



# BOSTON CITY COUNCIL

Committee on Government Operations  
Gabriela Coletta Zapata, Chair

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## REPORT OF COMMITTEE CHAIR

June 4, 2025

Dear Councilors,

The Committee on Government Operations was referred the following docket for consideration:

***Docket #0968, Ordinance establishing the Office of LGBTQIA2S+ Advancement.***

This matter was sponsored by Councilors Henry Santana, Liz Breadon and Julia Mejia and was referred to the Committee on April 30, 2025.

***Summary of Legislation***

**Docket #0968** is an ordinance formally establishing the Office of LGBTQIA2S+ Advancement. The proposed ordinance places the Office under the charge of an Executive Director, who shall be appointed by the Mayor and have the powers and duties of a department head with respect to the execution of contracts and personnel management within the Office. The Office shall be charged with maintaining a proactive role in monitoring legislative developments at all levels of government, advising City leadership on issues impacting LGBTQIA2S+ communities, and developing responsive and inclusive policies in partnership with relevant departments and stakeholders. As outlined in Section 15-14.2, the purpose of the Office is to promote the rights, safety, and well-being of LGBTQIA2S+ residents and visitors in Boston by ensuring that their needs are reflected in all City policies, programs, and initiatives.

In 2022, Mayor Michelle Wu announced the creation of the Office of LGBTQ+ Advancement. Since its inception, the Office has led citywide efforts to embed equity, access, and inclusion into Boston's policies, programs, and services. Previously, this work was carried out by LGBTQ+ Liaisons within the Office of Neighborhood Services, who connected residents to resources and amplified community voices. Having a dedicated office focused on removing systemic barriers and improving outcomes for LGBTQIA2S+ residents is essential to ensuring meaningful, sustained progress for Bostonians. Formally codifying this Office will protect its mission, strengthen its impact, and ensure that LGBTQIA2S+ communities remain visible, supported, and centered in city government.

***Committee Chair Recommended Action***

As Chair of the Committee on Government Operations, I recommend moving the listed docket from the Committee to the full Council for discussion and formal action. At this time, my recommendation to the full Council will be that this matter **OUGHT TO PASS**.

Gabriela Coletta Zapata, Chair  
Committee on Government Operations