



## Ways and Means Committee Hearing on Dockets #1619, #1613-1618, #1640-1641

- 1613** Message and order for your approval an Order to reduce the FY25 appropriation for the Reserve for Collective Bargaining by Eight Hundred Eighty-One Thousand Four Hundred Seventy-Nine Dollars (\$881,479.00) to provide funding for the Boston Public Schools (BPS) for the FY25 increases contained within the collective bargaining agreement between the Boston Public School Committee and AFSCME, Council 93 and Affiliate Local 230 (Cafeteria Workers).
- 1614** Message and order for a supplemental appropriation Order for the Boston Public Schools for FY25 in the amount of Eight Hundred Eighty-One Thousand Four Hundred Seventy-Nine Dollars (\$881,479.00) to cover the FY25 cost items contained within the collective bargaining agreement between the Boston School Committee and the AFSCME, Council 93 and Affiliate Local 230 (Cafeteria Workers). The term of the contract is September 1, 2023, through August 31, 2027. The major provisions of the contract include base wage increases of 2% in September of 2023, 2024, 2025, and 2026; with additional annual wage increases of \$500, \$250, \$900, and 800 per employee in September of 2023, 2024, 2025, and 2026. Filed in the Office of the City Clerk on October 28, 2024.
- 1615** Message and order for your approval an Order to reduce the FY25 appropriation for the Reserve for Collective Bargaining by Four Hundred Fifty-Seven Thousand Eight Hundred Eighty Six Dollars (\$457,886.00) to provide funding for the Boston Public Schools (BPS) for the FY25 increases contained within the collective bargaining agreement between the Boston School Committee and the Lunch Monitors, AFSCME, Council 93.

**1616** Message and order for a supplemental appropriation Order for the Boston Public Schools for FY25 in the amount of Four Hundred Fifty-Seven Thousand Eight Hundred Eighty Eighty-Six Dollars (\$457,886.00) to cover the FY25 cost item contained within the collective bargaining agreement between the Boston School Committee and the Lunch Monitors, AFSCME, Council 93. The term of the contract is September 1, 2024, through August 31, 2027. The major provisions of the contract include Step changes in September 2023; base wage increases of 2% in September of 2024, 2025, and 2026; and increases of \$0.15, \$0.60, and \$0.56 to be added to hourly wages in September 2024, 2025, and 2026.  
Filed in the Office of the City Clerk on October 28, 2024.

**1617** Message and order for your approval an Order to reduce the FY25 appropriation for the Reserve for Collective Bargaining by Forty Thousand Eight Hundred Thirty-Eight Dollars (\$40,838.00) to provide funding for the Boston Public Health Commission (BPHC) for the FY25 increases contained within the collective bargaining agreements between Boston Public Health Commission and SEIU Local 888, Coordinators Unit.

**1618** Message and order for a supplemental appropriation Order for the Boston Public Health Commission for FY25 in the amount of Forty Thousand Eight Hundred Thirty-Eight Dollars (\$40,838.00) to cover the FY25 cost items contained within the collective bargaining agreement between the Boston Public Health Commission and the SEIU Local 888, Coordinators Unit. The terms of the contracts are July 1, 2023 through June 30, 2024 and July 1, 2024 through June 30, 2027. The major provisions of the contracts including base wage increases of 2% in October 2023, 2024, 2025, and 2026; and flat amount additions of \$500.00, \$250.00, \$900.00, and \$800.00 to be added in January of 2024, 2025, 2026, and 2027.  
Filed in the Office of the City Clerk on October 28, 2024.

**1619** Message and order for your approval an Order authorizing the City of Boston to appropriate the amount of One Million Five Hundred Fifteen Thousand Dollars (\$1,515,000.00) for the purpose of paying the costs of a feasibility study through schematic design for the roof, window, and door replacement projects for the following schools: Kenny Elementary School, O'Donnell Elementary School, Adams Elementary School, Chittick Elementary School, Everett Elementary School, Gardner Pilot Academy, Lyndon Elementary School, and Murphy K-8 School.

**1640** Message and order for your approval an Order to reduce the FY25 appropriation for the Reserve for Collective Bargaining by Three Million Eight Hundred Six Thousand Three Hundred Sixty-Seven Dollars (\$3,806,367.00) to provide funding for various departments for the FY25 increases contained within the collective bargaining agreement between the City of Boston and the Salaried Employees of North America (SENA).

**1641** Message and order for a supplemental appropriation Order for various City Departments for FY25 in the amount of Three Million Eight Hundred Six Thousand Three Hundred Sixty-Seven Dollars (\$3,806,367.00) to cover the FY25 cost items contained within the collective bargaining agreement between the City of Boston and the Salaried Employees of North America (SENA). The terms of the contract are October 1, 2023 through September 30, 2027. The major provision of the contract includes a base wage increase of 2% to be given in October of each fiscal year of the contract term and flat amounts of \$500.00, \$250.00, \$900.00, and \$750.00 to be added to annual salaries in January of each fiscal year, as well as a new pre-paid legal benefit.

Filed in the Office of the City Clerk on November 4, 2024.