



City of Boston, Massachusetts  
Office of the Mayor  
**Michelle Wu**

TO THE CITY COUNCIL

Dear City Councilors:

In Response to a 17F request filed by your Honorable Body on March 1, 2023, Docket 0506.  
Re: Relative to the BTU Member overpayment.

Sincerely,

Michelle Wu  
Mayor of Boston



**BPS Office of Human Capital**

Raecia T. Catchings, Interim Chief Human Capital Officer

Bruce C. Bolling Municipal Building  
2300 Washington Street  
Roxbury, Massachusetts 02119

617-635-9600

[rcatchings@bostonpublicschools.org](mailto:rcatchings@bostonpublicschools.org)

March 14, 2023

Boston City Council  
One City Hall Square, 5th floor  
Boston City Hall  
Boston, MA 02201

Re: 17F Response (Docket 0506)

Dear City Councilors,

Attached please find responses to Docket 0506 *Order requesting certain information under Section 17F re: BTU Member Overpayment* filed by At-Large Boston City Councilor Erin Murphy on March 1, 2023.

Sincerely,

A handwritten signature in black ink that reads "Rae Catchings".

Raecia T. Catchings  
Interim Chief Human Capital Officer  
Boston Public Schools Office of Human Capital



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TO: Boston City Council  
FROM: Raecia T. Catchings, Interim Chief Human Capital Officer  
DATE: March 14, 2023  
SUBJECT: Docket 0506 17F Responses

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The following responses are from the Boston Public Schools (BPS) to Docket 0506: Order requesting certain information under Section 17F re: BTU Member Overpayment filed by At-Large Boston City Councilor Erin Murphy on March 1, 2023.

### **17F Questions and Responses**

On February 16, 2023 an email was sent from Natasha Charles at Boston Public Schools to some of our Boston Teachers Union members informing them that an overpayment was made on check issued 02/03/2023 due to a system processing error and that they now owe BPS money back.

On February 21, 2023, nine days ago, I emailed Clare Kelly in IGR asking specific questions so I could have clarification and support the teachers that had reached out concerned. These questions have still not been answered so I am filing this 17F to help ensure that I receive the information so I can properly support our teachers.

1. How many BTU members received the email I copied below.

*146 BTU members received an Extended Learning Time payment, and 56 BTU members received a lump sum payment instead of a flat rate every paycheck. 56 BTU members received the email copied below indicating overpayment.*

2. How many BTU members were overpaid and now need to pay back the difference.

*56 BTU members were overpaid a variety of lump sum amounts, but no more than \$2,054 per person.*

3. What payback options are being offered to those affected by this error.



*The BPS Office of Human Capital is working with the 56 BTU members to understand the best payback option for each individual, whether that be a one-time payment to return the amount overpaid, or a deduction from future paychecks for a set amount of time until the entire amount is paid back.*

4. What is the total dollar amount of overpayment made by BPS.

*BTU members were overpaid a variety of lump sum amounts, but no more than \$2,054 per person. In total, the amount of overpayment made by BPS was \$73,490.*

From: Charles, Natasha <ncharles@bostonpublicschools.org>

Date: Thu, Feb 16, 2023 at 10:34 AM

Subject: ELT Memo

Hello All,

This email is to inform you of an overpayment due to a system processing error. You were overpaid on ELTon the check issued 02/03/2023. Payroll has corrected the discrepancy and communication will be sent out to each employee detailing the overpayment amount and options for repayment.

**Mrs. Natasha Charles**

**Payroll Manager/ Payroll Department**

**Office of Human Capital | Boston Public Schools**

