



CITY OF BOSTON IN CITY COUNCIL

Resolution Calling for the Rescission of Elected Official Salary Increases and the Redirection of Savings to Essential City Services

WHEREAS, in 2022, the Boston City Council approved a salary increase package for elected officials, raising the Mayor's salary from \$207,000 to \$250,000 effective January 2026, after the 2025 municipal election; and

WHEREAS, that same salary increase package raised City Council salaries in stages, from \$103,500 to \$115,000 in 2024, \$120,000 in 2025, and \$125,000 in 2026; and

WHEREAS, Councilors Erin Murphy and Ed Flynn, the only two currently serving Councilors who voted against the final 2022 pay raise package, opposed these salary increases; and

WHEREAS, these salary increases are now fully in effect at a time when the City of Boston is facing difficult budgetary decisions impacting essential city services, frontline workers, and vulnerable residents; and

WHEREAS, proposed reductions, funding gaps, and service impacts affecting veterans' services, public education, classroom supports, services for students with disabilities, firefighter cancer screenings, first responder health and wellness, arts and culture programs, community-based grants, economic opportunity initiatives, immigrant advancement, fair housing, and nonprofit partners serving neighborhoods across Boston have raised serious concerns among residents, families, city employees, advocates, artists, cultural workers, and community leaders; and

WHEREAS, residents should not be asked to accept reductions to critical services while elected officials receive salary increases; and

WHEREAS, during periods of fiscal uncertainty, elected officials have a responsibility to demonstrate shared sacrifice, fiscal discipline, and accountability to the people they serve; and

WHEREAS, rescinding the salary increases for elected officials would send a clear message that the City's priority must be preserving essential services, supporting frontline workers, protecting vulnerable residents, and investing in the people and programs that serve Boston's neighborhoods; and

WHEREAS, any savings associated with rescinding these salary increases should be redirected toward preserving and strengthening essential city services, frontline workers, vulnerable residents, and nonprofit and community-based partners serving neighborhoods across Boston;

NOW, THEREFORE, BE IT RESOLVED: that the Boston City Council calls for the immediate rescission, to the fullest extent permitted by law, of the salary increases for the Mayor of Boston and members of the Boston City Council approved as part of the 2022 elected official salary increase package; and

BE IT FURTHER RESOLVED: that the Boston City Council acknowledges that additional legal, legislative, contractual, administrative, or budgetary action may be necessary to implement this

rescission and calls for the filing and passage of any ordinance, order, home rule petition, budget amendment, or other action necessary to carry it out; and

BE IT FURTHER RESOLVED: that the Boston City Council urges that any funds saved through the rescission of these salary increases be redirected toward preserving essential city services and programs that directly support Boston residents, frontline workers, and vulnerable communities; and

BE IT FURTHER RESOLVED: that copies of this resolution be transmitted to the Mayor of Boston, the Boston Finance Commission, the City of Boston Human Resources Department, the Office of Budget Management, and all relevant municipal departments.

Filed in Council: May 20, 2026