston City Council honors and recognizes the contributions and achievements of our AAPI residents during Asian American Pacific Islander Heritage Month in May, and recommits to standing up against anti-AAPI discrimination and racism.

Filed on: April 30, 2025

OFFERED BY CITY COUNCILOR JULIA MEJIA



**CITY OF BOSTON
IN CITY COUNCIL**

**IN THE YEAR TWO THOUSAND
TWENTY-FIVE**

**RESOLUTION IN SUPPORT OF BILL SD.2808: AN ACT
STRENGTHENING HEALTH CARE PROTECTIONS IN THE
COMMONWEALTH**

WHEREAS, Access to reproductive health care and gender-affirming care are essential components of comprehensive health services that affirm the dignity, bodily autonomy, and wellbeing of all residents of the Commonwealth; *and*

WHEREAS, The escalation of out-of-state attempts to criminalize, penalize, or surveil individuals seeking or providing reproductive and gender-affirming care presents a growing threat to civil liberties and the safety of patients and providers alike; *and*

WHEREAS, Bill SD.2808, An Act strengthening health care protections in the Commonwealth, filed by Senator Cindy F. Friedman and Attorney General Andrea Joy Campbell, offers protections to ensure that Massachusetts remains a safe haven for individuals seeking or providing legally protected health care; *and*

WHEREAS, The bill strengthens privacy protections for both providers and patients by shielding personal information—such as names, home addresses, and contact details—from public records and data disclosures; and prohibits the use of prescription monitoring programs or medical records in retaliation against individuals involved in the provision or receipt of reproductive or gender-affirming care, ensuring that data systems cannot be weaponized against those seeking or supporting lawful health care in Massachusetts; *and*

WHEREAS, The bill also restricts any cooperation by Massachusetts agencies or individuals with out-of-state investigations or enforcement actions targeting care that is legal within the Commonwealth; clarifies that the

provision of gender-affirming care cannot serve as a basis for adverse custody determinations or disciplinary actions against health care professionals or attorneys; and empowers the Attorney General to bring civil actions to enforce these protections—reinforcing Massachusetts' commitment to health equity, legal safety, and bodily autonomy; *and*

WHEREAS,

SD.2808 aligns with the Commonwealth's longstanding commitment to advancing public health, equity, and civil rights in the face of a shifting national legal landscape. ***NOW THEREFORE BE IT***

ORDERED:

That the Boston City Council hereby expresses its strong support for Bill SD.2808 and urges the Massachusetts Legislature to swiftly enact this legislation to fortify our state's role as a national leader in defending access to reproductive and gender-affirming health care.

Filed in Council: April 30, 2025

OFFERED BY COUNCILOR JOHN FITZGERALD



**CITY OF BOSTON
IN CITY COUNCIL**

**RESOLUTION DECLARING
“POLISH CONSTITUTION DAY”
IN THE CITY OF BOSTON**

WHEREAS, Polish Constitution Day is celebrated on May 3rd each year, celebrating the signing of the Constitution of 3 May 1791; *and*,

WHEREAS, The Constitution of 3 May 1791 is regarded as the first liberal constitution of Europe, and second worldwide only preceded by the U.S. Constitution; *and*,

WHEREAS, Following its signing the neighboring monarchies responded by invading and partitioning Poland. In 1918 when Poland once again became independent, Constitution Day was commemorated as an official holiday; *and*,

WHEREAS, During both the Nazi and Soviet occupations from 1939 to 1989 Constitution Day persisted as a day for Polish solidarity, with many pro-democracy and pro-independence demonstrations taking place across the country; *and*,

WHEREAS, Polish immigrants have made significant contributions our city, with their legacy thriving across all sectors including our culture, businesses, government, labor and education. The Polish community has made strong roots in Boston, especially in Dorchester’s Polish Triangle;

THEREFORE, BE IT RESOLVED,

That the Boston City Council recognizes May 3, 2025 as Polish Constitution Day in the City of Boston. In recognition, the Boston City Council ordered the Property Management Department to raise the Polish flag at 11:00am on May 7, 2025.

Filed in Council: April 30, 2025



CITY OF BOSTON IN CITY COUNCIL

RESOLUTION IN HONOR OF INTERNATIONAL FIREFIGHTERS' DAY AND IN APPRECIATION OF THE BOSTON FIRE DEPARTMENT, ITS REPRESENTATION THROUGH LOCAL 718 AND THE PROFESSIONAL FIREFIGHTERS OF MASSACHUSETTS, AND THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS

WHEREAS, May 4 is recognized globally as International Firefighters' Day, a day to honor the bravery, dedication, and sacrifices of firefighters who protect our communities; and

WHEREAS, this observance was established in 1999 following the tragic loss of five firefighters in a wildfire in Linton, Victoria, Australia, symbolizing the global unity and commitment of firefighters to safeguard lives and property; and

WHEREAS, firefighters in Boston and across Massachusetts, represented by Boston Firefighters Local 718 and the Professional Fire Fighters of Massachusetts (PFFM), demonstrate unwavering courage and professionalism in the face of emergencies, often risking their own lives to save others; and

WHEREAS, the City of Boston acknowledges the critical role that firefighters play not only in emergency response but also in community engagement, fire prevention education, and public safety initiatives; and

WHEREAS, Boston Firefighters Local 718, established in 1942, represents over 1,500 members of the Boston Fire Department, including uniformed firefighters, fire alarm operators, and retirees. Local 718 has been steadfast in its mission to advance the moral, economic, and social standing of its members, advocating for improved working conditions, safety standards, and benefits that reflect the dignity of their heroic calling; and

WHEREAS, the **Boston Fire Department**, established in 1678 as the first paid fire department in the United States, continues to serve as a model of excellence and dedication in fire services and emergency response; and

NOW, THEREFORE, BE IT RESOLVED, that the Boston City Council honors and expresses its deepest gratitude to all firefighters for their selfless service and dedication to protecting our city; and further recognizes and commends the Professional Fire Fighters of Massachusetts and Boston Firefighters Local 718 for their steadfast commitment to the welfare of their members and the safety of our communities; and acknowledges the exemplary leadership of Boston's own Edward A. Kelly, who has served as president of both Local 718 and the Professional Fire Fighters of Massachusetts, and currently serves as General President of the International Association of Fire Fighters, representing over 344,000 members across the United States and Canada; and encourages all residents to acknowledge and appreciate the invaluable contributions of our firefighters, not only on International Firefighters' Day but throughout the year.

Filed on: April 30, 2025

OFFERED BY COUNCILORS BENJAMIN J. WEBER & ED FLYNN



CITY OF BOSTON

IN THE YEAR TWO THOUSAND TWENTY FIVE

RESOLUTION RECOGNIZING JEWISH AMERICAN HERITAGE MONTH

- WHEREAS,** Jewish American Heritage Month originated when Congress passed a resolution authorizing and requesting the President to issue a proclamation for Jewish American Heritage Week in April of 1980; *and*
- WHEREAS,** In 2006, Jewish American Heritage Month was established to recognize the Jewish community’s contributions across many different fields, including academics, arts, and sciences; *and*
- WHEREAS,** The United States observes Jewish American Heritage Month each May to encourage all Americans to learn about Jewish culture and recognize the contributions of generations of Jewish Americans who helped shape our country; *and*
- WHEREAS,** Jewish immigrants began arriving in America in 1654 and have played a central role in the creation, growth, freedom, prosperity, and strength of the United States of America; *and*
- WHEREAS,** The welcoming of Jews into American life dates back to the founding of our nation. In 1790, George Washington received an inquiry from the Hebrew Congregation of Newport, Rhode Island asking if the liberties discussed in the nation’s new Constitution applied to the Jewish people. Washington assured the Hebrew Congregation that the government of the United States would give “to bigotry no sanction,” and his letter is seen as a clarion call for religious tolerance in the United States of America; *and*
- WHEREAS,** The history of the Jewish people and the enduring values of the Jewish faith have been vital sources of inspiration for the founding of the United States, the Civil Rights movement, and America’s commitment to social justice, including workers rights, women’s rights, racial equality, and LGBTQ+ rights; *and*
- WHEREAS,** Jewish Americans are an integral part of our Commonwealth and our city. They make up an indispensable part of our city’s workforce, our teachers, our policy makers, our medical workers, our military and veterans, and our business leaders; *and*

WHEREAS, Jewish Americans have long been the target of antisemitism. The Anti-Defamation League's (ADL) Annual Audit of Antisemitic Incidents began recording instances of harassment, vandalism, and assault against individuals or groups in 1979. Last year, the ADL reported an all-time high of 638 incidents in New England – which broke the previous year's record for the fourth year in a row, and represented a 213% increase since 2022. Massachusetts had the fifth highest recorded antisemitic incidents in the country with 438, while the City of Boston had 96. In 2021, a Rabbi was stabbed in an antisemitic attack in Brighton;
and

WHEREAS, The Boston City Council stands against all forms of hate and is committed to standing with Jewish American residents of Boston and the Commonwealth *and*;
NOW, THEREFORE BE IT

RESOLVED: That the Boston City Council recognizes May as Jewish American Heritage Month, honors the contributions of Jewish Americans, and is committed to standing up with our Jewish residents to denounce all forms of antisemitism and hate.

Filed on: April 30, 2025

BOSTON CITY COUNCIL
CITY COUNCIL

April 23, 2025

Councilor Louijuene
(Councilor Murphy)

ORDERED: That effective Saturday, May 31, 2025 the following named person be, and hereby is, appointed to the position set against their name until Friday, August 22, 2025.

BiWeekly Payroll

Regan Hegarty	Secretary	\$1,400.00	full time
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BOSTON CITY COUNCIL
CITY COUNCIL

April 24, 2025

Councilor Louijuene
(Councilor Murphy)

ORDERED: That effective Wednesday, May 7, 2025 the following named person be, and hereby is, appointed to the position set against their name until Friday, August 15, 2025.

BiWeekly Payroll

Carly Moran	Secretary	\$1,400.00	full time
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BOSTON CITY COUNCIL
CITY COUNCIL

April 25, 2025

Councilor Louijuene

ORDERED: That effective Thursday, May 1, 2025 the following named person be, and hereby is, appointed to the position set against their name until Friday, May 30, 2025.

BiWeekly Payroll

Cisnell Baez	Secretary	\$2,884.62	full time
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Boston City Council

Legislative Calendar for the April 30, 2025 Session

Sixty Day Orders¹

In effect after June 11, 2025, in accordance with Section 15 of Chapter 190 of the Acts of 1982 (as amended)

Orders for the FY26 Operating Budget, including annual appropriations for departmental operations, annual appropriation for the School Department, and appropriation for other post-employment benefits (OPEB). (Dockets #0822 - 0824)

In effect after June 8, 2025

Orders for appropriations credited to the Capital Grant Fund. (Dockets #0825 - 0827)

Orders for the Capital Budget, including loan orders and lease-purchase agreements. (Dockets #0828 - 0830)

Message and order approving an appropriation of One Million Five Hundred Fifty-Four Thousand Two Hundred Twenty-Eight Dollars (\$1,554,228.00) for the administrative and operating expenses of the City of Boston Community Preservation Committee (“CPC”) for the Fiscal Year 2026, and a further appropriation order in the amount of Thirty-Five Million Two Hundred Thirty-Five Thousand Nine Hundred Ninety-Two Dollars (\$35,235,992.00) from the Community Preservation (“the Fund”) estimated annual revenues for Fiscal Year 2026, to be appropriated and reserved for future appropriation. (Docket #0846)

¹Section 17E of Chapter 452 of the Acts of 1948 (as amended):

The mayor from time to time may make to the city council in the form of an ordinance or loan order filed with the city clerk such recommendations as he may deem to be for the welfare of the city. The City Council shall consider each ordinance or loan order so presented and shall either adopt or reject the same within sixty days after the date when it is filed as aforesaid. If such ordinance or loan order is not rejected within sixty days, it shall be in force as if adopted by the city council unless previously withdrawn by the mayor.

