



CITY OF BOSTON IN CITY COUNCIL

RESOLUTION IN SUPPORT OF EVE GRIFFIN

WHEREAS: Eve Griffin is a Librarian at the Boston Public Library and has served as the Curator of Fine Arts at the Special Collections Department in the Central Branch for over twelve years. She is deeply committed to the Boston Public Library’s mission and educating the public about special collections and cultural heritage; *and*

WHEREAS: In 2019, Eve was diagnosed with breast cancer, and unfortunately, over the past few years, her diagnosis has progressed to stage 4, metastatic breast cancer, which is a terminal condition; *and*

WHEREAS: To receive treatment, Eve has used up all of her sick days and paid leave, and had to take unpaid time off; *and*

WHEREAS: In November 2024, Eve submitted a request to the Boston Public Library Professional Staff Association (PSA) Extended Sick Leave Fund Committee, or “Sick Bank”, in order to continue treatment without loss of pay. While PSA granted Eve the request, the Boston Public Library denied it. When PSA pressed for a reason for the denial, the Boston Public Library did not provide one; *and*

WHEREAS: Currently, Boston Public Library employees do not receive long-term disability benefits, and the donated Sick Bank has been a useful tool for those who need this time; *and*

WHEREAS: As leaders of the city, it is important to show compassion and understand the needs of our workers who are battling terminal illness. Fighting terminal illness is stressful enough, and they should never have to worry about the financial burden of absences on their pay; *and*

WHEREAS: Eve should be allowed to utilize the sick bank hours to attend her doctor’s appointments and pursue treatment without losing pay. Boston Public Library Senior Leadership should work with the PSA Executive Board to reconsider granting Eve donated sick bank time so that she can continue treatment without being financially burdened; *and*

NOW THEREFORE BE IT RESOLVED:

That the Boston City Council supports Eve Griffin in her request to the Boston Public Library Board to receive additional sick leave through the Boston Public Library Professional Staff Association (PSA) sick bank.

Filed on: February 26th, 2025