

OFFERED BY COUNCILORS RUTHZEE LOUIJEUNE, FRANK BAKER, BRIAN WORRELL, ARROYO, BREADON, COLETTA, DURKAN, FLAHERTY, LARA, MEJIA, MURPHY AND FLYNN



## CITY OF BOSTON IN CITY COUNCIL

### RESOLUTION IN SUPPORT OF HEALTHCARE WORKERS' EFFORTS TO UNIONIZE AT UPHAM'S CORNER HEALTH CARE CENTER

**WHEREAS,** Healthcare workers ("workers") at Upham's Corner Health Care Center are pursuing a path to form a union with support from the Massachusetts division of 1199SEIU United Healthcare Workers East; *and*

**WHEREAS,** These workers have a right to participate in the decisions that impact their profession and the environment in which they provide care. From advocating for professional development to promoting quality care reforms, ensuring that workers have a strong voice through a union can help improve the jobs and services that families throughout the City of Boston depend on and receive; *and*

**WHEREAS,** A key way for healthcare workers to strengthen their voice in the workplace is by joining together to form a union and collectively bargain; *and*

**WHEREAS,** As a Council, we can support these workers and their right to form a union free from employer intimidation and retaliation. As workers are determining if they want to form their union or not, Upham's Corner Health Care Center should not engage in any activities that spread misinformation about voting to join 1199SEIU or what it means to be a part of a union; *and*

**WHEREAS,** We further ask that management take no position on how workers should vote in any union election. The decision to form a union belongs to workers alone. We are monitoring this process and are being informed of the efforts of this campaign. We are committed to ensuring that these workers' efforts are not interfered with in any way that can be interpreted as intimidation or retaliation; **NOW,  
THEREFORE BE IT**

**RESOLVED:** That the Boston City Council go on record in support of workers in their collective efforts to ensure that the services and jobs associated with Upham's Corner Health Care Center provide quality care to families throughout the City of Boston, and that copies of this resolution be transmitted to the Massachusetts Governor, Senate President, and Speaker of the House of Representatives to serve as an expression of the City of Boston's commitment to workers and their ability to unionize free from intimidation or retaliation.