Section 15 of Chapter 190 of the Acts of 1982 (as amended by Section 2 of Chapter 701 of the Acts of 1986)

The city council shall take definite action on any supplementary appropriation order and any order for a transfer of appropriations by adopting, reducing or rejecting it within sixty days after it is filed with the city clerk; and in the event of their failure to do so, such supplementary appropriation order or transfer as submitted by the mayor shall be in effect as if formally adopted by the city council.

Assigned for Further Action

Unanswered Section 17F Orders²

Order requesting certain information under Section 17F regarding down payment assistance grants disbursed since 2021. **(Docket #0774)**

Order requesting certain information under Section 17F relative to towing contracts for District 1. **(Docket #0859)**

Order requesting certain information under 17F re: State Receivership of Boston's Election Commission. **(Docket #0906)**

²**Section 17F of Chapter 452 of the Acts of 1948 (as amended):**

The city council may at any time request from the mayor specific information on any municipal matter within its jurisdiction, and may request his presence to answer written questions relating thereto at a meeting to be held not earlier than one week from the date of the receipt of said questions, in which case the mayor shall personally, or through a head of a department or a member of a board, attend such meeting and publicly answer all such questions. The person so attending shall not be obliged to answer questions relating to any other matter.

*Home Rule Petitions Not Responded to by the Mayor*³

³**Section 22 of Chapter 190 of the Acts of 1982:**

Every order of the city council approving a petition to the general court pursuant to Clause (1) of Section 8 of Article 2 of the amendments to the Constitution of the Commonwealth shall be presented to the mayor who shall forthwith consider the same, and, within fifteen days of presentation, either approve it, or file with the city council a statement in detail of his reasons for not approving the same, including any objection based on form, on content, or both; provided, that no such order shall be deemed approved or in force unless the mayor affixes his signature thereto.

Matters in Committee

The following matters were previously filed with the City Council and have been referred to a committee. Matters in committee can be brought back before the City Council pursuant to City Council Rule 24. The following *definitions* describe different types of matters in committee:

- Ordinances:*** Local laws enacted by the Boston City Council and the Mayor that become part of the City Code of Ordinances.
- Loan Orders:*** Authorization for the City of Boston to incur debt and expend money for projects, purchases, or other obligations.
- Orders:*** Directives that authorize action. Orders are legally binding but are not part of the City Code of Ordinances.
- Home Rule Petitions:*** Requests for special acts that concern a particular municipality. Home Rule Petitions require approval of the Boston City Council and Mayor, as well as passage by the state legislature.
- Order for a Hearing:*** A formal request sponsored by a councilor that a committee of the Boston City Council conduct a hearing about a particular matter, issue, or policy that impacts the City of Boston. An Order for a Hearing is not a law and is not voted on by the City Council. The only action concerning an Order for a Hearing that can be taken at a City Council meeting is the administrative action of placing it on file.
- Legislative Resolution:*** A recommendation concerning policy issues that may urge action on particular matters. Legislative resolutions have no legal effect. Legislative resolutions represent a particular position or statement by a Councilor, Councilors, or the City Council as a whole.

2025 Matters in Committee

Committee	Docket #	Sponsor	Co-Sponsor(s)	Docket Description	Date referred Hearing(s)	Notes
Arts, Culture, Entertainment, Tourism, & Special Events	0154	Worrell	Durkan, Louijeune	Order for a hearing to bring NBA All-Star Weekend and the MLB All-Star Game to Boston.	1/8/2025	
Arts, Culture, Entertainment, Tourism, & Special Events	0156	Worrell	Louijeune	Order for a hearing to discuss the creation of cultural districts in Boston.	1/8/2025	
Arts, Culture, Entertainment, Tourism, & Special Events	0160	Worrell	Flynn, Mejia	Order for a hearing on a proposal for a Crispus Attucks statue.	1/8/2025	
Arts, Culture, Entertainment, Tourism, & Special Events	0479	Louijeune	Santana	Order for a hearing to update and replace Black Heritage Trail signage.	2/12/2025	
Arts, Culture, Entertainment, Tourism, & Special Events	0527	Mayor		Message and order authorizing the City of Boston to accept and expend the amount of One Hundred Fifty Thousand Dollars (\$150,000.00) in the form of a grant, for the BPS Sunday's Phase 2 Grant, awarded by the Pilot House Philanthropy to be administered by the Office of Arts and Culture. The program will fund the learning and evaluation components of the BPS Sundays pilot program.	2/26/2025	
Arts, Culture, Entertainment, Tourism, & Special Events	0614	Pepén	Louijeune	Order for a hearing to establish the Fairmount Avenue Arts and Cultural District in Hyde Park.	3/5/2025	
Boston's COVID-19 Recovery	0476	Durkan	Worrell, Louijeune	Order for a hearing on Boston's distribution and implementation of COVID-19 relief funding and programs.	2/12/2025	
Boston's COVID-19 Recovery	0482	Murphy		Order for a hearing to examine the impact of expiring COVID-related grant funding and other expenditures on City programs and staffing.	2/12/2025	
City Services & Innovation Technology	0157	Worrell	Louijeune, Coletta	Order for a hearing regarding providing technical assistance to civic associations and outlining best practices for civic associations.	1/8/2025	
City Services & Innovation Technology	0170	Coletta Zapata	Mejia, Louijeune	Order for a hearing to discuss food access, sustainability, and the need for a food hub in East Boston.	1/8/2025	
City Services & Innovation Technology	0257	Flynn		Order for a hearing to discuss accessibility in Boston City Hall.	1/15/2025	

2025 Matters in Committee

Committee	Docket #	Sponsor	Co-Sponsor(s)	Docket Description	Date referred	Hearing(s)	Notes
City Services & Innovation Technology	0308	Pepén	Santana, Weber	Order for a hearing to improve recruitment of civilian crossing guards to serve Boston families.	1/29/2025		
City Services & Innovation Technology	0310	Pepén	Louijeune, Worrell	Order for a hearing to discuss the establishment of a Mattapan Square Task Force for economic and cultural growth.	1/29/2025		
City Services & Innovation Technology	0314	Coletta Zapata	Louijeune, Worrell	Order for a hearing regarding fire emergencies and the creation of a Fire Victim Fund.	1/29/2025		
City Services & Innovation Technology	0316	Durkan	Pepén, Louijeune	Order for a hearing to discuss a pilot program for waste containerization.	1/29/2025		
City Services & Innovation Technology	0324	Flynn	Anderson, Mejia	Order for a hearing to discuss the notification process for abutters meeting in the City of Boston.	1/29/2025		
City Services & Innovation Technology	0333	Santana	Durkan, Louijeune	Order for a hearing regarding gender-neutral bathrooms in City-owned buildings.	1/29/2025		
City Services & Innovation Technology	0418	Flynn		Order for a hearing to discuss the status of the South Boston Branch Library Study.	2/5/2025	3/24/2025	
City Services & Innovation Technology	0552	Breadon		Order for a hearing to discuss current population projections and preparation for the 2030 decennial census.	2/26/2025		
City Services & Innovation Technology	0554	Breadon		Order for a hearing to discuss public authority-ordered towing practices in the City of Boston.	2/26/2025		
City Services & Innovation Technology	0692	Durkan		Order for a hearing to explore the role of artificial intelligence in improving city services and governance in the City of Boston	3/19/2025		
City Services & Innovation Technology	0768	Flynn	Mejia	Order for a hearing to discuss water and sewer infrastructure in Chinatown and the Leather District.	4/2/2025		
City Services & Innovation Technology	0772	Murphy	Flynn, Pepén	Order for a hearing to assess and enhance the accessibility and safety of Boston's sidewalks for all residents.	4/2/2025		
Civil Rights, Racial Equity, & Immigrant Advancement	0168	Fernandes Anderson		Order for a hearing to discuss a holistic vision for District Seven in order to redress historic racial harm and to uphold District Seven Constituents' Civil Rights.	1/8/2025		

2025 Matters in Committee

Committee	Docket #	Sponsor	Co-Sponsor(s)	Docket Description	Date referred Hearing(s)	Notes
Civil Rights, Racial Equity, & Immigrant Advancement	0172	Mejia	Louijeune, Anderson	Order for a hearing to address critical issues in jail-based voting and empower incarcerated communities to strengthen democracy.	1/8/2025	
Civil Rights, Racial Equity, & Immigrant Advancement	0184	Louijeune	Coletta Zapata, Mejia	Order for a hearing on the needs and services for recent migrant populations.	1/8/2025	
Civil Rights, Racial Equity, & Immigrant Advancement	0187	Louijeune	Worrell, Anderson	Order for a hearing on the civil rights and liberties of returning citizens and re-entry into their Boston communities.	1/8/2025	
Civil Rights, Racial Equity, & Immigrant Advancement	0188	Louijeune	Fernandes Anderson	Order for a hearing on discrimination in lending and appraisals.	1/8/2025	
Civil Rights, Racial Equity, & Immigrant Advancement	0890	Mayor		Message and order authorizing the City of Boston to accept and expend the amount of Two Hundred Thousand Dollars (\$200,000.00) in the form of a grant for the Immigrant Advancement Fund Grant, awarded by the Boston Foundation to be administered by the Office of Immigrant Advancement. The grant will fund programs, initiatives, events and small grants that enable immigrants to play an active role in the economic, civic, social and cultural life of the City of Boston.	4/16/2025	
Community Preservation Act	0846	Mayor		Message and order approving an appropriation of One Million Five Hundred Fifty-Four Thousand Two Hundred Twenty-Eight Dollars (\$1,554,228.00) for the administrative and operating expenses of the City of Boston Community Preservation Committee ("CPC") for the Fiscal Year 2026, and a further appropriation order in the amount of Thirty-Five Million Two Hundred Thirty-Five Thousand Nine Hundred Ninety Two Dollars (\$35,235,992.00) from the Community Preservation ("the Fund") estimated annual revenues for Fiscal Year 2026, to be appropriated and reserved for future appropriation.	4/9/2025	
Education	0147	Murphy	Flynn	Order for a hearing to address growing concerns over the White Stadium Project's costs, community input, and transparency.	1/8/2025	
Education	0149	Worrell	Weber, Mejia	Order for a hearing to discuss BPS' plans to protect students during heat emergencies.	1/8/2025	

2025 Matters in Committee

Committee	Docket #	Sponsor	Co-Sponsor(s)	Docket Description	Date referred	Hearing(s)	Notes
Education	0151	Worrell		Order for a hearing to explore scholarships for Boston students to increase access to all forms of higher education.	1/8/2025		
Education	0171	Coletta Zapata	Louijeune, Santana	Order for a hearing to establish a climate change and environmental justice curriculum pilot program in Boston Public Schools.	1/8/2025		
Education	0182	Louijeune	Weber	Order for a hearing to explore the effectiveness of high-dosage tutoring and other academic recovery strategies.	1/8/2025		
Education	0235	Worrell	Murphy	Order for a hearing to examine Boston Public Schools' closures for 2026-27 and its long-term facilities plan.	1/8/2025		
Education	0265	Murphy	Flynn	Order for a hearing to discuss the preservation of historical artifacts in Boston Public Schools slated for closure or merger.	1/15/2025	3/4/2025	3/5/25-remains in committee
Education	0267	Murphy	Flynn, FitzGerald	Order for a hearing to discuss Boston Public Schools transportation for student athletes.	1/15/2025	2/27/2025	
Education	0313	FitzGerald	Pepén, Santana	Order for a hearing to discuss increasing access to high-quality school options for Boston Public School students in all neighborhoods.	1/29/2025		
Education	0318	Flynn	Murphy, Mejia	Order for a hearing to discuss inancial literacy programs in Boston Public Schools.	1/29/2025		
Education	0334	Santana	Mejia, Weber	Order for a hearing to discuss how Boston Public Schools can expand the use of evidence-based best practices for Inclusive Learning Environments for multilingual and special education learners.	1/29/2025		
Education	0339	Santana		Order for the Boston City Council to hold a series of Policy Briefings with Boston Public Schools leadership.	1/29/2025		4/10/25-policy briefing
Education	0417	Flynn		Order for a hearing to discuss Holocaust and Genocide Education in Boston Public Schools.	2/5/2025		
Education	0551	Murphy		Order for a hearing regarding expanding internship opportunities for students with disabilities in Boston Public Schools.	2/26/2025	9/11/2025	

