

**OFFERED BY COUNCILORS BENJAMIN J. WEBER, BREADON, COLETTA ZAPATA, FITZGERALD, LOUIJEUNE, MURPHY, PEPEN, SANTANA AND WORRELL**



## **CITY OF BOSTON IN CITY COUNCIL**

**RESOLUTION IN SUPPORT OF H.115 AND S.49, "AN ACT TO FACILITATE LABOR PEACE AMONG THE CANNABIS WORKFORCE"**

- WHEREAS,** In 2016 voters in the Commonwealth approved ballot question 4, ending the prohibition of cannabis for adults 21 or older, which resulted in the proliferation of cannabis dispensaries throughout Boston; *and*
- WHEREAS,** Workers in the cannabis industry should be made aware of their rights, including the right to form a union; *and*
- WHEREAS,** S.49 and H.115, sponsored by Senators Lydia Edwards and Representative Steve Owens, would require cannabis establishments as a condition of licensure to sign labor peace agreements ("LPAs") with a local union on behalf of their employees; *and*
- WHEREAS,** The LPAs would, at minimum, allow union agents to inform and communicate with cannabis employees about their labor rights without interference from the employer in exchange for prohibiting the labor organization from engaging in picketing, work stoppages or boycotts against the cannabis establishment; *and*
- WHEREAS,** Similar legislation passed in New York, Connecticut, Rhode Island, California, New Jersey, and Delaware. Illinois and Pennsylvania have granted preferential treatment to businesses with LPAs when applying for licensure; *and*
- WHEREAS,** This legislation is supported by the United Food and Commercial Workers International Union (UFCW) and the American Federation of Labor and Congress of Industrial Organizations (AFL-CIO); ***NOW, THEREFORE BE IT***
- RESOLVED:** That the Boston City Council supports labor organizations working with those in the cannabis industry and urges the Massachusetts state legislature to pass H.115 and S.49, "An Act to facilitate labor peace among the cannabis workforce."

Filed on: July 10, 2024