

**OFFERED BY COUNCILORS JOHN FITZGERALD, ERIN MURPHY, ED FLYNN,
BREADON, COLETTA ZAPATA, DURKAN, MEJIA, PEPÉN, SANTANA, WEBER,
WORRELL AND LOUIJEUNE**



CITY OF BOSTON IN CITY COUNCIL

RESOLUTION CONCERNING THE LABOR DISPUTE BETWEEN TEAMSTERS AND REPUBLIC SERVICES

- WHEREAS,** Republic Services is a publicly traded Fortune 500 company; *and,*
- WHEREAS,** Republic Services is the second-largest provider of waste disposal services in the United States, commanding a market share that underscores significant annual profits; *and,*
- WHEREAS,** Republic Services has a vast operational footprint across the United States, including over 360 collection facilities, 250 transfer stations, 75 recycling centers, and 200 active landfills; *and,*
- WHEREAS,** Republic Services' massive operation deploys a fleet of 17,000 trucks that collectively service 13 million customers annually; *and,*
- WHEREAS,** The diligent and dedicated front-line employees at Republic Services, who comprise the non-executive workforce, have been instrumental in driving the company's substantial annual financial growth, which has:
- Returned a significant amount of cash to shareholders, exceeding 30% in each of the past two years,
 - Propelled the company's free cash flow to a projected \$2.3 billion in 2025, and
 - Funded the total compensation of the CEO to \$12,977,450; *and,*
- WHEREAS,** The salary of the CEO at Republic Services is a staggering 159 times more than the salary of a Trash Hauler; *and,*
- WHEREAS,** Republic Services employs over 400 hard-working members of Teamsters Local 25 who provide essential waste and recycling collection services to communities, residents, and businesses throughout Massachusetts; *and,*
- WHEREAS,** For the past several weeks, Teamsters Local 25 has attempted to negotiate in good faith with Republic Services; *and,*

WHEREAS, Republic Services has repeatedly refused to agree to reasonable demands, including fair, competitive wages, strong health and welfare benefits, industry-standard working conditions, and adequate paid time off; *and,*

WHEREAS, Teamsters Local 25 has voted to strike Republic Services and will ensure the strike line runs 24/7 until a fair agreement is reached; *and,*

WHEREAS, Republic Services' refusal to return to the bargaining table has resulted in major service disruptions in waste collection across Massachusetts; **NOW, THEREFORE BE IT**

RESOLVED: The City of Boston is frustrated that Republic Services refuses to provide its workers with fair wages, high-quality healthcare, and improved working conditions, despite the company's massive yearly profits; **BE IT FURTHER**

RESOLVED: The City of Boston stands with Teamsters Local 25 and demands Republic Services treat its workers fairly and respect our community's standards; **FINALLY, BE IT**

RESOLVED: The City of Boston demands Republic Services get back to the negotiation table, agree to a fair contract that rewards the hard work of Teamsters Local 25, and immediately resumes waste collection services for the residents and businesses of our community.

Filed in City Council: July 9, 2025