



ORDER OF BUSINESS FOR MATTERS PRESENTED TO THE CITY CLERK PRIOR TO 10:00 A.M. ON MONDAY, AUGUST 5, 2024 FOR CONSIDERATION BY THE CITY COUNCIL AT A REGULAR MEETING IN THE CHRISTOPHER IANNELLA CHAMBER ON WEDNESDAY, AUGUST 7, 2024 AT 12:00 P.M.

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## **ROLL CALL**

## **APPROVAL OF THE MINUTES**

## **COMMUNICATIONS FROM HER HONOR, THE MAYOR:**

- 1162** Message and order for your approval an Order amending City of Boston Code, Ordinances, Chapter XV, Section 15-11.1, regarding Black Male Advancement for Equity and Welfare. Since its establishment in 2021, the Black Men and Boys Commission has sought to study the social conditions of the city's Black men and boys, develop strategies to remedy or assist in remedying serious adversities, and recommend courses of action to create equal opportunity for generations of Black men and boys in the City of Boston.
- 1163** Message and order for your approval an Order to reduce the FY25 appropriation for the Reserve for Collective Bargaining by One Hundred Eighty-Seven Thousand Three Hundred Seventy-Three Dollars (\$187,373.00) to provide funding for the Boston Police Department for the FY25 increases contained within the collective bargaining agreement between the City of Boston and the Boston Police School Traffic Supervisors Association, Inc. (BPSTSA).  
Filed in the Office of the City Clerk on August 5, 2024.
- 1164** Message and order for a supplemental appropriation Order for the Boston Police Department for FY25 in the amount of One Hundred Eighty-Seven Thousand Three Hundred Seventy Three Dollars (\$187,373.00) to cover the FY25 cost items contained within the collective bargaining agreements between the City of Boston and the Boston Police School Traffic

Supervisors Association, Inc. (BPSTSA). The terms of the contract are September 1, 2023 through August 31, 2027. The major provisions of the contract includes a base wage increase of 2% to be given in September of each year of the contract term and flat amounts of \$200, \$200, \$275, and \$350 to be added to annual salaries in January of each fiscal year.

- 1165** Message and order authorizing the City of Boston to accept and expend the amount of Seventy-Five Million Dollars (\$75,000,000.00) in the form of a grant, for the Commonwealth Builder Program, awarded by the Massachusetts Housing Finance Agency to be administered by the Mayor's Office of Housing. The grant will fund the creation of workforce homeownership housing units and the long-term availability of those units to eligible moderate-income households.
- 1166** Message and order authorizing the City of Boston to accept and expend the amount of Four Million One Hundred Twenty-Five Thousand Dollars (\$4,125,000.00) in the form of a grant, for the FY25 Public Safety Answering Point Support and Incentive Grant, awarded by the MA Executive Office of Public Safety & Security to be administered by the Police Department. The grant will fund costs associated with providing Enhanced 911 services.
- 1167** Message and order authorizing the City of Boston to accept and expend the amount of One Million Dollars (\$1,000,000.00) in the form of a grant for the Stove Replacement Program (EJG2G), awarded by the United States Environmental Protection Agency, to be administered by the Environment Department. The grant will fund to educate residents on electric cooking and its environmental/health benefits.
- 1168** Message and order authorizing the City of Boston to accept and expend the amount of Eight Hundred Fifty Thousand Dollars (\$850,000.00) in the form of a grant for the FY24 Boston Regional Intelligence Center Earmark, awarded by the MA Executive Office of Public Safety & Security to be administered by the Police Department. The grant will fund upgrading, expanding, and integrating technology and protocols related to anti-terrorism, anti-crime, anti-gang and emergency response.
- 1169** Message and order authorizing the City of Boston to accept and expend the amount of Five Hundred Thirty-Nine Thousand Two Hundred Fifty-Six Dollars (\$539,256.00) in the form of a grant, for the MassEVIP Charging Stations, awarded by MA Executive Office of Energy and Environmental Affairs to be administered by the Transportation Department. The grant will fund sixty (60) electric vehicle charging stations under the Massachusetts Electric Vehicle Incentive Program (MassEVIP) Public Access Charging

(PAC) Program.

- [1170](#) Message and order authorizing the City of Boston to accept and expend the amount of Four Hundred Forty-Five Thousand Eight Hundred Sixty-Five Dollars and Seventy-Seven Cents (\$445,865.77) in the form of the grant for the FY25 State 911 Training Grant, awarded by the MA Executive Office of Public Safety & Security to be administered by the Police Department. The grant will fund the training and certification of Enhanced 911 telecommunications staff.
- [1171](#) Message and order authorizing the City of Boston to accept and expend the amount of Two Hundred Sixty Thousand Thirty-One Dollars and Seventy-Five Cents (\$260,031.75) in the form of a grant, for the FY23 Carbon Monoxide Poisoning Prevention Grant Program (COPPGP), awarded by the United States Consumer Product Safety Commission to be administered by the Fire Department. The grant will fund and support the installation of CO alarms and training and public education programs to promote health and public safety.
- [1172](#) Message and order authorizing the City of Boston to accept and expend the amount of One Hundred Thousand Dollars (\$100,000.00) in the form of a grant, for the Senior's Save Program grant, awarded by the Boston Charitable Trust Fund to be administered by the Mayor's Office of Housing. The grant will fund the heating system replacement program for eligible senior citizen homeowners in Boston.
- [1173](#) Message and order authorizing the City of Boston to accept and expend the amount of One Hundred Thousand Dollars (\$100,000.00) in the form of a grant for the Cultural Access program grant, awarded by the Donor Group to be administered by the Mayor's Office of Arts and Culture. The grant will fund Highland Street donation/grant for the Cultural Access program for Boston Public School Sundays.
- [1174](#) Message and order authorizing the City of Boston to accept and expend the amount of Ninety-Four Thousand Dollars (\$94,000.00) in the form of a grant for the FY25 Local Consumer Aid Fund, awarded by the MA Attorney General's Office to be administered by the Office of Consumer Affairs and Licensing. The grant will fund staff costs and operational expenses.
- [1175](#) Message and order authorizing the City of Boston to accept and expend the amount of Eighty-Seven Thousand Four Hundred Twenty-Seven Dollars (\$87,427.00) in the form of a grant, for the United States Attorney's Project Safe Neighborhood (PSN) Initiative grant, awarded by the United States

Attorney's Office passed through the MA Executive Office of Public Safety & Security, to be administered by the Boston Police Department. The grant will fund the purchase of needed equipment, software, and other technology items considered vital for preventing or reducing violent crime.

**1176** Message and order authorizing the City of Boston to accept and expend the amount of Eleven Thousand Six Hundred Dollars (\$11,600.00) in the form of a grant for the Escrow-Mitigation Activities, awarded to the City of Boston to be administered by the Boston Center for Youth and Families. The grant will fund to pay contractors for mitigation activities.

**1177** Message and order authorizing the City of Boston to accept and expend the amount of Ten Thousand Dollars (\$10,000.00) in the form of a grant for the FY23 National Violent Death Reporting System, awarded by the MA Department of Public Health to be administered by the Police Department. The grant will fund data collection by the Bureau of Investigative Services and the Drug Control Unit.

**1178** Message and order authorizing the City of Boston to accept a donation of a 2013 Ford F-150 Truck. The purpose of this donation is to support the Boston Police Department in their investigation of individuals and entities suspected of insurance fraud, and any other departmental needs.

**1179** Message and order for the confirmation of the appointment of Jaimie McNeil as a member of the Zoning Commission, for a term expiring May 1, 2025.

**1180** Message transmitting certain information under section 17F re: to the operations of and asset held by the BRA (d/b/a BPDA/DEIC) pertaining to Docket 0490 passed by the Council on March 6, 2024.

**1181** Message transmitting certain information under section 17F re: information to 2022 and 2023 Boston Police Department promotion exams pertaining to Docket 0936 passed by the Council on June 5, 2024 and Docket 1064 passed by the Council on June 26, 2024.

**1182** Message transmitting certain information under section 17F re: relative to "BPS Sundays," pertaining to Docket 1063 passed by the Council on June 26, 2024.

## **PETITIONS, MEMORIALS AND REMONSTRANCES**

### **REPORTS OF PUBLIC OFFICERS AND OTHERS:**

**1183** Notice was received from the Mayor of the appointment of Priscilla Douglas as a member of the Boston Cultural Council, for a term expiring

October 1, 2027.

- 1184** Notice was received from the Mayor of the appointment of Evandro Carvalho as Chair of the Office of Police Accountability and Transparency (OPAT) Commission, effective May 6, 2024.
- 1185** Notice was received from the Mayor of the appointment of John Romano as Co-Chair of the Boston - AFSCME Council 93, AFL-CIO Housing Trust Fund, for a term expiring on January 10, 2025.
- 1186** Notice was received from the Mayor of the appointment of Trinh T. Nguyen as a Trustee to the Neighborhood Jobs Trust for a term expiring January 14, 2025.
- 1187** Notice was received from the Mayor of the appointment of Janet Slovin as a member of the Boston Election Commission for a term expiring March 31, 2028.
- 1188** Notice was received from the Mayor of the appointment of Tara Southard as a member of the Disability Commission Advisory Board for a term expiring August 1, 2027.
- 1189** Communication was received from Timothy J. Smyth, Executive Officer of the Boston Retirement Board re: the FY25 Retiree Cost of Living Adjustment ("COLA") Base Vote.
- 1190** Communication was received from the Auditing Department providing the Fiscal Year 2025 Payroll Allotment Schedules for all City Departments.
- 1191** Communication was received from the Office of Black Male Advancement of the report entitled "Mayor's Office of Black Male Advancement Quarterly Report" April 1, 2024 - June 30, 2024.
- 1192** Communication was received from the City Clerk transmitting a communication from the Boston Landmarks Commission for City Council action on the designation of the Petition #239.11, Horticultural Hall, 247 Huntington Avenue, Boston, MA 02115 (in effect after August 29, 2024 if not acted upon).
- 1193** Communication was received from the City Clerk regarding Dockets #0108, #0109, #0113, #0114 and #0288 from the Committee on Planning, Development and Transportation.
- 1194** Communication was received from the City Clerk of the filing by the Boston Planning and Development Agency regarding "Application for Faneuil Gardens Redevelopment Chapter 121A Project."

**1195** Communication from Councilor Fernandes Anderson in regards to Docket #0353: a hearing to discuss the feasibility of BPS providing ESOL classes for parents.

**1196** The Constable Bond of Miryam Cissero having been duly approved by the Collector-Treasurer was received.

#### **REPORTS OF COMMITTEES:**

**0995** The Committee on Government Operations, to which was referred on June 12, 2024, Docket #0995, Petition For A Special Law Re: An Act Regarding The Disability Pension For Richard Lopez, submits a report recommending that the docket ought to pass.

**1125** The Committee on Government Operations, to which was referred on July 10, 2024, Docket #1125, Petition For A Special Law Re: An Act Providing Certain Death Benefits For The Widow Of A Former Firefighter Of The City Of Boston, submits a report recommending that the docket ought to pass.

**1110** The Committee on Ways and Means, to which was referred on July 10, 2024, Docket #1110, message and order for your approval an order to reduce the FY25 appropriation for the Reserve for Collective Bargaining by Seven Hundred Eighty-Six Thousand Five Hundred and Three Dollars (\$786,503.00) to provide funding for a City Department for the FY25 increases contained within the collective bargaining agreements between the City of Boston and Boston Public Library Professional Staff Association, submits a report recommending that the order ought to pass.

**1111** The Committee on Ways and Means, to which was referred on July 10, 2024, Docket #1111, message and order for a supplemental appropriation order for a City Department for FY25 in the amount of Seven Hundred Eighty-Six Thousand Five Hundred and Three Dollars (\$786,503.00) to cover the FY25 cost items contained within the collective bargaining agreements between the City of Boston and the Boston Public Library Professional Staff Association. The terms of the contract are July 1, 2023 through June 30, 2027. The major provisions of the contract include a base wage increase of 2% to be given in October of each fiscal year of the contract term and flat amounts of \$500, \$250, \$900, and \$800 to be added to annual salaries in January of each fiscal year, submits a report recommending that the order ought to pass.

**1112** The Committee on Ways and Means, to which was referred on July 10, 2024, Docket #1112, message and order for your approval an order to

reduce the FY25 appropriation for the Reserve for Collective Bargaining by Thirty-Four Thousand Three Hundred Thirty-One Dollars (\$34,331.00) to provide funding for a City Department for the FY25 increases contained within the collective bargaining agreements between the City of Boston and Teamsters Local 25, submits a report recommending that the order ought to pass.

**1113** The Committee on Ways and Means, to which was referred on July 10, 2024, Docket #1113, message and order for a supplemental appropriation Order for a City Department for FY25 in the amount of Thirty-Four Thousand Three Hundred Thirty-One Dollars (\$34,331.00) to cover the FY25 cost items contained within the collective bargaining agreements between the City of Boston and the Teamsters Local 25. The terms of the contract are July 1, 2023 through June 30, 2027. The major provisions of the contract include a base wage increase of 2% to be given in July of each fiscal year of the contract term and flat amounts of \$500, \$250, \$900, and \$800 to be added to annual salaries in January of each fiscal year, submits a report recommending that the order ought to pass.

**0633** The Committee on Housing and Community Development, to which was referred on April 3, 2024, Docket #0633, Message and order for your approval an Order authorizing the City of Boston, acting through its Mayor's Office of Housing, to accept and expend payments in the amount of Forty Million Dollars (\$40,000,000.00) given to the City of Boston's Inclusionary Development Policy Fund (IDP). The IDP was established by Executive Order in February 2000 to support the production and preservation of affordable housing in new market rate housing developments, submits a report that the order ought to pass.

**0695** The Committee on Housing and Community Development, to which was referred on April 10, 2024, Docket #0695, Message and order authorizing the City of Boston to accept and expend the amount of Five Million Dollars (\$5,000,000.00) in the form of a grant to provide rapid rehousing services together with wraparound support and recovery services to individuals, with a history of homelessness, awarded by the MA Department of Public Health to be administered by the Mayor's Office of Housing. The grant will fund State ARPA Earmark Mayor's Office of Housing, submits an report recommending that the order ought to pass in an amended draft.

#### **MATTERS RECENTLY HEARD-FOR POSSIBLE ACTION:**

#### **MOTIONS, ORDERS AND RESOLUTIONS:**

**1197** **Councilor Durkan offered the following:** Ordinance Amending the City

of Boston Code Ordinances Chapter VII Section 7 Regulating Restrictions on Park Frontages.

- 1198 Councilor Worrell offered the following:** Ordinance to Enhance Driveway Accessibility.
- 1199 Councilor Worrell offered the following:** Ordinance Codifying the Department of Innovation and Technology (DoIT).
- 1200 Councilor Worrell offered the following:** Ordinance to Establish RISE: Reshaping Inequities through Systematic Empowerment.
- 1201 Councilor Weber and Mejia offered the following:** Ordinance preventing wage theft in the City of Boston.
- 1202 Councilor Flynn offered the following:** Petition for a Special Law re: An Act Providing Certain Death Benefits for Rachel Marie Troy, the Widow of a former Firefighter of the City of Boston.
- 1203 Councilor Fernandes Anderson offered the following:** Petition for a special law re: An age waiver for the maximum age requirement for Antonio Pires to join the Boston Police Department.
- 1204 Councilor Pepén offered the following:** Petition for a special law re: An age waiver for the maximum age requirement for Maugelin Verdieu to join the Boston Police Department.
- 1205 Councilor Flynn and Fernandes Anderson offered the following:** Order for a hearing to discuss ways to provide critical public safety support and address quality of life issues relating to the crisis at Mass and Cass.
- 1206 Councilor Coletta Zapata offered the following:** Order for a hearing to discuss food access, sustainability, and the need for a food hub in East Boston.
- 1207 Councilor Flynn and Murphy offered the following:** Order for a hearing to discuss Boston Police Department staffing levels.
- 1208 Councilor Santana and Weber offered the following:** Order for a hearing to review the usage of security cameras in Boston Public Schools.
- 1209 Councilor Santana offered the following:** Order for a hearing to discuss how Boston Public Schools can expand the use of evidence-based best practices for Inclusive Learning Environments for Multilingual and Special Education Learners.
- 1210 Councilor Pepén offered the following:** Order for a hearing to support the

creation of lending libraries to benefit residents and reduce wasteful purchases.

- 1211 Councilor Murphy offered the following:** Order for a hearing for the Boston City Council to address next steps after the Failed Property Tax Reclassification Home Rule Petition Though Audit.
- 1212 Councilor Fernandes Anderson and Mejia offered the following:** Order for a hearing to audit all City of Boston Boards and Commissions to evaluate their composition, selection process, criteria for selection, appointment timeline, and adherence to the principles of equity and inclusion.
- 1213 Councilor Mejia and Fernandes Anderson offered the following:** Order for a hearing to audit the City of Boston's accountability, transparency and accessibility regarding the enforcement of City of Boston Code 8-10.
- 1214 Councilor Mejia and Fernandes Anderson offered the following:** Order for a hearing to audit the distribution of local, state, and federal grants to small businesses.
- 1215 Councilor Mejia offered the following:** Resolution recognizing August 16, 2024 as Dominican Cultural Day in the City of Boston.
- 1216 Councilor Mejia offered the following:** Resolution supporting the goals and ideals of Fentanyl prevention and awareness day on August 21, 2024.
- 1217 Councilor Fernandes Anderson offered the following:** Resolution recognizing August 15, 2024 as India's Independence Day.
- 1218 Councilor FitzGerald and Flynn offered the following:** Resolution calling for the Boston Public Health Commission to declare a public health emergency relative to the closing of Carney Hospital.
- 1219 Councilor Fernandes Anderson offered the following:** Resolution recognizing September 7 as Brazil's Independence Day and requesting a flag raising to celebrate its perseverance on its mission to reach liberation.
- 1220 Councilor Fernandes Anderson offered the following:** Resolution recognizing the birthday of James Baldwin, a celebrated African American writer and civil rights activist.
- 1221 Councilor Fernandes Anderson offered the following:** Resolution recognizing the National Fitness Campaign.
- 1222 Councilor Fernandes Anderson and Flynn offered the following:** Resolution to rename the South End Branch of the Boston Public Library in

honor of Mel and Joyce King.

**1223** **Councilor Worrell offered the following:** Resolution celebrating August 6 as Jamaican Independence Day in the City of Boston.

**1224** **Councilor Worrell and Fernandes Anderson offered the following:** Resolution recognizing August 17th as Garvey Day in the City of Boston.

**1225** **Councilor Pepén offered the following:** Resolution celebrating the 62nd anniversary of Trinidad and Tobago Independence Day.

#### **PERSONNEL ORDERS:**

**1226** Councilor Louijeune for Councilor Weber offered the following: Order for the appointment of temporary employee Bonnie Delaune in City Council, effective August 1, 2024.

**1227** Councilor Louijeune for Councilor Fernandes Anderson offered the following: Order for the appointment of temporary employee Bayle Vines in City Council, effective July 22, 2024.

**1228** Councilor Louijeune for Councilor Mejia offered the following: Order for the appointment of temporary employee Millie Rivera in City Council, effective July 13, 2024

**1229** Councilor Louijeune offered the following: Order for the appointment of temporary employees Alyssa Reaves and Iris Zhao in City Council, effective June 15, 2024.

**1230** Councilor Louijeune offered the following: Order for the appointment of temporary employee Cierra Thompson in City Council, effective June 15, 2024.

**1231** Councilor Louijeune for Councilor Mejia offered the following: Order for the appointment of temporary employee Dulce M. Bernal-Sandoval in City Council, effective July 1, 2024.

**1232** Councilor Louijeune for Councilor Fernandes Anderson offered the following: Order for the appointment of temporary employee Yuqing Sun in City Council, effective July 20, 2024.

**1233** Councilor Louijeune for Councilor Fernandes Anderson offered the following: Order for the appointment of temporary employee Ewura Yankah in City Council, effective August 10, 2024.

**1234** Councilor Louijeune for Councilor Santana offered the following: Order for the appointment of temporary employee Gabrielle Waiter in City Council,

effective August 26, 2024.

**1235** Councilor Louijeune for Councilor Flynn offered the following: Order for the appointment of temporary employees Charles Levin, Melissa Lo, Laura Toledano and Vanessa Woo in City Council, effective August 3, 2024.

**1236** Councilor Louijeune for Councilor Murphy offered the following: Order for the appointment of temporary employee Andrew Galvin in City Council, effective August 10, 2024.

**1237** Councilor Louijeune for Councilor Coletta Zapata offered the following: Order for the appointment of temporary employees Elaine Donovan, Judy Evers, Jack Imbergamo, Sebastian Parra, Gabriela Ramirez and Elizabeth Sanchez in City Council, effective August 10, 2024.

### **GREEN SHEETS:**

**7/24** Legislative Calendar for August 7, 2024.

### **CONSENT AGENDA:**

**1238** **Councilor FitzGerald offered the following:** Resolution recognizing DSNI for their 40th Anniversary.

**1239** **Councilor Murphy and Flynn offered the following:** Resolution in memory of Matthew Lynch.

**1240** **Councilor Murphy and FitzGerald offered the following:** Resolution recognizing Matthew and Margaret Galvin.

**1241** **Councilor Murphy offered the following:** Resolutions recognizing ten Boston Police Department Sergeants.

**1242** **Councilor Flynn offered the following:** Resolution celebrating Americans with Disabilities Act (ADA) Day on July 17, 2024.

**1243** **Councilor Pepén offered the following:** Resolution congratulating Sweeties in Roslindale.

**1244** **Councilor Pepén offered the following:** Resolution recognizing Karen Weber.

**1245** **Councilor Flynn offered the following:** Resolution in memory of Dorothy Morris.

**1246** **Councilor Santana offered the following:** Resolution recognizing six people for their dedication and commitment to the Comite Banilejo 2024.

- 1247** Councilor Pepén offered the following: Resolution recognizing Erick Volquezrodriguez.
- 1248** Councilor FitzGerald offered the following: Resolution in memory of Cathleen "Cathy" (Curran) Deeney.
- 1249** Councilor Fernandes Anderson offered the following: Resolution recognizing Jenna Reynolds.
- 1250** Councilor Fernandes Anderson offered the following: Resolution recognizing Jina Song.
- 1251** Councilor Weber offered the following: Resolution recognizing Gio Valencia.
- 1252** Councilor Durkan offered the following: Resolution congratulating Nicholas "Jerry" Leonard.
- 1253** Councilor Durkan offered the following: Resolution congratulating Richard Giordano.
- 1254** Councilor Santana offered the following: Resolution recognizing the Cape Verdean Association of Boston.
- 1255** Councilor Flynn offered the following: Resolution celebrating the 54th annual August Moon Festival.
- 1256** Councilor Fernandes Anderson offered the following: Resolution recognizing the Indian Community of Boston.
- 1257** Councilor Worrell offered the following: Resolution recognizing Abigail Nwogu.
- 1258** Councilor Worrell offered the following: Resolution recognizing Cayden Nusantoro Liu and Heiryung Na.
- 1259** Councilor Worrell offered the following: Resolution recognizing GMC and Wellington Hill Neighborhood Associations.
- 1260** Councilor Worrell offered the following: Resolution recognizing restaurants participating in the Codman Square Jerk Fest.
- 1261** Councilor Worrell offered the following: Resolution recognizing Mia Mottley - Prime Minister of Barbados.
- 1262** Councilor Flynn offered the following: Resolution recognizing the Lynch-Meagher Family.

- 1263 Councilor Louijeune offered the following:** Resolution recognizing Fedna Francois.
- 1264 Councilor Louijeune offered the following:** Resolution recognizing Mora Junior Etienne.
- 1265 Councilor Louijeune offered the following:** Resolution recognizing Voche Noelsaint.
- 1266 Councilor Fernandes Anderson offered the following:** Resolution recognizing the Brazilian Community of Boston.
- 1267 Councilor Durkan and Santana offered the following:** Resolution recognizing the achievements of Richard Giordano and naming August 9, 2024 as Richard Giordano Day in the City of Boston.



City of Boston, Massachusetts  
Office of the Mayor  
**MICHELLE WU**

August 5, 2024

**TO THE CITY COUNCIL**

Dear Councilors:

I hereby transmit for your approval an Order amending City of Boston Code, Ordinances, Chapter XV, Section 15-11.1, regarding Black Male Advancement for Equity and Welfare. Since its establishment in 2021, the Black Men and Boys Commission has worked to assess the social conditions of the city's Black men and boys, develop strategies to remedy or assist in remedying serious adversities, and recommend courses of action to create equal opportunity for generations of Black men and boys in the City of Boston.

On a day-to-day basis, the Commission's work is supported by the Office of Black Male Advancement. However, the Office of Black Male Advancement has also expanded its scope to include policies, programs, resources, and local and national partnerships beyond the Commission. The Office oversees a chapter of My Brother's Keeper Boston, small grants programming, mentorship opportunities, Project Opportunity for Boston residents with CORIs, and technical assistance support for community-based organizations—all in an effort to improve outcomes, representation of and access to services for Black men and boys at all levels of city government, and ensure that our City's Black men and boys have the support they need to thrive and share in Boston's prosperity. In acknowledgement of the reality, extent, and importance of the work the Office does, these amendments propose to codify the Office of Black Male Advancement permanently within the Boston Municipal Code.

I urge your Honorable Body to act favorably on the proposed amendments without delay.

Sincerely,

Michelle Wu  
Mayor of Boston



# CITY OF BOSTON

## IN CITY COUNCIL

### **An Ordinance Amending City of Boston Code, Ordinances, Chapter XV, Section 15-11, Black Male Advancement for Equity and Welfare**

**WHEREAS:** Black males represent 12% of Boston's population, with roughly 22% of Boston's male population identifying as "Black or African-American only;" and

**WHEREAS:** A majority of Boston Public School (BPS) students identify as people of color, with 30% of the student population identifying as "Black," and 38% of the male student population identifying as "Black," according to BPS data; and

**WHEREAS:** Black male students are identified at high rates for special education, disproportionately placed in separate classrooms and face the worse suspension rates, annual dropout rates, and MCAS math proficiency at the elementary and middle grade levels, according to BPS data; and

**WHEREAS:** Black males in Boston enter college less than others, as only 24% of Black/African-American males age 25 years or older have a Bachelor's Degree; and

**WHEREAS:** Sixty-two percent (62%) of Black/African American male full-time workers (33,607 workers) earn below \$50,000.00 in Boston according the City of Boston Planning Department Research Division, and Black males experience the largest wage gap among males at forty nine cents (\$0.49) per every white male's dollar according to the Boston Women's Workforce Council; and

**WHEREAS:** Fifty-five percent (55%) of Black/African American male renters pay more than 30% of their income in rent, and only 11% of Black males are homeowners, according to the City of Boston Planning Department Research Division; and

**WHEREAS:** The City partners with My Brother's Keeper, launched by former President Barack Obama in February 2014 to address persistent opportunity gaps facing boys and young men of color; and

**WHEREAS:** The City is committed to the work of uplifting the lived experiences of Black men and boys to ensure that we are designing all spaces from a framework of equity and justice; and

**WHEREAS:** The City of Boston established the Commission on Black Men and Boys in 2021 as a forum for Black men and boys to express their opinions and ideas and as a place to rely on for information, advocacy, and action; and

**WHEREAS:** The mission of the Office of Black Male Advancement is to improve outcomes and reduce systemic barriers to advancement for Black men and boys living in Boston;

**WHEREAS:** The Office of Black Male Advancement works with other City departments, including but not limited to the Office of Economic Opportunity and Inclusion, the Office of Worker Empowerment, the Office of Housing, the Boston Planning Department, the Boston Public Health Commission, Procurement, the Human Services Cabinet, the Equity and Inclusion Cabinet, and Boston Public Schools to improve representation of and access to services for Black men and boys at all levels of city government;

**WHEREAS:** The Office of Black Male Advancement will establish outreach programs in conjunction with other City agencies and the Commission on Black Men and Boys to enhance the accessibility of City programs, benefits, and services to Black men and boys;

**WHEREAS:** The City of Boston intends to conduct research and data collection on the issues affecting Black men and boys, including, but not limited to, obstacles accessing City programs, benefits, and services, and on demographic and socioeconomic trends related to such persons, in order to be effectively responsive; and

**WHEREAS:** The Mayor created an Office of Black Male Advancement, and hereby reaffirms the City's commitment to equity and racial justice by officially codifying the Office of Black Male Advancement into the City Code;

***Be it ordained by the City Council of Boston as follows:***

**SECTION 1.** City of Boston Code, Ordinances, is hereby amended in **Chapter XV** by replacing the existing Section 15-11 with the following new section and subsections:

**15-11 COMMISSION ON BLACK MEN AND BOYS.**

### **15-11.1 Established.**

There shall be within the Mayor's office a division to be known as the Commission on Black Men and Boys (hereinafter the "Commission").

### **15-11.2 Organization.**

- a. *Membership.* The membership shall consist of twenty-one (21) members, all of whom shall be appointed by the Mayor. One two-year term member shall be a youth member. One three-year member shall be a youth member.
- b. *Terms.* The members shall be appointed to serve for the following initial terms:
  1. Seven (7) members shall serve for two (2)-year terms;
  2. Seven (7) members shall serve for three (3)-year terms;
  3. Seven (7) members shall serve for four (4)-year terms;

Thereafter, as the term of a member expires, the member's successor shall be appointed by the Mayor for a term of three (3) years from such expiration.

Any members absent for more than one-third of the Commission meetings within a twelve (12)-month period may be removed from the Commission by the Mayor at the Mayor's discretion by filing a written statement of reasons for removal with the City Clerk, provided, however, that there were at least three meetings of the Commission during the twelve (12)-month period.

Vacancies, other than by reason of expiration of terms, shall be filled for the balance of unexpired terms, appointed in the same manner and by the same body.

- c. *Chair.* The Mayor shall appoint a member as the chairperson of the Commission.
- d. *Executive Director.* The Mayor shall appoint an Executive Director of the Commission on Black Men and Boys that shall be an existing, paid employee of the City of Boston, to oversee and run the daily operations and administration of the Commission. The Executive Director shall serve as the advisor of the Commission and shall have the powers of a department head with respect to the execution of contracts and matters of personnel management within said office. The Executive Director shall serve as a member of the Commission, ex officio and without additional compensation, and shall have an official vote on matters before the Commission.
- e. *Compensation.* The members shall serve without compensation.

### **15-11.3 Duties.**

The Duties of the Commission shall include but not be limited to:

- a. Advising the Mayor on issues pertaining to Black men and boys;
- b. Assisting the Office of the Mayor in determining budget and policy priorities;





City of Boston, Massachusetts  
Office of the Mayor  
**MICHELLE WU**

August 5th, 2024

**TO THE CITY COUNCIL**

Dear Councilors:

I transmit herewith for your approval an Order to reduce the FY25 appropriation for the Reserve for Collective Bargaining by one hundred eighty-seven thousand, three hundred seventy-three dollars (\$187,373) to provide funding for the Boston Police Department for the FY25 increases contained within the collective bargaining agreements between the City of Boston and the Boston Police School Traffic Supervisors Association, Inc. (BPSTSA).

I respectfully request your favorable action on this important matter.

Sincerely,

Michelle Wu  
Mayor of Boston



**CITY OF BOSTON**  
**IN CITY COUNCIL**

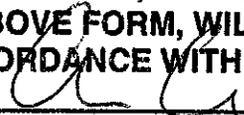
**AN ORDER REDUCING THE FY25 APPROPRIATION FOR THE RESERVE FOR COLLECTIVE BARGAINING BY ONE HUNDRED EIGHTY-SEVEN THOUSAND, THREE HUNDRED SEVENTY-THREE DOLLARS (\$187,373).**

**ORDERED:** That the appropriation heretofore made, to meet the current operating expenses in the fiscal year commencing July 1, 2024 and ending June 30, 2025, be reduced by the following amount:

100-999000-51000 Reserve for Collective Bargaining \$187,373

**I HEREBY CERTIFY  
THE FORGOING, IF PASSED IN  
THE ABOVE FORM, WILL BE IN  
ACCORDANCE WITH LAW.**

BY

  
\_\_\_\_\_  
**ADAM CEDERBAUM**  
**CORPORATION COUNSEL** KW



City of Boston, Massachusetts  
Office of the Mayor  
**MICHELLE WU**

August 5th, 2024

**TO THE CITY COUNCIL**

Dear Councilors:

I transmit herewith a supplemental appropriation Order for the Boston Police Department for FY25 in the amount of one hundred eighty-seven thousand, three hundred seventy-three dollars (\$187,373) to cover the FY25 cost items contained within the collective bargaining agreements between the City of Boston and the Boston Police School Traffic Supervisors Association, Inc (BPSTSA). The terms of the contract are September 1, 2023 through August 31, 2027. The major provision of the contract includes a base wage increase of 2% to be given in September of each fiscal year of the contract term and flat amounts of \$200, \$200, \$275, \$350 to be added to annual salaries in January of each fiscal year.

As originally presented to you, the FY25 budget request included a Reserve for Collective Bargaining - a separate appropriation to fund projected collective bargaining increases. A separate order has been filed to reduce that appropriation to support this supplemental request.

I respectfully request your support of this supplemental appropriation.

Sincerely,

Michelle Wu  
Mayor of Boston





**City Of Boston • Massachusetts  
Office of the Mayor  
Michelle Wu**

08-05-2024

TO THE CITY COUNCIL

Dear Councilors:

I hereby transmit for your approval an Order authorizing the City of Boston to accept and expend the amount of SEVENTY-FIVE MILLION DOLLARS (**\$75,000,000.00**) in the form of a grant, Commonwealth Builder Program, awarded by Massachusetts Housing Finance Agency to be administered by the Mayor's Office of Housing.

The grant would fund the creation of workforce homeownership housing units and the long-term availability of those units to eligible moderate-income households.

I urge your Honorable Body to adopt this Order so that the City of Boston may accept the funds expeditiously and expend them upon award for the purposes for which they are granted.

Sincerely,

Michelle Wu  
Mayor of Boston



## City Council Order

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**AN ORDER AUTHORIZING THE CITY OF BOSTON TO ACCEPT AND EXPEND** Commonwealth Builder Program FUNDS, AWARDED BY Massachusetts Housing Finance Agency.

**WHEREAS**, the Massachusetts Housing Finance Agency, is being petitioned for the issuance of funds to the Mayor's Office of Housing; and

**WHEREAS**, the funds in the amount of SEVENTY-FIVE MILLION DOLLARS (**\$75,000,000.00**) would fund the creation of workforce homeownership housing units and the long-term availability of those units to eligible moderate-income households. Therefore be it

**ORDERED:** that the Mayor, acting on behalf of the City of Boston be, and hereby is authorized, pursuant to section 53A of chapter 44 of the Massachusetts General Laws, to accept and expend the Massachusetts Housing Finance Agency, Commonwealth Builder Program award not to exceed the amount of SEVENTY-FIVE MILLION DOLLARS (**\$75,000,000.00**).

**Docket #**  
\_\_\_\_\_

**In City Council  
Passed**  
\_\_\_\_\_

\_\_\_\_\_  
**City Clerk**

\_\_\_\_\_  
**Mayor**

**Approved**  
\_\_\_\_\_

I hereby certify that  
the foregoing, if passed in  
the above form, will be in  
accordance with law.

by Adam Cederbaum

Adam Cederbaum  
Corporation Counsel



**City Of Boston • Massachusetts  
Office of the Mayor  
Michelle Wu**

07-24-2024

TO THE CITY COUNCIL

Dear Councilors:

I hereby transmit for your approval an Order authorizing the City of Boston to accept and expend the amount of FOUR MILLION ONE HUNDRED TWENTY-FIVE THOUSAND DOLLARS (**\$4,125,000.00**) in the form of a grant, FY25 Public Safety Answering Point Support and Incentive Grant, awarded by MA Executive Office Of Public Safety & Security to be administered by the Police Department.

The grant would fund costs associated with providing Enhanced 911 services.

I urge your Honorable Body to adopt this Order so that the City of Boston may accept the funds expeditiously and expend them upon award for the purposes for which they are granted.

Sincerely,

Michelle Wu  
Mayor of Boston



## City Council Order

**AN ORDER AUTHORIZING THE CITY OF BOSTON TO ACCEPT AND EXPEND** FY25 Public Safety Answering Point Support and Incentive Grant FUNDS, AWARDED BY MA Executive Office Of Public Safety & Security.

**WHEREAS**, the MA Executive Office Of Public Safety & Security, is being petitioned for the issuance of funds to the Police Department; and

**WHEREAS**, the funds in the amount of FOUR MILLION ONE HUNDRED TWENTY-FIVE THOUSAND DOLLARS (**\$4,125,000.00**) would fund costs associated with providing Enhanced 911 services. Therefore be it

**ORDERED:** that the Mayor, acting on behalf of the City of Boston be, and hereby is authorized, pursuant to section 53A of chapter 44 of the Massachusetts General Laws, to accept and expend the MA Executive Office Of Public Safety & Security, FY25 Public Safety Answering Point Support and Incentive Grant award not to exceed the amount of FOUR MILLION ONE HUNDRED TWENTY-FIVE THOUSAND DOLLARS (**\$4,125,000.00**).

**Docket #** \_\_\_\_\_

**In City Council  
Passed** \_\_\_\_\_

\_\_\_\_\_  
**City Clerk**

\_\_\_\_\_  
**Mayor**

**Approved** \_\_\_\_\_

I hereby certify that the foregoing, if passed in the above form, will be in accordance with law.

by *Adam Cederbaum*

Adam Cederbaum  
Corporation Counsel



**City Of Boston • Massachusetts  
Office of the Mayor  
Michelle Wu**

07-17-2024

TO THE CITY COUNCIL

Dear Councilors:

I hereby transmit for your approval an Order authorizing the City of Boston to accept and expend the amount of ONE MILLION DOLLARS (**\$1,000,000.00**) in the form of a grant, Electric Stove Replacement Program (EJG2G), awarded by United States Environmental Protection Agency to be administered by the Environment.

The grant would fund to educate residents on electric cooking and its environmental/health benefits.

I urge your Honorable Body to adopt this Order so that the City of Boston may accept the funds expeditiously and expend them upon award for the purposes for which they are granted.

Sincerely,

Michelle Wu  
Mayor of Boston



## City Council Order

**AN ORDER AUTHORIZING THE CITY OF BOSTON TO ACCEPT AND EXPEND** Electric Stove Replacement Program (EJG2G) FUNDS, AWARDED BY United States Environmental Protection Agency.

**WHEREAS**, the United States Environmental Protection Agency, is being petitioned for the issuance of funds to the Environment; and

**WHEREAS**, the funds in the amount of ONE MILLION DOLLARS (**\$1,000,000.00**) would fund to educate residents on electric cooking and its environmental/health benefits. Therefore be it

**ORDERED:** that the Mayor, acting on behalf of the City of Boston be, and hereby is authorized, pursuant to section 53A of chapter 44 of the Massachusetts General Laws, to accept and expend the United States Environmental Protection Agency, Electric Stove Replacement Program (EJG2G) award not to exceed the amount of ONE MILLION DOLLARS (**\$1,000,000.00**).

**Docket #** \_\_\_\_\_

**In City Council  
Passed** \_\_\_\_\_

\_\_\_\_\_  
**City Clerk**

\_\_\_\_\_  
**Mayor**

**Approved** \_\_\_\_\_

I hereby certify that  
the foregoing, if passed in  
the above form, will be in  
accordance with law.

by Adam Cederbaum

Adam Cederbaum  
Corporation Counsel



**City Of Boston • Massachusetts  
Office of the Mayor  
Michelle Wu**

07-17-2024

TO THE CITY COUNCIL

Dear Councilors:

I hereby transmit for your approval an Order authorizing the City of Boston to accept and expend the amount of EIGHT HUNDRED FIFTY THOUSAND DOLLARS (**\$850,000.00**) in the form of a grant, the FY24 Boston Regional Intelligence Center Earmark, awarded by MA Executive Office Of Public Safety & Security to be administered by the Police Department.

The grant would fund upgrading, expanding, and integrating technology and protocols related to anti-terrorism, anti-crime, anti-gang and emergency response.

I urge your Honorable Body to adopt this Order so that the City of Boston may accept the funds expeditiously and expend them upon award for the purposes for which they are granted.

Sincerely,

Michelle Wu  
Mayor of Boston



## City Council Order

**AN ORDER AUTHORIZING THE CITY OF BOSTON TO ACCEPT AND EXPEND** the FY24 Boston Regional Intelligence Center Earmark FUNDS, AWARDED BY MA Executive Office Of Public Safety & Security.

**WHEREAS**, the MA Executive Office Of Public Safety & Security, is being petitioned for the issuance of funds to the Police Department; and

**WHEREAS**, the funds in the amount of EIGHT HUNDRED FIFTY THOUSAND DOLLARS (**\$850,000.00**) would fund upgrading, expanding, and integrating technology and protocols related to anti-terrorism, anti-crime, anti-gang and emergency response. Therefore be it

**ORDERED:** that the Mayor, acting on behalf of the City of Boston be, and hereby is authorized, pursuant to section 53A of chapter 44 of the Massachusetts General Laws, to accept and expend the MA Executive Office Of Public Safety & Security, the FY24 Boston Regional Intelligence Center Earmark award not to exceed the amount of EIGHT HUNDRED FIFTY THOUSAND DOLLARS (**\$850,000.00**).

**Docket #** \_\_\_\_\_

**In City Council  
Passed** \_\_\_\_\_

\_\_\_\_\_  
**City Clerk**

\_\_\_\_\_  
**Mayor**

**Approved** \_\_\_\_\_

I hereby certify that  
the foregoing, if passed in  
the above form, will be in  
accordance with law.

by *Adam Cederbaum*

Adam Cederbaum  
Corporation Counsel



**City Of Boston • Massachusetts  
Office of the Mayor  
Michelle Wu**

07-17-2024

TO THE CITY COUNCIL

Dear Councilors:

I hereby transmit for your approval an Order authorizing the City of Boston to accept and expend the amount of FIVE HUNDRED THIRTY-NINE THOUSAND TWO HUNDRED FIFTY-SIX DOLLARS (**\$539,256.00**) in the form of a grant, MassEVIP Charging Stations, awarded by MA Executive Office of Energy and Environmental Affairs to be administered by the Transportation Department.

The grant would fund sixty (60) electric vehicle charging station(s) under the Massachusetts Electric Vehicle Incentive Program (MassEVIP) Public Access Charging (PAC) Program.

I urge your Honorable Body to adopt this Order so that the City of Boston may accept the funds expeditiously and expend them upon award for the purposes for which they are granted.

Sincerely,

Michelle Wu  
Mayor of Boston



## City Council Order

**AN ORDER AUTHORIZING THE CITY OF BOSTON TO ACCEPT AND EXPEND** MassEVIP Charging Stations FUNDS, AWARDED BY MA Executive Office of Energy and Environmental Affairs.

**WHEREAS**, the MA Executive Office of Energy and Environmental Affairs, is being petitioned for the issuance of funds to the Transportation Department; and

**WHEREAS**, the funds in the amount of FIVE HUNDRED THIRTY-NINE THOUSAND TWO HUNDRED FIFTY-SIX DOLLARS (**\$539,256.00**) would fund sixty (60) electric vehicle charging station(s) under the Massachusetts Electric Vehicle Incentive Program (MassEVIP) Public Access Charging (PAC) Program. Therefore be it

**ORDERED**: that the Mayor, acting on behalf of the City of Boston be, and hereby is authorized, pursuant to section 53A of chapter 44 of the Massachusetts General Laws, to accept and expend the MA Executive Office of Energy and Environmental Affairs, MassEVIP Charging Stations award not to exceed the amount of FIVE HUNDRED THIRTY-NINE THOUSAND TWO HUNDRED FIFTY-SIX DOLLARS (**\$539,256.00**).

**Docket #**

**In City Council  
Passed**

**City Clerk**

**Mayor**

**Approved**

I hereby certify that the foregoing, if passed in the above form, will be in accordance with law.

by *Adam Cederbaum*

Adam Cederbaum  
Corporation Counsel



**City Of Boston • Massachusetts  
Office of the Mayor  
Michelle Wu**

07-24-2024

TO THE CITY COUNCIL

Dear Councilors:

I hereby transmit for your approval an Order authorizing the City of Boston to accept and expend the amount of FOUR HUNDRED FORTY-FIVE THOUSAND EIGHT HUNDRED SIXTY-FIVE DOLLARS AND SEVENTY-SEVEN CENTS (**\$445,865.77**) in the form of a grant, FY25 State 911 Training Grant, awarded by MA Executive Office Of Public Safety & Security to be administered by the Police Department.

The grant would fund the training and certification of Enhanced 911 telecommunications staff.

I urge your Honorable Body to adopt this Order so that the City of Boston may accept the funds expeditiously and expend them upon award for the purposes for which they are granted.

Sincerely,

Michelle Wu  
Mayor of Boston



## City Council Order

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**AN ORDER AUTHORIZING THE CITY OF BOSTON TO ACCEPT AND EXPEND** FY25 State 911 Training Grant FUNDS, AWARDED BY MA Executive Office Of Public Safety & Security.

**WHEREAS**, the MA Executive Office Of Public Safety & Security, is being petitioned for the issuance of funds to the Police Department; and

**WHEREAS**, the funds in the amount of FOUR HUNDRED FORTY-FIVE THOUSAND EIGHT HUNDRED SIXTY-FIVE DOLLARS AND SEVENTY-SEVEN CENTS (**\$445,865.77**) would fund the training and certification of Enhanced 911 telecommunications staff. Therefore be it

**ORDERED:** that the Mayor, acting on behalf of the City of Boston be, and hereby is authorized, pursuant to section 53A of chapter 44 of the Massachusetts General Laws, to accept and expend the MA Executive Office Of Public Safety & Security, FY25 State 911 Training Grant award not to exceed the amount of FOUR HUNDRED FORTY-FIVE THOUSAND EIGHT HUNDRED SIXTY-FIVE DOLLARS AND SEVENTY-SEVEN CENTS (**\$445,865.77**).

**Docket #**

**In City Council  
Passed**

\_\_\_\_\_  
**City Clerk**

\_\_\_\_\_  
**Mayor**

**Approved**

I hereby certify that  
the foregoing, if passed in  
the above form, will be in  
accordance with law.

by Adam Cederbaum

Adam Cederbaum  
Corporation Counsel



**City Of Boston • Massachusetts  
Office of the Mayor  
Michelle Wu**

07-17-2024

TO THE CITY COUNCIL

Dear Councilors:

I hereby transmit for your approval an Order authorizing the City of Boston to accept and expend the amount of TWO HUNDRED SIXTY THOUSAND THIRTY-ONE DOLLARS AND SEVENTY-FIVE CENTS (**\$260,031.75**) in the form of a grant, FY23 Carbon Monoxide Poisoning Prevention Grant Program (COPPGP), awarded by U.S. Consumer Product Safety Commission to be administered by the Fire Department.

The grant would fund and support the installation of CO alarms and training and public education programs to promote health and public safety.

I urge your Honorable Body to adopt this Order so that the City of Boston may accept the funds expeditiously and expend them upon award for the purposes for which they are granted.

Sincerely,

Michelle Wu  
Mayor of Boston



## City Council Order

**AN ORDER AUTHORIZING THE CITY OF BOSTON TO ACCEPT AND EXPEND** FY23 Carbon Monoxide Poisoning Prevention Grant Program (COPPGP) FUNDS, AWARDED BY U.S. Consumer Product Safety Commission.

**WHEREAS**, the U.S. Consumer Product Safety Commission, is being petitioned for the issuance of funds to the Fire Department; and

**WHEREAS**, the funds in the amount of TWO HUNDRED SIXTY THOUSAND THIRTY-ONE DOLLARS AND SEVENTY-FIVE CENTS (**\$260,031.75**) would fund and support the installation of CO alarms and training and public education programs to promote health and public safety. Therefore be it

**ORDERED:** that the Mayor, acting on behalf of the City of Boston be, and hereby is authorized, pursuant to section 53A of chapter 44 of the Massachusetts General Laws, to accept and expend the U.S. Consumer Product Safety Commission, FY23 Carbon Monoxide Poisoning Prevention Grant Program (COPPGP) award not to exceed the amount of TWO HUNDRED SIXTY THOUSAND THIRTY-ONE DOLLARS AND SEVENTY-FIVE CENTS (**\$260,031.75**).

**Docket #**

**In City Council  
Passed**

**City Clerk**

**Mayor**

**Approved**

I hereby certify that the foregoing, if passed in the above form, will be in accordance with law.

by *Adam Cederbaum*

Adam Cederbaum  
Corporation Counsel



**City Of Boston • Massachusetts  
Office of the Mayor  
Michelle Wu**

07-31-2024

TO THE CITY COUNCIL

Dear Councilors:

I hereby transmit for your approval an Order authorizing the City of Boston to accept and expend the amount of ONE HUNDRED THOUSAND DOLLARS (**\$100,000.00**) in the form of a grant, Senior's Save Program grant, awarded by Boston Charitable Trust Fund to be administered by the Mayor's Office of Housing.

The grant would fund the heating system replacement program for eligible senior citizen homeowners in Boston.

I urge your Honorable Body to adopt this Order so that the City of Boston may accept the funds expeditiously and expend them upon award for the purposes for which they are granted.

Sincerely,

Michelle Wu  
Mayor of Boston



## City Council Order

**AN ORDER AUTHORIZING THE CITY OF BOSTON TO ACCEPT AND EXPEND** Senior's Save Program grant FUNDS, AWARDED BY Boston Charitable Trust Fund.

**WHEREAS**, the Boston Charitable Trust Fund, is being petitioned for the issuance of funds to the Mayor's Office of Housing; and

**WHEREAS**, the funds in the amount of ONE HUNDRED THOUSAND DOLLARS (**\$100,000.00**) would fund the heating system replacement program for eligible senior citizen homeowners in Boston. Therefore be it

**ORDERED:** that the Mayor, acting on behalf of the City of Boston be, and hereby is authorized, pursuant to section 53A of chapter 44 of the Massachusetts General Laws, to accept and expend the Boston Charitable Trust Fund, Senior's Save Program grant award not to exceed the amount of ONE HUNDRED THOUSAND DOLLARS (**\$100,000.00**).

**Docket #** \_\_\_\_\_

**In City Council  
Passed** \_\_\_\_\_

\_\_\_\_\_  
**City Clerk**

\_\_\_\_\_  
**Mayor**

**Approved** \_\_\_\_\_

I hereby certify that  
the foregoing, if passed in  
the above form, will be in  
accordance with law.

by Adam Cederbaum

Adam Cederbaum  
Corporation Counsel



**City Of Boston • Massachusetts  
Office of the Mayor  
Michelle Wu**

08-05-2024

TO THE CITY COUNCIL

Dear Councilors:

I hereby transmit for your approval an Order authorizing the City of Boston to accept and expend the amount of ONE HUNDRED THOUSAND DOLLARS (**\$100,000.00**) in the form of a grant, Cultural Access program grant, awarded by Donor Group to be administered by the Office of Arts & Culture.

The grant would fund the Highland Street donation/grant for the Cultural Access program for BPS Sundays.

I urge your Honorable Body to adopt this Order so that the City of Boston may accept the funds expeditiously and expend them upon award for the purposes for which they are granted.

Sincerely,

Michelle Wu  
Mayor of Boston



## City Council Order

**AN ORDER AUTHORIZING THE CITY OF BOSTON TO ACCEPT AND EXPEND** Cultural Access program grant FUNDS, AWARDED BY Donor Group.

**WHEREAS**, the Donor Group, is being petitioned for the issuance of funds to the Office of Arts & Culture; and

**WHEREAS**, the funds in the amount of ONE HUNDRED THOUSAND DOLLARS (**\$100,000.00**) would fund the Highland Street donation/grant for the Cultural Access program for BPS Sundays. Therefore be it

**ORDERED:** that the Mayor, acting on behalf of the City of Boston be, and hereby is authorized, pursuant to section 53A of chapter 44 of the Massachusetts General Laws, to accept and expend the Donor Group, Cultural Access program grant award not to exceed the amount of ONE HUNDRED THOUSAND DOLLARS (**\$100,000.00**).

**Docket #** \_\_\_\_\_

**In City Council  
Passed** \_\_\_\_\_

\_\_\_\_\_  
**City Clerk**

\_\_\_\_\_  
**Mayor**

**Approved** \_\_\_\_\_

I hereby certify that  
the foregoing, if passed in  
the above form, will be in  
accordance with law.

by Adam Cederbaum

Adam Cederbaum  
Corporation Counsel



**City Of Boston • Massachusetts  
Office of the Mayor  
Michelle Wu**

07-17-2024

TO THE CITY COUNCIL

Dear Councilors:

I hereby transmit for your approval an Order authorizing the City of Boston to accept and expend the amount of NINETY-FOUR THOUSAND DOLLARS (**\$94,000.00**) in the form of a grant, FY25 Local Consumer Aid Fund, awarded by MA Attorney General to be administered by the Consumer Affairs & Licensing.

The grant would fund staff costs and operational expenses.

I urge your Honorable Body to adopt this Order so that the City of Boston may accept the funds expeditiously and expend them upon award for the purposes for which they are granted.

Sincerely,

Michelle Wu  
Mayor of Boston



## City Council Order

**AN ORDER AUTHORIZING THE CITY OF BOSTON TO ACCEPT AND EXPEND** FY25 Local Consumer Aid Fund FUNDS, AWARDED BY MA Attorney General.

**WHEREAS**, the MA Attorney General, is being petitioned for the issuance of funds to the Consumer Affairs & Licensing; and

**WHEREAS**, the funds in the amount of NINETY-FOUR THOUSAND DOLLARS (**\$94,000.00**) would fund staff costs and operational expenses. Therefore be it

**ORDERED:** that the Mayor, acting on behalf of the City of Boston be, and hereby is authorized, pursuant to section 53A of chapter 44 of the Massachusetts General Laws, to accept and expend the MA Attorney General, FY25 Local Consumer Aid Fund award not to exceed the amount of NINETY-FOUR THOUSAND DOLLARS (**\$94,000.00**).

**Docket #**

**In City Council  
Passed**

\_\_\_\_\_  
**City Clerk**

\_\_\_\_\_  
**Mayor**

**Approved**

I hereby certify that  
the foregoing, if passed in  
the above form, will be in  
accordance with law.

by Adam Cederbaum  
Adam Cederbaum  
Corporation Counsel



**City Of Boston • Massachusetts  
Office of the Mayor  
Michelle Wu**

07-31-2024

TO THE CITY COUNCIL

Dear Councilors:

I hereby transmit for your approval an Order authorizing the City of Boston to accept and expend the amount of EIGHTY-SEVEN THOUSAND FOUR HUNDRED TWENTY-SEVEN DOLLARS (**\$87,427.00**) in the form of a grant, the United States Attorney's Project Safe Neighborhood (PSN) Initiative grant, awarded by United States Attorney's Office, passed through the MA Executive Office Of Public Safety & Security, to be administered by the Police Department.

The grant would fund the purchase of needed equipment, software, and other technology items considered vital for preventing or reducing violent crime.

I urge your Honorable Body to adopt this Order so that the City of Boston may accept the funds expeditiously and expend them upon award for the purposes for which they are granted.

Sincerely,

Michelle Wu  
Mayor of Boston



## City Council Order

**AN ORDER AUTHORIZING THE CITY OF BOSTON TO ACCEPT AND EXPEND** the United States Attorney's Project Safe Neighborhood (PSN) Initiative grant FUNDS, AWARDED BY United States Attorney's Office AND MA Executive Office Of Public Safety & Security.

**WHEREAS**, the United States Attorney's Office and MA Executive Office Of Public Safety & Security, are being petitioned for the issuance of funds to the Police Department; and

**WHEREAS**, the funds in the amount of EIGHTY-SEVEN THOUSAND FOUR HUNDRED TWENTY-SEVEN DOLLARS (**\$87,427.00**) would fund the purchase of needed equipment, software, and other technology items considered vital for preventing or reducing violent crime. Therefore be it

**ORDERED:** that the Mayor, acting on behalf of the City of Boston be, and hereby is authorized, pursuant to section 53A of chapter 44 of the Massachusetts General Laws, to accept and expend the United States Attorney's Office, and MA Executive Office Of Public Safety & Security' the United States Attorney's Project Safe Neighborhood (PSN) Initiative grant award not to exceed the amount of EIGHTY-SEVEN THOUSAND FOUR HUNDRED TWENTY-SEVEN DOLLARS (**\$87,427.00**).

**Docket #** \_\_\_\_\_

**In City Council  
Passed** \_\_\_\_\_

\_\_\_\_\_  
**City Clerk**

\_\_\_\_\_  
**Mayor**

**Approved** \_\_\_\_\_

I hereby certify that  
the foregoing, if passed in  
the above form, will be in  
accordance with law.

by *Adam Cederbaum*

Adam Cederbaum  
Corporation Counsel



**City Of Boston • Massachusetts  
Office of the Mayor  
Michelle Wu**

08-05-2024

TO THE CITY COUNCIL

Dear Councilors:

I hereby transmit for your approval an Order authorizing the City of Boston to accept and expend the amount of ELEVEN THOUSAND SIX HUNDRED DOLLARS (**\$11,600.00**) in the form of a grant, Escrow - Mitigation Activities, awarded by City Of Boston, MA to be administered by the Boston Center-Youth & Families.

The grant would fund to pay contractor(s) for mitigation activities.

I urge your Honorable Body to adopt this Order so that the City of Boston may accept the funds expeditiously and expend them upon award for the purposes for which they are granted.

Sincerely,

Michelle Wu  
Mayor of Boston



## City Council Order

**AN ORDER AUTHORIZING THE CITY OF BOSTON TO ACCEPT AND EXPEND** Escrow - Mitigation Activities FUNDS, AWARDED BY City Of Boston, MA.

**WHEREAS**, the City Of Boston, MA, is being petitioned for the issuance of funds to the Boston Center-Youth & Families; and

**WHEREAS**, the funds in the amount of ELEVEN THOUSAND SIX HUNDRED DOLLARS (\$11,600.00) would fund to pay contractor(s) for mitigation activities. Therefore be it

**ORDERED:** that the Mayor, acting on behalf of the City of Boston be, and hereby is authorized, pursuant to section 53A of chapter 44 of the Massachusetts General Laws, to accept and expend the City Of Boston, MA, Escrow - Mitigation Activities award not to exceed the amount of ELEVEN THOUSAND SIX HUNDRED DOLLARS (\$11,600.00).

**Docket #** \_\_\_\_\_

**In City Council Passed** \_\_\_\_\_

\_\_\_\_\_  
**City Clerk**

\_\_\_\_\_  
**Mayor**

**Approved** \_\_\_\_\_

I hereby certify that the foregoing, if passed in the above form, will be in accordance with law.

by Adam Cederbaum  
Adam Cederbaum  
Corporation Counsel



**City Of Boston • Massachusetts  
Office of the Mayor  
Michelle Wu**

07-17-2024

TO THE CITY COUNCIL

Dear Councilors:

I hereby transmit for your approval an Order authorizing the City of Boston to accept and expend the amount of TEN THOUSAND DOLLARS (**\$10,000.00**) in the form of a grant, FY23 National Violent Death Reporting System, awarded by MA Department of Public Health to be administered by the Police Department.

The grant would fund data collection by the Bureau of Investigative Services and the Drug Control Unit.

I urge your Honorable Body to adopt this Order so that the City of Boston may accept the funds expeditiously and expend them upon award for the purposes for which they are granted.

Sincerely,

Michelle Wu  
Mayor of Boston



## City Council Order

**AN ORDER AUTHORIZING THE CITY OF BOSTON TO ACCEPT AND EXPEND** FY23 National Violent Death Reporting System FUNDS, AWARDED BY MA Department of Public Health.

**WHEREAS**, the MA Department of Public Health, is being petitioned for the issuance of funds to the Police Department; and

**WHEREAS**, the funds in the amount of TEN THOUSAND DOLLARS (**\$10,000.00**) would fund data collection by the Bureau of Investigative Services and the Drug Control Unit. Therefore be it

**ORDERED:** that the Mayor, acting on behalf of the City of Boston be, and hereby is authorized, pursuant to section 53A of chapter 44 of the Massachusetts General Laws, to accept and expend the MA Department of Public Health, FY23 National Violent Death Reporting System award not to exceed the amount of TEN THOUSAND DOLLARS (**\$10,000.00**).

**Docket #**

**In City Council  
Passed**

\_\_\_\_\_  
**City Clerk**

\_\_\_\_\_  
**Mayor**

**Approved**

I hereby certify that  
the foregoing, if passed in  
the above form, will be in  
accordance with law.

by Adam Cederbaum

Adam Cederbaum  
Corporation Counsel



City of Boston, Massachusetts  
Office of the Mayor  
**MICHELLE WU**

August 5, 2024

**TO THE CITY COUNCIL**

Dear Councilors:

I hereby transmit for your approval an Order authorizing the City of Boston to accept and expend a donation of a 2013 Ford F-150, donated by Hanover Insurance/Insurance Fraud Bureau, to be administered by the Boston Police Department.

The purpose of this donation is to support the Boston Police Department in their investigation of individuals and entities suspected of insurance fraud, and any other departmental needs. This donation will benefit the City by providing an additional resource to assist Boston Police Department in protecting residents from fraudulent practices.

I urge your Honorable Body to adopt this Order as soon as possible so that the City of Boston may accept and expend the donation for the purpose for which it was awarded.

Sincerely,

Michelle Wu  
Mayor of Boston



**CITY OF BOSTON**  
**IN CITY COUNCIL**

**AN ORDER AUTHORIZING THE CITY OF BOSTON TO ACCEPT AND EXPEND A DONATION OF A 2013 FORD F-150 FOR USE BY THE BOSTON POLICE DEPARTMENT.**

**ORDERED:** That the City of Boston, acting by and through the Boston Police Department, be, and hereby is authorized, in accordance with Section 53A½ of Chapter 44 of the Massachusetts General Laws, to accept and expend a donation from the Hanover Insurance/Insurance Fraud Bureau in the form of a 2013 Ford F-150 for the purpose of supporting the investigation of insurance fraud.

**I HEREBY CERTIFY  
THE FORGOING, IF PASSED IN  
THE ABOVE FORM, WILL BE IN  
ACCORDANCE WITH LAW.**

**ADAM CEDERBAUM**  
**CORPORATION COUNSEL**

*Konw*



City of Boston, Massachusetts  
Office of the Mayor  
**Michelle Wu**

August 5, 2024

The Honorable Alex Geourntas  
Office of the City Clerk  
1 City Hall Plaza  
Room 601  
Boston, MA 02201

Dear Councilors:

I transmit herewith for your approval an Order regarding the appointment of Jaimie McNeil of 535 Poplar Street, Boston, MA 02131 as a member of the Zoning Commission, for a term expiring on May 1, 2025. I am appointing Jaimie McNeil pursuant to the authority vested in me by Chapter 665 of the Acts of 1956, as amended by Chapter 461 of the Acts of 1993. Subject to your confirmation, Jaimie McNeil will serve as the member nominated by the Greater Boston Massachusetts Labor Council AFL-CIO.

I urge your Honorable Body to act favorably on the appointment of Jaimie McNeil as a member of the Zoning Commission.

Thank you for your attention to this matter.

Sincerely,

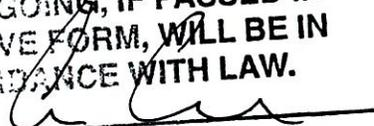
Michelle Wu  
Mayor of Boston

**CITY OF BOSTON**  
**IN CITY COUNCIL**

**AN ORDER CONFIRMING THE APPOINTMENT OF JAIMIE MCNEIL TO THE ZONING COMMISSION.**

**ORDERED:** That, pursuant to St. 1956, c. 665, as amended by St. 1993, c. 461 the appointment of Jaimie McNeil, the nominee of the Greater Boston Massachusetts Labor Council AFL-CIO, of 535 Poplar Street, Boston, MA 02131 as a member of the Zoning Commission, for a term expiring on May 1, 2025, be, and hereby is, confirmed.

I HEREBY CERTIFY  
THE FOREGOING, IF PASSED IN  
THE ABOVE FORM, WILL BE IN  
ACCORDANCE WITH LAW.

  
ADAM CEDERBAUM  
CORPORATION COUNSEL

Kmw



City of Boston, Massachusetts  
Office of the Mayor  
**MICHELLE WU**

February 8th, 2024

**TO THE CITY COUNCIL**

Dear Councilors:

This is the response to the 17F: Order requesting certain information under section 17F relative to the operations of and assets held by the BRA (d/b/a BPDA/EDIC). (Docket #0490).

Sincerely,

Michelle Wu  
Mayor of Boston





February 8th, 2024

Boston City Council  
One City Hall Square, 5th Floor  
Boston City Hall  
Boston, MA 02201

Re: 17F (Order of Councilor Gabriela Coletta, November 29th, 2023)

Dear City Councilor Coletta,

Attached, please find responses to your 17F order filed on November 29th, 2023.

Sincerely,

Jeff Thomas  
Special Assistant to the Chief of Planning  
Boston Planning & Development Agency

**ORDERED:** That under the provisions of section 17F of Chapter 452 of the Acts of 1948, as amended, and any other applicable provision of law, Her Honor, the Mayor, be, and hereby is, requested to obtain and deliver to the City Council, within two weeks of the receipt hereof, the following information:

**Overview — Understanding the revenues being collected by the Boston Planning and Development Agency (BPDA) from within Charlestown Navy Yard (CNY), specifically around the Constitution Inn, can help ensure a commensurate level of maintenance and investment is going back to this area, and adequate mitigation investments from developers. Transparency around this information will help the Charlestown community and the City of Boston best navigate through development in this area of the neighborhood. Please include documentation that corroborates responses to this information request.**

### **1. Constitution Inn/YMCA**

- i. Is the lessee current in connection with the lease of the property? If not, what is the date that the lessee first failed to pay rent currently?**

*The lessee currently owes the Boston Redevelopment Authority \$964.12 due to 2 months of Consumer Price Increase adjustments back-charged for September and October 2023. The lessee was invoiced for such amount on October 1, 2023. The CPI data for this adjustment was not available until September 15, 2023, so a back charge was issued for the previous month and the new monthly rent rate began October 1, 2023. Other than such amount, the lessee is current in its rent obligations with respect to the property.*

- ii. What is the amount of the past due rent as of November 1, 2022 through November 2023? Include real estate taxes for this time period.**

*See answer to question 1(a)(i) above.*

- iii. Has the lessee defaulted or failed to perform any other covenants under the lease? If so, what was the nature of the breached covenant and the date of the same?**

*As of the date hereof and to the BRA's actual knowledge, the lessee has not defaulted or failed to perform any other covenants under the lease.*

- iv. For each such act of default/breach of the lease, as listed in questions 1-3 above, did the BPDA provide any notice of default to the lessee for the same? If so, which event of default and what was the date of each such notice?**

*As of the date hereof and to the BRA's actual knowledge, the lessee has not defaulted or failed to perform any other covenants under the lease. As such, the BRA has not notified the lessee of a default.*

- v. If the BPDA did not default the lessee of the premises for breach of the lease, on each such occasion of default, please explain why no such default notice was sent?**

*As of the date hereof and to the BRA's actual knowledge, the lessee has not defaulted or failed to perform any other covenants under the lease.*

- vi. Has the BPDA reached any type of forbearance agreement with the lessee? If so, what is the date of such agreement and provide a copy of the same.**

*As of the date hereof and to the BRA's actual knowledge, the lessee has not defaulted or failed to perform any other covenants under the lease. As such, the BRA has not entered into a forbearance agreement with the lessee.*

- vii. Has the BPDA demanded, received or otherwise arranged for any type of forbearance payment from the lessee who is in default? If so, what is the amount, nature and date of the payment or the anticipated payment?**

*As of the date hereof and to the BRA's actual knowledge, the lessee has not defaulted or failed to perform any other covenants under the lease.*

- viii. Has the BPDA provided notice of termination of the lease since the time the lease was placed in default? If so, provide a copy of the termination letter.**

*As of the date hereof and to the BRA's actual knowledge, the lessee has not defaulted or failed to perform any other covenants under the lease.*

- ix. Did the BPDA receive a copy of any Letter of Intent by the lessee to transfer the lease obligation to any other person or entity or joint venture?**

*The BRA has not received a letter of intent from the lessee regarding a transfer of the lease agreement to any other person or entity of joint venture. The BRA first learned of the lessee's desire to sell its lease agreement to a new party in January 2020, and engaged in discussions with the lessee shortly thereafter. In or around October 2020, the lessee informed the BRA that it had been unsuccessful in its efforts to attract a commercial hotel purchaser. In or around October 2021 the lessee informed the BRA that it intends to assign the lease agreement to the Constitution Inn LLC, a limited liability company formed by the Planning Office of Urban Affairs and Saint Francis House.*

- x. Please provide a copy of such letter of intent and explain what consideration of payment of any type or nature which the BPDA will receive in connection with such lease assignment or transfer from the lessee or the proposed new lessee if such assignment or transfer of lease proceeds.**

*The BRA has not received a letter of intent from the lessee regarding a transfer of the lease agreement to any other person or entity of joint venture.*

*Section 19.5 of the Parcel 150 ground lease details the Landlord's Share of Net Transfer Proceeds in the event of a transfer of the lease. Per the lease, "Tenant shall pay to the Landlord as and when the same are received or made available to or for the benefit of Tenant, fifteen percent (15%) of all Net Transfer Proceeds. Net Transfer Proceeds shall be determined by deducting from the transfer price the following: (i) Total Project Costs, or if greater, the amount of Financing or Refinancing to which a fifteen percent (15%) payment has already been made, (ii) all expenses required in connection with the transfer in order to deliver good, clear and marketable leasehold title to the Property."*

*The BRA does not have a calculation of the transfer rent owed at this time; however, it is expected that, after the deduction of Total Projects Costs (which the BRA and lessee have agreed are \$19,474,000.00) and any other expenses appropriate under clause (ii) above, , the payment to the BRA in connection with the lessee's sale of the lease to the Constitution Inn LLC will be negligible, if not \$0. As of the date hereof, the BRA is still negotiating rent payments with the Constitution Inn LLC.*

- b. Is there a leasehold mortgage on the property? For any leasehold mortgage, please indicate the dates and the amounts of any such mortgage and any dates of transfer and refinance including any and all documents provided to or executed by the BPDA related to such mortgage, the outstanding balance on these dates if known, any consideration received or paid by either the lessee or the mortgagee related to such assignment or transfer or transaction to the BPDA including legal fees or transactional fees or charges.**

*The BRA has been made aware of one or more mortgages on the property from time to time, however, the BRA does not have first hand knowledge of a mortgage currently on the property, if any, or the amounts of such mortgage, if any, or any dates of transfer or refinancing. On two occasions, the BRA has issued Estoppel Certificates in connection with mortgage financing on the property, and a third estoppel certificate was requested in 2020, but was not completed. Copies have been provided with this response. No consideration, including legal fees or transactional fees or charges, has been received by or paid to the BRA by either the lessee or the mortgagee related to any assignment or transfer or transaction.*

- c. Has the Boston Archdiocese or the POUA or any entity associated with either ('Archdiocese'), communicated with the BPDA relative to the Constitution Inn and offered to compensate the BPDA or any city agency or department related to the**

**proposed conversion of the Constitution Inn to housing for the homeless or any other proposed use? Please provide the dates and nature of the communications between the BPDA and the Archdiocese and provide a copy of same and if there have been any moneys offered by the Archdiocese for any reason associated with the Constitution Inn to the BPDA, the City or any of its agencies or any City endorsed organization or effort to house the homeless, then provide the amounts, dates and entity to which moneys were offered and whether same were accepted.**

*The BRA and POUA are in active negotiations regarding the assignment and amendment of the ground lease for this site. One aspect of the negotiations is the future rent payment to be paid to the BRA. In order to determine the market value of the property by which to assess future rent payments, an appraisal was completed in May 2022.*

*Using the appraised value of the site as a not for profit development use and applying the standard BPDA rent formula, it was determined that the annual rent payment to the BRA for the site is \$65,000 in year 1 of the lease. Rent is proposed to increase annually at the higher of: 3%, or, the year over year percentage increase in the CPI for Urban Wage Earners and Clerical Workers (CPI-W) for Boston-Cambridge-Newton, MA-NH Series ID CWURS11ASA0. The BRA will consider waiving or reducing financial payments subject to evidence of financial hardship satisfactory to BRA.*

*As currently contemplated, the proposed rent for the Constitution Inn use will be less than the rent currently collected for the property, which is approximately \$80,000 annually. The financial terms discussed above are subject to BRA Board approval.*

*No other moneys have been offered or accepted in relation to the transfer of this property.*

- d. Has the BPDA authorized or participated in any effort to finance the bond issue referenced by the POUA which is intended to finance the Constitution Inn project? Please explain the amount of such financing, the source, the approval process, whether the BPDA has authorized such financing and the nature of the financing and any security being provided by the BPDA for such financing and entities whether public or private providing any portion of the financing for such a project.**

*No.*

- e. Has any mortgagee or assignee of any mortgagee (including RBS Citizens Bank) provided written notice of any intention to perform the lessee's obligations under the lease at any time? Unless your answer is an unequivocal no, please provide the date(s) of such notice, the nature and content of such notice and whether the mortgagee bank is performing the lease covenants of the lessee/tenant.**

*No.*

## **Flood Mitigation/Climate Resilience**

- a. **Has the BPDA budgeted any monies in any year for the study or or flood mitigation or climate resilience of the Navy Yard? If your answer is yes, please list each year in which monies have been budgeted, the amount, and the nature of the budgeted funds and whether such budgeted funds resulted in an RFP for the study of same and the year in which such contract was.**

*The BPDA has budgeted \$1 million in its Fiscal Year 2024 budget for a Flood Resilience Planning, Feasibility, and Design Study for the Charlestown Navy Yard. In October 2023, the BPDA Board authorized the release of a Request for Proposals (RFP) to conduct the budgeted study. It is expected that the RFP will be released in January 2024.*

- b. **If the BPDA has not budgeted or expended any monies on flood mitigation or climate resilience or the study of the same, please explain why there has been no effort made to either study or provide for flood mitigation or climate resiliency in the Navy Yard?**

*The BPDA has allocated monies as described above.*

## **Developer Payments**

- a. **Did the BPDA generate any revenues from developers in Charlestown and/or CNY projects were designated for use outside of Charlestown and/or the CNY? Unless your answer is an unequivocal no, please provide a list of all moneys generated on projects in Charlestown or the CNY on which the BPDA used, expended, allocated or spent on projects outside of Charlestown or the CNY and the location and nature of the project, the amount expended, budgeted, expended, spent and the year(s) the money was collected and from whom and the amount and the year(s) the money collected was budgeted, allocated, expended or spent the name, location of the project, the developer, the amount and the year(s) and the purpose.**

*BPDA does not generate any revenue from developers as part of the regulatory process.*

*The BPDA does collect revenue from lessees, some of which are developers. All revenue is collected into the general fund. A summary of revenues and expenses can be found in part d and part e.*

- b. **Provide a list of proposed developments for which the BPDA has budgeted moneys for FY2024, including the amount, the location, the developer or the parcel, the purpose of the budgeted amount, how much has been spent to date and if not spent whether the money has been allocated to said project and has an RFP issued for said expenditure, if not why not and if so a copy of the RFP and all responses or response date.**

The BPDA does not budget or expend money for private development.

- c. Does the BPDA have any proposed long term capital projects which are not budgeted but are in the planning stage or which will be budgeted in FY2025 in Charlestown or the CNY? Please identify all capital expenditures or capital projects identified for 2024 or on which the BPDA currently intends to budget or allocate funds of the BPDA fees and revenues projected and the nature of the project, the location of the project, the description of the project, the amount which will be budgeted or allocated for same and the planned issue month of the RFP.

Studies are currently underway which are anticipated to result in defined scope and cost estimates for the following known needs and/or projects which may be specifically planned for in the FY2025 capital budget, and for which presently \$12M has been allocated for in the FY2024 capital budget:

- i. Boardwalk repairs and/or improvements around Drydock extending along Pier 4 and Flagship Wharf
- ii. Pier 4 "landside" masonry bulkhead repairs
- iii. Flagship Wharf steel sheetpile bulkhead repairs
- iv. Pier 5 stabilization/repair/improvement/demolition/replacement
- v. Little Mystic Channel Harborwalk extension towards Chelsea Street

- d. For fiscal years 2020-2024, provide all actual and projected revenue and expenses for the BPDA and then specifically the breakdown of the projected revenue and expenses by location for each of these fiscal years whether actual or projected.

FY20 - FY24 BPDA Revenue & Expenses - Actuals & Budget totals

	FY20	FY21	FY22	FY23	FY24 (Budget)
Revenues	\$72.65M	\$107.27M	\$85.39M	\$94.89M	\$121.91M
Expenses	\$55.34M	\$53.77M	\$70.79M	\$78.89M	\$121.28M

EDIC - Primarily the RLFMP

	FY20	FY21	FY22	FY23	FY24 (Budget)
Revenues	\$31.17M	\$57.28M	\$38.79M	\$41.98M	\$41.76M
Expenses	\$21.71M	\$18.53M	\$31.00M	\$28.25M	\$37.28M

BRA - Consists of CNY, China Trade Building, and City Wide Sites

	FY20	FY21	FY22	FY23	FY24 (Budget)
Revenues	\$24.92M	\$31.86M	\$32.00M	\$22.97M	\$25.72M
Expenses	\$17.67M	\$18.00M	\$21.39M	\$20.10M	\$29.36M

OWD - City Wide

	FY20	FY21	FY22	FY23	FY24 (Budget)
Revenues	\$16.56M	\$18.13M	\$14.60	\$29.94M	\$54.43M
Expenses	\$15.96M	\$17.24M	\$18.40M	\$29.75M	\$54.64M

- e. **For fiscal years 2020-2024, provide all actual and projected revenue from the CNY and expenses for the CNY and then specifically the breakdown of the projected revenue and expenses by location for each of these fiscal years whether actual or projected.**

FY20 - FY24 CNY Revenue & Expenses:

	FY20	FY21	FY22	FY23	FY24 (July - Oct)
Revenues	\$4.2M	\$5.70M	\$3.40M	\$4.25M	\$1.70M
Expenses	\$0.26M	\$1.0M	\$0.52M	\$0.48M	\$0.23M

- f. **Provide salaries of BPDA employees and leadership from FY2019 to FY2024 with job description.**

*See Attached Files*

- g. **Has the BPDA been audited by the Federal Government? If so, please provide documentation of the latest audit.**

*The BPDA manages the Mayors Office of Workforce Development which receives federal funds and those programs are therefore Federally audited. Otherwise the BPDA has not been audited by the Federal Government.*



City of Boston, Massachusetts  
Office of the Mayor  
**MICHELLE WU**

June 24th, 2024

**TO THE CITY COUNCIL**

Dear Councilors:

This is the response to the 17F: Order requesting certain information under section 17F re: information relative to the 2022 and 2023 Boston Police Department promotional exams. Please find the response attached to this letter. (Docket #0936 & #1064).

