



Boston City Council
ED FLYNN
Councilor - District 2

February 10, 2025

David Leonard, President
Board of Trustees
Boston Public Library
700 Boylston Street
Boston, MA 02116

RE: Granting the use of sick bank hours for Eve Griffin

Dear President Leonard and the Board of Trustees,

I'm writing today to advocate for Eve Griffin, a long-time Boston Public Library staff member, to be granted additional sick leave through the Boston Public Library Professional Staff Association (PSA) sick bank. Eve is currently suffering from stage 4 metastatic breast cancer - a terminal diagnosis, and has had to take unpaid time off to continue treatment as she had already used up her sick days and leave.

As leaders of this City, it is important that we lead with compassion and be understanding of the needs of our workers who are battling a terminal illness. It is my understanding that the Boston Public Library Employees do not receive long-term disability benefits, and in instances such as Eve's, the ability to rely on the PSA sick bank can help alleviate some of the financial burden to treatment. Fighting terminal cancer is already stressful enough, our staff should not have to be concerned about the potential of being terminated from employment due to increased absences from work from using up all sick leave days to treat her illness.

Eve has worked in the Boston Public Library for over 12 years and has shown a deep commitment to her work as the curator of Fine Arts in the Special Collections Department and serving the mission of the Library of providing cultural and educational needs to the people of Boston. I respectfully ask that you consider granting Eve's request for additional sick leave through the PSA sick bank. If you have any questions, please feel free to contact me at Ed.Flynn@Boston.gov, or at 617-635-3203.

Sincerely,

Ed Flynn
Boston City Council Councilor, District 2