



CITY OF BOSTON

RESIDENCY COMPLIANCE COMMISSION

ANNUAL REPORT (January 2021 to December 2021)

January-December 2021 Commission Members

Chairperson:

Francis J. Doyle, Esq. (At Large)

Commissioners:

Anissa Essaibi-George (Boston City Council)

Eileen Boyle (Save Our City)

Denise Williams Harris (Save Our City)

Vivian Leonard (Affirmative Action Officer)

Kenneth Ryan (Union)

Blanca Tosado (At Large)

Reviewed and Approved By
Current Chairperson:

A handwritten signature in black ink, appearing to be "Francis J. Doyle".

OVERVIEW

The Residency Compliance Commission has been established pursuant to City of Boston Ordinances. 5-10.1, as amended in 1994, and most recently amended in 2016.

MEETINGS

The Residency Compliance Commission meets regularly, with meetings normally scheduled for the first Thursday of each month at 9:00 am. Over the past year, the Commission conducted meetings on the following dates:

January 7, 2021	June 18, 2021
February 4, 2021	August 12, 2021
March 10, 2021	September 9, 2021
April 1, 2021	October 7, 2021
May 6, 2021	November 4, 2021
December 2, 2021	

COMMISSION ACTIVITIES

Residency Commission Business Forms, Documentation & Procedures

At the beginning of this period the Commission was presented with copies of the Open Meeting Law, the Annual Meeting Schedule, and Meeting Agenda, which the applicable documents were signed.

Annual Residency Compliance Update & Report

As of the Annual reporting period, 99.98% of the required City of Boston workforce, which comprises of 3459 employees, has completed the 2020 Annual Residency Compliance during the period from March 8, 2021 – April 9, 2021.

Cabinet Chiefs and Department Heads have received communication pertaining to employees who have not completed Annual Residency Compliance, along with copies of the Residency Ordinance, an update is also provided with the annual compliance 2021 weekly summary report.

Cases, Investigations, & Hearings

Consistent with the City Ordinance, the Commission reviews potential cases for violations. If warranted, the Commission accepts a case for investigation, and then assigns it to the Compliance Unit. The Compliance Unit assigns the case to its staff investigator or on occasion, a private firm contracted to conduct investigations for the Commission.

Referred to Investigation:

Investigation Findings:

In Compliance	n/a
Not in Compliance	n/a
Investigation Continued	4 (BPD - 2, BTD, PWD)

Hearings Held	7
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Hearing Finding

In Compliance	1 (BCYF)
Not in Compliance	n/a

Employee Disposition

Terminated under Ordinance	n/a
Resigned in Lieu of Termination	2 (Parks and BPL)

Appeals – Grievances/Arbitrations/Civil service

Upheld Finding	n/a
Reversed Finding	n/a

Residency Data Requests

Other Activities

Training, etc. – No Training was scheduled during the reporting period.

CURRENT COMMISSION MEMBERS

The Commission members and their affiliation as of the date of this report are as follows:

- Chairperson: Francis J. Doyle, Esq. (At Large)
- Commissioners: Anissa Essaibi-George (Boston City Council)
Eileen Boyle (Save Our City)
Denise Williams Harris (Save Our City)
Vivian Leonard (Affirmative Action Officer)
Kenneth Ryan (Union)
Blanca Tosado (At Large)
- Compliance Unit Staff: Shiaka Allen (OHR)
Ellen Ferry (OHR)