Sincerely,

Michelle Wu  
Mayor of Boston



Job Data with Academy Date									
LN, FN	Job Title	TskPrfID	Task Profile Descr	Academy Entry Dt	Adjusted Academy Entry Dt			Promotional Exam Eligibility	
Joyce Jr., Richard J	Police Officer	TSKPP43060	District 06	4/25/2022	4/25/2022			<p><b>Sergeant Eligibility:</b></p> <ol style="list-style-type: none"> <li>1. Must be an employee in the City of Boston Police Department with permanent civil service as a Police Officer on the date of the examination.</li> <li>2. On the date of the examination, have served in the force at least three years since you were appointed in the eligible title. Police officers filing for the exam must have at least 3 years permanent experience after completion of their Police Academy course. Service as a Student Officer before successful completion of an approved academy does not count towards meeting the eligibility requirements.</li> </ol>	
Jimenez, Cindy Nicole	Police Officer	TSKPP41070	District 07	4/25/2022	4/25/2022				
LaMonica, Corde	Police Officer	TSKPP41010	District 01	5/27/2003	2/19/2009				
Martinez, Raellys	Police Officer	TSKPP45130	District 13	4/3/2028	4/3/2023				
Lonergan, Arthur V	Police Officer	TSKPP44140	District 14	3/20/1996	7/30/1996				
McCarthy, Sean Michael	Police Officer	TSKPP41010	District 01	3/20/1996	3/20/1996				
Saasaa, Mohamed	Police Officer	TSKPP42020	District 02	4/3/2023	4/3/2023				
Flores, Joel S	Police Officer	TSKPP42020	District 02	12/9/2019	12/9/2019				
Peguero, Benis	Police Offc Mobile Offc 2\$6	TSKPP36131	Medically Incapacitated Unit	12/6/2018	12/6/2018				
Tolland, Keith	Police Officer	TSKPP46030	Bicycle Unit	3/20/1996	6/10/1998				
Venus, Lisa G	Police Offc Comm Serv Offc 3\$8	TSKPP45180	District 18	6/10/1998	6/10/1998				
Darosa, Baltazar	Police Officer	TSKPP46030	Bicycle Unit	1/7/2013	3/25/2002				
Lippolis, Jeffrey	Police Officer	TSKPP44140	District 14	3/25/2002	3/25/2002				
Ridge, John M	Police Officer	TSKPP23160	S.O.R.I. Unit	5/12/1999	5/12/1999				
Robinson, Roland S	Police Officer	TSKPP45050	District 05	5/12/1999	5/12/1999				
Conway, Kendra J	Police Officer	TSKPP36134	Administrative Leave Unit	5/12/1999	5/12/1999				
Harewood, Otis C	Police Offc Mobile Offc 2\$6	TSKPP47110	Mobile Operations Patrol Unit	6/10/1998	6/10/1998				
Cunningham, Daniel P	Police Offc/Auto Invest 4\$10	TSKPP41070	District 07	3/22/1995	3/22/1995				
Vazquez, Luis	Police Offc Comm Serv Offc 3\$8	TSKPP45050	District 05	6/28/1995	6/28/1995				
Dambreville, Emmanuel C	Police Offc Comm Serv Offc 3\$8	TSKPP43110	District 11	5/12/1999	5/31/1999				
Burke, Kathleen	Police Officer	TSKPP34020	Licensing Unit	6/26/1996	6/26/1996				
Sanchez, Pilar	Police Offc/Juvenile Offc 4\$10	TSKPP45130	District 13	6/26/1996	6/26/1996				
Pugsley, John R	Police Officer	TSKPP41070	District 07	6/25/1997	6/25/1997				
Glynn, Deirdre B	Police Officer	TSKPP23160	S.O.R.I. Unit	3/25/2002	3/25/2002				
Conway, John A	Police Officer Hdq Dispatch	TSKPP31010	Building Security Unit	11/1/1982	1/30/1983				
McNamara, Daniel	Police Officer	TSKPP36131	Medically Incapacitated Unit	2/5/2013	4/24/1995				
Calabro, Michael V	Police Officer	TSKPP39020	Paid Details Unit	9/28/1987	9/28/1987				
Doyle, Michael	Police Officer	TSKPP39010	Court Unit	1/14/1991	1/14/1991				
Cabrera, Peter	Police Offc Acad Instr 2\$6	TSKPP71040	Firearms Training Unit (Range)	1/14/1991	1/14/1991				
Iraola, William	Police Officer	TSKPP43060	District 06	1/14/1991	1/14/1991				
Calderone, Lawrence A	Police Officer	TSKPP45050	District 05	4/27/1994	4/27/1994				
McNeil, Robert R	Police Officer	TSKPP45050	District 05	4/27/1994	4/27/1994				
Kenneally, James B	Police Officer	TSKPP45050	District 05	8/9/2004	1/28/2002				
Calisi, John N	Police Officer	TSKPP45050	District 05	6/10/1998	6/10/1998				
Maher, Anne Elizabeth	Police Offc Canine 2\$6	TSKPP47250	Canine Unit	12/9/2019	12/9/2019				
DiCicco, Christopher	Police Officer	TSKPP44140	District 14	12/9/2019	12/9/2019				
Lambert, Steven R	Police Officer	TSKPP41010	District 01	12/8/2014	12/8/2014				
McGregor, Clorissa	Police Offc/Juvenile Offc 4\$10	TSKPP60020	School Engagement Unit	12/9/2013	1/9/2014				
Araujo, Alfredo	Police Officer	TSKPP42030	District 03	12/3/2018	7/28/2019				
Hussey, Luke Christopher	Police Officer	TSKPP42020	District 02	4/3/2023	4/3/2023				
Chu, Brandon Philip	Police Officer	TSKPP41010	District 01	4/3/2023	4/3/2023				
McPherson Jr., Eric J	Police Officer	TSKPP42030	District 03	4/25/2022	4/25/2022				
Marquez Rivas, David	Police Officer	TSKPP45180	District 18	12/8/2014	12/8/2014				
Badohu, Meagan	Police Officer	TSKPP42030	District 03	12/9/2019	12/9/2019				
Conley, Taryn Marie	Police Officer	TSKPP44040	District 04	12/9/2019	12/9/2019				
May, Alexandra C	Police Officer	TSKPP44040	District 04	12/9/2019	12/9/2019				
Aragones, Amanda	Police Officer	TSKPP44140	District 14	12/9/2019	12/9/2019				
Lydon, Michael Seamus	Police Officer	TSKPP42020	District 02	12/9/2019	12/9/2019				
Hudson-Jones, Dahnielle	Police Officer	TSKPP45130	District 13	12/9/2019	12/9/2019				
Maxwell, Kirk Orlando	Police Officer	TSKPP43060	District 06	12/9/2019	12/9/2019				
Steinman, Wendy Mi	Police Officer	TSKPP43110	District 11	12/9/2019	12/9/2019				
Lerro, Robert E	Police Officer	TSKPP44040	District 04	12/9/2019	12/9/2019				
Mccarthy, John A	Police Officer	TSKPP43060	District 06	12/9/2019	12/9/2019				
Blake, Andrew B	Police Officer	TSKPP42020	District 02	6/10/1998	6/10/1998				
Bowden, Gregg R	Police Offc Canine 2\$6	TSKPP47250	Canine Unit	6/10/1998	6/10/1998				
Ramirez, Frankie	Police Officer	TSKPP41010	District 01	4/25/2022	4/25/2022				
Gabriel, Jessica	Police Officer	TSKPP41010	District 01	4/3/2023	4/3/2023				
Wood, Emily Marie	Police Officer	TSKPP42020	District 02	4/25/2022	4/25/2022				
Rodriguez, Yovanny	Police Officer	TSKPP43110	District 11	4/3/2023	4/3/2023				
Halloran, Kayla Rose	Police Officer	TSKPP43060	District 06	4/3/2023	4/3/2023				
Louisville, Jean R	Police Officer	TSKPP42020	District 02	4/3/2023	4/3/2023				
Mallers, Jared	Police Officer	TSKPP44040	District 04	4/3/2023	4/3/2023				
Violante, Tanya Lizbeth	Police Officer	TSKPP41070	District 07	4/3/2023	4/3/2023				

**Lieutenant Eligibility:**

1. Must be an employee in the City of Boston Police Department with permanent civil service as a Police Sergeant on the date of the examination.
2. On the date of the examination, have served in the force at least one year since you were appointed in the eligible title, regardless of whether the certification resulted in your appointment to the eligible title(s). The eligible list establishment date is not the same as the certified date. The certified date is when your name was first reachable on a certification for a promotional vacancy. A combination of temporary and permanent service can be applied toward meeting this one-year requirement. Time spent pursuant to a temporary appointment in the title of Police Lieutenant will not interrupt the service period in your permanent position.

**Captain Eligibility:**

1. Must be an employee in the City of Boston Police Department with permanent civil service as a Police Lieutenant on the date of the examination.
2. On the date of the examination, have served in the force at least one year since you were appointed in the eligible title, regardless of whether the certification resulted in your appointment to the eligible title(s). The eligible list establishment date is not the same as the certified date. The certified date is when your name was first reachable on a certification for a promotional vacancy. A combination of temporary and permanent service can be applied toward meeting this one-year requirement. Time spent pursuant to a temporary appointment in the title of Police Captain will not interrupt the service period in your permanent position.

Madden,Joseph L	Police Officer	TSKPP43110	District 11	4/25/2022	4/25/2022
Robinson,Ronie Matthew	Police Officer	TSKPP44040	District 04	4/3/2023	4/3/2023
Milliken,Ryan D	Police Officer	TSKPP44040	District 04	4/25/2022	4/25/2022
Tejeda,Odelis	Police Officer	TSKPP43110	District 11	4/3/2023	4/3/2023
Rosa,Eniza	Police Officer	TSKPP42020	District 02	4/3/2023	4/3/2023
Sandoval,Thomas D	Police Officer	TSKPP36135	Leave Of Absence Unit	11/30/2020	11/30/2020
Croke,Timothy James	Police Officer	TSKPP44040	District 04	12/3/2018	12/3/2018
Kelly,Billie Ann	Police Officer	TSKPP43060	District 06	12/9/2019	12/9/2019
O'Rourke,Dennis P	Police Officer	TSKPP44140	District 14	12/9/2019	12/9/2019
Grady,Liam Kaya	Police Officer	TSKPP41010	District 01	12/9/2019	12/9/2019
Grehan,Mark Patrick	Police Officer	TSKPP44140	District 14	12/9/2019	12/9/2019
Phillips,Leah A	Police Officer	TSKPP45180	District 18	12/9/2019	12/9/2019
Rooney,Christopher	Police Officer	TSKPP41010	District 01	12/9/2019	12/9/2019
Williamson,Joshua	Police Officer	TSKPP42030	District 03	4/25/2022	4/25/2022
Duggan,Daniel C	Police Officer	TSKPP42030	District 03	4/25/2022	4/25/2022
Leccese,Michael J	Police Officer	TSKPP43110	District 11	4/25/2022	4/25/2022
Mulrean,Michael Paul	Police Officer	TSKPP44040	District 04	4/3/2023	4/3/2023
Dominick,Emily Elizabeth	Police Officer	TSKPP42020	District 02	4/3/2023	4/3/2023
H Mariam,Immanuel G Yesus	Police Officer	TSKPP41010	District 01	4/3/2023	4/3/2023
Whittaker,Michael Joseph	Police Officer	TSKPP42020	District 02	4/3/2023	4/3/2023
Lynch,Shannon	Police Officer	TSKPP43110	District 11	4/3/2023	4/3/2023
Patterson,Edward S	Police Officer	TSKPP47110	Mobile Operations Patrol Unit	12/9/2019	12/9/2019
Clark,Ty Cameron	Police Officer	TSKPP43110	District 11	11/30/2020	11/30/2020
Benoit,Samuel	Police Officer	TSKPP43060	District 06	4/3/2023	4/3/2023
Benson,Trinece	Police Officer	TSKPP42020	District 02	4/3/2023	4/3/2023
Rice,Gregory T.	Police Officer	TSKPP44040	District 04	4/25/2022	4/25/2022
Cook,Giovanni Ismael	Police Officer	TSKPP43110	District 11	4/25/2022	4/25/2022
Cuascut Hernandez,Christian A	Police Officer	TSKPP41070	District 07	12/9/2019	12/9/2019
Dahill,James Francis	Police Officer	TSKPP44040	District 04	12/9/2019	12/9/2019
H mariam,Daniel G	Police Officer	TSKPP44040	District 04	12/9/2019	12/9/2019
Flynn,Renee Nicole Marie	Police Officer	TSKPP36135	Leave Of Absence Unit	4/25/2022	4/25/2022
Downing,George C	Police Offc Comm Serv Offc 3\$8	TSKPP43110	District 11	3/20/1996	3/20/1996
Cullen,Kevin W	Police Officer	TSKPP37030	Video Evidence Unit	3/5/2001	3/5/2001
Davis,Richard E	Police Officer	TSKPP36131	Medically Incapacitated Unit	6/10/1998	6/10/1998
Figueroa,Angel	Police Officer	TSKPP45130	District 13	6/10/1998	6/10/1998
Gilligan,Sean P	Police Officer	TSKPP44140	District 14	12/9/2019	12/9/2019
Henry,William P	Police Officer	TSKPP36131	Medically Incapacitated Unit	6/26/1996	8/21/1996
Abel,Keny	Police Officer	TSKPP42020	District 02	4/3/2023	4/3/2023
Keough,John J	Police Officer	TSKPP43110	District 11	4/25/2022	4/25/2022
Thompson,Samantha	Police Officer	TSKPP42020	District 02	4/25/2022	4/25/2022
Martinez,Wilfredo	Police Officer	TSKPP44040	District 04	4/3/2023	4/3/2023
Richard,Zachary	Police Officer	TSKPP44040	District 04	4/25/2022	4/25/2022
Beaton,Charles J.	Police Officer	TSKPP41010	District 01	4/25/2022	4/25/2022
Gega,Klejvi	Police Officer	TSKPP42020	District 02	4/25/2022	4/25/2022
Langham,Toren Lakeon	Police Officer	TSKPP44040	District 04	4/25/2022	4/25/2022
Pierre,Gassendy	Police Officer	TSKPP42030	District 03	4/3/2023	4/3/2023
Figueroa,Jorge L	Police Officer	TSKPP45130	District 13	4/3/2023	4/3/2023
Depina,Cesar Monteiro	Police Officer	TSKPP41010	District 01	4/25/2022	4/25/2022
Figuerio Santana,Sucre Y	Police Officer	TSKPP36135	Leave Of Absence Unit	4/25/2022	4/25/2022
Santana,Cris D	Police Officer	TSKPP41010	District 01	4/3/2023	4/3/2023
Brown,Quincy Adam	Police Officer	TSKPP44040	District 04	4/3/2023	4/3/2023
Kwok,Edward K	Police Offc Acad Instr 2\$6	TSKPP71040	Firearms Training Unit (Range)	9/8/1993	9/8/1993
Kwong,Bruce	Police Officer	TSKPP40000	Bureau Field Serv./ Off. Chief	9/8/1993	9/8/1993
Doiron,James M	Police Officer	TSKPP43110	District 11	3/22/1995	3/22/1995
Martinez,Jalen	Police Officer	TSKPP42030	District 03	4/25/2022	4/25/2022
Pulchansingh,Scott	Police Offc Comm Serv Offc 3\$8	TSKPP45050	District 05	6/28/1995	6/28/1995
Jackson,Dwain R	Police Officer	TSKPP45180	District 18	5/12/1999	11/15/1999
Long,Michael J	Police Offc Comm Serv Offc 3\$8	TSKPP45180	District 18	5/12/1999	5/12/1999
Marrero,Israul	Police Offc/Juvenile Offc 4\$10	TSKPP60020	School Engagement Unit	3/25/2002	3/25/2002
Burroughs,Evon J	Police Offc Mobile Offc 2\$6	TSKPP47110	Mobile Operations Patrol Unit	10/4/2004	10/4/2004
Hernandez,William	Police Officer	TSKPP45130	District 13	4/25/2022	4/25/2022
Dorsainvil,Jason	Police Officer	TSKPP42020	District 02	4/3/2023	4/3/2023
Champagnie,Triston George	Police Officer	TSKPP42030	District 03	4/25/2022	4/25/2022
Lawson,Anthony Maurice	Police Officer	TSKPP41010	District 01	4/25/2022	4/25/2022
Castor,Caitlyn	Police Officer	TSKPP44040	District 04	4/25/2022	4/25/2022

Colon,Dennis	Police Officer	TSKPP42020	District 02	4/3/2023	4/3/2023
Castillo-Angeles,Geoconda Jennifer	Police Officer	TSKPP36131	Medically Incapacitated Unit	4/25/2022	4/25/2022
Mitchell,Kristina M	Police Officer	TSKPP43110	District 11	4/25/2022	4/25/2022
Byrnes,Patrick Connor	Police Officer	TSKPP41070	District 07	4/25/2022	4/25/2022
Charles,Nischeena	Police Officer	TSKPP42030	District 03	4/3/2023	4/3/2023
Crush,Ashley E	Police Officer	TSKPP42030	District 03	4/3/2023	4/3/2023
Cruz,Edwin Onassis	Police Officer	TSKPP45130	District 13	4/3/2023	4/3/2023
Bradford,Tyler Joseph	Police Officer	TSKPP45130	District 13	4/3/2023	4/3/2023
Victorin,Dorvens	Police Officer	TSKPP44040	District 04	4/3/2023	4/3/2023
Kania,Patryk	Police Officer	TSKPP41010	District 01	4/25/2022	4/25/2022
Walsh,Brendan	Police Officer	TSKPP44040	District 04	4/25/2022	4/25/2022
Margotto,Joao Paulo	Police Officer	TSKPP44040	District 04	4/3/2023	4/3/2023
Diaz,Victor	Police Officer	TSKPP45130	District 13	4/3/2023	4/3/2023
Coleman,Nevora Joanne	Police Officer	TSKPP42030	District 03	4/3/2023	4/3/2023
DeLeon Jr.,Winston Martins	Police Officer	TSKPP42020	District 02	4/3/2023	4/3/2023
Williams,Dylan Michael	Police Officer	TSKPP44040	District 04	4/3/2023	4/3/2023
Rheault,Timothy Patrick	Police Officer	TSKPP45130	District 13	4/3/2023	4/3/2023
LePore,Ralph Joseph	Police Officer	TSKPP43060	District 06	4/3/2023	4/3/2023
Green,Kamisha L	Police Officer	TSKPP41010	District 01	12/3/2018	12/3/2018
O'Connor,Robert	Police Officer	TSKPP41010	District 01	4/3/2023	4/3/2023
Wyszynski,Sarah	Police Officer	TSKPP41010	District 01	4/3/2023	4/3/2023
O'Garro,Dionne M	Police Officer	TSKPP45130	District 13	4/3/2023	4/3/2023
Auguste,Esther M	Police Officer	TSKPP45130	District 13	4/3/2023	4/3/2023
Martin,Brian	Police Officer	TSKPP43060	District 06	4/25/2022	4/25/2022
Figueroa,Jose Alberto	Police Officer	TSKPP42020	District 02	4/25/2022	4/25/2022
Perkins,Gerald Jerome	Police Officer	TSKPP41010	District 01	4/3/2023	4/3/2023
Guzman,Cristina	Police Officer	TSKPP45130	District 13	4/3/2023	4/3/2023
Palmer,Shaneice J	Police Officer	TSKPP45130	District 13	4/3/2023	4/3/2023
Banton,Ashley	Police Officer	TSKPP43060	District 06	4/3/2023	4/3/2023
Garcia,Elvis	Police Offc Comm Serv Offc 3\$8	TSKPP45050	District 05	6/8/1988	6/8/1988
Montiero,Domingo R	Police Officer	TSKPP60010	Crime Stoppers Unit	2/27/1989	1/14/1991
Vinson,Darrell	Police Officer	TSKPP39010	Court Unit	6/26/1996	7/13/1997
McCarthy,Karyn R	Police Officer	TSKPP24011	Fugitive Section	6/26/1996	6/26/1996
Ezekiel,Jason M	Police Officer	TSKPP36131	Medically Incapacitated Unit	3/5/2001	3/5/2001
Stylien,Alex	Police Officer	TSKPP41010	District 01	4/25/2022	4/25/2022
Crespo,Lewis	Police Officer	TSKPP42020	District 02	4/25/2022	4/25/2022
Lewis,Rudolph	Police Officer	TSKPP43110	District 11	4/25/2022	4/25/2022
Bartley,Jahmari Winston	Police Officer	TSKPP43060	District 06	4/3/2023	4/3/2023
Abdi,Yaqub	Police Officer	TSKPP42020	District 02	4/3/2023	4/3/2023
Lopriore,Vincent Santino	Police Officer	TSKPP41010	District 01	4/3/2023	4/3/2023
Boyle,Christopher Regan	Police Officer	TSKPP43110	District 11	4/3/2023	4/3/2023
Lampron,Jessica Lynn	Police Officer	TSKPP44040	District 04	4/3/2023	4/3/2023
Do,Randy	Police Officer	TSKPP43110	District 11	4/25/2022	4/25/2022
Wynn,Gerard Jermaine	Police Offc Mobile Offc 2\$6	TSKPP41010	District 01	12/9/2019	12/9/2019
Bellissimo,Anthony N.	Police Offc Mobile Offc 2\$6	TSKPP47110	Mobile Operations Patrol Unit	5/30/2010	5/30/2010
Daniels,Kevin	Police Officer	TSKPP36135	Leave Of Absence Unit	4/25/2022	4/25/2022
Peeples,Jade Denise	Police Officer	TSKPP36135	Leave Of Absence Unit	11/30/2020	11/30/2020
Dever,Kelly E	Police Officer	TSKPP45130	District 13	3/25/2023	3/25/2023
Boggs,George E	Police Offc Canine Offc 2\$6	TSKPP47250	Canine Unit	11/24/1986	7/27/1986
Burke,Evon F	Police Officer	TSKPP43060	District 06	11/24/1986	11/24/1986
Rideout,Michael D	Police Officer	TSKPP36131	Medically Incapacitated Unit	9/28/1987	9/28/1987
Greco,Joseph R	Police Officer	TSKPP41070	District 07	1/14/1991	1/14/1991
Bradshaw,Eric D	Police Officer	TSKPP36131	Medically Incapacitated Unit	11/27/1989	4/27/1990
Creavin,Patrick J	Police Officer	TSKPP45050	District 05	6/10/1998	6/10/1998
Melia Marini,Christine	Police Offc Comm Serv Offc 3\$8	TSKPP44140	District 14	6/25/1997	6/25/1997
Doherty,Thomas Grimes	Police Officer	TSKPP39020	Paid Details Unit	3/25/2002	3/25/2002
Hicks,Bruce W	Police Offc Mobile Offc 2\$6	TSKPP47110	Mobile Operations Patrol Unit	3/25/2002	3/25/2002
Carr,Christopher R.	Police Offc Acad Instr 2\$6	TSKPP71040	Firearms Training Unit (Range)	5/2/2005	10/20/2003
Burke,Joseph Michael	Police Officer	TSKPP44140	District 14	12/8/2014	12/8/2014
McBrien,Marc	Police Officer	TSKPP42020	District 02	12/8/2014	12/8/2014
Politsopoulos,Nicholas	Police Officer	TSKPP45180	District 18	12/9/2019	12/9/2019
Powell,Chelsea L	Police Officer	TSKPP45130	District 13	12/9/2019	12/9/2019
Mason,Orville L	Police Officer	TSKPP42020	District 02	12/9/2019	12/9/2019
Crowley,Timothy	Police Officer	TSKPP44040	District 04	12/9/2019	12/9/2019
O'Brien,Sean	Police Officer	TSKPP42030	District 03	12/8/2014	12/8/2014

Gambon,Mitchell Logan	Police Officer	TSKPP44040	District 04	12/3/2018	12/3/2018
Wallace,Daniel A	Police Officer	TSKPP41010	District 01	6/8/1988	6/8/1988
Callow,Keith R	Police Officer	TSKPP43110	District 11	2/27/1989	2/27/1989
Maloney,Thomas F	Police Officer	TSKPP36131	Medically Incapacitated Unit	3/22/1995	3/22/1995
Horan,Sean McKenna	Police Officer	TSKPP43110	District 11	4/3/2023	4/3/2023
Payne,Luke	Police Officer	TSKPP41010	District 01	4/3/2023	4/3/2023
O'Neill,Matthew Fleming	Police Officer	TSKPP41010	District 01	4/25/2022	4/25/2022
Petruzziello,Jillian	Police Officer	TSKPP42030	District 03	4/25/2022	4/25/2022
Egan,Michelle M.	Police Officer	TSKPP43110	District 11	12/9/2019	12/9/2019
Gentile,Raymond J	Police Officer	TSKPP36131	Medically Incapacitated Unit	12/9/2019	12/9/2019
Paterson,Cornell G	Police Offc Canine Offc 2\$6	TSKPP47250	Canine Unit	11/27/1989	11/27/1989
Durant,Michael F	Police Officer	TSKPP45050	District 05	5/12/1999	5/12/1999
Grant,Shawn J	Police Offc/Juvenile Offc 4\$10	TSKPP36131	Medically Incapacitated Unit	5/12/1999	5/12/1999
Collins,Carole A	Police Offc Comm Serv Offc 3\$8	TSKPP43110	District 11	6/22/1994	10/19/1994
Darosa,Patricia M	Police Offc Comm Serv Offc 3\$8	TSKPP45130	District 13	6/22/1994	6/22/1994
Lam,Michael H	Police Officer	TSKPP60040	Citywide Community Init Unity	6/28/1995	9/20/1996
MacIsaac,Scott J	Police Officer	TSKPP45050	District 05	6/28/1995	6/28/1995
Long,Terence S.	Police Offc/Bomb Squad	TSKPP47220	Hazard Materials Response Unit	10/31/2005	4/15/2004
Knecht,Kevan	Police Officer	TSKPP41010	District 01	4/3/2023	4/3/2023
Scheele,Willem Christian	Police Officer	TSKPP41010	District 01	4/3/2023	4/3/2023
Stultz,Seth Andrew	Police Officer	TSKPP43060	District 06	4/3/2023	4/3/2023
Teixeira,Caetano A	Police Officer	TSKPP43110	District 11	6/28/1995	6/28/1995
Tolliver,Denean A	Police Offc/FgrPrt Ev Tch 4\$10	TSKPP25030	Crime Scene Response Unit	6/28/1995	6/28/1995
Cloran Jr.,William M	Police Offc Harborboat 3\$8	TSKPP47210	Harbor Patrol Unit	3/20/1996	3/20/1996
Higgins,Patrick E	Police Offc Acad Instr 2\$6	TSKPP71000	Academy	3/20/1996	3/20/1996
Downey III,John Francis	Police Offc Acad Instr 2\$6	TSKPP71000	Academy	6/26/1996	6/26/1996
Fawkes,Joseph	Police Officer	TSKPP45130	District 13	6/26/1996	6/26/1996
Copello,George A	Police Officer	TSKPP36131	Medically Incapacitated Unit	4/25/2022	4/25/2022
Ryan,Jake	Police Officer	TSKPP42030	District 03	4/25/2022	4/25/2022
Little,Nia K	Police Officer	TSKPP42030	District 03	4/3/2023	4/3/2023
Keeler,Julie	Police Officer	TSKPP44040	District 04	4/25/2022	4/25/2022
Bowman,Tyler Lewis	Police Officer	TSKPP41010	District 01	4/25/2022	4/25/2022
De Pina,Cristiano Avelin	Police Officer	TSKPP42020	District 02	4/3/2023	4/3/2023
Cano Gonzalez,Sara	Police Officer	TSKPP45130	District 13	4/3/2023	4/3/2023
Turner,Eugene	Police Officer	TSKPP42030	District 03	4/25/2022	4/25/2022
Ortiz-Arias,Cesar Manuel	Police Officer	TSKPP41010	District 01	4/3/2023	4/3/2023
Callahan,Kevin	Police Officer	TSKPP42030	District 03	12/9/2019	12/9/2019
McDonough,Michael	Police Officer	TSKPP44040	District 04	12/9/2019	12/9/2019
Maldonado,Santiago	Police Officer	TSKPP41070	District 07	4/25/2022	4/25/2022
Byrnes,Ryan Joseph	Police Officer	TSKPP41070	District 07	4/25/2022	4/25/2022
Scroggins,Frederick A.	Police Officer	TSKPP41070	District 07	4/3/2023	4/3/2023
Mayhew,Nekeya	Police Officer	TSKPP42030	District 03	4/3/2023	4/3/2023
Marifiote,Daniel	Police Officer	TSKPP41070	District 07	12/9/2019	12/9/2019
Keenan,Zachary James	Police Officer	TSKPP44040	District 04	12/9/2019	12/9/2019
Walton,Robert John	Police Officer	TSKPP44040	District 04	12/14/2015	12/14/2015
Fawkes,Joseph John	Police Officer	TSKPP43060	District 06	4/3/2023	4/3/2023
Antonino,Cody Thomas	Police Officer	TSKPP43110	District 11	4/25/2022	4/25/2022
Marcinkevicius,Jonathan Luke	Police Officer	TSKPP42030	District 03	4/25/2022	4/25/2022
Sliver,Kaitlyn R	Police Officer	TSKPP43110	District 11	4/25/2022	4/25/2022
Castellanos,Wymon	Police Officer	TSKPP45180	District 18	4/3/2023	4/3/2023
Koss,Sandy Madeline-Paredes	Police Officer	TSKPP42020	District 02	4/25/2022	4/25/2022
McCaughey,Joseph	Police Officer	TSKPP41010	District 01	4/3/2023	4/3/2023
Cordones,David Anthony	Police Officer	TSKPP45130	District 13	4/3/2023	4/3/2023
Jean-Louis,Jonette Alisa	Police Officer	TSKPP42030	District 03	4/3/2023	4/3/2023
Lockwood,Jeremy	Police Officer	TSKPP41010	District 01	4/3/2023	4/3/2023
Christie,Yasmeen	Police Officer	TSKPP36131	Medically Incapacitated Unit	4/3/2023	4/3/2023
Patterson,Scott Thomas	Police Officer	TSKPP43110	District 11	4/3/2023	4/3/2023
Tyler,Nichole	Police Officer	TSKPP36131	Medically Incapacitated Unit	6/25/1997	9/25/1997
Ace Jr.,Richard Kenneth	Police Officer	TSKPP44140	District 14	10/20/2003	10/20/2003
Doyle,Cara E	Police Officer	TSKPP42030	District 03	12/8/2014	12/8/2014
Garvey,Cormac	Police Officer	TSKPP42030	District 03	4/25/2022	4/25/2022
Cahill,Jamie N.	Police Officer	TSKPP42030	District 03	4/25/2022	4/25/2022
Polanco Paulino,Jairo	Police Officer	TSKPP42020	District 02	4/25/2022	4/25/2022
Barros,Lauriano	Police Officer	TSKPP43110	District 11	4/3/2023	4/3/2023
Lombardi,Jack Thomas	Police Officer	TSKPP44040	District 04	4/3/2023	4/3/2023

Victor,Stephane	Police Officer	TSKPP42030	District 03	4/3/2023	4/3/2023
Feliz Penalo,Cristin Tomas	Police Officer	TSKPP41070	District 07	4/3/2023	4/3/2023
Powell,Gabrielle	Police Officer	TSKPP44040	District 04	4/3/2023	4/3/2023
Thomas,Demetrius	Police Officer	TSKPP45130	District 13	4/3/2023	4/3/2023
Ngo,Hugh Trong	Police Officer	TSKPP41010	District 01	4/3/2023	4/3/2023
Allen,Christopher Michael	Police Officer	TSKPP42020	District 02	4/3/2023	4/3/2023
Jackson,Odarrie O	Police Officer	TSKPP42030	District 03	4/3/2023	4/3/2023
Zammito,John	Police Officer	TSKPP43110	District 11	4/25/2022	4/25/2022
Milien,Herby	Police Officer	TSKPP42030	District 03	4/3/2023	4/3/2023
Brown,Matthew	Police Officer	TSKPP44040	District 04	4/3/2023	4/3/2023
Abanoor,Mohamed Mukhtaar	Police Officer	TSKPP42020	District 02	4/3/2023	4/3/2023
Albino Rodriguez,Erick Omar	Police Officer	TSKPP42020	District 02	4/25/2022	4/25/2022
Desmangles,Shelene	Police Officer	TSKPP43060	District 06	4/3/2023	4/3/2023
Beshay,Amir Tharwat	Police Officer	TSKPP43110	District 11	4/25/2022	4/25/2022
Nunes Jr.,Robert K	Police Officer	TSKPP41010	District 01	4/25/2022	4/25/2022
Santiago,Richard	Police Officer	TSKPP41070	District 07	12/3/2018	12/3/2018
Egan,Ryan Patrick	Police Officer	TSKPP36135	Leave Of Absence Unit	9/11/2017	9/11/2017
Nguyen,Kevin T	Police Officer	TSKPP43110	District 11	6/28/2021	6/28/2021
Berg,Keelan	Police Officer	TSKPP45130	District 13	4/3/2023	4/3/2023
Bailey,Brandon Andre	Police Officer	TSKPP42030	District 03	4/3/2023	4/3/2023
Boyle,Amy E.	Police Officer	TSKPP44140	District 14	5/2/2005	5/2/2005
Lynch,Patrick F	Police Offc Mobile Offc 2\$6	TSKPP44040	District 04	12/9/2019	12/9/2019
Connor,Robert Keith	Police Offc Mobile Offc 2\$6	TSKPP47110	Mobile Operations Patrol Unit	9/11/2017	9/11/2017
Cassino,Mark J	Police Offc Mobile Offc 2\$6	TSKPP47110	Mobile Operations Patrol Unit	12/9/2019	12/9/2019
Hill,Dudley N	Police Offc Comm Serv Offc 3\$8	TSKPP43060	District 06	6/26/1996	6/26/1996
Burke,Philip E	Police Officer	TSKPP43060	District 06	12/9/2019	12/9/2019
Lopes,Eliza	Police Officer	TSKPP45180	District 18	4/3/2023	4/3/2023
Vieux,Ricardo H.	Police Officer	TSKPP43110	District 11	4/3/2023	4/3/2023
Butler,Janine Marie	Police Officer	TSKPP44140	District 14	12/9/2019	12/9/2019
Desmarais,Daniel	Police Officer	TSKPP41010	District 01	3/25/2023	3/25/2023
Black,Ryan J	Police Officer	TSKPP36135	Leave Of Absence Unit	12/3/2018	12/3/2018
Petit-Maitre,Duckens	Police Officer	TSKPP41010	District 01	4/25/2022	4/25/2022
Matthews,Joseph P	Police Offc Harborboat 3\$8	TSKPP47210	Harbor Patrol Unit	5/2/2005	5/2/2005
Higgins,James	Police Offc/FgrPrt Ev Tch 4\$10	TSKPP25030	Crime Scene Response Unit	12/14/2015	12/14/2015
Russell,Owen Patrick	Police Officer	TSKPP36135	Leave Of Absence Unit	12/3/2018	12/3/2018
Pailant,Michael	Police Offc Hackney Invest 3\$8	TSKPP34010	Hackney Carriage Unit	6/28/1995	6/28/1995
Reavis,Nile John	Police Offc Mobile Offc 2\$6	TSKPP44040	District 04	12/9/2019	12/9/2019
Lewis,Roderick L	Police Officer	TSKPP43060	District 06	6/25/2007	6/25/2007
Burch,Charles K.	Police Officer	TSKPP37000	Technology Services Division	3/30/1983	3/30/1983
Shoulla,Christopher K	Police Officer	TSKPP44040	District 04	7/10/1985	7/10/1985
Nicholas,Rohan	Police Officer	TSKPP45180	District 18	10/4/2004	10/4/2004
Morano,Jason	Police Officer	TSKPP43060	District 06	10/4/2004	10/4/2004
Kennedy,Dale Deaven	Police Officer	TSKPP43110	District 11	12/9/2019	12/9/2019
Cavanaugh,Sean	Police Officer	TSKPP43110	District 11	12/9/2019	12/9/2019
Chen,May	Police Officer	TSKPP45130	District 13	12/9/2019	12/9/2019
Sosa,Styvalis C	Police Officer	TSKPP45050	District 05	12/9/2019	12/9/2019
Coughlan,James M	Police Offc Mobile Offc 2\$6	TSKPP47110	Mobile Operations Patrol Unit	12/9/2019	12/9/2019
Daye,Antwane	Police Offc Mobile Offc 2\$6	TSKPP47110	Mobile Operations Patrol Unit	12/3/2018	12/3/2018
Murray,Terrence J	Police Officer	TSKPP42030	District 03	11/30/2020	11/30/2020
Merlino,Lee S	Police Offc Acad Instr 2\$6	TSKPP71000	Academy	9/11/2017	9/11/2017
Brown,Garnet	Police Offc Acad Instr 2\$6	TSKPP43060	District 06	12/8/2008	12/8/2008
Montero,Kevin	Police Offc Acad Instr 2\$6	TSKPP71000	Academy	12/3/2018	12/3/2018
Fisher,Debra M	Police Offc Acad Instr 2\$6	TSKPP71040	Firearms Training Unit (Range)	3/26/1997	3/26/1997
Hubbard,William R	Police Offc Canine 2\$6	TSKPP47250	Canine Unit	10/20/2003	10/20/2003
Walsh,Conor	Police Officer	TSKPP43060	District 06	4/3/2023	4/3/2023
Beard,Mitchel O'Brien	Police Officer	TSKPP44040	District 04	4/25/2022	4/25/2022
Cavaco,Cedric Rui	Police Officer	TSKPP41070	District 07	4/25/2022	4/25/2022
Lam,Nathan Hoang	Police Officer	TSKPP44040	District 04	4/3/2023	4/3/2023
Lara,John E	Police Officer	TSKPP42020	District 02	4/3/2023	4/3/2023
Connolly,Julie	Police Officer	TSKPP42020	District 02	4/3/2023	4/3/2023
Decossa,Willfrid	Police Officer	TSKPP45180	District 18	4/3/2023	4/3/2023
Ruiz Soto,Rafael	Police Officer	TSKPP42020	District 02	4/3/2023	4/3/2023
Gomes Depina Barros,Romario	Police Officer	TSKPP42020	District 02	4/25/2022	4/25/2022
Tran,Nhi A	Police Officer	TSKPP43110	District 11	4/25/2022	4/25/2022
Perry,Christopher	Police Officer	TSKPP41010	District 01	4/25/2022	4/25/2022

Castro,Jason Andres	Police Officer	TSKPP44040	District 04	4/3/2023	4/3/2023
Pietroski,Jamie	Police Officer	TSKPP47210	Harbor Patrol Unit	3/5/2001	3/5/2001
Nunes,Mya	Police Officer	TSKPP43110	District 11	4/25/2022	4/25/2022
Estepe,Michael	Police Officer	TSKPP36131	Medically Incapacitated Unit	6/25/1997	6/25/1997
Holmes,Carole D	Police Officer	TSKPP39010	Court Unit	6/10/1998	6/10/1998
Harris,Shawn N	Police Offc Comm Serv Offc 3\$8	TSKPP42030	District 03	5/12/1999	5/12/1999
Salmon,Thomas W.	Police Officer	TSKPP21030	Domestic Violence Unit	11/24/1986	11/24/1986
O'Brien,Jeremiah J	Police Officer	TSKPP23005	E-5 DCU SQUAD	10/20/2003	10/20/2003
McLaughlin-Fabiano,Shannon	Police Officer	TSKPP60010	Crime Stoppers Unit	10/4/2004	10/4/2004
Holder,James	Police Officer	TSKPP45180	District 18	10/4/2004	10/4/2004
Ho,Todd T	Police Officer	TSKPP42030	District 03	5/12/1999	5/12/1999
Boyle,Garrett	Police Officer Harborboat 3\$8	TSKPP47210	Harbor Patrol Unit	12/8/2014	12/8/2014
Kelly,Michael	Police Officer	TSKPP36135	Leave Of Absence Unit	4/25/2022	4/25/2022
Sullivan,Sean M	Police Officer	TSKPP43110	District 11	12/9/2019	12/9/2019
Gately,Edward L	Police Offc Hackney Invest 3\$8	TSKPP34010	Hackney Carriage Unit	6/28/1995	6/28/1995
Yung,Tommy T.	Police Officer	TSKPP36131	Medically Incapacitated Unit	3/22/1995	3/22/1995
Hale,David L	Police Officer	TSKPP41070	District 07	3/22/1995	3/22/1995
Jacob,Earl G	Police Offc Harborboat 3\$8	TSKPP36131	Medically Incapacitated Unit	6/26/1996	6/26/1996
Dankers,Nancy M	Police Officer	TSKPP45050	District 05	6/26/1996	8/18/1996
O'Rourke,Michael	Police Offc Comm Serv Offc 3\$8	TSKPP42020	District 02	10/4/2004	10/4/2004
Hannigan,Gregory D	Police Officer	TSKPP41010	District 01	10/4/2004	10/4/2004
Stanford-Scaglione,Linda E	Police Officer	TSKPP36131	Medically Incapacitated Unit	3/22/1995	3/22/1995
Truong,Hien T	Police Officer	TSKPP41010	District 01	3/22/1995	3/22/1995
Milton,Christa A.	Police Officer	TSKPP40100	Special Events Management	5/12/1999	5/12/1999
Pierre-Thomas,Joslin A	Police Officer	TSKPP41070	District 07	5/12/1999	11/12/1999
Scano,Karissa N	Police Officer	TSKPP23005	E-5 DCU SQUAD	12/8/2014	12/8/2014
Dunn,Christopher P	Police Officer	TSKPP42020	District 02	12/8/2014	12/8/2014
Keohan,Brendan Michael	Police Officer	TSKPP43110	District 11	12/9/2019	12/9/2019
Scott,Derek M	Police Officer	TSKPP41010	District 01	12/9/2019	12/9/2019
Kimaiyo,Nicholas	Police Officer	TSKPP42020	District 02	12/9/2019	12/9/2019
Murphy,Conor David	Police Officer	TSKPP42020	District 02	12/9/2019	12/9/2019
Corbett,Thomas C	Police Officer	TSKPP32020	Evidence Control Unit	9/28/1987	9/28/1987
Francis,Eric A	Police Offc Comm Serv Offc 3\$8	TSKPP44040	District 04	9/28/1987	9/28/1987
Taylor Jr.,Thomas	Police Offc/Hosp Liaison 4\$10	TSKPP11020	Family Assistance Unit	9/8/1993	9/8/1993
Lai,Thuan D	Police Officer	TSKPP43110	District 11	10/20/2003	10/20/2003
Biggio,Andrew	Police Officer	TSKPP41070	District 07	3/27/2023	3/27/2023
Sullivan,Sean S	Police Offc Comm Serv Offc 3\$8	TSKPP43060	District 06	1/14/1991	1/14/1991
Herbert,Kevin K	Police Offc Mobile Offc 2\$6	TSKPP47110	Mobile Operations Patrol Unit	9/11/2017	9/11/2017
Erb,Nicholas	Police Offc Mobile Offc 2\$6	TSKPP47110	Mobile Operations Patrol Unit	12/3/2018	12/3/2018
Nee,Paul	Police Officer	TSKPP45130	District 13	1/14/1991	1/14/1991
Figueroa,Robert F	Police Officer	TSKPP41010	District 01	3/26/1997	3/26/1997
Curtin,Christopher J	Police Officer	TSKPP44140	District 14	6/25/1997	6/25/1997
Lewis,Dowayne O.	Police Officer	TSKPP45180	District 18	3/5/2001	3/5/2001
Daddieco,Santino S	Police Officer	TSKPP46010	Youth Violence Strike Force	12/8/2014	12/8/2014
Mejia,Karen Y	Police Officer	TSKPP41010	District 01	12/9/2019	12/9/2019
Mendez,Linda Marie	Police Officer	TSKPP45180	District 18	12/9/2019	12/9/2019
Mencey,Eric	Police Offc Comm Serv Offc 3\$8	TSKPP42030	District 03	6/10/1998	6/10/1998
Hegerich,Christopher G	Police Officer	TSKPP36135	Leave Of Absence Unit	12/5/2016	12/5/2016
Brown,Tab M	Police Officer Harborboat 3\$8	TSKPP47210	Harbor Patrol Unit	6/10/1998	6/10/1998
Younger,Atiya	Police Officer Hdq Dispatch	TSKPP31000	Operations Division	5/12/1999	5/12/1999
Spence,Michael J	Police Offc Acad Instr 2\$6	TSKPP36131	Medically Incapacitated Unit	5/12/1999	5/12/1999
McKunes,Stephen	Police Officer	TSKPP41010	District 01	12/8/2014	12/8/2014
Layden,Matthew Thomas	Police Officer	TSKPP42030	District 03	12/9/2019	12/9/2019
Kennedy,Jesse	Police Officer	TSKPP42030	District 03	12/9/2019	12/9/2019
Stallings,Brian	Police Officer	TSKPP46010	Youth Violence Strike Force	12/8/2014	12/8/2014
Dizoglio,Corey P	Police Officer	TSKPP44040	District 04	12/9/2019	12/9/2019
Mendes,Kevin	Police Officer	TSKPP42020	District 02	12/3/2018	12/3/2018
Muraca,Jonathan G	Police Officer	TSKPP43110	District 11	12/9/2019	12/9/2019
Donlon,Christopher M	Police Officer	TSKPP43110	District 11	12/9/2019	12/9/2019
Askins,Connor	Police Officer	TSKPP42020	District 02	12/9/2019	12/9/2019
Ruiz,Melvin A	Police Officer	TSKPP23007	A-7 DCU SQUAD	12/9/2019	12/9/2019
Galvin,John R	Police Officer	TSKPP44040	District 04	12/9/2019	12/9/2019
Jones,Dionne	Police Officer	TSKPP43110	District 11	12/9/2019	12/9/2019
Sepulveda,Andrew L	Police Officer	TSKPP43060	District 06	12/9/2019	12/9/2019
Uka,Enrik	Police Officer	TSKPP36131	Medically Incapacitated Unit	12/9/2019	12/9/2019

Simas,Manuel A	Police Officer	TSKPP41010	District 01	12/9/2019	12/9/2019
Coady,Dylan J	Police Officer	TSKPP42020	District 02	12/9/2019	12/9/2019
Hardie,David	Police Officer	TSKPP44140	District 14	12/9/2019	12/9/2019
Murray,Katie Bridget	Police Officer	TSKPP41010	District 01	12/9/2019	12/9/2019
Panzavecchia,Stefania A	Police Officer	TSKPP46010	Youth Violence Strike Force	12/9/2019	12/9/2019
Costello,Patrick Brian	Police Officer	TSKPP43060	District 06	12/9/2019	12/9/2019
Green,Megan	Police Officer	TSKPP44140	District 14	12/9/2019	12/9/2019
O'Neal,Eddielee C	Police Officer	TSKPP42020	District 02	12/9/2019	12/9/2019
Welter,Patrick	Police Officer	TSKPP43110	District 11	12/9/2019	12/9/2019
Berardi,Kaitlin E	Police Officer	TSKPP44140	District 14	12/9/2019	12/9/2019
Diaz,Luis Alberto	Police Officer	TSKPP44040	District 04	12/9/2019	12/9/2019
Burgos,Jose	Police Officer	TSKPP45180	District 18	12/9/2019	12/9/2019
Cheek,Jade S	Police Officer	TSKPP43110	District 11	12/9/2019	12/9/2019
Allen,Sheranda Eulena	Police Officer	TSKPP44040	District 04	12/9/2019	12/9/2019
Ramos,Jailson C	Police Officer	TSKPP45130	District 13	12/9/2019	12/9/2019
Lopes,Cedric	Police Officer	TSKPP45050	District 05	12/8/2014	12/8/2014
McManus,Michael J	Police Officer	TSKPP36131	Medically Incapacitated Unit	3/26/1997	3/26/1997
Maffeo,Michelle M	Police Officer	TSKPP60000	Bureau of Com Engage/Off Chief	3/26/1997	3/26/1997
O'Connor,Matthew	Police Officer	TSKPP42030	District 03	12/9/2019	12/9/2019
Howard,Nia	Police Officer	TSKPP42030	District 03	12/9/2019	12/9/2019
Eveillard,Karcel	Police Officer	TSKPP42030	District 03	12/9/2019	12/9/2019
Kaplan,Andreas	Police Officer	TSKPP23009	City Wide DCU SQ.#2	12/9/2019	12/9/2019
Spellman,David Frederick	Police Officer	TSKPP41010	District 01	4/3/2023	4/3/2023
Walsh,Ryan Richard	Police Officer	TSKPP45130	District 13	4/25/2022	4/25/2022
Alves,Ineida P	Police Officer	TSKPP43110	District 11	4/3/2023	4/3/2023
Pham,Quang D	Police Officer	TSKPP43110	District 11	4/3/2023	4/3/2023
Murphy,Daniel M	Police Officer	TSKPP42030	District 03	4/3/2023	4/3/2023
Patten,Ross William	Police Officer	TSKPP42020	District 02	4/3/2023	4/3/2023
Kelley,Johnpaul James	Police Officer	TSKPP42020	District 02	4/3/2023	4/3/2023
Ortiz,Thaddeus J	Police Officer	TSKPP44040	District 04	4/3/2023	4/3/2023
Broderick,Paul G	Police Offc Comm Serv Offc 3\$8	TSKPP45180	District 18	6/8/1988	6/8/1988
Neal-Jackson,Tamiko R.	Police Officer	TSKPP41010	District 01	12/19/1996	1/30/1997
Hampton,Stephanie A	Police Officer	TSKPP39020	Paid Details Unit	6/26/1996	6/26/1996
Lundy,Brian P	Police Officer	TSKPP41010	District 01	10/4/2004	10/4/2004
Key,Joey C.	Police Offc Comm Serv Offc 3\$8	TSKPP42020	District 02	10/20/2003	10/20/2003
Glavin,Erin E	Police Officer	TSKPP43060	District 06	4/3/2023	4/3/2023
Adams,Robert	Police Officer	TSKPP42030	District 03	4/25/2022	4/25/2022
Daley,Ronique Anthonette	Police Officer	TSKPP41010	District 01	4/25/2022	4/25/2022
O'Halloran,Timothy H	Police Officer	TSKPP42030	District 03	4/25/2022	4/25/2022
Doherty,James Patrick	Police Officer	TSKPP44040	District 04	4/25/2022	4/25/2022
Falco,Gerard P.	Police Officer	TSKPP36131	Medically Incapacitated Unit	4/25/2022	4/25/2022
Lima,Wendy M.	Police Officer	TSKPP43110	District 11	4/25/2022	4/25/2022
Smith,Unique A	Police Officer	TSKPP42030	District 03	4/25/2022	4/25/2022
Lopez-Vega,Alejandro Jesus	Police Officer	TSKPP42030	District 03	4/3/2023	4/3/2023
Dhooge,Laura E.	Police Offc/FgrPrt Ev Tch 4\$10	TSKPP25030	Crime Scene Response Unit	12/14/2015	12/14/2015
Shields,Stephen	Police Officer	TSKPP36135	Leave Of Absence Unit	12/9/2013	12/7/2013
Tucker,Zachary	Police Officer	TSKPP44040	District 04	4/25/2022	4/25/2022
Colbourne,Alvin K	Police Officer	TSKPP30000	Bureau Admin & Technology	4/25/2022	4/25/2022
Li,Lawrence	Police Officer	TSKPP41010	District 01	4/3/2023	4/3/2023
Teixeira,Eduardo Silveira	Police Officer	TSKPP43110	District 11	4/3/2023	4/3/2023
De Jesus,Moises A	Police Officer	TSKPP41070	District 07	4/3/2023	4/3/2023
Beard,Matthew Peter	Police Officer	TSKPP45130	District 13	4/3/2023	4/3/2023
White,John Francis	Police Officer	TSKPP43060	District 06	4/3/2023	4/3/2023
Kane,Mason	Police Officer	TSKPP42030	District 03	4/3/2023	4/3/2023
Chea,Philomena	Police Officer	TSKPP44040	District 04	4/3/2023	4/3/2023
Russell,Jordan	Police Officer	TSKPP43060	District 06	4/25/2022	4/25/2022
Kehayias,Gulianna Rose	Police Officer	TSKPP44040	District 04	4/3/2023	4/3/2023
Sullivan,Andrew Thomas	Police Officer	TSKPP43060	District 06	4/25/2022	4/25/2022
Goncalves,Ricardo	Police Officer	TSKPP42020	District 02	4/25/2022	4/25/2022
Hill,Xavier	Police Officer	TSKPP43060	District 06	4/25/2022	4/25/2022
Augustine,Bryan Marcel	Police Officer	TSKPP42020	District 02	9/11/2017	9/11/2017
Santry,Thomas C	Police Officer	TSKPP46030	Bicycle Unit	5/2/2005	5/2/2005
Rodrigues,Gino D.	Police Officer	TSKPP23004	D-4 DCU SQUAD	5/2/2005	5/2/2005
Adduci,John A.	Police Offc Acad Instr 2\$6	TSKPP41070	District 07	9/28/1987	9/28/1987
LaRosa,Emily M	Police Officer	TSKPP44040	District 04	12/9/2019	12/9/2019

McCarty,Matthew	Police Officer	TSKPP42030	District 03	12/9/2019	12/9/2019
Nolen,Keyara	Police Officer	TSKPP36135	Leave Of Absence Unit	11/30/2020	11/30/2020
Walton,Christopher G	Police Officer Mobile Oper 2\$6	TSKPP44140	District 14	12/9/2019	12/9/2019
Driscoll,Thomas	Police Offc Mobile Offc 2\$6	TSKPP47110	Mobile Operations Patrol Unit	12/5/2016	12/5/2016
Donovan,Timothy R	Police Officer	TSKPP37030	Video Evidence Unit	2/27/1989	2/27/1989
Galvin,Joseph	Police Officer	TSKPP45180	District 18	2/27/1989	2/27/1989
Conley,Matthew J	Police Offc Comm Serv Offc 3\$8	TSKPP45180	District 18	6/25/1997	6/25/1997
Short,Lesley C.	Police Officer	TSKPP39010	Court Unit	4/5/1998	4/5/1998
Velasquez,Luis	Police Offc Acad Instr 2\$6	TSKPP71000	Academy	10/4/2004	10/4/2004
Boylan,Edward J	Police Officer	TSKPP44040	District 04	6/28/1995	6/28/1995
Gravel,Timothy P	Police Officer	TSKPP45050	District 05	6/28/2021	6/28/2021
Taylor,Jared	Police Officer	TSKPP36135	Leave Of Absence Unit	9/11/2017	9/11/2017
Breneus,Carlson	Police Officer	TSKPP43060	District 06	5/2/2005	5/2/2005
Cordasco,Robert	Police Officer	TSKPP36135	Leave Of Absence Unit	10/20/2003	10/20/2003
Downs,Edward	Police Officer	TSKPP43060	District 06	12/9/2019	12/9/2019
Crowley,George J	Police Officer	TSKPP36131	Medically Incapacitated Unit	6/28/1995	6/28/1995
O'Neil,Shawn M	Police Offc Canine 2\$6	TSKPP47250	Canine Unit	6/28/1995	6/28/1995
Pagan,Javier A	Police Offc Comm Serv Offc 3\$8	TSKPP44040	District 04	6/28/1995	6/28/1995
Gigliello,James M	Police Officer	TSKPP45180	District 18	12/8/2014	12/8/2014
Poulos,Anthony J	Police Officer	TSKPP47110	Mobile Operations Patrol Unit	1/7/2013	1/7/2013
Travers,Gerard	Police Officer	TSKPP41010	District 01	4/25/2022	4/25/2022
Hooker III,Lorenzo D	Police Officer	TSKPP42030	District 03	4/25/2022	4/25/2022
Hynes,Joseph	Police Officer	TSKPP36135	Leave Of Absence Unit	6/25/2007	6/25/2007
Albanese,Matthew L	Police Officer Hdq Dispatch	TSKPP36135	Leave Of Absence Unit	1/7/2013	1/7/2013
Foley,Devlin Conor	Police Officer	TSKPP43110	District 11	4/25/2022	4/25/2022
Dyer,Jameel	Police Officer	TSKPP45130	District 13	4/3/2023	4/3/2023
Greaves-Poleet,Devante	Police Officer	TSKPP43110	District 11	4/3/2023	4/3/2023
Freire,Katia Denise	Police Officer	TSKPP43060	District 06	4/3/2023	4/3/2023
Monteiro,Christian	Police Officer	TSKPP42020	District 02	4/3/2023	4/3/2023
Stewart,Shonnelia	Police Officer	TSKPP44040	District 04	4/3/2023	4/3/2023
Evora,Michael	Police Officer	TSKPP43110	District 11	4/3/2023	4/3/2023
Forde,Jason A	Police Officer	TSKPP42030	District 03	12/9/2019	12/9/2019
Hayes,Jessica M	Police Officer	TSKPP41010	District 01	12/9/2019	12/9/2019
Villegas-Hoag,Stephanie Nicole	Police Offc Acad Instr 2\$6	TSKPP71000	Academy	12/3/2018	12/3/2018
Manning,Matthew	Police Officer	TSKPP36135	Leave Of Absence Unit	12/5/2016	12/5/2016
Ryther,Patrick	Police Offc Acad Instr 2\$6	TSKPP71000	Academy	12/5/2016	12/5/2016
Baez-Saldana,Delvis J	Police Officer	TSKPP42020	District 02	6/28/2021	6/28/2021
Pinto,Adrian	Police Offc Mobile Offc 2\$6	TSKPP47110	Mobile Operations Patrol Unit	5/2/2005	5/2/2005
Cabral,Antonette C	Police Officer	TSKPP24010	Homicide Unit	5/2/2005	5/2/2005
Flores,William J.	Police Officer	TSKPP41010	District 01	5/2/2005	5/2/2005
Yandle,Brian F	Police Offc Acad Instr 2\$6	TSKPP71000	Academy	12/14/2015	12/14/2015
Mulhern,Robert M.	Police Offc Bomb Squad	TSKPP47230	Explosive Ordinance Unit	7/9/2007	7/9/2007
Martinez,Andy	Police Officer	TSKPP44140	District 14	11/30/2020	11/30/2020
Lockwood,Stephan Tracy	Police Officer	TSKPP60020	School Engagement Unit	9/11/2017	9/11/2017
Burke,Sean	Police Officer	TSKPP41010	District 01	12/5/2016	12/5/2016
Ciccolo,John	Police Officer	TSKPP36131	Medically Incapacitated Unit	12/5/2016	12/5/2016
Mahoney,Michael	Police Officer	TSKPP44040	District 04	12/15/2016	2/9/2017
Marshall,David J	Police Officer	TSKPP44040	District 04	12/5/2016	12/5/2016
Barboza,Tyraun	Police Officer	TSKPP45050	District 05	12/5/2016	12/5/2016
Beauchemin,John	Police Officer	TSKPP44040	District 04	12/5/2016	12/5/2016
Furtado,Ednei	Police Offc Acad Instr 2\$6	TSKPP71000	Academy	12/5/2016	12/5/2016
Bent,Thomas	Police Officer	TSKPP42020	District 02	12/5/2016	12/5/2016
Campot,Joseph David	Police Officer	TSKPP44040	District 04	12/3/2018	11/21/2019
Lukas,Edward Anthony	Police Officer	TSKPP41010	District 01	12/9/2019	12/9/2019
Reynolds,Craig Matthew	Police Officer	TSKPP42020	District 02	12/9/2019	12/9/2019
Carr,Andrea M	Police Officer	TSKPP44040	District 04	12/9/2019	12/9/2019
Coe,Katelyn M	Police Officer	TSKPP43060	District 06	12/9/2019	12/9/2019
Exilien,Georges	Police Offc/Bomb Squad	TSKPP47230	Explosive Ordinance Unit	6/10/1998	6/10/1998
Lee,Frank	Police Officer	TSKPP45180	District 18	6/10/1998	6/10/1998
Principe,Michael T	Police Offc Breath \$13.50	TSKPP71000	Academy	6/10/1998	6/10/1998
Ross,Christopher J	Police Officer	TSKPP45180	District 18	6/10/1998	6/10/1998
Doran,Michael F.	Police Officer	TSKPP71040	Firearms Training Unit (Range)	12/14/2015	12/14/2015
Gales,Jamila	Police Officer	TSKPP60040	Citywide Community Init Unity	12/13/2010	12/13/2010
Brown,Joseph E	Police Officer	TSKPP45180	District 18	11/27/2006	11/27/2006
Murphy,Patrick T	Police Officer	TSKPP24011	Fugitive Section	10/31/2005	10/31/2005

Connolly,Jeffrey C	Police Officer	TSKPP36131	Medically Incapacitated Unit	6/6/2011	6/6/2011
Kennedy,Amanda C	Police Officer	TSKPP36131	Medically Incapacitated Unit	12/9/2019	12/9/2019
Hassan,Naweed A	Police Officer	TSKPP41070	District 07	12/9/2019	12/9/2019
Giardina Jr.,James V.	Police Officer	TSKPP41070	District 07	10/31/2005	10/31/2005
Beliveau,Nicholas	Police Offc Canine Offc 2\$6	TSKPP47250	Canine Unit	11/27/2006	11/27/2006
Polcaro,Daniel	Police Officer	TSKPP41070	District 07	6/25/2007	6/25/2007
Stenstrom,Scott M	Police Offc/Auto Invest 4\$10	TSKPP44140	District 14	6/25/2007	6/25/2007
Pinkham,Deirdre M	Police Officer	TSKPP39010	Court Unit	4/3/2006	4/3/2006
Nogueira,Frank	Police Offc Mobile Offc 2\$6	TSKPP47110	Mobile Operations Patrol Unit	6/25/2007	6/25/2007
Connolly,Michael G	Police Offc/FgrPrt Ev Tch 4\$10	TSKPP25030	Crime Scene Response Unit	3/26/1997	3/26/1997
Moquete,Edward A	Police Offc Mobile Offc 2\$6	TSKPP47110	Mobile Operations Patrol Unit	10/4/2004	10/4/2004
Feliciano,Ciro	Police Offc Acad Instr 2\$6	TSKPP71000	Academy	12/13/2010	12/13/2010
DiMarzo,Dominic P	Police Officer	TSKPP39010	Court Unit	1/23/2012	1/23/2012
Dumel,Jean	Police Officer	TSKPP36131	Medically Incapacitated Unit	5/27/2008	5/27/2008
McGuire,Rachel O.	Police Offc Acad Instr 2\$6	TSKPP71000	Academy	5/27/2008	5/27/2008
Degrave,Reivilo	Police Officer	TSKPP24011	Fugitive Section	5/27/2008	5/27/2008
Nguyen,Khai Q.	Police Officer	TSKPP42020	District 02	5/27/2008	5/27/2008
Taylor,Michael	Police Offc Acad Instr 2\$6	TSKPP71040	Firearms Training Unit (Range)	5/27/2008	5/27/2008
Saintfort,Frantz	Police Officer	TSKPP41010	District 01	12/14/2015	12/14/2015
Kerin,Michael	Police Officer	TSKPP42020	District 02	12/5/2016	12/5/2016
Adams,Christopher	Police Officer	TSKPP71040	Firearms Training Unit (Range)	12/14/2015	12/14/2015
Caulfield,John	Police Officer	TSKPP36131	Medically Incapacitated Unit	12/14/2015	12/14/2015
Dick,William	Police Officer	TSKPP45050	District 05	12/14/2015	12/14/2015
DePinho,Arthur	Police Officer	TSKPP46020	Street Outreach Team	12/14/2015	12/14/2015
Desir,Kerline	Police Officer	TSKPP10011	Dignitary Protection Unit	12/14/2015	12/14/2015
Foley,Patrick K	Police Officer	TSKPP42020	District 02	12/14/2015	12/14/2015
Foley,Rory	Police Officer	TSKPP46010	Youth Violence Strike Force	12/14/2015	12/14/2015
Garney,Brian	Police Officer	TSKPP41010	District 01	12/14/2015	12/14/2015
Grace,Edward	Police Officer	TSKPP41070	District 07	12/14/2015	12/14/2015
Mullane,Gianna P	Police Officer	TSKPP36131	Medically Incapacitated Unit	12/14/2015	12/14/2015
Hessler,Jason	Police Officer	TSKPP44040	District 04	12/14/2015	12/14/2015
Lemire,Robert M	Police Officer	TSKPP47220	Hazard Materials Response Unit	12/5/2016	12/5/2016
Hollerbach,John	Police Officer	TSKPP41010	District 01	12/5/2016	12/5/2016
Shoemaker,Eamon	Police Offc Mobile Offc 2\$6	TSKPP47110	Mobile Operations Patrol Unit	12/5/2016	12/5/2016
Linnane,Brendan M	Police Officer	TSKPP44040	District 04	12/5/2016	12/5/2016
Linsky,Benjamin N	Police Officer	TSKPP46020	Street Outreach Team	12/5/2016	12/5/2016
Marron,Mark	Police Officer	TSKPP11030	Office of Media Relations	12/5/2016	12/5/2016
Marcoaldi,Derek	Police Offc Mobile Offc 2\$6	TSKPP36131	Medically Incapacitated Unit	12/5/2016	12/5/2016
McGovern,Omar	Police Officer	TSKPP23001	A-1 DCU SQUAD	12/5/2016	12/5/2016
McCabe,Kyle	Police Officer	TSKPP42020	District 02	12/5/2016	12/5/2016
Ross,Allison D	Police Officer	TSKPP45130	District 13	5/27/2008	5/27/2008
Kamel,Charbel B.	Police Officer	TSKPP41070	District 07	5/27/2008	5/27/2008
Joseph,Kenny	Police Officer	TSKPP41010	District 01	12/13/2010	12/13/2010
Hicks,Timothy R.	Police Officer	TSKPP42020	District 02	5/27/2008	5/27/2008
Diaz Jr.,Jose Miguel	Police Officer	TSKPP42020	District 02	5/27/2008	5/27/2008
Carey,Brandon Shane	Police Officer	TSKPP43110	District 11	1/23/2012	1/23/2012
Pokrant,Drew	Police Officer	TSKPP45180	District 18	9/11/2017	9/11/2017
Layden,Dennis	Police Officer	TSKPP46010	Youth Violence Strike Force	12/13/2010	12/13/2010
Muhammad,Suni	Police Officer	TSKPP36131	Medically Incapacitated Unit	12/14/2015	12/14/2015
Katikakis,Stylianios	Police Officer	TSKPP44140	District 14	12/14/2015	12/14/2015
McMenamy,Joseph B	Police Offc Acad Instr 2\$6	TSKPP71000	Academy	12/5/2016	12/5/2016
Leahy,Dennis J	Police Offc Mobile Offc 2\$6	TSKPP47110	Mobile Operations Patrol Unit	12/14/2015	12/14/2015
MacInnis,Zachary I	Police Officer	TSKPP36131	Medically Incapacitated Unit	12/14/2015	12/14/2015
Holmes,Kyle J	Police Officer	TSKPP42020	District 02	12/14/2015	12/14/2015
Moccia,Sean A	Police Officer	TSKPP36131	Medically Incapacitated Unit	12/14/2015	12/14/2015
Muckerheide,Matthew N	Police Officer	TSKPP41010	District 01	12/14/2015	12/14/2015
Mulligan,Sean P	Police Officer	TSKPP42020	District 02	12/14/2015	12/14/2015
Regan,Richard Anthony	Police Officer	TSKPP25010	Firearms Analysis Unit	9/11/2017	9/11/2017
Parker,Mercedes A	Police Officer	TSKPP60040	Citywide Community Init Unity	9/11/2017	9/11/2017
Russell,Michael P	Police Officer	TSKPP43110	District 11	9/11/2017	9/11/2017
Sariles,Joanna Stephanie	Police Officer	TSKPP43060	District 06	9/11/2017	9/11/2017
Flaherty,Sean	Police Offc Harborboat 3\$8	TSKPP47210	Harbor Patrol Unit	3/5/2001	3/5/2001
Moore,Dennis P	Police Officer	TSKPP44040	District 04	12/5/2016	12/5/2016
Monzon,Renzo A	Police Officer	TSKPP46010	Youth Violence Strike Force	12/5/2016	12/5/2016
Palermo,Sarah E	Police Officer	TSKPP42020	District 02	12/5/2016	12/5/2016

Smith,Jeffrey	Police Officer	TSKPP42030	District 03	12/5/2016	12/5/2016
Katz,Benjamin M	Police Offc Acad Instr 2\$6	TSKPP71000	Academy	9/11/2017	9/11/2017
Dunn,Jason M	Police Offc Mobile Offc 2\$6	TSKPP47110	Mobile Operations Patrol Unit	12/5/2016	12/5/2016
McCarthy,Sean M	Police Officer	TSKPP43060	District 06	12/5/2016	12/5/2016
Lyons,Shayna M	Police Officer	TSKPP23006	C-6 DCU SQUAD	12/5/2016	12/5/2016
Pires,Bethany	Police Officer	TSKPP41010	District 01	4/25/2022	4/25/2022
Pires,Emiky	Police Officer	TSKPP42020	District 02	4/25/2022	4/25/2022
Colpoys,Gerard Williams	Police Officer	TSKPP42020	District 02	4/25/2022	4/25/2022
Quinn,John P.	Police Offc Canine 2\$6	TSKPP47250	Canine Unit	7/9/2007	7/9/2007
Miranda,Anildo Fidalgo	Police Officer	TSKPP43110	District 11	12/9/2019	12/9/2019
Stone,Matthew Paul	Police Officer	TSKPP43060	District 06	12/9/2019	12/9/2019
Frederick,Ryan H	Police Officer	TSKPP41070	District 07	12/8/2014	1/22/2015
Chen,William L	Police Officer	TSKPP60040	Citywide Community Init Unity	7/9/2007	7/9/2007
Bizzozero,Michael R.	Police Officer	TSKPP36131	Medically Incapacitated Unit	7/9/2007	7/9/2007
Crowley,Dennis J.	Police Officer	TSKPP23011	C-11 DCU SQUAD	7/9/2007	7/9/2007
Driscoll,Jeffery M.	Police Officer	TSKPP44140	District 14	7/9/2007	7/9/2007
Godin,David	Police Officer	TSKPP42020	District 02	7/9/2007	7/9/2007
Green,W. Scot	Police Officer	TSKPP23007	A-7 DCU SQUAD	7/9/2007	7/9/2007
Lanteigne,David R.	Police Offc Mobile Offc 2\$6	TSKPP47110	Mobile Operations Patrol Unit	7/9/2007	7/9/2007
Doherty,Brian J	Police Officer	TSKPP43110	District 11	12/14/2015	12/14/2015
Williamson,Carlton Alexander	Police Officer	TSKPP46010	Youth Violence Strike Force	11/30/2020	11/30/2020
Sampson,Patrick R.	Police Officer	TSKPP42020	District 02	11/30/2020	11/30/2020
Grochowski,Lukasz	Police Officer	TSKPP44040	District 04	12/9/2019	12/9/2019
Freeman,Brittany	Police Officer	TSKPP42020	District 02	12/9/2019	12/9/2019
Zukowski III,Charles	Police Officer	TSKPP46030	Bicycle Unit	12/9/2019	12/9/2019
Ostholtzoff,Tyler J	Police Officer	TSKPP41010	District 01	11/30/2020	11/30/2020
Sandoval,Joseph Anthony	Police Officer	TSKPP43110	District 11	11/30/2020	11/30/2020
Joseph,Andolphe	Police Officer	TSKPP42020	District 02	11/30/2020	11/30/2020
Van Orman,Haley Margaret	Police Officer	TSKPP43110	District 11	11/30/2020	11/30/2020
Marcel,Jonathan Michael	Police Officer	TSKPP42020	District 02	11/30/2020	11/30/2020
Ercolano,Sean Anthony	Police Officer	TSKPP41010	District 01	11/30/2020	11/30/2020
Donovan,Joseph P	Police Officer	TSKPP42020	District 02	11/30/2020	11/30/2020
Aldridge,Bryan J	Police Officer	TSKPP42020	District 02	11/30/2020	11/30/2020
Hassan McDauid,Sarah-Jane	Police Officer	TSKPP41010	District 01	9/11/2017	9/11/2017
Beatrice,Anthony	Police Officer	TSKPP41010	District 01	11/30/2020	11/30/2020
O'Toole,Katelyn M.	Police Officer	TSKPP45050	District 05	7/9/2007	10/15/2007
Nee,Christopher M.	Police Officer	TSKPP46030	Bicycle Unit	7/9/2007	7/9/2007
McCarthy,Kevin Paul	Police Offc Mobile Offc 2\$6	TSKPP47110	Mobile Operations Patrol Unit	12/3/2018	12/3/2018
Rosa,Adilson G	Police Officer	TSKPP45180	District 18	9/11/2017	9/11/2017
Avila,Mariana Victoria	Police Officer	TSKPP45130	District 13	9/11/2017	9/11/2017
Errico,Richard Anthony	Police Officer	TSKPP43110	District 11	9/11/2017	9/11/2017
Beckford-Brewington,Cynthia M	Police Officer	TSKPP11060	Peer Support Unit	6/25/1997	6/25/1997
Depina-Coolley,Mila S	Police Officer	TSKPP36133	Suspended Unit	10/20/2003	10/20/2003
O'Donnell,Daniel S	Police Officer	TSKPP23004	D-4 DCU SQUAD	3/25/2002	3/25/2002
Truong,Karl C	Police Officer	TSKPP43110	District 11	3/25/2002	3/25/2002
Antunes,Joaquim P	Police Offc Harborboat 3\$8	TSKPP47210	Harbor Patrol Unit	6/10/1998	6/10/1998
Dankers,Gregory D	Police Officer	TSKPP24011	Fugitive Section	6/10/1998	6/10/1998
O'Brien,James H	Police Offc Mobile Offc 2\$6	TSKPP47110	Mobile Operations Patrol Unit	7/9/2007	7/9/2007
O'Donnell,Brendan M.	Police Officer	TSKPP44040	District 04	7/9/2007	7/9/2007
Palmer,Jason O.	Police Officer	TSKPP45130	District 13	7/9/2007	7/9/2007
Richardson,Jason A.	Police Officer	TSKPP41010	District 01	7/9/2007	7/9/2007
Rooney,Kevin D.	Police Officer	TSKPP42030	District 03	7/9/2007	7/9/2007
Santosuosso,David L.	Police Offc Canine 2\$6	TSKPP47250	Canine Unit	7/9/2007	8/13/2007
Stinson,Monicka D.	Police Officer	TSKPP36133	Suspended Unit	5/27/2008	5/27/2008
Brugman,Megan E.	Police Offc Acad Instr 2\$6	TSKPP71000	Academy	9/11/2017	9/11/2017
Rodriguez,Marcus E.	Police Officer	TSKPP42030	District 03	11/30/2020	11/30/2020
Lopes,Samora F	Police Officer	TSKPP46010	Youth Violence Strike Force	12/13/2010	12/13/2010
Saltalamacchia,Michael P	Police Offc Canine 2\$6	TSKPP47250	Canine Unit	3/20/1996	3/20/1996
Blandin,Debra G	Police Offc/FgrPrt Ev Tch 4\$10	TSKPP25030	Crime Scene Response Unit	6/26/1996	6/26/1996
McLaughlin,Sheila N	Police Officer	TSKPP23160	S.O.R.I. Unit	3/25/2002	3/25/2002
Morgan,Sheldon T	Police Officer	TSKPP44140	District 14	3/25/2002	3/25/2002
Tejeda,Mikey	Police Officer	TSKPP43060	District 06	4/3/2023	4/3/2023
Leon,Karen	Police Officer	TSKPP42020	District 02	4/25/2022	4/25/2022
Enamorado,Jennifer	Police Officer	TSKPP41070	District 07	4/25/2022	4/25/2022
Gualpa Barillas,Jairo Alejandro	Police Officer	TSKPP45130	District 13	4/3/2023	4/3/2023

Herron,Jeffrey	Police Officer	TSKPP41010	District 01	4/3/2023	4/3/2023
Champagne,Patrick	Police Officer	TSKPP42030	District 03	4/25/2022	4/25/2022
Rodriguez,Francisco	Police Officer	TSKPP39010	Court Unit	5/2/2005	5/2/2005
Tildsley,Kyle James	Police Officer	TSKPP43060	District 06	4/25/2022	4/25/2022
Agudelo-Echevarria,Marilyn	Police Officer	TSKPP41070	District 07	11/30/2020	11/30/2020
Ashe,Kevin D.	Police Officer	TSKPP42030	District 03	11/30/2020	11/30/2020
Gonzalez,Astrid	Police Officer	TSKPP42020	District 02	11/30/2020	11/30/2020
De Los Santos,Jennifer	Police Officer	TSKPP43060	District 06	9/11/2017	9/11/2017
Diaz,Christopher Antonio	Police Officer	TSKPP44140	District 14	9/11/2017	9/11/2017
Drew,Sarah Elizabeth	Police Officer	TSKPP41010	District 01	9/11/2017	9/11/2017
Dugbahaz,Sefa Kwasi	Police Officer	TSKPP43110	District 11	9/11/2017	9/11/2017
Evangelista,Justin	Police Officer	TSKPP42020	District 02	9/11/2017	9/11/2017
Ennis,Michael L	Police Officer	TSKPP45180	District 18	9/11/2017	9/11/2017
Figueroa,Brenda Elizabeth	Police Officer	TSKPP60040	Citywide Community Init Unity	9/11/2017	9/11/2017
Gorman,James	Police Officer	TSKPP41010	District 01	9/11/2017	9/11/2017
Herrera-Brea,Alexis	Police Officer	TSKPP36134	Administrative Leave Unit	9/11/2017	9/11/2017
McHale,Allison Patricia	Police Officer	TSKPP32020	Evidence Control Unit	12/13/2010	6/25/2011
Castillo,Yrene E	Police Offc Comm Serv Offc 3\$8	TSKPP45180	District 18	1/7/2013	1/7/2013
Hawkins,Jenna M	Police Offc/FgrPrt Ev Tch 4\$10	TSKPP36131	Medically Incapacitated Unit	12/13/2010	12/13/2010
Bucelewicz,Helen	Police Officer	TSKPP44040	District 04	12/13/2010	12/13/2010
Defay,Claude N	Police Offc/Juvenile Offc 4\$10	TSKPP60020	School Engagement Unit	12/5/2016	12/13/2010
Watty-Niles,Crefton	Police Officer	TSKPP44040	District 04	11/30/2020	11/30/2020
Ortiz,Kyle	Police Officer	TSKPP45180	District 18	11/30/2020	11/30/2020
Ashman,Steven P	Police Officer	TSKPP41070	District 07	4/3/2006	4/3/2006
Farley,Selena	Police Officer	TSKPP45130	District 13	4/3/2006	4/3/2006
Canuto,Skye	Police Offc Acad Instr 2\$6	TSKPP71000	Academy	4/3/2006	4/3/2006
Orion,Daphney	Police Officer	TSKPP24010	Homicide Unit	6/25/2007	6/25/2007
Isberg,Daniel Robert	Police Officer	TSKPP43110	District 11	9/11/2017	9/11/2017
Jones-Henderson,Lylana	Police Offc/Juvenile Offc 4\$10	TSKPP60020	School Engagement Unit	11/27/2006	11/27/2006
Houlihan,John Joseph	Police Officer	TSKPP41070	District 07	9/11/2017	9/11/2017
Hull,William Alden	Police Officer	TSKPP23009	City Wide DCU SQ #2	9/11/2017	9/11/2017
Jean,Jean Michel	Police Officer	TSKPP45180	District 18	9/11/2017	9/11/2017
Keddy,Michael Christopher	Police Offc Mobile Offc 2\$6	TSKPP47110	Mobile Operations Patrol Unit	9/11/2017	9/11/2017
Kelly,Brian G	Police Officer	TSKPP36131	Medically Incapacitated Unit	9/11/2017	9/11/2017
Kelly,Ryan Richard	Police Officer	TSKPP36131	Medically Incapacitated Unit	9/11/2017	9/11/2017
Lajara,Natasha Yvette	Police Officer	TSKPP41010	District 01	9/11/2017	9/11/2017
Lo,Eric Hoe	Police Officer	TSKPP44140	District 14	9/11/2017	9/11/2017
Kerrigan,Christopher	Police Officer	TSKPP36131	Medically Incapacitated Unit	9/11/2017	9/11/2017
McQuaid,Malykah Lopes	Police Officer	TSKPP45050	District 05	9/11/2017	9/11/2017
Danilecki,Coleman	Police Officer	TSKPP41010	District 01	6/28/2021	6/28/2021
McNulty,Michael	Police Officer	TSKPP45180	District 18	9/11/2017	9/11/2017
Melay,Kevin	Police Offc Mobile Offc 2\$6	TSKPP47110	Mobile Operations Patrol Unit	9/11/2017	9/11/2017
Marino,Gary	Police Offc Comm Serv Offc 3\$8	TSKPP41070	District 07	6/10/1998	6/10/1998
Roe,Stephen D	Police Offc Canine Offc 2\$6	TSKPP47250	Canine Unit	6/10/1998	6/10/1998
Merricks,Kirk D.	Police Officer	TSKPP36134	Administrative Leave Unit	5/12/1999	5/12/1999
Foley,Thomas John	Police Officer	TSKPP36131	Medically Incapacitated Unit	10/4/2004	10/4/2004
Pena,Eddy B.	Police Offc/FgrPrt Ev Tch 4\$10	TSKPP25030	Crime Scene Response Unit	5/27/2008	5/27/2008
McDonagh,Michael P.	Police Officer	TSKPP37030	Video Evidence Unit	6/25/2007	6/25/2007
Sosa,Ismael	Police Officer Hdq Dispatch	TSKPP31010	Building Security Unit	4/3/2006	4/3/2006
Marando,Shawn P	Police Officer	TSKPP41070	District 07	7/25/1998	7/25/1998
Townsend,Zandarina C.	Police Officer	TSKPP36131	Medically Incapacitated Unit	6/10/1998	6/10/1998
McQuaid,Ryan	Police Officer	TSKPP42020	District 02	9/11/2017	9/11/2017
Penella,Gregory	Police Officer	TSKPP44040	District 04	11/30/2020	11/30/2020
O'Brien,Jonathan	Police Officer	TSKPP36134	Administrative Leave Unit	12/8/2014	12/8/2014
Rodriguez,John	Police Officer	TSKPP42030	District 03	11/30/2020	11/30/2020
King,Maria C	Police Officer	TSKPP43060	District 06	12/5/2016	12/5/2016
Fernandes,Leroy	Police Officer	TSKPP24011	Fugitive Section	9/11/2017	9/11/2017
Parlon,William	Police Officer	TSKPP23160	S.O.R.I. Unit	11/30/2020	11/30/2020
Alvarez,Christopher	Police Officer	TSKPP44140	District 14	11/30/2020	11/30/2020
Riordan,Raphael	Police Offc/Bomb Squad	TSKPP47230	Explosive Ordinance Unit	9/11/2017	9/11/2017
Zou,Zi	Police Officer	TSKPP10011	Dignitary Protection Unit	9/11/2017	9/11/2017
O'Leary,Shane Macpherson	Police Officer	TSKPP42020	District 02	11/30/2020	11/30/2020
Stepanyan,Anna	Police Officer	TSKPP43060	District 06	11/30/2020	11/30/2020
Monteiro,Miguel G	Police Officer	TSKPP42030	District 03	11/30/2020	11/30/2020
Cullen,Sean	Police Officer	TSKPP36135	Leave Of Absence Unit	12/9/2013	12/7/2013

