

**OFFERED BY COUNCILORS EDWARD M. FLYNN, JULIA M. MEJIA,
ERIN J. MURPHY, BREADON, CULPEPPER, FITZGERALD, LOUIJEUNE,
PEPÉN, SANTANA, AND WEBER**



CITY OF BOSTON

IN THE YEAR TWO THOUSAND TWENTY SIX

RESOLUTION TO SUPPORT RECENTLY LAID OFF BOSTON PUBLIC SCHOOLS (BPS) EMPLOYEES AND PRIORITIZE THEIR REEMPLOYMENT OPPORTUNITIES

WHEREAS, With the recent vote by the Boston City Council to approve the Boston Public Schools (BPS) budget, hundreds of teachers, paraprofessionals and other front line workers are expected to lose their jobs. Most of the positions that are impacted include of women of color; *and*

WHEREAS, These dedicated and compassionate workers are members of our community, raising families, paying taxes, engaged in providing social services to often the most vulnerable residents in our city - children with disabilities. As we reflect on this terrible injustice and the impact it will have on these BPS employees and their families, we also must acknowledge it will negatively impact students with disabilities and services and programs they are entitled to, by law; *and*

WHEREAS, Furthermore, with Boston Public Schools being the only city department facing significant position eliminations, we must also confront the implications for racial and economic justice, as these cuts disproportionately affect women of color who have dedicated themselves to serving students and families; *and*

WHEREAS, While the City of Boston will continue to fill positions across municipal government, we have a responsibility to actively recruit and give strong consideration to these recently laid off BPS employees, recognizing their experience, compassion, and commitment to supporting residents most in need. These BPS employees are more than capable of many jobs outside of BPS, and would contribute greatly to our city, residents, and neighborhoods. They already have consistently demonstrated their willingness to work hard, in challenging environments, with professionalism and compassion; *and*

WHEREAS, The city administration should develop a coordinated Human Resources approach to identify recently laid off BPS employees and possible open positions they could be qualified for, including eliminating certain qualifications based on their dedicated and outstanding service to the most vulnerable residents in our city and factoring in qualifications including empathy, compassion, and a work history that is often overlooked and not factored in during routine hiring practices; *and*

WHEREAS, As a city, we can't ignore the racial injustice of firing hundreds of outstanding workers in our school system. We must be a city that is compassionate. This is about social, economic and racial justice; ***NOW, THEREFORE BE IT***

RESOLVED: That the Boston City Council supports recently laid off BPS employees and prioritizes their reemployment opportunities.

Filed on: June 24, 2026