



BOSTON CITY COUNCIL

July 12, 2025

Jon Vander Ark, President
Republic Services
320 Charger St.
Revere, MA 02151

Dear Mr. Vander Ark,

We are writing as members of the Boston City Council to express our strong support for the members of Teamsters Local 25 who are currently engaged in a labor dispute with Republic Services, and to urge your company to return to the bargaining table in good faith to reach a fair and equitable contract.

On July 9, 2025, we—Councilors Erin Murphy, John Fitzgerald, and Ed Flynn—filed and led the passage of a resolution in the Boston City Council standing in solidarity with Teamsters Local 25. The resolution, which received unanimous support from all of our colleagues, calls on Republic Services to negotiate a fair contract that honors the dignity, safety, and value of its workforce.

More than 400 essential workers, including trash and recycling drivers and laborers, serve the City of Boston and surrounding communities through their employment with Republic Services. These workers have made clear and reasonable demands—fair wages, quality health care, adequate paid time off, and safe working conditions. Despite multiple opportunities, Republic Services has failed to meet these basic standards.

The City of Boston is already experiencing service disruptions as a result of this strike, and we are deeply concerned about the impact on public health, local businesses, and our residents. We are also troubled that a Fortune 500 company with significant annual profits and a CEO compensation package exceeding \$12 million would refuse to provide its frontline workers with the fair and respectful treatment they deserve.

We urge Republic Services to immediately return to the bargaining table and reach a contract that reflects the dedication of these workers and meets the expectations of the communities you serve.

Thank you for your attention to this matter.

Sincerely,

Erin J. Murphy
Boston City Councilor, At-Large

John FitzGerald
Boston City Councilor, District 3

Ed Flynn
Boston City Councilor, District 2