Manning,Ryan H.	Police Officer	TSKPP44140	District 14	12/8/2008	12/8/2008
Joyce Jr.,Anthony Francis	Police Officer	TSKPP43110	District 11	4/3/2023	4/3/2023
Fuentes,Jasmany	Police Officer	TSKPP44040	District 04	4/3/2023	4/3/2023
Legrand,Christopher G	Police Officer	TSKPP43060	District 06	4/25/2022	4/25/2022
Shetrawski,Jake David	Police Officer	TSKPP42030	District 03	4/25/2022	4/25/2022
Walsh,Jake	Police Officer	TSKPP44140	District 14	4/25/2022	4/25/2022
Dauber,Mackenzie	Police Officer	TSKPP44040	District 04	4/25/2022	4/25/2022
Exantus,John Carl	Police Officer	TSKPP42030	District 03	4/3/2023	4/3/2023
Belanger,Joseph	Police Officer	TSKPP43060	District 06	4/3/2023	4/3/2023
Mcdonough,John W	Police Officer	TSKPP44040	District 04	4/3/2023	4/3/2023
DaSilva,Moses Jose	Police Officer	TSKPP45050	District 05	9/11/2017	9/11/2017
Chan,Derek H	Police Officer	TSKPP41010	District 01	9/11/2017	9/11/2017
Simpson,Christopher J	Police Officer	TSKPP43110	District 11	12/14/2015	12/14/2015
Sheehan,Daniel J.	Police Officer	TSKPP43060	District 06	9/11/2017	9/11/2017
Shelley,Kevin Gerard	Police Offc Mobile Offc 2\$6	TSKPP47110	Mobile Operations Patrol Unit	9/11/2017	9/11/2017
Simonson,Joseph Glynn	Police Officer Mobile Oper 2\$6	TSKPP47110	Mobile Operations Patrol Unit	9/11/2017	9/11/2017
Sullivan,Patrick Joseph	Police Officer	TSKPP42030	District 03	9/11/2017	9/11/2017
Sullivan-Venezia,James Michael	Police Officer	TSKPP41070	District 07	9/11/2017	9/11/2017
Verderico Jr.,James Anthony	Police Officer	TSKPP44040	District 04	9/11/2017	9/11/2017
Walton,Michael T	Police Officer	TSKPP44140	District 14	9/11/2017	9/11/2017
Whalen,Mark	Police Offc Canine 2\$6	TSKPP47250	Canine Unit	9/11/2017	9/11/2017
Kearney,Philip Joseph	Police Officer	TSKPP44040	District 04	9/11/2017	9/11/2017
Vilvalex,Vladimir	Police Officer	TSKPP23004	D-4 DCU SQUAD	9/11/2017	9/11/2017
Griffiths,Brian K	Police Officer	TSKPP42030	District 03	11/30/2020	11/30/2020
Lonergan,Ryan Charles	Police Officer	TSKPP44040	District 04	11/30/2020	11/30/2020
Kelly,Andrew David	Police Officer	TSKPP44140	District 14	9/11/2017	9/11/2017
Beato,Jasmany E	Police Officer	TSKPP23007	A-7 DCU SQUAD	9/11/2017	9/11/2017
Bertocchi,Paulmichael	Police Officer	TSKPP42020	District 02	9/11/2017	9/11/2017
Byrne,Joanne	Police Officer	TSKPP45050	District 05	9/11/2017	9/11/2017
Caggiano,Joseph Albert	Police Officer	TSKPP41010	District 01	9/11/2017	9/11/2017
Canty,John Thomas	Police Officer	TSKPP41010	District 01	9/11/2017	9/11/2017
Lee,Robert	Police Officer	TSKPP36131	Medically Incapacitated Unit	4/27/1994	4/27/1994
Cesar,Monique R	Police Officer	TSKPP11060	Peer Support Unit	6/22/1994	6/22/1994
Brown,Ymahri T	Police Officer	TSKPP41010	District 01	4/3/2023	4/3/2023
Thornton,Gregory O	Police Officer	TSKPP36131	Medically Incapacitated Unit	4/25/2022	4/25/2022
Viruez,Mariana M	Police Officer	TSKPP44040	District 04	4/3/2023	4/3/2023
Walsh,Christopher Angelo	Police Officer	TSKPP42030	District 03	4/25/2022	4/25/2022
Velasquez,Javier A.	Police Officer	TSKPP36131	Medically Incapacitated Unit	10/31/2005	10/31/2005
Shepard,Sheila C.	Police Officer	TSKPP36131	Medically Incapacitated Unit	10/31/2005	10/31/2005
MacPherson,Eric L.	Police Officer	TSKPP46010	Youth Violence Strike Force	10/31/2005	10/31/2005
Bernazzani,Nicholas	Police Officer	TSKPP46010	Youth Violence Strike Force	12/13/2010	12/13/2010
Sutherland,Raul A.	Police Officer	TSKPP46030	Bicycle Unit	4/3/2006	4/3/2006
Mastronardi,Michael	Police Officer	TSKPP36135	Leave Of Absence Unit	12/5/2016	12/5/2016
Cahill,Brendan	Police Officer	TSKPP40100	Special Events Management	1/7/2013	1/7/2013
Almeida,Ismael Lopes	Police Officer	TSKPP44040	District 04	4/3/2006	4/3/2006
Chiola,Frank R.	Police Officer	TSKPP44040	District 04	4/3/2006	4/3/2006
Finn,Thomas Michael	Police Officer	TSKPP40000	Bureau Field Serv./ Off. Chief	4/3/2006	4/3/2006
Trull,Timothy G.	Police Officer	TSKPP23120	Auto Theft Unit	4/3/2006	4/3/2006
Sullivan,Christopher	Police Officer	TSKPP42030	District 03	4/3/2023	4/3/2023
Leon,Brigido Orlando	Police Officer	TSKPP23003	B-3 DCU SQUAD	5/2/2005	5/2/2005
Thornton,Adrienne	Police Officer	TSKPP43110	District 11	4/25/2022	4/25/2022
Luna Jimenez,Carlos Alberto	Police Officer	TSKPP41070	District 07	4/3/2023	4/3/2023
Wong,Greg	Police Officer	TSKPP44040	District 04	4/3/2023	4/3/2023
O'Brien,Peter D	Police Offc Canine Offc 2\$6	TSKPP43060	District 06	5/2/2005	5/2/2005
Hurley,Leanne E	Police Offc/Hosp Liaison 4\$10	TSKPP11020	Family Assistance Unit	3/22/1995	3/22/1995
Ryan,William	Police Officer	TSKPP42020	District 02	11/30/2020	11/30/2020
Petruzziello,Joseph	Police Officer	TSKPP41010	District 01	11/30/2020	11/30/2020
Rosario,Wandy A	Police Officer	TSKPP45050	District 05	12/5/2016	12/5/2016
Macioce,David A	Police Officer	TSKPP44140	District 14	1/23/2012	1/23/2012
MacRoberts,Ryan T	Police Officer	TSKPP23003	B-3 DCU SQUAD	1/23/2012	1/23/2012
Malaret,Marvin	Police Officer	TSKPP23003	B-3 DCU SQUAD	1/23/2012	1/23/2012
Mullaly,Richard D	Police Officer	TSKPP32020	Evidence Control Unit	1/23/2012	1/23/2012
Porter,Thomas J	Police Officer	TSKPP43110	District 11	1/23/2012	1/23/2012
Butler,Michael V	Police Officer	TSKPP43110	District 11	1/23/2012	1/23/2012
Xavier,Vladimir	Police Officer	TSKPP40120	Homeland Security	12/13/2010	12/13/2010

Miranda,Manuel G.	Police Officer	TSKPP32020	Evidence Control Unit	12/13/2010	12/13/2010
Siconolfi,Nadia G.	Police Offc Comm Serv Offc 3\$8	TSKPP42030	District 03	12/13/2010	12/13/2010
Powell,Nadine	Police Offc Mobile Offc 2\$6	TSKPP47110	Mobile Operations Patrol Unit	9/11/2017	9/11/2017
Geneus,Jackson	Police Officer	TSKPP41010	District 01	12/13/2010	12/13/2010
Joseph,Robertkly	Police Officer	TSKPP44140	District 14	12/13/2010	12/13/2010
McCarthy,Christopher J	Police Offc Mobile Offc 2\$6	TSKPP47110	Mobile Operations Patrol Unit	12/13/2010	12/13/2010
Stanton,Katheryn T	Police Officer	TSKPP10000	Office Of Police Commissioner	12/13/2010	4/17/2011
Wright,Lisa M	Police Officer	TSKPP44040	District 04	11/27/1989	11/27/1989
Lydon,Brian J	Police Officer	TSKPP44040	District 04	6/8/1988	6/8/1988
Crimmins,Stephen G	Police Officer Hdq Dispatch	TSKPP31010	Building Security Unit	2/27/1989	2/27/1989
Phillips,Myron W	Police Officer	TSKPP42020	District 02	2/27/1989	2/27/1989
Mendes,Frederick M	Police Officer	TSKPP45130	District 13	11/27/1989	12/27/1989
Welch,Lawrence D	Police Officer	TSKPP36131	Medically Incapacitated Unit	11/27/1989	11/27/1989
Curley,Edward J	Police Officer Hdq Dispatch	TSKPP31010	Building Security Unit	1/14/1991	1/14/1991
Chery,Emiliano Legrand	Police Officer	TSKPP36135	Leave Of Absence Unit	4/3/2023	4/3/2023
Cardoso,Aristides R.	Police Officer	TSKPP46030	Bicycle Unit	4/3/2006	4/3/2006
Ortiz,Lenin	Police Offc Mobile Offc 2\$6	TSKPP47110	Mobile Operations Patrol Unit	4/3/2006	4/3/2006
Lucas,Scott D.	Police Offc/Auto Invest 4\$10	TSKPP44040	District 04	4/3/2006	4/3/2006
Quinchia,Jeffrey	Police Offc/FgrPrt Ev Tch 4\$10	TSKPP44140	District 14	11/27/2006	8/5/2007
Dineen,Jillian K.	Police Officer	TSKPP60010	Crime Stoppers Unit	4/3/2006	9/24/2006
McPherson,Gregory A.	Police Officer	TSKPP45180	District 18	4/3/2006	4/3/2006
Ciampa,Francis	Police Offc Comm Serv Offc 3\$8	TSKPP41010	District 01	1/23/2012	1/23/2012
Varela,Edgar M	Police Offc/Bomb Squad	TSKPP47230	Explosive Ordinance Unit	12/13/2010	12/13/2010
Veillard,Estenel	Police Officer	TSKPP45180	District 18	12/13/2010	12/13/2010
Burke,Michael	Police Offc/Bomb Squad	TSKPP47230	Explosive Ordinance Unit	12/13/2010	12/13/2010
Joseph,Gregory	Police Officer	TSKPP42020	District 02	12/13/2010	12/13/2010
Pereira,Elbert Miguel	Police Officer	TSKPP45180	District 18	6/6/2011	6/6/2011
Gilmore,Kyle Matthew	Police Officer	TSKPP36131	Medically Incapacitated Unit	11/30/2020	11/30/2020
Gaughan,Kyle Owen	Police Officer	TSKPP41010	District 01	11/30/2020	11/30/2020
Monahan,Sean Christopher	Police Officer	TSKPP44040	District 04	9/11/2017	9/11/2017
Lopes,Hena V	Police Officer	TSKPP43110	District 11	9/11/2017	9/11/2017
OBrien,Sean Patrick	Police Officer	TSKPP42030	District 03	9/11/2017	9/11/2017
Francis,Sean P	Police Offc Mobile Offc 2\$6	TSKPP36131	Medically Incapacitated Unit	3/26/1997	3/26/1997
Lynch,Gregory	Police Officer	TSKPP45180	District 18	3/20/1996	3/20/1996
MacNeil,Christopher J	Police Offc Harborboat 3\$8	TSKPP47210	Harbor Patrol Unit	3/20/1996	3/20/1996
Peckham,Kevin	Police Officer	TSKPP44140	District 14	3/20/1996	3/20/1996
Garcia,Francis N	Police Officer	TSKPP45050	District 05	9/8/1993	9/8/1993
Savalis,Peter J	Police Officer	TSKPP42030	District 03	9/8/1993	9/8/1993
Merrick,Christina J	Police Officer	TSKPP41070	District 07	3/26/1997	3/26/1997
Jones,Andrell J	Police Officer	TSKPP43110	District 11	4/27/1994	4/27/1994
Coleman,Marc D	Police Offc Comm Serv Offc 3\$8	TSKPP42020	District 02	4/27/1994	7/1/1994
Parham,Anthony	Police Officer	TSKPP46010	Youth Violence Strike Force	9/11/2017	10/26/2017
Antonino,Thomas M.	Police Officer	TSKPP44040	District 04	7/20/1987	7/20/1987
Keaney,Michael P.	Police Offc Comm Serv Offc 3\$8	TSKPP43110	District 11	6/9/1986	6/9/1986
Connolly,Robert H	Police Officer	TSKPP44140	District 14	11/27/1989	11/27/1989
Butler,Robert	Police Offc Comm Serv Offc 3\$8	TSKPP44140	District 14	11/24/1986	11/24/1986
Watson,Denise K	Police Officer	TSKPP47000	Special Operations Division	5/15/1985	5/15/1985
Acosta,Jose L	Police Officer	TSKPP45130	District 13	11/24/1986	11/24/1986
Williams,Brandon L.	Police Offc Mobile Offc 2\$6	TSKPP36131	Medically Incapacitated Unit	4/3/2006	4/3/2006
Lacroix,Roselyn	Police Officer	TSKPP46030	Bicycle Unit	4/3/2006	4/3/2006
Rodriguez,Joel	Police Offc Canine 2\$6	TSKPP47250	Canine Unit	4/3/2006	4/3/2006
Nguyen,Diep H	Police Offc/FgrPrt Ev Tch 4\$10	TSKPP25030	Crime Scene Response Unit	4/3/2006	4/3/2006
Wozniak,Chad A.	Police Officer	TSKPP46030	Bicycle Unit	4/3/2006	4/3/2006
Tran,Darryl Vu	Police Officer	TSKPP36131	Medically Incapacitated Unit	4/3/2006	4/3/2006
Woods,Lauren	Police Officer	TSKPP60040	Citywide Community Init Unity	12/13/2010	12/13/2010
Yurrita,Jose J	Police Offc Mobile Offc 2\$6	TSKPP47110	Mobile Operations Patrol Unit	9/11/2017	9/11/2017
Lawton,Ayeshya M.	Police Offc Comm Serv Offc 3\$8	TSKPP43060	District 06	11/27/2006	11/27/2006
Forbes,Michael	Police Officer	TSKPP41070	District 07	12/5/2016	12/5/2016
Francis,Kato I	Police Officer	TSKPP46020	Street Outreach Team	6/25/2007	6/25/2007
Holbrook,Mark D.	Police Officer	TSKPP44040	District 04	6/25/2007	6/25/2007
Shepard,Carina	Police Offc Comm Serv Offc 3\$8	TSKPP42020	District 02	10/31/2005	10/31/2005
Cepeda,Omar A.	Police Offc Comm Serv Offc 3\$8	TSKPP45130	District 13	10/31/2005	10/31/2005
Caban,Richard M.	Police Officer	TSKPP45130	District 13	4/3/2006	4/3/2006
Connolly,Joseph J. P.	Police Officer	TSKPP47220	Hazard Materials Response Unit	4/3/2006	4/3/2006
Diaz,Richard	Police Offc/Bomb Squad	TSKPP36131	Medically Incapacitated Unit	4/3/2006	4/3/2006

Araujo,Diamantino E.	Police Offc Canine 2\$6	TSKPP47250	Canine Unit	4/3/2006	4/3/2006
Nguyen,Chau V.	Police Officer	TSKPP36131	Medically Incapacitated Unit	4/3/2006	4/3/2006
Columbo,Domenic A	Police Officer	TSKPP36133	Suspended Unit	1/23/2012	1/23/2012
Green,Arthur W	Police Officer	TSKPP44040	District 04	1/23/2012	1/7/2013
Litterio,Nicholas	Police Officer	TSKPP46010	Youth Violence Strike Force	1/23/2012	1/7/2013
Welch,Patrick	Police Officer	TSKPP43110	District 11	9/11/2017	9/11/2017
Misiaszek,Alex	Police Officer	TSKPP23120	Auto Theft Unit	12/14/2015	12/14/2015
Kelly,Siobhan B.	Police Officer	TSKPP43110	District 11	11/30/2020	11/30/2020
Alleyne,Lexis	Police Officer	TSKPP45180	District 18	11/30/2020	11/30/2020
Sweeney,Anna	Police Officer	TSKPP44040	District 04	11/30/2020	11/30/2020
Wilson,Michael C	Police Officer	TSKPP36131	Medically Incapacitated Unit	1/14/1991	1/14/1991
Walsh,Robert W.	Police Officer	TSKPP36131	Medically Incapacitated Unit	4/27/1994	4/27/1994
Bordley,Mark S	Police Offc/Juvenile Offc 4\$10	TSKPP60020	School Engagement Unit	4/27/1994	4/27/1994
Warren,Michael P	Police Offc Canine 2\$6	TSKPP47250	Canine Unit	10/31/2005	10/31/2005
Medina,Melissa I	Police Officer	TSKPP32020	Evidence Control Unit	11/27/2006	4/8/2007
Szegda,Michael R	Police Officer	TSKPP11060	Peer Support Unit	1/23/2012	1/23/2012
Johnson,Laurence C.	Police Offc Bomb Squad	TSKPP47230	Explosive Ordinance Unit	3/25/2002	3/25/2002
Morse,Carol	Police Officer	TSKPP45180	District 18	1/1/2007	1/1/2007
Coppinger,Joseph L.	Police Officer	TSKPP44140	District 14	5/27/2008	5/27/2008
Marrero,Eliseo	Police Officer	TSKPP47110	Mobile Operations Patrol Unit	1/1/2007	1/1/2007
Phinney,Michael J	Police Officer	TSKPP36132	Extended Sick Unit	1/1/2007	1/1/2007
Powers,Andrew C.	Police Officer	TSKPP45130	District 13	4/3/2006	4/3/2006
Reyes,Alexander	Police Offc/Juvenile Offc 4\$10	TSKPP60020	School Engagement Unit	4/3/2006	4/3/2006
Armstrong,Christopher M	Police Officer	TSKPP43110	District 11	12/9/2019	12/9/2019
Cooper,Kevin R	Police Officer	TSKPP41010	District 01	3/25/2002	3/25/2002
Pena,Eumir O.	Police Officer	TSKPP47240	Comm. Vehicle Unit	5/2/2005	5/2/2005
Tong,Kit W	Police Offc/FgrPrt Ev Tch 4\$10	TSKPP25030	Crime Scene Response Unit	6/6/2011	6/6/2011
Nguyen,Jimmy Le	Police Officer	TSKPP45180	District 18	6/6/2011	6/6/2011
O'Brien,Frank James	Police Offc Harborboat 3\$8	TSKPP47210	Harbor Patrol Unit	6/6/2011	6/6/2011
Kulesza,Matthew J	Police Officer	TSKPP36131	Medically Incapacitated Unit	6/6/2011	6/6/2011
Connor,William A	Police Officer	TSKPP44140	District 14	6/6/2011	6/6/2011
Tracey,Brian E	Police Officer	TSKPP36131	Medically Incapacitated Unit	6/6/2011	6/6/2011
Soto,Raymond	Police Officer	TSKPP23011	C-11 DCU SQUAD	9/11/2017	9/11/2017
Wilson,Timothy F	Police Officer	TSKPP60040	Citywide Community Init Unity	9/11/2017	9/11/2017
Jones,Craig D	Police Officer	TSKPP41010	District 01	11/24/1986	11/24/1986
Molina,Jose	Police Officer	TSKPP36131	Medically Incapacitated Unit	11/24/1986	11/24/1986
Caisey,Prescott T	Police Offc Canine 2\$6	TSKPP47250	Canine Unit	7/20/1987	7/20/1987
Christie,Albert C	Police Officer	TSKPP45050	District 05	9/28/1987	9/28/1987
Estrella,Richard	Police Officer	TSKPP39020	Paid Details Unit	9/28/1987	9/28/1987
Olbrys,Patricia-Ann D	Police Officer	TSKPP23010	Drug Control Unit	1/14/1991	1/14/1991
Linskey,Michael P	Police Officer	TSKPP42020	District 02	9/8/1993	9/8/1993
Cuddyer,Robert	Police Offc Hackney Invest 3\$8	TSKPP34010	Hackney Carriage Unit	1/14/1991	1/14/1991
Stephens,Davey Kenneth	Police Officer	TSKPP39010	Court Unit	1/14/1991	1/14/1991
Smyth,Charles J.	Police Officer	TSKPP45050	District 05	11/27/2006	11/27/2006
Donahue,Daniel P	Police Officer	TSKPP44140	District 14	11/27/2006	11/27/2006
Moran,William P	Police Officer	TSKPP36131	Medically Incapacitated Unit	11/27/2006	11/27/2006
Cremins,Justin D	Police Offc/FgrPrt Ev Tch 4\$10	TSKPP25030	Crime Scene Response Unit	11/27/2006	11/27/2006
Fanning,Michael F	Police Officer	TSKPP42020	District 02	11/27/2006	11/27/2006
Golden,Kevin F	Police Officer	TSKPP41070	District 07	11/27/2006	11/27/2006
Mylett,Christopher	Police Officer	TSKPP43060	District 06	11/27/2006	11/27/2006
Parenteau,Stephen	Police Offc/Auto Invest 4\$10	TSKPP45050	District 05	11/27/2006	11/27/2006
Paul,Sean	Police Officer	TSKPP45050	District 05	11/27/2006	11/27/2006
Pero,Sean	Police Offc Canine 2\$6	TSKPP47250	Canine Unit	11/27/2006	11/27/2006
Anderson,Jessica C.	Police Officer	TSKPP45180	District 18	6/25/2007	1/11/2007
Dalton,Conrad A	Police Officer	TSKPP42020	District 02	1/7/2013	1/7/2013
Esteves,Noel R	Police Officer	TSKPP23011	C-11 DCU SQUAD	1/7/2013	1/7/2013
Flaherty,William J	Police Offc Mobile Offc 2\$6	TSKPP47110	Mobile Operations Patrol Unit	1/7/2013	1/7/2013
Keaton,Christopher J	Police Officer	TSKPP44040	District 04	1/7/2013	1/7/2013
Schain,Ryan	Police Officer	TSKPP46010	Youth Violence Strike Force	1/7/2013	1/7/2013
Walker,William Y	Police Officer	TSKPP42020	District 02	1/7/2013	1/7/2013
McMenamy,David P	Police Officer	TSKPP46020	Street Outreach Team	1/7/2013	1/7/2013
Mahoney,Jeremy M	Police Officer	TSKPP45130	District 13	1/7/2013	1/7/2013
Peters,Michael D	Police Officer	TSKPP36135	Leave Of Absence Unit	1/7/2013	1/7/2013
Trull,Richard W	Police Officer	TSKPP41070	District 07	1/7/2013	1/7/2013
Loewen,Mark Joseph	Police Offc Comm Serv Offc 3\$8	TSKPP45050	District 05	6/10/1998	6/10/1998

Leo,Rebecca J	Police Officer	TSKPP42030	District 03	12/8/2014	3/8/2015
Kennedy,Frederick P	Police Officer	TSKPP46030	Bicycle Unit	6/10/1998	6/10/1998
Lynch,India D	Police Offc Comm Serv Offc 3\$8	TSKPP36131	Medically Incapacitated Unit	3/5/2001	8/5/2001
Pankievich,Michael P	Police Officer	TSKPP44040	District 04	6/10/1998	6/10/1998
Wong,Phillip K	Police Officer	TSKPP36131	Medically Incapacitated Unit	6/10/1998	6/10/1998
Alvarez,Hugo R	Police Offc Comm Serv Offc 3\$8	TSKPP41070	District 07	3/22/1995	3/22/1995
Coppinger,Michael Christopher	Police Officer	TSKPP44040	District 04	3/22/1995	3/22/1995
Crager,Christopher D	Police Offc/FgrPrt Ev Tch 4\$10	TSKPP25030	Crime Scene Response Unit	3/22/1995	3/22/1995
De Jesus,Edwin	Police Offc Comm Serv Offc 3\$8	TSKPP44140	District 14	3/22/1995	3/22/1995
Hester,Wayne Emory	Police Offc Acad Instr 2\$6	TSKPP71040	Firearms Training Unit (Range)	3/22/1995	3/22/1995
Keaney,Ryan Joseph	Police Officer	TSKPP43110	District 11	11/30/2020	11/30/2020
Moccia,Conor O	Police Officer	TSKPP42030	District 03	11/30/2020	11/30/2020
Robichaud,Chase	Police Officer	TSKPP42020	District 02	11/30/2020	11/30/2020
McCullough,Matthew J	Police Officer	TSKPP41010	District 01	11/30/2020	11/30/2020
Morgan,Malik E	Police Officer	TSKPP46030	Bicycle Unit	11/30/2020	11/30/2020
Medrano,Sergio D	Police Officer	TSKPP46010	Youth Violence Strike Force	12/14/2015	12/14/2015
O'Brien,Justin R	Police Officer	TSKPP41070	District 07	12/14/2015	12/14/2015
Martinez,Carlos A	Police Officer	TSKPP45130	District 13	3/20/1996	3/20/1996
Shorter,Carl E.	Police Offc/Auto Invest 4\$10	TSKPP43060	District 06	3/20/1996	3/20/1996
Smith,Kevin	Police Officer Harborboat 3\$8	TSKPP47210	Harbor Patrol Unit	3/20/1996	3/20/1996
Lydon,James F	Police Offc Acad Instr 2\$6	TSKPP71000	Academy	3/22/1995	3/22/1995
Mosley Jr.,Curtis	Police Offc Comm Serv Offc 3\$8	TSKPP41070	District 07	3/22/1995	3/22/1995
Duffley,Michael T.	Police Officer	TSKPP45180	District 18	6/25/2007	6/25/2007
McCarthy,Denis K	Police Officer	TSKPP81040	Technical Services Group	5/27/2008	5/27/2008
Henriquez,Oscar	Police Officer	TSKPP23002	B-2 DCU SQUAD	4/3/2006	4/3/2006
Donahue,Kevin M	Police Officer	TSKPP43060	District 06	9/11/2017	9/11/2017
Russo,Derek L	Police Offc Comm Serv Offc 3\$8	TSKPP41070	District 07	6/25/2007	6/25/2007
Cooley,Rance	Police Offc Canine 2\$6	TSKPP47250	Canine Unit	3/25/2002	3/25/2002
Alves,John F.	Police Officer	TSKPP44140	District 14	12/13/2010	12/13/2010
Coleman,Rory M	Police Officer	TSKPP44140	District 14	11/27/2006	11/27/2006
Banks,Madeline	Police Officer	TSKPP43060	District 06	11/27/2006	7/19/2007
Lee,Yong W.	Police Offc Acad Instr 2\$6	TSKPP71000	Academy	11/27/2006	11/27/2006
Layden,Patrick K.	Police Officer	TSKPP45180	District 18	11/27/2006	11/27/2006
Acevedo,Rafael W.	Police Officer	TSKPP32020	Evidence Control Unit	11/27/2006	11/27/2006
Michaud,Brian J.	Police Officer	TSKPP45050	District 05	11/27/2006	11/27/2006
Calderon,Oscar	Police Officer	TSKPP45130	District 13	11/27/2006	11/27/2006
Glaropoulos,Katherine E.	Police Officer	TSKPP43060	District 06	11/27/2006	11/27/2006
Benford,Tamara F	Police Offc/Juvenile Offc 4\$10	TSKPP60020	School Engagement Unit	11/27/2006	11/27/2006
LaColla,Roberto B.	Police Officer	TSKPP45130	District 13	11/27/2006	11/27/2006
Santillana,Mario E.	Police Offc/FgrPrt Ev Tch 4\$10	TSKPP25030	Crime Scene Response Unit	11/27/2006	11/27/2006
Murphy,Ciaran	Police Officer	TSKPP44040	District 04	11/30/2020	11/30/2020
Neely,Joshua Matthew	Police Officer	TSKPP23008	City Wide DCU SQ #1	12/14/2015	12/14/2015
Kelley,Derek	Police Officer	TSKPP43110	District 11	1/7/2013	1/7/2013
Lopez,Edwin Manuel	Police Officer	TSKPP23002	B-2 DCU SQUAD	1/7/2013	1/7/2013
Burns,Nolan R	Police Officer	TSKPP43110	District 11	1/7/2013	1/7/2013
Rowley,Kevin T	Police Officer	TSKPP36131	Medically Incapacitated Unit	1/7/2013	1/7/2013
Calabrese,Salvatore A	Police Officer	TSKPP42030	District 03	1/7/2013	1/7/2013
Webb,Gregory N	Police Officer	TSKPP45050	District 05	4/27/1994	4/27/1994
Fayles,Michael A	Police Officer	TSKPP47220	Hazard Materials Response Unit	6/22/1994	6/22/1994
Harber,Jon-Michael S	Police Offc Harborboat 3\$8	TSKPP47210	Harbor Patrol Unit	6/10/1998	6/10/1998
Sutherland,Paula M.	Police Officer	TSKPP36131	Medically Incapacitated Unit	6/22/1994	6/22/1994
Araica,Henry A	Police Offc/FgrPrt Ev Tch 4\$10	TSKPP25030	Crime Scene Response Unit	3/26/1997	3/26/1997
Beaulieu,George J.	Police Offc/FgrPrt Ev Tch 4\$10	TSKPP25030	Crime Scene Response Unit	3/26/1997	3/26/1997
Castillo,Ludwig H	Police Officer	TSKPP45050	District 05	6/10/1998	6/10/1998
Sanders,Paul T	Police Officer	TSKPP45050	District 05	3/26/1997	3/26/1997
Toomer,Darnell V	Police Officer	TSKPP23160	S.O.R.I. Unit	6/26/1996	6/26/1996
Garcia,Joseph E	Police Offc Comm Serv Offc 3\$8	TSKPP45050	District 05	6/10/1998	6/10/1998
Ho,John C	Police Officer	TSKPP45050	District 05	7/9/2007	7/9/2007
Sparrow,Daniel J.	Police Officer	TSKPP44040	District 04	11/27/2006	11/27/2006
Molina III,Jose	Police Officer Hdq Dispatch	TSKPP31010	Building Security Unit	6/6/2011	6/6/2011
Jackson IV,Isaac D.	Police Officer	TSKPP46030	Bicycle Unit	12/13/2010	12/13/2010
Smith,Daniel E	Police Officer	TSKPP46010	Youth Violence Strike Force	12/13/2010	12/13/2010
Robertson,Paul W.	Police Officer	TSKPP45050	District 05	12/13/2010	12/13/2010
Schettino,Vincent	Police Officer	TSKPP41010	District 01	12/13/2010	12/13/2010
Matos,Dany	Police Officer	TSKPP46030	Bicycle Unit	12/13/2010	12/13/2010

Amado,Jose D	Police Offc/Bomb Squad	TSKPP47230	Explosive Ordinance Unit	6/25/2007	6/25/2007
Nunez,Evan	Police Officer	TSKPP23006	C-6 DCU SQUAD	6/25/2007	6/25/2007
Olszak,Michael J.	Police Officer	TSKPP36131	Medically Incapacitated Unit	6/25/2007	6/25/2007
Coriano,Wilfredo	Police Officer	TSKPP42020	District 02	1/1/2007	1/1/2007
Duggan,Timothy Joseph	Police Officer	TSKPP34020	Licensing Unit	1/1/2007	2/2/2007
Cadogan,Patrick F.	Police Officer	TSKPP32020	Evidence Control Unit	1/1/2007	1/1/2007
Casper,Robert Quinten	Police Officer	TSKPP36131	Medically Incapacitated Unit	1/1/2007	1/1/2007
Shea,Matthew G	Police Officer	TSKPP34020	Licensing Unit	1/1/2007	1/1/2007
Delvalle,Marc	Police Offc/Auto Invest 4\$10	TSKPP41010	District 01	11/27/2006	11/27/2006
Norwood,Lance R	Police Officer	TSKPP41010	District 01	3/5/2001	3/5/2001
Garcia,Wilfredo	Police Officer	TSKPP43110	District 11	1/1/2007	1/1/2007
McKenzie,Shawn P	Police Officer	TSKPP44140	District 14	3/5/2001	3/5/2001
O'Connell,Stephen P	Police Officer	TSKPP43060	District 06	12/13/2010	12/13/2010
Hunter,Andrew	Police Officer	TSKPP36131	Medically Incapacitated Unit	12/13/2010	12/13/2010
DaVeiga,Humberto	Police Officer	TSKPP45130	District 13	6/6/2011	6/6/2011
Steele,Christopher R.	Police Officer	TSKPP36131	Medically Incapacitated Unit	12/13/2010	12/13/2010
Cavanaugh,Brendan E	Police Officer	TSKPP43110	District 11	1/7/2013	1/7/2013
Ball,John E	Police Officer	TSKPP23005	E-5 DCU SQUAD	1/7/2013	1/7/2013
Freedman,Richard D	Police Officer	TSKPP45180	District 18	1/7/2013	1/7/2013
O'Dwyer,Michael E	Police Offc/FgrPrt Ev Tch 4\$10	TSKPP25030	Crime Scene Response Unit	1/7/2013	1/7/2013
McBrien,Shaun M	Police Offc Mobile Offc 2\$6	TSKPP47110	Mobile Operations Patrol Unit	1/7/2013	1/7/2013
McGarty Jr.,Paul Christopher	Police Officer	TSKPP45130	District 13	9/11/2017	9/11/2017
Mills,Timothy J.	Police Officer	TSKPP45050	District 05	6/25/2007	6/25/2007
McManus,Michael T.	Police Officer	TSKPP24011	Fugitive Section	6/25/2007	6/25/2007
Stemn,Anthony H	Police Officer	TSKPP45130	District 13	12/5/2016	12/5/2016
Taylor,Kimber	Police Officer	TSKPP45050	District 05	9/11/2017	9/11/2017
Marchand,Brian Nichols	Police Officer	TSKPP41010	District 01	11/30/2020	11/30/2020
Bustillo,Fabian Martin	Police Officer	TSKPP42030	District 03	11/30/2020	11/30/2020
Deluca,Zachary Mark	Police Officer	TSKPP42020	District 02	11/30/2020	11/30/2020
Curran,Michael James	Police Officer	TSKPP41010	District 01	11/30/2020	11/30/2020
Guichard,Q'Ra	Police Officer	TSKPP41070	District 07	11/30/2020	11/30/2020
Nguyen,Quy Phuong	Police Officer	TSKPP43110	District 11	11/30/2020	11/30/2020
Heggie,Andrew	Police Offc/Bomb Squad	TSKPP36135	Leave Of Absence Unit	7/9/2007	7/9/2007
McMorrow,Daniel P	Police Officer	TSKPP44040	District 04	3/5/2001	3/5/2001
Gilzene,Everton D	Police Officer	TSKPP42030	District 03	12/9/2019	12/9/2019
Kalapinski,Zachary T	Police Officer	TSKPP43110	District 11	11/30/2020	11/30/2020
Hiltunen,Michael	Police Officer	TSKPP41010	District 01	11/30/2020	11/30/2020
Tilley,Ryan K	Police Officer	TSKPP36131	Medically Incapacitated Unit	11/30/2020	11/30/2020
Mijangos,Sergio E	Police Officer	TSKPP41070	District 07	11/30/2020	11/30/2020
O'Malley,Nicholas Joseph	Police Officer	TSKPP42020	District 02	11/30/2020	11/30/2020
Coleman,Chardeza L	Police Officer	TSKPP42030	District 03	11/30/2020	11/30/2020
Henriquez,Oscar Edgardo	Police Officer	TSKPP36131	Medically Incapacitated Unit	11/30/2020	11/30/2020
Pearson,Paula F	Police Officer	TSKPP10011	Dignitary Protection Unit	3/22/1995	3/22/1995
Rogers,John K	Police Officer	TSKPP71040	Firearms Training Unit (Range)	3/22/1995	3/22/1995
Sandefur,Roland D	Police Officer Hdq Dispatch	TSKPP31010	Building Security Unit	3/22/1995	3/22/1995
Johnson,Ward A	Police Officer	TSKPP36131	Medically Incapacitated Unit	6/28/1995	6/28/1995
Kennedy,Carolyn L	Police Officer	TSKPP36131	Medically Incapacitated Unit	6/28/1995	6/28/1995
Sullivan,William James	Police Officer	TSKPP43060	District 06	6/28/1995	6/28/1995
Watson,Kevin K	Police Offc Canine Offc 2\$6	TSKPP47250	Canine Unit	6/28/1995	6/28/1995
Kelley,Allan G.	Police Offc Comm Serv Offc 3\$8	TSKPP42030	District 03	3/20/1996	3/20/1996
Ruggiero,Susan A	Police Officer	TSKPP36131	Medically Incapacitated Unit	3/20/1996	1/28/2001
Fornash,Adam J.	Police Officer	TSKPP41070	District 07	11/27/2006	11/27/2006
McHale,Garvin F.	Police Officer	TSKPP41010	District 01	4/3/2006	4/3/2006
Evans,Elizabeth C	Police Offc Comm Serv Offc 3\$8	TSKPP44040	District 04	12/13/2010	12/13/2010
Sheridan,Francis M.	Police Officer	TSKPP41010	District 01	11/27/2006	11/27/2006
Ryan,Matthew J	Police Officer	TSKPP36131	Medically Incapacitated Unit	11/27/2006	11/27/2006
Ervin,Kelvin M	Police Officer	TSKPP39010	Court Unit	3/5/2001	3/5/2001
Crosby,Andrew	Police Offc/Bomb Squad	TSKPP47230	Explosive Ordinance Unit	11/27/2006	11/27/2006
O'Sullivan,William J.	Police Offc/Bomb Squad	TSKPP47230	Explosive Ordinance Unit	10/31/2005	10/31/2005
Gabriel,Manoucheca	Police Officer	TSKPP36135	Leave Of Absence Unit	4/25/2022	4/25/2022
Zayas,T'Asia Kimiana	Police Officer	TSKPP36135	Leave Of Absence Unit	4/25/2022	4/25/2022
McSorley,Joseph	Police Officer	TSKPP41070	District 07	3/22/1995	3/22/1995
Cabrera,Hector	Police Offc Bomb Squad	TSKPP47230	Explosive Ordinance Unit	9/8/1993	9/8/1993
Merrick,Stephen	Police Offc Harborboat 3\$8	TSKPP47210	Harbor Patrol Unit	3/26/1997	3/26/1997
Smigliani,Steven	Police Officer	TSKPP43060	District 06	3/26/1997	3/26/1997

Conneely,Michael J	Police Officer	TSKPP36131	Medically Incapacitated Unit	5/2/2005	10/20/2003
Boudreau,Edward C	Police Officer	TSKPP44040	District 04	6/28/1995	6/28/1995
Roby,Scott R	Police Officer	TSKPP45050	District 05	6/28/1995	6/28/1995
Slyne,William	Police Offc Comm Serv Offc 3\$8	TSKPP44040	District 04	6/28/1995	6/28/1995
Staco,Muryelle	Police Officer	TSKPP41010	District 01	6/10/1998	6/10/1998
Butler,Bobbie	Police Officer	TSKPP42020	District 02	5/12/1999	5/12/1999
Doyle,Michael R	Police Officer	TSKPP36131	Medically Incapacitated Unit	5/12/1999	5/12/1999
Paulino,Adolfo	Police Officer	TSKPP41010	District 01	12/3/2018	12/3/2018
O'Leary,Ryan Daniel	Police Officer	TSKPP42020	District 02	12/3/2018	12/3/2018
Myers,Christopher Dennis	Police Officer	TSKPP43110	District 11	12/3/2018	12/3/2018
Gill,Sabrina	Police Officer	TSKPP41070	District 07	5/27/2008	5/27/2008
Slamin,Richard	Police Officer	TSKPP23002	B-2 DCU SQUAD	10/20/2003	10/20/2003
Glynn,Joseph M	Police Officer	TSKPP43060	District 06	10/20/2003	10/20/2003
Harlow,Daniel P	Police Officer	TSKPP46020	Street Outreach Team	10/20/2003	10/20/2003
Melendez-Sullivan,Leiry A	Police Offc Canine Offc 2\$6	TSKPP36131	Medically Incapacitated Unit	10/20/2003	10/20/2003
Morson,Dennis I	Police Officer	TSKPP42020	District 02	10/20/2003	12/4/2003
Sparks-Clancy,Saequan Terrell	Police Officer	TSKPP36131	Medically Incapacitated Unit	12/3/2018	12/3/2018
O'Toole,Terrence vincent	Police Officer	TSKPP23018	E-18 DCU SQUAD	12/3/2018	12/3/2018
Mulvey,Brian Coughlin	Police Officer	TSKPP44140	District 14	12/3/2018	12/3/2018
Luu,Morris Viet	Police Officer	TSKPP43110	District 11	12/3/2018	12/3/2018
Fullam,Patrick Gerard	Police Officer	TSKPP43060	District 06	12/3/2018	12/3/2018
Flaherty,John Michael	Police Officer	TSKPP44040	District 04	12/3/2018	12/3/2018
Cubarney,Nicholas William	Police Officer	TSKPP23006	C-6 DCU SQUAD	12/3/2018	12/3/2018
Vazquez,Eliezer	Police Officer	TSKPP46030	Bicycle Unit	12/3/2018	12/3/2018
Villanueva,Jason R	Police Officer	TSKPP44140	District 14	12/3/2018	12/3/2018
Layden Jr.,Roger D.	Police Officer	TSKPP45130	District 13	12/13/2010	12/13/2010
Bosse,Brendan M	Police Officer	TSKPP36131	Medically Incapacitated Unit	1/7/2013	1/7/2013
Neenan,Michael Joseph	Police Officer	TSKPP44040	District 04	6/28/2021	6/28/2021
Polanco,Jairo E	Police Officer	TSKPP43110	District 11	6/28/2021	6/28/2021
Alvarado,Taisha C	Police Officer	TSKPP45050	District 05	6/28/2021	8/3/2021
Lopez,Luis	Police Officer	TSKPP36131	Medically Incapacitated Unit	10/20/2003	10/20/2003
Lopes,Molly E	Police Offc Ballistician 4\$10	TSKPP25010	Firearms Analysis Unit	12/8/2014	12/8/2014
Cahill,Kevin P	Police Officer	TSKPP36135	Leave Of Absence Unit	1/7/2013	1/7/2013
DiPiro,Matthew Martin	Police Offc/Auto Invest 4\$10	TSKPP45180	District 18	12/3/2018	12/3/2018
Reynoso-Santos,Salvarys R	Police Officer	TSKPP23018	E-18 DCU SQUAD	12/3/2018	12/3/2018
Wood,Keith R.	Police Officer	TSKPP42030	District 03	6/25/2007	6/25/2007
Grogan,Jennifer E.	Police Officer	TSKPP36131	Medically Incapacitated Unit	6/25/2007	6/25/2007
Femino,Frank A.	Police Offc Canine 2\$6	TSKPP47250	Canine Unit	7/9/2007	6/25/2007
McCabe,Matthew S.	Police Officer	TSKPP32020	Evidence Control Unit	6/25/2007	6/25/2007
O'Neil,Stephen M	Police Officer	TSKPP45180	District 18	6/25/2007	6/25/2007
Pina,Stanley Jesus	Police Officer	TSKPP43060	District 06	12/3/2018	12/3/2018
Robbins,Nathan P	Police Officer	TSKPP45130	District 13	12/9/2013	12/7/2013
Zographos,Peter A.	Police Officer	TSKPP45180	District 18	5/27/2008	5/27/2008
Guillaume,Merica	Police Officer	TSKPP45050	District 05	12/13/2010	12/13/2010
Swanson,Erik K	Police Officer	TSKPP43110	District 11	11/30/2020	11/30/2020
Luciw,Mikayla Marie	Police Officer	TSKPP42020	District 02	6/28/2021	6/28/2021
Nazaire,Mackenson	Police Officer	TSKPP41070	District 07	6/28/2021	6/28/2021
Shinkwin,Jason Thomas	Police Officer	TSKPP42020	District 02	6/28/2021	6/28/2021
Meaney,Cole	Police Officer	TSKPP42030	District 03	6/28/2021	6/28/2021
Gales,Desmond	Police Officer	TSKPP42020	District 02	6/28/2021	6/28/2021
Charles-Sampson,Azadi	Police Officer	TSKPP42020	District 02	6/28/2021	6/28/2021
Keogh,Ryan Robert	Police Officer	TSKPP44140	District 14	6/28/2021	6/28/2021
Pereyra,Jose Gabriel	Police Officer	TSKPP42020	District 02	6/28/2021	6/28/2021
Garabedian,Peter J.	Police Officer	TSKPP41010	District 01	6/25/2007	6/25/2007
Goodman,Christopher J.	Police Officer	TSKPP46020	Street Outreach Team	7/9/2007	6/25/2007
Turcotte,Jason	Police Officer	TSKPP44040	District 04	6/25/2007	6/25/2007
Borne,Stephen A.	Police Offc Comm Serv Offc 3\$8	TSKPP44140	District 14	6/25/2007	6/25/2007
Bridges,David F.	Police Officer	TSKPP42030	District 03	6/25/2007	6/25/2007
D'Ambrosio,Paul L.	Police Officer	TSKPP41010	District 01	6/25/2007	6/25/2007
Killion,Thomas J.	Police Officer	TSKPP44140	District 14	6/25/2007	6/25/2007
Wheeler,Brendan	Police Officer	TSKPP71040	Firearms Training Unit (Range)	9/11/2017	9/11/2017
Cooper,Jonathan	Police Officer	TSKPP42020	District 02	11/30/2020	11/30/2020
McGrath,Stefani Cathleen	Police Officer Harborboat 3\$8	TSKPP47210	Harbor Patrol Unit	12/14/2015	12/14/2015
Woods,Francis	Police Officer	TSKPP42030	District 03	9/11/2017	9/11/2017
Myers,Shai M	Police Officer	TSKPP42020	District 02	11/30/2020	11/30/2020

Barton,Joseph T	Police Officer	TSKPP45130	District 13	11/30/2020	11/30/2020
Garvey,Thomas P	Police Officer	TSKPP43110	District 11	11/30/2020	11/30/2020
Guerard,Brian M	Police Officer	TSKPP36131	Medically Incapacitated Unit	11/30/2020	11/30/2020
Stone,Brandon Matthew	Police Officer	TSKPP45180	District 18	11/30/2020	11/30/2020
Torigian,Michael A	Police Officer	TSKPP11030	Office of Media Relations	11/30/2020	11/30/2020
Claiborne Jr.,Calvin E	Police Officer	TSKPP42030	District 03	11/30/2020	11/30/2020
Feeney,Erin M	Police Officer	TSKPP44040	District 04	11/30/2020	11/30/2020
Christian,Lyndon F	Police Officer	TSKPP45050	District 05	6/26/1996	6/26/1996
Joseph,Dawn N	Police Officer	TSKPP39020	Paid Details Unit	6/26/1996	6/26/1996
Lang,Laura	Police Officer	TSKPP81040	Technical Services Group	6/26/1996	2/16/1997
Dibella,Mary F	Police Offc Comm Serv Offc 3\$8	TSKPP36131	Medically Incapacitated Unit	6/26/1996	6/26/1996
West,Shawn L	Police Offc/FgrPrt Ev Tch 4\$10	TSKPP25030	Crime Scene Response Unit	6/26/1996	6/26/1996
Wood,Patrick W	Police Officer	TSKPP45130	District 13	6/26/1996	6/26/1996
Tavares,Kim	Police Officer	TSKPP36131	Medically Incapacitated Unit	9/13/2014	11/9/2002
Lydon Jr.,James N.	Police Officer	TSKPP36131	Medically Incapacitated Unit	3/5/2001	3/5/2001
McNeill,Richard P.	Police Officer	TSKPP43060	District 06	3/5/2001	3/5/2001
Grande,Ryan	Police Officer	TSKPP43060	District 06	11/30/2020	11/30/2020
Huynh,Ethan	Police Officer	TSKPP36131	Medically Incapacitated Unit	11/30/2020	11/30/2020
Landrum,Paul B	Police Officer	TSKPP42030	District 03	11/30/2020	11/30/2020
Millane,Brandon E	Police Officer	TSKPP43110	District 11	11/30/2020	11/30/2020
Mundo,Manuel A	Police Officer	TSKPP41010	District 01	11/30/2020	11/30/2020
Sena,Ashley L	Police Officer	TSKPP23120	Auto Theft Unit	12/14/2015	12/14/2015
Vertyl,Louisimond	Police Officer	TSKPP44140	District 14	12/14/2015	12/14/2015
Sobhy,Mina	Police Officer	TSKPP23014	D-14 DCU SQUAD	12/14/2015	12/14/2015
Pels,John E	Police Officer	TSKPP36131	Medically Incapacitated Unit	12/14/2015	12/14/2015
Andrade,Michael S	Police Officer	TSKPP47240	Comm. Vehicle Unit	12/14/2015	12/14/2015
Velez,Freddie J.	Police Officer	TSKPP44040	District 04	9/11/2017	9/11/2017
Burton,Matthew	Police Officer	TSKPP44040	District 04	6/25/2007	6/25/2007
Flynn,Robert	Police Officer	TSKPP23001	A-1 DCU SQUAD	10/31/2005	10/31/2005
Malcolm,David	Police Officer	TSKPP23001	A-1 DCU SQUAD	11/27/2006	11/27/2006
O'Sullivan,David P.	Police Officer	TSKPP42030	District 03	9/11/2017	9/11/2017
Stevens,Christopher R	Police Officer	TSKPP46010	Youth Violence Strike Force	1/7/2013	1/7/2013
Giannopoulos,Peter	Police Officer	TSKPP36131	Medically Incapacitated Unit	10/31/2005	10/31/2005
Hernandez,David Fernando	Police Officer	TSKPP42030	District 03	11/30/2020	11/30/2020
Alexandre,Ricardo	Police Officer	TSKPP44040	District 04	12/14/2015	12/14/2015
Liang,Raymond	Police Officer	TSKPP44040	District 04	11/30/2020	11/30/2020
Vazquez,Christopher L	Police Officer	TSKPP23003	B-3 DCU SQUAD	12/14/2015	12/14/2015
Gracia,Edward J	Police Offc Harborboat 3\$8	TSKPP47210	Harbor Patrol Unit	3/25/2002	3/25/2002
Boulger,Michael John	Police Officer Hdq Dispatch	TSKPP31010	Building Security Unit	3/25/2002	3/25/2002
Cameron,Rodney H	Police Officer	TSKPP41070	District 07	3/25/2002	3/25/2002
Brito,Adolfo	Police Officer	TSKPP23020	Special Investigation Unit	3/26/1997	3/26/1997
Canto,Stephen J	Police Officer	TSKPP41010	District 01	3/26/1997	3/26/1997
Smith,Andrea L	Police Officer	TSKPP45130	District 13	11/30/2020	11/30/2020
Leighton,Peter	Police Officer	TSKPP41010	District 01	6/28/2021	6/28/2021
Rochon,Nicholas A	Police Officer	TSKPP42020	District 02	6/28/2021	6/28/2021
Mulvey,Michael	Police Officer	TSKPP43110	District 11	6/28/2021	6/28/2021
Albanese,Raymond	Police Officer	TSKPP42020	District 02	6/28/2021	6/28/2021
Clark,James C	Police Officer	TSKPP24011	Fugitive Section	3/26/1997	3/26/1997
Jenkins,Lynwood	Police Officer	TSKPP43060	District 06	3/26/1997	3/26/1997
Murphy,Michael P	Police Officer	TSKPP36133	Suspended Unit	3/26/1997	3/26/1997
Holt,Christopher M.	Police Officer	TSKPP46010	Youth Violence Strike Force	10/31/2005	10/31/2005
O'Loughlin,Matthew W	Police Offc Mobile Offc 2\$6	TSKPP47110	Mobile Operations Patrol Unit	12/5/2016	12/5/2016
Gonzalez,Hector	Police Offc Bomb Squad	TSKPP47230	Explosive Ordinance Unit	11/27/2006	11/27/2006
Hicks III,Bernard E	Police Offc Canine 2\$6	TSKPP47250	Canine Unit	3/25/2002	3/25/2002
Lyons,Brendan	Police Officer	TSKPP46010	Youth Violence Strike Force	11/27/2006	11/27/2006
Crespo Florez,Juan Pablo	Police Officer	TSKPP41070	District 07	6/28/2021	6/28/2021
Samuel-Lenehan,Angelique	Police Officer	TSKPP42020	District 02	6/28/2021	6/28/2021
Parent,Connor S	Police Officer	TSKPP42020	District 02	6/28/2021	6/28/2021
Pina,Alberto A	Police Officer	TSKPP43110	District 11	6/28/2021	6/28/2021
Tu,Jerry T	Police Officer	TSKPP36131	Medically Incapacitated Unit	6/28/2021	6/28/2021
Asuncion,Freddy Alberto	Police Officer	TSKPP45130	District 13	6/28/2021	6/28/2021
Stewart,James	Police Officer	TSKPP44140	District 14	6/28/2021	6/28/2021
Czar,Jacqueline	Police Officer	TSKPP43060	District 06	6/28/2021	6/28/2021
Ruane,Brian N	Police Officer	TSKPP43110	District 11	6/28/2021	6/28/2021
Hansford III,David J	Police Officer	TSKPP44040	District 04	10/31/2005	10/31/2005

Hedderman,Martin J.	Police Officer	TSKPP43110	District 11	10/31/2005	10/31/2005
Caldoron,Cindy	Police Officer	TSKPP42020	District 02	3/25/2002	3/25/2002
Lynch,Joseph	Police Officer	TSKPP44140	District 14	3/25/2002	5/31/2003
Connolly,Jennifer	Police Officer	TSKPP11060	Peer Support Unit	11/27/2006	11/27/2006
Centeio Sr.,Franklyn	Police Ofc./FgrPrt Ev Tch 4\$10	TSKPP25030	Crime Scene Response Unit	4/3/2006	4/3/2006
McNulty,Stephen	Police Officer	TSKPP45050	District 05	11/27/2006	11/27/2006
Coyne,Sinead M	Police Officer	TSKPP45050	District 05	12/8/2014	12/8/2014
Moccia,James S	Police Officer	TSKPP36131	Medically Incapacitated Unit	12/8/2014	12/8/2014
Henriquez,Juan	Police Officer	TSKPP41070	District 07	12/3/2018	12/3/2018
Entwistle,Matthew	Police Officer	TSKPP41010	District 01	12/3/2018	12/3/2018
Turner,Matthew Thomas	Police Officer	TSKPP42030	District 03	12/3/2018	12/3/2018
Devine,John F	Police Officer	TSKPP36132	Extended Sick Unit	1/1/2007	1/1/2007
O'Connor,David Joseph	Police Offc Comm Serv Offc 3\$8	TSKPP43060	District 06	1/1/2007	1/1/2007
Mathewson,Tyler Shaun	Police Officer	TSKPP44040	District 04	9/11/2017	9/11/2017
Johnson,Khalid J	Police Officer	TSKPP43110	District 11	6/28/2021	6/28/2021
Shimchak,Thomas	Police Officer	TSKPP43110	District 11	6/28/2021	6/28/2021
Pilgrim,Quintyn Nicholas	Police Officer	TSKPP42020	District 02	6/28/2021	6/28/2021
DeAngelo,Joseph J	Police Officer	TSKPP43060	District 06	1/7/2013	7/8/2013
Flynn,Thomas E.	Police Officer	TSKPP43110	District 11	9/11/2017	9/11/2017
Crowley,Craig E	Police Officer	TSKPP43060	District 06	12/9/2013	12/7/2013
Ortiz,Franklin E	Police Officer	TSKPP41070	District 07	12/9/2013	12/7/2013
Butcher,Kevin M	Police Officer	TSKPP23014	D-14 DCU SQUAD	9/11/2017	9/11/2017
Roberto,Manuel	Police Offc Mobile Offc 2\$6	TSKPP47110	Mobile Operations Patrol Unit	12/9/2013	12/7/2013
Hernandez,Jackson	Police Offc Mobile Offc 2\$6	TSKPP36131	Medically Incapacitated Unit	12/8/2008	12/8/2008
Donahue,Bradley J.	Police Offc Mobile Offc 2\$6	TSKPP47110	Mobile Operations Patrol Unit	12/8/2008	12/8/2008
Hosea,James C	Police Officer	TSKPP43110	District 11	12/3/2018	12/3/2018
Langton,Kylie Ann	Police Officer	TSKPP23002	B-2 DCU SQUAD	12/3/2018	12/3/2018
Bamford,Daniel James	Police Officer	TSKPP42020	District 02	12/3/2018	12/3/2018
Hibbert,Tasha J.	Police Officer	TSKPP45130	District 13	12/3/2018	12/3/2018
Wells,Jordan	Police Officer	TSKPP41010	District 01	12/3/2018	12/3/2018
Ryan,Kyle Christian	Police Officer	TSKPP42020	District 02	12/3/2018	12/3/2018
Warren,Timothy A	Police Officer	TSKPP43110	District 11	12/9/2013	12/7/2013
McCarthy,Daniel J.	Police Offc/Hosp Liaison 4\$10	TSKPP11020	Family Assistance Unit	11/27/2006	11/27/2006
Cox II,Edward W	Police Officer	TSKPP36131	Medically Incapacitated Unit	12/8/2008	12/8/2008
Martinez,Joe	Police Officer	TSKPP36133	Suspended Unit	12/8/2008	12/8/2008
Bardol,Sean	Police Officer	TSKPP41010	District 01	12/8/2008	9/4/2010
St.Peter,Michael	Police Offc Canine Offc 2\$6	TSKPP47250	Canine Unit	12/8/2008	12/8/2008
Sheehan,Paul William	Police Officer	TSKPP46010	Youth Violence Strike Force	12/8/2008	12/8/2008
Dell,Aaron F	Police Officer	TSKPP31010	Building Security Unit	12/8/2008	12/8/2008
Louberry,William J	Police Officer	TSKPP45130	District 13	12/8/2008	12/8/2008
Potter,Mark Andrew	Police Officer	TSKPP45130	District 13	12/8/2008	12/8/2008
Caulfield,Timothy Michael	Police Officer	TSKPP43110	District 11	12/9/2013	12/7/2013
Burke,Sean C	Police Officer	TSKPP43060	District 06	12/3/2018	12/3/2018
Gillis,Dawn E	Police Offc Canine 2\$6	TSKPP47250	Canine Unit	10/20/2003	10/20/2003
Porcaro,Vincent M	Police Officer	TSKPP43060	District 06	11/30/2020	11/30/2020
Valenzuela,Jose R	Police Officer	TSKPP42020	District 02	6/28/2021	6/28/2021
Legacy,Mary Katherine	Police Officer	TSKPP42020	District 02	6/28/2021	6/28/2021
Hanton,Robert Francis	Police Officer	TSKPP41070	District 07	6/28/2021	6/28/2021
Teahan,Connor R	Police Officer	TSKPP42020	District 02	6/28/2021	6/28/2021
Eaton,Terrence Octavious	Police Officer	TSKPP41010	District 01	6/28/2021	6/28/2021
Vraibel,Matthew Mullen	Police Officer	TSKPP43110	District 11	6/28/2021	6/28/2021
Grubbs,Kenneth H.	Police Officer	TSKPP60040	Citywide Community Init Unity	7/10/1985	7/10/1985
Willoughby,Charlene	Police Officer	TSKPP32020	Evidence Control Unit	10/20/2003	10/20/2003
Araujo,Jose M	Police Offc Harborboat 3\$8	TSKPP47210	Harbor Patrol Unit	12/8/2014	12/8/2014
Bradham,Laquane	Police Officer	TSKPP43110	District 11	6/28/2021	6/28/2021
Depina,Romario G	Police Officer	TSKPP43110	District 11	6/28/2021	6/28/2021
Prendergast,Martin Raymond	Police Officer	TSKPP45180	District 18	6/28/2021	6/28/2021
Fantaroni,Evan M	Police Officer	TSKPP42030	District 03	6/28/2021	6/28/2021
Houtmeyers,Joseph	Police Officer	TSKPP44140	District 14	12/3/2018	12/3/2018
Suarez,Laura Melissa	Police Officer	TSKPP36135	Leave Of Absence Unit	12/9/2019	3/4/2020
Picarello,Brian	Police Officer	TSKPP42020	District 02	12/3/2018	12/3/2018
Urso,Ryan	Police Officer	TSKPP44040	District 04	9/11/2017	9/11/2017
Buccelli,Brendon	Police Officer	TSKPP44040	District 04	12/3/2018	12/3/2018
Carey,Matthew K	Police Officer	TSKPP43110	District 11	10/4/2004	11/23/2006
Cloherly,Matthew D	Police Officer	TSKPP45050	District 05	12/3/2018	12/3/2018

Clemat,Castro	Police Officer	TSKPP45180	District 18	12/3/2018	12/3/2018
Blain,Ralph Hantz	Police Offc Comm Serv Offc 3\$8	TSKPP42020	District 02	12/3/2018	12/3/2018
Thomas,Corey	Police Officer	TSKPP71040	Firearms Training Unit (Range)	12/3/2018	12/3/2018
Osis Jr.,Mark	Police Officer	TSKPP42030	District 03	12/3/2018	12/3/2018
Eunis,Gregory R.	Police Offc Acad Instr 2\$6	TSKPP71040	Firearms Training Unit (Range)	10/20/2003	10/20/2003
Santos,Jonathan Fernandes	Police Officer	TSKPP41010	District 01	12/3/2018	12/3/2018
Padron,Carmen Sarai	Police Officer	TSKPP43110	District 11	12/3/2018	12/3/2018
Andrade,Manuel	Police Officer	TSKPP43110	District 11	12/3/2018	12/3/2018
DeLaCruz,Bienvenido	Police Officer	TSKPP39010	Court Unit	10/20/2003	10/20/2003
Foley,Michael J	Police Officer	TSKPP42030	District 03	6/28/2021	6/28/2021
Parlon,Dean Hanlon	Police Officer	TSKPP42030	District 03	6/28/2021	6/28/2021
Decossa,Lesly	Police Officer	TSKPP36135	Leave Of Absence Unit	12/3/2018	12/3/2018
Lucien,Rico	Police Officer	TSKPP45180	District 18	10/20/2003	10/20/2003
O'Toole,John Edward	Police Officer	TSKPP36131	Medically Incapacitated Unit	12/8/2008	12/8/2008
Balthazar,Haminton	Police Officer	TSKPP42030	District 03	12/3/2018	12/3/2018
Claflin,Jane	Police Officer	TSKPP46030	Bicycle Unit	9/11/2017	9/11/2017
Hassan,Gul	Police Officer	TSKPP44040	District 04	12/3/2018	12/3/2018
Guerini III,Andrew J	Police Officer	TSKPP44040	District 04	12/3/2018	12/3/2018
Green,Taylor Lee	Police Officer	TSKPP43110	District 11	12/3/2018	12/3/2018
King,Casey M	Police Offc/FgrPrt Ev Tch 4\$10	TSKPP25030	Crime Scene Response Unit	12/14/2015	12/14/2015
Hogan,Jared	Police Officer	TSKPP41070	District 07	12/3/2018	12/3/2018
Roca,Daniel A	Police Officer	TSKPP41010	District 01	12/3/2018	12/3/2018
Jean,Jaunasse Elysee	Police Officer	TSKPP42030	District 03	12/3/2018	12/3/2018
Dowling,Anthony GerardJoseph	Police Officer	TSKPP44040	District 04	12/3/2018	12/3/2018
Perry,Brian J	Police Officer	TSKPP43060	District 06	12/9/2013	12/7/2013
Woods,Sharon D	Police Officer	TSKPP10011	Dignitary Protection Unit	10/20/2003	10/20/2003
Dorsainvil,Darryl	Police Officer	TSKPP45050	District 05	12/3/2018	12/3/2018
Mustacchio,Michael Anthony	Police Officer	TSKPP41010	District 01	12/3/2018	12/3/2018
Gagnon,Matthew T	Police Officer	TSKPP44040	District 04	12/3/2018	12/3/2018
Cruz,Elias	Police Officer	TSKPP36131	Medically Incapacitated Unit	10/20/2003	10/20/2003
Kelly,Patrick	Police Officer	TSKPP36131	Medically Incapacitated Unit	10/20/2003	10/20/2003
Sanchez,Jose Rafael	Police Officer	TSKPP46010	Youth Violence Strike Force	12/3/2018	12/3/2018
Donahue,Ryan	Police Officer	TSKPP45130	District 13	12/14/2015	12/14/2015
McDermott,Richard M	Police Officer	TSKPP36131	Medically Incapacitated Unit	12/9/2013	12/7/2013
Miller,Christopher R	Police Officer	TSKPP43110	District 11	12/9/2013	12/7/2013
Abrahamson,Patrick Olaf	Police Officer	TSKPP45130	District 13	12/9/2013	12/7/2013
Cornelius,Devon M	Police Offc/Auto Invest 4\$10	TSKPP43110	District 11	12/9/2013	12/7/2013
Henriquez,Edgard Benjamin	Police Officer	TSKPP44040	District 04	6/28/2021	6/28/2021
Mellor,Andrew M	Police Officer	TSKPP43060	District 06	6/28/2021	6/28/2021
Rosa,Alex	Police Officer	TSKPP45130	District 13	12/3/2018	12/3/2018
Del Villar,Randy J	Police Officer	TSKPP41070	District 07	12/3/2018	12/3/2018
Allen,Lea D	Police Officer	TSKPP45180	District 18	12/3/2018	12/3/2018
Gelinas,Jeffrey M	Police Officer	TSKPP42020	District 02	12/3/2018	12/3/2018
Kovaleski,Steven P	Police Officer	TSKPP42020	District 02	12/3/2018	12/3/2018
Paradis,Michael P.	Police Officer	TSKPP46010	Youth Violence Strike Force	10/20/2003	10/20/2003
Murray,David F.	Police Officer	TSKPP45130	District 13	6/25/2007	8/30/2008
Fitzgerald,Brian	Police Officer	TSKPP43060	District 06	12/3/2018	12/3/2018
Beggan,Matthew James	Police Officer	TSKPP43110	District 11	12/3/2018	12/3/2018
Nguyen,Jimmy	Police Officer	TSKPP45050	District 05	12/3/2018	12/3/2018
Jacobs,Kailey Louise	Police Officer	TSKPP44040	District 04	6/28/2021	6/28/2021
Verdini,Anthony Joseph	Police Officer	TSKPP42020	District 02	6/28/2021	6/28/2021
Nepomuceno-Mateo,Julio	Police Officer	TSKPP41070	District 07	6/28/2021	6/28/2021
Atehortua,Kevin	Police Officer	TSKPP41070	District 07	6/28/2021	6/28/2021
Barker,Sylvester Lee	Police Officer	TSKPP42030	District 03	6/28/2021	6/28/2021
Pope,Tiyanna Asia	Police Officer	TSKPP45130	District 13	6/28/2021	6/28/2021
Cox,Rydell	Police Officer	TSKPP42030	District 03	6/28/2021	6/28/2021
Bracho,Israel	Police Officer	TSKPP41070	District 07	6/28/2021	6/28/2021
Quigg,Jonathan H	Police Offc Mobile Offc 2\$6	TSKPP43060	District 06	1/23/2012	1/23/2012
Ryan,Jill	Police Officer	TSKPP41010	District 01	12/9/2013	12/9/2013
Wynne,Ryan	Police Officer	TSKPP42030	District 03	12/9/2013	12/7/2013
Depina,Ana Francisca	Police Officer	TSKPP42020	District 02	6/28/2021	6/28/2021
Douglas Jr,Stephen Michael	Police Officer	TSKPP45050	District 05	6/28/2021	6/28/2021
Lennon,Emerdine L	Police Officer	TSKPP44140	District 14	6/28/2021	6/28/2021
Cavaleri,Lauren	Police Officer	TSKPP44040	District 04	6/28/2021	6/28/2021
Stewart,William	Police Officer	TSKPP41010	District 01	6/28/2021	6/28/2021

Farley,Matthew D	Police Officer	TSKPP42030	District 03	12/3/2018	12/3/2018
Fullam Jr.,Daniel J	Police Officer	TSKPP44040	District 04	12/3/2018	12/3/2018
Chen,Steven	Police Officer	TSKPP36131	Medically Incapacitated Unit	12/3/2018	12/3/2018
Capriles,Luis Alejandro	Police Officer	TSKPP46010	Youth Violence Strike Force	12/3/2018	12/3/2018
Hypolite,Jonathan A	Police Officer	TSKPP71000	Academy	12/3/2018	12/3/2018
Feeney,John James	Police Officer	TSKPP23013	E-13 DCU SQUAD	12/9/2013	12/7/2013
Guerrero,Oscar A	Police Officer	TSKPP45130	District 13	12/9/2013	12/7/2013
Telisor,Eliot	Police Officer	TSKPP42020	District 02	12/9/2013	12/7/2013
Zarnoch,Kevin	Police Officer	TSKPP44040	District 04	12/9/2013	12/7/2013
Murphy,Daniel	Police Officer	TSKPP34020	Licensing Unit	12/9/2013	12/7/2013
Marchionda,Michael V	Police Officer	TSKPP42020	District 02	6/28/2021	6/28/2021
Suttle,Andrew Philip	Police Officer	TSKPP41010	District 01	6/28/2021	6/28/2021
Twining,Anthony A	Police Officer	TSKPP36135	Leave Of Absence Unit	12/5/2016	12/5/2016
Coyne,Christian	Police Officer	TSKPP42030	District 03	12/3/2018	12/3/2018
O'Brien,James Gerard	Police Officer	TSKPP36131	Medically Incapacitated Unit	12/5/2016	12/5/2016
Carnell,Brianne Paula	Police Officer	TSKPP43110	District 11	6/28/2021	6/28/2021
Delapp,Julianne Sarah	Police Officer	TSKPP44140	District 14	6/28/2021	6/28/2021
Kalinski,William E	Police Officer	TSKPP41010	District 01	6/28/2021	6/28/2021
Mirville,Shawn	Police Officer	TSKPP45180	District 18	6/28/2021	6/28/2021
Daddieco,Vencenzio	Police Officer	TSKPP42030	District 03	6/28/2021	6/28/2021
Oliveira,Daniel Nunes	Police Officer	TSKPP42030	District 03	6/28/2021	6/28/2021
Sprague,Timothy Patrick	Police Offc Ballistician 4\$10	TSKPP25010	Firearms Analysis Unit	9/11/2017	9/11/2017
Dirienzo,Robert	Police Offc Comm Serv Offc 3\$8	TSKPP41010	District 01	4/27/1994	4/27/1994
Lucas,Heidi A.	Police Offc Mobile Offc 2\$6	TSKPP36131	Medically Incapacitated Unit	10/20/2003	10/20/2003
Kacvinsky,John	Police Officer	TSKPP36131	Medically Incapacitated Unit	10/4/2004	10/4/2004
Linehan,Dennis R	Police Officer	TSKPP41010	District 01	12/9/2013	12/7/2013
Callahan,John R	Police Officer	TSKPP45050	District 05	12/5/2016	12/5/2016
Wong,Frank	Police Offc Comm Serv Offc 3\$8	TSKPP41010	District 01	6/25/2007	6/25/2007
Velez,Julian Andres	Police Officer	TSKPP41070	District 07	12/3/2018	12/3/2018
Briggs,Sarah	Police Offc/FgrPrt Ev Tch 4\$10	TSKPP25030	Crime Scene Response Unit	12/13/2010	12/13/2010
Pritchard,Kamau	Police Officer	TSKPP43060	District 06	4/20/2006	4/20/2006
Doolan,Sean	Police Officer	TSKPP44040	District 04	9/11/2017	9/11/2017
Garcia,Maykol V	Police Officer	TSKPP41010	District 01	12/3/2018	12/3/2018
Lewis,Johnathan P	Police Officer	TSKPP42030	District 03	12/3/2018	12/3/2018
Herrera,Yeferson	Police Officer	TSKPP45180	District 18	12/3/2018	12/3/2018
Harrington,Brian Ford	Police Officer	TSKPP42030	District 03	12/3/2018	12/3/2018
Giblin,Gerard Majella	Police Officer	TSKPP41010	District 01	12/3/2018	12/3/2018
Smith,Keyanna	Police Officer	TSKPP10011	Dignitary Protection Unit	12/9/2013	12/7/2013
Bang,Sean	Police Officer	TSKPP41070	District 07	12/5/2016	12/5/2016
Lekaditis,Peter W	Police Officer	TSKPP46010	Youth Violence Strike Force	12/5/2016	12/5/2016
Gormley,Paul	Police Officer	TSKPP45050	District 05	12/5/2016	12/5/2016
O'Connor,Sean T.	Police Officer	TSKPP45130	District 13	12/9/2013	12/7/2013
Gomes,Jose	Police Officer	TSKPP45180	District 18	12/13/2010	12/13/2010
Abreu,Gabriel	Police Officer	TSKPP46030	Bicycle Unit	12/3/2018	12/3/2018
De Silva,Cristian	Police Officer	TSKPP41070	District 07	12/3/2018	12/3/2018
Flaven,Michael W	Police Officer	TSKPP32020	Evidence Control Unit	10/20/2003	10/20/2003
Rodriguez,Nelida Chantelle	Police Officer	TSKPP36131	Medically Incapacitated Unit	6/28/2021	6/28/2021
Kozub,Roksana W	Police Officer	TSKPP41010	District 01	6/28/2021	6/28/2021
Michel,Louidor	Police Officer	TSKPP36131	Medically Incapacitated Unit	12/6/2018	12/6/2018
Romero,Tony Alexander	Police Offc Mobile Offc 2\$6	TSKPP47110	Mobile Operations Patrol Unit	12/6/2018	12/6/2018
Roberts,Shawn	Police Officer	TSKPP45180	District 18	12/8/2008	12/8/2008
Walsh,Michael D	Police Officer	TSKPP42020	District 02	12/3/2018	12/3/2018
Malone,Sarah E	Police Officer	TSKPP36131	Medically Incapacitated Unit	12/3/2018	12/3/2018
Fullam,Ryan James	Police Officer	TSKPP46010	Youth Violence Strike Force	12/3/2018	12/3/2018
Barkhordarian,Sharis	Police Officer	TSKPP41010	District 01	12/5/2016	12/5/2016
Gomes,Thelma S	Police Officer	TSKPP44140	District 14	12/3/2018	12/3/2018
Correia,Jose	Police Officer	TSKPP43110	District 11	12/3/2018	12/3/2018
McGrath,Bryan T.	Police Officer	TSKPP23013	E-13 DCU SQUAD	12/9/2013	12/7/2013
Nedio,Francisco G G	Police Officer	TSKPP41070	District 07	6/28/2021	6/28/2021
Sanchez,Edgar V.	Police Officer	TSKPP41070	District 07	6/28/2021	6/28/2021
Shears,Erik D D	Police Officer	TSKPP41070	District 07	6/28/2021	6/28/2021
Kadey,Nelson F	Police Officer	TSKPP42020	District 02	6/28/2021	6/28/2021
McKinnies,Andrew J	Police Officer	TSKPP44140	District 14	6/28/2021	6/28/2021
Griffin,Scott	Police Officer	TSKPP43060	District 06	12/3/2018	12/3/2018
Brooks,Austin	Police Officer	TSKPP41010	District 01	9/11/2017	9/11/2017

Gannon,Sean	Police Officer	TSKPP42020	District 02	12/3/2018	12/3/2018
Hamilton,Christopher	Police Officer	TSKPP44040	District 04	12/3/2018	12/3/2018
Finn,Shayne	Police Officer	TSKPP43110	District 11	12/3/2018	12/3/2018
Barden,Michael J	Police Officer	TSKPP45050	District 05	3/20/1996	3/20/1996
Brown,Nylisha D	Police Officer	TSKPP45130	District 13	3/20/1996	3/20/1996
Centeio,Edwin	Police Officer	TSKPP42020	District 02	6/28/2021	6/28/2021
Sullivan,Thomas R	Police Officer	TSKPP43110	District 11	12/9/2013	12/7/2013
Woods,John	Police Officer	TSKPP43110	District 11	12/3/2018	12/3/2018
Foley,Eric	Police Officer	TSKPP43110	District 11	12/3/2018	12/3/2018
White,Shayla	Police Officer	TSKPP42030	District 03	6/28/2021	6/28/2021
Moran,Kyle Francis	Police Officer	TSKPP24011	Fugitive Section	6/28/2021	6/28/2021
Coppinger,Joseph L	Police Officer	TSKPP42030	District 03	6/28/2021	6/28/2021
Williamson,Cameron Antonio Clemente	Police Officer	TSKPP42020	District 02	6/28/2021	6/28/2021
Jenner,Patrick	Police Officer	TSKPP44040	District 04	6/28/2021	6/28/2021
Carrera,Robert	Police Officer	TSKPP36131	Medically Incapacitated Unit	6/28/2021	6/28/2021
Monperousse,Gethro P	Police Officer	TSKPP44140	District 14	6/28/2021	6/28/2021
Martin,Randall D	Police Officer	TSKPP36132	Extended Sick Unit	12/9/2013	12/7/2013
Jefferson,Derek Scott	Police Offc/FgrPrt Ev Tch 4\$10	TSKPP25030	Crime Scene Response Unit	12/9/2013	12/7/2013
Nazaire,Nixon S	Police Offc Mobile Offc 2\$6	TSKPP47110	Mobile Operations Patrol Unit	12/5/2016	12/5/2016
Murphy,Sean M	Police Offc Acad Instr 2\$6	TSKPP71000	Academy	12/5/2016	12/5/2016
Brown,Wayne P.	Police Officer	TSKPP23011	C-11 DCU SQUAD	10/20/2003	10/20/2003
McGuire,Max Duggan	Police Officer	TSKPP43110	District 11	12/3/2018	12/3/2018
Aragones,Jordan Dean	Police Officer	TSKPP44040	District 04	12/3/2018	12/3/2018
Freire,Catia Milaniza	Police Offc Ballistician 4\$10	TSKPP25010	Firearms Analysis Unit	12/3/2018	12/3/2018
Medina,Gustavo Gil	Police Offc Mobile Offc 2\$6	TSKPP47110	Mobile Operations Patrol Unit	12/3/2018	12/3/2018
Noel,Jacques Junior	Police Officer	TSKPP41070	District 07	12/3/2018	12/3/2018
MacDonald,David Paul	Police Officer	TSKPP43110	District 11	12/9/2013	12/7/2013
MacMaster,Adam Charles	Police Officer	TSKPP45130	District 13	12/9/2013	12/7/2013
Cox,Michael A	Commissioner (Bpd)	TSKPP10000	Office Of Police Commissioner	2/27/1989	2/27/1989
Curry,Carmen L	Dep Supn (Bpd)	TSKPP31000	Operations Division	7/20/1987	7/20/1987
Cahill,Gerald	Dep Supn (Bpd)	TSKPP80000	Bureau of Intellig & Analysis	3/25/2002	3/25/2002
Dottin,Sharon	Supn Bpd	TSKPP10000	Office Of Police Commissioner	3/26/1997	3/26/1997
Walsh,Christopher T	Dep Supn (Bpd)	TSKPP37000	Technology Services Division	3/22/1995	3/22/1995
Miller,James W	Dep Supn (Bpd)	TSKPP51000	Internal Affairs Division	3/5/2001	3/5/2001
Chin,James K.Y	Supn Bpd	TSKPP60000	Bureau of Com Engage/Off Chief	9/8/1993	9/8/1993
Baston,Nora L	Supn Bpd	TSKPP70000	Bureau Professional Developmnt	6/26/1996	6/26/1996
Evans Jr.,Victor L.	Dep Supn (Bpd)	TSKPP20000	Bureau/Investigative Services	7/9/2007	7/9/2007
Harris,Pamelia D	Dep Supn (Bpd)	TSKPP42000	Zone Patrol Division 2	6/25/1997	6/25/1997
Colon,Felipe I.	Supn Bpd	TSKPP20000	Bureau/Investigative Services	9/8/1993	9/8/1993
Grant,Nicole L	Dep Supn (Bpd)	TSKPP60000	Bureau of Com Engage/Off Chief	3/25/2002	3/25/2002
Humphreys,Daniel M	Dep Supn (Bpd)	TSKPP40000	Bureau Field Serv./ Off. Chief	3/5/2001	3/5/2001
Eddings,Marcus C	Dep Supn (Bpd)	TSKPP10020	Office Of Admin. Hearings	6/26/1996	6/26/1996
Brown,John M	Dep Supn (Bpd)	TSKPP43000	Zone Patrol Division 3	6/28/1995	6/28/1995
Webb,Keith A	Dep Supn (Bpd)	TSKPP46010	Youth Violence Strike Force	1/14/1991	1/14/1991
McLaughlin,Paul C	Dep Supn (Bpd)	TSKPP20000	Bureau/Investigative Services	6/8/1988	6/8/1988
Owens,Phillip A	Supn Bpd	TSKPP50000	Bureau of Professional Standar	9/8/1993	9/8/1993
Dahill,Richard	Dep Supn (Bpd)	TSKPP10040	Office of Labor Relations	3/26/1997	3/26/1997
Cullinane,Lanita D	Supn Bpd	TSKPP40000	Bureau Field Serv./ Off. Chief	6/28/1995	6/28/1995
Chrispin,Eddy	Dep Supn (Bpd)	TSKPP70000	Bureau Professional Developmnt	5/12/1999	5/12/1999
McElmoyle,Kevin	Police Detective	TSKPP24103	B-3 Detective	10/4/2004	10/4/2004
Gunther,Allison P	Police Detective	TSKPP23020	Special Investigation Unit	12/9/2013	12/7/2013
Miller,Michael J	Police Detective	TSKPP24102	B-2 Detective	12/9/2013	12/7/2013
O'Loughlin,James M	Police Detective	TSKPP24102	B-2 Detective	12/9/2013	12/7/2013
Delahanty,Brian R	Police Detective	TSKPP81030	Field Operations Group	5/2/2005	5/2/2005
McDevitt,Pamela	Police Detective	TSKPP24106	C-6 Detective	12/9/2013	12/7/2013
Hernandez,Eddie	Police Detective	TSKPP23150	Licensed Premises Unit	3/26/1997	3/26/1997
Moynihan,John	Police Detective	TSKPP23020	Special Investigation Unit	12/8/2008	12/8/2008
Limontas,Jean-Paul	Police Detective	TSKPP24114	D-14 Detective	5/27/2008	5/27/2008
Linehan,Brian J	Police Detective	TSKPP24103	B-3 Detective	10/20/2003	10/20/2003
Dellascio,Sherry	Police Detective	TSKPP24103	B-3 Detective	12/8/2008	12/8/2008
Serra,Anthony J	Police Detective	TSKPP23020	Special Investigation Unit	3/5/2001	3/5/2001
Flynn,Sean P	Police Detective	TSKPP24106	C-6 Detective	3/25/2002	3/25/2002
Horan,John Fredrick	Police Detective	TSKPP24114	D-14 Detective	1/1/2007	1/1/2007
McKeown,Mark Joseph	Police Detective	TSKPP24106	C-6 Detective	1/1/2007	1/1/2007
Kaplan,Keith P	Police Detective	TSKPP81030	Field Operations Group	7/9/2007	7/9/2007