2025 Matters in Committee

Committee	Docket #	Sponsor	Co-Sponsor(s)	Docket Description	Date referred	Hearing(s)	Notes
Education	0694	Louijeune	Worrell, Mejia	Order for a hearing on the creation of a Boston School Building Authority.	3/19/2025		
Education	0771	Murphy		Order for a hearing regarding the expansion of Boston Pre-K seats and the equitable distribution of City-funded seats across all neighborhoods.	4/2/2025		
Education	0905	Weber	Pepén, Durkan	Order for a hearing to discuss the impacts of social media on Boston Public School students.	4/16/2025		
Environmental Justice, Resiliency & Parks	0155	Worrell		Order for a hearing to create indoor playgrounds in the City of Boston.	1/8/2025		
Environmental Justice, Resiliency & Parks	0169	Coletta Zapata	FitzGerald	Order for a hearing regarding the implementation and funding of coastal resilience strategies and the establishment of a climate bank.	1/8/2025	3/31/2025	4/2/25-remains in committee
Environmental Justice, Resiliency & Parks	0252	Flynn	Durkan	Order for a hearing to discuss expanding the urban tree canopy in District 2.	1/15/2025	5/9/2025	
Environmental Justice, Resiliency & Parks	0260	Worrell	Breadon	Order for a hearing to discuss the use of battery energy storage systems (BESS) in the City of Boston.	1/15/2025	3/25/2025	
Environmental Justice, Resiliency & Parks	0262	Durkan	Louijeune, Coletta	Order for a hearing to discuss the creation of a Parks Administrator for Downtown Parks including the Boston Common, Public Garden, Commonwealth Avenue Mall, Copley Square and Christopher Columbus Park.	1/15/2025		
Environmental Justice, Resiliency & Parks	0315	Coletta Zapata	Weber	Order for a hearing to assess a ban on polystyrene products in the City of Boston.	1/29/2025		
Environmental Justice, Resiliency & Parks	0424	Murphy		Order for a hearing to assess the environmental impacts of the proposed White Stadium redevelopment on Franklin Park.	2/5/2025	6/6/2025	
Environmental Justice, Resiliency & Parks	0425	Murphy		Order for a hearing on the environmental preservation of Boston's historical parks and green spaces.	2/5/2025	6/6/2025	
Government Operations	0134	Worrell	Mejia	Ordinance to enhance driveway accessibility.	1/8/2025		

2025 Matters in Committee

Committee	Docket #	Sponsor	Co-Sponsor(s)	Docket Description	Date referred	Hearing(s)	Notes
Government Operations	0135	Weber	Pepén, Santana	Ordinance to protect workers from heat-related illness and injuries in the City of Boston.	1/8/2025		2/10, 4/11/25-working session, 2/12/25-remains in committee
Government Operations	0136	Coletta Zapata	Mejia, Worrell	Ordinance establishing street food enterprises in the City of Boston Municipal Code by inserting Chapter 17, Section 22, Permitting and Regulation of non-motorized street food carts.	1/8/2025		
Government Operations	0137	Coletta Zapata		Ordinance regarding employee safety within Boston's oil terminals.	1/8/2025		3/6/25-working session, 3/12/25-remanded back to committee
Government Operations	0138	Louijeune		Ordinance codifying the Office of Returning Ciutizens.	1/8/2025		
Government Operations	0139	Weber	Mejia, Pepén	Ordinance preventing wage theft in the City of Boston.	1/8/2025	3/14/2025	
Government Operations	0140	Mejia	Worrell, Anderson	Ordinance establishing the Office of Inspector General within the City of Boston.	1/8/2025		
Government Operations	0141	Mejia		Petition for a Special Law re: An Act Relative to the Reorganization of the Boston School Committee.	1/8/2025		
Government Operations	0142	Murphy	Worrell, Flynn	Petition for a Special Law re: An Act Authorizing the City of Boston to Increase its Residential Exemption.	1/8/2025	1/27/2025	1/29/25-remains in committee
Government Operations	0144	Louijeune	Mejia, Santana	Petition for a Special Law Re: Ranked Choice Voting in Boston.	1/8/2025		2/25, 4/4/25-working session, 2/26, 4/9/25-remains in committee
Government Operations	0145	Mejia	Worrell, Anderson	Petition for a Special Law Re: To establish the Commission of Inspectors General on Financial Management.	1/8/2025	6/5/2025	
Government Operations	0249	Worrell	Coletta, Louijeune	Ordinance amending City of Boston Code 18-1.2B to make certificates of birth and death free.	1/15/2025		2/24/25-hearing canceled

2025 Matters in Committee

Committee	Docket #	Sponsor	Co-Sponsor(s)	Docket Description	Date referred	Hearing(s)	Notes
Government Operations	0305	Fernandes Anderson		Ordinance and amendment to the Boston Municipal Code in regard to measuring racial equity in affordable housing.	1/29/2025		3/18/25-working session canceled, 3/19/25-remains in committee
Government Operations	0337	Murphy	FitzGerald	Order for a hearing regarding the transition and operations of the new City Planning Department.	1/29/2025	3/25/2025	
Government Operations	0411	Pepén	FitzGerald	Ordinance to establish a school bus violation detection monitoring system.	2/5/2025		
Government Operations	0468	Worrell		Ordinance to Establish RISE: Reshaping Inequities through Systematic Empowerment.	2/12/2025		
Government Operations	0469	Murphy	Flynn	Petition for a Special Law Re: The Use of Nondisclosure, Confidentiality, and Other Employment Agreements in the City of Boston	2/12/2025	7/8/2025	
Government Operations	0470	Breadon	Louijeune, Pepén	Petition for a Special Law re: An Act requiring that broker fees in the City of Boston be paid by the party who solicits a licensed broker.	2/12/2025		
Government Operations	0549	Flynn		Petition for a Special Law re: An Act Relative to Pension Benefits for Firefighter Leo J. Bracken.	2/26/2025	6/18/2025	
Government Operations	0550	Flynn		Petition for a Special Law re: An Act Relative to the Pension of Michael Sullivan.	2/26/2025	6/18/2025	
Government Operations	0613	Coletta Zapata		Petition for a Special Law RE: An Act Relative to the Zoning Board of Appeal.	3/5/2025	6/27/2025	
Government Operations	0765	Breadon	Louijeune, Mejia	Ordinance establishing a "Scofflaw Property Owner List."	4/2/2025		
Government Operations	0766	Breadon		Ordinance extending and enhancing protections for tenants facing displacement due to condominium or cooperative conversion in the city of Boston.	4/2/2025		
Government Operations	0900	Mejia		Ordinance creating a municipal identification card in the City of Boston.	4/16/2025		

2025 Matters in Committee

Committee	Docket #	Sponsor	Co-Sponsor(s)	Docket Description	Date referred Hearing(s)	Notes
Housing & Community Development	0102	Mayor		Message and order authorizing the City of Boston to accept and expend the amount of Twenty-Five Million Dollars (25,000,000.00) in the form of a grant, for the Harvard Allston Brighton Fund grant, awarded by the Harvard Business School to be administered by the Mayor's Office of Housing. The grant will fund the creation of affordable homeownership, affordable rental housing in the Allston-Brighton neighborhoods.	3/27/2024	2024-0572
Housing & Community Development	0158	Worrell	Louijeune, Pepén	Order for a hearing to address problem properties in Boston.	1/8/2025	
Housing & Community Development	0178	Worrell		Order for a hearing regarding the Homeownership Voucher program.	1/8/2025	
Housing & Community Development	0185	Louijeune	Fernades Anderson	Order for a hearing regarding the state of anti-displacement as to Boston's Acquisition Opportunity Program.	1/8/2025	
Housing & Community Development	0251	Durkan	Santana, Louijeune	Order for a hearing to investigate the use, impact, and potential ban of algorithmic price setting in the Boston rental housing market.	1/15/2025	
Housing & Community Development	0259	Flynn		Order for a hearing to discuss the status of the elevators at the BHA Ruth Barkley apartments.	1/15/2025	
Housing & Community Development	0264	Louijeune	Worrell	Order for a hearing regarding strategies to expand homeownership programs in Boston.	1/15/2025	
Housing & Community Development	0327	Santana	Breadon, Louijeune	Order for a hearing to continue exploring strategies for developing Mixed-Income Social Housing to increase housing access and affordability for all Bostonians.	1/29/2025	
Housing & Community Development	0329	Santana	Weber, Louijeune	Order for a hearing to explore programs the City of Boston offers or could establish to prevent illegal discrimination by landlords and real estate brokers against prospective tenants utilizing Housing Choice Vouchers.	1/29/2025	
Housing & Community Development	0474	Durkan	Santana, Breadon	Order for a hearing to assess the efficacy of the City of Boston Municipal Code's University Accountability Ordinance.	2/12/2025	

2025 Matters in Committee

Committee	Docket #	Sponsor	Co-Sponsor(s)	Docket Description	Date referred Hearing(s)	Notes
Housing & Community Development	0488	Fernandes Anderson		Resolution in support of establishing a community preference policy for affordable housing development to mitigate displacement in Boston neighborhoods.	2/12/2025	
Housing & Community Development	0769	Flynn	Mejia	Order for a hearing to discuss the US Department of Housing and Urban Development's report on Boston Housing Authority.	4/2/2025	
Housing & Community Development	0773	Breadon	Durkan, Worrell	Order for a hearing to discuss legalizing mid-rise single-stair housing in the Massachusetts State Building Code.	4/2/2025	
Housing & Community Development	0885	Mayor		Message and order authorizing the City of Boston to accept and expend the amount of Eighteen Million Dollars (\$18,000,000.00) in the form of a grant for the Federal FY25 Community Development Block Grant (CDBG), awarded by the United States Department of Housing & Urban Development to be administered by the Mayor's Office of Housing. The grant will fund housing, economic development and social services program. The award amount is estimated from prior years.	4/16/2025	
Housing & Community Development	0886	Mayor		Message and order authorizing the City of Boston to accept and expend the amount of Six Million Dollars (\$6,000,000.00) in the form of a grant, for the Federal FY25 HOME Investment Partnerships Program Grant, awarded by the United States Department of Housing and Urban Development to be administered by the Mayor's Office of Housing. The will fund the production of new affordable rental and homeownership housing, and also provide operating support for community development corporations. The award amount is estimated from prior years.	4/16/2025	
Housing & Community Development	0888	Mayor		Message and orders authorizing the City of Boston to accept and expend the amount of Four Million Dollars (\$4,000,000.00) in the form of a grant, for the Federal FY25 Housing for Persons with AIDS (HOPWA), awarded by the United States Department of Housing and Urban Development to be administered by the Mayor's Office of Housing. The grant will fund services for income-eligible individuals and families affected by AIDS. The award amount is estimated from prior years.	4/16/2025	

