

OFFERED BY CITY COUNCILORS JULIA MEJIA, FERNANDES ANDERSON, BREADON,
COLETTA ZAPATA, DURKAN, FLYNN, FITZGERALD, MEJIA, PEPÉN, SANTANA, WEBER,
WORRELL, AND LOUIJEUNE



CITY OF BOSTON IN CITY COUNCIL

RESOLUTION CALLING ON THE MASSACHUSETTS LEGISLATURE TO PASS AN ACT ESTABLISHING COLLECTIVE BARGAINING RIGHTS FOR TNC DRIVERS

- WHEREAS,** Uber and Lyft, two Transportation Network Companies (TNCs), made over \$13 billion in revenue in 2023; *and*
- WHEREAS,** There are tens of thousands of Uber and Lyft drivers in Massachusetts, a large proportion of whom are immigrants and people of color and work in the greater Boston metropolitan area; *and*
- WHEREAS,** A recent study based on data of more than one million rides performed by Uber and Lyft drivers in Massachusetts found that on average, drivers earn just \$12.82 per hour when taking into account all work time and expenses, which is less than the Commonwealth's minimum wage; *and*
- WHEREAS,** Drivers report widespread threats, harassment, and even physical assault from their passengers; *and*
- WHEREAS,** Drivers report accepting rides they felt were unsafe because they were concerned about being deactivated (terminated) from the platforms; *and*
- WHEREAS,** Drivers lack basic protections afforded to other workers in the Commonwealth, such as workers' compensation, unemployment insurance, and protections against discrimination; *and*
- WHEREAS,** With a union, drivers would be able to negotiate with TNCs over pay, benefits, and working conditions, improving their overall standard of living and strengthening the economy of the communities they live in; *and*
- WHEREAS,** Drivers do not currently have the right under federal labor law to organize a union; *and*
- WHEREAS,** It is a priority of the City of Boston to support the right of workers to organize into unions and to improve conditions for all workers; **NOW, THEREFORE BE IT**

RESOLVED, That the Boston City Council expresses its support of S.666/H.1099, “An Act Establishing Collective Bargaining Rights for TNC Drivers,” which would give drivers the right to form an industry-wide union in Massachusetts, set a minimum compensation standard, and provide drivers with workers’ compensation, unemployment insurance, and anti-discrimination protections.

Filed in Council: June 12, 2024