



## CITY OF BOSTON IN CITY COUNCIL

### RESOLUTION IN SUPPORT OF UPS TEAMSTERS AND THEIR ABILITY TO COLLECTIVE BARGAIN

**WHEREAS,** United Parcel Service (UPS) is the single largest employer of Teamster members and the UPS contract is the largest private-sector collective bargaining agreement in the United States covering more than 340,000 Teamsters; *and*

**WHEREAS,** UPS Teamsters have helped the company make record profits in excess of \$13 billion; *and*

**WHEREAS,** The current collective bargaining agreement between the International Brotherhood of Teamsters and UPS is set expire on July 31, 2023; *and*

**WHEREAS,** UPS Teamsters nationwide voted 97 percent in favor of authorizing the UPS Teamsters National Negotiating Committee to call a strike in the event that a successor agreement cannot be reached prior to the contract expiration date of July 31, 2023; *and*

**WHEREAS,** UPS Teamsters have expressed overwhelming concern that the federal government would intervene in a nationwide strike; *and*

**RESOLVED:** That the Boston City Council calls upon elected officials at local, state, and federal levels to stand with UPS Teamsters in their efforts to collectively bargain for fair wages, safe working conditions, affordable health care, and dignified retirement that they rightfully have earned while working for UPS and that the Boston City Council further calls on the federal government to respect UPS Teamsters' rights to collectively bargain including the right to withhold their labor;