Rooney,Sean A.	Police Detective	TSKPP24103	B-3 Detective	10/31/2005	10/31/2005
Lawton,Myles	Police Detective	TSKPP24101	A-1 Detective	4/3/2006	4/3/2006
Benford,Shumeane L	Police Detective	TSKPP36135	Leave Of Absence Unit	3/16/2000	3/15/2005
Housman,Seth A.	Police Detective	TSKPP25000	Forensic Division	12/9/2013	12/7/2013
O'Loughlin,James	Police Detective	TSKPP24010	Homicide Unit	7/14/2008	7/14/2008
Conley,James	Police Detective	TSKPP24102	B-2 Detective	10/31/2005	10/31/2005
Bernier,Thomas P.	Police Detective	TSKPP23008	City Wide DCU SQ #1	10/31/2005	10/31/2005
England,Brendan R.	Police Detective	TSKPP23013	E-13 DCU SQUAD	5/27/2008	5/27/2008
Schmidt,Eric T.	Police Detective	TSKPP24011	Fugitive Section	6/25/2007	6/25/2007
Harte,James	Police Detective	TSKPP24111	C-11 Detective	10/31/2005	10/31/2005
Condon,Michael	Police Detective	TSKPP21010	Sexual Assault Unit	11/27/2006	11/27/2006
Fogarty,Matthew J	Police Detective	TSKPP24010	Homicide Unit	10/31/2005	10/31/2005
Daniels,Charlie H	Police Detective	TSKPP24010	Homicide Unit	10/31/2005	10/31/2005
Quintiliani,Daniel J	Police Detective	TSKPP25010	Firearms Analysis Unit	4/3/2006	4/3/2006
Rodrigues,Joao C	Police Detective	TSKPP23020	Special Investigation Unit	5/27/2008	5/27/2008
Daniely,Sean	Police Detective	TSKPP36131	Medically Incapacitated Unit	12/8/2008	12/8/2008
Powers,Michael	Police Detective	TSKPP24101	A-1 Detective	5/27/2008	5/27/2008
England,Robert T	Police Detective	TSKPP23005	E-5 DCU SQUAD	11/27/1989	11/27/1989
Hartgrove,Troy E	Police Detective	TSKPP23140	Civil Rights Unit	11/27/1989	11/27/1989
Bazile,Harry	Police Detective	TSKPP36131	Medically Incapacitated Unit	6/22/1994	6/22/1994
Connolly,Kara	Police Detective	TSKPP24111	C-11 Detective	6/22/1994	6/22/1994
Anderson,Lamont	Police Detective	TSKPP23001	A-1 DCU SQUAD	3/5/2001	3/5/2001
Goggin Jr.,Michael T.	Police Detective	TSKPP24103	B-3 Detective	5/27/2008	5/27/2008
McCarthy,Shawn J.	Police Detective	TSKPP24010	Homicide Unit	5/27/2008	5/27/2008
Sullivan,Kevin	Police Detective	TSKPP24111	C-11 Detective	5/27/2008	5/27/2008
Nucci,Michael	Police Detective	TSKPP24104	D-4 Detective	1/7/2013	1/7/2013
Gamble,Latoya L	Police Detective	TSKPP24010	Homicide Unit	5/27/2008	5/27/2008
Flaherty,Patrick S	Police Detective	TSKPP24102	B-2 Detective	12/13/2010	12/13/2010
Texeria,Norman D.	Police Detective	TSKPP24104	D-4 Detective	6/25/2007	6/25/2007
Gauvin,James A.	Police Detective	TSKPP24104	D-4 Detective	6/25/2007	6/25/2007
Buiel,Joseph	Police Detective	TSKPP24111	C-11 Detective	6/25/2007	6/25/2007
Coakley,Kevin	Police Detective	TSKPP24102	B-2 Detective	6/25/2007	6/25/2007
Johnson,Brian W.	Police Detective	TSKPP24010	Homicide Unit	6/25/2007	6/25/2007
Byrnes,Michael H.	Police Detective	TSKPP24010	Homicide Unit	7/9/2007	7/9/2007
James,Pele	Police Detective	TSKPP23140	Civil Rights Unit	7/9/2007	7/9/2007
Kane,Patrick	Police Detective	TSKPP24103	B-3 Detective	7/9/2007	7/9/2007
Samaras,William J.	Police Detective	TSKPP24107	A-7 Detective	7/9/2007	7/9/2007
Haslett,Matthew E	Police Detective	TSKPP24111	C-11 Detective	12/13/2010	12/13/2010
Lombardo,Melissa A	Police Detective	TSKPP24010	Homicide Unit	12/13/2010	12/13/2010
Kelliher,Casey Marie	Police Detective	TSKPP21030	Domestic Violence Unit	12/13/2010	12/13/2010
Hurld,Brian M	Police Detective	TSKPP24101	A-1 Detective	12/9/2013	12/7/2013
Jones,Curtis A	Police Detective	TSKPP24113	E-13 Detective	12/9/2013	12/7/2013
Ramos,Antoine J	Police Detective	TSKPP24102	B-2 Detective	12/13/2010	12/13/2010
Conroy,Patrick	Police Detective	TSKPP24102	B-2 Detective	6/6/2011	6/6/2011
Callahan,Jeffrey B	Police Detective	TSKPP24010	Homicide Unit	6/6/2011	6/6/2011
Wyman,Matthew J	Police Detective	TSKPP24102	B-2 Detective	6/6/2011	6/6/2011
Waldrip,Gregory D	Police Detective	TSKPP21010	Sexual Assault Unit	6/6/2011	6/6/2011
Kennedy,Christopher M	Police Detective	TSKPP24010	Homicide Unit	6/6/2011	6/6/2011
Walsh,James L	Police Detective	TSKPP24101	A-1 Detective	6/6/2011	6/6/2011
Byron,Eric C	Police Detective	TSKPP21010	Sexual Assault Unit	1/23/2012	1/23/2012
Hardy,Connor	Police Detective	TSKPP23007	A-7 DCU SQUAD	1/23/2012	1/23/2012
Chaves,David	Police Detective	TSKPP24010	Homicide Unit	1/23/2012	1/23/2012
Lopes,Jeffrey	Police Detective	TSKPP21040	Crimes Against Children Unit	1/7/2013	1/7/2013
Belgrave,Fabian J	Police Detective	TSKPP23130	District Attorney's Off Unit	1/7/2013	1/7/2013
Curley,Kenneth M	Police Detective	TSKPP24101	A-1 Detective	1/7/2013	1/7/2013
Walsh,Michael T	Police Detective	TSKPP23020	Special Investigation Unit	5/12/1999	5/12/1999
Dodd,Steven A.	Police Detective	TSKPP23010	Drug Control Unit	5/2/2005	5/2/2005
O'Sullivan,Stephanie M	Police Detective	TSKPP21030	Domestic Violence Unit	12/13/2010	12/13/2010
Lee,Ellys E	Police Detective	TSKPP24102	B-2 Detective	6/25/2007	6/25/2007
Scopa,James D	Police Detective	TSKPP24010	Homicide Unit	7/9/2007	7/9/2007
Chaplin,Tiffany R	Police Detective	TSKPP21030	Domestic Violence Unit	6/6/2011	6/6/2011
Cook,Kevin P	Police Detective	TSKPP24010	Homicide Unit	6/25/2007	6/25/2007
Grogan,Matthew J	Police Detective	TSKPP24010	Homicide Unit	6/6/2011	6/6/2011
Becker,Matthew F.	Police Detective	TSKPP24113	E-13 Detective	11/27/2006	11/27/2006
Lawless,Timothy	Police Detective	TSKPP24102	B-2 Detective	10/31/2005	10/31/2005

Cahill,Jeffrey	Police Detective	TSKPP23004	D-4 DCU SQUAD	11/27/2006	11/27/2006
Boudreau,Amy E	Police Detective	TSKPP21040	Crimes Against Children Unit	4/3/2006	4/3/2006
McCarthy,Timothy	Police Detective	TSKPP24104	D-4 Detective	10/31/2005	10/31/2005
Carrio,Jeff R	Police Detective	TSKPP24105	E-5 Detective	6/25/2007	6/25/2007
Espino,Eduardo A.	Police Detective	TSKPP24107	A-7 Detective	5/27/2008	5/27/2008
Barker Jr.,Gary	Police Detective	TSKPP23018	E-18 DCU SQUAD	6/25/2007	6/25/2007
Senise,Kathleen	Police Detective	TSKPP24113	E-13 Detective	12/13/2010	12/13/2010
Romano,Jason D.	Police Detective	TSKPP24102	B-2 Detective	1/7/2013	1/7/2013
Murray,Timothy D.	Police Detective	TSKPP23006	C-6 DCU SQUAD	10/31/2005	10/31/2005
Rooney,Mary M.	Police Detective	TSKPP21010	Sexual Assault Unit	10/31/2005	10/31/2005
Hawkins,Liam P.	Police Detective	TSKPP24010	Homicide Unit	10/31/2005	10/31/2005
Kornetsky,Daniel B.	Police Detective	TSKPP21010	Sexual Assault Unit	10/31/2005	10/31/2005
DiPerri,Adam M.	Police Detective	TSKPP24104	D-4 Detective	10/31/2005	10/31/2005
Duffy,Claire K.	Police Detective	TSKPP24118	E-18 Detective	11/27/2006	11/27/2006
Lewis,Janet P.	Police Detective	TSKPP21010	Sexual Assault Unit	4/3/2006	4/3/2006
Nguyen,Hoang	Police Detective	TSKPP25000	Forensic Division	6/25/2007	6/25/2007
Webster,Lakenya L.	Police Detective	TSKPP23140	Civil Rights Unit	4/3/2006	4/3/2006
Wallace,Sean	Police Detective	TSKPP24104	D-4 Detective	12/9/2013	12/7/2013
Sanon,Serge A.	Police Detective	TSKPP24103	B-3 Detective	4/3/2006	4/3/2006
Collette,Steven H	Police Detective	TSKPP24102	B-2 Detective	11/27/2006	11/27/2006
Chambers,Terrique E	Police Detective	TSKPP60020	School Engagement Unit	11/27/2006	11/27/2006
Nicholas,Donald	Police Detective	TSKPP24102	B-2 Detective	11/27/2006	11/27/2006
Finn,Thomas J	Police Detective	TSKPP23120	Auto Theft Unit	11/27/2006	11/27/2006
Firnstein,Jeffrey S	Police Detective	TSKPP24113	E-13 Detective	11/27/2006	11/27/2006
Downing,Joseph	Police Detective	TSKPP24111	C-11 Detective	11/27/2006	11/27/2006
Walsh,Brendan M.	Police Detective	TSKPP23002	B-2 DCU SQUAD	11/27/2006	11/27/2006
McIntyre,Brendan O.	Police Detective	TSKPP24105	E-5 Detective	11/27/2006	11/27/2006
McDonough,Joseph H.	Police Detective	TSKPP21010	Sexual Assault Unit	12/13/2010	12/13/2010
Maloney,Michael P.	Police Detective	TSKPP21030	Domestic Violence Unit	12/13/2010	12/13/2010
Pinto,Shandra Lee	Police Detective	TSKPP21040	Crimes Against Children Unit	12/13/2010	12/13/2010
Maldonado,Alexis	Police Detective	TSKPP23120	Auto Theft Unit	12/13/2010	12/13/2010
Hooley,Daniel J	Police Detective	TSKPP24118	E-18 Detective	12/13/2010	12/13/2010
Zubrin,William W.	Police Detective	TSKPP24010	Homicide Unit	7/9/2007	7/9/2007
Sullivan,John L.	Police Detective	TSKPP23030	Financial Evidence Unit	7/9/2007	7/9/2007
Onishuk,linsey C	Police Detective	TSKPP21040	Crimes Against Children Unit	1/7/2013	1/7/2013
Hamilton,Amy	Police Detective	TSKPP23130	District Attorney's Off Unit	1/7/2013	1/7/2013
Monteiro,Joao J.	Police Detective	TSKPP24010	Homicide Unit	5/27/2008	5/27/2008
Dugal,Karl	Police Detective	TSKPP24101	A-1 Detective	5/27/2008	5/27/2008
Ball,Brian L	Police Detective	TSKPP46010	Youth Violence Strike Force	10/20/2003	10/20/2003
Bermejo,Ivan A	Police Detective	TSKPP24107	A-7 Detective	3/20/1996	3/20/1996
Felix,Berlino	Police Detective	TSKPP24111	C-11 Detective	6/26/1996	6/26/1996
Foley,Patrick M.J	Police Detective	TSKPP24103	B-3 Detective	6/26/1996	3/20/1996
Sheehan,James R	Police Detective	TSKPP24010	Homicide Unit	3/5/2001	3/5/2001
Cutone,Anthony	Police Detective	TSKPP24114	D-14 Detective	3/26/1997	3/26/1997
Higgins,Bruce W	Police Detective	TSKPP46010	Youth Violence Strike Force	10/20/2003	10/20/2003
Resil,Joel	Police Detective	TSKPP24113	E-13 Detective	3/25/2002	3/25/2002
Henriquez,Ismael R.	Police Detective	TSKPP23020	Special Investigation Unit	10/20/2003	10/20/2003
Finn,Kevin P	Police Detective	TSKPP24010	Homicide Unit	12/8/2014	12/8/2014
Medina,Dennis M.	Police Detective	TSKPP46010	Youth Violence Strike Force	10/20/2003	10/20/2003
Brown,Gregory	Police Detective	TSKPP23020	Special Investigation Unit	6/8/1988	6/8/1988
Kinthead,Gloria D	Police Detective	TSKPP24105	E-5 Detective	6/8/1988	6/8/1988
Hyslip,David G	Police Detective	TSKPP24106	C-6 Detective	11/27/1989	11/27/1989
James,Alfred A	Police Detective	TSKPP24107	A-7 Detective	9/8/1993	9/8/1993
Mills,Vance C	Police Detective	TSKPP24010	Homicide Unit	9/8/1993	9/8/1993
Studley,John	Police Detective	TSKPP36131	Medically Incapacitated Unit	6/25/1997	6/25/1997
Moy,Richard	Police Detective	TSKPP21030	Domestic Violence Unit	4/27/1994	4/27/1994
Rioux,Stephen	Police Detective	TSKPP23020	Special Investigation Unit	6/10/1998	6/10/1998
Nguyen,John L	Police Detective	TSKPP21030	Domestic Violence Unit	6/28/1995	2/15/1996
Seoane,Juan J	Police Detective	TSKPP11020	Family Assistance Unit	6/28/1995	6/28/1995
Crespo,Marivelle	Police Detective	TSKPP21050	Human Trafficking Unit	10/20/2003	10/20/2003
Bartkiewicz,Ludwik H	Police Detective	TSKPP23140	Civil Rights Unit	9/8/1993	9/8/1993
Wilcox,Andrew G	Police Detective	TSKPP24114	D-14 Detective	6/6/2011	6/6/2011
Lagoa,Darlene	Police Detective	TSKPP21010	Sexual Assault Unit	3/22/1995	3/22/1995
O'Brien,Scott	Police Detective	TSKPP24107	A-7 Detective	6/6/2011	6/6/2011
Lundbohm,Robert M	Police Detective	TSKPP24104	D-4 Detective	5/2/2005	5/2/2005

Facey,Delores E	Police Detective	TSKPP36131	Medically Incapacitated Unit	4/27/1994	4/27/1994
Griffin,James A	Police Detective	TSKPP23040	D.E.A. Task Force	9/8/1993	9/8/1993
Pires,Miguelangelo R	Police Detective	TSKPP81030	Field Operations Group	3/22/1995	6/26/1996
Ross,Michael M	Police Detective	TSKPP23009	City Wide DCU SQ.#2	3/22/1995	3/22/1995
Grant,Dana E	Police Detective	TSKPP24113	E-13 Detective	3/20/1996	3/20/1996
Gardner,Jessica	Police Detective	TSKPP24010	Homicide Unit	12/8/2014	12/8/2014
Magoon,Kevin Michael	Police Detective	TSKPP24106	C-6 Detective	1/14/1991	1/14/1991
Mitchell,Walter T	Police Detective	TSKPP24103	B-3 Detective	5/12/1999	5/12/1999
Best,Rodney O	Police Detective	TSKPP24118	E-18 Detective	9/8/1993	9/8/1993
Moriarty,Richard G	Police Detective	TSKPP24106	C-6 Detective	6/22/1994	6/22/1994
Skeen,Tahisha L	Police Detective	TSKPP36131	Medically Incapacitated Unit	3/26/1997	3/26/1997
Walsh,Mark	Police Detective	TSKPP24101	A-1 Detective	10/31/2005	4/15/2004
Rockwell,Michael L.	Police Detective	TSKPP24105	E-5 Detective	5/2/2005	5/2/2005
Pitts,Veritta M	Police Detective	TSKPP24105	E-5 Detective	7/10/1985	9/10/1985
Teixeira,John A.	Police Detective	TSKPP81030	Field Operations Group	11/24/1986	11/24/1986
O'Toole,Terrance V	Police Detective	TSKPP36131	Medically Incapacitated Unit	6/8/1988	6/8/1988
Ruiz,Melvin	Police Detective	TSKPP24105	E-5 Detective	6/8/1988	6/8/1988
Ricard,Jean-Pierre	Police Detective	TSKPP23040	D.E.A. Task Force	4/27/1994	4/27/1994
Durant,Patricia M	Police Detective	TSKPP23020	Special Investigation Unit	4/27/1994	4/27/1994
Williams,David C.	Police Detective	TSKPP36131	Medically Incapacitated Unit	1/14/1991	1/14/1991
Dorsainvil,Jean-Gerard	Police Detective	TSKPP24103	B-3 Detective	6/28/1995	6/28/1995
Montesino,Miguel E	Police Detective	TSKPP24107	A-7 Detective	6/28/1995	6/28/1995
Morrissey,James J	Police Detective	TSKPP21010	Sexual Assault Unit	3/20/1996	3/20/1996
Vitale,Deanne M	Police Detective	TSKPP21030	Domestic Violence Unit	3/20/1996	3/20/1996
Griffin,Robert A	Police Detective	TSKPP23020	Special Investigation Unit	6/26/1996	6/26/1996
Boyle,John P	Police Detective	TSKPP23020	Special Investigation Unit	5/12/1999	5/12/1999
Dominguez,Joseph R	Police Detective	TSKPP37030	Video Evidence Unit	5/12/1999	5/12/1999
Gorman III,Joseph P.	Police Detective	TSKPP24104	D-4 Detective	10/31/2005	10/31/2005
Conley,Matthew McNeil	Police Detective	TSKPP24102	B-2 Detective	12/13/2010	12/13/2010
Williams,Michelle A	Police Detective	TSKPP24011	Fugitive Section	1/14/1991	1/14/1991
Kelley,Charles J	Police Detective	TSKPP24111	C-11 Detective	6/26/1996	6/26/1996
Kenneally,John F.	Police Detective	TSKPP24101	A-1 Detective	3/25/2002	3/25/2002
Bliss,Philip J	Police Detective	TSKPP24010	Homicide Unit	6/10/1998	6/10/1998
Sullivan,Thomas E.	Police Detective	TSKPP24111	C-11 Detective	3/5/2001	3/5/2001
McDonough,Thomas V	Police Detective	TSKPP24101	A-1 Detective	1/14/1991	1/14/1991
Charbonnier,Steven M	Police Detective	TSKPP36131	Medically Incapacitated Unit	6/10/1998	6/10/1998
Holder,Alvin S	Police Detective	TSKPP24107	A-7 Detective	6/10/1998	7/25/1998
Haug, Caitlin B	Police Detective	TSKPP24111	C-11 Detective	12/13/2010	12/13/2010
Haley,William F.	Police Detective	TSKPP36132	Extended Sick Unit	5/2/2005	5/2/2005
Toomey,Daniel T.	Police Detective	TSKPP24102	B-2 Detective	12/13/2010	12/13/2010
Pieroway,Mathew R.	Police Detective	TSKPP24113	E-13 Detective	5/27/2008	5/27/2008
Williams,Dante B	Police Detective	TSKPP24105	E-5 Detective	6/28/1995	6/28/1995
Young,Al S	Police Detective	TSKPP24103	B-3 Detective	6/28/1995	6/28/1995
Goff,Jesse E	Police Detective	TSKPP21010	Sexual Assault Unit	6/26/1996	6/26/1996
Gould,John J	Police Detective	TSKPP24113	E-13 Detective	6/26/1996	6/26/1996
Fencer,Christopher R	Police Detective	TSKPP24104	D-4 Detective	10/20/2003	10/20/2003
Lamonica,Anthony F	Police Detective	TSKPP24111	C-11 Detective	5/2/2005	5/2/2005
Levichev,Vladimir A.	Police Detective	TSKPP24114	D-14 Detective	4/3/2006	4/3/2006
Oller,Ydritzabel	Police Detective	TSKPP10011	Dignitary Protection Unit	11/27/2006	11/27/2006
O'Connor,James E	Police Detective	TSKPP24104	D-4 Detective	11/27/2006	11/27/2006
Hasan,Jahad	Police Detective	TSKPP21040	Crimes Against Children Unit	10/4/2004	10/4/2004
Burke,Terrence Shane	Police Detective	TSKPP24111	C-11 Detective	10/4/2004	10/2/2004
Wright,Marvin M	Police Detective	TSKPP23020	Special Investigation Unit	1/14/1991	1/14/1991
Zingg,Robert M	Police Detective	TSKPP24010	Homicide Unit	1/14/1991	1/14/1991
Cecil,Jeffrey C	Police Detective	TSKPP23130	District Attorney's Off Unit	3/22/1995	3/22/1995
Ridge,Stephen J	Police Detective	TSKPP46010	Youth Violence Strike Force	9/8/1993	12/9/1993
Medina,Joseph F.	Police Detective	TSKPP25000	Forensic Division	10/20/2003	10/20/2003
Williams,Anthony	Police Detective	TSKPP21050	Human Trafficking Unit	3/26/1997	7/26/1997
Quinonez,Monica M	Police Detective	TSKPP81030	Field Operations Group	3/26/1997	3/26/1997
Williamson,Carlton A	Police Detective	TSKPP24107	A-7 Detective	11/27/1989	11/27/1989
Joyce,Sean F	Police Detective	TSKPP24011	Fugitive Section	3/22/1995	3/22/1995
Sheesley,Monica L.	Police Detective	TSKPP24118	E-18 Detective	7/10/1985	12/25/1986
Valmond,Hubert G	Police Detective	TSKPP51020	Recruit Investigations Unit	6/25/1997	6/25/1997
Anjos,Luis M	Police Detective	TSKPP81030	Field Operations Group	3/25/2002	3/25/2002
Almeida,Ana C	Police Detective	TSKPP21040	Crimes Against Children Unit	3/25/2002	3/25/2002

Autio,Kenneth R	Police Detective	TSKPP24010	Homicide Unit	3/25/2002	3/25/2002
Wagner,Jessica H.	Police Detective	TSKPP24010	Homicide Unit	10/20/2003	10/20/2003
Harrington,John F	Police Detective	TSKPP24118	E-18 Detective	5/2/2005	5/2/2005
Foundas,John N	Police Detective	TSKPP24106	C-6 Detective	3/22/1995	3/22/1995
Miskell,Andrew C	Police Detective	TSKPP23110	Fire Investigation Unit	6/26/1996	3/20/1996
Murphy,Tisha L	Police Detective	TSKPP24010	Homicide Unit	6/26/1996	6/26/1996
Bowden,James D	Police Detective	TSKPP46010	Youth Violence Strike Force	3/25/2002	3/25/2002
Wozniak,Craig A	Police Detective	TSKPP51020	Recruit Investigations Unit	3/25/2002	3/25/2002
Bercume,Paul J	Police Detective	TSKPP24011	Fugitive Section	6/28/1995	6/28/1995
Pumphret,Kevin	Police Detective	TSKPP36131	Medically Incapacitated Unit	1/14/1991	1/14/1991
Creed,Andrew	Police Detective	TSKPP81030	Field Operations Group	1/14/1991	1/14/1991
Butler,Shawn C.	Police Detective	TSKPP23010	Drug Control Unit	12/13/2010	12/13/2010
Borges,Omar	Police Detective	TSKPP21050	Human Trafficking Unit	5/2/2005	5/2/2005
Giraldo,Jimmy	Police Detective	TSKPP24114	D-14 Detective	3/25/2002	3/25/2002
Pereira,Paulo	Police Detective	TSKPP21030	Domestic Violence Unit	10/4/2004	10/4/2004
Benjamin,Kenisha	Police Detective	TSKPP51020	Recruit Investigations Unit	3/5/2001	3/5/2001
Vega-Jones,Sophia	Police Detective	TSKPP21030	Domestic Violence Unit	6/28/1995	6/28/1995
Diaz,Juan A	Police Detective	TSKPP24102	B-2 Detective	3/26/1997	3/26/1997
MacCallum,Scott A	Police Detective	TSKPP81030	Field Operations Group	1/14/1991	1/14/1991
Acloque,Jean Moise	Police Detective	TSKPP23003	B-3 DCU SQUAD	6/8/1988	6/8/1988
Papasso,Peter S.	Police Detective	TSKPP24105	E-5 Detective	10/31/2005	4/15/2004
Santiago,Alberto	Police Detective	TSKPP24113	E-13 Detective	10/31/2005	10/31/2005
Chapman,Micah W	Police Detective	TSKPP24101	A-1 Detective	12/8/2014	12/8/2014
Lizardo,Steven	Police Detective	TSKPP24114	D-14 Detective	12/8/2014	12/8/2014
Traft,William F	Police Detective	TSKPP60020	School Engagement Unit	5/2/2005	5/2/2005
Deery,Sean F	Police Detective	TSKPP24101	A-1 Detective	3/20/1996	4/26/1996
Kelley,William J	Police Detective	TSKPP23120	Auto Theft Unit	3/20/1996	3/20/1996
DeLaRosa,Joshua J.	Police Detective	TSKPP24106	C-6 Detective	12/8/2014	12/8/2014
Lee,Waiman	Police Detective	TSKPP24101	A-1 Detective	3/30/1983	3/30/1983
Duran,Stephen T	Police Detective	TSKPP24111	C-11 Detective	11/24/1986	11/24/1986
Berry-O'Toole,Allison	Police Detective	TSKPP21030	Domestic Violence Unit	2/27/1989	8/25/1990
Jean Louis,Jean G.	Police Detective	TSKPP24118	E-18 Detective	5/27/2008	5/27/2008
Caisey,Donald O	Police Detective	TSKPP24105	E-5 Detective	2/27/1989	2/27/1989
Gaines,Stephanie L	Police Detective	TSKPP21050	Human Trafficking Unit	6/22/1994	6/22/1994
McPherson,Eric	Police Detective	TSKPP24010	Homicide Unit	6/22/1994	6/22/1994
Horne,Steven L	Police Detective	TSKPP24101	A-1 Detective	3/20/1996	3/20/1996
Juba,Dave E	Police Detective	TSKPP24101	A-1 Detective	3/20/1996	5/24/1996
McCarthy,Matthew W	Police Detective	TSKPP24118	E-18 Detective	11/27/2006	11/27/2006
Walsh,Greg T	Police Detective	TSKPP81000	Boston Region Intel Ctr (BRIC)	3/20/1996	3/20/1996
Nunez,Jason A.	Police Detective	TSKPP23014	D-14 DCU SQUAD	5/2/2005	5/2/2005
Peterson,Todd M.	Police Detective	TSKPP24118	E-18 Detective	5/2/2005	5/2/2005
Praileau,Lynette	Police Detective	TSKPP21030	Domestic Violence Unit	6/26/1996	6/26/1996
Andre,Lucie	Police Detective	TSKPP24105	E-5 Detective	9/13/2008	5/9/2009
Giannetti,Bret	Police Detective	TSKPP24101	A-1 Detective	10/31/2005	10/31/2005
Evans,Timothy C.	Police Detective	TSKPP36135	Leave Of Absence Unit	7/9/2007	7/9/2007
Ratchell,Elice	Police Detective	TSKPP23140	Civil Rights Unit	6/26/1996	6/26/1996
Swain,Sandra J	Police Detective	TSKPP24106	C-6 Detective	6/26/1996	6/26/1996
Cullity,Patrick J	Police Lieutenant (Det)	TSKPP23020	Special Investigation Unit	3/30/1983	3/30/1983
Hopkins,Thomas B.	Police Lieutenant (Det)	TSKPP24104	D-4 Detective	6/8/1988	6/8/1988
Champagne,Patrick L	Police Sergeant (Det)	TSKPP23003	B-3 DCU SQUAD	4/27/1994	4/27/1994
Rouvalis,John A	Police Sergeant (Det)	TSKPP24118	E-18 Detective	3/22/1995	3/22/1995
Puglia,John F	Police Sergeant (Det)	TSKPP51020	Recruit Investigations Unit	3/5/2001	3/5/2001
Madeira,Louis	Police Sergeant (Det)	TSKPP37030	Video Evidence Unit	6/28/1995	6/28/1995
Adams,Daniel J	Police Sergeant (Det)	TSKPP23014	D-14 DCU SQUAD	3/20/1996	3/20/1996
Krause,Eric G	Police Sergeant (Det)	TSKPP24118	E-18 Detective	6/26/1996	3/20/1996
Sullivan,Marc	Police Sergeant (Det)	TSKPP21050	Human Trafficking Unit	6/25/1997	6/25/1997
Gibbs,Damon D.	Police Sergeant (Det)	TSKPP24113	E-13 Detective	5/12/1999	5/12/1999
Tarantino,James R	Police Lieutenant (Det)	TSKPP23020	Special Investigation Unit	5/12/1999	5/12/1999
Brown,Michael A	Police Sergeant (Det)	TSKPP24010	Homicide Unit	10/4/2004	10/4/2004
Freeman,Joseph F	Police Sergeant (Det)	TSKPP24105	E-5 Detective	2/27/1989	2/27/1989
Wood,Justin P.	Police Lieutenant (Det)	TSKPP51000	Internal Affairs Division	6/25/2007	6/25/2007
Tracey,Daniel J	Police Sergeant (Det)	TSKPP24111	C-11 Detective	9/28/1987	9/28/1987
Gaughan,Timothy P	Police Lieutenant (Det)	TSKPP21030	Domestic Violence Unit	1/14/1991	1/14/1991
Conley,Kenneth M	Police Sergeant (Det)	TSKPP23009	City Wide DCU SQ #2	1/14/1991	1/14/1991
MacIsaac,Paul A	Police Sergeant (Det)	TSKPP24010	Homicide Unit	6/8/1988	6/8/1988

Barrett,Dana S	Police Sergeant (Det)	TSKPP21010 Sexual Assault Unit	10/4/2004	10/4/2004
LaPointe,Nicole W	Police Lieutenant (Det)	TSKPP51000 Internal Affairs Division	12/13/2010	12/13/2010
Pratt,Thomas	Police Sergeant (Det)	TSKPP24102 B-2 Detective	1/14/1991	1/14/1991
Palomares,Lucia	Police Sergeant (Det)	TSKPP52000 Anti-Corruption Division	6/28/1995	3/12/1996
Quinn,Paul T	Police Sergeant (Det)	TSKPP23002 B-2 DCU SQUAD	6/28/1995	6/28/1995
Griffin,Daniel G.	Police Sergeant (Det)	TSKPP23011 C-11 DCU SQUAD	3/5/2001	3/5/2001
Laham,Timothy G.	Police Sergeant (Det)	TSKPP25000 Forensic Division	3/5/2001	3/5/2001
Williams,Fred R	Police Lieut (Det)	TSKPP23010 Drug Control Unit	1/14/1991	1/14/1991
DeLuca,Michael S.	Police Sergeant (Det)	TSKPP21010 Sexual Assault Unit	10/31/2005	10/31/2005
Moore,Nicholas G.	Police Sergeant (Det)	TSKPP24010 Homicide Unit	10/31/2005	10/31/2005
Geoghegan,Eamon D.	Police Sergeant (Det)	TSKPP51000 Internal Affairs Division	10/31/2005	10/31/2005
Foote,Byron C	Police Sergeant (Det)	TSKPP36135 Leave Of Absence Unit	12/9/2013	12/7/2013
Eblan,Gary J	Police Lieutenant (Det)	TSKPP34020 Licensing Unit	11/27/1989	11/27/1989
Paulino,Roberto C.	Police Sergeant (Det)	TSKPP81030 Field Operations Group	4/3/2006	4/3/2006
Burrows,John G.	Police Sergeant (Det)	TSKPP24103 B-3 Detective	4/3/2006	4/3/2006
Mammone,Adam A.	Police Lieutenant (Det)	TSKPP51000 Internal Affairs Division	4/3/2006	4/3/2006
Erlandson,Amy M.	Police Sergeant (Det)	TSKPP24010 Homicide Unit	4/3/2006	4/3/2006
Bradshaw,Daren A.	Police Sergeant (Det)	TSKPP23010 Drug Control Unit	4/3/2006	4/3/2006
Shaughnessy,John M	Police Sergeant (Det)	TSKPP24101 A-1 Detective	4/25/2006	4/25/2006
Moore,Charles R.	Police Sergeant (Det)	TSKPP24107 A-7 Detective	11/27/2006	11/27/2006
Ramos,Nilton	Police Sergeant (Det)	TSKPP23130 District Attorney's Off Unit	11/27/2006	4/28/2007
Cole,Ethan C	Police Sergeant (Det)	TSKPP36135 Leave Of Absence Unit	11/27/2006	11/27/2006
Awad,Rami	Police Sergeant (Det)	TSKPP81030 Field Operations Group	1/7/2013	1/7/2013
Devito,Amyleigh	Police Sergeant (Det)	TSKPP24102 B-2 Detective	12/13/2010	12/13/2010
McDougall,Michael P	Police Sergeant (Det)	TSKPP23120 Auto Theft Unit	12/13/2010	12/13/2010
Spillane,Matthew	Police Sergeant (Det)	TSKPP51030 Auditing and Review Unit	4/27/2006	4/27/2006
Charbonnier,Robert M	Police Sergeant (Det)	TSKPP23006 C-6 DCU SQUAD	3/20/1996	3/20/1996
Connolly,Michael J	Police Lieutenant (Det)	TSKPP25030 Crime Scene Response Unit	3/20/1996	3/20/1996
Jefferson,Nina	Police Sergeant (Det)	TSKPP25010 Firearms Analysis Unit	4/3/2006	4/3/2006
Worrell,Adrian S	Police Sergeant (Det)	TSKPP36135 Leave Of Absence Unit	5/12/1999	5/12/1999
Tse,Joey	Police Sergeant (Det)	TSKPP23140 Civil Rights Unit	9/8/1993	9/8/1993
Gilmore Sr.,Jason S	Police Sergeant (Det)	TSKPP23160 S.O.R.I. Unit	4/27/1994	4/27/1994
McCarthy,Michael P	Police Lieutenant (Det)	TSKPP24111 C-11 Detective	3/26/1997	3/26/1997
Chin,Cary	Police Sergeant (Det)	TSKPP10011 Dignitary Protection Unit	6/10/1998	6/10/1998
Moss,Marwan J	Police Lieutenant (Det)	TSKPP20000 Bureau/Investigative Services	3/22/1995	3/22/1995
Antunez,Rafael M	Police Sergeant (Det)	TSKPP36135 Leave Of Absence Unit	3/20/1996	3/20/1996
Demesmin,Stanley	Police Lieutenant (Det)	TSKPP24101 A-1 Detective	5/15/1985	5/15/1985
Troy,Adrian Patrick	Police Lieutenant (Det)	TSKPP23100 Support Group	11/27/1989	11/27/1989
Harris,Derrick V	Police Sergeant (Det)	TSKPP52000 Anti-Corruption Division	3/20/1996	3/20/1996
Kern,Michael V	Police Lieutenant (Det)	TSKPP24105 E-5 Detective	3/20/1996	3/20/1996
Powell,Courtney A	Police Sergeant (Det)	TSKPP21030 Domestic Violence Unit	3/22/1995	3/22/1995
Gallagher,William	Police Sergeant (Det)	TSKPP23150 Licensed Premises Unit	6/26/1996	6/26/1996
Gavin,David S	Police Sergeant (Det)	TSKPP23040 D.E.A. Task Force	6/26/1996	6/26/1996
Cunniff,Christopher J	Police Sergeant (Det)	TSKPP21030 Domestic Violence Unit	11/27/1989	1/9/1990
Brown,Darryn L	Police Sergeant (Det)	TSKPP24010 Homicide Unit	3/22/1995	3/22/1995
Merced,Sixto	Police Sergeant (Det)	TSKPP23018 E-18 DCU SQUAD	6/25/1997	6/25/1997
Sullivan,Michael	Police Sergeant (Det)	TSKPP21040 Crimes Against Children Unit	10/31/2005	10/31/2005
Carroll,Christopher F	Police Sergeant (Det)	TSKPP24104 D-4 Detective	3/20/1996	3/20/1996
Cazeau,Peter J	Police Sergeant (Det)	TSKPP25030 Crime Scene Response Unit	3/20/1996	3/20/1996
Cellucci,Nancy E	Police Sergeant (Det)	TSKPP21030 Domestic Violence Unit	3/25/2002	3/25/2002
Mylett,Michael R	Police Sergeant (Det)	TSKPP24105 E-5 Detective	3/5/2001	3/5/2001
Lewis,Richard G	Police Sergeant (Det)	TSKPP36135 Leave Of Absence Unit	3/22/1995	3/22/1995
Boyle,John T.	Police Sergeant (Det)	TSKPP11030 Office of Media Relations	11/27/1989	11/27/1989
Langa,Mauricio E	Police Sergeant (Det)	TSKPP36131 Medically Incapacitated Unit	6/28/1995	6/28/1995
Johnson,Rick E	Police Sergeant (Det)	TSKPP23020 Special Investigation Unit	2/27/1989	2/27/1989
Leary,Beth	Police Lieutenant (Det)	TSKPP45180 District 18	10/4/2004	10/4/2004
Browning,Patrick	Police Sergeant (Det)	TSKPP23004 D-4 DCU SQUAD	5/2/2005	5/2/2005
Cullity,James T.	Police Sergeant (Det)	TSKPP36131 Medically Incapacitated Unit	11/24/1986	11/24/1986
Joseph,Martin M	Police Sergeant (Det)	TSKPP24114 D-14 Detective	11/24/1986	11/24/1986
O'Malley,Martin M	Police Sergeant (Det)	TSKPP23020 Special Investigation Unit	6/10/1998	6/10/1998
Sullivan,Joseph E	Police Sergeant (Det)	TSKPP81030 Field Operations Group	3/26/1997	3/26/1997
Hanson,Michael C	Police Sergeant (Det)	TSKPP51030 Auditing and Review Unit	6/10/1998	6/10/1998
Medina,Richard L	Police Sergeant (Det)	TSKPP24010 Homicide Unit	6/10/1998	8/15/1998
Evans,Brian	Police Sergeant (Det)	TSKPP23013 E-13 DCU SQUAD	4/3/2006	4/3/2006
Sellon,Jacqueline A	Police Sergeant (Det)	TSKPP21040 Crimes Against Children Unit	4/3/2006	4/3/2006

Blas,Manuel	Police Sergeant (Det)	TSKPP23140	Civil Rights Unit	3/5/2001	3/5/2001
Edwards,Daran D	Police Sergeant (Det)	TSKPP23001	A-1 DCU SQUAD	3/5/2001	3/5/2001
Small,Taylor S.	Police Sergeant (Det)	TSKPP24010	Homicide Unit	11/27/2006	11/27/2006
English,Emily M.	Police Sergeant (Det)	TSKPP81030	Field Operations Group	1/7/2013	1/7/2013
Blando,Carl	Police Sergeant (Det)	TSKPP24106	C-6 Detective	5/12/1999	5/12/1999
Conley,James B	Police Lieutenant (Det)	TSKPP24102	B-2 Detective	10/4/2004	10/4/2004
Eng,Allison	Police Sergeant (Det)	TSKPP24107	A-7 Detective	10/4/2004	10/4/2004
McCarthy,John A	Police Sergeant (Det)	TSKPP23002	B-2 DCU SQUAD	6/26/1996	6/26/1996
Romano,Stephen P	Police Sergeant (Det)	TSKPP46010	Youth Violence Strike Force	6/26/1996	6/26/1996
Casallas,Richard	Police Sergeant (Det)	TSKPP23007	A-7 DCU SQUAD	3/5/2001	3/5/2001
DeLeon,Winston	Police Sergeant (Det)	TSKPP23020	Special Investigation Unit	10/20/2003	10/20/2003
Conroy,John P	Police Lieutenant (Det)	TSKPP52000	Anti-Corruption Division	6/28/1995	6/28/1995
Doherty,Sean M	Police Sergeant (Det)	TSKPP24010	Homicide Unit	6/28/1995	6/28/1995
Figueroa,Ediberto	Police Sergeant (Det)	TSKPP21030	Domestic Violence Unit	6/10/1998	6/10/1998
Conway,Daniel M	Police Sergeant (Det)	TSKPP51000	Internal Affairs Division	1/7/2013	1/7/2013
Hernandez,Juana V	Police Sergeant (Det)	TSKPP60020	School Engagement Unit	10/4/2004	11/11/2004
Cellucci,Charles J	Police Sergeant (Det)	TSKPP24101	A-1 Detective	3/22/1995	3/22/1995
Busby,Janine	Police Sergeant (Det)	TSKPP21010	Sexual Assault Unit	6/22/1994	6/22/1994
Francis,Anthony H	Police Sergeant (Det)	TSKPP24010	Homicide Unit	6/28/1995	6/28/1995
Monteiro,Agnaldo P	Police Sergeant (Det)	TSKPP36131	Medically Incapacitated Unit	3/25/2002	3/25/2002
Canuto,Emanuel	Police Sergeant (Det)	TSKPP81030	Field Operations Group	3/25/2002	3/25/2002
Mason,Ryan W	Police Lieutenant (Det)	TSKPP51030	Auditing and Review Unit	5/2/2005	5/2/2005
Torigian,Arthur G	Police Lieutenant (Det)	TSKPP23110	Fire Investigation Unit	3/30/1983	3/30/1983
Barker,Gary	Police Sergeant (Det)	TSKPP21010	Sexual Assault Unit	3/2/1983	3/2/1983
Meade,Edward P	Police Sergeant (Det)	TSKPP81050	Critical Infrastruct Support G	11/27/1989	11/27/1989
Larkin,Brian J	Police Lieutenant (Det)	TSKPP81030	Field Operations Group	2/27/1989	2/27/1989
Donlon,Paul L	Police Sergeant (Det)	TSKPP24106	C-6 Detective	2/27/1989	2/27/1989
Toomey,Kevin J	Police Sergeant (Det)	TSKPP51000	Internal Affairs Division	6/6/2011	6/6/2011
Keenan,Donald F	Police Sergeant (Det)	TSKPP24104	D-4 Detective	3/26/1997	3/26/1997
Fitzgerald,John J	Police Lieutenant (Det)	TSKPP24103	B-3 Detective	6/26/1996	6/26/1996
Rodriguez,Rafael C.	Police Sergeant (Det)	TSKPP24102	B-2 Detective	5/2/2005	5/2/2005
Barrett,Thomas E.	Police Sergeant (Det)	TSKPP24010	Homicide Unit	5/2/2005	10/20/2003
Lozano,Jose L	Police Sergeant (Det)	TSKPP24111	C-11 Detective	3/20/1996	3/20/1996
Staines,Henry Joseph	Police Lieutenant (Det)	TSKPP36132	Extended Sick Unit	6/26/1996	6/26/1996
Bulman,Eric W	Police Sergeant (Det)	TSKPP23020	Special Investigation Unit	11/27/1989	11/27/1989
Duff,Daniel P	Police Lieutenant (Det)	TSKPP24010	Homicide Unit	11/27/1989	11/27/1989
Moore,James A	Police Sergeant (Det)	TSKPP24103	B-3 Detective	6/26/1996	6/26/1996
Taxter,Lucas E	Police Sergeant (Det)	TSKPP52000	Anti-Corruption Division	6/26/1996	6/26/1996
Dineen,John J	Police Sergeant (Det)	TSKPP23005	E-5 DCU SQUAD	3/26/1997	3/26/1997
Fitzgerald,John G	Police Sergeant (Det)	TSKPP36131	Medically Incapacitated Unit	3/26/1997	3/26/1997
Galvao,Maria P	Police Sergeant (Det)	TSKPP21010	Sexual Assault Unit	12/13/2010	12/13/2010
Golden,Michael	Police Sergeant (Det)	TSKPP24010	Homicide Unit	7/9/2007	7/9/2007
Doris,John P	PoliceSergeant/SupvCourtCases	TSKPP39010	Court Unit	5/15/1985	5/15/1985
Locke,Michael	Police Lieutenant	TSKPP45180	District 18	7/10/1985	7/10/1985
Ciccolo,Steven M	Police Lieutenant	TSKPP60000	Bureau of Com Engage/Off Chief	9/28/1987	9/28/1987
Walsh,Brendan P.	Police Lieutenant	TSKPP45180	District 18	6/8/1988	6/8/1988
O'Brien,Stephen T	Police Sergeant	TSKPP45050	District 05	11/24/1986	11/24/1986
O'Malley,John R	Police Lieut/Paid Detail Ser	TSKPP39020	Paid Details Unit	11/24/1986	11/24/1986
Wright,John P	Police Sergeant	TSKPP44040	District 04	1/14/1991	1/14/1991
King,Joseph S	Police Sergeant	TSKPP11060	Peer Support Unit	4/27/1994	4/27/1994
Miller,Brian	Police Lieutenant	TSKPP42030	District 03	6/28/1995	6/28/1995
Bailey,Christopher	Sergeant/Harbor Patrol	TSKPP47210	Harbor Patrol Unit	3/22/1995	3/22/1995
McMahon,Edward F	Police Sergeant/Comm Serv Offc	TSKPP44140	District 14	3/22/1995	3/22/1995
Hall-Brewster,Jerome A	Police Sergeant	TSKPP46010	Youth Violence Strike Force	3/22/1995	3/22/1995
Fitzpatrick,Richard H	Police Sergeant/AcadInstructor	TSKPP36131	Medically Incapacitated Unit	6/28/1995	12/28/1995
Silta,Samil T	Police Sergeant	TSKPP10011	Dignitary Protection Unit	6/28/1995	6/28/1995
Kervin,Timothy M.	Lieut-Hackney Carriage Inves.	TSKPP34010	Hackney Carriage Unit	7/20/1987	11/20/1987
Cunningham,Timothy S	Police Sergeant	TSKPP36131	Medically Incapacitated Unit	7/20/1987	7/20/1987
Smith,Sean P	Police Lieutenant	TSKPP41070	District 07	9/28/1987	9/28/1987
Murphy,Patrick L	Police Sergeant	TSKPP44140	District 14	9/28/1987	9/28/1987
Meade,William M	Police Lieutenant	TSKPP40100	Special Events Management	9/28/1987	9/28/1987
Assad,Mark L	Police Lieutenant	TSKPP46010	Youth Violence Strike Force	11/27/1989	11/27/1989
Waters,Brian S	Police Sergeant	TSKPP36131	Medically Incapacitated Unit	11/27/1989	11/27/1989
Pirrello,Ronald E	Police Sergeant/CHF RADIO DISP	TSKPP31000	Operations Division	11/27/1989	11/27/1989
Carroll,Jeanne L	Police Sergeant/CHF RADIO DISP	TSKPP31000	Operations Division	6/22/1994	6/22/1994

Meredith,James F	Police Sergeant/Pd Det Serv	TSKPP39020	Paid Details Unit	1/14/1991	2/13/1991
Creaven,Jacqueline D	Police Lieutenant	TSKPP45130	District 13	1/14/1991	1/14/1991
MacMaster,Kenneth A	Police Lieutenant	TSKPP43110	District 11	1/14/1991	1/14/1991
Mahoney,Ian P	Police Sergeant/Mobile Oper	TSKPP47110	Mobile Operations Patrol Unit	4/27/1994	4/27/1994
Mahoney,Brian C	Police Sergeant	TSKPP43110	District 11	4/27/1994	4/27/1994
Quiles,Wilson	Police Sergeant	TSKPP45050	District 05	6/28/1995	6/28/1995
Yalmokas,Kevin J	Police Sergeant	TSKPP41070	District 07	6/28/1995	12/28/1995
Farrell,John	Police Sergeant	TSKPP45130	District 13	3/20/1996	3/20/1996
Colby,Christopher M	Police Sergeant	TSKPP47220	Hazard Materials Response Unit	3/20/1996	3/20/1996
Barrett,Edward P	Police Sergeant	TSKPP45180	District 18	3/20/1996	3/20/1996
Provenzano,Gino	Police Sergeant	TSKPP60000	Bureau of Com Engage/Off Chief	3/20/1996	3/20/1996
Kearney,Tomas Collin	Police Sergeant	TSKPP45050	District 05	3/20/1996	3/20/1996
Jones,Kevin F	Police Sergeant	TSKPP46010	Youth Violence Strike Force	3/20/1996	3/20/1996
Osberg,Richard	Police Lieutenant	TSKPP36000	Human Resources Division	10/4/2004	10/4/2004
St Peter,Francis J	Police Sergeant	TSKPP45050	District 05	3/25/2002	3/25/2002
Fitzpatrick,Timothy G	Police Sergeant	TSKPP45050	District 05	3/5/2001	3/5/2001
Donaruma,Robert J	Police Lieutenant	TSKPP45180	District 18	3/26/1997	3/26/1997
Leahy,Thomas	Police Lieutenant	TSKPP41010	District 01	1/14/1991	1/14/1991
McCarthy,Peter L	Police Sergeant	TSKPP45180	District 18	6/26/1996	6/26/1996
Harrison,Martin D	Police Sergeant	TSKPP43060	District 06	6/26/1996	7/26/1996
Downey,Paul J	Police Sergeant	TSKPP41010	District 01	1/14/1991	1/14/1991
MacDonald,Frederick M	Police Sergeant/Hackney Invest	TSKPP34010	Hackney Carriage Unit	3/20/1996	3/20/1996
Golden,Timothy J	Police Sergeant/Comm Serv Offc	TSKPP43110	District 11	6/22/1994	6/22/1994
Hynes,John F	PoliceSergeant/SupvCourtCases	TSKPP39010	Court Unit	3/20/1996	3/20/1996
Gillis,Scott W	Police Sergeant/AcadInstructor	TSKPP71040	Firearms Training Unit (Range)	6/28/1995	6/28/1995
Sullivan,Michael J	Police Sergeant	TSKPP45180	District 18	10/20/2003	10/20/2003
O'Connor,David L	PoliceSergeant/SupvCourtCases	TSKPP39010	Court Unit	3/20/1996	3/20/1996
Sanchez,Rene	Police Sergeant	TSKPP47250	Canine Unit	6/26/1996	6/26/1996
Wright,Paul D	Police Sergeant	TSKPP42030	District 03	6/26/1996	6/26/1996
Short,Gregory M	PoliceSergeant/SupvCourtCases	TSKPP39010	Court Unit	6/26/1996	6/26/1996
Carty,Thomas J.	Police Lieutenant	TSKPP42020	District 02	5/2/2005	5/2/2005
Gero,Jarrold A	Police Sergeant	TSKPP42020	District 02	10/31/2005	10/31/2005
McManus,Brian B.	Police Lieutenant	TSKPP42020	District 02	10/4/2004	10/4/2004
Coughlin,Timothy Paul	Police Sergeant	TSKPP41070	District 07	1/1/2007	1/1/2007
Deleo Jr.,Paul A.	Police Lieutenant	TSKPP43110	District 11	5/2/2005	12/20/2003
Morash,Stephen	Police Sergeant	TSKPP45050	District 05	1/1/2007	1/1/2007
DiGirolamo,Joseph E.	Police Lieutenant/Hdq Dispatch	TSKPP31000	Operations Division	3/5/2001	3/5/2001
Wilbanks,Sean M.	Police Lieutenant	TSKPP44140	District 14	3/5/2001	3/5/2001
Blake,James	Police Sergeant/AcadInstructor	TSKPP71000	Academy	3/5/2001	3/5/2001
Sadatis Jr.,Paul A.	Police Lieutenant	TSKPP45050	District 05	3/5/2001	3/5/2001
McDonough,Joseph D.	Police Sergeant	TSKPP42030	District 03	10/31/2005	10/31/2005
Miller,Benjamin	Police Sergeant	TSKPP42020	District 02	10/31/2005	10/31/2005
Ryan,Matthew S.	Police Sergeant	TSKPP51000	Internal Affairs Division	10/31/2005	10/31/2005
Conlon,Ryan	Police Sergeant	TSKPP42020	District 02	10/31/2005	10/31/2005
Wosny,Mathew	Police Sergeant	TSKPP45130	District 13	10/31/2005	10/31/2005
Dillon,Michael A.	Police Sergeant/CHF RADIO DISP	TSKPP36131	Medically Incapacitated Unit	5/2/2005	5/2/2005
Brooks,Thomas C	Police Lieutenant	TSKPP42030	District 03	3/25/2002	3/25/2002
Dunford,Brian R	Police Sergeant	TSKPP36134	Administrative Leave Unit	5/2/2005	10/20/2003
MacIsaac,Daniel J.	Police Sergeant	TSKPP45050	District 05	10/31/2005	10/31/2005
Kervin,Mark D	Police Sergeant	TSKPP44140	District 14	10/31/2005	10/31/2005
Yanovitch,Scott	Police Lieutenant	TSKPP43060	District 06	3/25/2002	3/25/2002
Conway,John D	Police Sergeant/Mobile Oper	TSKPP47110	Mobile Operations Patrol Unit	3/25/2002	3/25/2002
Wightman,Donald	Police Sergeant	TSKPP41010	District 01	5/2/2005	10/20/2003
Sweet,Isabel C.	Police Sergeant	TSKPP44140	District 14	10/20/2003	10/20/2003
Smith,Matthew L.	Police Sergeant	TSKPP41070	District 07	10/20/2003	10/20/2003
Dorsey,Sara D.	PoliceSergeant/SupvCourtCases	TSKPP39010	Court Unit	10/20/2003	10/20/2003
Curtis,Stephanie M.	Police Lieutenant/Hdq Dispatch	TSKPP31000	Operations Division	10/20/2003	10/20/2003
Ross,Matthew M.	Police Sergeant/Mobile Oper	TSKPP47110	Mobile Operations Patrol Unit	11/27/2006	11/27/2006
Monahan,Keith	Police Sergeant	TSKPP45180	District 18	11/27/2006	11/27/2006
Fenton,Tracey A	Police Sergeant	TSKPP45180	District 18	11/27/2006	11/27/2006
Narduzzo,Joseph M	Police Sergeant	TSKPP44040	District 04	4/24/2006	4/24/2006
Hester,Jonathan	Police Sergeant	TSKPP46030	Bicycle Unit	10/4/2004	10/4/2004
Hobin,Joseph	Police Sergeant	TSKPP44040	District 04	6/6/2011	6/6/2011
McMullin,Nicole	Police Lieutenant	TSKPP45050	District 05	12/13/2010	12/13/2010
Levy,Derrick S.	Police Lieutenant	TSKPP41070	District 07	4/3/2006	4/3/2006

Merner, Eric M.	Police Sergeant	TSKPP24111	C-11 Detective	12/13/2010	12/13/2010
Burns, Christopher	Police Sergeant	TSKPP43110	District 11	1/23/2012	1/23/2012
Coppney, Jessica	Police Sergeant	TSKPP51000	Internal Affairs Division	12/13/2010	12/13/2010
Rooney, Sean M	Police Sergeant	TSKPP42030	District 03	6/6/2011	6/6/2011
Denio, Timothy	Police Sergeant	TSKPP43060	District 06	5/24/2010	5/24/2010
Crabbe, David D.	Police Sergeant	TSKPP43060	District 06	7/9/2007	7/9/2007
Grey, Ethan	Police Sergeant	TSKPP32020	Evidence Control Unit	7/9/2007	7/9/2007
Aziz, Michael	Police Sergeant	TSKPP44040	District 04	7/9/2007	7/9/2007
Boddy, Paul T.	Police Sergeant/Bomb Squad	TSKPP47230	Explosive Ordinance Unit	7/9/2007	7/9/2007
McClay, Kevin J.	Police Sergeant	TSKPP45130	District 13	7/9/2007	7/9/2007
Sullivan, Bernadette L.	Police Sergeant/Comm Serv Offc	TSKPP42020	District 02	7/9/2007	7/9/2007
Clutterbuck, Jason M.	Police Lieutenant	TSKPP46030	Bicycle Unit	7/9/2007	7/9/2007
Tully, Jay P.	Police Sergeant	TSKPP43060	District 06	11/27/2006	11/27/2006
Ridge, Michael	Police Sergeant	TSKPP40100	Special Events Management	12/14/2015	12/14/2015
Onishuk, Nicholas	Police Sergeant	TSKPP42020	District 02	11/27/2006	11/27/2006
LaBelle, Bret	Police Lieutenant/Mobile Oper	TSKPP47110	Mobile Operations Patrol Unit	10/4/2004	10/4/2004
Hegerich, Daniel J	Police Sergeant	TSKPP43110	District 11	12/8/2014	12/8/2014
Cooks, Ricky F	Police Sergeant	TSKPP45180	District 18	9/8/1993	9/8/1993
McNulty, John E	Police Sergeant/Mobile Oper	TSKPP47110	Mobile Operations Patrol Unit	6/25/1997	6/25/1997
Conboy, Daniel T	Police Sergeant	TSKPP39010	Court Unit	6/25/1997	6/25/1997
Minichello, Andrew J.	Police Sergeant/CHF RADIO DISP	TSKPP31000	Operations Division	6/25/2007	6/25/2007
Defeo, James P.	Police Sergeant/CHF RADIO DISP	TSKPP36132	Extended Sick Unit	3/20/1996	3/20/1996
King, Jeffrey	Police Sergeant	TSKPP41010	District 01	6/25/2007	6/25/2007
Powell, Donald B	Police Sergeant	TSKPP44140	District 14	6/30/1997	6/30/1997
McNeil, Stephen	Police Lieutenant	TSKPP43110	District 11	10/31/2005	10/31/2005
Bissonnette, Philip	Police Sergeant	TSKPP24011	Fugitive Section	6/25/2007	6/25/2007
Cunningham, Ryan W.	Police Sergeant/Comm Serv Offc	TSKPP45130	District 13	12/13/2010	12/13/2010
Carr, Christine	Police Sergeant/Bomb Squad	TSKPP47230	Explosive Ordinance Unit	12/13/2010	12/13/2010
Messina, Peter J.	Police Lieutenant	TSKPP46020	Street Outreach Team	10/31/2005	10/31/2005
DeVito, Joseph	Police Sergeant/Comm Serv Offc	TSKPP42030	District 03	12/14/2015	12/14/2015
Tobin, Mark A	Police Sergeant/FgrPrt Ev Tech	TSKPP25030	Crime Scene Response Unit	12/5/2016	12/5/2016
Fitton, Jeremy L.	Police Sergeant/Comm Serv Offc	TSKPP43060	District 06	7/9/2007	7/9/2007
Jefferson, Tarus Jay	Police Sergeant	TSKPP45130	District 13	6/28/1995	6/28/1995
Stoddard, James M	Police Sergeant	TSKPP44040	District 04	10/4/2004	10/4/2004
MacLaughlan, John J.	Police Sergeant/FgrPrt Ev Tech	TSKPP25030	Crime Scene Response Unit	7/9/2007	7/9/2007
Gomes, Kyle J	Police Sergeant	TSKPP42030	District 03	12/14/2015	12/14/2015
Zelvis, Paul J	Police Sergeant/FgrPrt Ev Tech	TSKPP25030	Crime Scene Response Unit	7/20/1987	7/20/1987
Moccia, William	Police Sergeant/CHF RADIO DISP	TSKPP31000	Operations Division	1/7/2013	1/7/2013
Keane, Daniel C	Police Lieutenant	TSKPP45130	District 13	6/25/1997	6/25/1997
Kennedy, Gerard Stephen	Police Sergeant/Hdq Dispatcher	TSKPP31000	Operations Division	1/7/2013	1/7/2013
Keaveney, Joseph P	Police Lieutenant	TSKPP47200	Special Oper. Support Group	3/25/2002	3/25/2002
Chu, Peter	Police Lieutenant	TSKPP42020	District 02	3/22/1995	3/22/1995
Monahan, Joseph G	Police Sergeant/CHF RADIO DISP	TSKPP31010	Building Security Unit	6/10/1998	6/10/1998
O'Mara, Scott Edward	Police Sergeant/Comm Serv Offc	TSKPP45050	District 05	6/10/1998	6/10/1998
Dickson, Bryan	Police Sergeant	TSKPP43060	District 06	6/10/1998	6/10/1998
Bagas, Leah E	Police Sergeant	TSKPP51000	Internal Affairs Division	1/7/2013	1/7/2013
Broderick, Christopher J	Police Sergeant	TSKPP47250	Canine Unit	6/10/1998	6/10/1998
Teixeira, Jose M	Police Lieutenant	TSKPP21010	Sexual Assault Unit	4/3/2006	4/3/2006
Kjersgard, Robert	Police Lieutenant	TSKPP44140	District 14	3/20/1996	3/20/1996
Parlon, William Leo	Police Sergeant	TSKPP45180	District 18	1/14/1991	1/14/1991
Davis, Clifford	Police Sergeant	TSKPP51000	Internal Affairs Division	6/6/2011	6/6/2011
DePina, Joao	Police Sergeant	TSKPP46010	Youth Violence Strike Force	6/6/2011	6/6/2011
Cintolo, Joseph P	Police Sergeant/Comm Serv Offc	TSKPP41070	District 07	6/10/1998	6/10/1998
Morrison, Patrick	Police Sergeant	TSKPP43110	District 11	6/10/1998	6/10/1998
Mattera, Michael A	Police Sergeant	TSKPP41070	District 07	6/10/1998	6/10/1998
Earley, John W	Police Lieutenant	TSKPP45050	District 05	6/10/1998	7/25/1998
Boyle, Robert C	Sergeant/Harbor Patrol	TSKPP47210	Harbor Patrol Unit	7/20/1988	9/3/1988
Kelly, Brendan W.	Police Lieut/Acad Instr	TSKPP36135	Leave Of Absence Unit	11/27/2006	11/27/2006
Gill, Adam C	Police Sergeant/FgrPrt Ev Tech	TSKPP25030	Crime Scene Response Unit	6/10/1998	6/10/1998
McGillcuddy, Patrick J	Police Sergeant/CHF RADIO DISP	TSKPP36135	Leave Of Absence Unit	6/6/2011	6/6/2011
Harrigan, Jeremiah J	Police Sergeant	TSKPP36131	Medically Incapacitated Unit	6/10/1998	6/10/1998
Rose, Thomas F	Police Sergeant	TSKPP46030	Bicycle Unit	6/10/1998	6/10/1998
Connolly, Ryan M	Police Sergeant	TSKPP36135	Leave Of Absence Unit	1/7/2013	1/7/2013
Armstrong, Brian Paul	Police Sergeant	TSKPP45130	District 13	12/8/2008	12/8/2008
McGrail, Brian D.	Police Lieutenant	TSKPP32020	Evidence Control Unit	12/8/2008	12/8/2008

Cullen,Timothy	Police Lieutenant	TSKPP42020	District 02	12/8/2008	12/8/2008
Suprey,Walter	Police Sergeant	TSKPP46010	Youth Violence Strike Force	12/8/2008	12/8/2008
Quinby,Dean B	Police Sergeant	TSKPP36131	Medically Incapacitated Unit	1/7/2013	1/7/2013
MacDonald,Ryan	Police Sergeant	TSKPP42030	District 03	12/5/2016	12/5/2016
Hogan,Jeremiah C	Police Sergeant	TSKPP41010	District 01	12/8/2014	12/8/2014
Plunkett,Kevin R	Police Sergeant	TSKPP41010	District 01	6/6/2011	6/6/2011
Nemes,Carl J	Police Sergeant	TSKPP44140	District 14	12/9/2013	12/7/2013
Puopolo,Stephen E	Police Sergeant	TSKPP43060	District 06	12/8/2008	12/8/2008
Sullivan,Michael P	Police Sergeant	TSKPP44040	District 04	12/9/2013	12/7/2013
Curtin,Patrick M	Police Sergeant	TSKPP42020	District 02	1/7/2013	1/7/2013
Wilson,Ryan	Police Sergeant	TSKPP36135	Leave Of Absence Unit	12/9/2013	12/7/2013
McCarthy,Sean C.	Police Lieutenant	TSKPP41010	District 01	5/12/1999	5/12/1999
Galvin,James L	Police Lieut/Acad Instr	TSKPP71000	Academy	5/12/1999	5/12/1999
Holmes,Brian P	Police Sergeant	TSKPP42030	District 03	6/6/2011	6/6/2011
Farrell,Brian T	Police Sergeant	TSKPP43060	District 06	5/12/1999	5/12/1999
Delisle,Joshua J.	Police Sergeant	TSKPP41010	District 01	7/9/2007	7/9/2007
McGoldrick,Kevin P	Police Lieutenant	TSKPP45130	District 13	3/22/1995	5/9/1995
Noberini,John M.	Police Sergeant	TSKPP43060	District 06	10/31/2005	10/31/2005
Crossen,Zachary Andrew	Police Sergeant/Comm Serv Offc	TSKPP41010	District 01	12/9/2013	12/7/2013
Walsh,Matthew L	Police Sergeant	TSKPP43110	District 11	1/7/2013	1/7/2013
Bernazzani,Kevin Michael	Police Sergeant	TSKPP44040	District 04	12/14/2015	12/14/2015
Munroe,Patrick Cullen	Police Sergeant	TSKPP43110	District 11	1/7/2013	1/7/2013
Walsh,Seamus P	Police Sergeant	TSKPP41070	District 07	1/7/2013	1/7/2013
Fancelli,Colleen C	Police Sergeant/CHF RADIO DISP	TSKPP31000	Operations Division	9/11/2012	11/19/2013
Foley,James M	Police Lieutenant	TSKPP44140	District 14	5/12/1999	5/12/1999
Edwards,David J	Police Sergeant	TSKPP45180	District 18	5/12/1999	5/12/1999
Hurley,Robert P.	Police Lieutenant	TSKPP36131	Medically Incapacitated Unit	10/20/2003	10/20/2003
O'Hara,Michael A	Police Sergeant	TSKPP44140	District 14	5/2/2005	5/2/2005
Moscaritolo,Peter G.	Police Sergeant	TSKPP46020	Street Outreach Team	11/27/2006	11/27/2006
Dervan,Edward P.	Police Sergeant	TSKPP42020	District 02	11/27/2006	11/27/2006
Travers,Eric	Police Sergeant	TSKPP42030	District 03	11/27/2006	11/27/2006
Abreu,Cesar	Police Sergeant	TSKPP45130	District 13	10/4/2004	10/4/2004
Byrne,Patrick Edward	Police Sergeant	TSKPP41010	District 01	10/4/2004	10/4/2004
Holden,Michael D.	Police Sergeant	TSKPP41070	District 07	4/3/2006	4/3/2006
Vest,Charles A.	Police Sergeant	TSKPP43110	District 11	4/3/2006	4/3/2006
Leahy,Brian Matthew	Police Lieutenant	TSKPP31000	Operations Division	10/4/2004	10/4/2004
Estevez,Juan A	Police Lieutenant	TSKPP44040	District 04	5/2/2005	5/2/2005
Hernandez,David	Police Sergeant	TSKPP41010	District 01	12/9/2013	12/7/2013
Shikoluk,Michael	Police Sergeant	TSKPP41070	District 07	1/7/2013	1/7/2013
Cloherly,Joseph M.	Police Sergeant	TSKPP42030	District 03	12/8/2008	12/8/2008
Fancelli,Dario E.	Police Lieutenant	TSKPP44040	District 04	10/31/2005	10/31/2005
MacKinnon,Charles V	Police Lieutenant	TSKPP43060	District 06	6/28/1995	6/28/1995
Moy,Stephen D.	Police Lieutenant	TSKPP41010	District 01	10/20/2003	10/20/2003
Swan,Kevin P.	Police Sergeant	TSKPP10011	Dignitary Protection Unit	3/5/2001	3/5/2001
Dunn,Cavan	Police Sergeant	TSKPP36135	Leave Of Absence Unit	6/6/2011	6/6/2011
Hernandez,Leonardo	Police Sergeant	TSKPP41070	District 07	6/26/1996	6/26/1996
Hogardt,Matthew	Police Lieutenant	TSKPP44040	District 04	5/2/2005	10/20/2003
Kelley,Michael M.	Police Lieutenant	TSKPP42030	District 03	10/4/2004	10/4/2004
Carlson,Brian R	Police Sergeant/Mobile Oper	TSKPP47110	Mobile Operations Patrol Unit	1/7/2013	1/7/2013
Caron,Andrew M	Police Sergeant/AcadInstructor	TSKPP71000	Academy	1/7/2013	1/7/2013
McDonald,John	Police Sergeant/CHF RADIO DISP	TSKPP31000	Operations Division	6/25/2007	6/25/2007
Puopolo,Anthony C.	Police Sergeant/Comm Serv Offc	TSKPP45180	District 18	10/31/2005	10/31/2005
Pusey,Daniel C.	Police Lieutenant	TSKPP44040	District 04	10/20/2003	10/20/2003
Norton,Edward T	Police Lieutenant	TSKPP41070	District 07	3/5/2001	3/5/2001
Albanese,Jason M	Police Lieutenant	TSKPP41010	District 01	11/27/2006	11/27/2006
Cirino-Ayuso,Luciano	Police Sergeant/Mobile Oper	TSKPP47110	Mobile Operations Patrol Unit	6/6/2011	6/6/2011
Fisher,Nicholas	Police Sergeant	TSKPP42030	District 03	6/6/2011	6/6/2011
McDonough,Patrick J	Police Sergeant/CHF RADIO DISP	TSKPP31000	Operations Division	6/25/1997	6/25/1997
Walsh,Meghan	Police Sergeant	TSKPP36135	Leave Of Absence Unit	12/9/2013	12/7/2013
Chevrette,Paul R	Police Sergeant	TSKPP40100	Special Events Management	3/20/1996	3/20/1996
Riley Jr.,Quion Tee	Police Sergeant/FgrPrt Ev Tech	TSKPP36135	Leave Of Absence Unit	12/13/2010	12/13/2010
Fritch,Arthur G.	Police Sergeant	TSKPP42020	District 02	12/9/2013	12/7/2013
McLaughlin,Francis X	Police Sergeant	TSKPP45050	District 05	6/26/1996	3/20/1996
McGahan,Jeffrey R	Police Sergeant	TSKPP44140	District 14	12/14/2015	12/14/2015
McHale,Clifton	PoliceSergeant/SupvCourtCases	TSKPP39010	Court Unit	3/26/1997	3/26/1998

Dever,Brendan P.	Police Sergeant	TSKPP45130	District 13	5/2/2005	10/20/2003
Griffin,Thomas M.	Police Sergeant/AcadInstructor	TSKPP36131	Medically Incapacitated Unit	10/20/2003	10/20/2003
Perkins,Alan K.	Police Lieutenant	TSKPP43060	District 06	3/5/2001	3/5/2001
Ivens,Carolyn	Police Sergeant/Comm Serv Offc	TSKPP36131	Medically Incapacitated Unit	12/14/2015	12/14/2015
Holbrook,Luke B	Police Sergeant/CHF RADIO DISP	TSKPP36131	Medically Incapacitated Unit	3/20/1996	4/29/1996



City of Boston, Massachusetts  
Office of the Mayor  
**MICHELLE WU**

August 5th, 2024

**TO THE CITY COUNCIL**

Dear Councilors:

This is the response to the 17F: Order requesting certain information on the BPS Sundays program from its first month through June 2024. (Docket #1063).

Sincerely,

Michelle Wu  
Mayor of Boston





# CITY OF BOSTON IN CITY COUNCIL

IN THE YEAR TWO-THOUSAND AND TWENTY-FOUR

## ORDER OF COUNCILOR MURPHY AND FLYNN

**ORDERED:** That under the provisions of section 17F of Chapter 452 of the Acts of 1948, as amended, and any other applicable provision of law, Her Honor, the Mayor, be, and hereby is, requested to obtain and deliver to the City Council, within one week of the receipt hereof, the following information:

Information on the BPS Sundays program from its first month through June 2024.

1. City officials have estimated that this initiative will cost 1 million dollars

**The City and philanthropic partners have raised approximately \$1 million dollars to support this initiative, which is also supported by in-kind contributions from each of the participating institutions and BPS.**

- A. Total amount of federal tax ARPA dollars being spent on the program.
  - a. **\$300,000**
- B. Amazon, and all other for-profit businesses that have donated and how much they have donated.
  - a. **\$300,000**
- C. Highland Street Foundation, and all other non-profit foundations that have donated and how much they have donated.
  - a. **Highland Street Foundation: \$100,000 (for pilot through August)**
  - b. **Barbara and Amos Hostetter: \$150,000 for data and learning**
  - c. **Barr Foundation: \$250,000**
  - d. **Jim & Cathy Stone: \$150,000**

2. All data that has been collected from the first month of the program through June 2024 that.

- a. The number of students, and family members, who participated so far in the program. – **See Table 1**
- b. What schools the students attend who participated so far in the program. – **See Table 2**

- c. The grade level of each student who participated so far in the program. – **See Table 3**
- d. A breakdown of each institution that has participated, with the number of students who visited so far. **See Table 4**

Requesting that the Mayor’s Office and the Boston Public School’s, through the Mayor, provide any and all information that is available regarding this matter.

**Filed in Council:** June 26, 2024

**Table 1.** Tickets Redeemed  
*February - June, 2024*

<b>Total</b>	<b>Students</b>	<b>Guests</b>
25,522	8,686	16,836

**Table 2.** Schools Attended by All Attendees  
*February - June, 2024*

Adams Elementary School	Excel High School	Mattahunt Elementary School
Alighieri Dante Montessori School	Fenway High School	McKay K-8 School
Another Course to College	Frederick Pilot Middle School	Mel H King - Middle
Baldwin Early Learning Pilot Academy	Gardner Pilot Academy	Mel H King South End Academy
Bates Elementary School	Greater Egleston High School	Mendell Elementary School
Beethoven Elementary School	Greenwood Sarah K-8 School	Mildred Avenue K-8 School
Blackstone Elementary School	Grew Elementary School	Mozart Elementary School
Boston Adult Tech Academy	Guild Elementary School	Murphy K-8 School
Boston Arts Academy	Hale Elementary School	New Mission High School
Boston Collaborative High School	Haley Pilot School	Newcomers Academy

Boston Community Leadership Academy-McCormack	Harvard-Kent Elementary School	O'Bryant School of Math & Science
Boston Day-Evening Academy	Haynes Early Education Center	O'Donnell Elementary School
Boston Green Academy	Henderson K-12 Inclusion School Lower	Ohrenberger School (3-8)
Boston International High School	Henderson K-12 Inclusion School Upper	Orchard Gardens K-8 School
Boston Latin Academy	Hennigan K-8 School	Otis Elementary School
Boston Latin School	Hernandez K-8 School	Perkins Elementary School
Boston Teachers Union K-8 Pilot School	Higginson Inclusion K0-2 School	Perry Elementary School
Bradley Elementary School	Higginson-Lewis K-8 School	Philbrick Elementary School
Brighton High School	Holmes Elementary School	Quincy Elementary School
Burke High School	Horace Mann School for the Deaf Hard of Hearing	Quincy Upper School
Carter School	Hurley K-8 School	Roosevelt K-8 School (2-8)
Channing Elementary School	Kennedy Academy for Health Careers (11-12)	Roosevelt K-8 School (K1-1)
Charlestown High School	Kennedy Academy for Health Careers (9-10)	Russell Elementary School
Chittick Elementary School	Kennedy John F Elementary School	Shaw Elementary School
Clap Elementary School	Kennedy Patrick J Elementary School	Snowden International High School
Community Academy of Science and Health	Kenny Elementary School	Sumner Elementary School
Condon K-8 School	Kilmer K-8 School (4-8)	Taylor Elementary School
Conley Elementary School	Kilmer K-8 School (K-3)	TechBoston Academy
Curley K-8 School	King Elementary School	Tobin K-8 School
Dearborn 6-12 STEM Academy	Lee Academy	Trotter Elementary School
Dever Elementary School	Lee K-8 School	Tynan Elementary School
Dudley Street Neighborhood School	Lyndon K-8 School	UP Academy Boston
East Boston Early Education	Lyon High School	UP Academy Dorchester

Center		
East Boston High School	Lyon K-8 School	UP Academy Holland
Edison Elementary School	Madison Park Technical Vocational High School	Warren-Prescott K-8 School
Eliot K-8 Innovation School	Manning Elementary School	West Zone Early Learning Center
Ellis Elementary School	Margarita Muniz Academy	Winship Elementary School
Ellison-Parks Early Education School	Mario Umana Academy	Winthrop Elementary School
English High School	Mason Elementary School	Young Achievers K-8 School
Everett Elementary School	Mather Elementary School	

**Table 3.** Grade Breakdown for all BPS Student Attendees  
*February - June, 2024*

Grade	Total BPS Student Visitors
K0	261
K1	925
K2	1025
1	932
2	892
3	683
4	603
5	553
6	460
7	454
8	362
9	375
10	353
11	323
12*	267

**Note:** Includes attendees residing within a Boston ZIP code. It does not include visitors who could not be matched by BPS. Only visitors with an available grade. 12\*: includes 12th-grade students, including Special Education students beyond grade 12. These numbers include the total number of students, including those who participated in

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the program multiple times from February to June and in multiple institutions.

**Table 4.** Number of Tickets Redeemed by Museum  
*February - June, 2024*

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	<b>MOS</b>	<b>BCM</b>	<b>NEZ</b>	<b>ICA</b>	<b>MFA</b>	<b>NEA</b>
Total	4,380	3,817	6,421	609	1,553	8,742

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**Note:** NEA (New England Aquarium), BCM (Boston Children's Museum), FPZ (Franklin Park Zoo), MOS (Museum of Science), MFA (Museum of Fine Arts), and ICA (Institute of Contemporary Art).



City of Boston, Massachusetts  
Office of the Mayor  
**Michelle Wu**

July 12, 2024

The Honorable Alex Geourntas  
Office of the City Clerk  
1 City Hall Plaza  
Room 601  
Boston, MA 02201

Dear Mr. Clerk:

Pursuant to the authority vested in me by the City of Boston Code, Ordinances, Chapter 5, 5.9, I hereby appoint the following Member to the Boston Cultural Council:

**Priscilla Douglas of 63 Atlantic Avenue, Apartment 6C, Boston, MA 02110.**

This Member shall serve a term expiring on 10/1/2027. Thank you for your attention to this matter.

Sincerely,

Michelle Wu  
Mayor of Boston



City of Boston, Massachusetts  
Office of the Mayor  
**Michelle Wu**

July 14, 2024

The Honorable Alex Geourntas  
Office of the City Clerk  
1 City Hall Plaza  
Room 601  
Boston, MA 02201

Dear Mr. Clerk,

Pursuant to the power vested in me by Section 12-16.3 of the City of Boston Code, Chapter XII, I hereby appoint the following Member as the Chair of the Office of Police Accountability and Transparency (OPAT) Commission, effective May 6, 2024:

Evandro Carvalho of 70 Fuller Street, Dorchester 02124

Sincerely,

Michelle Wu  
Mayor of Boston



City of Boston, Massachusetts  
Office of the Mayor  
**Michelle Wu**

July 16, 2024

John Romano  
22 Hatcher Street  
Apartment 2  
Boston, MA 02113

Dear John,

Pursuant to my authority under the Agreement and Declaration of Trust for the City of Boston-Service Employees International Union, Local 888 AFL-CIO Housing Trust Fund, Article IV, Section 1a, I am pleased to appoint you as Co-Chair of the Boston-AFSCME Council 93, AFL-CIO Housing Trust Fund. Consistent with the statute under which you were appointed, your term will expire on January 10, 2025.

I appreciate your willingness to serve the City in this capacity. Congratulations on your appointment.

Sincerely,

Michelle Wu  
Mayor of Boston



City of Boston, Massachusetts  
Office of the Mayor  
**Michelle Wu**

August 5, 2024

The Honorable Alex Geourtas  
Office of the City Clerk  
1 City Hall Plaza  
Room 601  
Boston, MA 02201

Dear Mr. Clerk,

In accordance with Section 3.1 of the Neighborhood Jobs Trust Declaration of Trust dated November 19, 1985, I hereby reappoint the following Trustee to the Neighborhood Jobs Trust Board of Trustees:

**Trinh T. Nguyen of 35 Channel Street Unit 203, Boston, Massachusetts 02210**, Chief of the Worker Empowerment Cabinet.

This Trustee will serve a term expiring on January 14, 2025, provided that Trustees may continue to serve until a replacement Trustee is appointed.

Thank you for your attention to this matter.

Sincerely,

Michelle Wu  
Mayor of Boston



City of Boston, Massachusetts  
Office of the Mayor  
**Michelle Wu**

August 5, 2024

The Honorable Alex Geourntas  
Office of the City Clerk  
1 City Hall Plaza  
Room 601  
Boston, MA 02201

Dear Mr. Clerk:

Pursuant to the authority vested in me by Section 2-3.1 of the City of Boston Municipal Code and Massachusetts General Law Chapter 51 Section 16A, I hereby appoint Janet Slovin of 770 Boylston St Apt 20I, Boston, MA 02199 to the Boston Election Commission, effective immediately. Janet Slovin will serve for a term expiring on March 31, 2028.

Thank you for your attention to this matter.

Sincerely,

Michelle Wu  
Mayor of Boston



City of Boston, Massachusetts  
Office of the Mayor  
**Michelle Wu**

August 5, 2024

The Honorable Alex Geourntas  
Office of the City Clerk  
1 City Hall Plaza  
Room 601  
Boston, MA 02201

Dear Mr. Clerk:

Pursuant to the authority vested in me by Section 12-4.3 of the City of Boston Municipal Code, I hereby appoint Tara Southard of 25 Amory St Unit 112, Boston, Massachusetts 02119, as a member of the Disability Commission Advisory Board, effective immediately.

The term will expire on August 1, 2027, provided that members may continue to serve until a successor is appointed.

Thank you for your attention to this matter.

