



CITY OF BOSTON

RESIDENCY COMPLIANCE COMMISSION

ANNUAL REPORT
(January 2023 to December 2023)

January-December 2023 Commission Members

Chairperson:

Blanca Tosado (At Large)

Commissioners:

Eileen Boyle (Save Our City)

Denise Williams Harris (Save Our City)

Dr. Aisha Miller (At Large)

Ross McDonagh (Teamsters)

Mariangely Solis Cervera (Mayor's Office)

Bernadine Desanges (Affirmative Action Officer)

Kenzie Bok (Boston City Councilor)

Reviewed and Approved By
Current Chairperson:

Blanca Tosado

OVERVIEW

The Residency Compliance Commission has been established pursuant to City of Boston Ordinances. 5-10.1, as amended in 1994, and most recently amended in 2016.

MEETINGS

The Residency Compliance Commission meets regularly, with meetings normally scheduled for the first Thursday of each month at 9:00 am. Over the past year, the Commission conducted meetings on the following dates:

January 5, 2023
February 2, 2023
March 2, 2023
April 6, 2023
May 4, 2023
June 1, 2023

August 3, 2023
September 9, 2023
October 5, 2023
November 2, 2023
December 7, 2023

COMMISSION ACTIVITIES

Residency Commission Business Forms, Documentation & Procedures

At the beginning of this period the Commission was presented with copies of the Open Meeting Law, the Annual Meeting Schedule, and Meeting Agenda, which the applicable documents were signed.

Annual Residency Compliance Update & Report

As of the Annual reporting period, 100% of the required City of Boston workforce, which comprises of 3459 employees, has completed the 2023 Annual Residency Compliance during the period from March 25, 2023 – April 26, 2023 extended through October 5, 2023.

Cases, Investigations, & Hearings

Consistent with the City Ordinance, the Commission reviews potential cases for violations. If warranted, the Commission accepts a case for investigation, and then assigns it to the Compliance Unit. The Compliance Unit assigns the case to its staff investigator or on occasion, a private firm contracted to conduct investigations for the Commission.

Referred to Investigation:

Investigation Findings:

In Compliance	4
Not in Compliance	1
Investigation Continued	N/A

Hearings Held	1
---------------	---

Hearing Finding

In Compliance	4
Not in Compliance	1

Employee Disposition

Terminated under Ordinance	1
Resigned in Lieu of Termination	2

Appeals – Grievances/Arbitrations/Civil service

Upheld Finding	n/a
Reversed Finding	n/a

Residency Data Requests

N/A

Other Activities

Training, etc. – No Training was scheduled during the reporting period.

CURRENT COMMISSION MEMBERS (2023)

The Commission members and their affiliation as of the date of this report are as follows:

Chairperson: Blanca Tosado (At Large)

Commissioners:

Eileen Boyle (Save Our City)
Denise Williams Harris (Save Our City)
Dr. Aisha Miller (At Large)
Ross McDonagh (Teamsters)
Bernadine Desanges (Affirmative Action Officer)
Kenzie Bok (Boston City Council)

Compliance Unit Staff: Shiaka Allen (OHR)
Annie Perez (OHR)
Pamela Lomax (OHR)

