

**OFFERED BY COUNCILORS ED FLYNN, TANIA FERNANDES ANDERSON, RUTHZEE LOUIJEUNE, ARROYO, BAKER, BOK, BREADON, COLETTA, FLAHERTY, LARA, MURPHY AND WORRELL**



## **CITY OF BOSTON IN CITY COUNCIL**

### **RESOLUTION IN SUPPORT OF BOSTON FIREFIGHTERS LOCAL 718 AND URGING THE MASSACHUSETTS CIVIL SERVICE HUMAN RESOURCES DIVISION TO WORK IN GOOD FAITH ON THE ISSUE OF CIVIL SERVICE PROMOTIONAL EXAMS**

- WHEREAS:** Boston Firefighters devote a tremendous amount of time and effort preparing for promotional examinations; *and*
- WHEREAS:** These promotional examinations are essential in providing life-saving services to the citizens of the City of Boston and affording Boston Firefighters the ability to advance their careers; *and*
- WHEREAS:** The City of Boston is unique in its infrastructure, and the Boston Fire Department is thus unique in its operations, so it is thus important to maintain the well-established practice of written promotional examinations that include Boston-specific content; *and*
- WHEREAS:** It is critical that this Boston-specific content practice be applied to the promotional examination changes being made by Massachusetts Civil Service Human Resources Division; *and*
- WHEREAS:** The format changes made to the exams are designed to address concerns raised by a legal challenge regarding racially-disparate treatment and; *and*
- WHEREAS:** Including Boston-specific content does not impede efforts to promote fairness and equity in the promotion process, but rather supports and furthers those efforts; *and*
- NOW THEREFORE BE IT RESOLVED:**  
That the Boston City Council strongly supports our Boston Firefighters, and urges the Massachusetts Civil Service Human Resources Division to address and remedy the concerns raised by Boston Firefighters Local 718 in a professional and good-faith manner

**Filed on:** March 1, 2023