2025 Matters in Committee

Committee	Docket #	Sponsor	Co-Sponsor(s)	Docket Description	Date referred	Hearing(s)	Notes
Housing & Community Development	0889	Mayor		Message and order authorizing the City of Boston to accept and expend the amount of Two Million Dollars (\$2,000,000.00) in the form of a grant, for the Federal FY25 Emergency Solutions Grant, awarded by the United States Department of Housing and Urban Development to be administered by the Mayor's Office of Housing. The grant will fund the street outreach, emergency shelter, homelessness prevention, rapid re-housing assistance, and shelter services. The award amount is estimated from prior years.	4/16/2025		
Labor, Workforce, & Economic Development	0195	Flynn	Murphy	Resolution supporting Project Labor Agreements at White Stadium and all City of Boston construction projects valued at or more than \$35 million.	1/8/2025		
Labor, Workforce, & Economic Development	0254	Worrell	FitzGerald, Mejia	Order for a hearing to discuss long-term city job vacancies.	1/15/2025	3/4/2025	3/5/25-remains in committee
Labor, Workforce, & Economic Development	0323	Flynn	Pepén, Mejia	Order for a hearing to discuss the impact of CORI on access to employment and other opportunities.	1/29/2025		
Labor, Workforce, & Economic Development	0328	Santana		Order for a hearing to discuss the educational and workforce development past successes and future opportunities of Youth Jobs offered by the City of Boston.	1/29/2025		
Labor, Workforce, & Economic Development	0416	Mejia	Weber	Order for a hearing on workforce development housing for City of Boston employees.	2/5/2025		
Labor, Workforce, & Economic Development	0473	Weber	Mejia, Louijeune	Order for a hearing regarding biannual review of the Boston Employment Commission and the Boston Residents Jobs Policy.	2/12/2025	4/18/2025	
Labor, Workforce, & Economic Development	0693	Weber		Order for a hearing to explore how the City of Boston can hire laid-off federal workers.	3/19/2025		
Labor, Workforce, & Economic Development	0848	Mayor		Message and order authorizing the City of Boston to accept and expend the amount of Two Hundred Ten Thousand Dollars (\$210,000.00) in the form of a grant, for the Financial Empowerment Program, awarded by the Donor Group to be administered by the Office of Workforce Development. The grant will fund financial education, credit/asset building and employment services for residents at the Center for Working Families.	4/9/2025		4/22/25- hearing canceled

2025 Matters in Committee

Committee	Docket #	Sponsor	Co-Sponsor(s)	Docket Description	Date referred	Hearing(s)	Notes
PILOT Agreements, Institutional & Intergovernmental Relations	0472	Flynn	Mejia	Order for a hearing to review the PILOT program in the City of Boston.	2/12/2025		
Planning, Development, & Transportation	0124	Mayor		Message and order for the confirmation of the appointment of J. Andres Bernal as an Alternate Member of the Zoning Board of Appeal, for a term expiring July 1, 2027.	1/8/2025		
Planning, Development, & Transportation	0161	Durkan	Santana	Order for a hearing to explore amending the Boston Zoning Code to remove parking minimum requirements for new development.	1/8/2025		1/28/25-hearing canceled
Planning, Development, & Transportation	0266	Flynn	Santana, FirzGerald	Order for a hearing to discuss pedestrian safety, traffic calming, and expanding the safety surge program in the City of Boston.	1/15/2025	6/9/2025	
Planning, Development, & Transportation	0307	Pepén	Durkan, Worrell	Order for a hearing to discuss ways to repair and maintain private ways.	1/29/2025		
Planning, Development, & Transportation	0309	Pepén	FitzGerald, Flynn	Order for a hearing to explore the creation of Safe School Zones to improve pedestrian safety around all schools in the City of Boston.	1/29/2025	4/3/2025	
Planning, Development, & Transportation	0311	Pepén	Mejia, Worrell	Order for a hearing to address the displacement of Bostonians as a result of new and future development.	1/29/2025	3/31/2025	4/2/25-remains in committee
Planning, Development, & Transportation	0319	Flynn	Mejia, Worrell	Order for a hearing to discuss the proposed zoning amendment to remove the half mile buffer zone between cannabis establishments.	1/29/2025		
Planning, Development, & Transportation	0321	Flynn		Order for a hearing to discuss the importance of the cruise industry in the City of Boston.	1/29/2025		
Planning, Development, & Transportation	0326	Mejia		Order for a hearing to examine accountability, transparency, and accessibility in administrative procedures for complying with Boston Landmarks Commission recommendations.	1/29/2025		
Planning, Development, & Transportation	0423	Murphy	Flynn, Pepén	Order for a hearing to review the effectiveness of speed humps in Boston.	2/5/2025	6/9/2025	

2025 Matters in Committee

Committee	Docket #	Sponsor	Co-Sponsor(s)	Docket Description	Date referred	Hearing(s)	Notes
Planning, Development, & Transportation	0471	Flynn	FitzGerald	Order for a hearing to discuss requiring all micro-mobility devices to be licensed, registered and insured.	2/12/2025	2/20/2025	
Planning, Development, & Transportation	0477	Durkan	FitzGerald, Louijeune	Order for a hearing to discuss contractor parking regulations, permitting, and enforcement in Boston.	2/12/2025		
Planning, Development, & Transportation	0478	Fernandes Anderson	Mejia	Order for a hearing to evaluate alterative options for the center running bus lane on Blue Hill Avenue and Columbus Avenue.	2/12/2025		
Planning, Development, & Transportation	0615	Flynn		Order for a hearing on regulation of Transportation Network Companies (TNCs) by the City of Boston and Boston Police Department.	3/5/2025		
Planning, Development, & Transportation	0648	Mayor		Message and order for your approval an Order authorizing the City of Boston Streets Cabinet to enter into a contract for a period of up to ten years for the services of an operator for the City's public bike share program, Bluebikes. The contract term would begin in 2026. The City Council's permission to enter into a contract of this type for a period of more than three years is required by section 12 of Chapter 30B of the General Laws.	3/5/2025	6/18/2025	
Planning, Development, & Transportation	0695	Flynn		Order for a hearing to review the functionality of the Tremont Street Design Project in the South End.	3/19/2025		
Planning, Development, & Transportation	0720	Mayor		Message and order authorizing the City of Boston to accept and expend the amount of Nine Million Dollars (\$9,000,000.00) in the form of a grant, for the Safe Streets and Roads for All Grant Program, awarded by the United States Department of Transportation to be administered by the Transportation Department. The grant will fund safety design and construction in intersections to employ low-cost, high impact strategies through a safety and equity lens for Complete Street. The principle safety issues addressed are speeding, pedestrian crashes, as well as visibility issues.	4/2/2025	6/18/2025	
Planning, Development, & Transportation	0727	Mayor		Message and order for the confirmation of the appointment of Lisa Tharp as a Primary Member of the Back Bay Architectural District Commission for a term expiring on December 31, 2028.	4/2/2025		

2025 Matters in Committee

Committee	Docket #	Sponsor	Co-Sponsor(s)	Docket Description	Date referred Hearing(s)	Notes
Planning, Development, & Transportation	0728	Mayor		Message and order for the confirmation of the reappointment of Ellen Moore as an alternate member of the Mission Hill Triangle Architectural Conservation District Commission for a term expiring on June 30, 2026.	4/2/2025	
Planning, Development, & Transportation	0729	Mayor		Message and order for the confirmation of the reappointment of Katie Genovese as a member of the Mission Hill Triangle Architectural Conservation District Commission for a term expiring on June 30, 2026.	4/2/2025	
Planning, Development, & Transportation	0730	Mayor		Message and order for the confirmation of the appointment of Garry Walling as a member of the Mission Hill Triangle Architectural Conservation District Commission for a term expiring on June 30, 2025.	4/2/2025	
Planning, Development, & Transportation	0731	Mayor		Message and order for the confirmation of the reappointment of Patricia Tongue Edraos as an alternate member of the Mission Hill Triangle Architectural Conservation District Commission for a term expiring on June 30, 2025.	4/2/2025	
Planning, Development, & Transportation	0732	Mayor		Message and order for the confirmation of the appointment of Hessann Farooqi as a member of the Building Emissions Reduction and Disclosure Ordinance Review Board for a term expiring on March 19, 2026.	4/2/2025	
Planning, Development, & Transportation	0767	Flynn	Murphy, FitzGerald	Order for a hearing to discuss transportation planning within the Article 80 Development Review Process.	4/2/2025	
Post-Audit: Government Accountability, Transparency, & Accessibility	0105	Mayor		Message and order for the confirmation of the appointment of William Harry Shipps, as a member of the Audit Committee, for a term expiring November 9, 2029.	11/20/2024	(2024-1687), 3/13/25- hearing revised
Post-Audit: Government Accountability, Transparency, & Accessibility	0173	Mejia	Pepén	Order for a hearing to audit the distribution of local, state, and federal grants to small businesses.	1/8/2025	
Post-Audit: Government Accountability, Transparency, & Accessibility	0174	Mejia		Order for a hearing to audit government transparency and accountability towards surveillance equipment.	1/8/2025	

2025 Matters in Committee

Committee	Docket #	Sponsor	Co-Sponsor(s)	Docket Description	Date referred	Hearing(s)	Notes
Post-Audit: Government Accountability, Transparency, & Accessibility	0175	Mejia		Order for a hearing to audit the City of Boston's procurement processes, procedures and progress.	1/8/2025		
Post-Audit: Government Accountability, Transparency, & Accessibility	0176	Mejia	Worrell, Anderson	Order for a hearing on government accountability, transparency, and accessibility of decision making protocols in city government.	1/8/2025	1/21/25, 1/22/25	
Post-Audit: Government Accountability, Transparency, & Accessibility	0177	Mejia		Order for a hearing to audit the City of Boston's hiring, firing and promotion policies, practices and procedures.	1/8/2025	1/24/2025	
Post-Audit: Government Accountability, Transparency, & Accessibility	0180	Worrell	Mejia	Order for a hearing regarding equity in City contracts.	1/8/2025		
Post-Audit: Government Accountability, Transparency, & Accessibility	0415	Mejia		Order for a hearing to audit the 2024 Annual Comprehensive Financial Report.	2/5/2025	3/20/25, 3/27/25	2/20, 3/10/25-hearing canceled
Post-Audit: Government Accountability, Transparency, & Accessibility	0475	Fernandes Anderson		Order for a hearing to review and evaluate the Boston City Council's legislative impact on District 7 residents and its collaboration with the administration on projects in District 7 to identify areas for improvement.	2/12/2025		
Post-Audit: Government Accountability, Transparency, & Accessibility	0480	Mejia	Worrell	Order for a hearing to evaluate the year-to-date financial performance of the FY2025 operating budget.	2/12/2025		
Post-Audit: Government Accountability, Transparency, & Accessibility	0481	Mejia		Order for a hearing to audit the financial impact of the Boston Police Department's compliance with City of Boston code section 11-1.1.	2/12/2025		
Public Health, Homelessness, & Recovery	0100	Mayor		Message and order for the confirmation of the appointment of Sandro Galea, as a member of the Boston Public Health Commission's Board of Health for a term expiring on January 26, 2026.	2/7/2024		2024-0286

