



Boston City Council
ED FLYNN
Councilor - District 2

November 13th, 2025

Alex Lawrence
Chief People Officer, City of Boston
1 City Hall Square
Boston, MA 02201

RE: City Payroll Technical Issue For Overtime and Detail Pay Records

Dear Chief Lawrence,

I'm writing today concerning a recent report that the City of Boston Payroll encountered a technical issue loading Overtime and Detail Pay prior to November 1, 2025, and that these payments will be in next week's paychecks.

As you know, a similar incident occurred on July 4th of this year, when the holiday landed on the same day that City of Boston employees were supposed to receive their paycheck. A significant number of city workers live paycheck to paycheck, with utilities on autopay, rent due, and expensive groceries due to increased cost of living.

The city already has issues with understaffing and mandatory overtime for first responders. It is critical that the hard working men and women who work for the city, especially our police officers, firefighters, and emergency medical service providers, are compensated for the extra hard work and dedication they put into the job each and every day.

I respectfully request that you please provide an update on this issue, why this has occurred, and when wages will be compensated. Should you have any questions, please feel free to contact me at 617-635-3203, or at Ed.Flynn@Boston.gov.

Sincerely,

Ed Flynn
Boston City Councilor, District 2