

OFFERED BY COUNCILORS BENJAMIN J. WEBER, JULIA MEJIA, RUTHZEE LOUIJEUNE, BREADON, COLETTA ZAPATA, DURKAN, FERNANDES ANDERSON, FITZGERALD, FLYNN, MURPHY, PEPÉN, SANTANA AND WORRELL



CITY OF BOSTON IN CITY COUNCIL

IN THE YEAR TWO THOUSAND TWENTY FIVE

ORDER FOR A HEARING REGARDING BIANNUAL REVIEW OF THE BOSTON EMPLOYMENT COMMISSION AND THE BOSTON RESIDENTS JOBS POLICY

WHEREAS, Since 1983, the Boston Residents Jobs Policy (BRJP) has set employment standards for hiring on city-covered construction projects; *and*

WHEREAS, The BRJP called for the following on city-funded construction projects: at least 50% of total hours worked to be performed by Boston residents, 10% of the total hours worked to be performed by women, and at least 20% of total hours worked to be performed by people of color; *and*

WHEREAS, In 2017, the BRJP and the Boston Employment Commission ordinances were amended to update the employment standards so that it applied to both city-funded projects and major development projects spanning over 50,000 square feet and now called for 51% of total hours worked to be performed by Boston residents, 12% of total hours worked to be performed by women, and 40% of total hours worked to be performed by people of color; *and*

WHEREAS, Since 1983, the Boston Employment Commission has been convened to increase employment opportunities for Boston residents, women, and people of color in projects that receive city funds or state or federal funds that are administered by the City; *and*

WHEREAS, The ordinances were further amended to require a Boston Residents Jobs Bank referral program and to assign compliance monitors for all projects subject to the BRJP; *and*

WHEREAS, The Boston Employment Commission is authorized to review all projects subject to the BRJP and to impose sanctions on firms in violation of the BRJP; *and*

WHEREAS, The 2017 amended version of the ordinances further calls for the City Council to review the Boston Employment Commission's work by conducting biannual hearings in April and October. The ordinance states that these hearings be held "to review the work of the [Commission] during the proceeding six (6) months based on a report that itemizes the number of compliance determinations, the number of developers, General contractors/construction managers and subcontractors determined to be out of compliance..."; *and*

WHEREAS, Since 2017, the Council’s Committee on Labor, Workforce, & Economic Development has held a hearing in April and October on the Boston Employment Commission and the BRJP so that the data obtained at the hearings can “enable the [Council] to make a recommendation as to whether the goals for people of color or female worker hours should be raised.”;
NOW, THEREFORE BE IT

ORDERED: That the appropriate committee of the Boston City Council hold a hearing in April and October to review the work of the Boston Employment Commission in regards to goals laid out in the Boston Residents Jobs Policy. At the hearing, representatives from the Boston Employment Commission, the Worker Empower Cabinet, the Office of Workforce Development, Procurement and union representatives should be among those invited to attend.

Filed on: February 12, 2025