2025 Matters in Committee

Committee	Docket #	Sponsor	Co-Sponsor(s)	Docket Description	Date referred	Hearing(s)	Notes
Public Health, Homelessness, & Recovery	0101	Mayor		Message and order for the confirmation of the appointment of Elsie Tavares, as a member of the Boston Public Health Commission's Board of Health for a term expiring on January 26, 2026.	2/7/2024		2024-0287
Public Health, Homelessness, & Recovery	0306	Pepén	Louijeune	Order for a hearing on health access in Hyde Park.	1/29/2025	6/12/2025	3/20/25-hearing canceled
Public Health, Homelessness, & Recovery	0330	Santana	Breadon, Coletta	Order for a hearing regarding LGBTQIA+ youth and young adult homelessness in the city of Boston.	1/29/2025		
Public Health, Homelessness, & Recovery	0331	Santana	Anderson, Weber	Order for a hearing regarding Boston LGBTQIA+ youth community spaces and their public health benefits.	1/29/2025		
Public Health, Homelessness, & Recovery	0332	Santana	FitzGerald, Coletta	Order for a hearing regarding Boston's LGBTQIA+ mental health data collection processes, existing services, and further community needs.	1/29/2025		
Public Health, Homelessness, & Recovery	0422	Murphy	FitzGerald, Flynn	Order for a hearing to discuss the immediate reinstatement of and sustainable funding for the Community Syringe Redemption Program.	2/5/2025	4/1/2025	3/13/25-hearing canceled, 4/2/25-remains in committee
Public Health, Homelessness, & Recovery	0460	Mayor		Message and order for the confirmation of the reappointment of Dr. Gualde Valdez as a member of the Boston Public Health Commission's Board of Health, for a term expiring January 15, 2028.	2/12/2025		
Public Health, Homelessness, & Recovery	0649	Mayor		Message and order for the confirmation of the appointment of Stanley McLaren as a member of the Boston Public Health Commission's Board of Health, for a term expiring January 15, 2028.	3/5/2025		
Public Health, Homelessness, & Recovery	0858	Worrell	Flynn, Louijeune	Order for a hearing to discuss opioid-related overdose deaths in the older Black population in the City of Boston.	4/9/2025		
Public Safety & Criminal Justice	0128	Flynn	Murphy	Communication was received from the Police Commissioner Michael A. Cox in accordance with Section 3 of the Boston Trust Act regarding civil immigration detainer results for calendar year 2024.	1/8/2025	3/10/2025	3/6/25 hearing canceled, 3/12/25-remains in committee

2025 Matters in Committee

Committee	Docket #	Sponsor	Co-Sponsor(s)	Docket Description	Date referred	Hearing(s)	Notes
Public Safety & Criminal Justice	0153	Worrell	Louijeune	Order for a hearing to explore the summer community plan.	1/8/2025		
Public Safety & Criminal Justice	0163	Murphy	Flynn, Pepén	Order for a hearing to discuss enhanced public safety measures during large events in Boston.	1/8/2025	1/28/25, 2/13/25	1/29/25-remains in committee
Public Safety & Criminal Justice	0164	Flynn	Worrell	Order for a hearing to discuss 2024 crime statistics.	1/8/2025		
Public Safety & Criminal Justice	0167	Flynn		Order for a hearing to discuss resources for the Boston Police Crime Laboratory.	1/8/2025		
Public Safety & Criminal Justice	0186	Louijeune	Worrell	Order for a hearing on a cross-sector collaborative citywide strategy for community safety and violence prevention.	1/8/2025		
Public Safety & Criminal Justice	0256	Flynn		Order for a hearing to discuss discrepancies in Boston's 2024 detainer requests.	1/15/2025		3/6/25 hearing canceled
Public Safety & Criminal Justice	0322	Flynn	Murphy	Order for a hearing to discuss ways to ensure operations of the 911 system and contingency plans in case of a 911 system outage.	1/29/2025		
Public Safety & Criminal Justice	0335	Santana	Worrell, Flynn	Order for a hearing regarding all City of Boston grants administered by the Boston Fire Department.	1/29/2025	4/25/2025	3/17/25-hearing canceled
Public Safety & Criminal Justice	0336	Santana	Worrell, Flynn	Order for a series of hearings regarding all City of Boston grants administered by the Boston Police Department.	1/29/2025	5/23/2025	
Public Safety & Criminal Justice	0394	Mayor		Message and order authorizing the City of Boston to accept and expend the amount of One Million Seven Hundred Thirty-Five Thousand One Hundred Seven Dollars and Thirty-Nine Cents (\$1,735,107.39) in the form of a grant, for the FY25 Senator Charles E. Shannon Jr. Community Safety Initiative Grant awarded by MA Executive Office of Public Safety & Security to be administered by the Police Department. The grant will fund regional and multi-disciplinary approaches to combat gang violence through coordinated prevention and intervention, law enforcement, prosecution, and reintegration programs.	2/5/2025	6/5/2025	4/3/25-hearing canceled

2025 Matters in Committee

Committee	Docket #	Sponsor	Co-Sponsor(s)	Docket Description	Date referred	Hearing(s)	Notes
Public Safety & Criminal Justice	0412	Santana		Order for a hearing regarding the public safety requirements and possible locations for a new Emergency Operations Center in the City of Boston.	2/5/2025		3/18/25-hearing canceled
Public Safety & Criminal Justice	0413	Santana		Order for a hearing regarding all City of Boston grants administered by the Office of Emergency Management, including the Urban Area Security Initiative Grant and Emergency Management Performance Grant.	2/5/2025	3/27/2025	
Public Safety & Criminal Justice	0414	Mejia	Louijeune, Pepén	Order for a hearing to audit the implementation and effectiveness of the 2014 Boston Trust Act.	2/5/2025	3/10/2025	3/12/25-remains in committee
Public Safety & Criminal Justice	0421	Murphy	Flynn	Order for a hearing to discuss public safety and police staffing in Boston.	2/5/2025	3/13/2025	
Public Safety & Criminal Justice	0530	Mayor		Message and order authorizing the City of Boston to accept and expend the amount of Fifty-Eight Thousand Dollars (\$58,000.00) in the form of a grant for the FY19 Fire Prevention and Safety Grant Program, awarded by the Federal Emergency Management Agency to be administered by the Fire Department. The grant will fund fire prevention education and training, fire code enforcement, fire/arson investigation, firefighter safety and health programming, prevention efforts, and research and development.	2/26/2025		
Public Safety & Criminal Justice	0847	Mayor		Message and order authorizing the City of Boston to accept and expend the amount of Eight Hundred Fifty Thousand Dollars (\$850,000.00) in the form of a grant for the FY25 Boston Regional Intelligence Center Earmark, awarded by the MA Executive Office of Public Safety & Security to be administered by the Police Department. The grant will fund upgrading, expanding, and integrating technology and protocols related to anti-terrorism, anti-crime, anti-gang and emergency response.	4/9/2025		
Public Safety & Criminal Justice	0857	Santana	FitzGerald, Flynn	Order for a hearing to discuss public safety and public health updates related to the crises of mental health, substance use, and homelessness and housing instability concentrated in the area of Massachusetts Avenue and Melnea Cass Boulevard.	4/9/2025		

2025 Matters in Committee

Committee	Docket #	Sponsor	Co-Sponsor(s)	Docket Description	Date referred	Hearing(s)	Notes
Public Safety & Criminal Justice	0891	Mayor		Message and order authorizing the City of Boston to accept and expend the amount of One Hundred Eighty Thousand Dollars (\$180,000.00) in the form of a grant, for the Hazard Mitigation Plan Update 2026 (BRIC Grant), awarded by the Federal Management Agency, passed through the Massachusetts Emergency Management Agency, to be administered by Emergency Preparedness. The grant will fund a sustained pre-disaster natural hazard mitigation program to reduce overall risk to the population and structures, while also reducing reliance on funding from actual disaster declarations.	4/16/2025		
Public Safety & Criminal Justice	0893	Mayor		Message and order authorizing the City of Boston to accept and expend the amount of One Hundred Twenty Thousand Dollars (\$120,000.00) in the form of a grant for the CJP Communal Security Initiative, awarded by the Combined Jewish Philanthropies to be administered by the Police Department. The grant will fund the installation of CCTV cameras outside the Jewish institutions, to be monitored by the Police Department, in hopes of protecting faith based institutions.	4/16/2025		
Public Safety & Criminal Justice	0903	Santana	Worrell	Order for the Boston City Council to hold a policy briefing on the public safety and criminal justice implementation and impacts in the City of Boston of the "Shield Law," known formally as "A Massachusetts Act Expanding Protections for Reproductive and Gender-Affirming Care".	4/16/2025		
Rules & Administration	0162	Murphy		Order for a hearing regarding the use of nondisclosure, confidentiality, and any and all other types of employment agreements	1/8/2025	1/31/2025	
Rules & Administration	0420	Santana		Order for a hearing to explore ways to increase community engagement and better facilitate public participation for Boston City Council Hearings.	2/5/2025		
Rules & Administration	0616	Murphy		Order for a hearing to discuss and establish guidelines for the filing and adoption of Council Resolutions.	3/5/2025		
Rules & Administration	0904	Flynn		Order for a hearing to discuss creating an Oversight Committee on Accountability and Compliance on the Boston City Council.	4/16/2025		

2025 Matters in Committee

Committee	Docket #	Sponsor	Co-Sponsor(s)	Docket Description	Date referred	Hearing(s)	Notes
Small Business & Professional Licensure	0150	Worrell	Louijeune, Mejia	Order for a hearing to review the distribution of Boston's 225 new liquor licenses and provide ongoing support to restaurateurs.	1/8/2025		
Small Business & Professional Licensure	0152	Worrell		Order for a hearing regarding barriers to business.	1/8/2025		
Small Business & Professional Licensure	0159	Worrell		Order for a hearing to review and establish a "Business Owner 101" program for grant recipients.	1/8/2025		
Small Business & Professional Licensure	0263	Durkan		Order for a hearing to explore the creation of a City Wide Merchandise Licensing Program.	1/15/2025		
Small Business & Professional Licensure	0770	Louijeune	Weber, Pepén	Order for a hearing regarding support for Boston's Main Streets organizations.	4/2/2025		
Strong, Women, Families, & Communities	0183	Louijeune	Coletta Zapata, Durkan	Order for a hearing regarding the City of Boston's response to sexual assault, domestic violence, and related resources for survivors.	1/8/2025	4/24/2025	
Strong, Women, Families, & Communities	0261	Weber	FitzGerald, Worrell	Order for a hearing to address programming needs for older adults in the City of Boston.	1/15/2025	3/28/2025	
Strong, Women, Families, & Communities	0268	Murphy	Flynn	Order for a hearing to address the plans underway to do facilities work this summer at several of our buildings that may impact the services we provide.	1/15/2025	2/25/2025	2/26/25-remains in committee
Strong, Women, Families, & Communities	0317	Flynn	Mejia, Murphy	Order for a hearing to discuss elderly scamming.	1/29/2025	2/13/2025	2/11/25-hearuing canceled
Strong, Women, Families, & Communities	0821	Murphy		Order for an emergency hearing to address incidents at The Future BOS Youth Jobs & Resource Fair and to reschedule the event promptly.	4/2/2025		

2025 Matters in Committee

Committee	Docket #	Sponsor	Co-Sponsor(s)	Docket Description	Date referred	Hearing(s)	Notes
Strong, Women, Families, & Communities	0887	Mayor		Message and order authorizing the City of Boston to accept and expend the amount of Four Million One Hundred Forty-Nine Thousand Two Hundred Dollars (\$4,149,200.00) in the form of a grant for the YouthWorks Grant, awarded by the MA Executive Office of Labor and Workforce Development for be administered by the Office of Workforce Development. The grant will fund a Summer and School Year jobs program that will provide leadership development, skills training, and career exploration for low-income at-risk youth ages 14-25.	4/16/2025	4/24/2025	
Strong, Women, Families, & Communities	0892	Mayor		Message and order authorizing the City of Boston to accept and expend the amount of One Hundred Thirty-Seven Thousand Seven Hundred Fifty-Three Dollars (\$137,753.00) in the form of a grant, for the FY25/FY26 Retired Senior Volunteer Program grant, awarded by the Corporation for National and Community Service to be administered by the Age Strong Commission. The grant will fund administration for senior community service volunteers, including reimbursement for meals and travel expenses.	4/16/2025		
Veteran, Military Families, & Military Affairs	0165	Flynn		Order for a hearing to discuss the process of establishing Hero Squares in the City of Boston.	1/8/2025	2/28/2025	
Veteran, Military Families, & Military Affairs	0166	Flynn		Order for a hearing to discuss services for women veterans.	1/8/2025	3/21/2025	
Veteran, Military Families, & Military Affairs	0253	Flynn	Murphy	Order for a hearing to discuss the goals and priorities of the City of Boston's Office of Veteran Services.	1/15/2025		3/21/25-heariung revised
Veteran, Military Families, & Military Affairs	0255	Flynn		Order for a hearing to discuss new cancer presumptions announced by the U.S. Department of Veteran Affairs.	1/15/2025	3/21/2025	
Veteran, Military Families, & Military Affairs	0312	FitzGerald	Flynn, Murphy	Order for a hearing to establish a hometown military hero banner program.	1/29/2025	2/28/2025	
Veteran, Military Families, & Military Affairs	0320	Flynn	Fernandes Anderson	Order for a hearing to discuss the lung cancer rates among Black Veterans.	1/29/2025	3/21/2025	

