



City of Boston, Massachusetts  
Office of the Mayor  
**MICHELLE WU**

November 4, 2024

**TO THE CITY COUNCIL**

Dear Councilors:

I transmit herewith a supplemental appropriation order for various city departments for FY25 in the amount of three million, eight hundred six thousand, three hundred sixty-seven dollars (\$3,806,367) to cover the FY25 cost items contained within the collective bargaining agreement between the City of Boston and the Salaried Employees of North America (SENA). The terms of the contract are October 1, 2023 through September 30, 2027. The major provision of the contract includes a base wage increase of 2% to be given in October of each fiscal year of the contract term and flat amounts of \$500, \$250, \$900, \$750 to be added to annual salaries in January of each fiscal year; as well as a new pre-paid legal benefit.

As originally presented to you, the FY25 budget request included a Reserve for Collective Bargaining - a separate appropriation to fund projected collective bargaining increases. A separate order has been filed to reduce that appropriation to support this supplemental request.

I respectfully request your support of this supplemental appropriation.

Sincerely,

Michelle Wu  
Mayor of Boston

# CITY OF BOSTON

## IN CITY COUNCIL

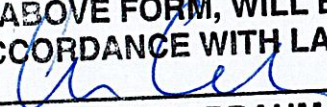
**AN ORDER APPROPRIATING THREE MILLION, EIGHT HUNDRED SIX THOUSAND, THREE HUNDRED SIXTY-SEVEN DOLLARS (\$3,806,367) TO COVER THE FY25 COST ITEMS CONTAINED WITHIN THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF BOSTON AND SENA.**

**ORDERED:** That in addition to the appropriations heretofore made, to meet the current operating expenses of the fiscal period commencing July 1, 2024 and ending June 30, 2025, the sum of THREE MILLION, EIGHT HUNDRED SIX THOUSAND, THREE HUNDRED SIXTY SEVEN DOLLARS (\$3,806,367) be, and the same hereby is appropriated as follows, said sum to be met from available funds pursuant to Section 23 of Chapter 59 of the General Laws:

387000	Age Strong	Personnel Services	\$14,368
142000	ASD Human Resources	Personnel Services	\$65,988
142000	ASD Human Resources	Current Charges	\$319,912
150000	ASD Intergvernmtl Relations	Personnel Services	\$10,196
141000	ASD Office of Budget Mangmnt	Personnel Services	\$41,955
136000	Assessing Department	Personnel Services	\$92,163
131000	Auditing Department	Personnel Services	\$112,511
385000	Boston Centers for Youth and Families	Personnel Services	\$306,356
221000	Boston Fire Department	Personnel Services	\$182,707
211000	Boston Police Department	Personnel Services	\$379,047
157000	Labor Compliance and Worker Protection	Personnel Services	\$9,138
400000	Cemetery Division	Personnel Services	\$14,511
321000	Central Fleet Management	Personnel Services	\$15,972
161000	City Clerk	Personnel Services	\$43,055
114000	Consumer Affairs & Licensing	Personnel Services	\$4,159
149000	Dpt of Innovation & Technology	Personnel Services	\$583,750
121000/128000	Election Division	Personnel Services	\$38,763
260000	Inspectional Services Dept	Personnel Services	\$224,451

151000	Law Department	Personnel Services	\$3,352
111000	Mayor's Office	Personnel Services	\$3,930
182000	Off of Eco Opp & Incl	Personnel Services	\$4,846
310000	Office of Streets	Personnel Services	\$75,805
300000	Parks Department	Personnel Services	\$221,299
143000	Procurement	Personnel Services	\$66,389
180000	Property Management	Personnel Services	\$128,151
181000	Public Facilities Department	Personnel Services	\$306,221
311000	Public Works Department	Personnel Services	\$149,779
163000	Registry Division	Personnel Services	\$12,427
156000	Supplier Diversity	Personnel Services	\$18,848
251000	Traffic Division	Personnel Services	\$188,168
253000	Transportation-Parking Clerk	Personnel Services	\$48,763
138000	Treasury-Collecting Division	Personnel Services	\$39,930
137000	Treasury-Treasury Division	Personnel Services	\$68,017
741000	Veterans' Services	Personnel Services	\$11,440

**I HEREBY CERTIFY  
THE FORGOING, IF PASSED IN  
THE ABOVE FORM, WILL BE IN  
ACCORDANCE WITH LAW.**

BY   
**ADAM CEDERBAUM**  
**CORPORATION COUNSEL** *KMW*