

OFFERED BY COUNCILORS HENRY SANTANA, TANIA FERNANDES ANDERSON, JULIA MEJIA, COLETTA ZAPATA, DURKAN, FITZGERALD, FLYNN, MURPHY, PEPÉN, WEBER, WORRELL AND LOUIJEUNE



## CITY OF BOSTON

IN THE YEAR TWO THOUSAND TWENTY FIVE

### ORDER FOR A HEARING TO DISCUSS THE EDUCATIONAL AND WORKFORCE DEVELOPMENT PAST SUCCESSES AND FUTURE OPPORTUNITIES OF YOUTH JOBS OFFERED BY THE CITY OF BOSTON

**WHEREAS,** The City of Boston provides youth and young adult job opportunities throughout the year for thousands of Boston youth and young adults ages 14 through 24 through multiple City-run programs, including SuccessLink, futureBOS, Youth Options Unlimited (YOU Boston), and other programs managed by the Office of Youth Employment and Advancement and the Office of Workforce Development in coordination with Boston Public Schools and other City departments; *and*

**WHEREAS,** All youth in Boston are eligible to apply for the youth jobs available through City-run programs, with a special new “Mayor’s Youth Job Guarantee” (MYJG) provided beginning in 2024 that promises that all BPS students who wanted a paid summer job would have access to one; *and*

**WHEREAS,** Youth jobs provide an important educational opportunity for youth outside of classrooms, offering real-world exposure to a variety of people, jobs, and industries; *and*

**WHEREAS,** As the future of our workforce, youth jobs also provide the next generation of workers with hands-on experience, applicable skills, and exposure to different career opportunities, bolstering Boston’s economic development, particularly for more marginalized youth with fewer economic opportunities; *and*

**WHEREAS,** In 2023, the City of Boston invested \$18.7 million in youth summer jobs, leading to nearly 10,000 young people having the opportunity of a paid job, and further over 2000 youth were hired for during the 2023-2024 school year in partnership with over 120 employers; *and*

**WHEREAS,** The Mayor’s initial FY25 budget proposal included increased investments in youth jobs, including \$21.6 million for the Office of Youth Employment and Opportunity; the final FY25 budget includes budget reallocations passed by the Boston City Council to provide an additional \$1,020,000 toward youth jobs; *and*

***WHEREAS,*** With such substantial educational and workforce development benefits of youth and young adult job programs, it is highly worthwhile for the Boston City Council to review the successes and opportunities of the existing programs, as well as the results of the first year of the Mayor's Youth Job Guarantee, and to discuss how youth and young adult jobs in Boston can be further bolstered.

***NOW, THEREFORE BE IT***

***ORDERED:*** That the appropriate committee of the Boston City Council holds a hearing to discuss the educational and workforce development successes and opportunities of youth jobs offered by the City of Boston. Youth, community advocates, and representatives from the Office of Youth Employment and Advancement, Office of Workforce Development, and other appropriate administration departments will be invited, and members of the public are encouraged to attend and testify.

**Filed in Council:** January 29, 2025