2025 Matters in Committee

Committee	Docket #	Sponsor	Co-Sponsor(s)	Docket Description	Date referred	Hearing(s)	Notes
Veteran, Military Families, & Military Affairs	0722	Mayor		Message and order authorizing the City of Boston to accept and expend the amount of Twelve Thousand Eight Hundred Eighty-One Dollars (\$12,881.00) in the form of a grant, for the Jobs for Veterans' State Grant, awarded by the United States Department of Labor, passed through the United States Department of Labor, passed through the MassHire Department of Career Services, to be administered by the Office of Workforce Development. The grant will fund enhanced employment services for eligible veterans, prioritizing disabled veterans, and those facing significant barriers to employment, with the goal of improving their job search outcomes and economic self-sufficiency.		4/2/2025	
Ways & Means	0148	Worrell	Weber, Mejia	Order for a hearing to discuss Boston Public Schools' FY26 Budget.	1/8/2025	2/18/25, 3/24/25	2/3, 2/24, 3/3/25-working session, 2/5, 2/26, 3/5/25-remains in committee, 2/13/25-hearing rescheduled
Ways & Means	0179	Louijeune		Order for a hearing to discuss efforts to cancel medical debt.	1/8/2025		
Ways & Means	0250	Durkan	Coletta Zapata	Order for a hearing regarding the feasibility and impact of a Sugar-Sweetened Beverage Tax in Boston.	1/15/2025		
Ways & Means	0269	Murphy	FitzGerald, Weber	Order for a hearing to discuss residential property values and the assessing process.	1/15/2025	1/27/2025	1/29/25-remains in committee
Ways & Means	0325	Worrell	Weber	Order for a hearing to discuss Boston's FY26 budget.	1/29/2025	2/18, 2/27, 3/24/25	2/10, 3/17, 3/26/25-working session, 2/13/25-hearing rescheduled, 2/12, 3/19/25-remains in committee
Ways & Means	0419	Flynn	Murpjhy	Order for a hearing to discuss tax exemptions for long-term residents age 55 & above and essential municipal employees.	2/5/2025		

2025 Matters in Committee

Committee	Docket #	Sponsor	Co-Sponsor(s)	Docket Description	Date referred Hearing(s)	Notes
Ways & Means	0553	Breadon	Worrell, Mejia	Order for a hearing to review capital planning, budgeting, and project management practices in the capital program of the City of Boston.	2/26/2025	
Ways & Means	0822	Mayor		Message and order for Annual Appropriation and Tax Order for FY2026. Filed in the Office of the City Clerk on April 7, 2025.	4/9/2025	4/16/25-remains in committee
Ways & Means	0823	Mayor		Message and order for Annual Appropriation for the School Department for FY2026. Filed in the Office of the City Clerk on April 7, 2025.	4/9/2025	4/16/25-remains in committee
Ways & Means	0824	Mayor		Message and order approving an appropriation of Forty Million Dollars \$40,000,000.00) to the Other Post-Employment Benefits (OPEB) Liability Trust Fund authorized under Chapter 32B, §20, as added by Chapter 479 of the Acts of 2008. The latest available OPEB actuarial valuation as of June 30, 2023 estimated the City's unfunded liability at \$2.68 billion. Filed in the Office of the City Clerk on April 7, 2025.	4/9/2025	4/16/25-remains in committee
Ways & Means	0825	Mayor		Message and order approving an appropriation of Five Million Dollars (\$5,000,000.00) from the City's Capital Grant fund to address the impact of transportation network services on municipal roads, bridges, and other transportation infrastructure or any other public purpose substantially related to the operation of transportation network services in the city. Such funds will be transferred and credited to the Capital Grant Fund from revenue received from the Commonwealth Transportation Infrastructure Enhancement Trust Fund. Filed in the Office of the City Clerk on April 7, 2025.	4/9/2025	4/16/25-remains in committee
Ways & Means	0826	Mayor		Message and order approving an appropriation order in the amount of Three Million Five Hundred Thousand Dollars (\$3,500,000.00) from Surplus Property Disposition Fund, credited to the Capital Fund for planning, design, and construction, for Dorchester Field House, General Parks Improvements, Restroom Facility Improvements at the Boston Common, and the Municipal Animal Shelter. Filed in the Office of the City Clerk on April 7, 2025.	4/9/2025	4/16/25-remains in committee

2025 Matters in Committee

Committee	Docket #	Sponsor	Co-Sponsor(s)	Docket Description	Date referred Hearing(s)	Notes
Ways & Means	0827	Mayor		Message and order approving an appropriation order in the amount of Five Million Dollars (\$5,000,000.00) from the Parking Facility Fund, credited to the Capital Fund for planning, design, maintenance and construction, for the parking facilities. Filed in the Office of the City Clerk on April 7, 2025.	4/9/2025	4/16/25-remains in committee
Ways & Means	0828	Mayor		Message and order approving an appropriation order in the amount of Two Hundred Sixty-Six Million One Hundred Thousand Dollars (\$266,100,000.00) for various capital improvement purposes for city departments including the Boston Center for Youth and Families, Boston Housing Authority, Boston Planning and Development Agency, Boston Public Library, Innovation and Technology, Environment, Fire, Mayor's Office of Housing, Office of Arts and Culture, Parks and Recreation, Police, Property Management, Public Health Commission, Public Works, and the Transportation Department.	4/9/2025	4/16/25-remains in committee
Ways & Means	0829	Mayor		Message and order approving an appropriation order in the amount of One Hundred Ninety-Six Million Nine Hundred Thousand Dollars (\$196,900,000.00) for various capital improvements purposes for the Boston Public Schools.	4/9/2025	4/16/25-remains in committee
Ways & Means	0830	Mayor		Message and order authorizing the City of Boston to enter into one or more leases, lease-purchase or installment sales agreements in Fiscal Year 2026 in an amount not to exceed Forty Million Dollars (\$40,000,000.00). These funds are to be used by various City departments for the acquisition of equipment in furtherance of their respective governmental functions. The list of equipment includes: computer equipment (hardware and software), motor vehicles and trailers, ambulances, firefighting equipment, office equipment, telecommunications equipment, photocopying equipment, medical equipment, school and educational equipment, school buses, parking meters, street lighting installation, traffic signal equipment and equipment functionally related to, and components of the foregoing.	4/9/2025	4/16/25-remains in committee

2025 Matters in Committee

Committee	Docket #	Sponsor	Co-Sponsor(s)	Docket Description	Date referred Hearing(s)	Notes
Ways & Means	0831	Mayor		Message and order authorizing a limit for the Boston Public Schools revolving fund for Fiscal Year 2026 to support the maintenance and repair for BPS facilities, including custodial and utility costs for extended building time, floor refinishing, landscaping and building repairs. Receipts from Lease, Permit for Use and Parking Fees for BPS facilities will be deposited in the fund. BPS facilities will be the only unit authorized to expend from the fund and such expenditures shall not exceed Two Million Dollars (\$2,000,000.00).	4/9/2025	4/16/25-remains in committee
Ways & Means	0832	Mayor		Message and order authorizing a limit for the Boston Public Schools revolving fund for the Fiscal Year 2026 for Boston Public School Transportation costs, including bus and public transportation costs. This revolving fund shall be credited with revenue received by Boston Public School Department for the provision of transportation to groups and entities for field trips and activities other than transportation to and from school. Receipts and resulting expenditures from this fund shall not exceed One Hundred Fifty Thousand Dollars (\$150,000.00).	4/9/2025	4/16/25-remains in committee
Ways & Means	0833	Mayor		Message and order authorizing a limit for the Boston Public Schools revolving fund for Fiscal Year 2026 to repair and purchase Boston Public Schools computer technology, including computers, mobile devices, and instructional software. This revolving fund shall be credited with any and all receipts from equipment sales and repair fees for Boston Public School technology. Receipts and resulting expenditures from this fund shall not exceed Two Million Dollars (\$2,000,000.00).	4/9/2025	4/16/25-remains in committee
Ways & Means	0834	Mayor		Message and order authorizing a limit for the Mayor's Office of Tourism revolving fund for Fiscal Year 2026 to purchase goods and services to support events and programming on and around City Hall Plaza to advance tourism and promote participation in public celebrations, civic and cultural events. This revolving fund shall be funded by receipts from payments for the use of City Hall Plaza pursuant to City of Boston Code, Ordinance, 11-7.14. The Mayor's Office of Tourism will be the only unit authorized to expend from the fund and such expenditures shall be capped at One Hundred Fifty Thousand (\$150,000.00).	4/9/2025	4/16/25-remains in committee

2025 Matters in Committee

Committee	Docket #	Sponsor	Co-Sponsor(s)	Docket Description	Date referred Hearing(s)	Notes
Ways & Means	0835	Mayor		Message and order authorizing a limit for the Environment/Conservation Commission revolving fund for the Fiscal Year 2026 for the purpose of securing outside consultants including engineers, wetlands scientist, wildlife biologists or other experts in order to aid in the review of proposed projects to the Commission, per the City's ordinance protecting local wetland and promoting climate change adaptation. The revolving fund shall be funded by receipts from fees imposed by the Commission for the purpose of securing outside consultants. The Environment Department will be the only department authorized to expend from the fund and such expenditures shall be capped at Fifty Thousand Dollars (\$50,000.00).	4/9/2025	4/16/25-remains in committee
Ways & Means	0836	Mayor		Message and order authorizing a limit for the Distributed Energy Resource Revolving Fund for Fiscal Year 2026 to facilitate the purchase of offsets of greenhouse gas emissions which shall be associated with a portion of the electricity consumed by the City annually; and to operate, maintain, monitor and expand the City's existing solar arrays and Boston Public Schools' combined heat and power facilities. This revolving fund shall be credited with any and all receipts from the sale of renewable and alternative energy certificates and demand response program revenues produced by combined heat and power units located at Boston Public Schools sites and solar renewable energy certificates produced by the City's photovoltaic arrays. Receipts and resulting expenditures from this fund shall not exceed One Hundred Fifty Thousand Dollars (\$150,000.00).	4/9/2025	4/16/25-remains in committee
Ways & Means	0837	Mayor		Message and order authorizing a limit for the Boston Centers for Youth and Families (BCYF) Revolving Fund for Fiscal Year 2026 to pay salaries and benefits of employees and to purchase supplies and equipment necessary to operate the City Hall Child Care. This revolving fund shall be credited with any and all receipts from tuition paid by parents or guardians for children enrolled at the center. Receipts and resulting expenditures from this fund shall not exceed Nine Hundred Thousand Dollars (\$900,000.00).	4/9/2025	4/16/25-remains in committee