Sincerely,

Michelle Wu  
Mayor of Boston



Boston Retirement System

BOARD MEMBERS  
Daniel J. Greene, Chair  
Thomas V.J. Jackson  
Michael D. O'Reilly  
Maureen A. Joyce  
Karen T. Cross

RECEIVED  
July 25, 2024 CITY CLERKS OFFICE

2024 JUL 25 P 3: 25

EXECUTIVE OFFICER  
Timothy J. Smyth, Esquire

Alex G. Geourntas, City Clerk  
Boston City Council  
Boston City Hall, Room 601  
Boston, MA 02201

BOSTON, MA

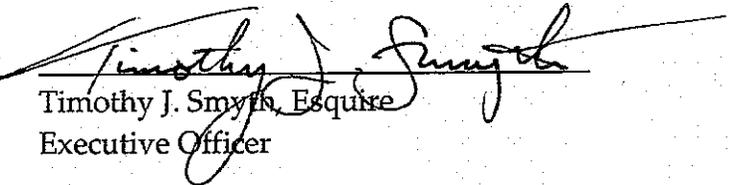
RE: **FY25 Retiree Cost-of-Living Adjustment (COLA) Base Vote**

Dear Clerk Geourntas:

The Trustees of the Boston Retirement Board hereby notifies the Boston City Council that it shall receive public comment relative to retiree Cost of Living Adjustment ("COLA") base at a public meeting scheduled for August 21, 2024, at 9:00 a.m., in the Pavilion Conference Room on Boston City Hall Plaza. It is anticipated that we will reach this agenda item at approximately 10:30 a.m. The actual vote on whether or not to adjust the COLA base will take place at the Board meeting of September 17, 2024.

Attached you will find a preliminary actuarial valuation (as of 01/01/2024) with funding schedules, as well as additional costs associated with increasing the System's COLA base prepared by our actuary. The COLA base is currently set at \$15,000. As always, I remain available should you have any questions or concerns. Thank you.

Respectfully submitted,  
BOSTON RETIREMENT SYSTEM

BY:   
Timothy J. Smyth, Esquire  
Executive Officer

Attachment.

- cc: Honorable Michelle Wu, Mayor of City of Boston (hand delivery)
- Ruthzee Louijeune, City Council President (hand delivery)
- Ashley Groffenberger, City of Boston Chief Financial Officer (via email)
- Priscilla M. Bok, Boston Housing Authority (via email)
- Bisola Ojikutu, MD, Boston Public Health Commission (via email)
- Teresa Polhemus, Boston Planning & Development Agency (via email)
- Henry F. Vitale, Boston Water & Sewer Commission (via email)
- Kathleen A. Riley, Segal Co. (via email)



Boston Retirement System

# January 1, 2024 Preliminary Actuarial Valuation Results

August 21, 2024 / Kathleen A. Riley, FSA, MAAA, EA / Bridget P. Orr, ASA, MAAA, EA / Andrew R. Luongo, ASA

*Except as may be required by law, this valuation report should not otherwise be copied or reproduced in any form and should only be shared with other parties in its entirety as necessary for the proper administration of the Plan.*

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# BRS Excluding Teachers

## Participant Data

The table below summarizes the data used in this year's valuation for the BRS excluding Teachers, compared to the data used in the January 1, 2022 valuation.

- The number of active participants has decreased 0.7% since the prior valuation.
- Total payroll has increased 9.1% and average payroll has increased 9.9% over the past two years.
- The number of participants in pay status has increased 2.0%.

	Year Ended December 31		Change From
	2023	2021	Prior Year
<b>Active participants:</b>			
• Number	14,476	14,581	-0.7%
• Average age	46.2	46.1	0.1
• Average years of service	12.3	12.6	-0.3
• Total payroll	\$1,233,414,210	\$1,130,019,040	9.1%
• Average payroll	85,204	77,499	9.9%
• Member contributions	1,162,542,983	1,113,737,128	4.4%
• Number with unknown age	0	1	-100.0%
<b>Inactive participants:</b>			
• Inactive participants due a refund of employee contributions	10,869	9,921	9.6%
• Inactive participants with a vested right to a deferred or immediate benefit	934	856	9.1%
<b>Retired participants:</b>			
• Number in pay status	6,917	6,651	4.0%
• Average age	73.6	73.5	0.1
• Average monthly benefit	\$3,832	\$3,551	7.9%
<b>Disabled participants:</b>			
• Number in pay status	1,583	1,565	1.2%
• Average age	70.2	69.8	0.4
• Average monthly benefit	\$5,133	\$4,756	7.9%
<b>Beneficiaries:</b>			
• Number in pay status	1,707	1,782	-4.2%
• Average age	76.3	76.7	-0.4
• Average monthly benefit	\$2,377	\$2,149	10.6%

**Notes:**

Payroll figures are for the prior year and reflect annualized salaries for participants hired during the year. Calendar year 2023 payroll figures were increased by 15.1% for Police to estimate unsettled contracts and TCAP impact in fiscal 2025 and decreased by 5.6% for Fire Fighters and 2.5% for school department employees to estimate retroactive payments made during the year. Calendar year 2021 payroll figures were increased by 3% for Police, 1% for Fire Fighters and 2.5% for Group 1 and 2 employees to estimate unsettled contracts.

# Financial Information

- During the plan years ending December 31, 2022 and December 31, 2023, the rate of return on the market value of assets was -10.44% and 10.45%, respectively, compared to the assumed rate of return of 6.90%. The rate of return on the actuarial value of assets (which gradually recognizes market fluctuations) for the plan years ending December 31, 2022 and December 31, 2023 was 4.39% and 5.51%, respectively.
- The actuarial value of assets as of December 31, 2023 was \$7.623 billion, or 105.5% of the market value of assets of \$7.223 billion (as reported in the Annual Statement).
  - As of December 31, 2021, the actuarial value of assets was 94.9% of the market value of assets.
- With the actuarial value of assets, there was a total unrecognized investment loss as of December 31, 2023 of -\$400.2 million. This investment loss will be recognized in the determination of the actuarial value of assets for funding purposes in the next few years, to the extent it is not offset by recognition of investment gains derived from future experience.
  - This implies that earning the assumed rate of investment return (net of expenses) on a market value basis will result in investment losses on the actuarial value of assets in the next few years.
  - The projected unfunded actuarial accrued liability in the funding schedule does not reflect the recognition of deferred investment losses.

# Experience Analysis

• The unfunded liability was expected to decrease by \$530 million from \$1,449 million as of January 1, 2022 to \$919 million as of January 1, 2024 before reflecting the 5% COLA which was approved after the prior valuation was completed. This expected decrease reflects the additional contribution of \$23.5 million made in 2023. The actual unfunded liability (before consideration of assumption changes) of \$1,257 million as of January 1, 2022 is \$309 million higher than expected. The sources of the net experience loss are:

	(In millions)
<b>January 1, 2022 unfunded actuarial accrued liability</b>	<b>\$1,449</b>
January 1, 2024 expected unfunded actuarial accrued liability before 5% COLA	919
January 1, 2024 expected unfunded actuarial accrued liability after 5% COLA	948
Change due to:	
• Investment loss on an actuarial value basis	271
• Gain due to administrative expenses less than assumed	-3
• Gain due to mortality experience	-59
• Loss due to salaries increasing more than expected	97
• Loss due to transfer from Teachers	23
• Miscellaneous experience gain	<u>-20</u>
Net loss	\$309
January 1, 2024 unfunded actuarial accrued liability (before consideration of assumption changes)	\$1,257

# Assumptions Review

## Mortality assumption

- **Current assumption:**
  - Groups 1 and 2
    - Healthy: Pub-2010 General Employee, Healthy Retiree and Contingent Survivor Amount-weighted Mortality Tables set forward one year, projected generationally using Scale MP-2021
    - Disabled: Pub-2010 General Healthy Retiree Amount-weighted Mortality Tables set forward one year, projected generationally using Scale MP-2021
  - Group 4
    - Healthy: Pub-2010 Safety Employee, Healthy Retiree and Contingent Survivor Amount-weighted Mortality Tables, projected generationally using Scale MP-2021
    - Disabled: Pub-2010 Disabled Retiree Amount-weighted Mortality Tables, projected generationally using Scale MP-2021

- **Experience:**

Years	Retirees		Disableds		Beneficiaries	
	Expected	Actual	Expected	Actual	Expected	Actual
2014-2015	546.66	556	128.24	128	252.96	309
2016-2017	551.00	626	112.50	140	241.22	318
2018-2019	501.42	530	102.14	135	232.74	279
2020-2021	477.24	619	92.16	140	199.84	260
2022-2023	455.66	546	87.60	115	194.16	274
<b>Average</b>	<b>506</b>	<b>575</b>	<b>105</b>	<b>132</b>	<b>224</b>	<b>288</b>

- **Comment:**

- We recommend maintaining the current mortality assumption.

### **Investment return**

- The System's investment advisor (NEPC) has calculated the following expected rates of return:
  - 30 year time horizon: 7.5%
  - 10 year time horizon: 6.4%
- Based on the current target asset allocation, Segal Marco Advisors' capital market expectations as of December 31, 2023 and a building block approach, we calculate the following expected geometric rates of return (see next page for additional detail):
  - 20 year time horizon: 7.20%
  - 15 year time horizon: 7.32%
  - 10 year time horizon: 7.49%
- After reviewing this information and the experience since the last valuation, we recommend maintaining the investment return assumption of 6.90%.

Segal Marco Advisors Capital Market Assumptions as of December 31, 2023

Arithmetic Returns by Asset Class	Equity		Fixed Income			Hedge Fund, GTAA, Risk Parity, etc.	Private Equity		
	Domestic	International Developed Markets	Emerging Markets	Core	High Yield			Emerging Mkt Debt	Core Real Estate
<b>Nominal Expected Return as of December 31, 2023</b>									
5 Year Time Horizon	9.51%	9.61%	10.91%	4.71%	6.51%	6.61%	6.31%	5.91%	12.81%
10 Year Time Horizon	9.26%	9.36%	10.66%	4.46%	6.26%	6.36%	6.06%	5.67%	12.56%
15 Year Time Horizon	9.11%	9.21%	10.51%	4.31%	6.11%	6.21%	5.91%	5.52%	12.41%
20 Year Time Horizon	9.00%	9.10%	10.40%	4.20%	6.00%	6.10%	5.80%	5.40%	12.30%
<b>Target Allocation</b>	<b>23.00%</b>	<b>16.00%</b>	<b>8.00%</b>	<b>18.00%</b>	<b>5.00%</b>	<b>4.00%</b>	<b>10.00%</b>	<b>5.00%</b>	<b>11.00%</b>

Returns for Total Portfolio	(1)		(2)		(3)	
	Forward Looking Expected Arithmetic Return	Forward Looking Expected Geometric Return	Forward Looking Expected Geometric Return	Median Geometric Return	Forward Looking Expected Geometric Return	Median Geometric Return
<b>Nominal Expected Return as of December 31, 2023</b>						
5 Year Time Horizon	8.34%	7.81%	7.81%	7.67%	7.81%	7.67%
10 Year Time Horizon	8.09%	7.49%	7.49%	7.43%	7.49%	7.43%
15 Year Time Horizon	7.94%	7.32%	7.32%	7.28%	7.32%	7.28%
20 Year Time Horizon	7.83%	7.20%	7.20%	7.17%	7.20%	7.17%

## **Review of other assumptions**

- Administrative expense assumption
  - We recommend increasing the assumption from \$7,280,000 for calendar 2022 to \$8,190,000 for calendar year 2024 based on information on expenses provided by the Retirement System.
- We do not recommend any changes in the salary increase, retirement, turnover, disability or other assumptions at this time.

# Summary of Preliminary Valuation Results

The table below summarizes the results of the January 1, 2024 actuarial valuation using the recommended \$8,190,000 administrative expense assumption with a comparison to the prior valuation (excluding the 5% COLA).

	2024		2022	
	Amount	% of Projected Payroll	Amount	% of Projected Payroll
1. Total normal cost	\$218,663,563	17.05%	\$201,019,348	17.11%
2. Administrative expense assumption	8,190,000	0.64%	7,280,000	0.62%
3. Expected employee contributions	<u>-130,390,399</u>	<u>-10.17%</u>	<u>-117,816,039</u>	<u>-10.03%</u>
4. Employer normal cost: (1) + (2) + (3)	\$96,463,164	7.52%	\$90,483,309	7.70%
5. Actuarial accrued liability	\$8,879,934,968		8,217,718,066	
6. Actuarial value of assets (AVA)	<u>7,623,038,719</u>		<u>6,768,562,195</u>	
7. Unfunded actuarial accrued liability: (5) - (6)	\$1,256,896,249		\$1,449,155,871	
8. Funded percentage based on AVA	85.85%		82.37%	
9. Market value of assets (MVA)	\$7,222,830,103		\$7,130,505,146	
10. Funded percentage based on MVA	81.34%		86.77%	

# Funding Schedules

## Funding Schedule adopted with the January 1, 2022 Valuation

With the prior valuation, the Board approved a funding schedule that fully funded the System by June 30, 2027 with appropriations that increased by approximately 8.85% per year. The schedule below reflects the subsequent update to the funding schedule to reflect the 5% COLA.

(1) Fiscal Year Ended June 30	(2) Employer Normal Cost	(3) Amortization of Unfunded Inactive Sheriff Liability	(4) Amortization of Remaining Unfunded Liability	(5) Actuarially Determined Contribution (ADC): (2) + (3) + (4)	(6) Unfunded Actuarial Accrued Liability (using AVA) at Beginning of Fiscal Year	(7) Percent Increase in ADC over Prior Year
2023	\$91,941,906	\$2,888,636	\$313,980,142	\$408,810,684	\$1,524,934,060	8.85%
2024	95,246,366	2,888,636	346,855,428	444,990,430	1,291,421,787	8.85%
2025	98,668,993	2,888,636	382,814,454	484,372,083	1,006,653,486	8.85%
2026	102,213,992	2,888,636	422,136,384	527,239,012	663,795,971	8.85%
2027	105,885,721	2,888,636	252,357,507	361,131,864	255,246,144	-31.51%
2028	109,688,690	0	0	109,688,690	0	-69.63%

**Notes:**

Actuarially determined contribution for fiscal year 2023 is set equal to the amount determined with the prior valuation.

Actuarially determined contributions are assumed to be paid on July 1.

Item (2) reflects 3.25% growth in payroll and a 0.15% adjustment to total normal cost to reflect the effect of mortality improvements due to the generational mortality assumption.

Projected normal cost does not reflect the future impact of pension reform for new hires.

Projected unfunded actuarial accrued liability does not reflect the recognition of deferred investment gains or losses.

## Preliminary Funding Schedules for 2024

- We have prepared two funding schedules for the Board's consideration and one funding schedule to illustrate the impact of the deferred investment losses. In all schedules:
  - The fiscal 2025 appropriation is set equal to the budgeted amount of \$484,372,083 determined with the prior valuation.
  - The appropriation is assumed to be paid on July 1st.
- Funding Schedule 1 maintains full funding by June 30, 2027. As a result, the fiscal 2026 and 2027 appropriations increase by 16.3%.
  - The fiscal 2027 appropriation is \$655 million compared to \$361 million in the current schedule.
  - The projected unfunded actuarial accrued liability does not reflect the recognition of deferred investment losses.
- Funding Schedule 2 maintains the 8.85% increases in the appropriation. As a result, the System reaches full funding by June 30, 2028.
  - The fiscal 2027 appropriation is \$574 million compared to \$361 million in the current schedule and the fiscal 2028 appropriation is \$237 million compared to \$110 million.
  - The projected unfunded actuarial accrued liability does not reflect the recognition of deferred investment losses.
- Funding Schedule 3 uses the market value of assets to determine the unfunded actuarial accrued liability and maintains the 8.85% increases in the appropriation. As a result, the System reaches full funding by June 30, 2029.
  - This schedule is provided only to illustrate the impact of the deferred losses.
- Funding Schedule 4 is also a schedule that reaches full funding by June 30, 2029. This schedule uses the actuarial value of assets to determine the unfunded actuarial accrued liability. The appropriation in fiscal 2026, 2027 and 2028 is 5% lower than the prior fiscal year.
  - This represents the maximum year over year reduction in the appropriation that PERAC will approve for a System that is projected to be fully funded by 2030.

Funding Schedule 1

6.90% investment return assumption

Appropriations increase 16.30% per year  
Fully funded by June 30, 2027

(1) Fiscal Year Ended June 30	(2) Employer Normal Cost	(3) Amortization of Unfunded Inactive Sheriff Liability	(4) Amortization of Remaining Unfunded Liability	(5) Actuarially Determined Contribution (ADC): (2) + (3) + (4)	(6) Unfunded Actuarial Accrued Liability (using AVA) at Beginning of Fiscal Year	(7) Percent Increase in ADC over Prior Year
2025	\$98,018,157	\$2,888,636	\$383,465,290	\$484,372,083	\$1,299,535,904	--
2026	101,547,862	2,888,636	458,888,235	563,324,733	976,191,534	16.30%
2027	105,203,998	2,888,636	547,020,639	655,113,273	549,909,275	16.29%
2028	108,991,074	0	0	108,991,074	0	-83.36%
2029	112,913,759	0	0	112,913,759	0	3.60%
2030	116,976,887	0	0	116,976,887	0	3.60%
2031	121,185,461	0	0	121,185,461	0	3.60%
2032	125,544,666	0	0	125,544,666	0	3.60%

Notes:

Actuarially determined contribution for fiscal year 2025 is set equal to the amount determined with the prior valuation.

Actuarially determined contributions are assumed to be paid on July 1.

Item (2) reflects 3.25% growth in payroll and a 0.15% adjustment to total normal cost to reflect the effect of mortality improvements due to the generational mortality assumption.

Projected normal cost does not reflect the future impact of pension reform for new hires.

Projected unfunded actuarial accrued liability does not reflect the recognition of deferred investment gains or losses.

Funding Schedule 2

6.90% investment return assumption

Appropriations increase 8.85% per year  
Fully funded by June 30, 2028

(1) Fiscal Year Ended June 30	(2) Employer Normal Cost	(3) Amortization of Unfunded Inactive Sheriff Liability	(4) Amortization of Remaining Unfunded Liability	(5) Actuarially Determined Contribution (ADC): (2) + (3) + (4)	(6) Unfunded Actuarial Accrued Liability (using AVA) at Beginning of Fiscal Year	(7) Percent Increase in ADC over Prior Year
2025	\$98,018,157	\$2,237,070	\$384,116,856	\$484,372,083	\$1,299,535,904	--
2026	101,547,862	2,237,070	423,454,080	527,239,012	976,191,534	8.85%
2027	105,203,998	2,237,070	466,458,597	573,899,665	588,484,910	8.85%
2028	108,991,074	2,237,070	125,817,631	237,045,775	128,054,701	-58.70%
2029	112,913,759	0	0	112,913,759	0	-52.37%
2030	116,976,887	0	0	116,976,887	0	3.60%
2031	121,185,461	0	0	121,185,461	0	3.60%
2032	125,544,666	0	0	125,544,666	0	3.60%

Notes:

Actuarially determined contribution for fiscal year 2025 is set equal to the amount determined with the prior valuation.

Actuarially determined contributions are assumed to be paid on July 1.

Item (2) reflects 3.25% growth in payroll and a 0.15% adjustment to total normal cost to reflect the effect of mortality improvements due to the generational mortality assumption.

Projected normal cost does not reflect the future impact of pension reform for new hires.

Projected unfunded actuarial accrued liability does not reflect the recognition of deferred investment gains or losses.

Funding Schedule 3

6.90% investment return assumption

Market Value of Assets used to Determine Unfunded Actuarial Accrued Liability

Appropriations increase 8.85% per year

Fully funded by June 30, 2029

(1) Fiscal Year Ended June 30	(2) Employer Normal Cost	(3) Amortization of Unfunded Inactive Sheriff Liability	(4) Amortization of Remaining Unfunded Liability	(5) Actuarially Determined Contribution (ADC): (2) + (3) + (4)	(6) Unfunded Actuarial Accrued Liability (using MVA) at Beginning of Fiscal Year	(7) Percent Increase in ADC over Prior Year
2025	\$98,018,157	\$1,847,287	\$384,506,639	\$484,372,083	\$1,713,321,422	--
2026	101,547,862	1,847,287	423,843,863	527,239,012	1,418,528,253	8.85%
2027	105,203,998	1,847,287	466,848,380	573,899,665	1,061,342,863	8.85%
2028	108,991,074	1,847,287	513,851,424	624,689,785	633,539,853	8.85%
2029	112,913,759	1,847,287	124,124,894	238,885,940	125,972,181	-61.76%
2030	116,976,887	0	0	116,976,887	0	-51.03%
2031	121,185,461	0	0	121,185,461	0	3.60%
2032	125,544,666	0	0	125,544,666	0	3.60%

Notes:

Actuarially determined contribution for fiscal year 2025 is set equal to the amount determined with the prior valuation.

Actuarially determined contributions are assumed to be paid on July 1.

Item (2) reflects 3.25% growth in payroll and a 0.15% adjustment to total normal cost to reflect the effect of mortality improvements due to the generational mortality assumption.

Projected normal cost does not reflect the future impact of pension reform for new hires.

Funding Schedule 4

6.90% investment return assumption

Appropriations decrease 5.00% per year  
Fully funded by June 30, 2029

(1) Fiscal Year Ended June 30	(2) Employer Normal Cost	(3) Amortization of Unfunded Inactive Sheriff Liability	(4) Amortization of Remaining Unfunded Liability	(5) Actuarially Determined Contribution (ADC): (2) + (3) + (4)	(6) Unfunded Actuarial Accrued Liability (using AVA) at Beginning of Fiscal Year	(7) Percent Increase in ADC over Prior Year
2025	\$98,018,157	\$1,847,287	\$384,506,639	\$484,372,083	\$1,299,535,904	--
2026	101,547,862	1,847,287	356,758,330	460,153,479	976,191,534	-5.00%
2027	105,203,998	1,847,287	330,094,520	437,145,805	660,199,345	-5.00%
2028	108,991,074	1,847,287	304,450,154	415,288,515	350,907,308	-5.00%
2029	112,913,759	1,847,287	45,840,661	160,601,707	47,687,948	-61.33%
2030	116,976,887	0	0	116,976,887	0	-27.16%
2031	121,185,461	0	0	121,185,461	0	3.60%
2032	125,544,666	0	0	125,544,666	0	3.60%

Notes:

Actuarially determined contribution for fiscal year 2025 is set equal to the amount determined with the prior valuation.

Actuarially determined contributions are assumed to be paid on July 1.

Item (2) reflects 3.25% growth in payroll and a 0.15% adjustment to total normal cost to reflect the effect of mortality improvements due to the generational mortality assumption.

Projected normal cost does not reflect the future impact of pension reform for new hires.

Projected unfunded actuarial accrued liability does not reflect the recognition of deferred investment gains or losses.

# Cost of Increasing the COLA Base Effective July 1, 2024

- The additional unfunded liability and employer normal cost if the COLA base is increased for Non-Teachers effective July 1, 2024 from \$15,000 to \$16,000, \$17,000 and \$18,000 is shown in the following table:

Cost element	January 1, 2024 valuation results	Increase due to change in COLA base to \$16,000	Increase due to change in COLA base to \$17,000	Increase due to change in COLA base to \$18,000
1. July 1, 2024 projected unfunded liability	\$1,299,535,904	\$30,317,659	\$60,298,998	\$89,927,497
– Percent increase	N/A	2.3%	4.6%	6.9%
2. July 1, 2025 projected employer normal cost	\$98,018,157	\$700,599	\$1,388,324	\$2,063,463
– Percent increase	N/A	0.7%	1.4%	2.1%

- The following table shows four alternatives for reflecting in the funding schedule the additional cost of increasing the COLA base. The four alternatives amortize the unfunded liability due to increasing the COLA base over three, four, five or six years, with the additional cost increasing 8.85% each year. Depending on the funding schedule adopted by the Board, some of these alternatives extend funding of the increase in the COLA base beyond the full funding of the existing unfunded liability. This approach to amortizing the unfunded liability is referred to as layered amortization.

COLA funding date	Fiscal 2025 appropriation	Increase due to change in COLA base to \$16,000	Increase due to change in COLA base to \$17,000	Increase due to change in COLA base to \$18,000
1. COLA increase funded by fiscal 2027 - Percent increase	\$484,372,083 N/A	\$10,624,362 2.2%	\$21,125,763 4.4%	\$31,499,085 6.5%
2. COLA increase funded by fiscal 2028 - Percent increase	\$484,372,083 N/A	\$8,075,750 1.7%	\$16,056,811 3.3%	\$23,939,454 4.9%
3. COLA increase funded by fiscal 2029 - Percent increase	\$484,372,083 N/A	\$6,546,915 1.4%	\$13,016,102 2.7%	\$19,404,663 4.0%
4. COLA increase funded by fiscal 2030 - Percent increase	\$484,372,083 N/A	\$5,527,970 1.1%	\$10,989,514 2.3%	\$16,382,292 3.4%

# Teachers Participant Data

The table below summarizes the data used in this year's valuation for the Teachers, compared to the data used in the January 1, 2022 valuation.

- The number of active participants has decreased 4.3% since the prior valuation.
- Total payroll has increased 5.7% and average payroll has increased 10.4% over the past two years.
- The number of participants in pay status has decreased 0.5%.

	Year Ended December 31		Change From Prior Year
	2023	2021	
<b>Active participants:</b>			
• Number	6,035	6,303	-4.3%
• Average age	43.4	42.6	0.8
• Average years of service	12.1	11.4	0.7
• Total payroll	\$692,763,688	\$655,169,031	5.7%
• Average payroll	114,791	103,946	10.4%
• Member contributions	684,310,648	630,836,725	8.5%
<b>Inactive participants:</b>			
• Inactive participants due a refund of employee contributions	3,169	2,900	9.3%
• Inactive participants with a vested right to a deferred or immediate benefit	548	447	22.6%
<b>Retired participants:</b>			
• Number in pay status	4,360	4,383	-0.5%
• Average age	75.0	74.2	0.8
• Average monthly benefit	\$5,034	\$4,867	3.4%
<b>Disabled participants:</b>			
• Number in pay status	104	112	-7.1%
• Average age	70.4	70.6	-0.2
• Average monthly benefit	\$3,708	\$3,534	4.9%
<b>Beneficiaries:</b>			
• Number in pay status	334	326	2.5%
• Average age	75.0	75.5	-0.5
• Average monthly benefit	\$2,381	\$2,189	8.8%

**Notes:**

Payroll figures are for the prior calendar year and reflect annualized salaries for participants hired during the year. Calendar year 2023 payroll figures decreased by 2.5% to estimate retroactive payments made during the year. Calendar year 2021 payroll figures were increased by 1% to estimate unsettled contracts.

# Financial Information

- During the plan years ending December 31, 2022 and December 31, 2023, the rate of return on the market value of assets was -11.12% and 10.52%, respectively, compared to the assumed rate of return of 7.0%. The rate of return on the actuarial value of assets (which gradually recognizes market fluctuations) for the plan years ending 2022 and 2023 was 5.70% and 6.63%, respectively.
- The actuarial value of assets as of December 31, 2023 was \$2.397 billion, or 101.40% of the market value of assets of \$2.364 billion (as reported in the Annual Statement).
- As of December 31, 2021, the actuarial value of assets was 88.44% of the market value of assets.
- With the actuarial value of assets, there was a total unrecognized investment loss as of December 31, 2023 of -\$33.1 million. This investment loss will be recognized in the determination of the actuarial value of assets for funding purposes in the next few years, to the extent it is not offset by recognition of investment gains derived from future experience.
- This implies that earning the assumed rate of investment return (net of expenses) on a market value basis will result in investment losses on the actuarial value of assets in the next few years.

# Experience Analysis

- The unfunded liability was expected to decrease by \$40 million from \$2,544 million as of January 1, 2022 to \$2,504 million as of January 1, 2024 before reflecting the 5% COLA which was approved after the prior valuation was completed. The actual unfunded liability (before consideration of assumption changes) of \$2,466 million as of January 1, 2024, is \$53 million lower than expected. The sources of the net experience gain are:

	(In millions)
<b>January 1, 2022 unfunded actuarial accrued liability</b>	<b>\$2,544</b>
January 1, 2024 expected unfunded actuarial accrued liability before 5% COLA	2,504
January 1, 2024 expected unfunded actuarial accrued liability after 5% COLA	2,519
Change due to:	
• Investment loss on an actuarial value basis	35
• Gain due to administrative expenses less than assumed	-3
• Gain due to mortality experience	-15
• Loss due to salaries increasing more than expected	0
• Gain due to transfer to non-Teachers	-23
• Miscellaneous experience gain (including a reduction in the number of active participants)	<u>-47</u>
Net gain	-53
January 1, 2024 unfunded actuarial accrued liability (before consideration of assumption changes)	\$2,466

# Assumptions Review

## Mortality assumption

- **Current assumption:**
  - Healthy: Pub-2010 Teacher Employee, Healthy Retiree and Contingent Survivor Headcount-weighted Mortality Tables, projected generationally using Scale MP-2021
  - Disabled: Pub-2010 Teacher Healthy Retiree Headcount-weighted Mortality Tables, projected generationally using Scale MP-2021
- **Experience:**

Years	Retirees		Disableds		Beneficiaries	
	Expected	Actual	Expected	Actual	Expected	Actual
2014-2015	203.06	209	7.86	6	23.94	27
2016-2017	221.26	220	9.48	6	25.06	32
2018-2019	199.18	231	9.72	13	20.86	24
2020-2021	197.68	256	5.48	12	28.92	33
2022-2023	209.12	245	4.54	15	32.20	44
Average	206	232	7	10	26	32

- **Comment:**
  - We recommend maintaining the current mortality assumption.

## Investment return

- The PRIT Fund's investment advisor (NEPC) has calculated the following expected rates of return:
  - 30 year time horizon: 7.7%
  - 10 year time horizon: 6.6%
- Based on the current target asset allocation, Segal Marco Advisors' capital market expectations as of December 31, 2023 and a building block approach, we calculate the following expected geometric rates of return (see next page for additional detail):
  - 20 year time horizon: 7.18%
  - 15 year time horizon: 7.30%
  - 10 year time horizon: 7.47%
- After reviewing this information and the experience since the last valuation, we recommend maintaining the investment return assumption of 7.00%.

Segal Marco Advisors Capital Market Assumptions as of December 31, 2023

Arithmetic Returns by Asset Class	Equity			Fixed Income			Hedge Fund, GTAA, Risk Parity, etc.	Private Equity
	Domestic	International Developed Markets	Emerging Markets	Core	High Yield	Core Real Estate		
<b>Nominal Expected Return as of December 31, 2023</b>								
5 Year Time Horizon	9.51%	9.61%	10.91%	4.71%	6.51%	6.31%	6.81%	12.81%
10 Year Time Horizon	9.26%	9.36%	10.66%	4.46%	6.26%	6.06%	6.56%	12.56%
15 Year Time Horizon	9.11%	9.21%	10.51%	4.31%	6.11%	5.91%	6.41%	12.41%
20 Year Time Horizon	9.00%	9.10%	10.40%	4.20%	6.00%	5.80%	6.30%	12.30%
<b>Target Allocation</b>	<b>22.00%</b>	<b>9.50%</b>	<b>4.50%</b>	<b>15.00%</b>	<b>9.00%</b>	<b>10.00%</b>	<b>4.00%</b>	<b>16.00%</b>

Returns for Total Portfolio	(1)		(2)		(3)
	Forward Looking Arithmetic Return	Forward Looking Expected Geometric Return	Forward Looking Expected Geometric Return	Median Geometric Return	
<b>Nominal Expected Return as of December 31, 2023</b>					
5 Year Time Horizon	8.30%	7.78%	7.78%	7.65%	
10 Year Time Horizon	8.05%	7.47%	7.47%	7.41%	
15 Year Time Horizon	7.90%	7.30%	7.30%	7.26%	
20 Year Time Horizon	7.79%	7.18%	7.18%	7.15%	

## **Review of other assumptions**

- Administrative expense assumption
  - We recommend increasing the assumption from \$3,120,000 for calendar 2022 to \$3,510,000 for calendar year 2024 based on information on expenses provided by the Retirement System.
- We do not recommend any changes in the salary increase, retirement, turnover, disability or other assumptions at this time.

# Summary of Preliminary Valuation Results

The table below summarizes the results of the January 1, 2024 actuarial valuation using an administrative expense assumption of \$3,510,000 for 2024 with a comparison to the prior valuation (excluding the 5% COLA).

	2024		2022	
	Amount	% of Projected Payroll	Amount	% of Projected Payroll
1. Total normal cost	\$97,995,181	13.43%	\$93,846,960	13.62%
2. Administrative expense assumption	3,510,000	0.48%	3,120,000	0.45%
3. Expected employee contributions	<u>-79,378,343</u>	<u>-10.88%</u>	<u>-74,760,210</u>	<u>-10.85%</u>
4. Employer normal cost: (1) + (2) + (3)	\$22,126,838	3.03%	\$22,206,750	3.22%
5. Actuarial accrued liability	\$4,863,094,136		4,624,735,417	
6. Actuarial value of assets (AVA)	<u>2,396,714,185</u>		<u>2,080,996,195</u>	
7. Unfunded actuarial accrued liability: (5) - (6)	\$2,466,379,951		\$2,543,739,222	
8. Funded ratio based on AVA: (6) ÷ (5)	49.28%		45.00%	
9. Market value of assets	\$2,363,600,554		\$2,353,125,177	
10. Funded ratio based on MVA: (9) ÷ (5)	48.60%		50.88%	

2022  
7.00% Investment Return  
Assumption  
\$15,000 COLA Base

# Cost of Increasing the COLA Base Effective July 1, 2024

- The additional unfunded liability and employer normal cost if the COLA base is increased for Teachers effective July 1, 2024 from \$15,000 to \$16,000, \$17,000 and \$18,000 is shown in the following table:

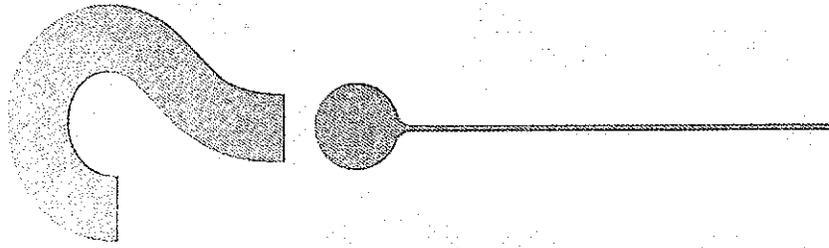
Cost element	January 1, 2024 valuation results	Increase due to change in COLA base to \$16,000	Increase due to change in COLA base to \$17,000	Increase due to change in COLA base to \$18,000
1. July 1, 2024 projected unfunded liability	\$2,551,243,258	\$15,551,318	\$31,075,997	\$46,570,241
- Percent increase	N/A	0.6%	1.2%	1.8%
2. July 1, 2024 projected employer normal cost	\$22,483,524	\$258,186	\$515,732	\$772,556
- Percent increase	N/A	1.1%	2.3%	3.4%

# Strategies to Consider When Approaching Full Funding

- When a retirement system is fully funded or approaching full funding, small experience fluctuations can result in significant changes in the employer cost because fluctuations may be large relative to the remaining unfunded liability and the number of years remaining on the funding schedule may be small.
- The Board may want to perform annual actuarial valuations, or alternatively, update the funding schedule to reflect the prior year's investment performance in years when an actuarial valuation is not completed.
- The Board may want to lower the investment return assumption to increase the likelihood of achieving the assumption, assuming no change in the System's asset allocation.
- To provide a buffer for employer contributions once the System is fully funded, you may consider funding more than 100% of the actuarial accrued liabilities, e.g. 105% of the actuarial accrued liabilities.
- Another approach to consider for mitigating contribution volatility is a layered amortization approach. With layered amortization, changes in the unfunded liability due to experience gains or losses, changes in assumptions, or a change in the plan of benefits are identified and then amortized over a fixed time period. The amortization period could be as long as 10 to 15 years and the amortization payments can be level dollar payments or payments that are level as a percentage of payroll.
- MGL Chapter 32 currently requires the unfunded liability to be fully amortized in 16 years, by June 30, 2040. As we get closer to that date, MGL Chapter 32 may be amended to allow for layered amortization or the full funding date may be extended.
- Once a System is fully funded, the employer(s) may redirect all or a portion of the retirement contribution that was allocated to reduce the System's unfunded liability to the employer's OPEB liability. Future contributions could be redirected back to the System if necessary.
- We can model these strategies and show the impact of future investment volatility.

# Caveats and Questions

- It is important to note that this actuarial valuation is based on plan assets as of December 31, 2023. The Plan's actuarial status is not based on the daily fluctuations of the market, but on the market values on the last day of the Plan Year. While it is impossible to determine how the market will perform in the future, and how that will affect the results of next year's valuation, Segal is available to prepare projections of potential outcomes upon request.
- Projections, by their nature, are not a guarantee of future results. The projections are intended to serve as estimates of future outcomes, based on the information available to us and the assumptions described herein. Emerging results may differ significantly if the actual experience proves to be different from these assumptions.
- A discussion of the risks inherent in the measurement of pension plan obligations will be included in the January 1, 2024 Actuarial Valuation and Review.



[segalco.com](http://segalco.com)

# Disclosures

- This report was prepared in accordance with generally accepted actuarial principles and practices for the exclusive use and benefit of the Board, based upon information provided by the staff of the Retirement System and the System's other service providers.
- The actuarial assumptions and plan provisions used for this valuation are as described in Section 4 of the January 1, 2022 Actuarial Valuation and Review dated August 1, 2022, except for the changes noted previously. The financial information used in this valuation is as of December 31, 2023.
- The measurements shown in this actuarial valuation may not be applicable for other purposes. Future actuarial measurements may differ significantly from the current measurements presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions; increases or decreases expected as part of the natural operation of the methodology used for these measurements and changes in plan provisions or applicable law.
- An actuarial valuation is a measurement at a specific date – it is not a prediction of a plan's future financial condition. We have not been retained to perform an analysis of the potential range of financial measurements, except where otherwise noted.
- Segal makes no representation or warranty as to the future status of the Retirement System and does not guarantee any particular result. This document does not constitute legal, tax, accounting or investment advice or create or imply a fiduciary relationship. The Board is encouraged to discuss any issues raised in this report with the System's legal, tax and other advisors before taking, or refraining from taking, any action.
- Segal valuation results are based on proprietary actuarial modeling software. The actuarial valuation models generate a comprehensive set of liability and cost calculations that are presented to meet regulatory, legislative and client requirements. Deterministic cost projections are based on a proprietary forecasting model. Our Actuarial Technology and Systems unit, comprised of both actuaries and programmers, is responsible for the initial development and maintenance of these models. The models have a modular structure that allows for a high degree of accuracy, flexibility and

user control. The client team programs the assumptions and the plan provisions, validates the models, and reviews test lives and results, under the supervision of the responsible actuary.

- The actuarial calculations were directed under the supervision of Kathleen A. Riley, FSA, MAAA, EA. She is a member of the American Academy of Actuaries and meets the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion herein. To the best of her knowledge, the information supplied in this actuarial valuation is complete and accurate. The assumptions used in this actuarial valuation were selected by the Boston Retirement Board based upon our analysis and recommendations. In her opinion, the assumptions are reasonable and take into account the experience of the Boston Retirement System and reasonable expectations. In addition, in her opinion, the combined effect of these assumptions is expected to have no significant bias.



City of Boston  
Auditing

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BOSTON, MA

August 1, 2024

Mr. Alex Geourntas  
City Clerk  
City of Boston  
Room 601  
Boston City Hall  
Boston, MA 02201

Dear Mr. Geourntas:

In accordance with Chapter 601 of the Acts of 1982, I am forwarding herewith the Fiscal Year 2025 Payroll Allotment worksheet detailing each department's approved Allotment Schedule.

Very truly yours,

A handwritten signature in blue ink that reads "Scott Finn".

Scott Finn  
City Auditor

CC: James Williamson, Budget Director

City of Boston Fiscal Year 2025 Allotment Schedule										
Dept	Description	Personnel Services Appropriation	Q1 %	Q1 Amount	Q2 %	Q2 Amount	Q3 %	Q3 Amount	Q4 %	Q4 Amount
101	Boston Public School Dept	1,028,847,696.00	19%	195,481,062.24	30%	308,654,308.80	30%	308,654,308.80	21%	216,058,016.16
110	Library Department	33,400,592.00	28%	9,352,165.76	28%	9,352,165.76	22%	7,348,130.24	22%	7,348,130.24
111	Mayor's Office	6,024,135.00	25%	1,506,033.75	25%	1,506,033.75	25%	1,506,033.75	25%	1,506,033.75
112	City Council	7,392,536.00	30%	2,217,760.80	30%	2,217,760.80	20%	1,478,507.20	20%	1,478,507.20
113	Ofc of Immigrant Advancement	1,283,046.00	25%	320,761.50	25%	320,761.50	25%	320,761.50	25%	320,761.50
114	Consumer Affairs & Licensing	1,943,517.00	26%	505,314.42	26%	505,314.42	26%	505,314.42	22%	427,573.74
121	Election Department	3,688,094.00	29%	1,069,547.26	29%	1,069,547.26	21%	774,499.74	21%	774,499.74
128	Listing Board	487,292.00	29%	141,314.68	29%	141,314.68	21%	102,331.32	21%	102,331.32
131	Auditing Department	3,513,432.00	26%	913,492.32	26%	913,492.32	24%	843,223.68	24%	843,223.68
136	Assessing Department	7,401,878.00	26%	1,924,488.28	26%	1,924,488.28	24%	1,776,450.72	24%	1,776,450.72
137	Collecting Division	2,139,670.00	26%	556,314.20	26%	556,314.20	24%	513,520.80	24%	513,520.80
138	Treas Dept - Treasury Division	1,906,790.00	30%	572,037.00	30%	572,037.00	20%	381,358.00	20%	381,358.00
141	Budget Management	2,803,235.00	26%	728,841.10	26%	728,841.10	24%	672,776.40	24%	672,776.40
142	Human Resources	6,938,802.00	27%	1,873,476.54	27%	1,873,476.54	25%	1,734,700.50	21%	1,457,148.42
143	Procurement	3,060,900.00	29%	887,661.00	29%	887,661.00	21%	642,789.00	21%	642,789.00
144	Office of Finance	1,127,865.00	25%	281,966.25	25%	281,966.25	25%	281,966.25	25%	281,966.25
146	Office of People Operations	1,057,905.00	25%	264,476.25	25%	264,476.25	25%	264,476.25	25%	264,476.25
147	Labor Relations	1,343,367.00	25%	335,841.75	25%	335,841.75	25%	335,841.75	25%	335,841.75
149	Dpt of Innovation & Technology	17,697,943.00	26%	4,601,465.18	24%	4,247,506.32	24%	4,247,506.32	26%	4,601,465.18
150	Intergovernmental Relations	973,676.00	25%	243,419.00	25%	243,419.00	25%	243,419.00	25%	243,419.00
151	Law Department	8,791,889.00	25%	2,197,972.25	25%	2,197,972.25	25%	2,197,972.25	25%	2,197,972.25
156	Supplier Diversity	1,726,435.00	25%	431,608.75	25%	431,608.75	25%	431,608.75	25%	431,608.75
157	Labor Compliance & Worker Prot	1,400,459.00	25%	350,114.75	25%	350,114.75	25%	350,114.75	25%	350,114.75
161	City Clerk	1,531,167.00	26%	398,103.42	26%	398,103.42	24%	367,480.08	24%	367,480.08
163	Registry Division	1,515,480.00	30%	454,644.00	30%	454,644.00	20%	303,096.00	20%	303,096.00
175	Planning & Design	24,053,958.00	25%	6,013,489.50	25%	6,013,489.50	25%	6,013,489.50	25%	6,013,489.50
180	Property Management	11,586,565.00	30%	3,475,969.50	30%	3,475,969.50	20%	2,317,313.00	20%	2,317,313.00
181	Public Facilities Dept	10,160,879.00	30%	3,048,263.70	30%	3,048,263.70	20%	2,032,175.80	20%	2,032,175.80
182	Office of Economic Opportunity & Inclusion	2,712,123.00	25%	678,030.75	25%	678,030.75	25%	678,030.75	25%	678,030.75
183	Office Workforce Development	3,589,747.00	25%	897,436.75	25%	897,436.75	25%	897,436.75	25%	897,436.75
188	Mayor's Office of Housing	7,577,309.00	30%	2,273,192.70	30%	2,273,192.70	20%	1,515,461.80	20%	1,515,461.80
193	Finance Commission	330,403.00	26%	85,904.78	26%	85,904.78	25%	82,600.75	23%	75,992.69
211	Police Department	400,399,365.00	30%	120,119,809.50	30%	120,119,809.50	20%	80,079,873.00	20%	80,079,873.00
221	Fire Department	278,342,438.00	30%	83,502,731.40	30%	83,502,731.40	20%	55,668,487.60	20%	55,668,487.60
231	Emergency Management	1,007,349.00	25%	251,837.25	25%	251,837.25	25%	251,837.25	25%	251,837.25
251	Transportation Department	25,409,142.00	28%	7,114,559.76	28%	7,114,559.76	24%	6,098,194.08	20%	5,081,828.40
253	Parking Clerk	3,224,898.00	25%	806,224.50	25%	806,224.50	25%	806,224.50	25%	806,224.50
260	Inspectional Services Dept	21,986,810.00	26%	5,716,570.60	26%	5,716,570.60	24%	5,276,834.40	24%	5,276,834.40
300	Parks & Recreation Department	17,341,505.00	30%	5,202,451.50	30%	5,202,451.50	20%	3,468,301.00	20%	3,468,301.00
303	Environment Department	3,755,396.00	25%	938,849.00	25%	938,849.00	25%	938,849.00	25%	938,849.00
310	Office of Streets	3,932,733.00	30%	1,179,819.90	30%	1,179,819.90	20%	786,546.60	20%	786,546.60
311	Public Works Department	26,288,114.00	30%	7,886,434.20	30%	7,886,434.20	20%	5,257,622.80	20%	5,257,622.80
321	Central Fleet Management	2,362,514.00	30%	708,754.20	30%	708,754.20	20%	472,502.80	20%	472,502.80
385	Boston Center-Youth & Families	23,688,353.00	30%	7,106,505.90	21%	4,974,554.13	21%	4,974,554.13	28%	6,632,738.84

387	Age Strong	5,039,341.00	27%	1,360,622.07	27%	1,360,622.07	25%	1,259,835.25	21%	1,058,261.61
388	Office of Human Services	4,213,429.00	30%	1,264,028.70	30%	1,264,028.70	20%	842,685.80	20%	842,685.80
400	Cemetery Division	1,943,184.00	30%	582,955.20	30%	582,955.20	20%	388,636.80	20%	388,636.80
401	Human Right Commission	418,379.00	25%	104,594.75	25%	104,594.75	25%	104,594.75	25%	104,594.75
402	Office of Equity	2,193,902.00	25%	548,475.50	25%	548,475.50	25%	548,475.50	25%	548,475.50
403	Fair Housing & Equity	330,729.00	25%	82,682.25	25%	82,682.25	25%	82,682.25	25%	82,682.25
404	Com. for Persons With Disabili	804,782.00	25%	201,195.50	25%	201,195.50	25%	201,195.50	25%	201,195.50
409	Lang. & Communication Access	1,146,521.00	25%	286,630.25	25%	286,630.25	25%	286,630.25	25%	286,630.25
410	Police Accablty. & Transparenc	1,267,979.00	25%	316,994.75	25%	316,994.75	25%	316,994.75	25%	316,994.75
412	Neighborhood Services	5,171,896.00	29%	1,499,849.84	29%	1,499,849.84	22%	1,137,817.12	20%	1,034,379.20
414	Office of Arts & Culture	2,239,862.00	27%	604,762.74	27%	604,762.74	24%	537,566.88	22%	492,769.64
416	Office of Tourism	1,133,105.00	27%	305,938.35	27%	305,938.35	24%	271,945.20	22%	249,283.10
417	Women's Advancement	513,415.00	25%	128,353.75	25%	128,353.75	25%	128,353.75	25%	128,353.75
418	Office of Participatory Budget	366,966.00	25%	91,741.50	25%	91,741.50	25%	91,741.50	25%	91,741.50
419	Black Male Advancement	957,927.00	25%	239,481.75	25%	239,481.75	25%	239,481.75	25%	239,481.75
420	Office of Food Justice	556,137.00	25%	139,034.25	25%	139,034.25	25%	139,034.25	25%	139,034.25
421	Office of Historic Preservation	1,409,548.00	25%	352,387.00	25%	352,387.00	25%	352,387.00	25%	352,387.00
422	LGBTQ+ Advancement	531,718.00	25%	132,929.50	25%	132,929.50	25%	132,929.50	25%	132,929.50
448	Youth Engagement & Employment	8,064,832.00	30%	2,419,449.60	30%	2,419,449.60	20%	1,612,966.40	20%	1,612,966.40
741	Veterans' Services	1,238,966.00	30%	371,689.80	30%	371,689.80	20%	247,793.20	20%	247,793.20



Mayor's Office of  
Black Male Advancement

# Quarterly Report

April 1, 2024 - June 30, 2024

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# Overview

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The Office of Black Male Advancement's mission, priorities, focus areas, reports, resources, and programs, and the Black Men & Boys Commission



# OVERVIEW

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## OUR MISSION

The Office of Black Male Advancement strives to improve outcomes and reduce systemic barriers to advancement for Black men and boys living in Boston. Our office works to empower Black men and boys. We want to ensure they have equitable access to opportunities in the City. As part of our work, we focus on policies, programs, resources, and local and national partnerships.

Our goal is to ensure Black men and boys have support to thrive and share in our City's prosperity.

## OUR PRIORITIES

Economic  
Opportunity &  
Workers  
Empowerment

Education &  
Youth  
Advancement

Affordable  
Housing &  
Pathways to  
Homeownership

Public Health  
and Wellness &  
Fatherhood and  
Families

Equity and  
Racial Justice

Community  
Safety &  
Returning  
Citizens

## DEMOGRAPHIC DATA

- Boston has approximately 90,000 Black male residents.
- 25% of Black males are children under 18.
- Black male residents are represented in every neighborhood in Boston, with a higher concentration residing in Roxbury, Dorchester, Mattapan and Hyde Park.
- The countries with the largest number of foreign-born Black males are Haiti, Jamaica, & Cabo Verde.



# OVERVIEW

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## OUR FOCUS

- Facilitate Black Men and Boys Commission meetings.
- Publicize report on Status of Black Men and Boys in Boston.
- Assist Black male constituents in accessing programs, services & critical information.
- Connect Black male-serving organizations to resources to better serve their constituents.
- Publicize critical resources to the Black male community.
- Support city, state, and federal governments, community based organizations and private sector to more equitably serve our Black male residents.
- Educate Boston residents on the Black Men and Boys Commission and Black Male Advancement programs.
- Monitor and advise city agencies and departments on issues pertaining to Black men and boys
- Design projects and programs that promote equity for Black men and boys which are not currently being implemented by existing city agencies.
- Perform outreach, communication, and liaison to Black men and boys related to community groups and organizations.
- Coordinate dialogues and action on behalf of city government to issues of concern to Black men and boys and related organizations.



# Overview

## OUR REPORTS AND RESOURCES

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[BMA Report: Recommendations for Action](#): Professor Emeritus James Jennings outlines twenty action steps for the Commission of Black Men & Boys and the Office of Black Male Advancement

[The State of Black Males in Boston](#): This is a comprehensive report created by the Office of Black Male Advancement (BMA) in partnership with Boston Planning and Development Agency's (BPDA) Research Division. Using data gathered from a number of different peer-reviewed sources, the report is meant to help guide the Office's efforts to adequately address the systemic barriers to the advancement of Black males in Boston.

[BPDA Redlining in Boston](#): This report, created by BMA in partnership with BPDA Research Division, outlines redlining in Boston. Using data gathered from a number of different peer-reviewed sources, the report is meant to help guide the Office's efforts to adequately address the systemic barriers to the advancement of Black males in Boston.

[Black Male Advancement Resource Guide](#): The BMA Resource Guide provides a centralized location for City of Boston services for Black men, boys and families.

**NEW** [Mental Health Resource Guide](#): Curated after the Black Men's Mental Health Symposium at Harvard University, tailored specifically to address the unique needs of Black men and boys in Boston.



# OVERVIEW

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## OUR PROGRAMS

**Black Men and Boys Commission:** The Commission was established through a 2021 ordinance and is made up of 21-Black males with experience, knowledge and expertise on issues pertaining to Black men and boys in the City of Boston. The Commission serves as an advisory board for the Mayor's Office of Black Male Advancement. BMBC Subcommittees have each met with Economic Opportunity, Workers Empowerment, Boston Public Schools, Housing, Boston Planning and Development Agency, Office of Returning Citizens, Senior Advisor for Community Safety, Boston Public Health Commission and Human Service Cabinets. BMA will host regular working sessions with each Cabinet and invite Commission members to join on a quarterly basis.

**My Brother's Keeper Boston:** My Brother's Keeper (MBK) Boston was established in partnership with the Obama Foundation, as the official Boston-chapter of the National MBK Alliance. Housed under the Mayor's Office of Black Male Advancement, the mission of the program is to dismantle the societal, economic, and educational barriers to the advancement of Black boys and young Black men (ages 8-25) in Boston. MBK Boston will tackle these challenges through the concentration of policy, resources, and efforts within 1) higher education 2) mentorship 3) STEAM 4) and community-based organizational funding. Housed under the Office of Black Male Advancement, MBK Boston will utilize the National MBK Alliance Milestones, where interventions can have the greatest impact and are predictive of later success.

**Community Empowerment Small Grants:** BMA along with Mayor Michelle Wu awarded funding to community based organizations totaling \$500,000. These grants, ranging from \$5,000 to \$20,000, aim to empower Black male-serving community-based organizations and amplify their impact in alignment with 7 core priorities (mentoring and out of school time, youth pathways, housing mobility, economic mobility & wealth building, workforce, fatherhood engagement, wellness). These grants will empower community organizations that serve Black men across Boston's neighborhoods to deepen their impact and bring successful programming to scale.



# OVERVIEW

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## OUR PROGRAMS CONT.

**Project Opportunity** is an initiative that creates equitable opportunities for Boston residents with CORIs. The program connects residents with free legal consultation for sealing or expunging records, has panel discussions to address challenges and solutions for residents with CORIs, connects residents with employment and training resources, connects residents with key resources for well-being, trains City departments to meet the needs of residents with CORIS. Through this initiative the office of Black Male Advancement created an all-inclusive/one-stop resource guide and webpage that includes all City of Boston-led quality-of-life improvement resources. In addition we hosted a CORI friendly job and resource fair in partnership with MassHire which included 35 employers and resources, resume review and support, job application assistance, digital business cards, and free headshots.

**R.E.A.C.H. 1000**: BMA is working in partnership with BPS to connect young people with a network of individuals and organizations that serve as mentors. To support the first iteration of this program, BMA is looking to recruit 1,000 adult mentors over the next two years to connect with participating BPS students. As part of R.E.A.C.H. 1000, schools and mentees will have access to the following programs and learning opportunities: Black studies through dual enrollment; financial literacy; reading literacy, digital literacy; college and career pathways; and Generational Talent Small Grant. Mentees will also have an opportunity to engage with an Opportunity Lab, tailored for BPS Black seniors. The Lab will offer expert level technical support to scholars with their post secondary level plans, including higher education and careers.

**Capacity Building & Impact Institute**: This initiative will allow CBOs servicing the Black Male Community in Boston, to receive 1 on 1 coaching, nonprofit training courses, expert tools, & resources to help raise funds, maximize impact, and build capacity. The pilot cohort will consist of CBO'S with proven or promising programs that share our core values and are highly aligned with our strategies, goals and approaches to deepen their impact or bring their work to scale.



# Black Men & Boys Commission

The Commission was established through a 2021 ordinance and is made up of 21-Black males with experience, knowledge and expertise on issues pertaining to Black men and boys in the City of Boston. The Commission serves as an advisory board for the Mayor's Office of Black Male Advancement, including determining budget and policy priorities.

The Commission seeks to study the social conditions of the city's Black men and boys, develop strategies to remedy or assist in remedying serious adversities, and make recommendations to create equal opportunity for education, employment, access to public accommodations, and fair housing, significantly improving the life trajectory, physical, mental, economic and emotional wellness of generations of Black men and boys in the City of Boston.

## Recent Commission Meetings

- Community Listening Sessions
- Monthly Commission Meetings
- Bi-monthly Subcommittee Meetings
- Affordable Housing and Pathways to Homeownership Subcommittee meeting (MOH & BPDA)
- Economic Opportunity & Worker's Empowerment Subcommittee meeting (OEOI, OWE, and Boston Residency Job Policy)
- Education and Youth Advancement Subcommittee meeting (BPS & OYEA)
- Public Health & Wellness and Fatherhood and Families Subcommittee meeting (BPHC)
- Community Safety & Returning Citizens Subcommittee meeting (OHS, OCS & ORC, OPAT, BPD)

## Commission Members

Tito Jackson, <i>Chair</i>	Louis Elisa	Joseph Feaster Jr.	Kurt Faustin	Darien Johnson
James Mackey, <i>Vice Chair</i>	Jeff Similien	Corey Thompson	Tony Richards	Imari Paris Jeffries
Tevez Schail	James Hills	Tony Brewer	Andre Barbour	Charlie Titus
Devin Morris	Kurt Faustin	Piter Brandao	Richard Harris	Richard Claytor

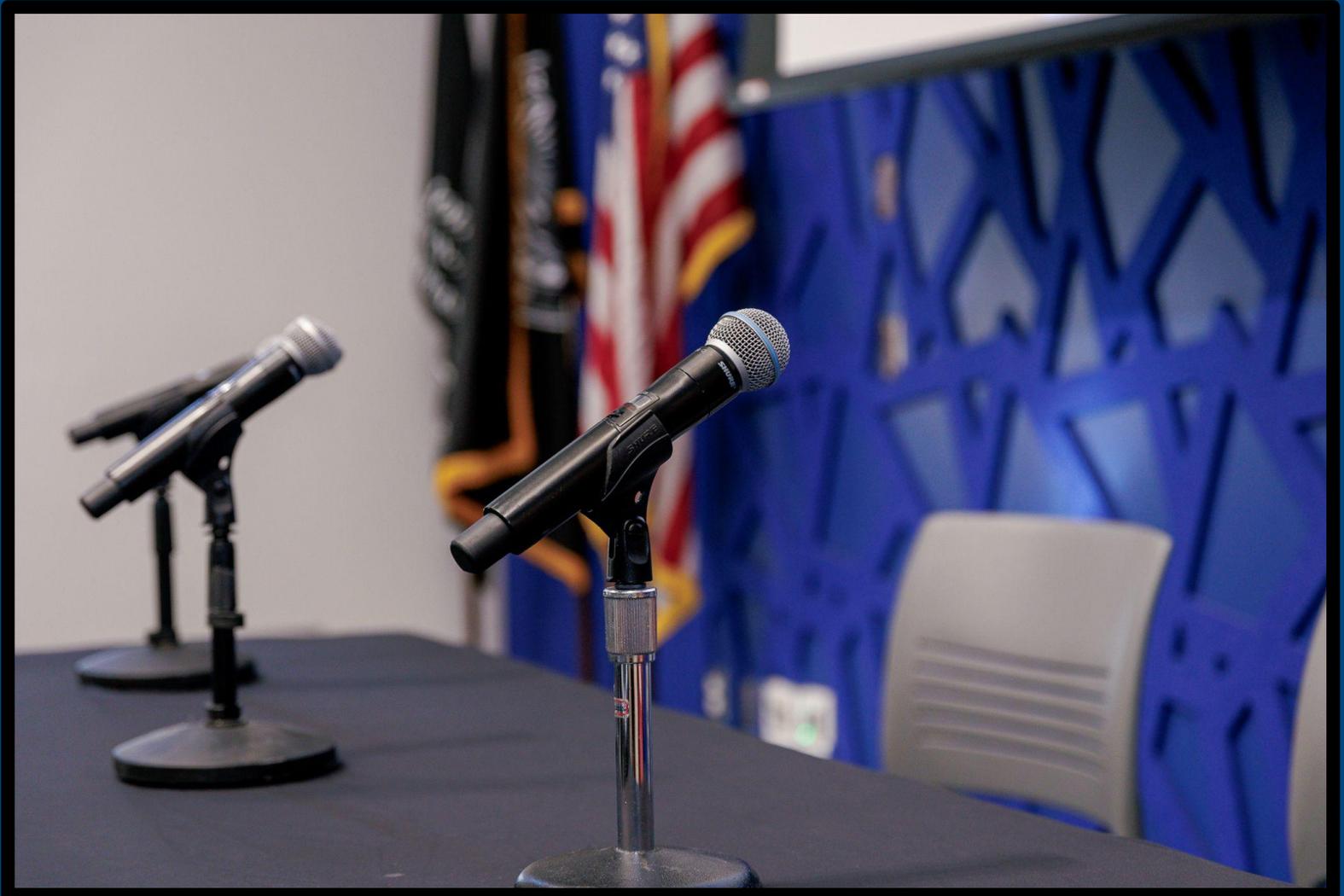


# FY24 Fiscal Year

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An overview of our Community Empowerment Grants over the past two years, as well as the approved budget proposals from Mayor Michelle Wu for FY25.



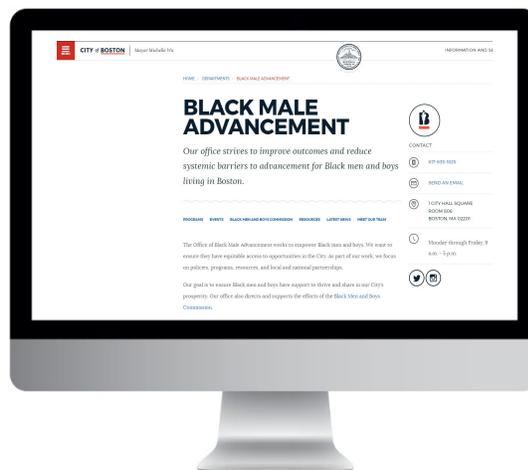
# BMA Community Empowerment Grants

*Community Empowerment Grants for the past two years have been aimed at building stronger network across Boston to support and connect Black men and boys to programming and resources*

Our fund allows community-based organizations serving the Black male community in Boston to apply for up to \$20,000 in grants. These grants will help organizations scale up their work and deepen their impact throughout the city's neighborhoods. The program is sustained by Black Male Advancement's operating budget - aimed at supporting community-based organizations that are focused on empowering and improving outcomes for Black men and boys in Boston.

**“These grants will support critical organizations in scaling up their programming and deepening impact across all of Boston’s neighborhoods. I’m grateful to the Office of Black Male Advancement for their work to build a stronger network for Black men and boys in our city.”** –Mayor Michelle Wu

To see the full list of awardees, visit [boston.gov/bma](https://boston.gov/bma)



City of Boston  
Black Male  
Advancement

# Grants: BY THE NUMBERS

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## FY23 & FY24

- **\$1.25 Million Dollars**  
over the past two years from the Office of Black Male Advancement
- **115 Community-Organizations**  
have received funding over the past two years to scale up their work and deepen their impact throughout the city's neighborhoods.
- **10,200+ individuals served**  
through these community-based organizations, with programming ranging from 10 people to over 2,500 members.
- **43 first-time funded**  
organizations that received first-time funding from the City of Boston and the Office of Black Male Advancement
- **7 focus areas**  
to provide targeted support to our Boston neighborhoods and communities.

The seven focus areas for small grants will be:

- 1 Mentoring and Out of School Time
- 2 Youth and Young Adult Pathways
- 3 Housing Mobility
- 4 Economic Inclusion and Wealth Building
- 5 Workforce Training and Development
- 6 Fatherhood Engagement
- 7 Mental Health and Wellness

# Black Men & Boys Commission's Update on Budget Recommendations

Based on community listening sessions, monthly Commission meetings, [previously shared 2023-2024 policy recommendations](#), working sessions with various city agencies, and meetings with Mayor Michelle Wu, the Black Men and Boys Commission recommended FY25 budget proposals to address systemic barriers and improve outcomes for Black men and boys in Boston.

The proposed [FY25 budget recommendations](#) focused on key themes that contribute to the city's overall well-being, crafted by the five subcommittees of the Commission:

- Economic Opportunity and Workers empowerment
- Affordable Housing and Pathways to Homeownership
- Public Health and Wellness and Fatherhood and Families
- Education and Youth Advancement
- Community Safety and Returning Citizens

In addition, the Commission requested new investments for the Office of Black Male Advancement for an equity study, data collection, data dashboards, and monitoring and transparency across City of Boston departments. The following pages provide approved budget recommendations.

**“Our budget recommendations are informed and guided by meetings with the community, members of the Mayor's Cabinet, and specific stakeholders in this work. In collaboration with the Office of BMA, we look forward to seeing the budget priorities we have highlighted fully supported and integrated into this year's City of Boston Budget.”**

***-Tito Jackson, Chair of the Black Men & Boys Commission***





Brief Description	Department	FY25 Approved Budget
My Brothers Keeper Boston (MBK) program funds are housed under the Boston Public Schools budget for BMA initiatives, in partnership with BPS Division of Student Support	Office of Black Male Advancement	\$358,933.00
BMA equity study to assess, quantify, and evaluate the prevalence, significance (degree and weight) and scope of inequities in the City of Boston, if any, against Black men and boys. The equity study will help lead the effort to better assess and address equitable access and outcomes by optimizing and evaluating programs and initiatives, identifying opportunity gaps and ensuring effective data processes. We will use the information from this study to create a data and evidence dashboard	Office of Black Male Advancement	\$250,000
<b>Subtotals:</b>		\$608,933



Brief Description	Department	FY25 Approved Budget
Issue a Request for Proposal for a fund to provide pre-development capital for Black developers	Office of Housing	\$250,000
Expand down payment assistance for anti-displacement first generation homebuyers	Office of Housing	\$400,000
<b>Sub-total</b>		\$650,000

# Economic Opportunity & Workers Empowerment



Brief Description	Department	FY25 Approved Budget
Additional capacity for a financial empowerment program and outreach for Black families	Center for Working Families	\$1,300,000
Additional capacity to recruit Black men for and identify high value career training program opportunities	Office of Workforce Development	\$970,000
Additional capacity to coordinate trainings and apprenticeships for Black males through BCYF, ABCD, and youth career development centers	Office of Youth Employment and Opportunity	\$1,009,149
Enhance support for technical assistance for Black entrepreneurs	Office of Economic Opportunity & Inclusion	\$3,225,000
	<b>Sub-total</b>	\$6,504,149

# Education & Youth Advancement



Brief Description	Department	FY25 Approved Budget
Support for student and family empowerment and restorative justice task forces	Boston Public Schools Division of Student Support	\$1,800,000
Enhancing social emotional supports	Boston Public Schools Division of Student Support	\$1,806,000
Support for enhancing student literacy	Boston Public Schools Division of Student Support	\$4,390,000
Expanding program support for diverse teacher recruitment & retention	Boston Public Schools - RCD & OHC	\$740,000
	<b>Sub-total</b>	\$8,736,000

# Public Health & Wellness; Fatherhood & Families



Brief Description	Department	FY25 Approved Budget
Additional capacity to support health equity education and outreach for Black men and boys	Boston Public Health Commission	\$983,619
Additional capacity to support focus on Black fathers in the Father Friendly Initiative	Boston Public Health Commission	\$162,000
Additional capacity to support substance abuse and recovery for Black men	Boston Public Health Commission	\$1,272,036
Mental health and wellness support of Black men and boys	Boston Public Health Commission	\$660,000
<b>Sub-total</b>		\$3,077,655

# Community Safety & Returning Citizens



Brief Description	Department	FY25 Proposed Budget
Additional support for transitional housing for Black men	Boston Public Health Commission	\$824,000
Community based violence prevention program	Boston Public Health Commission	\$5,258,668
Restore Community Ambassador or similar outreach model***	Boston Public Health Commission	\$1,400,000
<b>Sub-total</b>		\$7,482,668

*\*\*\*The Office of Community Safety will have a budget in excess of \$1.4M in FY25*

# Office of BMA Initiatives



The BMA team planned and executed several initiatives, convenings, and events throughout Q2, highlighted by our first partnership with Harvard University at the Black Men and Mental Health Symposium, as well as our 2nd annual MBK Youth Summit, 2nd Annual Black Father's Day Brunch & Community Celebration, and our Grantees Mixer for our 2024 Community Empowerment Grant Awardees.

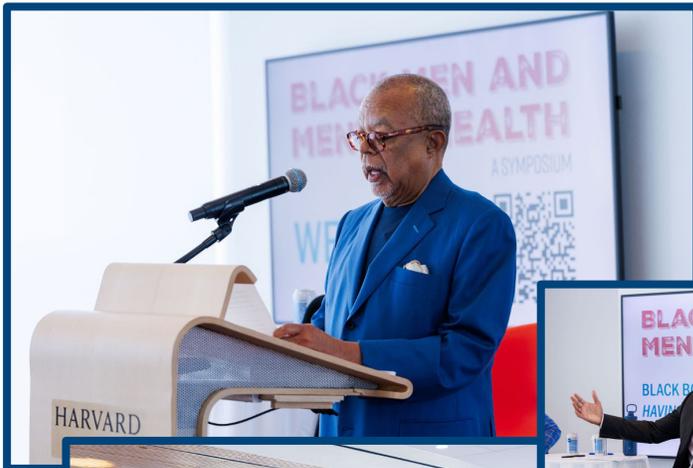


# Black Men and Mental Health Symposium

The Office of Black Male Advancement in partnership with Harvard University's Hutchins Center for African & African American Research and University College London's Black Britain and Beyond hosted an all-day symposium exposing the crisis in Black male mental health and identifying solutions. The symposium took place on Monday, May 13, 2024, with over 150 attendees at Harvard's Richard A. and Susan F. Smith Campus Center.

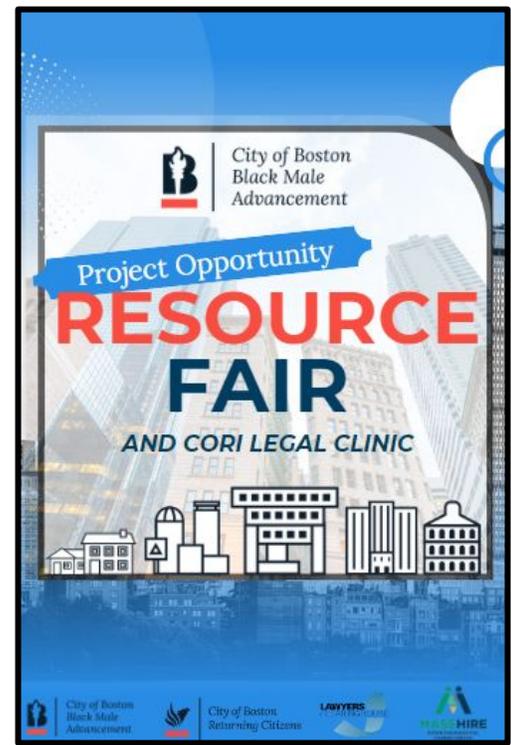
An array of inspirational expert speakers and panelists took part; ;

- Actor and Harvard alum **Courtney Vance**, with **Dr. Robin Smith**, discussed their latest book "The Invisible Ache: Black Men Identifying Their Pain and Reclaiming Their Power;" Emmy Award-winning actor **Ameer Baraka**
- Award-winning author, corporate executive, and philanthropist **Steve Pemberton**;
- **Bryan Bonaparte**, senior lecturer in psychology of University of Westminster (UK)
- **Michael Curry**, Esq., President and CEO of the Massachusetts League of Community Health Centers
- **Kendrick Meek**, former U.S. Representative for Florida's 17th congressional district; **Tito Jackson**, Chair of the City of Boston's Black Men and Boys Commission.



# Project Opportunity Resource Fair

The Project Opportunity Spring Resource Fair and CORI Legal Clinic, held on April 27 at the Bruce Bolling Building, attracted over 125 participants and featured more than 20 organizations. The event provided essential resources, including free CORI legal clinics, services from community-based organizations, and educational materials to community members, contributing to April's #SecondChanceMonth initiatives.



# Grantees Mixer

In the Spring, the Office of Black Male Advancement announced the awardees for the 2024 Community Empowerment Grants . These grants are a \$500,000 investment aimed at supporting community-based organizations that are focused on empowering and improving outcomes for Black men and boys in Boston. These grants went to sixty-three organizations to scale up their work and deepen their impact throughout the city’s neighborhoods. Find the [Grant Announcement and List of Awardees](#) here.

**“These grants will support critical organizations in scaling up their programming and deepening impact across all of Boston’s neighborhoods. I’m grateful to the Office of Black Male Advancement for their work to build a stronger network for Black men and boys in our city.” -Mayor Michelle Wu**

This cohort of awardees expressed a desire to Learn, Connect, and Build with each other, so to Empower our neighborhoods. Therefore, our Office hosted a Grantees Mixer for our 2024 grantees. The Office of BMA is committed to not only providing grants to our community-based organizations, but also to continuously work with them to create a network of organizations serving Black men and boys.



# Black Father's Day Brunch and Community Celebration

The Office of BMA hosted the Father's Day Brunch and Community Empowerment Celebration, honoring fathers and father figures. The celebration included recognizing community fathers for their leadership, Commission members, and the Lifetime Achievement Award to Horace Smalls, as well as panels on fatherhood, health, and wellness.



# MBK Youth Summit

In partnership with the Boston Public Schools Division of Student Support, the Mayor's Office of Black Male Advancement hosted the MBK Youth Summit which took place on June 7th, 2024, from 10am to 2pm at Emmanuel College. My Brother's Keeper (MBK) Boston was established in partnership with the Obama Foundation, as the official Boston-chapter of the National MBK Alliance. Housed under the Mayor's Office of Black Male Advancement, the mission of the program is to dismantle the societal, economic, and educational barriers to the advancement of Black boys and young Black men (ages 8-25) in Boston. MBK Boston will tackle these challenges through the concentration of policy, resources, and efforts within 1) higher education 2) mentorship 3) STEAM and 4) community-based organizational funding.

Frank Farrow, Executive Director of the Office of Black Male Advancement. Mayor Michelle Wu. Beth Ross, President, Emmanuel College ▼



▲ Dress for Success leading a session on professionalism and the vital skill of tying a tie.

▼ A group of youth attending a Mass Robotics workshop, one of four workshops at the MBK Youth Summit



▲ The Office of Black Male Advancement Staff with Mayor Michelle Wu

# UMass MBK Boston Fellows

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The UMass MBK Boston Fellows' Celebration honored the achievements of college students participating in the 'My Brother's Keeper Boston' student organization at UMass Boston. Under the leadership of Dr. Joseph Cooper, Special Assistant to the UMass Chancellor on Black Life, these students engaged in a comprehensive program designed to promote their educational, vocational, identity, and civic engagement.

The program provided Fellows with resources, skills, and mentoring necessary to achieve their highest potential, created opportunities for them to serve as role models across Boston, and fostered partnerships with governmental, educational, and nonprofit organizations. Key components of the program included personal and professional development workshops, and a Mentoring Experiences through a partnership with Big Brothers Big Sisters of Eastern Massachusetts, as well as BPS elementary schools. The celebration highlighted their dedication and contributions throughout the year, showcasing their commitment to empowering and uplifting their communities.



# Community Supported Events

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## April 2024

- **Mayor Michelle Wu Meeting with the Black Men and Boys Commission** (*City Hall*)
- **April's Black Men and Boys' Commission Meeting** (*Roxbury*)
- **Intro to Neurodiversity Workshop** (*City Hall*)
- **Workforce Opportunity Resource Center's - WORC2 Site Visit**(*Dorchester*)
- **Boston Public Schools Comic Con** (*Roxbury*)
- **Roxbury Mayor's Coffee Hour** (*Roxbury*)
- **Second Chance Celebration** (*Roxbury*)
- **Renaming of the Jeremiah E. Burke to Albert D. Holland High School** (*Dorchester*)

## May 2024

- **Mattapan Mayor's Coffee Hour** (*Mattapan*)
- **May's Black Men and Boys' Commission Meeting** (*Virtual*)
- **Follow Suit Young Men's Forum** (*Mission Hill*)
- **Mbadika MLAB Grand Opening - STEM Workshops, Media, Lab, Site Projects** (*Cambridge*)
- **Trotter School Visit** (*Roxbury*)
- **MMP the Essentials** (*Roxbury*)
- **OYEA Partner Network Meeting:** (*South End*)
- **Building Black Male Teacher Pathways Summit** (*Roxbury*)
- **The Teachers Lounge Educator Prom** (*Back Bay*)
- **More than Words** (*South End*)

## June 2024

- **Mattahunt Community Center Tour / School Visit** (*Mattapan*)
- **Concerned Black Men Rites of Passage Event** (*Hyde Park*)
- **Daddy & Me 3rd Annual Family Fun Day** (*Hyde Park*)
- **Building Bridges HBCU Summit** (*Harvard University*)
- **Juneteenth Celebration at Franklin Park** (*Roxbury*)
- **Black Male Employee Collective** (*Roxbury*)
- **June Black Men and Boys' Commission Meeting** (*Roxbury*)
- **Teen Empowerment Ribbon Cutting** (*Roxbury*)

# NEXT QUARTER PREVIEW

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## July-September 2024

- **NAACP 2024 Convention**
- **Youth Summer Employment** - hosted over 100 youth jobs and 4 summer programs in partnership with BPS Division of Student Support & Office of Youth Employment and Engagement
- **The launch of VOTE 1000** - for voter engagement and education
- **Trauma-Informed & Equitable Approaches Training** - for community partners
- **MBK Boston** - Back to School Student Engagement
- **Back to School Community Celebrations**
- **Annual Legislative Conference** - focuses on issues impacting the Black community, with the goals of developing leaders, informing policy, and educating the public.
- **Project Opportunity Fall Resource Fair**
- **BMA Equity Study**
- **BMA Ordinance**



# OUR TEAM



**Frank Farrow**

Executive  
Director



**Maddrey Goode**

Chief of Staff



**Donte Peeples**

Community  
Engagement  
Manager



**Jeysaun Gant**

My Brother's  
Keeper Program  
Manager



**Elijah Richards**

Resource  
Development  
Manager



**Branden Miles**

Policy and  
Research  
Manager



**Skip Gonsalves**

Black Men's  
Initiative  
Program  
Manager



**Naman McDaniels**

Administration  
and Finance  
Manager



**Sirak Kurban**

Strategic  
Communications &  
Digital Manager



**Jakhi Dean**

Black Male  
Advancement  
Fellow



**Tristan Montierro**

Black Male  
Advancement  
Fellow





*City of Boston  
Black Male  
Advancement*



Office of the City Clerk

ALEX GEOURNTAS  
City Clerk

August 5, 2024

TO THE CITY COUNCIL

Submitted herewith for your consideration, please find the designation of the Petition #239.11, Horticultural Hall, 247 Huntington Avenue, Boston, MA 02115.

The foregoing designation was approved by the Boston Landmarks Commission on June 25, 2024 and having been presented to the Mayor was returned signed July 31, 2024.

In accordance with the provisions of Chapter 772 of the Acts of 1975, as amended, if not acted upon within thirty days (September 6, 2024), the designation shall be deemed as if approved.

Respectfully,

Alex Geourntas  
City Clerk

cc Murray G. Miller, Director, Office of Historic Preservation  
Boston Landmarks Commission



*Office of the City Clerk*

ALEX GEOURNTAS  
City Clerk

RECEIVED FROM THE CITY CLERK FOR PRESENTATION TO THE  
MAYOR, VIZ:

Designation as a Landmark - Petition #239.11, Horticultural Hall, 247  
Huntington Avenue, Boston, MA 02115

**VOTE OF DESIGNATION BY THE  
BOSTON LANDMARKS COMMISSION**

**PROPERTY:** Horticultural Hall, 247 Huntington Ave., Boston 02115

**STANDARDS AND CRITERIA TO BE APPLIED:**

As described in the sections 8.0 "General Standards and Criteria" and 9.0 "Specific Standards and Criteria" included in the study report for the subject property.

**APPROVED BY THE BOSTON LANDMARKS COMMISSION:**

Date approved: 06/25/2024



Attest: \_\_\_\_\_

(Interim Secretary to the Commission)

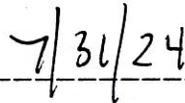
**PRESENTED TO THE MAYOR:**

JUL - 2 2024

\_\_\_\_\_  
(Date)

**APPROVED BY THE MAYOR:**

Date approved: 7/31/24



Signature: \_\_\_\_\_



\_\_\_\_\_  
(Mayor)

**PRESENTED TO THE CITY COUNCIL:**

AUG 07 2024

\_\_\_\_\_  
(Date)

**APPROVED BY CITY COUNCIL:**

Date approved: \_\_\_\_\_

Signature: \_\_\_\_\_

\_\_\_\_\_  
(City Clerk)



Alex Geourntas  
City Clerk, City of Boston  
Boston City Hall - Room 601  
Boston, MA 02201

June 28, 2024

**RE: Petition #239.11 – Horticultural Hall, 247 Huntington Ave., Boston 02115**

Dear Mr. Geourntas,

On June 25, 2024, the Boston Landmarks Commission unanimously voted to designate Horticultural Hall in Boston as a Landmark under the provisions of Chapter 772 of the Acts of 1975, as amended.

According to the Landmarks Commission’s statute, a designation approved by the Commission is presented to the Mayor for signing. If the Mayor disapproves the designation, they file the designation form with the City Clerk with objections noted in writing. If no mayoral action is taken on a designation, it is deemed approved by the Mayor after fifteen days.

The statute states that within thirty days following mayoral approval, the City Council can override a designation by a two-thirds vote. In the absence of City Council action, the designation is approved after the thirty-first day.

I appreciate your supervision of this approval process. Please call me at (617) 642-1065 if you have any questions.

Best Regards,



Murray G. Miller  
Director  
Office of Historic Preservation

RECEIVED  
CITY CLERKS OFFICE  
2024 JUL -2 P 2:40  
BOSTON, MA



The Honorable Michelle Wu  
Mayor of the City of Boston  
Boston City Hall  
Boston, MA 02201

June 28, 2024

**RE: Petition #239.11 – Horticultural Hall, 247 Huntington Ave., Boston 02115**

Dear Mayor Wu:

On June 25, 2024, the Boston Landmarks Commission unanimously voted to designate Horticultural Hall in Boston as a Landmark under the provisions of Chapter 772 of the Acts of 1975, as amended.

