



City of Boston, Massachusetts
Office of the Mayor
MICHELLE WU

January 26, 2026

TO THE CITY COUNCIL

Dear Councilors:

I transmit herewith a supplemental appropriation order for the Boston Fire Department for FY26 in the amount of eighteen million, one hundred eighteen thousand, four hundred eighty eight (\$18,118,488) to cover the FY26 cost items contained within the collective bargaining agreement between the City of Boston and IAFF Local 718. The terms of the contracts are July 1, 2024 through June 30, 2025 and July 1, 2025 through June 30, 2028. The major provisions of the contracts include a base wage increase of 2.5% to be given in July of 2024, and a base wage increase of 2% in July of each subsequent fiscal year of the contract term. The agreement also includes salary adjustments starting in January of 2025, for 5, 10, 15, 20 and 25 years of service.

As originally presented to you, the FY26 budget request included a Reserve for Collective Bargaining - a separate appropriation to fund projected collective bargaining increases. A separate order has been filed to reduce that appropriation to support this supplemental request.

I respectfully request your support of this supplemental appropriation.

Sincerely,

A handwritten signature of Michelle Wu in black ink.
Michelle Wu
Mayor of Boston

**CITY OF BOSTON
IN CITY COUNCIL**

AN ORDER APPROPRIATING EIGHTEEN MILLION, ONE HUNDRED EIGHTEEN THOUSAND, FOUR HUNDRED EIGHTY EIGHT DOLLARS (\$18,118,488) TO COVER THE FY26 COST ITEMS CONTAINED WITHIN THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF BOSTON AND BOSTON FIREFIGHTERS IAFF LOCAL 718.

ORDERED: That in addition to the appropriations heretofore made, to meet the current operating expenses of the fiscal period commencing July 1, 2025 and ending June 30, 2026, the sum of EIGHTEEN MILLION, ONE HUNDRED EIGHTEEN THOUSAND, FOUR HUNDRED EIGHTY EIGHT DOLLARS (\$18,118,488) be, and the same hereby is appropriated as follows, said sum to be met from available funds and taxation pursuant to Section 23 of Chapter 59 of the General Laws: -

221000	Boston Fire Department	Personnel Services	\$18,118,488
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**I HEREBY CERTIFY
THE FORGOING, IF PASSED IN
THE ABOVE FORM, WILL BE IN
ACCORDANCE WITH LAW.**

BY

**MICHAEL FIRESTONE *KMW*
CORPORATION COUNSEL**