2025 Matters in Committee

Committee	Docket #	Sponsor	Co-Sponsor(s)	Docket Description	Date referred Hearing(s)	Notes
Ways & Means	0838	Mayor		Message and order authorizing a limit for the Law Department Revolving Fund for Fiscal Year 2026 to purchase goods and services for repairs to city property. This revolving fund shall be funded by receipts from recoveries for damages to city property caused by third parties. The Law Department will be the only unit authorized to expend from the fund and such expenditures shall be capped at Three Hundred Thousand Dollars (\$300,000.00).	4/9/2025	4/16/25-remains in committee
Ways & Means	0839	Mayor		Message and order authorizing a limit for the Boston Police Department Revolving Fund for Fiscal Year 2026 to pay salaries and benefits of employees and to purchase supplies and equipment necessary to operate the Police Department Fitness Center. Revenue for this fund is derived from monthly membership fees. Receipts and resulting expenditures from this fund shall not exceed One Hundred Twenty Five Thousand Dollars (\$125,000.00).	4/9/2025	4/16/25-remains in committee
Ways & Means	0840	Mayor		Message and order authorizing a limit for the Boston Police Department Revolving Fund for Fiscal Year 2026 to support the Canine Unit's training program for officers and police dogs from non-City of Boston law enforcement agencies. The Special Operating Division will charge tuition and other fees to outside law enforcement agencies for the Canine Unit. The tuition and other fees by outside agencies will be used to purchase training equipment, certify instructors, update facilities and provide funds for other training needs not otherwise budgeted. The Special Operations Division will be the only unit authorized to expend from the fund and such expenditures shall be capped at One Hundred Twenty Five Thousand Dollars (\$125,000.00).	4/9/2025	4/16/25-remains in committee
Ways & Means	0841	Mayor		Message and order authorizing a limit for the Mayor's Office of Arts and Culture Revolving Fund for Fiscal Year 2026 to purchase goods and services to support public art to enhance the public realm throughout the City of Boston. This revolving fund shall be funded by receipts from easements within the public way granted by the Public Improvement Commission. The Mayor's Office of Arts and Culture will be the only unit authorized to expend from the fund and such expenditures shall be capped at Eight Hundred Thousand Dollars (\$800,000.00).	4/9/2025	4/16/25-remains in committee

2025 Matters in Committee

Committee	Docket #	Sponsor	Co-Sponsor(s)	Docket Description	Date referred Hearing(s)	Notes
Ways & Means	0842	Mayor		Message and order authorizing a limit for the Mayor's Office of Arts and Culture Revolving Fund for Fiscal Year 2026 to purchase goods and services to support the operation of the Strand Theatre. This revolving fund shall be funded by receipts from rental fees for the use of the Strand Theatre. The Mayor's Office of Arts and Culture will be the only unit authorized to expend from the fund and such expenditures shall be capped at Three Hundred Thousand Dollars (\$300,000.00).	4/9/2025	4/16/25-remains in committee
Ways & Means	0843	Mayor		Message and order authorizing a limit for the Mayor's Office of Arts and Culture Revolving Fund for Fiscal Year 2025 to purchase goods and services to support the operation of the Strand Theatre. This revolving fund shall be funded by receipts from rental fees for the use of the Strand Theatre. The Mayor's Office of Arts and Culture will be the only unit authorized to expend from the fund and such expenditures shall be capped at Three Hundred Thousand Dollars (\$300,000.00).	4/9/2025	4/16/25-remains in committee
Ways & Means	0844	Mayor		Message and order approving an appropriation of Three Million Six Hundred Thousand Dollars (\$3,600,000.00) from the 21st Century Fund, also known as the Public, Educational, or Governmental (PEG) Access and Cable Related Fund. Pursuant to Section 53F 3/4 of Chapter 44 of the General Laws, the funds may be used to support PEG access services, to monitor compliance with the cable franchise agreement, and for preparation of renewal of the franchise license.	4/9/2025	4/16/25-remains in committee
Ways & Means	0845	Mayor		Message and order authorizing the appropriation of One Million Three Hundred Thousand Dollars (\$1,300,000.00) from the income of the George Francis Parkman Fund. The funds are to be expended under the direction of the Commissioner of Parks and Recreation for the maintenance and improvement of Boston Common and Parks in existence since January 12, 1887.	4/9/2025	4/16/25-remains in committee
Whole	0181	Louijeune	Pepén, Murphy	Order for a hearing regarding voter accessibility and election preparedness.	1/8/2025	
Whole	0585	Murphy	Flynn	Order for an emergency hearing to discuss the state receivership of Boston Elections Commission.	2/26/2025	

2025 Matters in Committee

Committee	Docket #	Sponsor	Co-Sponsor(s)	Docket Description	Date referred	Hearing(s)	Notes
Whole	0911	Murphy		Resolution calling for the prompt scheduling of a special election to fill the vacancy in District 7.	4/16/2025		

City of Boston IN CITY COUNCIL



Official Resolution of City Councilor Enrique J. Pepén

Be it Resolved, that the Boston City Council
extends its Gratitude to:

West Ward

In Recognition of:

**Your Birthday and dedication to the betterment and progress of
Mattapan!**

Be it further Resolved that the Boston City Council extends its best wishes for continued success; that this Resolution be duly signed by the President of the City Council and attested to and a copy thereof transmitted by the Clerk of the City of Boston.



By: *Ruthzee Loujaume*
President of the City Council

Attest: *Alex Quintos*
Clerk of the City of Boston

Offered by: *[Signature]*

Date: April 24th, 2025

City of Boston
IN
CITY COUNCIL

**RESOLUTION DECLARING APRIL 22, 2025 AS
SCHOOL BUS DRIVER APPRECIATION DAY
IN THE CITY OF BOSTON**

WHEREAS, Boston's school bus drivers are essential civic servants who connect Boston's children to Boston's schools; *and*

WHEREAS, Boston's school bus drivers are an essential workforce who work early and late to ensure students are safely transported to their homes and schools; *and*

WHEREAS, Boston's school bus drivers, as the first face students see on their way to school, are important figures in the education of our youth; *and*

WHEREAS, Around 640 buses are on the road every morning and afternoon, covering the whole city; *and*

WHEREAS, The hard work of Boston's school bus drivers was responsible in ensuring the city's 94% on-time performance average in March 2025; *and*

WHEREAS, It is important for the workers who keep our city running, especially those who ensure a bright future for our children, to know they are appreciated; **NOW, THEREFORE BE IT**

RESOLVED: That the Boston City Council declares April 22nd as School Bus Driver Appreciation Day, recognizing their vital role in our young people's education and growth.



By: Ruthyee Loujaune
President of the City Council

Attest: Alex Quintos
Clerk of the City of Boston

Offered by: [Signature]

Date: April 26th, 2025

City of Boston
IN
CITY COUNCIL

IN TRIBUTE

OFFERED BY CITY COUNCILOR

BRIAN WORRELL

Be it Resolved, that the Boston City Council Extends its Deepest Sympathy to You and Your Family in Memory of the Passing of Your Loved One:

Curtis Baptiste

In recognition of the lasting impact he made on the community. The Grand Lecturer of the Most Worshipful Prince Hall Grand Lodge, he dedicated himself to the education, mentorship and development of countless young men while playing a pivotal role in strengthening the foundation of Prince Hall Grand Lodge. His contributions of time and resources extended beyond the lodge, influencing and inspiring many.

And be it resolved that April 19th shall henceforth be known as Curtis Baptiste Day and that this Resolution be duly signed by the President of the City Council and attested to and a copy thereof transmitted by the Clerk of City of Boston.

By: _____

Ruthyee Loujane

President of the City Council

Page 1 / 5

Attest: _____



+

Clerk of the City of Boston

City of Boston
IN
CITY COUNCIL

OFFICIAL RESOLUTION

OFFERED BY CITY COUNCILOR

BRIAN WORRELL

Be it Resolved, that the Boston City Council Extends its
Commendation and Recognition of:

Empress Creation

Upon the 1-year anniversary of its opening on River Street in Mattapan, where it has consistently satisfied its customers, and for Vanessa Patterson's 13 years of dedication to beautifying the members of Boston.

And be it resolved that the Boston City Council hereby expresses its gratitude, congratulations, and best wishes for your continued success, that this Resolution be duly signed by the President of the City Council and attested to and a copy thereof transmitted by the Clerk of City of Boston.

By: *Ruthyee Loujaine*
President of the City Council

Attest: _____
Clerk of the City of Boston

Offered by: *B. Worrell*

Date: APRIL 26, 2025

City of Boston
IN
CITY COUNCIL

OFFICIAL RESOLUTION

OFFERED BY CITY COUNCILOR

BRIAN WORRELL

Be it Resolved, that the Boston City Council Extends its
Commendation and Recognition of:

Black Unicorn Marathoners

For their work bridging the racial divide in running, empowering black runners, and promoting a network of Black runners and running clubs across the community.

And be it resolved that the Boston City Council hereby expresses its gratitude, congratulations, and best wishes for your continued success, that this Resolution be duly signed by the President of the City Council and attested to and a copy thereof transmitted by the Clerk of City of Boston.

By: *Ruthye Loujaune*
President of the City Council

Attest: _____
Clerk of the City of Boston

Offered by: *B. Worrell*

Date: APRIL 19, 2025

City of Boston
IN
CITY COUNCIL

OFFICIAL RESOLUTION

OFFERED BY CITY COUNCILOR

BRIAN WORRELL

Be it Resolved, that the Boston City Council Extends its
Commendation and Recognition of:

Marilyn Bevans

For her achievement as the first African American woman to medal at the Boston Marathon with a second-place finish in 1977. A pioneer, her contributions include breaking the three-hour time, setting a personal record at the 1979 Boston Marathon, and inspiring legions of runners across the country.

And be it resolved that the Boston City Council hereby expresses its gratitude, congratulations, and best wishes for your continued success, that this Resolution be duly signed by the President of the City Council and attested to and a copy thereof transmitted by the Clerk of City of Boston.

By: *Ruthyee Loujaine*
President of the City Council

Attest: _____
Clerk of the City of Boston

Offered by: *B. Worrell*

Date: APRIL 19, 2025

City of Boston
IN
CITY COUNCIL

OFFICIAL RESOLUTION

OFFERED BY CITY COUNCILOR

BRIAN WORRELL

Be it Resolved, that the Boston City Council Extends its
Commendation and Recognition of:

Laura Dickerson

Upon your retirement as Director of the Bureau of Community Engagement for the Boston
Police Department, and for your 40 years of dedicated work.

And be it resolved that the Boston City Council hereby expresses its gratitude,
congratulations, and best wishes for your continued success, that this Resolution be duly
signed by the President of the City Council and attested to and a copy thereof transmitted
by the Clerk of City of Boston.

By: *Ruthyae Loujaine*
President of the City Council

Attest: _____
Clerk of the City of Boston

Offered by: *B. Worrell*

Date: APRIL 18, 2025

City of Boston IN CITY COUNCIL



OFFICIAL RESOLUTION

OFFERED BY

Councilor Sharon Durkan

Be It Resolved, that the Boston City Council
Celebrates:

Beatrice Nessen

IN RECOGNITION OF:

Being named the Friends of the Public Garden’s 2025 Parks Champion Award recipient. Her dedication to preserving Boston’s historic landscapes and advocating for thoughtful urban planning has spanned decades. Through her work at the Department of Environmental Protection and as a board member of numerous organizations, including The Friends, Beatrice has made lasting contributions to the city. A sponsor of over 20 trees in the Boston Common and Public Garden, she has shown a steadfast commitment to protecting our parks and open spaces. Furthermore, as a contributor to the Boston Common Master Plan and beyond, Beatrice’s expertise and passion for balancing preservation with progress continues to shape Boston’s evolving landscape.