Horticultural Hall is one of several architecturally important institutional structures built in the first decade of the 20<sup>th</sup> century along a small section of Huntington Avenue that have made vital contributions to the cultural and civic life of Boston and New England. Horticultural Hall is a Beaux Arts institutional structure purpose-built as the exhibition, lecture, and office space for the Massachusetts Horticultural Society. The building functioned in this capacity from the date of its opening in 1901 until the interior was renovated for use as office space in 1985. While located in this hall, MHS founded the New England Garden History Society and published the magazine *Horticulture*, which became one of the most respected gardening publications in the country. The building has also served as the home for a number of other horticultural organizations. On October 7, 1904, Horticultural Hall hosted the signature banquet of the 13th International Peace Congress, at which Robert Treat Paine, Jane Addams, and Booker T. Washington were featured speakers. The First Church of Christ, Scientist purchased the building in 1992; Northeastern University leased it in 2020 for a 99-year term. Horticultural Hall is listed individually on the National Register of Historic Places (1975) with significance in the area of education for its association with the Massachusetts Horticultural Society.

The Boston Landmarks Commission asks that you give full consideration to the designation of the North Market Building in Boston as a Boston Landmark.

Please don't hesitate to call me at (617) 642-1065 if you have any questions.

Best Regards,



Murray G. Miller  
Director

**VOTE OF DESIGNATION BY THE  
BOSTON LANDMARKS COMMISSION**

**PROPERTY:** Horticultural Hall, 247 Huntington Ave., Boston 02115

**VOTED:** That on June 25, 2024, the Boston Landmarks Commission designates *Horticultural Hall at 247 Huntington Avenue* as a *Boston Landmark* under Chapter 772 of the Acts of 1975, as amended.

**VOTING IN FAVOR:**

David Berarducci  
John Freeman  
Richard Henderson

Kirsten Hoffman  
Senam Kumahia  
Justine Orlando

Fadi Samaha  
Lynn Smiledge  
Bradford C. Walker

**VOTING IN OPPOSITION:**

None.

**GENERAL CHARACTERISTICS OF THE SITE:**

Horticultural Hall is one of several architecturally important institutional structures built in the first decade of the 20th century along a small section of Huntington Avenue that have made vital contributions to the cultural and civic life of Boston and New England. Horticultural Hall is a Beaux Arts institutional structure purpose-built as the exhibition, lecture, and office space for the Massachusetts Horticultural Society. The building functioned in this capacity from the date of its opening in 1901 until the interior was renovated for use as office space in 1985. While located in this hall, MHS founded the New England Garden History Society and published the magazine *Horticulture*, which became one of the most respected gardening publications in the country. The building has also served as the home for a number of other horticultural organizations. On October 7, 1904, Horticultural Hall hosted the signature banquet of the 13th International Peace Congress, at which Robert Treat Paine, Jane Addams, and Booker T. Washington were featured speakers. The First Church of Christ, Scientist purchased the building in 1992; Northeastern University leased it in 2020 for a 99-year term. Horticultural Hall is listed individually on the National Register of Historic Places (1975) with significance in the area of education for its association with the Massachusetts Horticultural Society.

**GENERAL BOUNDARIES OF THE SITE:**

The boundaries of the designated property are limited to the following address and parcel number: 247 Huntington Avenue, parcel number 0401160000.



Office of the City Clerk

ALEX GEOURNTAS  
City Clerk

August 1, 2024

City Councilor Ruthzee Louijeune, President  
Boston City Council  
Boston City Hall-5<sup>th</sup> Floor  
One City Hall Square  
Boston, MA 02201

Dear Council President Louijeune:

I am writing to inform you and the members of the City Council that the following dockets from the Committee on Planning, Development and Transportation will be withdrawn due to clerical errors as follows:

**Docket #0108** - South End Landmark District Commission  
Appointment of John Freeman  
Confirmed by the City Council on March 27, 2024 as Docket #0147

**Docket #0109** - South End Landmark District Commission  
Appointment of Christopher DeBord  
Confirmed by the City Council on March 27, 2024 as Docket #0150

**Docket #0113** – South End Landmark District Commission  
Appointment of Kevin Ready  
Remains in the Committee as Docket #0698

**Docket #0114** - Boston Landmarks Commission  
Appointment of Fadi Samaha  
Confirmed by the City Council on March 27, 2024 as Docket #0540

**Docket #0288** - Boston Landmarks Commission  
Appointment of Senam Kumahia  
Confirmed by the City Council on April 3, 2024 as Docket #0639

This administrative update will allow the City Council's Green Sheets to reflect an accurate accounting of pending dockets within the Committee on Planning, Development and Transportation.

Thank you!

Very truly yours,

A handwritten signature in black ink, appearing to read "Alex Geourntas". The signature is fluid and cursive, with a long horizontal flourish extending to the right.

Alex Geourntas  
City Clerk



City of Boston  
City Clerk

August 5, 2024

To the City Council

Dear Councilors:

In compliance with the order passed by your Honorable Body December 6, 1976, this is to inform you that the following was filed by the Boston Planning and Development Agency with the City Clerk on August 1, 2024.

*“Application for Faneuil Gardens Redevelopment Chapter 121A Project.”*

Respectfully,

Alex Geourntas  
City Clerk

MF/pmf

# THE COMMUNITY BUILDERS

185 DARTMOUTH STREET  
BOSTON, MA 02116  
P. 617.695.9595  
TCBINC.ORG

August 1, 2024

## VIA EMAIL AND HAND DELIVERY

Boston Planning & Development Agency  
One City Hall Square, 9th Floor  
Boston, MA 02201-1007  
Attn: J. Arthur Jemison, Director

Re: 121A Application for Faneuil Gardens Redevelopment Chapter 121A Project

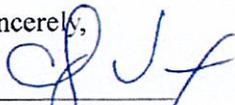
Dear Director Jemison:

On behalf of the Brighton FG Revitalization 121A Corporation (the "Applicant"), please accept the enclosed Faneuil Gardens Redevelopment Chapter 121A Project Application, submitted pursuant to the Rules and Regulations Governing Chapter 121A Projects in the City of Boston (the "Rules and Regulations"), and M.G.L. c. 121A and Chapter 652 of the Acts of 1960, each as amended. One (1) original and two (2) copies of the Application are delivered via hand delivery and an electronic copy is delivered via email delivery.

A check in the amount of \$7,000 is included with the application in accordance with the Rules and Regulations.

Please let us know if we can address any questions or concerns as you review the Application. We look forward to presenting this at an upcoming BPDA Board meeting.

Sincerely,

  
Name: Andrew Waxman  
Title: Authorized Agent

On Behalf of the Brighton FG Revitalization 121A Corporation  
An Affiliate of The Community Builders, Inc.

Enclosures

cc: City Clerk (1 copy)  
TCB - David Valecillos & Katharine Kettner (via email)  
Sullivan & Worcester LLP - Gregory Sampson & Ashley Tan (via email)

4885-2932-5266, v.2



**Boston City Council**

**TANIA FERNANDES ANDERSON**  
Councilor – District 7

August 7, 2024  
Alex Geourntas  
City Clerk  
1 City Hall Square, Room 601  
BOSTON, MA 02201

**RE: Communication in regards to Docket 0353**

Mr. Clerk,

I submit to you this communication regarding Docket 0353: a hearing to discuss the feasibility of BPS providing ESOL classes for parents in order to create a public document detailing the developments on this subject since the docket's original filing. We originally filed this docket back in February of 2024 in collaboration with community stakeholders and local nonprofits to address what we feel are gaps in programmatic services made available to English learners and their families.

As you know, 17,000 Boston Public Schools students, which comprise nearly a third of all BPS students (32%), are described as English Learners, meaning they are native of a language other than English and that they are not yet proficient enough in English to perform in the pedagogical settings in which English is the primary language. With 1/3 of the student population being English learners, one can surmise that the parents of said population also identify as limited English proficient. In fact, the BPDA found that “Boston alone is home to 100,000 limited-English speaking adults – 11 percent of all adults in Boston.” Parents of English learners who do not speak English themselves can benefit from English language classes not only to support their own children in their academic careers, but also to support their own careers here in the city.

Since filing the hearing, however, our office partnered with English for New Bostonians to identify a pathway through which the Council could use its budgetary powers to create a line item to provide either a programmatic or administrative fund through which ESOL classes for parents could be offered. Thanks to the efforts of English for New Bostonians and my Council colleagues, we successfully passed an override to the Mayor’s amended budget, identified as Override 1P. The override stated the following:

Docket #0990 Partially Overridden, as moved, shall be partially overridden as follows:

[Chair of Ways and Means] recommend that we override the following increases:

- Increase Office of Immigrant Advancement Contractual Services, \$300,000 to support ESOL (English for Speakers of Other Languages) parent classes across the city (adding \$300,000 to the line on the tax order).

Our office was proud and honored to be able to help secure this reallocation to help support the parents of English learners in BPS. This funding is not just about learning English; it is a tool through which we can create economic empowerment, establish means through which parents can play a more active role in their child's education, and strengthen communication between different language communities. Given this historic and significant budgetary allocation, we feel the main issues addressed in Docket 0353 have been resolved, at least for the time being. We do not wish to pull this matter from the Green Sheets and place it on file, as we feel it is important to keep it in committee should a hearing be needed. Instead, we elected to submit this communication to state that the Council successfully addressed the urgent need identified in the docket, and that our office will be working closely with the administration to ensure that the money is expended expeditiously. I look forward to continuing to collaborate with my Council colleagues, community stakeholders, and members of the public to fight for language justice for all residents in the City of Boston.

Best,

A handwritten signature in black ink, appearing to read 'Tania Fernandes Anderson', with a stylized flourish at the end.

Tania Fernandes Anderson  
City Councilor District 7

OFFERED BY COUNCILORS ENRIQUE PEPÉN, BREADON, COLETTA ZAPATA,  
FERNANDES ANDERSON, FLYNN, FITZGERALD, MEJIA, MURPHY, SANTANA,  
WEBER, WORRELL, AND LOUIJEUNE



**CITY OF BOSTON**

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**IN THE YEAR TWO THOUSAND TWENTY FOUR**

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**HOME RULE PETITION**

**WHEREAS:** Richard Lopez sustained serious injuries while in the line of duty on June 10, 2006 and as a result is incapacitated from further service as a firefighter for the Boston Fire Department; *and*

**WHEREAS:** While employed in the Boston Fire Department, Richard Lopez's pay and retirement are under the jurisdiction of the Boston Retirement Board; ***NOW THEREFORE BE IT***

**ORDERED:** That a petition to the General Court, accompanied by a bill for a special law relating to the City of Boston to be filed with an attested copy of this order be, and hereby is, approved under Clause 1 of Section 8 of Article II, as amended, of the Articles of Amendment to the Constitution of the Commonwealth of Massachusetts, to the end that legislation be adopted precisely as follows, except for clerical or editorial changes of form only:

**PETITION FOR A SPECIAL LAW RE: AN ACT REGARDING THE DISABILITY PENSION FOR RICHARD LOPEZ**

**SECTION 1.** (a) Notwithstanding any general or special law to the contrary, the Boston retirement board shall increase the accidental disability retirement allowance payable to Richard Lopez, a retired firefighter of the fire department of the city of Boston who, as a result of injuries sustained while in the performance of his duties on June 10, 2006, is totally and permanently incapacitated from performing the essential duties of a firefighter.

(b) The annual amount of pension payable to Richard Lopez shall be equal to the regular rate of compensation which would have been paid had he continued in service as a firefighter of the city of Boston at the grade held by him at the time of his retirement until his death or reaching mandatory retirement age, whichever comes first. All amounts paid under this act shall be non-taxable to the extent allowable under state and federal law.

(c) Notwithstanding Sections 8 and 91A of chapter 32 of the General Laws or any other general or special law to the contrary, Richard Lopez's annual earnings, when added to his retirement allowance, may annually earn up to one-half the amount of his retirement allowance without refund penalty.

(d) Upon attaining the mandatory retirement age for a firefighter of the city of

Boston, Richard Lopez shall receive a pension pursuant to section 7 of said chapter 32, a yearly amount of pension equal to 80 percent of the annual rate of the compensation he was receiving on the day before he reaches the mandatory retirement age for a firefighter in the city of Boston.

(e) Notwithstanding any general or special law to the contrary, the benefits granted herein shall be funded and administered by the Boston retirement board, consistent with and subject to chapter 32 of the General Laws.

**SECTION 2.** Notwithstanding any general or special law to the contrary, Richard Lopez shall be entitled to receive indemnification for all hospital, medical and related expenses that have been or may be incurred after the date of his retirement as a result of the injuries sustained by him while in the performance of his duties from June 10, 2006, in accordance with sections 100 and 100B of chapter 41 of the General Laws.

**SECTION 3.** Notwithstanding any general or special law to the contrary, the Boston retirement board shall forthwith pay to said Richard Lopez the amount credited to him as accumulated total deductions in the annuity savings fund of the Boston Retirement Board as of the effective date of this act.

**SECTION 4.** Notwithstanding any general or special law to the contrary, if Richard Lopez was married upon retirement, upon his death, if he is still married to the spouse he was married to upon retirement then, should his spouse to whom he was married on the date upon retirement survive him, the retirement board of the city of Boston shall pay to the spouse an annuity in the amount of 75 per cent of the amount of the pension which otherwise would have been payable to Richard Lopez until the spouse's death. The pension benefits provided for in this section and section 1 shall be subject to section 103 of chapter 32 of the General Laws.

**SECTION 5.** In the event that both Richard Lopez and his spouse to whom he was married on the date upon retirement die before their children reach the age of 18 the payments that would otherwise have been made to his spouse shall be payable, per stirpes, to each surviving children under the age of 18; provided, however, that payments shall continue for the benefit of a surviving child 18 years or older who, on or before the date of death of Richard Lopez or his spouse to whom he was married on the date upon retirement, whichever is later, had been medically determined to be permanently physically or mentally incapacitated from earning or for the benefit of a child under the age of 22 who is enrolled as a full-time student as determined by the criteria of the educational institution.

**SECTION 6.** This act shall take effect upon its passage.

Filed on: June 12, 2024



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# BOSTON CITY COUNCIL

**Committee on Government Operations**  
**Gabriela Coletta Zapata, Chair**

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One City Hall Square ♦ 5<sup>th</sup> Floor ♦ Boston, MA 02201 ♦ Phone: (617) 635-3040 ♦ Fax: (617) 635-4203

## REPORT OF COMMITTEE CHAIR

August 7, 2024

Dear Councilors,

*Docket #0995, Petition For A Special Law Re: An Act Regarding The Disability Pension For Richard Lopez*, was sponsored by Councilor Enrique Pepén and referred to the Committee on June 12, 2024. This docket was filed on behalf of Richard Lopez (petitioner).

The Committee held a hearing on July 18, 2024. The Chair was joined by Councilors Enrique Pepén and Ed Flynn. The Committee received the following documentation from the Petitioner: Petitioner Summary; Incident Reports; Application for Retirement to the Boston Retirement Board; Physician Statement; PERAC Regional Medical Panel Certification; Employer Statement; and Relevant Medical Records.

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### **Petitioner Summary:**

Richard Lopez began his firefighting career in 1996 in Rhode Island while awaiting the opportunity to join the Boston Fire Department, which he successfully did in July 2000. The Petitioner's career took a turn on June 10, 2006, during a rescue operation at a building fire where he sustained a shoulder and neck injury while carrying an incapacitated individual. Despite undergoing right shoulder arthroscopic surgery, and completing multiple rounds of physical therapy, Petitioner continued to experience pain, stiffness and weakness in his shoulder, prompting him to apply for Disability Retirement in 2007. Petitioner's application for accidental disability retirement was approved in 2008. Petitioner testified that he is seeking an increase in his pension payments as his persistent pain, decreased range of motion and unpredictable migraines are debilitating and have left him unable to take on the commitments of a job of any kind.

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### **Summary of Legislation:**

*Docket #0995* is a Home Rule Petition (HRP) seeking to increase Richard Lopez's accidental disability retirement benefits. Petitioner is a retired City of Boston Firefighter.

The HRP seeks to revise Petitioner's disability benefits by increasing the annual amount of pension payable, the annual amount that may be earned in addition to Petitioner's annual pension allowance, reimbursement compensation, and benefits allowance and disbursement for his beneficiaries.

### **Section 1. (b)**

This section of the HRP seeks to increase the annual amount of pension payable to Petitioner from the regular rate of compensation he was paid in 2007, to the regular rate of compensation he would have been paid had he not been injured. Currently, the annual amount of pension payable to Petitioner is based on the rate of compensation he earned in 2007 when he was injured.

**Section 1. (c)**

This section of the HRP seeks to increase the annual amount that Petitioner may earn in addition to his annual pension payments. Currently, **M.G.L. c.32, s.91A** states, "If such earnings exceed an amount which when added to the member's retirement allowance is greater than the amount of regular compensation which would have been payable to such member if such member had continued in service in the grade held by him at the time he was retired plus \$15,000, said member shall refund the portion of his retirement allowance for such preceding year equal to such excess and until such refund is made, his pension or retirement allowance shall be held as security therefor." The HRP would revise this provision for Petitioner to allow him to earn up to one-half the amount of his retirement allowance without refund penalty.

**Section 1. (d)**

This section of the HRP increases the yearly amount of pension payable to Petitioner upon attaining the mandatory retirement age to 80%, as opposed to 72% as stipulated in **M.G.L. c.32 s.7**. Under **M.G.L. c. 32 § 5 (2) (c)**, the maximum pension payable is limited to 80% of the member's final average salary

**Section 2.**

This section of the HRP provides for reimbursement compensation, in accordance with **M.G.L. c.41 s.100 and 100B**, which would authorize indemnification for Petitioner, or, in the event of his death, his widow, or if he leaves no widow, his next of kin for all reasonable hospital, medical, surgical, chiropractic, nursing, pharmaceutical, prosthetic and related expenses and reasonable charges for chiropody (podiatry) incurred as the natural and proximate result of an accident occurring or of undergoing a hazard peculiar to his employment, while acting in the performance and within the scope of his duty without fault of his own.

**Section 3.**

This section of the HRP requires the Boston Retirement Board to pay Petitioner the amount credited to him as accumulated total deductions in the annuity savings fund of the Boston Retirement Board as of the effective date of the Special Act if passed by the Legislature.

**Section 4. and Section 5.**

Under **M.G.L. c.32 s.12**, retirement allowance shall be payable during the lifetime of the member and shall cease upon his death except as otherwise provided for in the option elected. The General Laws describe multiple options to choose from. These sections of the HRP request to elect the following plan instead: that the Retirement Board of the City of Boston pay to the spouse an annuity in the amount of 75 % of the amount of the pension which otherwise would have been payable to Lopez until the spouse's death subject to **M.G.L. c.32 s.103** which allows for cost of living increases for any county employee or their widow/next of kin. Further, In the event that both Petitioner and his spouse, to whom he was married on the date upon retirement, die before their children reach the age of eighteen, under this proposed HRP, the payments that would otherwise have been made to his spouse shall be payable, in equal shares, to each surviving children under the age of 18; provided, however, that payments shall continue for the benefit of a surviving child 18 years or older who, on or before the date of death of Petitioner or his spouse to whom he was married on the date upon retirement, whichever is later, had been medically determined to be permanently physically or mentally incapacitated from earning or for the benefit of a child under the age of 22 who is enrolled as a full-time student as determined by the criteria of the educational institution. This language aligns with other "allowance" provisions under **M.G.L. c.32 s.7**.

**Recommended Action:**

The Chair of the Committee on Government Operations, to which the following was referred:

*Docket #0995, Petition For A Special Law Re: An Act Regarding The Disability Pension For Richard Lopez,*

submits a report recommending that this docket **ought to pass**.

A handwritten signature in black ink, appearing to read 'Gabriela Coletta', with a stylized flourish at the end.

Gabriela Coletta Zapata, Chair  
Committee on Government Operations

OFFERED BY COUNCILOR ENRIQUE PEPÉN, BREADON, FERNANDES  
ANDERSON, FITZGERALD, FLYNN, LOUIJEUNE, MEJIA, MURPHY, SANTANA,  
WEBER AND WORRELL



## CITY OF BOSTON

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IN THE YEAR TWO THOUSAND TWENTY FOUR

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### HOME RULE PETITION

**WHEREAS:** Anthony Thompson, a former firefighter of the city of Boston, died as a result of injuries sustained while performing the essential duties of a firefighter; ***NOW THEREFORE BE IT***

**ORDERED:** That a petition to the General Court, accompanied by a bill for a special law relating to the City of Boston to be filed with an attested copy of this order be, and hereby is, approved under Clause 1 of Section 8 of Article II, as amended, of the Articles of Amendment to the Constitution of the Commonwealth of Massachusetts, to the end that legislation be adopted precisely as follows, except for clerical or editorial changes of form only:

**PETITION FOR A SPECIAL LAW RE:  
AN ACT PROVIDING CERTAIN DEATH BENEFITS FOR THE WIDOW OF A  
FORMER FIREFIGHTER OF THE CITY OF BOSTON**

**SECTION 1.** Notwithstanding section 100 of chapter 32 of the General Laws or any other general or special law to the contrary, and to promote the public good, there shall be paid a line of duty death benefit from the Boston Retirement Board to Pamela Thompson, the widow of Anthony Thompson, a former firefighter of the city of Boston who died as a result of injuries sustained while performing the essential duties of a firefighter. The benefits shall be paid and administered in accordance with section 100 of chapter 32 of the General Laws. Pamela Thompson shall receive a lump sum payment from the Boston Retirement Board equal to the total accumulated retirement deductions paid by Anthony Thompson into the annuity savings fund.

**SECTION 2.** Such line of duty death benefit shall be paid to Pamela Thompson and consist of an annual amount of pension equal to the amount of salary which would have been paid to said firefighter, Anthony Thompson, had he continued in service as a Boston Firefighter. This line of duty death benefit shall maintain parity with the Boston firefighters collective bargaining pay increases. In case of any surviving eligible children there shall be paid to Pamela Thompson the sum of three hundred and twelve dollars per annum for each such child until such time as all such children have attained age eighteen or have attained age twenty-two if a full-time student.

**SECTION 3.** Notwithstanding any general or special law, rule, or regulation to the contrary, the surviving children of Anthony Thompson, a deceased firefighter in the City of Boston, shall be eligible for original appointment to the Boston Fire Department and shall be considered survivors under section 26 of chapter 31 of the General Laws. In order to have their names so certified, said surviving children must first pass the written and physical examinations required of all candidates for entrance to the fire service.

**SECTION 4.** This act shall take effect upon its passage.

Filed on: July 10, 2024



# BOSTON CITY COUNCIL

Committee on Government Operations  
Gabriela Coletta Zapata, Chair

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One City Hall Square ♦ 5<sup>th</sup> Floor ♦ Boston, MA 02201 ♦ Phone: (617) 635-3040 ♦ Fax: (617) 635-4203

## REPORT OF COMMITTEE CHAIR

August 7, 2024

Dear Councilors,

*Docket #1125, Petition For A Special Law Re: An Act Providing Certain Death Benefits For The Widow Of A Former Firefighter Of The City Of Boston*, was sponsored by Councilor Enrique Pepén and referred to the Committee on July 10, 2024. This docket was filed on behalf of Pamela Thompson (petitioner).

The Committee held a hearing on July 26, 2024. The Chair was joined by Councilors Pepén; Flynn; and Murphy. The Committee received the following documentation from the petitioner: Petitioner Summary; Boston Fire Department Injury/Exposure Report; Jared Thompson's (son) Passing Score Report; and a Letter from Boston Retirement System.

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### **Petitioner Summary:**

Pamela Thompson, is the widow of Anthony Thompson, to whom she was married for 28 years. Anthony Thompson served as a Boston Firefighter for 35 years. The Petitioner and Firefighter Thompson shared 3 children together: the eldest is currently 30 years old and will require continued supportive care upon the petitioners death; the middle child works at Massachusetts General Hospital and recently completed the firefighters exam/physical scoring a 97; and finally, the youngest child just finished her second degree and is applying for medical school. Firefighter Thompson passed away due to cancer of the esophagus in March 2020, and following his death, Petitioner began receiving accidental death benefits pursuant to **M.G.L. c.32 s.9**<sup>1</sup> via the presumption established under **M.G.L. c.32 s.94 A-B**.<sup>2</sup>

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### **Summary of Legislation:**

*Docket #1125*, is a Home Rule Petition (HRP) that aims to amend the death benefits the petitioner currently receives under **M.G.L. c.32 s.9**. The City Council and Mayor must approve this petition to the legislature requesting their permission to achieve the goals outlined below:

#### **Section 1. & Section 2.**

The first two sections of the HRP declare that Firefighter Thompson died as a result of injuries sustained while performing the essential duties of a firefighter and requests that the petitioner and her children receive the benefits described in **M.G.L. c.32 s.100**.

Under **Section 100**, if a firefighter dies or sustains fatal injuries while responding to or returning from a fire alarm, emergency, or while at the scene of a fire, the surviving spouse is entitled to an annual pension

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<sup>1</sup> Under M.G.L. c.32 s.9, An accidental death benefit allowance is provided to the member's dependent beneficiaries, equivalent to 72% of the member's annual regular compensation at the time of the injury or death, or 72% of the average annual rate of compensation for the preceding twelve months, whichever is greater. This allowance is payable to the surviving spouse as long as they were living together at the time of the member's death, with exceptions for justifiable cause or desertion. If there are surviving unmarried children under 18, physically or mentally incapacitated children over 18, or full-time student children under 22, an additional yearly pension of \$312 per child is paid to the child's guardian.

<sup>2</sup> Under M.G.L. c.32 s.94 A-B, if a paid fire department member develops a health condition related to lung/respiratory disease or cancer leading to total disability or death, it is presumed to have been incurred in the line of duty due to exposure to harmful substances, provided they passed a physical exam that did not detect the condition.

equivalent to the salary the firefighter would have received if they had continued in their position at the time of their death. The pension amount immediately payable is equal to the maximum salary for the position, regardless of whether the firefighter had reached the maximum salary before their death. If the surviving spouse eligible for the pension passes away, and there are children of the deceased firefighter, each child's legal guardian will receive \$312 per year per child. Additionally, the legal guardian will receive 72% of the pension that the surviving spouse was receiving at the time of their death, to be distributed among the children until they reach age 18 or 22 if enrolled as full-time students. Payments will continue for children over 18 who are physically or mentally incapacitated from earning.

Both sections are necessary provisions of the HRP as the presumptions outlined in **Sections 94A-B** do not apply to the death of a firefighter when determining eligibility for **Section 100** benefits.

**Section 3.**

This section requests that the petitioner's younger son be eligible to make a claim for preference under **M.G.L. c.31 s.26**.

Under **Section 26**, a son or daughter of a firefighter, police officer, or correction officer who passes the required examinations for entry into the respective service will have their name placed first on the eligible list or reserve roster for appointment if the parent died or sustained fatal injuries in the line of duty. This special consideration applies when the firefighter, police officer, or correction officer was killed or injured resulting in death while performing their official duties due to specific circumstances outlined in the law.

This provision of the HRP is necessary because **Section 26** stipulates that the special preference is not applicable in cases where the Firefighters cause of death was declared pursuant to the presumptions established under **Sections 94A-B**.

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**Recommended Action:**

The Chair of the Committee on Government Operations, to which the following was referred:

***Docket #1125, Petition For A Special Law Re: An Act Providing Certain Death Benefits For The Widow Of A Former Firefighter Of The City Of Boston,***

submits a report recommending that this docket **ought to pass**.



Gabriela Coletta Zapata, Chair  
Committee on Government Operations



City of Boston, Massachusetts  
Office of the Mayor  
**MICHELLE WU**

July 8, 2024

**TO THE CITY COUNCIL**

Dear Councilors:

I transmit herewith for your approval an Order to reduce the FY25 appropriation for the Reserve for Collective Bargaining by seven hundred eighty-six thousand, five hundred three dollars (\$786,503) to provide funding for a city department for the FY25 increases contained within the collective bargaining agreements between the City of Boston and Boston Public Library Professional Staff Association.

I respectfully request your favorable action on this important matter.

Sincerely,

Michelle Wu  
Mayor of Boston

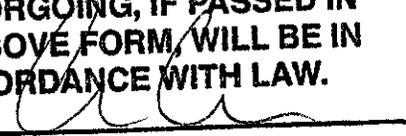


**CITY OF BOSTON  
IN CITY COUNCIL**

**AN ORDER APPROPRIATING SEVEN HUNDRED EIGHTY-SIX THOUSAND, FIVE HUNDRED THREE DOLLARS (\$786,503) TO COVER THE FY25 COST ITEMS CONTAINED WITHIN THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF BOSTON AND THE BOSTON PUBLIC LIBRARY PROFESSIONAL STAFF ASSOCIATION.**

**ORDERED:** That in addition to the appropriations heretofore made, to meet the current operating expenses of the fiscal period commencing July 1, 2024 and ending June 30, 2025, the sum of SEVEN HUNDRED EIGHTY-SIX THOUSAND, FIVE HUNDRED THREE DOLLARS (\$786,503) be, and the same hereby is appropriated as follows, said sum to be met from available funds pursuant to Section 23 of Chapter 59 of the General Laws: -

110000	Boston Public Library	Personnel Services	\$786,503
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**I HEREBY CERTIFY  
THE FORGOING, IF PASSED IN  
THE ABOVE FORM WILL BE IN  
ACCORDANCE WITH LAW.**  
BY   
**ADAM CEDERBAUM** *Kmw*  
**CORPORATION COUNSEL**



# BOSTON CITY COUNCIL

Committee on Ways and Means  
Brian Worrell, Chair

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One City Hall Square ♦ 5<sup>th</sup> Floor ♦ Boston, MA 02201 ♦ Phone: (617) 635-3040 ♦ Fax: (617) 635-4203

## REPORT OF COMMITTEE CHAIR

July 29, 2024

Dear Councilors:

The Committee on Ways & Means was referred the following dockets for consideration:

***Docket #1110, Message and order for your approval, an Order to reduce the FY25 appropriation for the Reserve for Collective Bargaining by seven hundred eighty-six thousand, five hundred three dollars (\$786,503) to provide funding for a city department for the FY25 increases contained within the collective bargaining agreements between the City of Boston and Boston Public Library Professional Staff Association.***

***Docket #1111, Message and order for a supplemental appropriation Order for a city department for FY25 in the amount of seven hundred eighty-six thousand, five hundred three dollars (\$786,503) to cover the FY25 cost items contained within the collective bargaining agreements between the City of Boston and the Boston Public Library Professional Staff Association. The terms of the contract are July 1, 2023 through June 30, 2027. The major provision of the contract includes a base wage increase of 2% to be given in October of each fiscal year of the contract term and flat amounts of \$500, \$250, \$900, \$800 to be added to annual salaries in January of each fiscal year.***

***Docket #1112, Message and order for your approval, an Order to reduce the FY25 appropriation for the Reserve for Collective Bargaining by thirty-four thousand, three hundred thirty-one dollars (\$34,331) to provide funding for a city department for the FY25 increases contained within the collective bargaining agreements between the City of Boston and Teamsters Local 25.***

***Docket #1113, Message and order for a supplemental appropriation Order for a city department for FY25 in the amount of thirty-four thousand, three hundred thirty-one dollars (\$34,331) to cover the FY25 cost items contained within the collective bargaining agreements between the City of Boston and the Teamsters Local 25. The terms of the contract are July 1, 2023 through June 30, 2027. The major provision of the contract includes a base wage increase of 2% to be given in July of each fiscal year of the contract term and flat amounts of \$500, \$250, \$900, \$800 to be added to annual salaries in January of each fiscal year.***

These matters were sponsored by Mayor Michelle Wu and referred to the Committee on July 10, 2024.

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***Summary of Legislation***

Dockets #1110 and #1112 transfer funds from the Reserve for Collective Bargaining to provide funding for the following departments: Boston Public Library and Property Management Department. Docket #1111 authorizes the funding of a collective bargaining agreement between the City of Boston and the Boston Public Library Professional Staff Association (PSA). The terms of the contract are July 1, 2023 through June 30, 2027, with an appropriation amount of \$786,503 for FY25. Docket #1113 authorizes the funding of a collective bargaining agreement between the City of Boston and Teamsters Local 25. The terms of the contract are July 1, 2023 through June 30, 2027 with an appropriation amount of \$34,331 for FY25.

The major provisions of the PSA contract include a base wage increase of 2% to be given in October of each fiscal year of the contract term and flat amounts of \$500, \$250, \$900, \$800 to be added to annual salaries in January of each fiscal year of the contract respectively. The agreement also includes an acceptance of how new technology will be noticed to the union, a clarification of the compensation grade appeal process, and position upgrades at several branches. The estimated cost is \$4.6M over four years. The contract is structured with a three-year agreement (October 1, 2023 - September 30, 2026) and a one-year agreement (October 1, 2026 to September 30, 2027).

The major provisions of the Teamsters Local 25 contract include a base wage increase of 2% to be given in July of each fiscal year of the contract term and flat amounts of \$500, \$250, \$900, \$800 to be added to annual salaries in January of each fiscal year of the contract respectively. The agreement also includes an acceptance of how new technology will be noticed to the union, an acceptance of the citywide bereavement policy, a clarification of the compensation grade appeal process, and the removal of Step 1, and addition of Step 9 in the salary scale. The estimated cost is \$174,000 over four years. The contract is structured with a three-year agreement (July 1, 2023 to June 30, 2026) and a one-year agreement (July 1, 2026 to June 30, 2027).

***Additional Related Legislation***

Dockets #0908 and #0909 are related dockets that transfer funds from the Reserve for Collective Bargaining to provide funding for Boston Public Health Commission and authorize the funding of a collective bargaining agreement between the City of Boston and the American Federation of State, County and Municipal Employees, Council 93, Local 787. The terms of the contracts are October 1, 2023 through September 30, 2024 and October 1, 2024 through September 30, 2027. The major provisions of the contract include base wage increases of 2% to be given in January of each fiscal year of the contract term and flat amounts of \$500, \$250, \$900, \$800 to be added to annual salaries in January of each fiscal year of the contract respectively after the percent increase. The contract is structured with a one-year agreement (October 1, 2023 through September 30, 2024) and a three-year agreement (October 1, 2024 through September 30, 2027). The appropriation amount for FY25 is \$34,188.

### ***Information Received at Hearing***

The Committee held a public hearing on Dockets #1110-1113 on Monday, July 29, 2024. The Committee was joined by Jim Williamson, Budget Director for the City of Boston and Renee Bushey, Director of Labor Relations.

Mr. Williamson stated that the four dockets represent transfers and appropriations to fund collective bargaining contracts for PSA and Teamsters Local 25. He stated the aggregate amount of these contracts is roughly \$821,000, which will be transferred from the Reserve for Collective Bargaining from the FY25 Budget, which was approved at \$96.8M. He stated the Reserve will have \$96M after these contracts are approved.

Councilors and the panel also discussed various topics including the following:

- the effective wage increase year over year for lower wage workers when both the flat amounts and the 2% wage increase are summed together
- the issues of low morale at Boston Public Library, and possible solutions to address it, including changing step negotiations that allow children's librarians to stay in location and move up a step, without having to change branches
- the possible building of a third floor to the South End library
- the reasons for having a 3 + 1 contract model, which Admin stated allows the budget team to plan out further
- the renegotiation of steps with regards to the Teamsters Local 25 contract, which allows for one long time employee to move up in step
- the highlights of both agreements
- the total increase in salaries for the PSA workforce, which is a 12.6% increase for the lowest paid workers and a 10.3% increase for the highest paid workers (over the course of the 4 years)
- the salary scales and grades for librarians
- weighing the benefits and drawbacks of flat increases vs percentage increases in the contract
- the mechanisms for implementation of these contracts, specifically with regards to back pay
- the relationship between the contract salary plans and the amounts listed in the departmental personnel pages of the budget book
- the creation of an integrated contract document for the various unions in the city
- the internal managerial decisions regarding staff placement when libraries are closed for capital problems
- the consequences of not settling a contract, which includes union workers not receiving a raise until a new contract is negotiated
- best practices for negotiating contracts in an efficient manner
- the possibilities of negotiating for a child care stipend and tuition reimbursement for contracts in the future
- understanding how safe staffing levels are determined
- the new bike maintenance program in the PSA contract and the reasoning for the direct deposit requirement dictated in the PSA contract
- the mechanisms for determining overtime usage and funding
- the possibilities of trainings being negotiated into union contracts

The Committee was also provided public testimony from the assistant president of the PSA union, Allison Hahn. She provided testimony surrounding the negotiation process, the financial

realities of those in the union, the everyday experience of those in the union, the morale of those at the library, and the safety of those working at the libraries.

***Committee Chair Recommended Action***

As Chair of the Committee on Ways & Means, I recommend moving the listed dockets from the Committee to the full Council for discussion and formal action. At that time, my recommendation to the full Council will be that the matters **OUGHT TO PASS**.

*Brian Worrell*

Brian Worrell, Chair  
Committee on Ways & Means



City of Boston, Massachusetts  
Office of the Mayor  
**MICHELLE WU**

July 8, 2024

**TO THE CITY COUNCIL**

Dear Councilors:

I transmit herewith a supplemental appropriation Order for a city department for FY25 in the amount of seven hundred eighty-six thousand, five hundred three dollars (\$786,503) to cover the FY25 cost items contained within the collective bargaining agreements between the City of Boston and the Boston Public Library Professional Staff Association. The terms of the contract are July 1, 2023 through June 30, 2027. The major provision of the contract includes a base wage increase of 2% to be given in October of each fiscal year of the contract term and flat amounts of \$500, \$250, \$900, \$800 to be added to annual salaries in January of each fiscal year.

As originally presented to you, the FY25 budget request included a Reserve for Collective Bargaining - a separate appropriation to fund projected collective bargaining increases. A separate order has been filed to reduce that appropriation to support this supplemental request.

I respectfully request your support of this supplemental appropriation.

Sincerely,

Michelle Wu  
Mayor of Boston

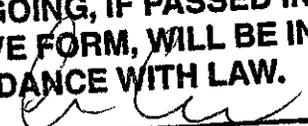


**CITY OF BOSTON**  
**IN CITY COUNCIL**

**AN ORDER REDUCING THE FY25 APPROPRIATION FOR THE RESERVE FOR COLLECTIVE BARGAINING BY SEVEN HUNDRED EIGHT-SIX THOUSAND, FIVE HUNDRED THREE DOLLARS (\$786,503).**

**ORDERED:** That the appropriation heretofore made, to meet the current operating expenses in the fiscal year commencing July 1, 2024 and ending June 30, 2025, be reduced by the following amount:

100-999000-51000 Reserve for Collective Bargaining \$786,503

**I HEREBY CERTIFY  
THE FORGOING, IF PASSED IN  
THE ABOVE FORM, WILL BE IN  
ACCORDANCE WITH LAW.**  
BY   
**ADAM CEDERBAUM** kmw  
**CORPORATION COUNSEL**



# BOSTON CITY COUNCIL

Committee on Ways and Means  
Brian Worrell, Chair

---

One City Hall Square ♦ 5<sup>th</sup> Floor ♦ Boston, MA 02201 ♦ Phone: (617) 635-3040 ♦ Fax: (617) 635-4203

## REPORT OF COMMITTEE CHAIR

July 29, 2024

Dear Councilors:

The Committee on Ways & Means was referred the following dockets for consideration:

*Docket #1110, Message and order for your approval, an Order to reduce the FY25 appropriation for the Reserve for Collective Bargaining by seven hundred eighty-six thousand, five hundred three dollars (\$786,503) to provide funding for a city department for the FY25 increases contained within the collective bargaining agreements between the City of Boston and Boston Public Library Professional Staff Association.*

*Docket #1111, Message and order for a supplemental appropriation Order for a city department for FY25 in the amount of seven hundred eighty-six thousand, five hundred three dollars (\$786,503) to cover the FY25 cost items contained within the collective bargaining agreements between the City of Boston and the Boston Public Library Professional Staff Association. The terms of the contract are July 1, 2023 through June 30, 2027. The major provision of the contract includes a base wage increase of 2% to be given in October of each fiscal year of the contract term and flat amounts of \$500, \$250, \$900, \$800 to be added to annual salaries in January of each fiscal year.*

*Docket #1112, Message and order for your approval, an Order to reduce the FY25 appropriation for the Reserve for Collective Bargaining by thirty-four thousand, three hundred thirty-one dollars (\$34,331) to provide funding for a city department for the FY25 increases contained within the collective bargaining agreements between the City of Boston and Teamsters Local 25.*

*Docket #1113, Message and order for a supplemental appropriation Order for a city department for FY25 in the amount of thirty-four thousand, three hundred thirty-one dollars (\$34,331) to cover the FY25 cost items contained within the collective bargaining agreements between the City of Boston and the Teamsters Local 25. The terms of the contract are July 1, 2023 through June 30, 2027. The major provision of the contract includes a base wage increase of 2% to be given in July of each fiscal year of the contract term and flat amounts of \$500, \$250, \$900, \$800 to be added to annual salaries in January of each fiscal year.*

These matters were sponsored by Mayor Michelle Wu and referred to the Committee on July 10, 2024.

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***Summary of Legislation***

Dockets #1110 and #1112 transfer funds from the Reserve for Collective Bargaining to provide funding for the following departments: Boston Public Library and Property Management Department. Docket #1111 authorizes the funding of a collective bargaining agreement between the City of Boston and the Boston Public Library Professional Staff Association (PSA). The terms of the contract are July 1, 2023 through June 30, 2027, with an appropriation amount of \$786,503 for FY25. Docket #1113 authorizes the funding of a collective bargaining agreement between the City of Boston and Teamsters Local 25. The terms of the contract are July 1, 2023 through June 30, 2027 with an appropriation amount of \$34,331 for FY25.

The major provisions of the PSA contract include a base wage increase of 2% to be given in October of each fiscal year of the contract term and flat amounts of \$500, \$250, \$900, \$800 to be added to annual salaries in January of each fiscal year of the contract respectively. The agreement also includes an acceptance of how new technology will be noticed to the union, a clarification of the compensation grade appeal process, and position upgrades at several branches. The estimated cost is \$4.6M over four years. The contract is structured with a three-year agreement (October 1, 2023 - September 30, 2026) and a one-year agreement (October 1, 2026 to September 30, 2027).

The major provisions of the Teamsters Local 25 contract include a base wage increase of 2% to be given in July of each fiscal year of the contract term and flat amounts of \$500, \$250, \$900, \$800 to be added to annual salaries in January of each fiscal year of the contract respectively. The agreement also includes an acceptance of how new technology will be noticed to the union, an acceptance of the citywide bereavement policy, a clarification of the compensation grade appeal process, and the removal of Step 1, and addition of Step 9 in the salary scale. The estimated cost is \$174,000 over four years. The contract is structured with a three-year agreement (July 1, 2023 to June 30, 2026) and a one-year agreement (July 1, 2026 to June 30, 2027).

***Additional Related Legislation***

Dockets #0908 and #0909 are related dockets that transfer funds from the Reserve for Collective Bargaining to provide funding for Boston Public Health Commission and authorize the funding of a collective bargaining agreement between the City of Boston and the American Federation of State, County and Municipal Employees, Council 93, Local 787. The terms of the contracts are October 1, 2023 through September 30, 2024 and October 1, 2024 through September 30, 2027. The major provisions of the contract include base wage increases of 2% to be given in January of each fiscal year of the contract term and flat amounts of \$500, \$250, \$900, \$800 to be added to annual salaries in January of each fiscal year of the contract respectively after the percent increase. The contract is structured with a one-year agreement (October 1, 2023 through September 30, 2024) and a three-year agreement (October 1, 2024 through September 30, 2027). The appropriation amount for FY25 is \$34,188.

### ***Information Received at Hearing***

The Committee held a public hearing on Dockets #1110-1113 on Monday, July 29, 2024. The Committee was joined by Jim Williamson, Budget Director for the City of Boston and Renee Bushey, Director of Labor Relations.

Mr. Williamson stated that the four dockets represent transfers and appropriations to fund collective bargaining contracts for PSA and Teamsters Local 25. He stated the aggregate amount of these contracts is roughly \$821,000, which will be transferred from the Reserve for Collective Bargaining from the FY25 Budget, which was approved at \$96.8M. He stated the Reserve will have \$96M after these contracts are approved.

Councilors and the panel also discussed various topics including the following:

- the effective wage increase year over year for lower wage workers when both the flat amounts and the 2% wage increase are summed together
- the issues of low morale at Boston Public Library, and possible solutions to address it, including changing step negotiations that allow children's librarians to stay in location and move up a step, without having to change branches
- the possible building of a third floor to the South End library
- the reasons for having a 3 + 1 contract model, which Admin stated allows the budget team to plan out further
- the renegotiation of steps with regards to the Teamsters Local 25 contract, which allows for one long time employee to move up in step
- the highlights of both agreements
- the total increase in salaries for the PSA workforce, which is a 12.6% increase for the lowest paid workers and a 10.3% increase for the highest paid workers (over the course of the 4 years)
- the salary scales and grades for librarians
- weighing the benefits and drawbacks of flat increases vs percentage increases in the contract
- the mechanisms for implementation of these contracts, specifically with regards to back pay
- the relationship between the contract salary plans and the amounts listed in the departmental personnel pages of the budget book
- the creation of an integrated contract document for the various unions in the city
- the internal managerial decisions regarding staff placement when libraries are closed for capital problems
- the consequences of not settling a contract, which includes union workers not receiving a raise until a new contract is negotiated
- best practices for negotiating contracts in an efficient manner
- the possibilities of negotiating for a child care stipend and tuition reimbursement for contracts in the future
- understanding how safe staffing levels are determined
- the new bike maintenance program in the PSA contract and the reasoning for the direct deposit requirement dictated in the PSA contract
- the mechanisms for determining overtime usage and funding
- the possibilities of trainings being negotiated into union contracts

The Committee was also provided public testimony from the assistant president of the PSA union, Allison Hahn. She provided testimony surrounding the negotiation process, the financial

realities of those in the union, the everyday experience of those in the union, the morale of those at the library, and the safety of those working at the libraries.

***Committee Chair Recommended Action***

As Chair of the Committee on Ways & Means, I recommend moving the listed dockets from the Committee to the full Council for discussion and formal action. At that time, my recommendation to the full Council will be that the matters **OUGHT TO PASS**.

*Brian Worrell*

Brian Worrell, Chair  
Committee on Ways & Means



City of Boston, Massachusetts  
Office of the Mayor  
**MICHELLE WU**

July 8, 2024

**TO THE CITY COUNCIL**

Dear Councilors:

I transmit herewith for your approval an Order to reduce the FY25 appropriation for the Reserve for Collective Bargaining by thirty-four thousand, three hundred thirty-one dollars (\$34,331) to provide funding for a city department for the FY25 increases contained within the collective bargaining agreements between the City of Boston and Teamsters Local 25.

I respectfully request your favorable action on this important matter.

Sincerely,

Michelle Wu  
Mayor of Boston



**CITY OF BOSTON**  
**IN CITY COUNCIL**

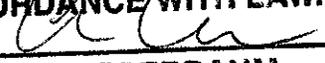
**AN ORDER REDUCING THE FY25 APPROPRIATION FOR THE RESERVE FOR COLLECTIVE BARGAINING BY THIRTY-FOUR THOUSAND, THREE HUNDRED THIRTY-ONE DOLLARS (\$34,331).**

**ORDERED:** That the appropriation heretofore made, to meet the current operating expenses in the fiscal year commencing July 1, 2024 and ending June 30, 2025, be reduced by the following amount:

100-999000-51000 Reserve for Collective Bargaining \$34,331

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BY

  
**ADAM CEDERBAUM  
CORPORATION COUNSEL**

*Kmw*



# BOSTON CITY COUNCIL

Committee on Ways and Means  
Brian Worrell, Chair

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One City Hall Square ♦ 5<sup>th</sup> Floor ♦ Boston, MA 02201 ♦ Phone: (617) 635-3040 ♦ Fax: (617) 635-4203

## REPORT OF COMMITTEE CHAIR

July 29, 2024

Dear Councilors:

The Committee on Ways & Means was referred the following dockets for consideration:

***Docket #1110, Message and order for your approval, an Order to reduce the FY25 appropriation for the Reserve for Collective Bargaining by seven hundred eighty-six thousand, five hundred three dollars (\$786,503) to provide funding for a city department for the FY25 increases contained within the collective bargaining agreements between the City of Boston and Boston Public Library Professional Staff Association.***

***Docket #1111, Message and order for a supplemental appropriation Order for a city department for FY25 in the amount of seven hundred eighty-six thousand, five hundred three dollars (\$786,503) to cover the FY25 cost items contained within the collective bargaining agreements between the City of Boston and the Boston Public Library Professional Staff Association. The terms of the contract are July 1, 2023 through June 30, 2027. The major provision of the contract includes a base wage increase of 2% to be given in October of each fiscal year of the contract term and flat amounts of \$500, \$250, \$900, \$800 to be added to annual salaries in January of each fiscal year.***

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These matters were sponsored by Mayor Michelle Wu and referred to the Committee on July 10, 2024.

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### ***Summary of Legislation***

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### ***Information Received at Hearing***

The Committee held a public hearing on Dockets #1110-1113 on Monday, July 29, 2024. The Committee was joined by Jim Williamson, Budget Director for the City of Boston and Renee Bushey, Director of Labor Relations.

Mr. Williamson stated that the four dockets represent transfers and appropriations to fund collective bargaining contracts for PSA and Teamsters Local 25. He stated the aggregate amount of these contracts is roughly \$821,000, which will be transferred from the Reserve for Collective Bargaining from the FY25 Budget, which was approved at \$96.8M. He stated the Reserve will have \$96M after these contracts are approved.

Councilors and the panel also discussed various topics including the following:

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realities of those in the union, the everyday experience of those in the union, the morale of those at the library, and the safety of those working at the libraries.

***Committee Chair Recommended Action***

As Chair of the Committee on Ways & Means, I recommend moving the listed dockets from the Committee to the full Council for discussion and formal action. At that time, my recommendation to the full Council will be that the matters **OUGHT TO PASS**.

*Brian Worrell*

Brian Worrell, Chair  
Committee on Ways & Means



City of Boston, Massachusetts  
Office of the Mayor  
**MICHELLE WU**

July 8, 2024

**TO THE CITY COUNCIL**

Dear Councilors:

I transmit herewith a supplemental appropriation Order for a city department for FY25 in the amount of thirty-four thousand, three hundred thirty-one dollars (\$34,331) to cover the FY25 cost items contained within the collective bargaining agreements between the City of Boston and the Teamsters Local 25. The terms of the contract are July 1, 2023 through June 30, 2027. The major provision of the contract includes a base wage increase of 2% to be given in July of each fiscal year of the contract term and flat amounts of \$500, \$250, \$900, \$800 to be added to annual salaries in January of each fiscal year.

As originally presented to you, the FY25 budget request included a Reserve for Collective Bargaining - a separate appropriation to fund projected collective bargaining increases. A separate order has been filed to reduce that appropriation to support this supplemental request.

I respectfully request your support of this supplemental appropriation.

Sincerely,

Michelle Wu  
Mayor of Boston

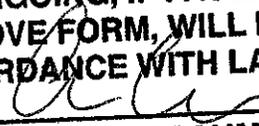


**CITY OF BOSTON**  
**IN CITY COUNCIL**

**AN ORDER APPROPRIATING THIRTY-FOUR THOUSAND, THREE HUNDRED THIRTY-ONE DOLLARS (\$34,331) TO COVER THE FY25 COST ITEMS CONTAINED WITHIN THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF BOSTON AND THE TEAMSTERS, LOCAL 25.**

**ORDERED:** That in addition to the appropriations heretofore made, to meet the current operating expenses of the fiscal period commencing July 1, 2024 and ending June 30, 2025, the sum of THIRTY-FOUR THOUSAND, THREE HUNDRED THIRTY-ONE DOLLARS (\$34,331) be, and the same hereby is appropriated as follows, said sum to be met from available funds pursuant to Section 23 of Chapter 59 of the General Laws: -

180000	Property Management	Personnel Services	\$34,331
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**I HEREBY CERTIFY  
THE FORGOING, IF PASSED IN  
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ACCORDANCE WITH LAW.**  
BY   
**ADAM CEDERBAUM  
CORPORATION COUNSEL** kmw



# BOSTON CITY COUNCIL

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***Committee Chair Recommended Action***

As Chair of the Committee on Ways & Means, I recommend moving the listed dockets from the Committee to the full Council for discussion and formal action. At that time, my recommendation to the full Council will be that the matters **OUGHT TO PASS**.

*Brian Worrell*

Brian Worrell, Chair  
Committee on Ways & Means



City of Boston, Massachusetts  
Office of the Mayor  
**MICHELLE WU**

April 1, 2024

**TO THE CITY COUNCIL**

Dear Councilors:

I hereby transmit for your approval an Order authorizing the City of Boston, acting through its Mayor's Office of Housing, to accept and expend payments in the amount of Forty Million Dollars (\$40,000,000) given to the City of Boston's Inclusionary Development Policy Fund.

The City of Boston's Inclusionary Development Policy Fund (IDP) was established by Executive Order in February 2000 to support the production and preservation of affordable housing in new market rate housing developments. The IDP requires all developers of residential development projects with ten or more units to include affordable units in their projects as a condition of receiving relief from the Boston Zoning Code. Further, the Executive Order provides the option for developers to make contributions to the IDP Fund in lieu of providing on-site affordable units, subject to the approval of the Boston Planning and Development Agency (BPDA).

At the inception of the Policy, the Fund had been maintained and administered by the BPDA. In September 2013, the administration of the IDP was transferred from the BPDA to the Mayor's Office of Housing.

I urge your Honorable Body to adopt this Order expeditiously so that the City may accept the funds and expend them for the purposes for which these funds were given.

Sincerely,

Michelle Wu  
Mayor of Boston

**CITY OF BOSTON**  
**IN CITY COUNCIL**

**AN ORDER AUTHORIZING THE CITY OF BOSTON MAYOR'S OFFICE OF HOUSING TO ACCEPT AND EXPEND FUNDS FROM THE INCLUSIONARY DEVELOPMENT POLICY FUND.**

**WHEREAS:** The City of Boston's Inclusionary Development Fund (IDP) was established by Executive Order in February 2000 to support the production and preservation of affordable housing in new market rate housing developments; and

**WHEREAS:** The IDP also established a process whereby developers can provide a payment to the affordable housing fund (IDP) in lieu of providing on-site affordable units, subject to the approval of the Boston Planning and Development Agency (BPDA); and

**WHEREAS:** The BPDA transferred the administration of the IDP to the Mayor's Office of Housing in September 2013.

**ORDERED:** That the City of Boston, acting by and through its Mayor's Office of Housing, be, and hereby is, authorized in accordance with Section 53A of Chapter 44 of the Massachusetts General Laws, to accept and expend funds in the amount of Forty Million Dollars (\$40,000,000.00) from the City of Boston's Inclusionary Development Policy Fund for the purpose of producing and preserving affordable housing in the City of Boston.

**I HEREBY CERTIFY  
THE FORGOING, IF PASSED IN  
THE ABOVE FORM, WILL BE IN  
ACCORDANCE WITH LAW.**

BY \_\_\_\_\_

**ADAM CEDERBAUM  
CORPORATION COUNSEL**

*Kmw*



# BOSTON CITY COUNCIL

Committee on Housing and Community Development  
Liz Breadon, Chair

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One City Hall Square ♦ 5<sup>th</sup> Floor ♦ Boston, MA 02201 ♦ Phone: (617) 635-3040 ♦ Fax: (617) 635-4203

## REPORT OF COMMITTEE CHAIR

August 2, 2024

Dear Councilors:

The Committee on Housing and Community Development was referred the following dockets for consideration:

***Docket #0633, Message and order for your approval an Order authorizing the City of Boston, acting through its Mayor's Office of Housing, to accept and expend payments in the amount of Forty Million Dollars (\$40,000,000.00) given to the City of Boston's Inclusionary Development Policy Fund. The City of Boston's Inclusionary Development Fund (IDP) was established by Executive Order in February 2000 to support the production and preservation of affordable housing in new market rate housing developments.***

***Docket #0695, Message and order authorizing the City of Boston to accept and expend the amount of Five Million Dollars (\$5,000,000.00) in the form of a grant to provide rapid rehousing services together with wraparound support and recovery services to individuals, with a history of homelessness, awarded by the MA Department of Public Health to be administered by the Mayor's Office of Housing. The grant will fund State ARPA Earmark Mayor's Office of Housing.***

These matters were sponsored by Mayor Michelle Wu and referred to the Committee on April 3, 2024 and April 10, 2024.

### ***Summary of Legislation***

**Docket #0633** is a message and order authorizing the City of Boston to accept and expend \$40,000,000 from payments to the City's Inclusionary Development Policy (IDP) Fund. The IDP Fund is a part of the IDP, a City policy that was first established in 2000 to increase the supply of affordable housing in the City by having developers build affordable housing units on-site, off-site, or by contributing funds to the IDP pursuant to a formula. Since 2000, the policy has been revised in 2003, 2005, 2006, and 2007. Over the years, the Boston Redevelopment Authority (BRA), now known as the Boston Planning and Development Agency (BPDA), adopted several policies to interpret and clarify the IDP orders, guiding its implementation. In December 2015, Mayor Walsh issued a new Executive Order, consolidating and updating the collection of orders and policies into a single document. Mayor Wu announced proposed changes to the IDP in December 2022. The BPDA Board of Directors approved said changes on July 13, 2023, and City Council approved said changes on September 27, 2023.

Currently, IDP is triggered by a request for zoning relief for developments of 10 or more units, with exceptions for developments where forty percent (40%) or more of the units are income-restricted. Thirteen percent (13%) of units must be set aside as income-restricted housing if on-site, with eighteen percent (18%) set aside for off-site units in Zones A or B, and fifteen percent (15%) in Zone C. The Payment in Lieu of Unit (PILU) formula—which dictates the amount of money accepted being discussed in this docket—varies by zone and ranges from \$200,000 to \$380,000 per unit.

The revenue from PILU is typically paid over seven years, and from smaller one-time “partial unit payments.” Eligible usage of the funds include the creation and preservation of new long-term affordable housing units. The units may be homeownership, rental, cooperative or other forms of permanent or transitional housing, and all affordable units will be subject to an affordable housing restriction. The policy integrates income-targeting, requiring rental units created with IDP funding to have a maximum income limit of 70% of the area median income (AMI) and ownership units to have a maximum income limit of 100% of AMI, requiring additionally that at least half the units must be income restricted at 80% of AMI, or less.

Initially, the BPDA managed all aspects of the IDP program and its Board of Directors authorized expenditures for affordable projects. Starting in 2014, some IDP responsibilities and funds were transferred to City agencies. A Memorandum of Agreement dated July 14, 2014, between the then-BRA and the Department of Neighborhood Development (DND), now the Mayor’s Office of Housing (MOH), transferred IDP Funds into a special revenue account held by the City Treasury.

The BPDA continued to enter into Affordable Housing Agreements with developers, while MOH took on the responsibility to collect, administer, and disburse IDP funds for creating or improving additional affordable housing units through a new, transparent, and competitive process. At the time, it was announced that the City of Boston Treasury Department would have a greater role in ensuring that developers pay their obligations in full and on time, and that the Fund would be subject to annual financial audits performed by an independent third party.

Since October 2023, housing compliance staff monitoring and enforcing obligations under IDP agreements have transferred from the BPDA to MOH. On July 18, 2024, the BPDA Board authorized further transfers of the IDP program to MOH, including the authority for the Director to assign Affordable Housing Agreements entered into by the BPDA under the IDP to MOH.

In September 2019, the Boston City Council passed a home rule petition requesting state authorization to codify inclusionary development requirements into the zoning code. The Massachusetts Legislature enacted this amendment to the Boston Zoning Enabling Act in January 2021, and in July 2023, the BPDA Board approved a text amendment incorporating the IDP into the zoning code as Article 79 (Inclusionary Zoning). This amendment was approved by the Boston City Council in September 2023 and adopted by the Zoning Commission in November 2023, effective October 1, 2024. Article 79 increases requirements and maintains certain IDP provisions, including criteria for partial units, off-site unit development, unit characteristics, and an affordability term of 30 years with a 20-year extension, totaling 50 years.

The following data gives a snapshot of the IDP since inception. The policy has permitted or completed 8,261 on-site, off-site, or PILU units. Of those, 6,402 are rental units, 1,835 are ownership units. Since FY15, IDP funds have helped create 2,302 new units in income-restricted housing, of those 2,302 units 1,728 are new rental units and 574 are new homeownership units. In addition, IDP funds have been used to acquire or preserve 604 units of existing rental housing, including 450 unrestricted rental units acquired and converted to permanently affordable housing

through the Acquisition Opportunity Program (AOP) and 154 existing affordable rental units preserved in perpetuity. Prior to 2014, the BPDA collected \$21,514,826 in the IDP fund; since MOH took over fund administration, they have collected \$163,029,059, and are projected to collect \$34,305,778 in FY25. The reason for a \$40,000,000 accept and expend order is to ensure MOH is able to collect up to that amount if there are payments that come in during the fiscal year that were not originally projected. Between FY15 and FY24 there were \$143,015,861 in projects funded, and there are projected commitments of \$65,704,355 in FY25 (this amount is subject to change as it includes pending awards and known pipeline projects). Between FY15 and FY25, project management costs came in at \$10,129,448.

Pursuant to section 53A of chapter 44 of the Massachusetts General Laws, the City Council has taken six votes authorizing the acceptance and expenditure of IDP Funds since 2013 (FY14). These authorizations have been in amounts ranging from \$29,945,245 to \$40,000,000 for a total of \$184,945,245 authorized to date. If the City Council votes to approve the requested authorization in the amount of \$40,000,000, the new cumulative amount authorized to be expended from the IDP Fund will be \$224,945,245.

IDP funds are administered as part of the MOH's efforts to address housing inequities and ensure all Bostonians have access to safe, healthy, and affordable housing. To advance this goal, MOH issues Requests for Proposals (RFPs) offering funding support to nonprofit and for-profit developers for affordable rental, cooperative, and homeownership development proposals. A portion of these funds is allocated for supportive housing for homeless and aging populations. Part of this funding comes from the IDP fund. Resources available in the MOH RFP may not be used to support any on-site IDP units required under the IDP or Article 79. Developers complying with the IDP Executive Order must provide at least 40% of the units as affordable to seek other City subsidies. IDP funds cannot be used to support unrestricted units or units required to be built on-site under the IDP Executive Order.

Examples of past and current usage of IDP funds are as follows: Parcel 25, Phase A, Mission Hill – 46 units of mixed income affordable rental housing ranging from 30-60% of the area median income, 775 Huntington Avenue, Mission Hill – 12 story, mixed use, mixed income development with 112 units, including 57 income-restricted rental units and 55 mixed income condominiums, Stonley Brookley, Jamaica Plain – 45 income-restricted homeownership units, including 5 live-work studios, Magnolia-Woodford, Roxbury – seven units of mixed income housing, including five income restricted units that will be held under a long term ground lease with Dudley Neighbors, Inc, Aileron Homeownership, East Boston – seven income-restricted condominiums create on city owned land, and Parcel 12C, Chinatown – mixed income and mixed use development with 36 homeownership units and 96 rental units created on land owned by the Planning Department.

**Docket #0695** is a message and order authorizing the City of Boston to accept and expend a grant in the amount of five-million dollars (\$5,000,000) from the U.S. Department of Treasury administered through the Massachusetts Department of Public Health as directed under section 220 of Chapter 268 of the Acts of 2022. The purpose of the grant is to provide rapid rehousing services (rental assistance and housing stabilization) together with wraparound support and recovery services to individuals exiting Substance Use Disorder (SUD) treatment with a history of homelessness in Boston. It aims to quickly connect those leaving rehabilitation with housing, increase their income (through earned income and benefits), and be equitable in distribution, ensuring no subpopulation receives positive outcomes at a significantly lower percentage than others. The grant must be expended by December 31, 2026, will be expended through a Request for Proposal (RFP), and will be awarded to a nonprofit or partnership of nonprofits with expertise in operating rapid rehousing programs and serving participants with SUD.

## *Information Received at Hearing*

The Committee held a virtual public hearing on Dockets #0633 and #0695 on Tuesday, July 30, 2024. In attendance were City personnel representing departments that will expend the grants:

- Chief Dillon, Chief of Housing and Director of Mayor’s Office of Housing (MOH)
- Mr. Daniel Lesser, Chief of Staff, MOH
- Mr. Rick Wilson, Director of Administration and Finance, MOH

Mr. Lesser explained the purposes of the post-recovery grant, which are to provide people who are transitioning out of rehabilitation with rapid housing and wraparound services for a period of 24 months. He stated MOH has run many rapid rehousing programs and seen very strong outcomes of participants not returning to homelessness after a 24 month period. He explained that since this is American Rescue Plan (ARPA) funding, this funding must be spent by December 31, 2026, and explained the city will hopefully stand up the program in the coming months. The funds will predominantly cover rental and housing assistance, but part will cover costs for the wraparound services, which include caseworkers and access to other resources. Chief Dillon explained part of these funds will be directed towards veterans with substance use disorders.

Chief Dillon explained the Inclusionary Development Policy Fund appropriation, discussing the basics of the policy, and the impacts of it since its inception. She explained this program has created approximately 8,000 of the 58,000 affordable housing units in the city, or about fourteen percent (14%). Mr. Wilson explained that recently, most projects have opted to build on-site and off-site units rather than paying into the fund. Mr. Wilson gave an overview of the total units created or sustained using the funds and then gave an overview of the total amounts collected into the fund and total amounts expended. He then gave a brief history of all expend and adopt votes taken by the council on these funds since 2013. He concluded by showing examples of built or permitted housing projects that have been funded using IDP funds.

Additionally, MOH representatives responded to questions from the councilors across a variety of issues. In response to a question surrounding the slight difference between the accept and expend appropriation order of \$40,000,000 and the projected revenue of \$34,305,778, representatives responded the difference is to allow for the collection of unexpected funds that may not have been accounted for due to external circumstances. In response to a question on how projects choose their method of IDP compliance – on-site, off-site, or PILU – representatives responded it is in part a community process, and recently there has been a push to have developers build the units on-site, as it is the avenue through which many neighborhoods are creating affordable housing stock. However, in instances where the cash out is very large, and the impacts are evaluated to be greater across the city, MOH does sometimes opt to have the developer cash out. When asked how the funds are distributed, representatives stated it is a request for proposal (RFP) process that looks at proposals that meet some or all of the following requirements: situated in neighborhoods with lower affordable housing opportunities, have been shown to district offices, and are looking at even lower AMIs than required, in part due to the influence of outer Boston communities pushing up Boston’s AMI scale. Representatives also discussed other priorities in their distribution, which includes housing for disabled persons and housing being built on previously city owned land.

Councilors and representatives also discussed the financial makeup of the city’s affordable housing stock of approximately 58,000, which is a mix of originally federally funded Boston Housing Authority (BHA) housing, IDP units, linkage funds, and other funding sources. They additionally discussed the PILU amounts in the context of construction costs and interest rates

increasing, and representatives stated the PILU amounts have been fixed since 2015. They stated this amount has been a policy until now, but with new changes in the zoning code, this amount will be incorporated into zoning. Representatives stated they are currently having internal conversations weighing IDP requirements against market conditions. Other topics discussed included how to increase homeownership units built with IDP funds, which representatives stated are limited due to the smaller field of other funding sources for homeownership units in comparison to rental units, the structure of the project management expenditures, the roles of the Treasury Department in ensuring fund collection and compliance, the future of the fund as more projects are opting to build units on-site and off-site, the possible mechanisms to ensure projects follow through on obligation to create homeownership units rather than rental units after their project is approved and built, measures to increase the distribution of MOH resources to those who are closest to displacement, and the efforts to redefine perpetuity for IDP projects to be forever and not the current definition of 30 years plus the option to extend 20 years.

### ***Summary of Amendments***

Docket #0695 will pass in a new draft to accurately reflect that the originating authority is the United States Department of Treasury.

### ***Committee Chair Recommended Action***

As Chair of the Committee on Housing and Community Development, I recommend moving the listed dockets from the Committee to the full Council for discussion and formal action. At that time, my recommendation to the full Council will be as follows:

that Docket #0633 **OUGHT TO PASS**, and

that Docket #0695 **OUGHT TO PASS IN A NEW DRAFT**.

Respectfully submitted,



Liz Breadon, Chair  
Committee on Housing and Community Development



**City Of Boston • Massachusetts  
Office of the Mayor  
Michelle Wu**

04-03-2024

TO THE CITY COUNCIL

Dear Councilors:

I hereby transmit for your approval an Order authorizing the City of Boston to accept and expend the amount of FIVE MILLION DOLLARS **(\$5,000,000.00)** in the form of a grant, to provide rapid rehousing services together with wraparound support and recovery services to individuals, with a history of homelessness., awarded by MA Department of Public Health to be administered by the Mayor's Office of Housing.

The grant would fund State ARPA Earmark MOH

I urge your Honorable Body to adopt this Order so that the City of Boston may accept the funds expeditiously and expend them upon award for the purposes for which they are granted.

Sincerely,

Michelle Wu  
Mayor of Boston



## City Council Order

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**AN ORDER AUTHORIZING THE CITY OF BOSTON TO ACCEPT AND EXPEND** to provide rapid rehousing services together with wraparound support and recovery services to individuals, with a history of homelessness. FUNDS, AWARDED BY MA Department of Public Health.

**WHEREAS**, the MA Department of Public Health, is being petitioned for the issuance of funds to the Mayor's Office of Housing; and

**WHEREAS**, the funds in the amount of FIVE MILLION DOLLARS (**\$5,000,000.00**) would fund State ARPA Earmark MOH Therefore be it

**ORDERED:** that the Mayor, acting on behalf of the City of Boston be, and hereby is authorized, pursuant to section 53A of chapter 44 of the Massachusetts General Laws, to accept and expend the MA Department of Public Health, to provide rapid rehousing services together with wraparound support and recovery services to individuals, with a history of homelessness. award not to exceed the amount of FIVE MILLION DOLLARS (**\$5,000,000.00**).

**Docket #**  
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**In City Council  
Passed**  
\_\_\_\_\_

\_\_\_\_\_  
**City Clerk**

\_\_\_\_\_  
**Mayor**

**Approved**  
\_\_\_\_\_

I hereby certify that  
the foregoing, if passed in  
the above form, will be in  
accordance with law.

by Adam Cederbaum

Adam Cederbaum  
Corporation Counsel



# BOSTON CITY COUNCIL

Committee on Housing and Community Development  
Liz Breadon, Chair

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August 2, 2024

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IDP funds are administered as part of the MOH's efforts to address housing inequities and ensure all Bostonians have access to safe, healthy, and affordable housing. To advance this goal, MOH issues Requests for Proposals (RFPs) offering funding support to nonprofit and for-profit developers for affordable rental, cooperative, and homeownership development proposals. A portion of these funds is allocated for supportive housing for homeless and aging populations. Part of this funding comes from the IDP fund. Resources available in the MOH RFP may not be used to support any on-site IDP units required under the IDP or Article 79. Developers complying with the IDP Executive Order must provide at least 40% of the units as affordable to seek other City subsidies. IDP funds cannot be used to support unrestricted units or units required to be built on-site under the IDP Executive Order.

Examples of past and current usage of IDP funds are as follows: Parcel 25, Phase A, Mission Hill – 46 units of mixed income affordable rental housing ranging from 30-60% of the area median income, 775 Huntington Avenue, Mission Hill – 12 story, mixed use, mixed income development with 112 units, including 57 income-restricted rental units and 55 mixed income condominiums, Stonley Brookley, Jamaica Plain – 45 income-restricted homeownership units, including 5 live-work studios, Magnolia-Woodford, Roxbury – seven units of mixed income housing, including five income restricted units that will be held under a long term ground lease with Dudley Neighbors, Inc, Aileron Homeownership, East Boston – seven income-restricted condominiums create on city owned land, and Parcel 12C, Chinatown – mixed income and mixed use development with 36 homeownership units and 96 rental units created on land owned by the Planning Department.

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## *Information Received at Hearing*

The Committee held a virtual public hearing on Dockets #0633 and #0695 on Tuesday, July 30, 2024. In attendance were City personnel representing departments that will expend the grants:

- Chief Dillon, Chief of Housing and Director of Mayor’s Office of Housing (MOH)
- Mr. Daniel Lesser, Chief of Staff, MOH
- Mr. Rick Wilson, Director of Administration and Finance, MOH

Mr. Lesser explained the purposes of the post-recovery grant, which are to provide people who are transitioning out of rehabilitation with rapid housing and wraparound services for a period of 24 months. He stated MOH has run many rapid rehousing programs and seen very strong outcomes of participants not returning to homelessness after a 24 month period. He explained that since this is American Rescue Plan (ARPA) funding, this funding must be spent by December 31, 2026, and explained the city will hopefully stand up the program in the coming months. The funds will predominantly cover rental and housing assistance, but part will cover costs for the wraparound services, which include caseworkers and access to other resources. Chief Dillon explained part of these funds will be directed towards veterans with substance use disorders.

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Councilors and representatives also discussed the financial makeup of the city’s affordable housing stock of approximately 58,000, which is a mix of originally federally funded Boston Housing Authority (BHA) housing, IDP units, linkage funds, and other funding sources. They additionally discussed the PILU amounts in the context of construction costs and interest rates

increasing, and representatives stated the PILU amounts have been fixed since 2015. They stated this amount has been a policy until now, but with new changes in the zoning code, this amount will be incorporated into zoning. Representatives stated they are currently having internal conversations weighing IDP requirements against market conditions. Other topics discussed included how to increase homeownership units built with IDP funds, which representatives stated are limited due to the smaller field of other funding sources for homeownership units in comparison to rental units, the structure of the project management expenditures, the roles of the Treasury Department in ensuring fund collection and compliance, the future of the fund as more projects are opting to build units on-site and off-site, the possible mechanisms to ensure projects follow through on obligation to create homeownership units rather than rental units after their project is approved and built, measures to increase the distribution of MOH resources to those who are closest to displacement, and the efforts to redefine perpetuity for IDP projects to be forever and not the current definition of 30 years plus the option to extend 20 years.

### ***Summary of Amendments***

Docket #0695 will pass in a new draft to accurately reflect that the originating authority is the United States Department of Treasury.

### ***Committee Chair Recommended Action***

As Chair of the Committee on Housing and Community Development, I recommend moving the listed dockets from the Committee to the full Council for discussion and formal action. At that time, my recommendation to the full Council will be as follows:

that Docket #0633 **OUGHT TO PASS**, and

that Docket #0695 **OUGHT TO PASS IN A NEW DRAFT**.

Respectfully submitted,



Liz Breadon, Chair  
Committee on Housing and Community Development



**City Of Boston • Massachusetts  
Office of the Mayor  
Michelle Wu**

08-02-2024

TO THE CITY COUNCIL

Dear Councilors:

I hereby transmit for your approval an Order authorizing the City of Boston to accept and expend the amount of FIVE MILLION DOLLARS **(\$5,000,000.00)** in the form of a grant, to provide rapid rehousing services together with wraparound support and recovery services to individuals, with a history of homelessness., awarded by United States Department of the Treasury, passed through the MA Department of Public Health, to be administered by the Mayor's Office of Housing.

The grant would fund State ARPA Earmark MOH

I urge your Honorable Body to adopt this Order so that the City of Boston may accept the funds expeditiously and expend them upon award for the purposes for which they are granted.

Sincerely,

Michelle Wu  
Mayor of Boston



## City Council Order

**AN ORDER AUTHORIZING THE CITY OF BOSTON TO ACCEPT AND EXPEND** to provide rapid rehousing services together with wraparound support and recovery services to individuals, with a history of homelessness. FUNDS, AWARDED BY United States Department of the Treasury AND MA Department of Public Health.

**WHEREAS**, the United States Department of the Treasury and MA Department of Public Health, are being petitioned for the issuance of funds to the Mayor's Office of Housing; and

**WHEREAS**, the funds in the amount of FIVE MILLION DOLLARS (**\$5,000,000.00**) would fund State ARPA Earmark MOH Therefore be it

**ORDERED:** that the Mayor, acting on behalf of the City of Boston be, and hereby is authorized, pursuant to section 53A of chapter 44 of the Massachusetts General Laws, to accept and expend the United States Department of the Treasury, and MA Department of Public Health' to provide rapid rehousing services together with wraparound support and recovery services to individuals, with a history of homelessness. award not to exceed the amount of FIVE MILLION DOLLARS (**\$5,000,000.00**).

**Docket #**

**In City Council  
Passed**

**City Clerk**

**Mayor**

**Approved**

I hereby certify that  
the foregoing, if passed in  
the above form, will be in  
accordance with law.

by *Adam Cederbaum*

Adam Cederbaum  
Corporation Counsel

OFFERED BY COUNCILOR SHARON DURKAN



## CITY OF BOSTON IN CITY COUNCIL

### AN ORDINANCE AMENDING THE CITY OF BOSTON CODE ORDINANCES CHAPTER VII SECTION 7 REGULATING RESTRICTIONS ON PARK FRONTAGES

**WHEREAS,** Chapter VII of the Boston Municipal Code outlines regulations related to Environmental Protection in the City of Boston and Section IV of Chapter VII outlines regulations as they pertain to the City’s Parks and Recreation Department including guidelines pertaining to building restrictions on park frontages; *and*

**WHEREAS,** City of Boston Code, Ordinances, 7-4.10, “Restrictions on Park Frontages.”, colloquially known as the “Parks and Parkways Ordinance”, provides important protections for our City’s green spaces by requiring necessary setbacks and height restrictions for parcels of land abutting the parks; *and*

**WHEREAS,** The Parks and Parkways Ordinance protects our parks by preserving the aesthetics, user experience, and environmental viability of the park; *and*

**WHEREAS,** The historic Emerald Necklace is a publicly-owned, permanently-protected landscape that was enabled through a legislative act and a vote of the people of Boston in the 1870s, constructed by the Boston Parks Commission in the 1880s, and protected through deed restrictions when completed in the 1890s; *and*

**WHEREAS,** Transformed from marshland to a vibrant green space designed by Frederick Law Olmsted, the Back Bay Fens is a key component of Olmsted’s Emerald Necklace Park system, which includes a number of important landscape features including the Muddy River, the historic Fenway Victory gardens, recreation space, and reflective open space; *and*

**WHEREAS,** There are several notable gateways to the Fenway neighborhood, which abut or are situated in close proximity to the Back Bay Fens including the North Boylston Gateway Development Area, within the Fenway North Boylston Neighborhood Subdistrict; *and*

**WHEREAS,** The Project Proponent proposing a development of a residential building at 2 Charlesgate W/6 Charlesgate W/1161 Boylston Street within the North Boylston Gateway Development Area is subject to the Parks and Parkways Ordinance; *and*

**WHEREAS,** The 2023 Draft Project Impact Report (DPIR) for the proponent included a subdivision of the parcel to exempt it from the 70’ height restriction and the proponent worked with the BPDA and corporation counsel to comply with the Parks and Parkways Ordinance; *and*

**WHEREAS,** The Executive Secretary of the Boston Parks and Recreation Department (BPRD) submitted a letter to the 2 Charlesgate W project proponent on January 21, 2024 which concluded: “BPRD recommends that the proponent seek an amendment to the Municipal Code from the City Council so that its effort to exempt the project from the height restriction does not set a precedent that would have significant negative impact on the iconic design; historic landscape materials; and user experience of the parks and parkways of the Emerald Necklace”; *and*

**WHEREAS,** A text amendment to the Municipal Code’s “Restrictions on Park Frontages” would provide the opportunity to build needed housing, including affordable housing, while respecting protections for our historic parks; **NOW, THEREFORE**

***Be it ordained by the City Council of Boston as follows:***

Section 1.

The City of Boston Code, Ordinances, 7-4.10, “Restrictions on Park Frontages.” is hereby amended by adding the following to the end of the section:

“Provided further, as it relates to those certain lots located at the intersection of Boylston Street, Ipswich Street, and Private Alley 938, known and numbered as of the date of adoption of this section as 1161 Boylston Street, 2 Charlesgate West, and 6 Charlesgate West, the following provisions shall apply, anything contained in this chapter to the contrary notwithstanding:

- A. No building shall be erected or placed upon premises within fifteen (15) feet of the easterly boundary of said lots where such property line abuts the Fens;
- B. Any building located in that portion of the lots that is within sixty-seven and one-half (67.5) feet from the sideline of Ipswich Street may be built to a height not exceeding two hundred eighty (280) feet;
- C. Any buildings located in that portion of the lots that is greater than sixty-seven and one-half (67.5) feet from the sideline of Ipswich Street and greater than fifty (50) feet from the easterly boundary of said lots where such property line abuts the Fens may be built to a height not exceeding one hundred eighty (180) feet;
- D. Any buildings located in the remaining portion of said lots may be built to a height not exceeding seventy (70) feet;
- E. Steeples, towers, domes, railings/guardrails, balustrades, parapets, sculptured ornaments, chimneys, flues, roofs, aerials, antennae, elevator and mechanical penthouses, water tanks, screen walls, monitors or other structures normally built

above the roof and not devoted to human occupancy shall not be included in the computation of height of buildings for purposes of subparagraphs b. through d. above. The height of buildings as used in subparagraphs b. through d. above shall be measured from the mean grade of the edgestone or sidewalk on the easterly property line where such property line abuts the Fens;

- F. No building or structure shall hereafter be erected or altered on the lots described above without prior written approval by the Boston Redevelopment Authority of the exterior design of such building or structure. The Authority's review of such exterior design shall be concerned with such matters as the exterior facade, exterior materials, signs, the location of roof top structures described in subparagraph e. above, building mass and its placement on the site, the relation of the building to architectural characteristics of the Fenway, and adequacy of vehicular ingress and egress, if any. The purpose of this subparagraph f. is to ensure that new buildings shall, without limiting the dimensions and building volume permitted herein and under applicable zoning regulations, be of outstanding architectural character and harmonious with the Fenway area.”

