



BOSTON CITY COUNCIL

Committee on City Services & Innovation Technology
Kenzie Bok, Chair

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REPORT OF COMMITTEE CHAIR

June 23, 2022

Dear Councilors,

Docket #0625, message and order for your approval an order to reduce the F22 appropriation for the Reserve for Collective Bargaining by One Hundred Twenty Three thousand Two Hundred and Ninety One Dollars (\$123,291.00) to provide funding for various departments for the FY22 increases contained within the collective bargaining agreements between the Boston Public Health Commission and AFSCME, Council 93, and **Docket #0626**, message and order for the supplemental appropriation Order for the Boston Public Health Commission for FY22 in the amount of One Hundred Twenty Three Thousand Two Hundred and Ninety One Dollars (\$123,291.00) to cover the FY22 cost items contained within the collective bargaining agreements between the Boston Public Health Commission and AFSCME, Council 93. The terms of the contracts are October 1, 2020 through September 30, 2023. The major provisions of the contract include base wage increases of 2%, 1.5% and 2% percent to be given in January of each fiscal year of the contract term were sponsored by Mayor Michelle Wu and referred to the Committee on May 18, 2022. The Committee held a public hearing on June 17, 2022.

Summary of Legislation:

Docket #0625 transfers funds from the Collective Bargaining Reserve to the Boston Public Health Commission, and **Docket #0626** authorizes the funding of the collective bargaining agreement between the Boston Public Health Commission and AFSCME, Council 93. The parties reached an agreement that covers three years, from October 1, 2020 through September 30, 2023, with an estimated cost of \$280,000 over the three years.

The annual wage increase pattern of this agreement is as follows, to be applied retroactively:

- Effective FPP January 2021 – 2%
- Effective FPP January 2022 – 1.5%
- Effective FPP January 2023 – 2%

The agreement also contains the following language changes/policy modifications:

- Juneteenth is added to the contract as a recognized holiday.
- An Influenza vaccination requirement is added.

Information Gathered at the Hearing:

Budget Director James Williamson, Director of Labor Relations Renee Bushey, and BPHC Chief Labor and Employment Counsel David Susich, testified on behalf of the Administration at the hearing.

Mr. Williamson explained that the two dockets ask for authorization to provide funding for the FY22 increases contained within the collective bargaining agreements between the Boston Public Health Commission and AFSCME, Council 93. During this round of bargaining the parties reached a three-year agreement (October 1, 2020 - September 30, 2023) with an estimated \$280,000 cost over three (3) years.

It was stated that BPHC AFSCME represents approximately 52 members. Its unit consists primarily of Campus Police Officers and Sergeants in the BPHC Public Safety Department, but also includes small groups of maintenance and support employees in Property Management and Boston EMS. A one-time lump sum of \$1,000 per member will be paid in FY22.

Recommended Action:

The Chair of the Committee on City Services and Innovation Technology, to which the following was referred:

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Docket #0626 Message and order for the supplemental appropriation Order for the Boston Public Health Commission for FY22 in the amount of One Hundred Twenty Three Thousand Two Hundred and Ninety One Dollars (\$123,291.00) to cover the FY22 cost items contained within the collective bargaining agreements between the Boston Public Health Commission and AFSCME, Council 93. The terms of the contracts are October 1, 2020 through September 30, 2023. The major provisions of the contract include base wage increases of 2%, 1.5% and 2% percent to be given in January of each fiscal year of the contract term,

submits a report recommending that dockets **ought to pass**.



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