



City of Boston, Massachusetts
Office of the Mayor
MICHELLE WU

May 13, 2025

TO THE CITY COUNCIL

Dear Councilors:

This is the response to the 17F: Order requesting certain information under Section 17F RE: City of Boston Employee Demographic Data. (**Docket #1020**).

Sincerely,

Michelle Wu
Mayor of Boston



May 13th, 2025

Dear Councilor Mejia,

In the Order filed on May 7th, 2025, the City was directed to produce the following items pursuant to the Acts of 1948, Chapter 452, Section 17F ("Section 17F");

1. Please provide demographic data for all current City of Boston employees that includes name, race, gender, salary, zip-code, department, role/title, and length of tenure.

We have worked hard to make data that provides insights of the nature requested here publicly available in aggregate form on the employee [demographic dashboard](#). That dashboard allows you to view employees by tenure, salary rates, race and gender, and to sort them by department.

We also provide individual-level earnings data publicly each year on Analyze Boston in the [Employee Earnings Report](#). In that report you can find individual employee names, salary, role/title, zip code and department.

We believe that this information in your requested non-anonomized format, would violate the privacy of our employees. This is consistent with how we have responded to public records requests of this nature.

It is the Cities' position that this information is exempt from disclosure under state law. G.L. c. 4, § 7(26)(c). Section 16 of Chapter 190 of the Acts of 1982 states that a response under Section 17F "shall include any and all records, other than those exempt from disclosure under [the Public Records Law]."