Section 2.

The provisions of this ordinance are severable and if any provision, or portion thereof, should be held to be unconstitutional or otherwise invalid by any court of competent jurisdiction, such unconstitutionality or invalidity shall not affect the remaining provisions, which remain in full force and effect.

Section 3.

The provisions of this ordinance shall be effective immediately upon passage.

Filed on: July 26, 2024

Offered by Councilor Brian Worrell



## CITY OF BOSTON IN CITY COUNCIL

### Ordinance to Enhance Driveway Accessibility

**WHEREAS:** Many residents—particularly seniors and those with disabilities—rely upon personal vehicles to attend appointments and events; *and*

**WHEREAS:** These residents are frequently long-term residents who own homes with private driveways and parking; *and*

**WHEREAS:** Boston’s streets were not designed with today’s traffic and vehicle size in mind; *and*

**WHEREAS:** As a result of high traffic and high street parking needs, many residents struggle to get in and out of their driveways safely; *and*

**WHEREAS:** This often results in higher usage of street parking spaces; *and*

**WHEREAS:** Residents with a private driveway are ineligible for dedicated handicapped parking spaces in front of their residences; *and*

**WHEREAS:** Public rideshare service vans often struggle to enter driveways, resulting in blocked traffic and increased danger for patrons; *and*

**WHEREAS:** Our residents deserve unimpeded access to their driveways and homes; **NOW THEREFORE**

**Be it ordained by the City Council of Boston as follows:**

#### **6-6.3.u**

#### Section One.

1. The fine for stopping, standing, or parking a vehicle in front of any driveway including curb cuts and adjacent yellow-painted curb shall be twenty-five (\$25.00) dollars. A penalty of eight (\$8.00) dollars shall be assessed if the fine remains unpaid twenty-one (21) days after issuance of a notice of such violation.
2. The prohibited area of yellow-painted curb described in Section 6-6.3.oo.1 may extend no further than eighteen (18) inches from the start of the curb cut to be installed and maintained by Boston Transportation Department upon request from owner or resident. Boston Transportation Department shall create a single-form application to request

installation or maintenance and shall have the power to approve or deny any such application.

Section Two.

If any provision of this shall be held to be invalid by a court of competent jurisdiction, then such provision shall be considered separately and apart from the remaining provisions, which shall remain in full force and effect.

Section Three.

The provisions of this ordinance shall be effective upon passage.

Filed in City Council: August 5, 2024

Offered by Councilor Brian Worrell



## CITY OF BOSTON IN CITY COUNCIL

### Ordinance Codifying the Department of Innovation and Technology (DoIT)

**WHEREAS:** The City of Boston increasingly relies upon data infrastructure and technology to establish programming, deliver services, and ensure equitable access to community resources; *and*

**WHEREAS:** The use of data in policymaking, program-making, and decision making will be increasingly vital as we work to build healthy, safe communities and effective, responsive institutions; *and*

**WHEREAS:** Current practices in the City of Boston combined with a lack of authorizing language in the City Code results in jurisdictional ambiguity and intensifies siloization of policies and best practices; *and*

**WHEREAS:** Sibling cities including Pittsburgh, San Francisco, and Austin, Texas, have empowered their IT departments, giving them authority over software and hardware procurement, data management, and strategy; *and*

**WHEREAS:** Providing DoIT with clear powers and authority will help streamline city services, ensure interagency compatibility, reduce costs, and improve data access, quality, and security; *and*

**WHEREAS:** The Boston City Council has made it a priority to ensure our City agencies are responsive and collaborative; **NOW THEREFORE**

***Be it ordained by the City Council of Boston as follows:***

That the City of Boston Code Section 5 shall be amended by adding the following new sections and subsections after Section 5-10.2

#### Section One.

#### **Section 5-11 Department of Innovation and Technology**

##### **Section 5-11.1.1 Appointment of Director:**

There shall be in the City a Department, known as the Department of Innovation and Technology, which shall be under the charge of a Director, known as the Chief Information Officer who shall be appointed by the Mayor for a term expiring at the close of the municipal year after the next biennial municipal election at which a Mayor is elected.

### **Section 5-11.1.2 Duties of Director:**

It shall be the duty of the Department of Innovation and Technology, and more especially of the Chief Information Officer, under the Mayor, to set and execute a technology strategy for the City of Boston and all of its governmental agents and agencies.

Unless otherwise provided by law, it shall be the responsibility of the Chief Information Officer to, at a minimum:

1. Establish procurement policies and guidelines relating to both software and hardware, including but not limited to:
  - a. Customer Relationship Management (CRM) software
  - b. Governmental Websites
  - c. Server equipment
  - d. Database management tools
  - e. Digital subscriptions and account management
  - f. Digital infrastructure assets
2. Establish data collection, storage, and access protocols
3. Maintain, modernize and secure City's technology infrastructure
4. Design, develop, and unify City's web presence
5. Develop, implement, and maintain, in consultation with the various department chiefs and directors, internet-based systems for the provision of services
6. Coordinate with other agencies and quasi-independent agencies to implement said policies to the extent necessary

The Chief Information Officer shall exclusively have the powers, and perform the duties, of a department head with respect to the appointment, suspension, discharge, compensation and indemnification of subordinates for the Department of Innovation and Technology.

### **Section 5-11.2 Severability**

If any provision of this shall be held to be invalid by a court of competent jurisdiction, then such provision shall be considered separately and apart from the remaining provisions, which shall remain in full force and effect.

### **Section 5-11.3 Implementation**

The provisions of this ordinance shall be effective upon passage.

Filed in City Council: August 5, 2024

Offered by Councilor Brian Worrell



## CITY OF BOSTON IN CITY COUNCIL

### Ordinance to Establish RISE: Reshaping Inequities through Systematic Empowerment

**WHEREAS:** On June 12, 2020, the City of Boston declared racism a public health crisis and affirmed the need for proactive reinforcement of policies that promote a more equitable Boston; *and*

**WHEREAS:** In 2021, President Biden, through Executive Order 13985, set a powerful example by charging the Federal Government with advancing equity for all, including underserved communities, addressing systemic racism, and supporting and empowering all Americans, thereby setting a precedent for local governments to follow; *and*

**WHEREAS:** Reflecting on past city policies, programming, investments, and instances of negligence, we recognize that Boston's communities of color have been consistently disadvantaged and disinvested in, leading to their further marginalization and dismantling; *and*

**WHEREAS:** In response, former Mayor Martin J. Walsh issued an executive order affirming the role of the Equity & Inclusion Cabinet to instill resilience and racial equity throughout city government, mandating data collection, outreach, inter-agency collaborations, and capacity building across all City departments; *and*

**WHEREAS:** Building on this foundation, the City launched significant initiatives, including the establishment of the Equity & Inclusion Cabinet, the creation of a racial equity fund, the implementation of new zoning amendments, the Office of Cultural Affairs, and the formation of the Reparations Commission Taskforce; *and*

**WHEREAS:** The City of Boston has continued to make substantial strides in promoting racial equity through various initiatives and policies, including the Pilot E+I Academy training and the REAL training series, aimed at building trust, fostering belonging, and equipping employees with tools to better serve diverse populations, reflecting a broader national movement toward systemic empowerment and equitable practices; *and*

**WHEREAS:** In this spirit of continuous improvement and alignment with best practices, the District of Columbia implemented the "Racial Equity Achieves Results Amendment Act of 2020," requiring the Mayor to include a summary of how each

year's proposed budget "advances racial equity in the District, reduces disparate outcomes, and allocates resources to support equitable outcomes; *and*

**WHEREAS:** In 2021, the residents of Boston voted to give the City Council more budget oversight, empowering local governance to better address community needs and promote equity; *and*

**WHEREAS:** Recognizing this power, the government serves in the public's interest and is uniquely positioned to address racial systemic inequity and bias; *and*

**WHEREAS:** Addressing racialized societal inequities is essential for developing safe, resilient, and collaborative communities, and for preventing crime, violence, homelessness, and poor health outcomes; and

**WHEREAS:** Proactively pursuing racial equity strengthens government-community relationships and ensures fair opportunities for all, particularly in Black and Brown communities; and

**WHEREAS:** The City of Boston recognizes the need to implement clear, intentional strategies and practices to address racial disparities and promote equity in all aspects of city governance; and

**WHEREAS:** Including the employment of Minority and Women Business Enterprises (MWBs) in City contracting and promoting equity in public procurement is crucial, with regular reporting and disparity studies essential for monitoring and addressing inequities in city contracts;

**WHEREAS:** Through this Ordinance, the Boston City Council has made it a priority to examine how each department is addressing inequities; ***NOW THEREFORE***

***Be it ordained by the City Council of Boston as follows:***

That the City of Boston Code, Ordinances, 2-12 shall be amended by adding the following new sections and subsections after 2-12.5

Section One.

**Section 2-12.6 Equity in Action**

**Section 2-12.6.1 Purpose:**

This legislation intends to establish protocols to ensure that all city ordinances and budgetary decisions are informed by and adhere to principles of racial and social equity with the goal of closing racial wellness and achievement gaps and improving health, educational, economic, and societal outcomes for all residents.

**Section 2-12.6.2 Definitions:**

For purposes of this section, the term:

- I. "Determinants of equity" refers to the social, economic, geographic, political, and physical environmental conditions in which people in our city are born, grow,

live, work, and age that lead to the creation of a fair and just society. Access to the determinants of equity is necessary to have equity for all people regardless of race, class, ethnicity, religion, disability status, sexual orientation, gender identity, language spoken, or perceptions thereof. Inequities are created when barriers exist that prevent individuals and communities from accessing these conditions, thereby preventing them from reaching their full potential. The determinants of equity include, but are not limited to:

- A. Community economic development that supports local ownership of assets including homes & businesses and assures fair access for all to business development & business retention opportunities;
- B. Community & public safety including services such as fire, police, emergency medical services, and code enforcement that is responsive to all residents so that everyone feels safe to live, work, and play in any neighborhood;
- C. A law & justice system that provides equitable access and fair treatment for all;
- D. Early childhood development that supports nurturing relationships, high-quality, affordable child care & early learning opportunities that promote optimal early childhood development and school readiness for all children;
- E. Education that is high quality, accessible, and culturally appropriate;
- F. Equity in practices that eliminate implicit bias and institutional racism in city activities in order to provide fair treatment for all employees, contractors, clients, community partners, residents, and others who interact with the jurisdiction;
- G. Food systems that support local food production and provide access to affordable, healthy, and culturally appropriate foods for all people;
- H. Health & human services that are high quality, affordable, accessible, culturally appropriate, and support the optimal well-being of all people;
- I. Healthy and accessible built & natural environments for all people that include mixes of land use that support: jobs; housing; amenities & services; trees & forest canopy; and clean air, water, soil, & sediment;
- J. Housing for all people that is safe, affordable, high quality, and supportive of good health;
- K. Job training and quality jobs that provide all residents with the knowledge & skills required to support their ability to make sufficient income to support themselves and their families with a decent standard of living;
- L. Neighborhoods that support all communities & individuals through strong social networks, trust among neighbors, and the ability to work together to achieve common goals that improve the quality of life for everyone in the neighborhood;
- M. Parks and natural resources that provide access for all people to safe, accessible, clean, and high-quality outdoor spaces, facilities, and activities that appeal to the interests of all communities; and

- N. Transportation that provides everyone with safe, efficient, affordable, accessible, convenient, and reliable mobility options including public transit, walking, and biking.
- II. "Equity" refers to the elimination of disparities such that race, class, ethnicity, religion, disability status, sexual orientation, gender identity, language spoken, or perceptions thereof no longer predict opportunities, outcomes, or the distribution of resources for residents of the City.
- III. "Budget Amendment Packet" refers to the collection of all individual budget amendments proposed by the individual City Councilors.

**Section 2-12.6.3 Council Central Staff Committee on Equity:**

There shall be established an independent Council Central Staff Committee on Equity (C-COE), composed of a Director and the Central Staff legislative liaisons. These individuals shall serve as research & legislative consultants for the offices of the City Councilors.

**Section 2-12.6.4 Equity in Action:**

Ordinances and Home Rule Petitions proposed by the Mayor or the individual Councilors shall include a written analysis of if and how the proposed ordinance:

- I. advances access to determinants of equity in the City;
- II. addresses disparities of access to the determinants of equity;
- III. reduces disparate outcomes resulting from an individual's or community's age, race, class, ethnicity, disability status, sexual orientation, gender identity, language spoken, or perception thereof;
- IV. and/or allocates resources to support improved individual and/or communal outcomes.

This analysis shall be created by the Mayor's Office or Primary Sponsor's Office with research support and in consultation with the Mayor's Office of Equity And Inclusion and C-COE, respectively, as requested.

This analysis shall be appended as a preamble to be included with the legislation upon initial submission.

Beginning in fiscal year 2026 and in each subsequent fiscal year, the Equity and Inclusion Cabinet will develop guidelines to aid policymakers in establishing a standardized framework for ensuring equity compliance.

**Section 2-12.6.5 Equity in Budgeting:**

Beginning in fiscal year 2026 and for each subsequent fiscal year, the Mayor's budget submission package to the Council and the Council's proposed Budget Amendment Packets shall include a written analysis of if and how the proposed budget or amendment(s):

- I. Improves access to the determinants of equity in the City;
- II. Addresses disparities of access to the determinants of equity;
- III. Improves health, educational, economic, and societal outcomes for residents, particularly those from traditionally marginalized communities determined by an individual's or

community's age, race, class, ethnicity, disability status, sexual orientation, gender identity, language spoken, or perception thereof;

- IV. Allocates resources to support equitable access and improved outcomes.

This analysis shall be created by the Mayor's Office or Primary Sponsor's Office with research support and in consultation with the Mayor's Office of Equity And Inclusion and C-COE, respectively, as requested. This analysis shall be included as a preamble to each Mayoral docket submission and each Councilor's Budget Amendment Packet.

Beginning in fiscal year 2026 and for each subsequent fiscal year as part of the annual budget process, the Office of Budget Management shall require each department to submit a written report that summarizes, at a minimum:

- I. Equity activity over the prior fiscal year
- II. Assessment of departmental capacity to fulfill the requirements of this ordinance
- III. Assessment of adherence to policies and procedures implemented to fulfill the requirements of this ordinance
- IV. Assessments of progress and deficits relating to the achievement of annual equity goals laid out in the previous year
- V. Establishment of new equity goals and objectives
- VI. Plans to fulfill deficits & meet said goals.
- VII. Demographic data relating to:
  - A. Procurements
  - B. Staffing
  - C. Compensation
  - D. Capital expenditures
  - E. Leadership & advancement
  - F. Grant disbursements
  - G. Contracts

These reports shall be included in budget materials to be shared with the Council and made available to the public for the purpose of identifying gaps and assessing the root causes of those gaps.

Beginning in the first quarter of fiscal year 2026, the City's Equity & Inclusion Cabinet and the Office of Budget Management shall develop, establish, and track metrics to measure the overall development and implementation of this ordinance. The City's Equity & Inclusion Cabinet will report on established metrics on a semiannual basis. Such reports shall be submitted to the Clerk and the Clerk shall docket the report and include the docket on the agenda of the next occurring meeting of the City Council.

Beginning in fiscal year 2026 and for each subsequent fiscal year, the City's Equity & Inclusion Cabinet shall design and publish an annual report for elected leadership, employees, and the public on the status & trends in equity in the City, measures of accountability for work plans, and

results related to implementation of this ordinance. The report shall be submitted to the Clerk and the Clerk shall docket the report and include the docket on the agenda of the next-occurring meeting of the City Council.

The Mayor's Office of Equity & Inclusion shall be empowered to establish and modify requirements and protocols for data collection relating to this ordinance in consultation with the Department of Innovation and Technology.

### **Section 2-12.6.6 Council Equity Task Force:**

Upon passage and upon all swearings in of the Boston City Council, a task force shall be convened consisting of the City Council President, Chair of the City Council Committee on Government Operations, one representative from each of the remaining individual City Councilor offices, the C-COE Director, and in consultation with the Mayor's Office of Equity and Inclusion. The Council Equity Task Force shall be chaired by the C-COE Director and co-vice chaired by the City Council President and Chair of the City Council Committee on Government Operations and shall convene for the purpose of adopting appropriate standards by which to achieve the goals of 2-12.6.5. These standards shall include, but not be limited to:

- I. **Formats and Expectations:** Define specific formats and expectations for Ordinance, Home Rule Petition, and Budget Amendment Packet equity analyses
- II. **Engagement with Marginalized Communities:** Establish methods, mechanisms, and strategies to actively engage with marginalized communities experiencing racial and other disparities and individuals, promoting inclusivity and representation and increasing the influence of such communities in decision-making.
- III. **Guidelines for Committee Hearings:** Set clear guidelines for conducting committee hearings, both in Chamber and remote, to ensure fairness, inclusivity, and the consideration of diverse perspectives.

These standards shall aim to create a structured framework for promoting equity within the Boston City Council's operations and decision-making processes and shall be adopted within 30 business days of the passage of this ordinance or within 30 business days of the opening of the Council cycle, during which time the Council shall continue to operate under the rules adopted by the previous Council Equity Task Force.

### **Section 2-12.7 Equity in Implementation**

#### **Section 2-12.7.1 Development of Equity Toolkits:**

By fiscal year 2027, the Mayor's Office of Equity & Inclusion and Department of Innovation Technologies shall work in consultation with the individual Departments, Boards, Commissions, Cabinets, and Offices to develop and design individual Equity Toolkits to, at a minimum:

- I. Identify clear strategic initiatives, objectives, and measurable outcomes;
- II. Develop metrics to measure progress in redressing disparate health, educational, economic, and societal outcomes in the City based on age, race, class, ethnicity, disability status, sexual orientation, gender identity, language spoken, or perception thereof, including:

- A. Pay equity analysis to identify and address pay disparities based on the above listed categories
  - B. Workforce demographic analysis to identify and address disparities in employment and promotional practices and procedures based on the above listed categories
  - C. Professional development analysis to monitor and enhance access to training and advancement opportunities to ensure equitable access to opportunities for career advancement
  - D. Accessibility audits to assess the accessibility of City facilities and services for individuals with disabilities identifying areas for improvement
  - E. Complaints and grievance analysis to identify and address patterns and disparities based on the above listed categories
- III. Examine potential unintended consequences of policy or programmatic decisions and develop a strategy to advance equity & mitigate unintended negative consequences;
  - IV. Track and measure how programmatic and policy decisions benefit or burden individuals and communities based on age, race, class, ethnicity, disability status, sexual orientation, gender identity, language spoken, or perception thereof; and
  - V. Evaluate the efficacy of the City's strategic initiatives and programs aimed at reducing disparate outcomes resulting from an individual's or community's race, class, ethnicity, disability status, sexual orientation, gender identity, language spoken, or perception thereof

Toolkits and initial reports shall be submitted by the individual Departments, Boards, Commissions, Cabinets, and Offices to the Clerk and the Clerk shall docket the report and include the docket on the agenda of the next occurring meeting of the City Council.

The Mayor's Office of Equity & Inclusion, Department of Innovation Technology, and individual Departments, Boards, Commissions, Cabinets, and Offices shall revisit these Toolkits no sooner than 120 days before and no later than 60 days before the end of the Council term, and shall submit a report detailing updates on improvements and changes to the Clerk and the Clerk shall docket the report and include the docket on the agenda of the next occurring meeting of the City Council.

**Section 2-12.7.2 Policy and Program Equity Review:**

By the start of fiscal year 2026, the Mayor's Office of Equity & Inclusion and the Department of Innovation Technologies shall work in consultation with the individual Departments, Boards, Commissions, Cabinets, and Offices to establish appropriate standards by which to review policy and programmatic impacts upon equity. Policies and programs shall be reviewed by the individual Departments, Boards, Commissions, Cabinets, and Offices annually thereafter to establish efficacy and impact.

**Section 2-12.7.3 Council Equity Training:**

The Staff Director and Council President shall schedule an annual training on Equity, Implicit Bias, and Operationalization of Equity Practices. Training shall be mandatory for all Council members, Council staff, & City Council Central Staff, and strongly encouraged for interns & volunteers. If a staff member misses a training, the Staff Director and Council President will

determine an acceptable action plan to ensure that all staff understand the information presented in the training.

**Section 2-12.7.4 Executive Offices Equity Training:**

The Mayor's Office of Equity & Inclusion shall schedule an annual training on Equity, Implicit Bias, and Operationalization of Equity Practices. Training will be mandatory for all Department, Board, Commission, Cabinet, & Office Chiefs and Deputies, and shall be made available to all City employees. If a staff member misses a training, the Mayor's Office of Equity & Inclusion will determine an acceptable action plan to ensure that all staff understand the information presented in the training.

Section Two.

If any provision of this shall be held to be invalid by a court of competent jurisdiction, then such provision shall be considered separately and apart from the remaining provisions, which shall remain in full force and effect.

Section Three.

The provisions of this ordinance shall be effective upon passage.

Filed in City Council: August 5, 2024



**CITY OF BOSTON  
IN CITY COUNCIL**

**ORDINANCE PREVENTING WAGE THEFT IN THE CITY OF BOSTON**

**WHEREAS:** “Wage theft” refers to the improper withholding of workers’ earned wages by an employer. Wage theft takes many forms, including the failure to pay employees for work performed, independent contractor misclassification, misclassification of employees as exempt from overtime pay, tip stealing, failure to pay wages in a timely manner, and prevailing wage job misclassification; and

**WHEREAS:** Studies have repeatedly shown that wage theft is concentrated among low-wage workers, and particularly women, minorities, non-citizens, and non-union workers, many of whom do not know their workplace rights or are too worried about retaliation by current or even future employers to bring their claims forward; *and*

**WHEREAS:** Wage theft is often accompanied by employer tax and insurance fraud, with employers failing to pay their payroll taxes, workers compensation premiums, or unemployment insurance premiums; *and*

**WHEREAS:** As a result, wage theft is common in industries such as the hospitality service industry, janitorial services, and construction. For example, in June 2021, a UMass Amherst study estimated that, in Massachusetts, misclassification of employees in the construction industry had led to a shortfall in the state’s unemployment insurance fund for 2019 of between \$24.5 and \$40.6 million; *and*

**WHEREAS:** The City of Boston spends hundreds of thousands of dollars each year on procurement of various goods, services, and labor across every City department and agency; *and*

**WHEREAS:** The City of Boston, as a consumer, must be cognizant of the impact that its consumption has on the workers that provide their labor pursuant to City contracts; *and*

**WHEREAS:** In an effort to combat wage theft, in October 2014, former City of Boston Mayor Martin J. Walsh signed an Executive Order Establishing Requirements for City Contracts in an Effort to Prevent Wage Theft (referred to as “Executive Order”). The Executive Order required City vendors to 1) verify their compliance with federal and state wage laws; 2) report wage law violations; 3) provide a wage bond where such violations existed; and 4) the Order debarred vendors who committed repeated wage violations; *and*

**WHEREAS:** The Executive Order further allowed the Boston Licensing Board to revoke or deny licenses to businesses who commit wage violations. It does not appear, however, that even a single license has been revoked or denied due to wage violations since the Executive Order was enacted; *and*

**WHEREAS:** Wage theft continues to be an issue in Boston, including with businesses that contract with the City. A recent study by Mayor Michelle Wu’s Worker Empowerment Cabinet of wage theft violations issued by the Massachusetts Attorney General’s Office and the United States Department of Labor found that 35 percent of Boston wage theft violations (totaling around \$4.3 million in wages and penalties) involved companies that had a City of Boston license or contract.

**WHEREAS:** Wage theft also makes it harder for honest businesses to compete and creates a race to the bottom for the City’s business community, as well as impeding the City’s economic development and growth; *and*

**WHEREAS:** It has long been recognized that the underlying purpose of the wage laws concerns not only the health and welfare of the workers themselves, but also the public health and general welfare. Accordingly, wage theft directly impacts Boston residents’ health and contributes to the racial wealth gap, making it difficult for the City’s low-wage workers to pay for housing or basic services such as health or child care; *and*

**WHEREAS:** Requiring city contractors, subcontractors and bidders to comply with applicable federal and state wage laws, strengthens the City’s ability to contract with vendors that ensure that workers are properly paid for their work; *and*

**WHEREAS:** Prohibiting the City from contracting with debarred contractors for the period of debarment will help to ensure that City resources are not used to support businesses which either intentionally violate state and federal wage laws or permit such violations to occur on projects they oversee; *and*

**WHEREAS:** Withholding businesses licenses will help the City ensure its workers are treated fairly and that honest business practices that comply with already-existing law are incentivized; *and*

**WHEREAS:** The Boston City Council has a duty to protect employees from predatory employer practices like wage theft; **NOW THEREFORE**

***Be it ordained by the City Council of Boston as follows:***

That the City of Boston Code, Ordinances be amended in Chapter XXIV by adding the following after 24-14:

**25-1: Ordinance preventing wage theft in the City of Boston**

Section 1. Purpose

The purpose of this ordinance is to assure that all workers in the City of Boston are paid in full, for all hours worked on a timely basis and that Boston employers who pay their workers in compliance with applicable wage and hour laws are not undercut by non-compliant employers.

This ordinance will facilitate the enforcement of state and federal wage and hour laws and promote the public welfare of Bostonians. This ordinance is also intended to bolster compliance with the City's existing licensing and permitting requirements.

Section 2. Definitions

A. For the purpose of this Ordinance, the following definitions apply:

1. "Employee" - any natural person who performs work for an employer that provides any services within the City of Boston, but shall not include a bona fide independent contractor as defined by G.L. c. 149, § 148B;

2. "Employer" - any natural person or business, whether or not incorporated or unincorporated, who (1) employs an individual in the City of Boston; (2) employs an individual pursuant to a contract to which the City of Boston or one of its Departments is signatory, or under agreement with the City for tax incentives; or (3) who otherwise maintains a commercial presence in the City of Boston. The use of a subcontractor shall not be a bar to a finding of a person or entity as an employer. An individual may be considered to be an employer in addition to an incorporated business as defined by G.L. c. 149, § 148.

This definition excludes:

1) The United States or a corporation wholly owned by the government of the United States; and

2) The Commonwealth of Massachusetts, its subdivisions, and corporate bodies.

3. "Employ," including as used in the term "employment," is governed by the ABC Test outlined in G.L. c. 149, § 148B ("Massachusetts Independent Contractor Law").

4. "Independent contractor" - as defined in G.L. c. 149, § 148B and any applicable regulations or advisory guidance implementing that statute.

5. “Joint employer” – includes any Employer who suffers or permits an individual to perform work for another entity such as a subcontractor.
6. “Minimum wage” – as defined at G.L. c. 149 §§ 27-27H, 152A, G.L. c. 151, § 1 and 29 U.S.C. § 206 as well as any other state or federal statute or regulation establishing a minimum fair wage for particular occupations or classes of workers.
7. “Overtime” – as defined in G.L. c. 151, § 1A and 29 U.S.C. § 207.
8. “Prevailing wage” – as defined in G.L. c. 149, §§ 26-27H or under federal prevailing wage laws and/or regulations, 40 U.S.C. § 3141, et seq and 41 U.S.C. 351, et seq.
9. “Timely Payment of Wages” – as defined by G.L. c. 149, § 148.
10. “Wage” – as defined by G.L. c. 149, §148 and/or 29 U.S.C § 201.
11. “Wage Theft” – any action or omission by an employer, the employer’s officers, agents, or employees, causing an employer to violate federal or state wage laws, such as 29 U.S.C. § 201 et seq., Massachusetts Wage Act, M.G.L. c. 149, §§ 148, 150, federal or state prevailing wage laws, resulting from claims including those of improper (1) classification as an independent contractor and/or non-employee exempt from federal and state minimum wage and/or overtime laws, or any other alleged misclassification under federal or state laws or any alleged misclassification related to other employment-related claims; (2) deductions from compensation and/or wages; (3) failure to pay minimum wages; (4) failure to provide proper pay stubs or other records related to hours worked, wages earned, and/or payroll deductions; (5) failure to pay, indemnify, and/or reimburse for work-related expenses; (6) failure to pay all wages when due; (7) failure to calculate and/or pay overtime compensation; (8) failure to pay or allow the use of accrued vacation or sick time; and (9) failure to keep and maintain any records required to be kept or maintained under federal and/or state wage and hour laws. This list is not exhaustive.
12. “Application” – an initial application or a renewal of a license or permit.
13. “City Contractor” – an Employer who currently holds or seeks to hold a contract for goods, services, or labor with the City of Boston.
13. “Administrative Citation” – a civil citation issued by the Attorney General of the Commonwealth pursuant to G.L c. 149 § 27C, a civil citation issued by the U.S. Department of Labor pursuant to 29 U.S.C. § 201 et seq. and/or 29 C.F.R. § 578, or any other civil citation for violation of M.G.L. c. 149 or c. 151 and/or 29 U.S.C. § 201 et seq. issued by any other federal, state, or local administrative agency.
14. “Civil Judgment” – a judgment issued by a State or Federal court, including a final adjudication or a ruling on summary judgment, concluding as a matter of law that a contractor

or subcontractor committed wage theft as defined in this Ordinance or misclassification of employees pursuant to Federal law or the law of any State.

15. “Stop work order” – as defined in G.L. c. 152, § 25C and 452 C.M.R. § 8.00.
16. “Subcontractor” – a person other than a materialman or laborer who enters into a contract with a contractor for the performance of any part of such contractor’s contract.
17. “TIF Agreement” – a tax increment financing agreement, as such term is defined by G.L. c. 23A, § 3A, c. 40, § 59, and 760 C.M.R. 22.00 et seq.
18. “TIF Plan” – a tax increment financing plan, as such term is defined by 760 C.M.R. 22.00 et seq.
19. “EACC” – Economic assistance coordinating council, as defined by G.L. c. 23A, § 3A and established by G.L. c. 23A, § 3B.

### **SECTION 3. Office of Labor Compliance and Worker Protection and Wage Theft Advisory Committee.**

#### **Purpose**

The City of Boston’s Office of Labor Compliance and Worker Protection (OLCWP) shall implement and provide oversight of the City’s Wage Theft Prevention activities, including but not limited to community outreach, complaint intake and resolution, coordination with other City departments as set forth below, oversight and performance of this Ordinance’s provisions relative to City procurement as set forth below, and cooperation and coordination with the Commonwealth’s Office of the Attorney General on issues of common concern. The OLCWP shall also develop guidance, policies, and recommendations from time to time in connection therewith. The OLCWP may take on additional duties related to and advancing the purposes of this Ordinance at the request of the Mayor.

#### **Wage Theft Advisory Council**

The Office of the Mayor shall appoint an Advisory Council of seven members with knowledge of the many communities vulnerable to wage theft in the City of Boston and/or experience in combating wage theft.

The Advisory Council shall include one member representing worker centers, one member from a group of three names nominated by the Greater Boston Labor Council, one member from a group of three names provided by the Greater Boston Chamber of Commerce, and one member nominated by the Boston City Council President.

Vacancies on the Council shall be filled as soon as practicable.

The Advisory Council shall meet with the OLCWP on a periodic basis. Consultations between the Advisory Council and the OLCWP shall include, but not be limited to, the establishment and maintenance of a community-based outreach program working with each of the City's communities vulnerable to wage theft to facilitate public education and the eradication of wage theft.

**Powers and Duties of the Office of Labor Compliance and Worker Protection  
Regarding the Prevention of Wage Theft**

**(a) Annual Report to the Office of the Mayor and City Council**

OLCWP shall publish an annual report detailing all wage theft complaints received and actions taken by the OLCWP in response to such complaints, including specifically the status or final disposition of each complaint. The report shall also include civil and criminal judgments issued by the state and federal courts, administrative citations issued by the Attorney General, and final administrative orders, including but not limited to debarments, against Employers pursuant to G.L. c. 149 §§ 26-27H, 148 and G.L. c. 151 §§ 1, 1A, either related to complaints received by the OLCWP, related to current City Contractors, or related to employers who have had a contract with the City of Boston in the last years.

**(b) Employee Rights Posters and Other Public Awareness Measures**

The OLCWP shall require employers within the City of Boston to post a notice informing Employees of Programs and Services of the OLCWP and the protections offered by the City and Massachusetts law. The poster shall be available in English, Spanish, Chinese, Vietnamese, and Portuguese, Cape Verdean Creole and Haitian Creole. The Office of Language and Communication Access shall be consulted on whether any languages should be included.

From time to time, the OLCWP shall also publish materials, advertise, and perform outreach to raise public awareness concerning the OLCWP's programs, compliance with state and federal wage and hour laws, and problems associated with wage theft.

**(c) Wage Theft Complaints Under Massachusetts and Federal Law**

The OLCWP shall receive complaints of violations of law committed by Employers under G.L. c. 149 §§ 26-27H, 148 and G.L. c. 151 §§ 1, 1A and/or under 29 U.S.C. 201, et seq. and federal prevailing wage laws.

The OLCWP shall develop a separate form for violations of state and federal law committed by Employers holding contracts with the City ("Contractor Wage Theft Forms").

The OLCWP shall also assist affected employees in filling out municipal, state, and federal complaint forms at its offices and at City-sponsored events in collaboration with other City departments.

**(d) Transmission of Non-Payment and Prevailing Wage Complaints to Massachusetts Attorney General and U.S. Department of Labor**

Unless otherwise specified in writing by the complainant, the OLCWP shall forward an original of each complaint submitted to it pursuant to G.L. c. 149 §§ 26-27H, 148 and G.L. c. 151 to the Attorney General's office, contemporaneous with receipt.

Unless otherwise specified in writing by the complainant, the OLCWP shall forward an original of each complaint submitted to it pursuant to 29 U.S.C § 201, et seq. and/or federal prevailing wage statutes to the U.S. DOL, Region 1, contemporaneous with receipt.

On a Quarterly basis, the Mayor, personally or through a designee, will meet with the Office of the Attorney General and U.S. DOL, Region 1 to discuss complaints involving Employers within the City of Boston and to better coordinate on issues of wage theft in the City.

**(e) OLCWP Duty to Monitor Wage Theft Complaints Against Employers with Whom the City Holds Contracts for Goods, Services, and/or Labor.**

The OLCWP shall meet with representatives of the Massachusetts Attorney General's Office and the U.S. Department of Labor on a quarterly basis to identify pending investigations and findings of any infractions by those agencies related to work performed by City Contractors. Furthermore, complaints against City Contractors shall be monitored by the OLCWP even after being promptly referred to the relevant State or Federal authorities.

**(f) Voluntary Mediation of Wage Theft Complaints**

The OLCWP may develop and offer mediation to complainants and their respective employers as a means to efficiently resolve wage theft complaints. This service shall be voluntary, meaning that both parties must agree to use the OLCWP to mediate the contents of the complaint in writing. The contents and results of any mediation, as well as the identities of the parties shall be kept confidential to the extent permitted by the Massachusetts General Laws and the City's ordinances.

**(f) Public Database of Wage Theft Ordinance Violations**

The OLCWP shall compile, develop and maintain on the City's website ([www.boston.gov](http://www.boston.gov)) a publicly accessible, searchable database of criminal and civil judgments, final state administrative orders and citations under G.L. c. 149 §§ 26-27H, 148-148C and G.L. c. 151 §§ 1, 1A against City Contractors as defined by this Ordinance. The database shall also include criminal and civil judgments and consent orders, administrative orders and citations, under 29 U.S.C. § 201, et seq., 40 U.S.C. § 3141, et seq and 41 U.S.C. 351, et seq. The OWPCL shall include information for City Contractors for the above-mentioned infractions starting three years prior to the date this ordinance goes into effect.

The database will also include any pending litigation in State or Federal court or investigations pending with the Massachusetts Attorney General's Office or the federal Department of Labor regarding current City Contractors that relate to the payment of wages.

**(g) Coordination with City Departments Issuing Permits and Licenses.**

(1) Upon Application. All City of Boston Departments responsible for issuing, suspending, or renewing any license of permit regarding businesses of the kind which the City of Boston contracts for the performance of goods, services, or labor, shall notify the OLCWP at least seven (7) business days preceding any action on any license or permit and identify the action sought, the name and address of the applicant business and all owners of the business. Prior to the Department taking action, the OLCWP will notify the applicable Department involved of any civil or criminal judgments, final administrative orders and citations, and/or debarments, or pending legal action that relates to the payment of wages, against the applicant business and/or its owners under state or federal law, as well as and any pending wage theft complaints received by the City against the applicant and/or its owners, within the last three (3) years.

(2) After Issuance.

- a. Any complaints of wage theft filed against a license or permit holder with the City's Purchasing Agent, Licensing Commission, the City Council, and/or other City departments and offices shall be forwarded promptly to the OLCWP and complaints filed with the OLCWP shall be provided to the same offices. If the complaint pertains to work performed at any property subject to a TIF Agreement, the OLCWP office shall also send a copy to the EACC.
- b. Upon receipt of a new civil or criminal judgment, final administrative order or citation, and/or debarment against a City license or permit holder, the OLCWP will provide notice of the same, with a copy of the decision, to the relevant City Department for review and action consistent therewith.

**(h) OLCWP coordination with the Auditors' Office in Monitoring Compliance with City Procurement Requirements.**

The Auditor's Office shall develop RFP provisions and certifications that require the reporting of wage theft violations and settlements as a condition of securing a contract with the City of Boston for the provision of goods, services, or labor.

**(i) Electronic, Automated Process for Review of Certified Payrolls, Processing of Certified Payrolls, and Investigation of Non-Payments found therein**

The City shall require all City Contractors, and sub-contractors of City Contractors, providing goods, services and/or labor in excess of \$100,000 to provide certified payrolls for each pay period within a contract in an electronic format, specified

by the City Auditor, which will be reviewed by the City Auditor or his/her designee on at least a monthly basis. A City Contractor or sub-contractor of a City Contractor will be notified of any payroll with ten or more apparent discrepancies within 30 business days of discovery.

**(j) Outreach to Community Organizations.**

The OLCWP shall establish and maintain a community-based outreach program working with communities across the City to facilitate public education and the eradication of wage theft.

In partnership with organizations involved in the community-based outreach program, the OLCWP shall create outreach materials that are designed for workers in particular industries.

The OLCWP may develop a grant program for organizations it partners with in performing outreach activities.

**Section 4. Requirements for City Contractors**

**A. RFP/Bid and Successful Bidder Requirements**

Every Request for Proposals (RFP) or bid issued by the City of Boston's Procurement Agent shall include the certification and disclosure requirements imposed by this Section:

1. Every RFP or bid issued shall notify bidders that they have an affirmative duty to report any criminal or civil judgment, administrative citation, or final administrative determination for wage theft against the bidder or any of its subcontractors entered within the three (3) years prior to bid submission, as well as any debarments against the bidder or any of its subcontractors in effect while its bid is pending to the City, and shall further notify bidders that if they are the successful bidder, they and any of their subcontractors have an affirmative duty to report any criminal or civil judgment, administrative citation, final administrative determination, order, or debarment against the bidder or any its subcontractors while their contract with the City is in effect, within five (5) business days of receipt. The RFP or bid will identify the OLCWP as the department to whom this must be reported.

2. Every RFP or bid issued by the Purchasing Agent shall notify bidders that they and their subcontractors have an affirmative duty to report any pending criminal, civil, or administrative action against them, under either federal or state law, for wage theft, in any jurisdiction as a part of their bid package and to include the pleadings therefor in their bid packages. Every RFP or bid issued shall further notify bidders that if they are the successful bidder, they and any of their subcontractors have an affirmative duty to report any criminal, civil, administrative

action for wage theft filed against the bidder or any its subcontractors while their contract with the City is in effect, within five (5) business days of receipt while their contract remains in effect with the City. The RFP or bid will identify the OLCWP as the department to whom this must be reported.

3. Every RFP or bid issued by the City and/or its Departments shall notify bidders that they may not contract with the City if they have been either voluntarily or involuntarily debarred by the federal government, any agency of the Commonwealth of Massachusetts or any other state, or any municipal body – including, but not limited to, the City of Boston – for the entire term of the debarment.
4. Every RFP or bid issued by the City and/or its Departments shall notify bidders that they may not utilize subcontractors on their contracts with the City who have been voluntarily or involuntarily debarred by the federal government, any agency of the Commonwealth of Massachusetts or any other state, or any municipal body-including, but not limited to, the City of Boston -for the entire term of the debarment.
5. Bidders that are subject to municipal, state, or federal debarment for violation of the above laws, either voluntarily or involuntarily, or that have been prohibited from contracting with the Commonwealth or any of its agencies or subdivisions will be deemed not responsible and their bids or proposals shall be rejected. Such bidders shall be deemed not responsible for the entire term of debarment or other stated time period. During the term of a Contract, upon a finding or order of such debarment or prohibition, the City may terminate the contract.
6. Every Request for Proposals (RFP) and/or Grant Application issued by the City, shall include the certification and disclosure requirements included in this Section. All successful Applicants for contracts, grants, and tax incentives shall provide complete and accurate responses to the same.

These certification and disclosure requirements shall include:

- A requirement for documentation reflecting the Applicant’s demonstrated commitment to workforce development within Boston and/or the Commonwealth;
- A requirement that the Applicant will provide a statement of intent concerning efforts that it and its contractors and subcontractors will take to promote workforce development on the project if successful;
- A requirement for documentation reflecting the Applicant’s demonstrated commitment to economic development within Boston and/or the Commonwealth;

- A requirement that the Applicant provide a statement of intent concerning efforts that it and its contractors and subcontractors on this project will take to promote economic development on the project if successful;
- A requirement for documentation reflecting the Applicant's demonstrated commitment to expand workforce diversity, equity, and inclusion in its past projects within Boston and/or the Commonwealth;
- A requirement that the Applicant provide a statement of intent concerning efforts that it and its contractors and subcontractors on this project, will undertake to expand workforce diversity, equity, and inclusion on the project if successful;
- A requirement that the Applicant disclose whether it and each of its contractors and subcontractors on this project, have previously contracted with a labor organization, as defined by Massachusetts General Laws, c. 150A and/or the National Labor Relations Act, Section 2, in the Commonwealth or elsewhere.
- A requirement that the Applicant specify whether it and each of its contractors and subcontractors on this project participates in a state or Federally certified apprenticeship program and the number of apprentices the apprenticeship program has trained to completion for each of the last five (5) years.

7. Successful bidders and their subcontractors must either:

a. Provide a certification of compliance with M.G.L. c. 149, c. 151 and 29 U.S.C. § 201 *et seq.* as required by this Section; a form certification will be attached to each RFP issued by the City. To the extent that the bidder has been in business for less than three years prior to the bid deadline, it shall provide a certification certifying compliance for the entire period of time for which the entity has been in existence.

b. To the extent a judgment, citation, or administrative order has been issued against a bidder within three years prior to its bid, the bidder must provide a copy of the same, in addition to documentation demonstrating that the bidder has paid all damages, fines, penalties, costs, and fees in full. In addition, the bidder must post a wage bond or other comparable form of insurance in an amount equal to the aggregate of one year's gross wages for all employees employed by the bidder in the City of Boston (based on average payroll for the last two years), to be maintained for the life of the contract, as specified by this Section.

c. To the extent a judgment, citation, or administrative order has been issued against a subcontractor of the successful bidder within three years prior to its bid, the bidder must provide a copy of the same, in addition to documentation demonstrating that the sub-contractor has paid all damages, fines, penalties, costs, and fees in full. In addition, the bidder or its subcontractor must post a wage bond or other comparable form of insurance in an amount equal to the aggregate of one year's gross wages for all employees employed by the sub-contractor in the City of Boston (based on average

payroll for the last two years), to be maintained for the life of the contract, as specified by this Section.

8. Successful bidders and their sub-contractors must agree to post the notice available at <http://www.mass.gov/ago/docs/workplace/wage/wagehourposter.pdf> in a conspicuous location accessible to all of their employees. To the extent not all employees would have reasonable access to the notice if posted in a single location by the successful bidder, the successful bidder must inform the Purchasing Agent or other City department of the number and location of postings in order to ensure that the successful bidder and his/her sub-contractor provide reasonable notice to all of their employees and agrees to make those additional postings.

**B. Additional Reporting and Notice Requirements during the Contract Term.**

1. All City Contractors, and/or subcontractors of City Contractors, providing goods, services, or labor in excess of \$100,000 per annum, shall furnish their monthly certified payrolls in an electronic format set forth by the City to the City Auditor and the OLCWP for all employees working on City contracts.

2. To the extent a contract is for a term of one year or more, a City Contractor, and his/her sub-contractors, will provide the City of Boston with a certification compliant with this Section on the effective date of the contract and at each anniversary thereof until the contract expires.

**C. Wage Bonds during the Contract Term.**

1. Any City Contractor or subcontractor of a City Contractor who has had a criminal or civil judgment, administrative citation, final administrative determination, debarment or order, resulting from a violation of M.G.L. c. 149, M.G.L. c. 151, 29 U.S.C. § 201 *et seq.* or any other state or federal laws regulating the payment of wages within three (3) years prior to the date the City Contractor submitted its bid(s), shall be required by the City to obtain a wage bond or other comparable form of insurance in an amount equal to the aggregate of one year's gross wages for all employees employed by the City Contractor (or sub-contractor) on the specific City of Contractor contract, based on an average of its total labor costs in the City for the past two years. Such bond must be maintained for the term and any extensions of any Contract, and proof of such bond must be provided upon request by the City.

2. Any City Contractor or sub-contractor of as City Contractor that receives a criminal or civil judgment, administrative citation, final administrative determination, order, or debarment, resulting from a violation of M.G.L. c. 149, M.G.L. c. 151, 29 U.S.C. § 201 *et seq.*, or any other state or federal laws regulating the payment of wages during the term of the Contract, and that is not otherwise prohibited from public

contracting, shall be required by the City to obtain a wage bond or other form of comparable insurance in an amount equal to the aggregate of one year's gross wages for employees employed on the specific City of Boston contract, based on an average of its total labor costs on the contract for its duration or two years, whichever is less. Such bond must be maintained for the terms or extensions of any Contract, and proof of such bond must be provided upon request by the City.

**D. Suspension or Revocation of Contract/Wage Theft as Material Breach of Conditions in RFP or Bid**

If a City Contractor is found to be in violation of G.L. c. 149, G.L. c. 151, or 29 U.S.C. § 201 *et seq.*, or this Section, and therefore in breach of its contract with the City, the City may take one or more of the following actions:

1. Revocation of City Contractor's contract with the City;
2. Suspension of City Contractor's contract with the City;
3. Imposing conditions on any future contracts with the City, including, but not limited to, the posting of a wage bond and other reasonable requirements.

**E. Requirements for Successors-in-Interest**

The requirements of this Section, including any sanctions imposed herein, that are applicable to any Employer shall also be applicable to, and effective against, any successor Employer that (i) has at least one of the same principals or officers as the prior Employer; and (ii) is engaged in the same or equivalent trade or activity as the prior Employer.

**F. Additional Requirements for Municipal Construction Contracts.**

Whenever the City is procuring construction services pursuant to G.L. c. 149, c. 149A or c. 30, § 39M, in addition to the other requirements described in this ordinance, the following shall also apply:

1. Construction Bidders:

All bidders, proposers, contractors, and subcontractors or subcontractors shall, as a condition of bidding, contracting, or subcontracting, certify in writing that they shall comply with the following conditions:

- a. The contractor shall maintain or shall obtain documentation from a subcontractor that it maintains an appropriate level of industrial accident insurance sufficient to provide coverage for all employees on the project in accordance with G.L. c. 152 and provide documentary proof of such coverage as a condition of acceptance of their bid.

b. The contractor shall not suffer or permit workers to be misclassified as independent contractors on the project and shall neither suffer nor permit workers to be misclassified for the purposes of prevailing wage or overtime, worker's compensation coverage, social security taxes, and state and federal income tax withholding.

c. The contractor shall not suffer or permit workers on the project to be paid less than their earned wages and that such wages be paid within the time prescribed by federal and Massachusetts law.

d. The contractor will make arrangements to ensure that all workers on the project complete daily sign-in/signout logs listing: the worker's name, the name of the employer, the location of the project, current date, the time of entry and exit from the worksite. The log shall state that employees are entitled to the prevailing wage rate under state law and the rate sheet for the project shall be attached to the log.

e. The sign-in/sign-out logs shall be provided to the OLCWP on a weekly basis.

## 2. Construction Contractors

Contractors or subcontractors awarded or who otherwise obtain projects subject to G.L. c. 149, Sec. 44A(2), c. 149A, of c. 30, Sec. 39M shall comply with each of the obligations set forth above for the entire duration of the project.

## 3. Sanctions for Violations

Any proposer, bidder, trade contractor or subcontractor under the bidder or prosper that fails to comply with any of the obligations set for herein may be subject to the following at the sole discretion of the City of Boston: 1) stop work order on the project until compliance is obtained; 2) withholding of payment due under any contractor or subcontract related to the project until compliance is obtained; 3) debarment; and/or 4) liquidated damages payable to the City of up to five percent of the dollar value of the contract.

## Section 5. Requirements for Licensees and Prospective Licensees.

### **A. Requirements for License Applicants**

Any application filed by an Employer to the City of Boston for any license or permit issued pursuant to M.G.L. c. 138 or M.G.L. c. 140 may be denied if, during the three (3)-year period prior to the date of the application, the applicant Employer has been subject to a federal or state criminal or civil judgment, administrative citation, order, debarment, or final administrative determination resulting from a violation of M.G.L. c. 149, M.G.L. c. 151, 29 U.S.C. § 201 *et seq.*, or any other state or federal laws regulating the payment of wages.

In submitting an application for a license or permit under either section, each such Employer-applicant must either:

- (1) certify that the Employer, its officers, and managers have not been found guilty, liable or responsible, in the past three (3) years, in any judicial or administrative proceeding, for any violation of any of the laws set forth above; or
- (2) To the extent an Employer is unable to truthfully make the above certification, provide:
  - a. a true copy of the federal or state criminal or civil judgment, administrative citation, order, debarment, or final administrative determination resulting from a violation of M.G.L. c. 149, M.G.L. c. 151, 29 U.S.C. § 201 *et seq.*, or any other state or federal laws regulating the payment of wages, and
  - b. proof that the Employer has paid all associated damages, fines, penalties in full.

#### **B. Requirements for License and Permit Holders.**

Employers holding licenses and permits subject to Chapters 138 or 140 have an affirmative duty to report any criminal or civil decision and/or judgment, administrative citation or final administrative order issued against them for Wage Theft while their licenses or permits are in effect and to provide a true copy of the same, within five (5) business days of receipt, to the OLCWP.

Any license or permit issued under M.G.L. c. 138 or M.G.L. c. 140 to an Employer may be modified, suspended or revoked if, during the term of the license or permit, the licensee or permittee Employer has been subject to a criminal or civil judgment, administrative citation, final administrative determination, order, or debarment resulting from a violation of M.G.L. c. 149, M.G.L. c. 151, 29 U.S.C. § 201 *et seq.* or any other state or federal laws regulating the payment of wages.

Any license or permit issued under M.G.L. c. 138 or M.G.L. c. 140 to an Employer may be modified, suspended or revoked if, during the term of the license or permit, the licensee or permittee Employer fails to timely provide notice and documentation of Wage Theft complaints against the Employer.

#### **C. Wage Bonds for License Holders**

Employers granted a License or Permit that have disclosed a criminal or civil judgment, administrative citation, final administrative determination, order, or debarment resulting from a violation of M.G.L. c. 149, M.G.L. c. 151, 29 U.S.C. § 201 *et seq.* or any other state or federal laws regulating the payment of wages within three (3) years prior to the date they submit their applications, may be required by the City to obtain a wage bond or other form of comparable insurance in an amount equal

to the aggregate of one year's gross wages for all employees, based on an average of its total labor costs for the past two years.

Employers granted a License or Permit who become subject to a federal or state criminal or civil judgment, administrative citation, final administrative determination, order, or debarment resulting from a violation of M.G.L. c. 149, M.G.L. c. 151, 29 U.S.C. § 201 *et seq.*, or any other state or federal laws regulating the payment of wages during the term of the License or Permit, may be required by the City to obtain a wage bond or other form of comparable insurance in an amount equal to the aggregate of one year's gross wages for all employees, based on an average of its total labor costs for the past two years.

The bond must be maintained for the terms or extensions of any License or Permit, and proof of such bond must be provided upon request by the City. Failure to comply with this Subsection may constitute grounds for modification, suspension, and/or revocation of the license or permit pursuant to Subsection B.

#### **D. Requirements for successors-in-interest.**

The requirements of this Section, including any sanctions imposed herein, that are applicable to any Employer shall also be applicable to, and effective against, any successor Employer that (i) has at least one of the same principals, officers, or managers as the prior Employer; and (ii) is engaged in the same or equivalent trade or activity as the prior Employer.

### Section 6: Requirements for Tax Increment Financing (TIF) Agreements

#### **A. Required Notices and Responses.**

Every solicitation for a project including TIF funding issued by the City, shall include the certification and disclosure requirements included in this Section. All successful Applicants for contracts, grants, and tax incentives shall provide complete and accurate responses to the same.

These certification and disclosure requirements shall include:

- A requirement for documentation reflecting the Applicant's demonstrated commitment to workforce development within Boston and/or the Commonwealth;
- A requirement that the Applicant will provide a statement of intent concerning efforts that it and its contractors and subcontractors will take to promote workforce development on the project if successful;
- A requirement for documentation reflecting the Applicant's demonstrated commitment to economic development within Boston and/or the Commonwealth;

- A requirement that the Applicant provide a statement of intent concerning efforts that it and its contractors and subcontractors on this project will take to promote economic development on the project if successful;
- A requirement for documentation reflecting the Applicant's demonstrated commitment to expand workforce diversity, equity, and inclusion in its past projects within Boston and/or the Commonwealth;
- A requirement that the Applicant provide a statement of intent concerning efforts that it and its contractors and subcontractors on this project, will undertake to expand workforce diversity, equity, and inclusion on the project if successful;
- A requirement that the Applicant disclose whether it and each of its contractors and subcontractors on this project, have previously contracted with a labor organization, as defined by Massachusetts General Laws, c. 150A and/or the National Labor Relations Act, Section 2, in the Commonwealth or elsewhere.
- A requirement that the Applicant specify whether it and each of its contractors and subcontractors on this project participates in a state or Federally certified apprenticeship program and the number of apprentices the apprenticeship program has trained to completion for each of the last five (5) years.

#### **B. Additional Certifications and Disclosures.**

It shall be a special and material condition of any future TIF Agreement that any and all persons, natural or corporate, who are signatories to the TIF Agreement provide the City of Boston, via the OLCWP, with a list of all construction managers, general contractors, lead or prime contractors, developers, or any entity functioning in any such capacity, and any other contractor or subcontractor of any tier engaged to perform work on the property subject to the tax increment financing plan during the term of the TIF Agreement. An initial list must be provided to the OLCWP at least thirty (30) business days prior to the start of any work on the property subject to the TIF Agreement. Should any additional or replacement entities be engaged to perform work on the property subject to the TIF Agreement during the term of the TIF Agreement, the signatory must provide the name of such entity no later than ten (10) business days before that entity begins work on the property.

All signatories to the TIF Agreement shall certify that they shall not engage any entity to perform work on the property covered under the TIF Agreement which is subject to debarment for any reason or has been found liable/responsible for any unpaid criminal or civil judgment, administrative citation, or final administrative determination for Wage Theft.

All TIF signatories shall certify that they do not (a) have entities performing work on the property who have been the subject of an indictment, judgment, or grant of immunity, including pending actions, for any business-related conduct constituting a crime under

state or federal law; nor (b) have any entities performing work on the property who have been the subject to voluntary or involuntary debarment under either federal or state law; nor (c) have entities performing work on the property who have been found liable for Wage Theft under state and/or federal law within three (3) years prior to the execution of the TIF Agreement.

If, notwithstanding such certification, any interested person gives the City of Boston written notice, via the OLCWP, that the certification provided by any signatory in the form provided above is materially inaccurate and provide the bases therefore, OLCWP shall write to all signatories to the TIF Agreement within ten (10) business days to request reverification and/or remediation of the certification. Should the signatory fail to come into compliance—by ensuring that the person or entity not in compliance with the terms of the certification fulfills all outstanding obligations under a court or administrative order or is replaced—within fifteen (15) business days of notice, the signatory shall be in material breach of the TIF Agreement because it materially frustrates the public purpose for which this TIF Agreement and any certification of the tax increment financing plan by the City was intended to advance. The consequences of a signatory providing an inaccurate certification and the procedures for remediation will be included in each TIF Agreement.

### **C. Special and Material Conditions of TIF Agreements with City of Boston.**

It shall be a special and material condition of any TIF Agreement that any construction manager, general contractor, or other lead or prime contractor, or any entity functioning in any such capacity, and any other contractor or subcontractor of any tier or other person that is engaged to perform the work during the term of their TIF Agreement on the property that is the subject of the Tax Increment Financing Plan shall comply with the following qualification and condition at all times during their performance of work on the property:

- (1) The firm must maintain appropriate industrial accident insurance sufficient to provide coverage for all the employees on the project in accordance with G.L. c.152 and provide documentary proof of such coverage to the Building Inspector to be maintained in the Building Department as a public record;
- (2) The firm must properly classify all workers who are employees and treat them accordingly under the tests set forth in M.G.L. c. 149, § 148B for purposes of compensation on both a straight time and overtime basis and coverage under the earned sick time law, and M.G.L. c. 152, § 1(4) for purposes of workers' compensation insurance coverage;
- (3) The firm must comply with G.L. c. 149, § 148, G.L. c. 151 §§ 1, 1A, and 29 U.S.C. § 201, et seq., with respect to the payment of wages and overtime;
- (4) The firm must comply with G.L. c. 149, G.L. c. 151, and 29 U.S.C. § 201, et seq. with respect to prohibitions on

discrimination, adverse action, interference with, restraint, or denial of the exercise of the rights of any person in connection with the assertion or anticipated assertion of their own or others' rights under these laws; and The firm must be in compliance with the health and hospitalization requirements of the Massachusetts Health Care Reform law established by Chapter 58 of the Acts of 2006, as amended, and regulations promulgated under that statute by the Commonwealth Health Insurance Connector Authority.

#### **D. Wage Theft Complaints for Properties Covered by TIF Agreements**

Within ten (10) business days of receiving a complaint related to Wage Theft that pertains to work performed at any property subject to a TIF Agreement, the OLCWP shall send notice of such complaint to all signatories of the TIF Agreement.

If, after the OLCWP has properly served notice of a complaint upon the signatories to a TIF Agreement pursuant to this subsection, any Employer becomes subject to a federal or state criminal or civil judgment, administrative citation, stop work order, debarment, or final administrative determination resulting from a violation of any of the legal obligations outlined at subsections (B)(1)-( 4), and if such judgment, citation, or order is not satisfied or discharged, or the offending Employer replaced on the project, within fifteen (15) business days of the entry of such judgment, citation, or order, the parties agree that such an event materially frustrates the public purpose that the TIF Agreement and any certification of the tax increment financing plan by the City was intended to advance.

#### **E. Termination of TIF Agreements**

In the event the public purpose of a TIF Agreement or TIF Plan is materially frustrated pursuant to Subsection (A) and/or (C), the OLCWP will promptly refer the matter to the City Council, which shall hold a public hearing and vote at its next regularly scheduled meeting regarding whether to terminate the tax relief provided by such TIF agreement and petition the EACC for revocation of that portion of its certification of the TIF Plan corresponding to such TIF Agreement. If the termination of such TIF Agreement is approved by the Council and Mayor, or by the Council over the Mayor's veto, the owner of the property covered by such TIF Agreement shall forfeit the receipt of any funds or future tax benefits and/or shall return any such funds already received in connection with the project.

In the event the owner of the property challenges a revocation of tax relief, the owner shall set aside an amount equal to the full amount of the tax savings that previously would have accrued under the agreement into an escrow account while any such challenge remains pending. The conditions of the escrow account shall provide that, in the event the owner is unsuccessful in challenging the tax relief revocation, the full amount of the escrow account will be paid to the City. Residents of the City will be acknowledged as third-party beneficiaries of such an agreement and may enforce the

agreement's provisions in a civil proceeding brought by not less than 10 taxable inhabitants.

**F. Requirements for Successors-in-Interest**

The requirements of this Section, including any sanctions imposed herein, that are applicable to any Employer shall also be applicable to, and effective against, any successor Employer that (i) has at least one of the same principals or officers as the prior Employer; and (ii) is engaged in the same or equivalent trade or activity as the prior Employer.

**Section 7. Severability**

If any provision of this Ordinance is held invalid or unenforceable by any court, such a holding does not invalidate or render unenforceable any other provision of the Ordinance, and the rest of the Ordinance shall remain in full force and effect.

**Filed in Council: August 7, 2024**



**Section 3.**

Rachel Marie Troy, the surviving spouse of Mathew M. Troy, a former Firefighter of the City of Boston, shall be afforded the opportunity to retain medical insurance coverage equivalent to such coverage that Matthew M. Troy would have been entitled to if he had retired from the City of Boston.

**Section 4.** This act shall take effect upon its passage.

Filed in Boston City Council: August 7, 2024

OFFERED BY COUNCILOR TANIA FERNANDES ANDERSON



## CITY OF BOSTON

IN THE YEAR TWO THOUSAND TWENTY ONE

### HOME RULE PETITION

**WHEREAS,** Antonio Pires is 42 years old, born in Cabo Verde and currently residing in the Roxbury neighborhood of Boston, who has worked as an assistant manager with Dependable Cleaners for 15 years, demonstrating his capacity for hard work and his commitment to a long term profession; *and*

**WHEREAS,** Antonio is a respected member of his community and embodies the spirit of public service, already committed to making a difference in his community by helping neighbors and friends find jobs, community resources, and other services, living up to the ideals we ask of all police officers to protect and serve, with the possibility of becoming a uniformed police officer affording him the ability to continue his service to his community; ***NOW, THEREFORE BE IT***

**ORDERED:** That a petition to the General Court, accompanied by a bill for a special law relating to the City of Boston to be filed with an attested copy of this Order be, and hereby is, approved under Clause One (1) of Section Eight (8) of Article Two (2), as amended, of the Amendments to the Constitution of the Commonwealth of Massachusetts, to the end that legislation be adopted precisely as follows, except for clerical or editorial changes of form only:

#### **PETITION FOR A SPECIAL LAW RE: AN ACT RELATIVE TO DIRECTING THE CITY OF BOSTON POLICE DEPARTMENT TO WAIVE THE MAXIMUM AGE REQUIREMENT FOR POLICE OFFICERS FOR ANTONIO PIRES**

SECTION 1. Notwithstanding any general or special law to the contrary, including the provisions of Chapter 43 of the Acts of 2007, the City of Boston Police Department shall waive the maximum age requirement for original appointment of police officers for Antonio Pires. If Antonio Pires meets all other requirements set forth by the Boston Police Department, he shall be eligible to have his name certified for original appointment to the position of police officer.

#### SECTION 2.

The provisions of this act are severable and if any provision, or portion thereof, should be held to be unconstitutional or otherwise invalid by any court of competent jurisdiction, such unconstitutionality or invalidity shall not affect the remaining provisions, which remain in full force and effect.

#### SECTION 3.

This act shall take effect upon its passage.

Filed on: August 7, 2024

OFFERED BY COUNCILOR ENRIQUE PEPÉN



## CITY OF BOSTON

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IN THE YEAR TWO THOUSAND TWENTY FOUR

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### HOME RULE PETITION

**WHEREAS**, Maugelin Verdieu is 44 years old, and currently lives in Hyde Park. Maugelin works in private security but always had a yearning to become a police officer pursuing higher education in criminal justice; *and*

**WHEREAS**, Maugelin Verdieu has a passion to serve and be engaged with the community, especially with the Haitian community as his is a Haitian immigrant naturalizing in 2010; **NOW, THEREFORE BE IT**

**ORDERED:** That a petition to the General Court, accompanied by a bill for a special law relating to the City of Boston to be filed with an attested copy of this Order be, and hereby is, approved under Clause One (1) of Section Eight (8) of Article Two (2), as amended, of the Amendments to the Constitution of the Commonwealth of Massachusetts, to the end that legislation be adopted precisely as follows, except for clerical or editorial changes of form only:

#### **PETITION FOR A SPECIAL LAW RE: AN ACT DIRECTING THE CITY OF BOSTON POLICE DEPARTMENT TO WAIVE THE MAXIMUM AGE REQUIREMENT FOR POLICE OFFICERS FOR MAUGELIN VERDIEU**

SECTION 1. Notwithstanding any general or special law to the contrary, including the provisions of Chapter 43 of the Acts of 2007, the City of Boston Police Department shall waive the maximum age requirement for original appointment of police officers for Maugelin Verdieu. If Maugelin Verdieu meets all other requirements set forth by the Boston Police Department, he shall be eligible to have his name certified for original appointment to the position of police officer.

SECTION 2. The provisions of this act are severable and if any provision, or portion thereof, should be held to be unconstitutional or otherwise invalid by any court of competent jurisdiction, such unconstitutionality or invalidity shall not affect the remaining provisions, which remain in full force and effect.

SECTION 3. This act shall take effect upon its passage.

Filed on: August 7, 2024



## CITY OF BOSTON IN CITY COUNCIL

### ORDER FOR A HEARING TO DISCUSS WAYS TO PROVIDE CRITICAL PUBLIC SAFETY SUPPORT AND ADDRESS QUALITY OF LIFE ISSUES RELATING TO THE CRISIS AT MASS AND CASS

**WHEREAS:** Since the closure of the city's Long Island recovery campus in the fall of 2014, and the eventual shutdown of the campsite on Atkinson Street in 2023, the opioid crisis and homelessness have driven people to the intersection of Massachusetts Avenue and Melnea Cass Boulevard, where those battling substance use disorder can seek methadone treatment or a bed at city-run shelters; *and*

**WHEREAS:** While the tents are gone, hundreds of people are gathering daily throughout the area, often engaging in open drug dealing, drug use, and other illicit activities throughout South End, Roxbury, Dorchester, and South Boston; *and*

**WHEREAS:** As violence and illegal activities still continue to impact these neighborhoods, the Boston Police, and the Coordinated Response Team are working with Suffolk County District Attorney's office and other state agencies to address these issues; *and*

**WHEREAS:** Mass and Cass continues to be a humanitarian crisis, and it is impacting the quality of life for residents and businesses, with piles of trash, including used needles and human feces scattering neighborhoods miles out; *and*

**WHEREAS:** There is an urgent need to reevaluate the current strategies in addressing the public safety, quality of life, neighborhood services, and public health issues related to the situation in Mass and Cass and in the impacted neighborhood of South End, Roxbury, Dorchester, and South Boston. We need to identify ways to improve the City's response to the opioid crisis, drug dealing activities, and homelessness; *and*

**NOW THEREFORE BE IT ORDERED:**

That the appropriate committee of the Boston City Council holds a hearing to address this humanitarian crisis, public safety and public health emergency, and the critical need to enhance city response and services related to this area. Representatives from the Mayor's Office, Boston Public Health Commission, Police Department, Public Works, Inspectional Services Department, the Coordinated Response Team, elected officials, community leaders, and any other interested parties shall be invited to attend



## CITY OF BOSTON IN CITY COUNCIL

### ORDER FOR A HEARING TO DISCUSS FOOD ACCESS, SUSTAINABILITY, AND THE NEED FOR A FOOD HUB IN EAST BOSTON

**WHEREAS,** East Boston is considered both an environmental justice community and a low-income, low-food access community by the U.S. Department of Agriculture. In Massachusetts today, 1 in 3 Hispanic/Latinx families with children are food insecure and in East Boston, 59% of residents are Hispanic/Latinx and 21% of the community's population are children. In short, East Boston faces numerous challenges related to accessing and affording healthy and sustainable food; *and*

**WHEREAS,** However, it's important to note that there is a range of existing community food assets that aim to address food access issues in the neighborhood. For example, though there is only one large-scale grocery store in East Boston (Shaw's), there are many corner stores and mini-marts that offer food items for purchase, as well as a seasonal farmers market that sells local produce; *and*

**WHEREAS,** Additionally, there are numerous food pantries, soup kitchens, and mobile market locations in East Boston that provide free meals and groceries to the community. To provide examples, Maverick Landing Community Services distributes healthy groceries to residents and has a robust food rescue program, East Boston Community Soup Kitchen offers both a hot meal and groceries on a weekly basis, and the Sacred Heart Parish hosts a free monthly community dinner. Finally, Eastie Farm, an urban agriculture organization, provides a subsidized community-supported agriculture (CSA) program; *and*

**WHEREAS,** In other parts of Boston, food insecurity has been addressed through creative solutions. These models could serve as inspiration for future actions to lower the disproportionately high food insecurity rates in East Boston. Some examples include the Dorchester Food Co-op, a community and worker-owned health & local food store, Daily Table, a non-profit, low-cost grocery store chain, and the Office of Food Justice's future Food Rescue Hub at 30 Northampton Street in Roxbury; *and*

**WHEREAS,** Boston needs to collect more information to fully understand the food access landscape in East Boston. Then, the city can craft a corresponding plan to fill the remaining gaps and address food insecurity and environmental justice issues in this neighborhood through a food hub or other similar solution; **NOW, THEREFORE BE IT**

**OFFERED BY COUNCILOR GABRIELA COLETTA ZAPATA**

**ORDERED:** That the appropriate committee of the Boston City Council hold a hearing to discuss food access, sustainability, and the need for a food hub in East Boston and that the Office of Food Justice, relevant stakeholders, and the public be invited to testify.

Filed on: August 7, 2024

OFFERED BY COUNCILOR ED FLYNN & COUNCILOR AT-LARGE ERIN MURPHY



## CITY OF BOSTON IN CITY COUNCIL

### ORDER FOR A HEARING TO DISCUSS BOSTON POLICE DEPARTMENT STAFFING LEVELS

**WHEREAS:** The longstanding issues of understaffing, overstretched resources, forced overtime, and looming retirements at the Boston Police Department is a public safety and public health emergency, which also disregards officers' personal physical and emotional well-being, as well as that of their families; *and*

**WHEREAS:** In July of 1980, the minimum number of patrolmen at a given time for the Boston Police Department rose from 2,300 to 2,500 by law in the City Municipal Code to ensure adequate staffing among detailing projects and other police duties ; *and*

**WHEREAS:** The increase in voluntary retirement and resignations is resulting in mandatory overtime for police officers. In fact, resignations rose from one in 2018 to thirty six in 2022, while voluntary retirement rose from seventeen in 2018 to 127 in 2022. Current staff is ordered to fill those gaps, resulting in the physical and emotional burnout in the officers, and potentially diminished ability to serve Boston residents; *and*

**WHEREAS:** The environment at the Boston Police Department must be one that fosters a strong relationship within the community. It is important that there is trust between officers and the residents, and officers and their superiors. Officers who feel valued and respected are more likely to have positive interactions with the public, ultimately improving trust and cooperation through community policing; *and*

**WHEREAS:** Boston Police needs a consistent influx of recruits to replace those that are retiring, resigning, and transferring to other police departments throughout Massachusetts to help prevent shortages. There are several recruiting practices that can be put in place to increase staffing, including mentorship programs, incentive programs, and community outreach; *and*

**WHEREAS:** It is critical that the City of Boston act promptly to ensure that Boston Police Department is comfortably in excess of 2,500 officers to prevent the overstretched resources, forced overtime, and overworked officers that has resulted in this ongoing emergency and crisis; *therefore*

#### **NOW THEREFORE BE IT ORDERED:**

That the appropriate Committee of the Boston City Council holds a hearing to discuss adequate police staffing in the City of Boston. Representatives from the Boston Police Department, the Boston Police commissioner, and Boston City Council are invited to attend.



## CITY OF BOSTON IN CITY COUNCIL

### ORDER FOR A HEARING TO REVIEW THE USAGE OF SECURITY CAMERAS IN BOSTON PUBLIC SCHOOLS

**WHEREAS,** In 2021, the Boston City Council unanimously passed an ordinance to increase accountability, transparency, and oversight of the City’s use of surveillance technology and data, including requiring each City department to publish a *Surveillance Use Policy* for each surveillance technology in use or intended use, as well as an *Annual Surveillance Report* detailing actual usage of surveillance technology and data in the past year; the Ordinance additionally tasks the City Council with reviewing “whether the benefits to the impacted City department(s) and the community of the Surveillance Technology outweigh the financial and operational costs and whether reasonable safeguards exist to address reasonable concerns regarding privacy, civil liberties, and civil rights impacted by the deployment of the Surveillance Technology”; *and,*

**WHEREAS,** During the development and passage of that Ordinance, many of the community advocates expressed particular interest in transparency about the usage of surveillance technologies affecting Boston Public Schools (BPS); *and,*

**WHEREAS,** Pursuant to the aforementioned Ordinance, the 2023 Annual Surveillance Report on the BPS Video Management System was published by the Administration and provided to the City Council on July 8, 2024; *and,*

**WHEREAS,** The Committee on Public Safety and Criminal Justice has received inquiries from both community advocates and Councilors requesting discussion of the use of security cameras in BPS facilities, particularly given the limited information available in the corresponding 2023 Annual Surveillance Report; *and,*

**WHEREAS,** “In 2023, BPS spent \$1,809,412 on security cameras and cabling installation” per the report, but the report provides no further detail on the purpose or nature of these expenditures; *and,*

**WHEREAS,** The report provides no information on the number or locations of cameras, and includes limited details on the intention in their placement and usage, noting only: “The cameras are used for security purposes. The technology is deployed in

various Boston Public Schools buildings. The technology is in continual use, and doesn't have a specific use case.”; and: “The technology’s identified purpose is the security for students and staff attending school. Security cameras are known for deterring criminals from threatening the safety of students and staff. On a 5-point scale, BPS would give the cameras a ‘4’ rating for effectiveness.”;  
***NOW, THEREFORE BE IT***

***ORDERED:*** That the appropriate committee of the Boston City Council holds a hearing to review the usage of security cameras in Boston Public Schools. Representatives from Boston Public Schools, the Department of Innovation and Technology (DoIT), the Boston Police Department, and community advocacy organizations will be invited, and members of the public are encouraged to attend and testify.

**Filed in Council:** August 7, 2024



## CITY OF BOSTON IN CITY COUNCIL

### ORDER FOR A HEARING TO DISCUSS HOW BOSTON PUBLIC SCHOOLS CAN EXPAND THE USE OF EVIDENCE-BASED BEST PRACTICES FOR INCLUSIVE LEARNING ENVIRONMENTS FOR MULTILINGUAL AND SPECIAL EDUCATION LEARNERS

**WHEREAS,** “Inclusion” is an education model that seeks to ensure the effective education of students with diverse learning needs, including multilingual learners and students with disabilities, while enhancing the social and emotional development for all students in an integrated learning environment that supports the needs of each student, instead of segregating students based on their learning needs; *and,*

**WHEREAS,** The U.S. Department of Education identifies multilingualism and multiliteracy as highly beneficial for the cognitive and socio-emotional development of children, with peer-reviewed research demonstrating increased understanding of math concepts, easier development of strong thinking skills and use of logic, improved focus and decision-making, better self-control, and strengthened connections with culture and community, in addition to long-term practical benefits for job opportunities and participation in multilingual local and global communities; *and,*

**WHEREAS,** It is therefore highly beneficial for English Learners to have their native language fostered through native language instruction while simultaneously developing skills in the English language, rather than receive instruction solely in English; and it is further of benefit for native English speakers to gain exposure to other languages through inclusive classrooms that support and integrate Multilingual Learners with instruction in their native languages in addition to English; *and,*

**WHEREAS,** Further, the inclusion of students with disabilities provides similar benefits for social and emotional development of all students, while enhancing positive outcomes for students who learn differently; *and,*

**WHEREAS,** BPS currently places students in substantially separate classrooms (SSCs) at highly disproportionate rates, particularly for Black male students and English Learners, with over twice the state and national rate of students in SSCs, Black male students being over three times as likely to be placed in emotional impairment SSCs as other student groups, and English Learners with an identified communication disability being over two and a half times more likely to be placed in SSCs; *and,*

**WHEREAS,** BPS leadership has recognized this deficiency and urgency to implement a more inclusive approach, including as part of a 2022 deal with the Massachusetts Education Commissioner, which mandated structural changes to address what state leaders described as “systemic disarray” in BPS’s special education services, and which allowed BPS the opportunity to address these shortcomings to avoid being immediately labeled “underperforming” or requiring state receivership; *and,*

**WHEREAS,** A May 22, 2024 BPS School Proposals report reflects these necessary changes, discussing investments BPS is making: “[to] create inclusive opportunities to the maximum extent possible, to increase students' access to grade level content and high-quality instructional materials with the appropriate resources and supports to ensure that ALL students can be successful, especially students we have not served well. This work is at the center of our efforts to eliminate gaps in opportunities and outcomes.”; *and,*

**WHEREAS,** Research studies on special education outcomes consistently demonstrate that students having access to targeted subject matter interventions and sufficient support are both critical, making the specific details of the implementation of Inclusion extremely important; *and,*

**WHEREAS,** Teachers and staff must be adequately trained and provided resources to maximize the positive impact of Inclusion on student outcomes; *and,*

**WHEREAS,** Some BPS schools have been nationally recognized for highly effective implementations of Inclusion, and their systems should be discussed as models for expansion to the majority of other BPS schools that do not currently implement similar systems, and consequently have measurably poorer outcomes; *and,*

**WHEREAS,** Inclusive classrooms are best facilitated by a team of educators who are dedicated to one classroom of students, so the educators can build relationships and provide consistency for those students, and collectively meet each of their needs, without overtaxing teachers to possess multiple licenses and perform the duties of more than one job at once, or jump between classrooms and split attention across too many students to maintain close relationships; *and,*

**WHEREAS,** Emphasizing the necessity of a team of educators for effective implementation of Inclusion, the Council of Great City Schools, a coalition of 75 of the nation’s largest urban public school systems, of which the Boston School Committee is a member, published a report in 2022 commissioned by BPS, which highlighted: “No districts we are familiar with use dually certified general/special educators to meet the needs of all of their students, even with paraeducator support”; *and,*

**WHEREAS,** Providing native language instruction requires a sustained pipeline of educators who are fluent in the primary home languages of students, making it critical to implement systems to attract, hire, and retain enough teachers to meet students' needs; *and,*

**WHEREAS,** The effective implementation of inclusive classrooms requires guidance and support from families and students, and must therefore integrate community outreach on a school-by-school basis with both the school's community at large, as well as the individual families of that school's students.

***NOW, THEREFORE BE IT***

**ORDERED:** That the appropriate committee of the Boston City Council holds a hearing to discuss how Boston Public Schools can expand the use of evidence-based best practices for Inclusive Learning Environments for Multilingual and Special Education Learners. Experts on classroom Inclusion models; community groups representing Boston Public School teachers, students, parents, and staff; and representatives from Boston Public Schools will be invited, and members of the public are encouraged to attend and testify.

**Filed in Council:** August 7, 2024

OFFERED BY COUNCILOR ENRIQUE J. PEPÉN



## CITY OF BOSTON IN CITY COUNCIL

### ORDER FOR A HEARING TO SUPPORT THE CREATION OF LENDING LIBRARIES TO BENEFIT RESIDENTS AND REDUCE WASTEFUL PURCHASES

**WHEREAS,** Boston residents may want access to tools they do not have for sewing, cooking, wood-working, audio-visual projects, parties, auto and home repair, games, sports and outdoor activities, science, gardening, and cycling, leading many to purchase or rent redundant items they only need on special occasions; *and*

**WHEREAS,** The production of these tools for only occasional use has an unnecessary large environmental footprint, wasting plastic, metal, and aluminum; *and*

**WHEREAS,** Offering a space where residents can borrow commonly needed items is an opportunity to bring people together and offer education on their use; *and*

**WHEREAS,** Many active online spaces such as the Buy Nothing Project— which provide spaces for people to lend, share, give and receive items as well as inspire informal giving platforms on social media— prove there is demand for a community-centered program for item lending and giving; *and*

**WHEREAS,** The Boston Public Library already manages a program to circulate non-traditional materials, the “Library of Things,” which is limited in its scale, city reach, and wealth of items; *and*

**WHEREAS,** Several local communities in the Greater Boston Area including Quincy, Somerville, Brookline, and Watertown have robust, established item lending programs through their local libraries. Dozens of communities nationwide have implemented lending libraries in some form, including Chicago (IL), San Francisco (CA), and New York (NY); *and*

**WHEREAS,** The North Portland Tool Library (NPTL) has saved its residents more than \$447,000 or an average of \$60 per tool that was loaned out for use; *and*

**WHEREAS,** These programs have come at limited cost due to volunteer staffing, donations from the community, and private philanthropy; **NOW, THEREFORE BE IT**

**ORDERED:** That the appropriate committee of the Boston City Council hold a hearing to discuss how Boston Public Libraries and other city properties can loan useful tools to our community.

Filed on: August 7, 2024

OFFERED BY COUNCILOR ERIN MURPHY



## CITY OF BOSTON IN CITY COUNCIL

ORDER FOR A HEARING FOR THE BOSTON CITY COUNCIL TO ADDRESS NEXT STEPS AFTER THE FAILED PROPERTY TAX RECLASSIFICATION HOME RULE PETITION THROUGH AUDIT

**WHEREAS**, The City Council passed a Home Rule Petition allowing the property tax burden borne by businesses to be raised from 175% to 200% in the next fiscal year, then decreasing over five years with an eventual return to the original 175%.

**WHEREAS**, That Home Rule Petition has since failed at the State House, leaving uncertainty as to what, if any, measures will be implemented in its place, especially given the Administration's stance that there was no "backup plan" to its attempt to change the property tax reclassification.

**WHEREAS**, The Home Rule Petition did not provide a solution for the post-five-year period where property owners and renters will still experience high property taxes relative to today. This proposition would have only smoothed the rise over five years, leaving many residents we are trying to protect still vulnerable.

**WHEREAS**, Both business and residents must be served and protected. Businesses form an important part of the fabric of our city; and raising their tax burden would have a profound and negative impact on an already struggling business community. Residents already face an extremely high cost of living in Boston, and we need answers for them.

