

Offered by City Councilors Julia Mejia, Fernandes-Anderson, Arroyo, Baker, Bok, Breadon, Edwards, Lara, Louijuene, Murphy, Worrell and Flynn



CITY OF BOSTON IN CITY COUNCIL

RESOLUTION RECOGNIZING MARCH AS NATIONAL SOCIAL WORKER MONTH

- WHEREAS,** Social work is one of the fastest growing careers in the United States, according to the U.S. Department of Labor Bureau of Labor Statistics. There were more than 715,000 social work jobs in 2020; *and*
- WHEREAS,** From childcare to senior care, criminal justice to disability rights, welfare to mental health, social workers ensure that the people most in need are looked after, cared for, and connected to the services that they need the most; *and*
- WHEREAS,** For many, social work is a 24/7 job, with many social workers sacrificing family commitments, holidays, and vacation time in order to respond to urgent needs within the community; *and*
- WHEREAS,** New social workers are predominantly women (90%) and are diverse in terms of race and ethnicity. More than 22% of new social workers are Black/African American and 14% are Hispanic/Latino according to The Council on Social Work Education; *and*
- WHEREAS,** In an industry already underpaid and overworked, gender pay gaps do exist, with 89% of the low-wage social workforce being women; *and*
- WHEREAS,** In addition to better pay standards across all demographics, there is a persistent need for social and emotional support in an industry of workers often burdened with compassion fatigue; *and*
- WHEREAS,** The Boston City Council has an obligation to uplift and support those who dedicate their careers to uplifting and supporting people in the most marginalized communities; ***NOW THEREFORE BE IT***

RESOLVED,

That the Boston City Council recognizes March as National Social Worker Month

Filed in Council: March 9, 2022