



# CITY OF BOSTON IN CITY COUNCIL

IN THE YEAR TWO-THOUSAND AND TWENTY-FIVE

## ORDER OF COUNCILOR-AT-LARGE ERIN J. MURPHY

### ORDER REQUESTING INFORMATION UNDER SECTION 17F REGARDING YOUTH SUMMER EMPLOYMENT OPPORTUNITIES FOR STUDENTS WITH DISABILITIES

ORDERED: That under the provisions of Section 17F of Chapter 452 of the Acts of 1948, as amended, and any other applicable provision of law, Her Honor, the Mayor, be and hereby is requested to obtain and deliver to the City Council, within one week of the receipt hereof, the following information:

1. **Guaranteed Youth Summer Jobs for Students with Disabilities:**

- The number of guaranteed youth summer jobs specifically allocated for students with disabilities in the past four summers (2021–2024).
- A breakdown of these positions by department and job type.

2. **Participation Requirements:**

- Clarification on whether all City departments hosting youth summer workers are mandated to accept students with disabilities.
- Any guidelines or policies that departments must follow to ensure inclusivity in their youth employment programs.

3. **Departmental Oversight and Support:**

- Details on the role of the department overseeing youth employment in promoting and ensuring the inclusion of students with disabilities.
- Information on training, resources, or support provided to departments to facilitate inclusive employment practices.

4. **Employment Data:**

- The cumulative number of students with disabilities hired through City youth employment programs over the past four summers (2021–2024).
- Annual figures detailing the number of students with disabilities employed each summer.

5. **Non-Profit Participation Requirements:**

- Detailed information on the criteria and obligations that non-profit organizations (i.e., non-City of Boston departments) must meet to participate in the City's youth summer employment programs.
- Specific guidelines or requirements set forth by the City for these non-profits regarding the inclusion of students with disabilities in their summer employment offerings.

**6. Inclusive Employment Practices Among Non-Profits:**

- An overview of the support and resources provided by the City to non-profit partners to facilitate the recruitment, onboarding, and retention of students with disabilities in summer employment roles.
- Information on any training programs or materials offered to non-profit organizations to promote inclusive hiring and workplace practices.

**7. Monitoring and Compliance Among Non-Profits:**

- Details on how the City monitors and ensures that non-profit organizations adhere to inclusivity requirements concerning students with disabilities in their summer employment programs.
- Any assessment or reporting mechanisms in place to evaluate the effectiveness of inclusivity efforts among non-profit partners.

**8. Employment Data for Non-Profits:**

- The cumulative number of students with disabilities employed by non-profit organizations through the City's youth summer employment programs over the past four summers (2021–2024).
- Annual figures, if available, detailing the number of students with disabilities employed each summer by non-profit organizations.

Requesting that the appropriate department or departments, through the Mayor, provide any and all information that is available regarding this matter.

Filed on: April 2, 2025