

Offered by Councilor Ruthzee Louijeune



## CITY OF BOSTON

IN THE YEAR TWO THOUSAND AND TWENTY FIVE

### AN ORDINANCE AMENDING CBC 2-8.3

**WHEREAS**, This emergency late file is before the Council pursuant to rule 46 because the deferred adoption of this ordinance would tend to defeat its purpose, which is to update CBC 2-8.3 following adoption of the FY26 budget in order to carry out the funding as allocated prior to the start of the new fiscal year; **NOW, THEREFORE**

**Be it ordained by the City Council of Boston, as follows:**

That the City of Boston Code, Ordinances, 2-8.3 be stricken and replaced as follows:

Section 1. CBC 2-8.3 For the conduct of the affairs of the City Council there shall be, in addition to the City Clerk, a Central Staff Director and other such subordinate officers as may be appointed by a majority of the City Council from time to time. Such Central Staff Director and subordinate officers shall perform such duties as the Council may provide by order from time to time, and they shall receive an annual salary determined by Council order from within the salary ranges below:

Officer	Salary Range
Central Staff Director	\$115,000–\$160,000
Compliance Director & Staff Counsel	\$102,000–\$142,000
Director of Legislative Budget Analysis	\$90,000–\$126,000
Research & Policy Director	\$90,000–\$126,000
Television Programming & Technology Manager	\$88,000–\$108,000
Human Resources Manager	\$84,000–\$110,000
Communications Manager	\$76,000–\$98,000
City Messenger & Senior Legislative Assistant	\$75,000–\$99,000
Senior Legislative Assistant	\$74,000–\$99,000
Budget Analyst	\$74,000–\$96,000
Legislative Assistant	\$58,000–\$78,000
Office Manager	\$65,000–\$85,000
Administration & Technical Assistant	\$55,000–\$75,000

The City Council President may designate a Central Staff member to serve in the capacity of Deputy Central Staff Director and may award stipends.

For the conduct of the affairs of the City Council, in addition to the Central Staff Director and subordinate officers provided for, there shall be administrative assistants and secretaries to be appointed from time to time by the City Council. Each Councilor's office shall receive Three Hundred Ninety Four Thousand Six Hundred Sixty Seven (\$394,667) Dollars per year and the President's office shall receive Four Hundred Fifty Five Thousand Nine Hundred Fifty One (\$455,951) Dollars per year to pay such salaries according to the rules of the City Council.

Central Staff salary ranges and allocations for Councilors' offices shall be reviewed, at minimum, every two years, and may be updated more frequently at the Council President's discretion.

Filed in City Council: June 25, 2025