



BOSTON CITY COUNCIL

Committee on City Services & Innovation Technology
Kenzie Bok, Chair

One City Hall Square ♦ 5th Floor ♦ Boston, MA 02201 ♦ Phone: (617) 635-3040 ♦ Fax: (617) 635-4203

REPORT OF COMMITTEE CHAIR

June 24, 2022

Dear Councilors,

Docket #0627, message and order for your approval an Order to reduce the FY22 appropriation for the Reserve for Collective Bargaining by Ninety Four Thousand One Hundred Thirteen Dollars (\$94,113.00) to provide funding for the Inspection Service Department for the FY22 increases contained within the Collective Bargaining agreements between the City of Boston and the Office and Professional Employees International Union, Local 6 (OPEIU), and **Docket #0628**, message and order for the supplemental appropriation Order for the Inspectional Services Department for FY22 in the amount of Ninety Four Thousand One Hundred Thirteen Dollars (\$94,113.00) to cover the FY22 cost contained within the collective cost items contained within the collective bargaining agreements between the City of Boston and the Office and Professional Employee International Union Local 6 (OPEIU). The terms of the contracts are July 1, 2020 through June 30, 2023. The major provisions of the contract include base wage increases of 2%, 1.5% and 2% percent to be given in October of each fiscal year of the contract term were sponsored by Mayor Michelle Wu and referred to the Committee on May 18, 2022. A public hearing was held on June 17, 2022.

Summary of Legislation:

Docket #0627 transfers funds from the Collective Bargaining Reserve to the Inspection Service Department, and **Docket #0628** authorizes the funding of the collective bargaining agreements between the City of Boston and the Office and Professional Employee International Union Local 6 (OPEIU).

The annual wage increase pattern of this agreement is as follows, to be applied retroactively:

- Effective FPP October 2020 – 2%
- Effective FPP October 2021 – 1.5%
- Effective FPP October 2022 – 2%

The agreement also contains the following language changes/policy modifications:

- Parental Leave and Military Leave Benefits are added to the contract.

Information Gathered at the Hearing:

Budget Director James Williamson, Director of Labor Relations Renee Bushey, and BPHC Chief Labor and Employment Counsel David Susich, testified on behalf of the Administration at the hearing.

Mr. Williamson explained that the two dockets ask for authorization to provide funding for the FY22 increases contained within the collective bargaining agreements between the Inspectional Services Department and OPEIU. During this round of bargaining the parties reached a three-year agreement (July 1, 2020 - June 30, 2023) with an estimated \$280,000 cost over three (3) years. A one-time lump sum of \$1,000 per member will be paid in FY22. The Committee requested the updated changes to the Military Leave Policy, following the hearing the Administration provided the Committee with the updated language.

Recommended Action:

The Chair of the Committee on City Services and Innovation Technology, to which the following was referred:

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Docket #0628, message and order for the supplemental appropriation Order for the Inspectional Services Department for FY22 in the amount of Ninety Four Thousand One Hundred Thirteen Dollars (\$94,113.00) to cover the FY22 cost contained within the collective cost items contained within the collective bargaining agreements between the City of Boston and the Office and Professional Employee International Union Local 6 (OPEIU). The terms of the contracts are July 1, 2020 through June 30, 2023. The major provisions of the contract include base wage increases of 2%, 1.5% and 2% percent to be given in October of each fiscal year of the contract term,

submits a report recommending that dockets **ought to pass.**



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