By: *Ruthyee Loujeune*
President of the City Council

Attest: *Alex Grantas*
Clerk of the City of Boston

Offered by: *Sharon Durkan*

Date: _____

City of Boston
IN
CITY COUNCIL



OFFICIAL RESOLUTION

**OFFERED BY
COUNCILOR ED FLYNN**

Be it Resolved, that the Boston City Council
Extends its Recognition to:

**THE FEDERATION OF HELLENIC-AMERICAN SOCIETIES
OF NEW ENGLAND**

In Recognition of:

**Your efforts in organizing the 29th Annual Greek Independence Day Parade in Boston.
Thank you for bringing this parade and commemoration of Greek independence from
the Ottoman Empire to Boston, and for the contributions of the Greek-American
community to our city and country.**

and Be it further Resolved that the Boston City Council extends its best wishes for continued success; that this Resolution be duly signed by the President of the City Council and attested to and a copy thereof transmitted by the Clerk of the City of Boston.

By: _____
President of the City Council

Attest: _____
Clerk of the City of Boston

Offered by: _____

Date: _____

City of Boston
IN
CITY COUNCIL



OFFICIAL RESOLUTION

**OFFERED BY
COUNCILOR ED FLYNN**

Be it Resolved, that the Boston City Council
Extends its Recognition to:

CAFE PORTO BELLO

In Recognition of:

Congratulations on your 30th anniversary! Thank you for three decades of serving the South Boston community with authentic Italian cuisine, warm hospitality, and a welcoming atmosphere. Cafe Porto Bello has been a well-loved family-owned institution, and we commend your signature dishes as well as your role in bringing neighbors and residents together for celebrations.

and Be it further Resolved that the Boston City Council extends its best wishes for continued success; that this Resolution be duly signed by the President of the City Council and attested to and a copy thereof transmitted by the Clerk of the City of Boston.

By: _____
President of the City Council

Attest: _____
Clerk of the City of Boston

Offered by: _____

Date: _____

City of Boston
IN
CITY COUNCIL



OFFICIAL RESOLUTION

**OFFERED BY
COUNCILOR ED FLYNN**

Be it Resolved, that the Boston City Council
Extends its Recognition to:

WANG YMCA OF CHINATOWN

In Recognition of:

Your efforts in hosting the annual YMCA Healthy Kids Day. Thank you for organizing this event and providing an opportunity for our kids and families to learn about the significance of healthy eating, nutrition, physical activity, mental well-being, and safety.

and Be it further Resolved that the Boston City Council extends its best wishes for continued success; that this Resolution be duly signed by the President of the City Council and attested to and a copy thereof transmitted by the Clerk of the City of Boston.

By: _____
President of the City Council

Attest: _____
Clerk of the City of Boston

Offered by: _____

Date: _____

City of Boston

IN

CITY COUNCIL



OFFICIAL RESOLUTION

**OFFERED BY
COUNCILOR ED FLYNN**

Be it Resolved, that the Boston City Council
Extends its Recognition to:

AMERICAN LUNG CANCER SCREENING INITIATIVE

In Recognition of:

Your important efforts in organizing for the Stronger Together Community Health Fair. Thank you for bringing together hospitals, nonprofit organizations, academic research teams, and public health leaders from across Boston to provide free health screenings, educational materials, and research opportunities for residents.

and Be it further Resolved that the Boston City Council extends its best wishes for continued success; that this Resolution be duly signed by the President of the City Council and attested to and a copy thereof transmitted by the Clerk of the City of Boston.

By: _____
President of the City Council

Attest: _____
Clerk of the City of Boston

Offered by: _____

Date: _____

City of Boston
IN
CITY COUNCIL



IN TRIBUTE

THE BOSTON CITY COUNCIL EXTENDS ITS
DEEPEST SYMPATHY TO YOU AND YOUR
FAMILY IN THE PASSING OF YOUR LOVED ONE

Joseph E. Coppola

Joe was a man of boundless generosity and unwavering optimism, whose love for life and others left an indelible mark on everyone he met. He was a devoted husband, father, and a loyal friend of Mission Hill, the South End, and Back Bay.

IN WHOSE MEMORY ALL MEMBERS STOOD
IN TRIBUTE AND REVERENCE AS
THE COUNCIL ADJOURNED ITS MEETING OF

April 22, 2025

SINCERELY,

CITY COUNCIL PRESIDENT

Attest

Presented By

City of Boston IN CITY COUNCIL



OFFICIAL RESOLUTION

OFFERED BY

Councilor Sharon Durkan

Be It Resolved, that the Boston City Council
Celebrates the Retirement and Contribution of Coach:

Scott Neal

IN RECOGNITION OF:

His outstanding impact on the Tallulah Falls School community as Athletic Director and Head Coach of the Cross Country and Track & Field teams. With 40+ years of coaching experience and 25+ years at TFS, Coach Neal has been a dedicated leader and mentor, guiding the school through many of the most successful years in its athletic history.

Throughout his career, Coach Neal has shown an unwavering commitment to students, supporting their athletic achievements, fostering strong character, and helping them grow into confident, capable individuals. The Boston City Council extends its deepest gratitude for a legacy defined by excellence and his influence in shaping the leadership ability and work ethic of Boston City Councilor Sharon Durkan, and countless athletes who owe their success to his mentorship and investment in their personal growth.



By: *Ruthzee Loujaine*
President of the City Council

Attest: *Alex Sventos*
Clerk of the City of Boston

Offered by: *Sharon Durkan*

Date: 4/26/25

City of Boston

IN
CITY COUNCIL

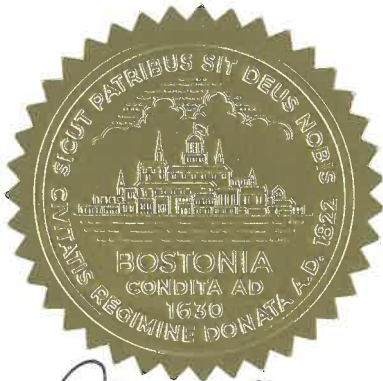


IN TRIBUTE

THE BOSTON CITY COUNCIL EXTENDS ITS
DEEPEST SYMPATHY TO YOU AND YOUR
FAMILY IN THE PASSING OF YOUR LOVED ONE

Susan M. Mahoney


IN WHOSE MEMORY ALL MEMBERS STOOD
IN TRIBUTE AND REVERENCE AS
THE COUNCIL ADJOURNED ITS MEETING OF
Wednesday, April 30th, 2025



SINCERELY,


CITY COUNCIL PRESIDENT

Attest


City Clerk

Presented By



City of Boston
IN
CITY COUNCIL



In Tribute

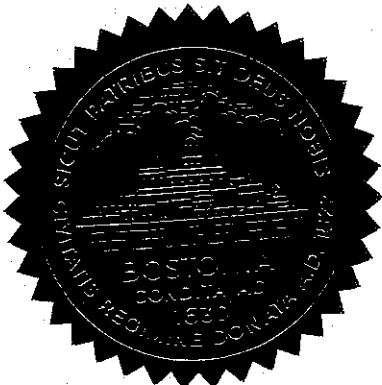
Presented by

Boston City Councilor President Ruthzee Louijeune
The Boston City Council Extends Its Deepest Sympathy To You and
Your Family in the Passing of Your Loved One

Constantine P. Calliontzis

In Whose Memory All Members Stood In Tribute and Reberence as
The Council Adjourned its Meeting Of

April 30, 2025



By: Ruthzee Louijeune
President of the City Council

Attest: Alex Goulet
Clerk of the City of Boston

Offered by: Ruthzee Louijeune

Date: APRIL 28, 2025

OFFERED BY COUNCILOR RUTHZEE LOUIJEUNE



CITY OF BOSTON IN CITY COUNCIL

RESOLUTION RECOGNIZING APRIL 30TH, 2025, AS
INTERNATIONAL JAZZ DAY

WHEREAS, Jazz is a unique art form that embodies a unique blend of creativity, cultural heritage, individual expression, and combining elements of Black musical traditions with global musical techniques and forms; *and*

WHEREAS, The Jazz Preservation Act of 1987, United States Congressional Act, *H.Con.Res. 57 (100th)* states“jazz has achieved preeminence throughout the world as an indigenous American music and art form, bringing this country and the world a uniquely American musical synthesis and culture through the African-American experience”; *and*

WHEREAS, Jazz has played a significant role in the cultural development of Boston, influencing and being integrated into the city's education, arts, and community life; *and*

WHEREAS, Boston has been home to many legendary jazz musicians - such as Mal Hallett, Leo Resiman, Don Redman, Johnny Huges, Harry Carney, Dean Earl, Slam Stewart, Roy Haynes, Alan Dawson, and so many others - and has fostered a vibrant jazz scene that contributes to the city's reputation as a cultural hub; *and*

WHEREAS, In the 1940s and 1950s, Boston thrived with well-known jazz clubs — the Hi Hat, the Wig Wam, Savoy, and Wally's — frequented by jazz greats at the intersection of the South End and Roxbury. Wally's is still operating today, offering live music 365 days a year; *and*

WHEREAS, International Jazz Day highlights the power of jazz as a force for enrichment and creativity, promoting expression and dialogue through musical art, spontaneity, and vitality; *and*

WHEREAS, The observance of International Jazz Day supports the cultural vibrancy of Boston, enriching the lives of residents and visitors alike through performances, education, and community events; ***NOW, THEREFORE BE IT***

RESOLVED: That the Boston City Council hereby recognizes April 30th, 2025, as International Jazz Day and encourages all citizens to participate in activities and events celebrating the rich heritage of jazz music, thereby enhancing cultural appreciation and fostering a deeper understanding of this significant art form.

City of Boston IN CITY COUNCIL



Official Resolution of Councilor Benjamin Weber

Be it Resolved, that the Boston City Council
extends its Gratitude to:

Nancy Williams-Gross

In Recognition of:

Her retirement after 36 years with Boston Public Schools

Be it further Resolved that the Boston City Council recognizes Nancy Williams-Gross of West Roxbury, MA for her decades-long career as a special education, English as a Second Language (ESL), and visual arts educator for Boston Public Schools. Be it further Resolved that the Council extends its gratitude to her for her service to the City and its students; that this Resolution be duly signed by the President of the City Council and attested to, and a copy thereof transmitted by the Clerk of the City of Boston.



By: *Ruthye L. Fournier*
President of the City Council

Attest: *Alex Brantao*
Clerk of the City of Boston

Offered by: *Ben Weber*

Date: April 28, 2025

City of Boston IN CITY COUNCIL



Official Resolution of Councilor Benjamin Weber

Be it Resolved, that the Boston City Council
extends its Congratulations to:

Greater Boston Legal Services

In Recognition of:

125 years of providing legal representation to those in need

Be it Resolved that the Boston City Council recognizes Greater Boston Legal Services for providing critical legal advice and representation to families and individuals living in poverty to help them assert their rights and secure the most basic necessities in life. Be it further Resolved that the Council extends its best wishes for continued success; that this Resolution be duly signed by the President of the City Council and attested to, and a copy thereof transmitted by the Clerk of the City of Boston.



By: Ruthzee Loujeune
President of the City Council

Attest: Alex Guintas
Clerk of the City of Boston

Offered by: Ben Weber

Date: April 28, 2025

City of Boston IN CITY COUNCIL



Official Resolution of City Councilor Enrique J. Pepén

Be it Resolved, that the Boston City Council
extends its Congratulations to:

Tight Knit

In Recognition of:

**The launch of your new business and for bringing more opportunities for
creative work and community building in Roslindale!**

Be it further Resolved that the Boston City Council extends its best
wishes for continued success; that this Resolution be duly signed by the
President of the City Council and attested to and a copy thereof
transmitted by the Clerk of the City of Boston.



By: *Ruthzee Loujaune*
President of the City Council

Attest: *Alex Quintas*
Clerk of the City of Boston

Offered by: *[Signature]*

Date: 5/3/25