

OFFERED BY COUNCILORS ENRIQUE PEPÉN, GABRIELA COLETTA, HENRY SANTANA, BREADON, DURKAN, FITZGERALD, FLYNN, MEJIA, MURPHY, WEBER, WORRELL, AND LOUIJEUNE



## CITY OF BOSTON IN CITY COUNCIL

### ORDER FOR A HEARING TO RAISE THE AGE REQUIREMENT FOR ENTRANCE TO THE BOSTON POLICE ACADEMY

**WHEREAS,** Applicants for the Boston Police Department (BPD) deal with multiple obstacles to be eligible for the Boston Police Academy; *and*

**WHEREAS,** Currently, to enter the Boston Police Academy an individual must be between 21-39 years of age, even though there are many Boston residents over the 39 year old maximum that are capable and willing to enter the force; *and*

**WHEREAS,** Many Boston neighborhoods are facing a shortage of police officers, creating concerns over inefficient community safety responses. Raising the age requirement for entrance into the Boston Police Academy could help alleviate some of the strain labor shortages have put on precincts; *and*

**WHEREAS,** The Boston City Council has filed multiple Home Rule Petitions to waive the maximum age requirement for Boston residents who aspire to serve our communities causing a delay in qualified candidates to start training to join the force; *and*

**WHEREAS,** Raising the maximum age requirement would allow more residents with different life experiences and backgrounds to become Boston police officers and better serve the City; **NOW, THEREFORE BE IT**

**ORDERED:** That the appropriate committee of the Boston City Council hold a hearing to discuss raising the age limit to apply to the Boston Police Academy in order to become a Boston police officer. Representatives from appropriate departments of the administration, and experts on school transportation programs will be invited, and members of the public are encouraged to attend and testify.

Filed on: April 1, 2024