

OFFERED BY COUNCILOR JOHN FITZGERALD



CITY OF BOSTON

IN THE YEAR TWO THOUSAND TWENTY FIVE

HOME RULE PETITION

WHEREAS: Patricia M. Lampron, past Principal of Boston Public Schools: The Dr. William W. Henderson Inclusion School was approved for Disability Retirement pursuant to M.G.L. c. 32 s.7 March 6, 2023 after sustaining serious and permanent injuries in the performance of her duties as Principal; *and*

WHEREAS: Principal Lampron suffered a traumatic brain injury which has affected her speech, mobility and cognition. She received intensive therapies including speech, physical therapy, and occupational therapy to address deficits for over two years following the injury. In addition, Principal Lampron suffers from severe Post Traumatic Stress Disorder (PTSD) and continues to receive counseling and therapy as an outpatient at McLean Hospital; *and*

WHEREAS: Patricia received workers compensation from the date of injury 11/3/2021 until 11/3/2024, however, workers compensation benefits only covered 60% of her salary, leaving her no other choice but to use sick time to cover the remaining 40%, which has impacted her pension and annuity fund considerably; *and*

WHEREAS: Patricia M. Lampron holds three school administrator licenses (Elementary, Middle and High School) as well as her teaching license, however, the severity of Patricia's injuries have prevented her from being able to return to Boston Public Schools and perform the essential functions of her job in any capacity; *and*

NOW THEREFORE BE IT

ORDERED: That a petition to the General Court, accompanied by a bill for a special law relating to the City of Boston to be filed with an attested copy of this order be, and hereby is, approved under Clause 1 of Section 8 of Article II, as amended, of the Articles of Amendment to the Constitution of the Commonwealth of Massachusetts, provided that the Legislature may reasonably vary the form and substance of the requested legislation within the scope of the general public objectives of this petition:

**PETITION FOR A SPECIAL LAW RE: AN ACT RELATIVE TO THE DISABILITY
PENSION FOR PATRICIA M. LAMPRON ADMINISTERED BY THE BOSTON
RETIREMENT BOARD**

SECTION 1.

(a) Notwithstanding any general or special law to the contrary, the Boston retirement board shall increase the accidental disability retirement allowance, pursuant to section 90A of chapter 32 of the General Laws, payable to Patricia M. Lampron, a retired head of school of the Dr. William W. Henderson K-12 Inclusion School in the Boston public schools who, as a result of injuries sustained while in the performance of her duties on November 3, 2021, is totally and permanently incapacitated from performing the essential duties of head of school.

(b) Notwithstanding section 5 of chapter 32 of the General Laws, the annual amount of pension payable to Patricia M. Lampron shall be equal to 100 percent of the average annual rate of regular compensation that would have been paid to Patricia M. Lampron immediately preceding the date her retirement allowance became effective had she not been injured on November 3, 2021. All amounts paid under this act shall be non-taxable to the extent allowable under state and federal law.

(c) Notwithstanding any general or special law to the contrary, the benefits granted herein shall be funded and administered by the Boston retirement board, consistent with and subject to chapter 32 of the General Laws.

SECTION 2.

Notwithstanding any general or special law to the contrary, Patricia M. Lampron shall be entitled to receive indemnification for all hospital, medical and related expenses that have been or may be incurred after the date of her retirement as a result of the injuries sustained by her while in the performance of her duties on November 3, 2021.

SECTION 3.

Notwithstanding any general or special law to the contrary, the Boston retirement board shall forthwith pay to said Patricia M. Lampron the amount credited to her as accumulated total deductions in the annuity savings fund of the Boston retirement board as of the effective date of this act.

SECTION 4.

This act shall take effect upon its passage.

Filed on: May 21, 2025