



City of Boston, Massachusetts  
Office of the Mayor  
**MICHELLE WU**

October 17, 2022

**TO THE CITY COUNCIL**

Dear Councilors:

I hereby transmit for your approval an Order amending City of Boston Code, Ordinances, Chapter V, Section 5-5.10 regarding Salary Categories for Certain Offices, and City of Boston Code, Ordinances, Chapter II, Section 2-8.1, Salary of City Councilors, and Section 2-7.11, Salary of the Mayor.

Over the past few months, my Administration has contracted with Deloitte Consulting to review salary ranges of positions throughout the City of Boston to assess and analyze the level of compensation for the City's elected officials and key leadership positions. Following the completion of this analysis, the Compensation Advisory Board was briefed on the findings and they have issued a set of recommendations about the appropriate salary ranges for the Mayor, the City Council, and various appointed positions. The purpose of these amendments is to adjust the level of compensation for the City's elected and appointed officials pursuant to that recommendation. Any changes to the salary range of elected officials will not take effect until after the next relevant election.

I urge your Honorable Body to act favorably on the proposed amendments without delay.

Sincerely,

Michelle Wu  
Mayor of Boston

**CITY OF BOSTON**  
**IN CITY COUNCIL**

**AMENDMENTS TO THE CITY OF BOSTON CODE RELATED TO THE SALARY CATEGORIES FOR CERTAIN OFFICES.**

**Be it ordained by the City Council of Boston as follows:**

Section 1.

City of Boston Code, Ordinances, Chapter II, Section 2-7.11 is hereby amended by striking the words “two hundred seven thousand (\$207,000.00) dollars” and inserting in place thereof the following phrase:

“two hundred thirty thousand (\$230,000.00) dollars.”

Section 2.

City of Boston Code, Ordinances, Chapter II, Section 2-8.1 is hereby amended by striking the words “one hundred three thousand five hundred (\$103,500.00) dollars” and inserting in place thereof the following phrase:

“One hundred fifteen thousand (\$115,000.00) dollars.”

Section 3.

City of Boston Code, Ordinances, Chapter V, Subsection 5-5.10(a), is hereby amended by striking the sentence that begins with the words “Category IA” and inserting in place thereof the following sentence:

“Category IA shall include: the Director of Administrative Services, the Police Commissioner, and the Fire Commissioner, who shall receive as salary not less than two hundred sixty thousand (\$260,000.00) dollars and not more than three hundred twenty-five thousand (\$325,000.00) dollars.”

Section 4.

City of Boston Code, Ordinances, Chapter V, Subsection 5-5.10(a), is hereby amended by striking the sentence that begins with the words “Category IB” and inserting in place thereof the following sentence:

“Category IB shall include: the Corporation Counsel, the Collector-Treasurer, and the Chief Information Officer, who shall receive as salary not less than one hundred sixty thousand (\$160,000.00) dollars and not more than two hundred twenty-five thousand and five hundred (\$225,500.00) dollars.”

Section 5.

City of Boston Code, Ordinances, Chapter V, Subsection 5-5.10(a), is hereby amended by striking the sentence that begins with the words “Category II” and inserting in place thereof the following sentence:

“Category II shall include: the Commissioner of Assessing, the Commissioner of Public Works, the Commissioner of Inspectional Services, the Commissioner of Parks and Recreation, the Commissioner of Transportation, the City Auditor, and the Commissioner of Property Management, who shall receive as salary not less than one hundred forty thousand (\$140,000.00) dollars and not more than one hundred eighty thousand (\$180,000.00) dollars.”

Section 6.

City of Boston Code, Ordinances, Chapter V, Subsection 5-5.10(a), is hereby amended by striking the sentence that begins with the words “Category III” and inserting in place thereof the following sentence:

“Category III shall include: the Supervisor of Budgets, the Supervisor of Personnel, the Supervisor of Labor Relations, the Purchasing Agent, and the City Clerk, who shall receive as salary not less than one hundred twenty thousand (\$120,000.00) dollars and not more than one hundred seventy-five thousand (\$175,000.00) dollars.”

Section 7.

City of Boston Code, Ordinances, Chapter V, Subsection 5-5.10(a), is hereby amended by striking the sentence that begins with the words “Category IVA” and inserting in place thereof the following sentence:

Category IVA shall include: the Commissioner of Elderly Affairs, the Commissioner of Veterans' Services, the Chairman of the Election Commission, the Assistant Commissioner of Property Management, the Associate Commissioner of Assessing, the Deputy Commissioner of Parks and Recreation, and the Chairman and members of the Board of Review, Chairman of the Licensing Board, members of the Licensing Board, and Secretary of the Licensing Board, who shall receive as salary not less than one hundred ten thousand (\$110,000.00) dollars and not more than one hundred sixty thousand (\$160,000.00) dollars.

Section 8.

Section 1 of this ordinance shall take effect on the first Tuesday of January, following the next municipal election in which the Mayor of Boston is elected.

Section 9.

Section 2 of this ordinance shall take effect on the first Tuesday of January, following the next municipal election in which members of the Boston City Council are elected.

Section 10.

Sections 3-7 of this ordinance shall take effect as of August 1, 2022.

**I HEREBY CERTIFY  
THE FORGOING, IF PASSED IN  
THE ABOVE FORM, WILL BE IN  
ACCORDANCE WITH LAW.**

BY

  
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**ADAM CEDERBAUM  
CORPORATION COUNSEL**