

OFFERED BY COUNCILORS EDWARD M. FLYNN & SHARON DURKAN



CITY OF BOSTON

IN THE YEAR TWO THOUSAND TWENTY SIX

RESOLUTION IN SUPPORT OF NURSES AT BRIGHAM AND WOMEN'S HOSPITAL

WHEREAS, The nurses and nurse practitioners of Brigham and Women's Hospital comprise a workforce of more than 4,000 dedicated professionals who provide high-quality, lifesaving care to patients in Boston and across New England; *and*

WHEREAS, These clinicians are the backbone of one of the nation's leading healthcare institutions, ensuring safe patient care, advancing the public health of the region, and supporting the well-being of families and communities in Boston; *and*

WHEREAS, Members of the Massachusetts Nurses Association at Brigham and Women's Hospital have been engaged in contract negotiations since October 2025, advocating for fair wages, affordable healthcare, and safe working conditions; *and*

WHEREAS, Current management proposals include a 0% wage increase for most nurses and nurse practitioners, while at the same time proposing a significant increase in healthcare premium costs, effectively resulting in a reduction in take-home pay; *and*

WHEREAS, Fair compensation and accessible healthcare benefits are essential to retaining experienced nurses, maintaining safe staffing levels, and ensuring the continued delivery of high-quality patient care; *and*

WHEREAS, The nurses' efforts to secure a fair contract reflect their commitment not only to their profession but to the patients and communities they serve; **NOW, THEREFORE BE IT**

RESOLVED: That the Boston City Council go on record in support of the nurses and nurse practitioners at Brigham and Women's Hospital in their efforts to receive fair wages, affordable healthcare, safe working conditions, and the respect and dignity they deserve.

Filed on: April 29, 2026