**WHEREAS**, There has been much discussion on what information and data was available at the time of formulation of the Home Rule Petition, what models were used, how that information and data was found and decided upon, how that information and data is stored, how often that information and data is updated, how that information and data is applied in the Administration's analysis, how that information and data will be utilized going forward, and how options developed or changed when the Home Rule Petition was debated at the State House.

**WHEREAS**, There must be communication with the City Council as to what the next steps the Administration is looking at are and how they are planning to respond to protect residents and businesses. **NOW, THEREFORE, BE IT**

**ORDERED**, That the appropriate committee of the Boston City Council audit the steps that led to the Home Rule Petition and the steps that now come after it, and that representatives from the Auditing Office, the Commissioner of Assessing, the Chief Financial Officer, and other interested parties be invited to attend and give testimony.

Filed in Council: August 7, 2024



## CITY OF BOSTON IN CITY COUNCIL

### ORDER FOR A HEARING TO AUDIT ALL CITY OF BOSTON BOARDS AND COMMISSIONS TO EVALUATE THEIR COMPOSITION, SELECTION PROCESSES, CRITERIA FOR SELECTION, APPOINTMENT TIMELINE, AND ADHERENCE TO THE PRINCIPLES OF EQUITY AND INCLUSION

- WHEREAS,** The City of Boston and the Boston City Council possess the ability to establish Commissions, Boards, Oversight Committees, Task Forces, and other bodies in order to provide oversight over administrative work, make policy and programmatic recommendations, and create dedicated community spaces addressing unique and substantive issues; *and*
- WHEREAS,** The City of Boston currently lists 70 active Boards and Commissions addressing a variety of issues from arts and culture to public safety to disability rights and more, with over half of them (37) currently having open seats which need to be filled; *and*
- WHEREAS,** While some boards and commissions possess enabling legislation which allows input from the City Council and other community organizations to recommend Commissioners and board members, the vast majority of the City's Boards and Commissions with enabling legislation state that members must be appointed by the Mayor while others have no enabling legislation whatsoever; *and*
- WHEREAS,** The composition and function of Boards and Commissions within the City of Boston plays a crucial role in shaping policies, programs, and initiatives that impact the lives of residents; *and*
- WHEREAS,** Transparency and accountability in the selection process for Commissioners also plays a pivotal role in fostering public trust and confidence, ensuring not only that diverse voices and perspectives are heard and actively represented in decision-making processes, but also to ensure that the City adheres to relevant laws such as M.G.L. Chapter 30A, Section 11A, which outlines requirements for public access to governmental decision-making processes, ensures transparency and accountability in the City's governance structures, and promotes greater inclusivity and equity in governance; *and*
- WHEREAS,** There is a need to conduct a comprehensive audit of all Boards and Commissions within the city to evaluate their composition, selection processes, criteria for

appointment, selection timeline, and adherence to principles of equity and inclusion; *and*

**WHEREAS,** Residents across Boston who represent a wide spectrum of backgrounds and cultures deserve unequivocal assurance that Board and Commission appointments reflect the rich diversity inherent within our communities, and that appointees possess not only relevant expertise but also a profound understanding of the nuanced challenges and aspirations of our diverse populace; *and*

**WHEREAS,** Providing residents, through a public hearing, information relative to the demographic and biographic information of all existing Board and Commission members, the timeline for appointments, and the criteria for appointments will be necessary to identify any gaps or disparities in the composition of Boards and Commissions, with the opportunity to recommend strategies to promote greater diversity, equity, and inclusion in future appointments; *and*

**WHEREAS,** Auditing the selection and composition of Boards and Commissions serves as a crucial step towards fostering a more accountable and representative municipal government, ensuring that all residents have equitable access to opportunities and resources, and reaffirming our commitment to building a more just and inclusive community for all; ***NOW, THEREFORE BE IT***

**ORDERED:** That the appropriate committee of the Boston City Council hold a hearing to conduct a full audit of all Boards and Commissions within the City to evaluate their composition, criteria for appointment, selection processes, selection timeline, and adherence to principles of equity and inclusion, in accordance with the mandates outlined in relevant municipal and Massachusetts General Laws and regulations. Representatives from the Administration, including representatives from the City's various Boards and Commissions, in addition to advocates and members of the public are encouraged to testify.

Filed on: August 7, 2024



**CITY OF BOSTON  
IN CITY COUNCIL**

**ORDER FOR A HEARING TO AUDIT THE CITY OF BOSTON'S  
ACCOUNTABILITY, TRANSPARENCY AND ACCESSIBILITY REGARDING  
THE ENFORCEMENT OF CITY OF BOSTON CODE 8-10**

- WHEREAS,** The City of Boston Code (CBC) 8-10 is titled “Disruption Mitigation Plan for Road Construction Projects” and is intended to “[minimize] the disruption...to both small businesses and residents” impacted by construction projects; *and*
- WHEREAS,** CBC 8-10 requires the establishment of a “Disruption Impact Fund.” This fund is contributed to by “all individuals, developers, and general contractors performing any part of a major road construction project...for the reimbursement of damages to small businesses caused by disruption due to the project;” *and*
- WHEREAS,** It is necessary for the Boston City Council to audit the procedures dictated by CBC 8-10 to better understand how the funds are collected and allocated to ensure the funds are being managed efficiently; *and*
- WHEREAS,** CBC 8-10 is not widely publicized or highlighted, resulting in residents lacking a clear understanding of its current status and the application process for reimbursement; *and*
- WHEREAS,** Auditing CBC 8-10 will improve public transparency, accessibility, and knowledge regarding the existence of a “Disruption Impact Fund” in response to the public’s demand for accountable governance; *and*
- WHEREAS,** It is the role of the Boston City Council to ensure administrative compliance with legislative intent and evaluate the efficiency, effectiveness, and accessibility of operations and programs. The City Council must examine municipal financial statements to ensure public funds and assets are managed responsibly and effectively; ***NOW THEREFORE BE IT***

**ORDERED:** That the appropriate committee of the Boston City Council hold a hearing to audit the City of Boston’s accountability, transparency, and accessibility regarding the enforcement of CBC 8-10. Representatives from the appropriate Boston City Departments and members of the public are encouraged to attend.

Filed in Council: August 7, 2024

OFFERED BY COUNCILOR JULIA MEJIA



**CITY OF BOSTON  
IN CITY COUNCIL**

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**IN THE YEAR TWO THOUSAND TWENTY-FOUR**

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**ORDER FOR A HEARING TO AUDIT THE DISTRIBUTION OF  
LOCAL, STATE, AND FEDERAL GRANTS TO SMALL BUSINESSES**

***WHEREAS,*** As of 2016, there were more than 40,000 small businesses in the City of Boston, and of these small businesses, “micro” businesses—those with fewer than ten employees and less than \$500,000 in revenue per year—accounted for about 85%; *and*

***WHEREAS,*** Small businesses are a critical component of Boston’s economy, as they provide jobs, promote innovation, and contribute to the unique character of our neighborhoods; *and*

***WHEREAS,*** The Committee on Small Businesses and Professional Licensure held a hearing on July 11, 2024, where numerous small business owners along Blue Hill Avenue and across the city expressed a lack of transparency about and access to grants and requested local, state, and federal financial relief; *and*

***WHEREAS,*** An audit of the processes and procedures for distributing these grants will provide insights into the efficiency, fairness, and impact of these programs, and will identify areas for improvement; *and*

***WHEREAS,*** Transparency and accountability in grant management processes, which are conducted by the Auditing Department, are both essential to guaranteeing that funds are allocated and dispersed responsibly and in a timely manner, prioritizing businesses with the highest needs to sustain their operations and growth; *and*

***WHEREAS,*** Grants such as but not limited to the Boston Contracting Opportunity Fund, Biz-M-Power Crowdfunding Program, and Small Business Relief Fund offer financial assistance; *and*

***WHEREAS,*** Ensuring the equitable distribution of local, state, and federal grants is crucial to supporting Boston’s diverse small business community, particularly those owned by women, minorities, immigrants, and other historically marginalized groups; *and*

**WHEREAS,**

It is the role of the Boston City Council to: examine municipal finances; evaluate the efficiency, effectiveness, and accessibility of the City budget; review the administrative processes of departments, agencies, and programs; establish goals and objectives; collect and analyze data; and ensure funds are managed responsibly and effectively; ***NOW THEREFORE BE IT***

**ORDERED:** That the appropriate committee of the Boston City Council hold a hearing to audit the City of Boston's accountability, transparency, and accessibility regarding the processes of distribution of local, state, and federal grants. Representatives from the Boston City Departments of Finance, Auditing, all other related departments, and members of the public are encouraged to attend.

Filed in Council: August 7, 2024

Offered by City Councilor Julia Mejia



## CITY OF BOSTON IN CITY COUNCIL

### RESOLUTION RECOGNIZING AUGUST 16, 2024, AS DOMINICAN CULTURAL DAY IN THE CITY OF BOSTON

- WHEREAS,** The organization "Semana Cultural y Festival Dominicano de Boston" has celebrated and praised the patriotic values, art, and culture of the Dominican community, which is the second largest Latino and second largest immigrant population in the City of Boston; *and*
- WHEREAS,** This year marks the 161th anniversary of the Restoration of Independence of the Dominican Republic; *and*
- WHEREAS,** The Dominican community significantly contributes to the growth and development of the City of Boston through its involvement in areas such as sports, business, politics, education, and more; *and*
- WHEREAS,** The Dominican community enriches the City of Boston by promoting cultural diversity through its dance, music, and art; *and*
- WHEREAS,** The City of Boston has a valuable opportunity to celebrate the contributions made to our city by Dominicans and Dominican-Americans while also committing to further advocacy on behalf of the Dominican community in Boston; ***NOW THEREFORE BE IT***
- RESOLVED,** That on August 16, 2024, in recognition of Dominican Cultural Day, the Boston City Council orders the Property Management Department to raise the flag of the Dominican Republic on the third flagpole on City Hall Plaza in place of the City of Boston flag..

Filed in Council: August 7, 2024

Offered by City Councilor Julia Mejia



**CITY OF BOSTON  
IN CITY COUNCIL**

**RESOLUTION SUPPORTING THE GOALS AND IDEALS OF FENTANYL  
PREVENTION AND AWARENESS DAY ON AUGUST 21, 2024**

- WHEREAS,*** Fentanyl is a synthetic opioid that is up to 50 times stronger than heroin and 100 times stronger than morphine, and its misuse has led to an alarming rise in both overdose deaths and fentanyl poisonings across the United States; *and*
- WHEREAS,*** Fentanyl Prevention and Awareness Day, observed on August 21, aims to raise public awareness about the dangers of fentanyl and promote preventative strategies, all while educating the public and supporting those affected; *and*
- WHEREAS,*** This day provides an opportunity to honor the memory of those lost to fentanyl poisonings, support grieving families, and advocate for effective legislation in our state and programs within our communities to prevent future tragedies; *and*
- WHEREAS,*** Synthetic opioids, primarily fentanyl and its analogues, are major contributors to unsuspecting fatal poisonings in our city and across the United States. In 2023, Massachusetts reported 2,125 fatal opioid-related overdose deaths; *and*
- WHEREAS,*** Illicitly manufactured fentanyl is impossible to detect, posing significant risks to the health and safety of individuals. According to the DEA, 305 lives are lost daily across the United States to fentanyl poisonings. Based on CDC data, 74,702 of the 107,543 drug overdose deaths in the United States in 2023 were related to fentanyl; *and*
- WHEREAS,*** Collaborative efforts between healthcare professionals, law enforcement, community organizations, and policymakers are essential to developing comprehensive strategies to address the fentanyl epidemic, ensuring a multifaceted approach for prevention, treatment, and support; ***NOW THEREFORE BE IT***
- RESOLVED,*** The Boston City Council recognizes August 21, 2024, as Fentanyl Prevention and Awareness Day in the City of Boston in support of the goals and ideals of promoting preventative measures and raising awareness.

Filed in Council: August 7, 2024

OFFERED BY COUNCILOR TANIA FERNANDES ANDERSON



## CITY OF BOSTON IN CITY COUNCIL

RESOLUTION RECOGNIZING AUGUST 15, 2024 AS  
INDIA'S INDEPENDENCE DAY

**WHEREAS,** India is the largest free democratic country in the world, her beauty and rich cultural heritage are unmatched; *and*

**WHEREAS,** On August 15, 1947, India gained her independence from two hundred years of colonial rule with peaceful civil disobedience and nonviolence with the movement in turn becoming a new weapon to fight against inequality and injustice in the world; *and*

**WHEREAS,** The Indian independence movement was led by patriots like Mahatma Gandhi, Subhas Chandra Bose, Bhagat Singh, Pandit Nehru, Veerapandiya Kattabomman, Rani Laxmi Bai, BR Ambedkar, Chandra Shekhar Azad, Bal Gangadhar Tilak, Mangal Pandey, Sardar Patel, Lala Lajpat Rai, C.R Das, Maulana Azad, Raja Gopalachari, Rani Gaidinliu, later became a model of Civil Rights movement around the globe, including the movement led by Martin Luther King Jr. in the U.S.A; *and*

**WHEREAS,** After generations of subjugation under British rule and a long campaign of nonviolent protests led by Mahatma Gandhi, the 1947 Indian Independence Act ushered in a new age of freedom for the people of India; *and*

**WHEREAS,** In 1950, India became a republic and adopted a pluralist and democratic Constitution that gave equal rights to all citizens regardless of faith and other identity markers and guaranteed there would be no discrimination on the basis of caste, creed, color or sex, with the Constituent Assembly of India creating a most democratic constitution of its own, taking clues from the British, American and French constitutions; *and*

**WHEREAS,** Since declaring independence, the people and government of India have worked to gain political, social, and economic power on the world stage, with India showing an unsurpassed growth in education, health, agriculture, and technology since its independence 77 years ago; *and*

**WHEREAS,** India's Independence Day is celebrated by over 1.4 billion people across the country with flag-hoisting ceremonies, kite-flying, and parades and is not only a celebration of political liberation but also a tribute to the enduring spirit of its people, who demonstrated remarkable courage, resilience, and unity in their quest

for freedom, thus inspiring future generations to uphold the principles of justice, equality, and democracy; *and*

**WHEREAS,** 29 million Indians reside outside India and overseas Indians comprising the world's largest overseas diaspora, with India being the 9th largest country of origin among Boston's foreign-born population, who contribute to the city in countless different fields, including medicine, academia, public service, entrepreneurship, arts, and more; *and*

**WHEREAS,** India is a composite civilization – a nation extraordinarily unique as a cultural mosaic of people embracing a prodigious diversity of ethnic groups, religions, languages, customs, traditions, clothing, manners, food habits, climatic conditions and natural resources, and yet presenting an underlying unity; *and*

**WHEREAS,** This year, India will proudly mark its 78th Independence Day on the 15th of August, honoring 77 years of her treasured freedom; a nation proud of her heritage, including giving the world the numeral “zero”; *and*

**WHEREAS,** The Boston City Council recognizes the profound significance of India's Independence Day and joins with Indians and friends of India worldwide in celebrating the country's achievements, honoring its rich history, and reaffirming our commitment to solidarity, friendship, and cooperation with the people of India; ***NOW, THEREFORE BE IT***

**RESOLVED:** That the Boston City Council hereby recognizes August 15th as India's Independence Day, affirming our shared commitment to freedom, democracy, and prosperity, and pledging to work together towards a brighter future for all; ***AND BE IT FURTHER***

**RESOLVED:** That the Boston City Council encourages all residents of Boston to join the City Council in raising the flags of India and the United States outside Boston City Hall to heartily celebrate India; ***AND BE IT FURTHER***

**RESOLVED:** That on this day, and in recognition of India's Independence Day, the Boston City Council orders the Property Management Department to raise the flag of India on the third flagpole on City Hall plaza in place of the City of Boston Flag.

Filed on: August 7, 2024



OFFERED BY COUNCILORS JOHN FITZGERALD AND ED FLYNN

CITY OF BOSTON  
IN CITY COUNCIL

RESOLUTION CALLING FOR THE BOSTON PUBLIC HEALTH  
COMMISSION TO DECLARE A PUBLIC HEALTH EMERGENCY  
RELATIVE TO THE CLOSING OF CARNEY HOSPITAL

**WHEREAS**, Steward Health Care System, LLC (Steward) is one of the nation's largest private for-profit healthcare networks, owning over 30 hospitals in nine states, including Carney Hospital (founded 1863 in South Boston) in Dorchester, which serves a large and diverse patient population in the City of Boston; *and*,

**WHEREAS**, On July 26th, Steward revealed in its bankruptcy court filings that it is planning to close Carney Hospital and Nashoba Valley Medical Center in Ayer by Aug. 31, citing lack of qualified bids for these two hospitals; *and*,

**WHEREAS**, The August 31st closure date is about three months earlier than the state required 120 day notice for closing hospitals, leaving patients and hospital staff little time to prepare and transfer their care; *and*,

**WHEREAS**, The request from Steward to close these two hospitals so quickly is unconscionable, and the closure of Carney Hospital will have devastating and cascading negative impacts on Boston residents who are reliant on care from Carney Hospital; *and*,

**WHEREAS**, Carney Hospital has a long history of serving patients in our city, as it serves many residents of color living in Dorchester and elsewhere, as well as many immigrant patients, and has strong ties to many South Boston residents who had either visited or worked there; *and*,

**WHEREAS**, The loss of Carney Hospital would pose significant risk to the health and well being to the communities served these facilities, particularly a significant population from communities of color and economically disadvantaged residents disproportionately impacted by service closures; *and*,

**WHEREAS**, The loss of Carney Hospital will also compromise and delay access to care for all communities in Greater Boston, as already overcrowded facilities will be forced to absorb this population of patients. The closure would also impact 753 jobs at Carney Hospital; *and*,

**WHEREAS**, With the anticipated widespread negative public health impact that the closure of Carney Hospital will bring to the City of Boston, it is therefore critical for our city and the Boston Public Health Commission to do all that they can, including declaring a public health emergency, in order to ensure that Steward follow state laws, and prevent the catastrophic loss of access to healthcare access for our residents; **NOW THEREFORE BE IT**

**RESOLVED:** That the Boston City Council urges the City of Boston and the Boston Public Health Commission to declare a public health emergency in relation to the closure of Carney Hospital, and take all possible steps necessary to preserve the operations of Carney Hospital, and ensure that Steward is following all state and local laws; **AND BE IT FURTHER**

**RESOLVED:** That the City Council urges the City of Boston and State Government to be prepared that if there are no bidders for Carney hospital, to seize the property by eminent domain and to continue to operate the facility until a permanent operator is found.

**Filed in Council:** August 7, 2024

OFFERED BY COUNCILOR TANIA FERNANDES ANDERSON



## CITY OF BOSTON IN CITY COUNCIL

RESOLUTION RECOGNIZING SEPTEMBER 7 AS  
BRAZIL'S INDEPENDENCE AND REQUESTING A FLAG  
RAISING TO CELEBRATE ITS PERSEVERANCE ON ITS  
MISSION TO REACH LIBERATION

- WHEREAS,** On September 7th, 1822, on the shores of the Ipiranga River, Prince Pedro of Brazil formally declared Brazil's independence from Portugal, ending 322 years of Portuguese colonial rule; *and*
- WHEREAS,** Brazil ushered in independence after the Portuguese Liberal Revolution of 1820, with Prince Pedro refusing the Portuguese Cortes orders to return to Lisbon, famously stating "Tell the people I'm staying," a remark which has been memorialized in Dia do fico (Portuguese for "I Stay Day"); *and*
- WHEREAS,** Often referred to as Sete de Setembro, Brazil's Independence Day is a testament to the resilience, courage, and determination of its people, who fought tirelessly against colonial oppression and injustice, demonstrating unwavering commitment to the ideals of liberty and equality; *and*
- WHEREAS,** Brazil's Independence Day is recognized and celebrated across the world, with festivities taking place in New York City, Los Angeles, Toronto, London, and of course Brasilia, where attendees can listen to speeches from Brazil's political leaders, celebrate the nation's veterans, and listen to the national marching band; *and*
- WHEREAS,** This important day offers an opportunity to not only reflect on the people of Brazil's historic and brave fight for liberty, but to also celebrate the diverse cultural heritage, vibrant traditions, and rich cultural tapestry which reflects the unique blend of indigenous, African, European, and immigrant influences; *and*
- WHEREAS,** Boston has the second largest population of Brazilian diaspora in the United States, with members playing important roles in Boston's arts, academic, entrepreneurial, nonprofit, and public service communities; *and*
- WHEREAS,** Brazil's Independence Day symbolizes the culmination of a transformative journey towards freedom and self-governance, marking a pivotal moment in the nation's history that continues to inspire pride and patriotism among its citizens; *and*

**WHEREAS,** The Boston City Council recognizes the profound significance of Brazil's Independence Day and joins with Brazilians and friends of Brazil worldwide in celebrating the country's achievements, honoring its rich history, and reaffirming our commitment to solidarity, friendship, and cooperation with the people of Brazil; **NOW, THEREFORE BE IT**

**RESOLVED:** That the Boston City Council hereby recognizes September 7, 2024 as Brazilian Independence day, affirming our shared commitment to freedom, democracy, and prosperity, and pledging to work together towards a brighter future for all; **AND BE IT FURTHER**

**RESOLVED:** That on this day, and in recognition of Brazil's Independence Day, the Boston City Council orders the Property Management Department to raise the flag of Brazil on the third flagpole on City Hall plaza in place of the City of Boston Flag.

Filed on: August 7, 2024

OFFERED BY COUNCILOR TANIA FERNANDES ANDERSON



## CITY OF BOSTON IN CITY COUNCIL

### RESOLUTION RECOGNIZING THE BIRTHDAY OF JAMES BALDWIN, A CELEBRATED AFRICAN AMERICAN WRITER AND CIVIL RIGHTS ACTIVIST

**WHEREAS,** James Baldwin's birthday, commemorated on August 2nd, marks the birth of an influential writer, activist, and thinker who left an indelible mark on literature, civil rights, and social justice movements; *and*

**WHEREAS,** Born in Harlem, New York in 1924, Baldwin rose to prominence as one of the most significant voices of the Civil Rights Era, using his literary works to confront and challenge systemic racism, oppression, and inequality in America; *and*

**WHEREAS,** Baldwin's literary contributions, including novels such as "Go Tell It on the Mountain," "The Fire Next Time," and "If Beale Street Could Talk," continue to resonate with readers worldwide, exploring themes of race, identity, sexuality, and the human condition with profound insight and empathy; *and*

**WHEREAS,** In addition to his literary influence, Baldwin actively participated in the Civil Rights Movement, advocating for racial equality, LGBTQ+ rights, and social justice through his powerful speeches, essays, and public engagements; *and*

**WHEREAS,** Baldwin courageously spoke truth to power and fearlessly confronted societal injustices, advocating for equality, dignity, and the fundamental rights of all individuals, regardless of race, gender, or sexual orientation; *and*

**WHEREAS,** Serving as a powerful catalyst for social change and cultural transformation, Baldwin's writing inspires generations of activists, artists, and intellectuals to challenge the status quo, dismantle systemic barriers, and strive for a more just and equitable society; *and*

**WHEREAS,** Celebrating James Baldwin's birthday offers an opportunity to reflect on his enduring impact, reaffirming our commitment to advancing the causes of civil rights, social justice, and human dignity, and honoring his contributions to the ongoing struggle for equality and freedom for all; *and*

**WHEREAS,** The Boston City Council recognizes the enduring significance of James Baldwin's life and work and joins with communities worldwide in celebrating his life,

legacy, and contributions to literature, civil rights, and the pursuit of equality on the anniversary of his birth; ***NOW, THEREFORE BE IT***

***RESOLVED:*** That the Boston City Council hereby acknowledges and celebrates James Baldwin's birthday, honoring his enduring legacy as a literary icon and champion of social justice, and reaffirming our commitment to upholding his ideals of equality, inclusion, and dignity for all.

Filed on: August 7, 2024

OFFERED BY COUNCILOR TANIA FERNANDES ANDERSON



## CITY OF BOSTON IN CITY COUNCIL

### RESOLUTION RECOGNIZING THE NATIONAL FITNESS CAMPAIGN

- WHEREAS,** Focusing on healthy eating, active living, early detection screening, and addressing social determinants of health can be associated with improved mental health, emotional, sexual, and physiological health; *and*
- WHEREAS,** According to Mindbody, an organization which provides supports for fitness centers across the globe, Bostonians spend 23% more a year on fitness than the average American; *and*
- WHEREAS,** Just as the City of Boston proudly boasts that all residents live within a 10 minute walk to a local park, so too should there be a focus on creating equitable access to health and wellness facilities; *and*
- WHEREAS,** The National Fitness Campaign (NFC) is an organization which works with municipalities, schools, and sponsors across America to plan, design, fund and activate healthy communities and schools of the future, with a 2030 goal to fund 5,000 free outdoor Fitness Courts within a 10-minute bike ride of every American.; *and*
- WHEREAS,** In addition, in the creation of their Fitness Courts NFC partners with local artists and other creatives to ensure that each space reflects and expresses the local community's history, pride, and vibrancy; *and*
- WHEREAS,** Data from the Boston Public Health Commission reliably finds neighborhoods like Roxbury face higher rates of heart disease, asthma and diabetes, as well as lower life expectancies, indicating a strong need for intentional health and wellness spaces and programming accessible to low-income communities; *and*
- WHEREAS,** As the City of Boston continues to emerge from the COVID-19 pandemic, creating space for physical activities, exercise, and health and wellness spaces will help improve health outcomes, create new community gathering spaces, and help improve mental health;  
**NOW THEREFORE BE IT**
- RESOLVED:** That the Boston City Council offers its support for the National Fitness Campaign in their pursuit of creating easier access to outdoor physical health and wellness activities; **AND BE IT FURTHER**

**RESOLVED:** That the Boston City Council encourages the City of Boston to partner with organizations like the National Fitness Campaign in order to expand access to outdoor health and wellness spaces.

Filed in Council: August 7, 2024



## CITY OF BOSTON IN CITY COUNCIL

### RESOLUTION TO RENAME THE SOUTH END BRANCH OF THE BOSTON PUBLIC LIBRARY IN HONOR OF MEL AND JOYCE KING

**WHEREAS,** Melvin Herbert King was born on October 20, 1928 in the South End neighborhood of Boston, one of eleven children to parents Ursula and Watts King, themselves immigrants from Guyana and Barbados, respectively; *and*

**WHEREAS,** Friends since childhood, Mel King married his wife Joyce in 1951, and they remained together for nearly 72 years until his passing on March 28th, 2023; *and*

**WHEREAS,** After graduating from Boston Technical High School and later Boston State College with a Masters of Arts in education, King found his calling as a community activist and neighborhood leader, founding the Community Assembly for a United South End (C.A.U.S.E.) to give tenants and community residents a voice; *and*

**WHEREAS,** Thanks to the efforts of Mel King and others, residents in the South End and Roxbury successfully fought against the expansion of Interstate 95 through the heart of these two neighborhoods, saving the community from utmost destruction, displacement, and environmental catastrophe; *and*

**WHEREAS,** Elected in 1973 to represent the Massachusetts' 9th Suffolk district, King advocated for a number of progressive policies, including championing divestment from Apartheid in South Africa and supporting LGBTQ+ rights at a time when few were willing to speak up; *and*

**WHEREAS,** In 1983, King ran for Mayor of Boston, making him the first African American to make it to the general election for Mayor in the history of Boston, running a grassroots campaign focusing on neighborhood supports, easing racial tension, and promoting access to high-quality education for all; *and*

**WHEREAS,** From the time after the election up until his passing in early 2023, Mel King continued to provide guidance, wisdom, and insights to organizers of all backgrounds, going on to found the Rainbow Coalition Party in Massachusetts and the South End Technology Center to provide computer training for low-income people; *and*

**WHEREAS,** King passed away in March of 2023 at the age of 94, remembered as one of Boston’s most celebrated civil rights leaders of the 20th century; *and*

**WHEREAS,** Originally founded in 1877, the South End Branch of the Boston Public Library is currently undergoing a major renovation to its existing building erected in 1971, presenting an opportunity to rename the library in honor of one of Boston’s most significant and honored historical figures; ***NOW, THEREFORE BE IT***

**RESOLVED,** That the Boston City Council supports renaming the South End Branch of the Boston Public Library to the The Melvin & Joyce King Branch of the Boston Public Library.

Filed on: August 7, 2024

OFFERED BY COUNCILOR BRIAN WORRELL



## CITY OF BOSTON IN CITY COUNCIL

### RESOLUTION CELEBRATING AUGUST 6 AS JAMAICA INDEPENDENCE DAY IN THE CITY OF BOSTON

**WHEREAS,** On August 6, 1962, Jamaica achieved independence from British colonial rule, marking a significant milestone in the nation's history and paving the way for its development as a sovereign nation; and

**WHEREAS,** Jamaica is the fourth most common country of origin for Boston's foreign-born population, with this city being home to more than 7,000 Jamaican residents; and

**WHEREAS,** Notable Jamaican figures in Boston, such as musician Danny Tucker and others, have made significant contributions to various fields including the arts, education, healthcare, and community leadership, enhancing the city's reputation as a hub of talent and innovation; and

**WHEREAS,** The Jamaican community in Boston boasts numerous thriving small businesses that add to the economic vitality of the city, with popular Jamaican restaurants such as Jamaica Mi Hungry, Flames, and Only One Jamaican Restaurant offering authentic and beloved culinary experiences; and

**WHEREAS,** The contributions of Jamaicans to the social, cultural, and economic fabric of Boston are immeasurable, with many individuals excelling in fields such as entrepreneurship, academia, and public service, thereby enriching the lives of all Bostonians; and

**WHEREAS,** Celebrating Jamaica Independence Day in Boston provides an opportunity to honor and recognize the enduring legacy, achievements, and cultural heritage of the Jamaican community; **NOW, THEREFORE BE IT**

**RESOLVED:** That the Boston City Council does hereby declare August 6 as Jamaica Independence Day in the City of Boston, encouraging all residents to join in the celebration of Jamaica's independence, the contributions of Jamaicans to our city, and the vibrant cultural diversity that makes Boston a unique and thriving metropolis.

Filed on: August 5, 2024

OFFERED BY COUNCILOR BRIAN WORRELL AND TANIA FERNANDES  
ANDERSON



## CITY OF BOSTON IN CITY COUNCIL

### RESOLUTION RECOGNIZING AUGUST 17 AS GARVEY DAY IN THE CITY OF BOSTON

**WHEREAS,** Marcus Mosiah Garvey, born on August 17, 1887, in St. Ann's Bay, Jamaica, was a visionary leader, orator, and staunch advocate for the empowerment and unity of African people worldwide; and

**WHEREAS,** Garvey founded the Universal Negro Improvement Association (UNIA) in 1914, which became the largest Black-led organization in history, with millions of members globally, promoting economic self-reliance, social justice, and the establishment of a Black nation; and

**WHEREAS,** Marcus Garvey visited Boston multiple times in the early 1920s, delivering powerful speeches that inspired thousands and solidified the city's role as a hub of the African diaspora's fight for civil rights, racial pride, and economic empowerment; and

**WHEREAS,** Garvey's influence reached far beyond his lifetime, laying the groundwork for future civil rights movements and leaders, including Malcolm X and Martin Luther King Jr., who drew inspiration from Garvey's ideas of self-determination and Black empowerment; and

**WHEREAS,** August 17th, Garvey's birthday, has been celebrated globally as a day to honor his legacy and to reaffirm the principles of racial unity, economic independence, and cultural pride that he championed; and

**WHEREAS,** Recognizing Garvey Day in Boston would serve as an important reminder of the city's historical connection to the global struggle for Black liberation and as a tribute to Garvey's enduring impact on the quest for social justice; **NOW, THEREFORE BE IT**

**RESOLVED:** That the Boston City Council hereby recognizes August 17th as Garvey Day in the City of Boston, urging all residents to reflect on the life and legacy of Marcus Garvey, and to continue his work of fostering unity, justice, and empowerment for all.

Filed on: August 5, 2024

OFFERED BY ENRIQUE PEPÉN



## CITY OF BOSTON IN CITY COUNCIL

### RESOLUTION CELEBRATING THE 62ND ANNIVERSARY OF TRINIDAD AND TOBAGO INDEPENDENCE DAY

**WHEREAS,** August 31st marks the 62nd anniversary of Trinidad and Tobago's independence, a significant milestone in the nation's history; *and*

**WHEREAS,** The colors on the Trinidad and Tobago flag - red, white and black - represent the earth, water and fire embodying the past, present and future of this exquisite dual-island Caribbean nation; *and*

**WHEREAS,** Trinidad and Tobago's contributions to various sectors, including music with the invention of the steel pan, tourism with the world's largest Carnival celebration, and conservation with multiple environmental protections on its natural resources, have enriched the international community and fostered meaningful connections worldwide; *and*

**WHEREAS,** Boston has a growing Trinidadian and Tobagonian community across the city hosting welcoming events and programs that show their rich, vibrant culture;  
**NOW, THEREFORE BE IT**

**RESOLVED:** That on August 28, 2024 at 11am, in commemoration of Trinidad and Tobago's 62nd Independence Day, the Boston City Council orders the Property Management Department to raise the flag of Trinidad and Tobago on the third flagpole on City Hall Plaza in place of the City of Boston flag; *and* **BE IT FURTHER**

**RESOLVED:** That the Boston City Council encourages all residents to join in commemorating Trinidad and Tobago's Independence Day and to reflect on the shared values of freedom, democracy, and unity.

Filed on: August 7, 2024

**BOSTON CITY COUNCIL**  
**CITY COUNCIL**

July 16, 2024

Councilor Louijuene  
(Councilor Weber)

**ORDERED:** That effective Thursday, August 1, 2024 the following named person be, and hereby is, appointed to the position set against their name until Friday, September 13, 2024.

BiWeekly Payroll

Bonnie Delaune	Secretary	\$3,846.16	full time
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**BOSTON CITY COUNCIL**  
**CITY COUNCIL**

July 12, 2024

Councilor Louijuene  
(Councilor Fernandes Anderson)

**ORDERED:** That effective Monday, July 22, 2024 the following named person be, and hereby is, appointed to the position set against their name until Friday, September 13, 2024.

BiWeekly Payroll

Bayle Vines	Secretary	\$2,500.00	full time
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**BOSTON CITY COUNCIL**  
**CITY COUNCIL**

July 12, 2024

Councilor Louijuene  
(Councilor Mejia)

**ORDERED:** That effective Saturday, July 13, 2024 the following named person be, and hereby is, appointed to the position set against their name until Friday, September 13, 2024.

BiWeekly Payroll

Millie Rivera	Secretary	\$600.00	part time
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**BOSTON CITY COUNCIL**  
**CITY COUNCIL**

July 12, 2024

Councilor Louijuene

**ORDERED:** That effective Saturday, June 15, 2024 the following named person be, and hereby is, appointed to the position set against their name until Friday, August 23, 2024.

BiWeekly Payroll

Iris Zhao	Legislative Assistant	\$800.00	part time
Alyssa Reaves	Legislative Assistant	\$800.00	part time

**BOSTON CITY COUNCIL**  
**CITY COUNCIL**

July 12, 2024

Councilor Louijuene

**ORDERED:** That effective Saturday, June 15, 2024 the following named person be, and hereby is, appointed to the position set against their name until Friday, August 16, 2024.

BiWeekly Payroll

Cierra Thompson	Legislative Assistant	\$450.00	part time
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**BOSTON CITY COUNCIL**  
**CITY COUNCIL**

July 12, 2024

Councilor Louijuene  
(Councilor Mejia)

**ORDERED:** That effective Monday, July 1, 2024 the following named person be, and hereby is, appointed to the position set against their name until Friday, September 13, 2024.

BiWeekly Payroll

Dulce M. Bernal-Sandoval	Secretary	\$2,500.00	full time
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**BOSTON CITY COUNCIL**  
**CITY COUNCIL**

July 25, 2024

Councilor Louijuene  
(Councilor Fernandes Anderson)

**ORDERED:** That effective Saturday, July 20, 2024 the following named person be, and hereby is, appointed to the position set against their name until Friday, July 26, 2024.

BiWeekly Payroll

Yuqing Sun	Secretary	\$2,596.17	part time
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**BOSTON CITY COUNCIL**  
**CITY COUNCIL**

July 26, 2024

Councilor Louijuene  
(Councilor Fernandes Anderson)

**ORDERED:** That effective Saturday, August 10, 2024 the following named person be, and hereby is, appointed to the position set against their name until Friday, September 13, 2024.

BiWeekly Payroll

Ewura Yankah	Administrative Asst.	\$2,692.32	full time
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**BOSTON CITY COUNCIL**  
**CITY COUNCIL**

August 2, 2024

Councilor Louijuene  
(Councilor Santana)

**ORDERED:** That effective Monday, August 26, 2024 the following named person be, and hereby is, appointed to the position set against their name until Friday, September 13, 2024.

BiWeekly Payroll

Gabrielle Waiter	Secretary	\$1,000.00	part time
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**BOSTON CITY COUNCIL**  
**CITY COUNCIL**

August 2, 2024

Councilor Louijuene  
(Councilor Flynn)

**ORDERED:** That effective Saturday, August 3, 2024 the following named person be, and hereby is, appointed to the position set against their name until Friday, September 13, 2024.

BiWeekly Payroll

Charles Levin	Secretary	\$3,615.40	full time
Melissa Lo	Secretary	\$2,115.40	full time
Laura Toledano	Administrative Asst.	\$2,500.00	full time
Vanessa Woo	Administrative Asst.	\$3,038.48	full time

**BOSTON CITY COUNCIL**  
**CITY COUNCIL**

August 2, 2024

Councilor Louijuene  
(Councilor Murphy)

**ORDERED:** That effective Saturday, August 10, 2024 the following named person be, and hereby is, appointed to the position set against their name until Friday, September 13, 2024.

BiWeekly Payroll

Andrew Galvin	Administrative Asst	\$2,307.70	full time
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**BOSTON CITY COUNCIL**  
**CITY COUNCIL**

August 2, 2024

Councilor Louijuene  
(Councilor Coletta Zapata)

**ORDERED:** That effective Saturday, August 10, 2024 the following named person be, and hereby is, appointed to the position set against their name until Friday, September 13, 2024.

BiWeekly Payroll

Elaine Donovan	Secretary	\$2,263.48	full time
Judith E. Evers	Secretary	\$815.40	part time
Jack Imbergamo	Secretary	\$2,057.70	full time
Sebastian Parra	Secretary	\$2,057.70	full time
Gabriela Ramirez	Secretary	\$2,222.34	full time
Elizabeth Sanchez	Administrative Asst.	\$3,045.40	full time



# Boston City Council

## Legislative Calendar for the August 7, 2024 Session

### Sixty Day Orders

The following ordinances, appropriations and/or orders recommended by the Mayor for passage by the City Council become effective after the date specified unless previously acted upon<sup>1</sup>

**<sup>1</sup>Section 17E of Chapter 452 of the Acts of 1948 (as amended):**

*The mayor from time to time may make to the city council in the form of an ordinance or loan order filed with the city clerk such recommendations as he may deem to be for the welfare of the city. The City Council shall consider each ordinance or loan order so presented and shall either adopt or reject the same within sixty days after the date when it is filed as aforesaid. If such ordinance or loan order is not rejected within sixty days, it shall be in force as if adopted by the city council unless previously withdrawn by the mayor.*

**In effect after August 5, 2024**

Message and order for your approval an Order to reduce the FY24 appropriation for the Reserve for Collective Bargaining by Thirty-Four Thousand One Hundred Eighty-Eight Dollars (\$34,188.00) to provide funding for the Boston Health Commission for the FY24 increases contained within the collective bargaining agreements between the City of Boston and the American Federation of State, County and Municipal Employees, Council 93, Local 787. (Docket #0908)

Message and order for a supplemental appropriation Order for the Boston Public Health Commission for FY24 in the amount of Thirty-Four Thousand One Hundred Eighty-Eight Dollars (\$34,188.00) to cover the FY24 cost items contained within the collective bargaining agreements between the City of Boston and the American Federation of State, County and Municipal Employees, Council 93, Local 787. The terms of the contracts are October 1, 2023 through September 20, 2024 and October 1, 2024 through September 30, 2027. The major provisions of the contract include base wage increases of 2% to be given in January of each fiscal year of the contract term and flat amounts of \$500.00, \$250.00, \$900.00, \$800.00 to be added to annual salaries in January of each fiscal year after the percent increase. (Docket #0909)

**In effect September 8, 2024**

Message and order for your approval an Order to reduce the FY25 appropriation for the Reserve for Collective Bargaining by Seven Hundred Eighty-Six Thousand Five Hundred and Three Dollars (\$786,503.00) to provide funding for a City Department for the FY25 increases contained within the collective bargaining agreements between the City of Boston and Boston Public Library Professional Staff Association. Filed in the Office of the City Clerk on July 8, 2024. (Docket #1110)

Message and order for a supplemental appropriation Order for a City Department for FY25 in the amount of Seven Hundred Eighty-Six Thousand Five Hundred and Three Dollars (\$786,503.00) to cover the FY25 cost items contained within the collective bargaining agreements between the City of Boston and the Boston Public Library Professional Staff Association. The terms of the contract are July 1, 2023 through June 30, 2027. The major provisions of the contract include a base wage increase of 2% to be given in October of each fiscal year of the contract term and flat amounts of \$500, \$250, \$900, and \$800 to be added to annual salaries in January of each fiscal year. Filed in the Office of the City Clerk on July 8, 2024. (Docket #1111)

Message and order for your approval an Order to reduce the FY25 appropriation for the Reserve for Collective Bargaining by Thirty Four Thousand Three Hundred Thirty One Dollars (\$34,331.00) to provide funding for a City Department for the FY25 increases contained within the collective bargaining agreements between the City of Boston and Teamsters Local 25. Filed in the Office of the City Clerk on July 8, 2024. (Docket #1112)

Message and order for a supplemental appropriation Order for a City Department for FY25 in the amount of Thirty-Four Thousand Three Hundred Thirty-One Dollars (\$34,331.00) to cover the FY25 cost items contained within the collective bargaining agreements between the City of Boston and the Teamsters Local 25. The terms of the contract are July 1, 2023 through June 30, 2027. The major provisions of the contract includes a base wage increase of 2% to be given in July of each fiscal year of the contract term and flat amounts of \$500, \$250, \$900, and \$800 to be added to annual salaries in January of each fiscal year. Filed in the Office of the City Clerk on July 8, 2024. (Docket #1113)

**Assigned for Further Action**

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## Unanswered Section 17F Orders<sup>2</sup>

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Order requesting certain information under section 17F relative to the operations of and assets held by the BRA (d/b/a BPDA/EDIC). **(Docket #0490)**

Order requesting certain information under Section 17F relative to BPD promotional exam. **(Docket #0936)**

Order requesting certain information under Section 17F relative to chronic absenteeism. **(Docket #0938)**

Order requesting certain information under Section 17F to chronic absenteeism in Boson Public Schools. **(Docket #1061)**

Order requesting certain information under Section 17F relative to “BPS Sundays.” **(Docket #1063)**

Order requesting certain information under Section 17F re: information relative to the 2022 and 2023 Boston Police Department promotional exams. **(Docket #1064)**

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### 2 - Section 17F of Chapter 452 of the Acts of 1948 (as amended):

*The city council may at any time request from the mayor specific information on any municipal matter within its jurisdiction, and may request his presence to answer written questions relating thereto at a meeting to be held not earlier than one week from the date of the receipt of said questions, in which case the mayor shall personally, or through a head of a department or a member of a board, attend such meeting and publicly answer all such questions. The person so attending shall not be obliged to answer questions relating to any other matter.*

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<sup>3</sup>*Section 22 of Chapter 190 of the Acts of 1982:*

*Every order of the city council approving a petition to the general court pursuant to Clause (1) of Section 8 of Article 2 of the amendments to the Constitution of the Commonwealth shall be presented to the mayor who shall forthwith consider the same, and, within fifteen days of presentation, either approve it, or file with the city council a statement in detail of his reasons for not approving the same, including any objection based on form, on content, or both; provided, that no such order shall be deemed approved or in force unless the mayor affixes his signature thereto.*

## *Matters in Committee*

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The following matters were previously filed with the City Council and have been referred to a committee. Matters in committee can be brought back before the City Council pursuant to City Council Rule 24. The following *definitions* describe different types of matters in committee:

- Ordinances:*** Local laws enacted by the Boston City Council and the Mayor that become part of the City Code of Ordinances.
- Loan Orders:*** Authorization for the City of Boston to incur debt and expend money for projects, purchases, or other obligations.
- Orders:*** Directives that authorize action. Orders are legally binding but are not part of the City Code of Ordinances.
- Home Rule Petitions:*** Requests for special acts that concern a particular municipality. Home Rule Petitions require approval of the Boston City Council and Mayor, as well as passage by the state legislature.
- Order for a Hearing:*** A formal request sponsored by a councilor that a committee of the Boston City Council conduct a hearing about a particular matter, issue, or policy that impacts the City of Boston. An Order for a Hearing is not a law and is not voted on by the City Council. The only action concerning an Order for a Hearing that can be taken at a City Council meeting is the administrative action of placing it on file.
- Legislative Resolution:*** A recommendation concerning policy issues that may urge action on particular matters. Legislative resolutions have no legal effect. Legislative resolutions represent a particular position or statement by a Councilor, Councilors, or the City Council as a whole.

## 2024 Matters in Committee

Committee	Docket #	Sponsor	Co-Sponsor(s)	Docket Description	Date referred	Hearing(s)	Notes
Arts, Culture, Entertainment, Tourism, & Special Events	0175	<b>Worrell</b>	Durkan, Louijeune	Order for a hearing to bring the NBA All-Star Weekend to Boston.		1/24/2024	
Arts, Culture, Entertainment, Tourism, & Special Events	0289	<b>Mayor</b>		Message and order for the confirmation of the appointment of Nigel Jacobs to the Boston Art Commission for a term expiring on December 20, 2028.		2/7/2024	
Arts, Culture, Entertainment, Tourism, & Special Events	0290	<b>Mayor</b>		Message and order for the confirmation of the appointment of James Mason to the Boston Art Commission for a term expiring on December 20, 2028.		2/7/2024	
Arts, Culture, Entertainment, Tourism, & Special Events	0291	<b>Mayor</b>		Message and order for the confirmation of the appointment of Abigail Norman to the Boston Art Commission for a term expiring on December 20, 2028.		2/7/2024	
Arts, Culture, Entertainment, Tourism, & Special Events	0474	<b>Worrell</b>	Louijeune, Flynn	Order for a hearing on a proposal for a Crispus Attucks statue.		3/6/2024	
Arts, Culture, Entertainment, Tourism, & Special Events	0872	<b>Worrell</b>	Pepén, Louijeune	Order for a hearing to discuss the creation of cultural districts in Boston.		5/22/2024	
Boston's COVID-19 Recovery	0181	<b>Durkan</b>		Order for a hearing to discuss the mental health and wellness resources available to City of Boston employees and new resources implemented after the COVID-19 pandemic.		1/24/2024	
Boston's COVID-19 Recovery	0473	<b>Durkan</b>	Worrell, Anderson	Order for a hearing regarding a review of COVID-19 Recovery Funds.		3/6/2024	
City Services & Innovation Technology	0179	<b>Durkan</b>	Coletta, Louijeune	Order for a hearing to discuss trash collection in Boston.	1/24/2024	4/2/2024	4/3/24- remains in committee
City Services & Innovation Technology	0180	<b>Durkan</b>	Pepin, Breadon	Order for a hearing to discuss city services in regard to composting and the need for increased composting services.		1/24/2024	
City Services & Innovation Technology	0189	<b>Worrell</b>	Louijeune, Coletta	Order for a hearing regarding providing technical assistance to civic associations and outlining best practices for civic associations.	1/24/2024	4/18/2024	

## 2024 Matters in Committee

Committee	Docket #	Sponsor	Co-Sponsor(s)	Docket Description	Date referred	Hearing(s)	Notes
City Services & Innovation Technology	0198	Coletta Zapata	Flynn, Breadon	Order for a hearing regarding technological infrastructure improvements across city departments.	1/2/2024	4/2/2024	4/3/24-remains in committee
City Services & Innovation Technology	0266	Fernandes Anderson		Order for a hearing to discuss creating a fund for translation and interpretive services to be utilized at community meetings held by City Councilors.	1/31/2024		7/2/24 hearing (canceled)
City Services & Innovation Technology	0332	Murphy	Flynn	Order for hearing to discuss the safety of city workers.	2/7/2024	2/22/2024	
City Services & Innovation Technology	0356	Fernandes Anderson		Order for a hearing to discuss prioritizing equitable development by exploring financial solutions to clean parcels prior to acquisition in Boston.	2/14/2024		7/2/24 hearing (canceled)
City Services & Innovation Technology	0476	Pepén		Order for a hearing on technological improvements in Boston School Bus transportation.	3/6/2024		
City Services & Innovation Technology	0513	Murphy		Order for a hearing to discuss the services the Boston Public Library offers our communities.	3/13/2024	4/24/2024	
City Services & Innovation Technology	0587	Fernandes Anderson		Order for a hearing to examine and address issues surrounding residential parking in District 7.	3/27/2024		7/1/24-hearing (canceled)
City Services & Innovation Technology	1000	Flynn	Anderson, Mejia	Order for a hearing to discuss the notification process for abutters meetings in the City of Boston.	6/12/2024		
City Services & Innovation Technology	1051	Santana	Durkan, Louijeune	Order for a hearing regarding gender-neutral bathrooms in City-owned buildings.	6/26/2024		
City Services & Innovation Technology	1127	Pepén	FitzGerald	Order for a hearing to discuss alternative sidewalk options than concrete.	7/10/2024		
City Services & Innovation Technology	1129	Pepén	Santana, Weber	Order for a hearing to improve recruitment of civilian crossing guards to serve Boston families.	7/10/2024		
City Services & Innovation Technology	1130	Pepén	Louijeune	Order for a hearing to implement community-safe rodent birth control to protect Boston families, companion animals, and wildlife.	7/10/2024		

## 2024 Matters in Committee

Committee	Docket #	Sponsor	Co-Sponsor(s)	Docket Description	Date referred	Hearing(s)	Notes
Civil Rights, Racial Equity, & Immigrant Advancement	0193	Louijeune	Fernandes Anderson	Order for a hearing to discuss an increase in racist incidents in Boston and the Human Rights Commission's role in tracking, reporting, and addressing discrimination and civil rights violations.	1/24/2024		
Civil Rights, Racial Equity, & Immigrant Advancement	0195	Louijeune	Anderson, Breadon	Order for a hearing on discrimination in lending and appraisals.	1/24/2024		
Civil Rights, Racial Equity, & Immigrant Advancement	0200	Louijeune	Worrell	Order for a hearing on the civil rights and liberties of returning citizens and re-entry into their Boston communities.	1/24/2024		
Civil Rights, Racial Equity, & Immigrant Advancement	0204	Louijeune	Coletta	Order for a hearing on the needs and services for recent migrant populations.	1/24/2024		
Civil Rights, Racial Equity, & Immigrant Advancement	0591	Fernandes Anderson	Mejia	Order for a hearing to discuss the alignment of the Reparations Task Force process, its request for proposals, and community inclusion efforts with civil rights.	3/27/2024	6/27/2024	
Education	0177	Murphy	Weber, Anderson	Order for a hearing reclaiming the Reggie Lewis Track and Athletic Center for our Boston Public School athletes.	1/24/2024	3/11/2024	3/13/24 -remains in committee
Education	0188	Worrell	Mejia, Anderson	Order for a hearing to explore scholarships for Boston students to increase access to all forms of higher education.	1/24/2024		
Education	0194	Coletta Zapata	Louijeune	Order for a hearing to establish a Climate Change and Environmental Justice Curriculum Pilot Program in Boston Public Schools.	1/24/2024		
Education	0197	Louijeune	Coletta, Anderson	Order for a hearing to address the mental health needs of our students with a focus on guidance counselors.	1/24/2024		
Education	0353	Fernandes Anderson		Order for a hearing to discuss the feasibility of BPS providing ESOL classes for parents.	2/14/2024		
Education	0551	Weber	FitzGerald	Order for a hearing to review resources and organization of youth sports across Boston.	3/20/2024		
Education	0552	Mejia	Louijeune	Order for a hearing to audit the mplementation and outcomes of restorative justice practices in Boston Public Schools.	3/20/2024		

## 2024 Matters in Committee

Committee	Docket #	Sponsor	Co-Sponsor(s)	Docket Description	Date referred	Hearing(s)	Notes
Education	0554	Mejia	Anderson, Murphy	Order for a hearing to audit Boston Public Schools' special education services and return on investments.	3/20/2024		
Education	0555	Mejia	Louijeune, Anderson	Order for a hearing on government transparency and accountability towards service provision spending for English language learners.	3/20/2024		
Education	0583	Mejia	Fernandes Anderson	Order for a hearing to audit mental health curriculum and services in Boston Public Schools.	3/27/2024		
Education	0651	Murphy	Breadon, Weber	Order for a hearing to discuss the need that all our youngest children in the Universal Pre-Kindergarten Program are receiving their special education services.	4/3/2024		
Education	0705	Flynn	Murphy	Order for a hearing to discuss Boston Public Schools transportation for student athletes.	4/10/2024		
Education	0762	Mejia		Order for a hearing to audit the community engagement efforts of Boston Public School's "Green New Deal" and "Long-Term Facilities Plan."	5/1/2024		
Education	1126	Flynn	Mejia	Order for a hearing to discuss resources for early childhood education and ways to ensure access to early childhood education for Boston families.	7/10/2024		
Environmental Justice, Resiliency & Parks	0172	Worrell	Fernandes Anderson	Order for a hearing to create indoor playgrounds in the City of Boston.	1/24/2024		
Environmental Justice, Resiliency & Parks	0190	Coletta Zapata	FitzGerald	Order for a hearing regarding implementing coastal resilience strategies for Boston's waterfront.	1/24/2024		
Environmental Justice, Resiliency & Parks	0355	Fernandes Anderson		Order for a hearing to discuss ways to equitably fight climate displacement in District Seven.	2/14/2024	6/28/2024	
Environmental Justice, Resiliency & Parks	0682	Mayor		Message and order authorizing the City of Boston to accept and expend agrant from Eversource valued in the amount not to exceed Ten Million Dollars (\$10,000,000.00) (grant includes the value of rebates and equipment) for the purpose of promoting energy efficiency and energy savings to various public buildings and infrastructure projects.	4/10/2024		

## 2024 Matters in Committee

Committee	Docket #	Sponsor	Co-Sponsor(s)	Docket Description	Date referred	Hearing(s)	Notes
Environmental Justice, Resiliency & Parks	0819	Flynn		Order for a hearing to discuss expanding the urban tree canopy in District 2.	5/8/2024		
Environmental Justice, Resiliency & Parks	0873	Durkan	Louijeune, Coletta	Order for a hearing to discuss the creation of a Parks Administrator for downtown parks including the Boston Common, Public Garden, Commonwealth Avenue Mall, Copley Square and Christopher Columbus Park.	5/22/2024		
Government Operations	0166	Coletta Zapata		Ordinance Formally Creating the Office of Food Justice and Establishing a Food Recovery Program in the City of Boston.	1/24/2024		
Government Operations	0170	Coletta Zapata	Mejia, Worrell	Ordinance Establishing Street Food Enterprises in the City of Boston Municipal Code by Inserting Chapter 17, Section 22, Permitting and Regulation of Non-Motorized Street Food Carts.	1/24/2024		3/12/24 (WS)-canceled, 3/13/24-remains in committee
Government Operations	0262	Flynn		Ordinance Establishing the Office of Pest Control in the City of Boston.	1/31/2024	4/9/2024	4/10/24- remains in committee
Government Operations	0471	Fernandes Anderson	Worrell, Louijeune	Ordinance and amendment to the Boston Municipal Code in regard to measuring racial equity in affordable housing.	3/6/2024	6/14/2024	8/13/24 (WS)
Government Operations	0645	Mejia	Worrell, Anderson	An ordinance establishing the office of Inspector General within the City of Boston.	4/3/2024	5/29/2024	
Government Operations	0759	Santana	Coletta, Durkan	Ordinance for Safe and Healthy Hotels in the City of Boston.	5/1/2024		
Government Operations	0925	Coletta Zapata	Pepén	An Ordinance to Adopt the Small Commercial Tax Exemption as a Local Option in the City of Boston.	6/5/2024	7/9/2024	7/10/24-remains in committee
Government Operations	0926	Coletta Zapata	Pepén, Santana	Home Rule Petition for a Special Law Re: An Act Relative to Raising the Maximum Age Requirement for Entrance to the Boston Police Academy.	6/5/2024		
Government Operations	0995	Pepén		Petition for a Special Law re: An Act Regarding the Disability Pension for Richard Lopez.	6/12/2024	7/18/2024	
Government Operations	0996	Louijeune	Santana	Home Rule Petition for a Special Act Re: Ranked Choice Voting in Boston.	6/12/2024		

## 2024 Matters in Committee

Committee	Docket #	Sponsor	Co-Sponsor(s)	Docket Description	Date referred	Hearing(s)	Notes
Government Operations	0997	Fernandes Anderson	Worrell	Order for a hearing on city offices without enabling legislation in the municipal code.	6/12/2024		
Government Operations	1050	Fernandes Anderson		Ordinance to establish an internal discretionary incidentals fund for each Council office.	6/26/2024		
Government Operations	1125	Pepén		Petition for a Special Law RE: An Act Providing Certain Death Benefits for Pamela Thompson, the Widow of a Former Firefighter of the City of Boston.	7/10/2024	7/26/2024	
Housing & Community Development	0176	Worrell	Breadon	Order for a hearing regarding the Homeownership Voucher Program.	1/24/2024	4/16/2024	
Housing & Community Development	0202	Louijeune	Breadon	Order for a hearing on addressing and improving fair housing practices in the city of Boston.	1/24/2024	4/8/2024	4/10/24- remains in committee
Housing & Community Development	0203	Louijeune	Fernandes Anderson	Order for a hearing regarding the state of anti-displacement as to Boston's Acquisition Opportunity Program.	1/24/2024		
Housing & Community Development	0265	Weber	Louijeune, Breadon	Order for a hearing to explore a right to counsel pilot program for tenants facing eviction in the City of Boston.	1/31/2024	3/21/2024	5/24/24- WS
Housing & Community Development	0398	Santana	Louijeune, Breadon	Order for a hearing to explore strategies for developing Mixed-Income Social Housing to increase housing access and affordability for all Bostonians.	2/28/2024	3/28/2024	
Housing & Community Development	0414	Santana	Weber, Louijeune	Order for a hearing to explore programs the City of Boston offers or could establish to prevent illegal discrimination by landlords and real estate brokers against prospective tenants utilizing housing choice vouchers.	2/28/2024	4/8/2024	4/10/24-remains in committee
Housing & Community Development	0488	Breadon	Louijeune, Mejia	Resolution calling for further measures to supplement inclusionary zoning and advance affordable housing in the City of Boston.	3/6/2024		
Housing & Community Development	0510	Mejia	Weber	Order for a hearing on workforce development housing for City of Boston employees.	3/13/2024		

## 2024 Matters in Committee

Committee	Docket #	Sponsor	Co-Sponsor(s)	Docket Description	Date referred	Hearing(s)	Notes
Housing & Community Development	0572	Mayor		Message and order authorizing the City of Boston to accept and expend the amount of Twenty-Five Million Dollars (25,000,000.00) in the form of a grant, for the Harvard Allston Brighton Fund grant, awarded by the Harvard Business School to be administered by the Mayor's Office of Housing. The grant will fund the creation of affordable homeownership, affordable rental housing in the Allston-Brighton neighborhoods.	3/27/2024		
Housing & Community Development	0633	Mayor		Message and order for your approval an Order authorizing the City of Boston, acting through its Mayor's Office of Housing, to accept and expend payments in the amount of Forty Million Dollars (\$40,000,000.00) given to the City of Boston's Inclusionary Development Policy Fund. The City of Boston's Inclusionary Development Fund (IDP) was established by Executive Order in February 2000 to support the production and preservation of affordable housing in new market rate housing developments.	4/3/2024	7/30/2024	
Housing & Community Development	0695	Mayor		Message and order authorizing the City of Boston to accept and expend the amount of Five Million Dollars (\$5,000,000.00) in the form of a grant to provide rapid rehousing services together with wraparound support and recovery services to individuals, with a history of homelessness, awarded by the MA Department of Public Health to be administered by the Mayor's Office of Housing. The grant will fund State ARPA Earmark Mayor's Office of Housing.	4/10/2024	7/30/2024	
Housing & Community Development	0703	Worrell	Louijeune, Durkan	Order for a hearing to address problem properties in Boston.	4/10/2024		
Housing & Community Development	0704	Fernandes Anderson		Order for a hearing to discuss the impact of restricted deeds on property ownership and transfer, including both negative and positive effects, and strategies to promote generational wealth creation.	4/10/2024		
Housing & Community Development	0706	Weber	Louijeune	Order for a hearing to review the City of Boston Voucher Program.	4/10/2024		
Housing & Community Development	0764	Louijeune	Santana, Weber	Order for a hearing to utilize former school and municipal buildings as affordable housing.	5/1/2024		

## 2024 Matters in Committee

Committee	Docket #	Sponsor	Co-Sponsor(s)	Docket Description	Date referred	Hearing(s)	Notes
Housing & Community Development	<b>0841</b>	<b>Durkan</b>	Breadon, Santana	Order for a hearing to discuss enforcement of short-term rental violations in Boston.	5/15/2024		
Housing & Community Development	<b>0924</b>	<b>Mayor</b>		Communication was received from the Mayor transmitting information received from Boston Inspectional Services Department pertaining to the 2023 Annual Rental Registration & Inspection Report pursuant to CBC 9-12.3(m).	6/5/2024		
Labor, Workforce, & Economic Development	<b>0418</b>	<b>Worrell</b>	FitzGerald	Order for a hearing to discuss long-term city job vacancies.	2/28/2024	4/9/2024	4/10/24- remains in committee
Labor, Workforce, & Economic Development	<b>0475</b>	<b>Weber</b>	Louijeune, Worrell	Order for a hearing regarding biannual review of the Boston Employment Commission and Boston Residents Jobs Policy.	3/6/2024	4/24/2024	
Labor, Workforce, & Economic Development	<b>0487</b>	<b>Fernandes Anderson</b>	Mejia, Pepen	Resolution to improve bus monitor pay rates and working conditions in the City of Boston.	3/6/2024		
Labor, Workforce, & Economic Development	<b>0843</b>	<b>Flynn</b>	Murphy, FitzGerald	Resolution calling on the Massachusetts Legislature to pass the Act Establishing Protections and Accountability for TNC and DNC Workers.	5/15/2024		
Labor, Workforce, & Economic Development	<b>0928</b>	<b>Flynn</b>	Pepén, Mejia	Order for a hearing to discuss the impact of CORI on access to employment and other opportunities.	6/5/2024		
Labor, Workforce, & Economic Development	<b>1004</b>	<b>Mejia</b>	Fernandes Anderson	Resolution calling on the Massachusetts Legislature to pass an act establishing collective bargaining rights for TNC drivers.	6/12/2024		
Labor, Workforce, & Economic Development	<b>1053</b>	<b>Weber</b>	Pepén	Order for a hearing to discuss protections for workers during extreme heat.	6/26/2024	7/24/2024	
PILOT Agreements, Institutional & Intergovernmental Relations	<b>0589</b>	<b>Flynn</b>		Order for a hearing to review the Payment in Lieu of Taxes (PILOT) program in the City of Boston.	3/27/2024		
Planning, Development, & Transportation	<b>0100</b>	<b>Mayor</b>		Message and order authorizing the City of Boston to accept and expend a grant award in the amount not to exceed Two Million Five-Hundred Sixty-Two Thousand Two Hundred and Ninety-Seven Dollars (\$2,562,297) from the Boston Planning & Development Agency, for the construction and management of transportation improvements projects.	8/10/2022		2023 - 0930

## 2024 Matters in Committee

Committee	Docket #	Sponsor	Co-Sponsor(s)	Docket Description	Date referred Hearing(s)	Notes
Planning, Development, & Transportation	0101	Mayor		Message and order authorizing the City of Boston to accept and expend a grant from the Federal Highway Administration, through the Massachusetts Departments of Transportation, Highway Division of Seven Million Five Hundred One Thousand Two Hundred dollars (\$7,501,200) to be administered by the Boston Transportation Department and the Boston Public Works Department. This grant is a portion of the design costs for the Sullivan Square/Rutherford Avenue Project.	9/28/2022	2023 - 1166
Planning, Development, & Transportation	0107	Mayor		Message and order for the confirmation of the appointment of Peter Sanborn, as a member of the South End Landmark District Commission for a term expiring on June 30, 2025.	11/15/2023	2023 - 1706
Planning, Development, & Transportation	0108	Mayor		Message and order for the confirmation of the appointment of John Freeman, a member of the South End Landmark District Commission for a term expiring on June 30, 2025.	11/15/2023	2023 - 1707
Planning, Development, & Transportation	0109	Mayor		Message and order for the confirmation of the appointment of Christopher DeBord, as a member of the South End Landmark District Commission for a term expiring on June 30, 2025.	11/15/2023	(2023 - 1708)
Planning, Development, & Transportation	0110	Mayor		Message and order for the confirmation of the appointment of Nancy Russell, as a member of the St. Botolph Architectural Commission for a term expiring on November 10, 2026.	11/15/2023	2023 - 1709
Planning, Development, & Transportation	0111	Mayor		Message and order for the confirmation of the appointment of Jim Kutchin, as a member of the St. Botolph Architectural Commission for a term expiring on November 10, 2026.	11/15/2023	2023 - 1710
Planning, Development, & Transportation	0112	Mayor		Message and order for the confirmation of the appointment of Douglas Miller, as a member of the St. Botolph Architectural Commission for a term expiring on November 10, 2026.	11/15/2023	2023 - 1711
Planning, Development, & Transportation	0113	Mayor		Message and order for the confirmation of the appointment of Kevin Ready, as a Member of the Boston Landmarks Commission for a term expiring on June 30, 2025.	11/29/2023	2023 - 1750
Planning, Development, & Transportation	0114	Mayor		Message and order for the confirmation of the appointment of Fadi Samaha, as a Commissioner of the Boston Landmarks Commission for a term expiring on June 30, 2025.	11/29/2023	(2023 - 1751)

## 2024 Matters in Committee

Committee	Docket #	Sponsor	Co-Sponsor(s)	Docket Description	Date referred	Hearing(s)	Notes
Planning, Development, & Transportation	0154	Mayor		Message and order for the confirmation of the appointment of Jeffrey Heyne, as a member of the Fort Point Channel Landmark District Commission for a term expiring on January 20, 2027.	1/24/2024	3/25/2024	3/27/24- remains in committee
Planning, Development, & Transportation	0184	Durkan	Santana, Weber	Order for a hearing to review the creation of a municipal bus service to provide last-mile service and late night shuttle service for third-shift workers.	1/24/2024		
Planning, Development, & Transportation	0192	Coletta Zapata	FitzGerald, Anderson	Order for a hearing to discuss the ongoing modernization of Article 80 in Boston's Zoning Code.	1/24/2024	7/15/2024	4/5/24- hearing canceled
Planning, Development, & Transportation	0259	Mayor		Petition of Uptown Transport Inc., for a license to operate motor vehicles for the carriage of passengers for hire over certain streets in Boston.	1/31/2024		
Planning, Development, & Transportation	0288	Mayor		Message and order for the confirmation of the appointment of Senam Kumahia, as a member of the Boston Landmarks Commission for a term expiring on December 30, 2027.	2/7/2024		
Planning, Development, & Transportation	0292	Mayor		Message and order for the confirmation of the appointment of Craig Douglas as a Member of the Bay Village Historic District Commission, for a term expiring April 1, 2026.	2/7/2024	3/25/2024	3/27/24- remains in committee
Planning, Development, & Transportation	0303	Durkan		Order for a hearing To Review The Rules and Regulation of Vehicles in Relation to Expansion of Micromobility Access.	2/7/2024	7/9/2024	4/5/24- hearing canceled, 7/10/24- remains in committee
Planning, Development, & Transportation	0350	Flynn		Order for a hearing to discuss the community process for transportation planning in the City of Boston.	2/14/2024		
Planning, Development, & Transportation	0357	Fernandes Anderson		Order for a hearing to discuss the possibility of congestion pricing in Boston.	2/14/2024	7/8/2024	7/10/24-remains in committee
Planning, Development, & Transportation	0477	Pepén		Order for a hearing to explore the creation of Safe School Zones to improve pedestrian safety around all schools in the City of Boston.	3/6/2024	4/11/2024	

## 2024 Matters in Committee

Committee	Docket #	Sponsor	Co-Sponsor(s)	Docket Description	Date referred	Hearing(s)	Notes
Planning, Development, & Transportation	<b>0636</b>	<b>Mayor</b>		Message and order for the confirmation of the appointment of Paul Raber Umphenour II as an Alternate Member of the Fort Point Channel Landmark District Commission, for a term expiring March 19, 2027.	4/3/2024		
Planning, Development, & Transportation	<b>0640</b>	<b>Mayor</b>		Message and order for the confirmation of the appointment of Angela Ward Hyatt as a member of the Highland Park Architectural Conservation District Commission, for a term expiring June 30, 2025.	4/3/2024		
Planning, Development, & Transportation	<b>0641</b>	<b>Mayor</b>		Message and order for the confirmation of the appointment of Shamiah Turner as a member of the Zoning Board of Appeal, for a term expiring May 1, 2026.	4/3/2024		
Planning, Development, & Transportation	<b>0648</b>	<b>Flynn</b>	FitzGerald, Santana	Order for a hearing to discuss pedestrian safety, traffic calming, and expanding the Safety Surge program in the City of Boston.	4/3/2024		
Planning, Development, & Transportation	<b>0698</b>	<b>Mayor</b>		Message and order for the confirmation of the appointment of Kevin Ready as a member of the South End Landmark Commission, for a term expiring June 30, 2025.	4/10/2024		
Planning, Development, & Transportation	<b>0763</b>	<b>Pepén</b>	Durkan, Worrell	Order for a hearing to discuss ways to repair and maintain private ways.	5/1/2024	8/3/2024	
Planning, Development, & Transportation	<b>0864</b>	<b>Mayor</b>		Message and order for the confirmation of the reappointment of Alaa Mukahhal, as an alternate member of the Zoning Board of Appeal for a term expiring on May 1, 2027.	5/22/2024		
Planning, Development, & Transportation	<b>0865</b>	<b>Mayor</b>		Message and order for the confirmation of the reappointment of Kerry Walsh Logue, as an alternate member of the Zoning Board of Appeal for a term expiring on November 1, 2025.	5/22/2024		
Planning, Development, & Transportation	<b>0866</b>	<b>Mayor</b>		Message and order for the confirmation of the reappointment of Hansy Better Barraza, as a member of the Zoning Board of Appeal for a term expiring on May 1, 2027.	5/22/2024		
Planning, Development, & Transportation	<b>0867</b>	<b>Mayor</b>		Message and order for the confirmation of the reappointment of Sherry Dong, as a member of the Zoning Board of Appeal for a term expiring on May 1, 2026.	5/22/2024		

## 2024 Matters in Committee

Committee	Docket #	Sponsor	Co-Sponsor(s)	Docket Description	Date referred Hearing(s)	Notes
Planning, Development, & Transportation	<b>0871</b>	<b>Flynn</b>	Mejia	Order for a hearing to discuss the proposed zoning amendment to remove the half mile buffer zone between cannabis establishments.	5/22/2024	
Planning, Development, & Transportation	<b>1054</b>	<b>Pepén</b>	FitzGerald, Breadon	Order for a hearing to create more affordable homes and invest in our local communities with district improvement financing (DIF) in Districts 3, 5, and 9.	6/26/2024	
Planning, Development, & Transportation	<b>1105</b>	<b>Mayor</b>		Message and order authorizing the City of Boston to accept and expend the amount of Twenty-Five Million Dollars (\$25,000,000.00) and any interest accrued thereon-received in the form of annual Two Million Five Hundred Thousand Dollars (\$2,500,000.00) payments and held in an interest-bearing escrow fund until designated for use by the City-for the Sullivan Square Infrastructure Project.	7/10/2024	
Planning, Development, & Transportation	<b>1108</b>	<b>Mayor</b>		Message and order authorizing the City of Boston to accept and expend the amount of Thirty-Eight Thousand (\$38,000.00) in the form of a grant for the MHC FY24 Survey and Planning Grant Phase II, awarded by the United States Department of the Interior, passed through the Massachusetts Historical Commission, to be administered by the Office of Historic Preservation. The grant will fund Phase II of the East Boston Survey Update. The aim of Phase II is to produce new and updated inventory forms for properties in East Boston's Orient Heights area.	7/10/2024	
Post-Audit: Government Accountability, Transparency, & Accessibility	<b>0103</b>	<b>Mayor</b>		Message and order for the confirmation of the appointment of Jaclyn Youngblood as a member of the Audit Committee for a term expiring September 11, 2028.	9/20/2023	2023 - 1488
Post-Audit: Government Accountability, Transparency, & Accessibility	<b>0553</b>	<b>Mejia</b>		Order for a hearing to audit the City of Boston's procurement processes, procedures, and progress.	3/20/2024	
Post-Audit: Government Accountability, Transparency, & Accessibility	<b>0556</b>	<b>Mejia</b>		Order for a hearing on government accountability, transparency, and accessibility of decision making protocols in city government.	3/20/2024	5/29/24 hearing canceled
Post-Audit: Government Accountability, Transparency, & Accessibility	<b>0584</b>	<b>Mejia</b>		Order for a hearing to audit government transparency and accountability towards surveillance equipment.	3/27/2024	

## 2024 Matters in Committee

Committee	Docket #	Sponsor	Co-Sponsor(s)	Docket Description	Date referred	Hearing(s)	Notes
Post-Audit: Government Accountability, Transparency, & Accessibility	0585	Mejia		Order for a hearing to audit the City of Boston's hiring, firing and promotion policies, practices and procedures.	3/27/2024	5/29/2024	
Public Health, Homelessness, & Recovery	0187	Worrell		Order for a hearing to access expanded Hospital & Community-Centric Violence Prevention & Intervention.	1/24/2024		
Public Health, Homelessness, & Recovery	0191	Breadon	FitzGerald, Worrell	Order for a hearing to discuss the continuity of health care services in relation to the financial challenges faced by the Steward Health Care System.	1/24/2024	2/22/2024	
Public Health, Homelessness, & Recovery	0196	Coletta Zapata	Louijeune, Durkan	Order for a hearing regarding menstrual product accessibility in the City of Boston.	1/24/2024		
Public Health, Homelessness, & Recovery	0264	Flynn		Order for a hearing to discuss the impact of for profit urgent care centers on nonprofit community health centers in the City of Boston.	1/31/2024	3/7/2024	
Public Health, Homelessness, & Recovery	0286	Mayor		Message and order for the confirmation of the appointment of Sandro Galea, as a member of the Boston Public Health Commission's Board of Health for a term expiring on January 26, 2026.	2/7/2024		
Public Health, Homelessness, & Recovery	0287	Mayor		Message and order for the confirmation of the appointment of Elsie Tavares, as a member of the Boston Public Health Commission's Board of Health for a term expiring on January 26, 2026.	2/7/2024		
Public Health, Homelessness, & Recovery	0348	Breadon	Coletta, Murphy	Order for a hearing to discuss a comprehensive review and update of the Boston EMS Service Zone Plan.	2/14/2024		
Public Health, Homelessness, & Recovery	0415	Fitzgerald		Order for a hearing to discuss the current trauma response resources in the City of Boston and the potential for expansion.	2/28/2024	5/10/2024	
Public Health, Homelessness, & Recovery	0478	Fernandes Anderson		Order for a hearing on provisions of temporary mental health treatment or interventions and preventions for children and youth before formal diagnosis.	3/6/2024	7/11/2024	
Public Health, Homelessness, & Recovery	0512	Fernandes Anderson		Order for a hearing to discuss the Shattuck housing proposal to prioritize racial equity.	3/13/2024	4/4/2024	

## 2024 Matters in Committee

Committee	Docket #	Sponsor	Co-Sponsor(s)	Docket Description	Date referred	Hearing(s)	Notes
Public Health, Homelessness, & Recovery	<b>0718</b>	<b>Flynn</b>	Pepen, Murphy	Resolution declaring speeding cars and reckless driving as a public health emergency.		4/10/2024	
Public Health, Homelessness, & Recovery	<b>0927</b>	<b>Santana</b>	FitzGerald, Coletta	Order for a hearing to discuss Boston's LGBTQIA+ mental health data collection processes, existing services, and further community needs.		6/5/2024	
Public Health, Homelessness, & Recovery	<b>0998</b>	<b>Santana</b>	Anderson, Weber	Order for a hearing regarding Boston LGBTQ+ youth community spaces and their public health benefits		6/12/2024	
Public Health, Homelessness, & Recovery	<b>1001</b>	<b>Santana</b>	Breadon, Coletta	Order for a hearing regarding LGBTQ+ youth and young adult homelessness in the city of Boston.		6/12/2024	
Public Safety & Criminal Justice	<b>0174</b>	<b>Worrell</b>	Fernandes Anderson	Order for a hearing to address gun violence.		1/24/2024	
Public Safety & Criminal Justice	<b>0185</b>	<b>Worrell</b>	Fernandes Anderson	Order for a hearing to explore the Summer Community Plan.		1/24/2024	
Public Safety & Criminal Justice	<b>0354</b>	<b>Fernandes Anderson</b>		Order for a hearing regarding current bail policies in local jails.		2/14/2024	
Public Safety & Criminal Justice	<b>0507</b>	<b>Flynn</b>		Order for a hearing to discuss resources for the Boston Police Crime Laboratory.	3/13/2024	4/26/2024	
Public Safety & Criminal Justice	<b>0511</b>	<b>Louijeune</b>	Worrell, Anderson	Order for a hearing on a cross-sector collaborative citywide strategy for community safety and violence prevention.		3/13/2024	
Public Safety & Criminal Justice	<b>0590</b>	<b>Santana</b>	Weber	Order for a hearing to discuss the City of Boston's current investments in and policies for using Gunshot Detection Technology.	3/27/2024	7/31/2024	
Public Safety & Criminal Justice	<b>0650</b>	<b>Pepén</b>	Coletta, Santana	Order for a hearing to raise the age requirement for entrance to the Boston Police Academy.		4/3/2024	
Public Safety & Criminal Justice	<b>0760</b>	<b>Flynn</b>		Order for a hearing to discuss plans to address drag racing, dirt bikes, ATVs, and other off-road vehicles on neighborhood streets.		5/1/2024	

## 2024 Matters in Committee

Committee	Docket #	Sponsor	Co-Sponsor(s)	Docket Description	Date referred	Hearing(s)	Notes
Public Safety & Criminal Justice	<b>0911</b>	<b>Mayor</b>		Message and order authorizing the City of Boston to accept and expend the amount of Ten Thousand Dollars (\$10,000.00) in the form of a grant, for the FY24 Earmark for Fairmount Housing Development, awarded by the MA Executive Office of Public Safety & Security to be administered by the Police Department. The grant will fund the support of Police overtime for visible patrols in the Fairmount Development.	6/5/2024		
Public Safety & Criminal Justice	<b>1052</b>	<b>Flynn</b>	Murphy	Order for a hearing to discuss ways to ensure the operations of the 911 system and contingency plans in case of a 911 system outage.	6/26/2024		
Public Safety & Criminal Justice	<b>1114</b>	<b>Mayor</b>		I hereby transmit for your review the City of Boston's 2023 Annual Surveillance Report, pursuant to the Ordinance on Surveillance Oversight and Information Sharing, Boston City Code Section 16-63 (the "Ordinance").	7/10/2024	7/31/2024	
Rules & Administration	<b>0351</b>	<b>Flynn</b>		Order for a meeting to review the Boston City Council rules.	2/14/2024		
Small Business & Professional Licensure	<b>0173</b>	<b>Worrell</b>		Order for a hearing regarding equity in city contracts.	1/24/2024		
Small Business & Professional Licensure	<b>0183</b>	<b>Fernandes Anderson</b>	Worrell, Louijeune	Order for a hearing to facilitate a community process to support consumers in District 7 impacted by the impending closure of Walgreens at 416 Warren Street.	1/24/2024		6/21/24 (hearing canceled)
Small Business & Professional Licensure	<b>0186</b>	<b>Worrell</b>	Mejia, Anderson	Order for a hearing regarding barriers to business.	1/24/2024		
Small Business & Professional Licensure	<b>0352</b>	<b>Durkan</b>		Order for a hearing to explore the creation of a citywide merchandise licensing program.	2/14/2024		7/22/24 -(hearing canceled)
Small Business & Professional Licensure	<b>0586</b>	<b>Fernandes Anderson</b>		Order for a hearing to discuss a statewide right to repair to protect consumers and foster a culture of repair in Boston and beyond.	3/27/2024		
Small Business & Professional Licensure	<b>0647</b>	<b>Mejia</b>		Order for a hearing on diversifying cannabis business models.	4/3/2024		
Small Business & Professional Licensure	<b>0702</b>	<b>Worrell</b>		Order for a hearing to establish a "Business Owner 101" program for grant recipients.	4/10/2024		

## 2024 Matters in Committee

Committee	Docket #	Sponsor	Co-Sponsor(s)	Docket Description	Date referred	Hearing(s)	Notes
Small Business & Professional Licensure	0761	Mejia		Order for a hearing to audit the City of Boston's accountability, transparency and accessibility regarding construction sites impacting small businesses.	5/1/2024	7/11/2024	
Small Business & Professional Licensure	0840	Pepén	Worrell	Order for a hearing to discuss the creation of a small business vandalism relief fund.	5/15/2024		
Small Business & Professional Licensure	1128	Pepén	Mejia	Order for a hearing to discuss a fundamental overhaul of the Massachusetts Cannabis System.	7/10/2024		
Strong, Women, Families, & Communities	0116	Mayor		Message and order authorizing the City of Boston to accept and expend the amount of Two Hundred Thousand Dollars (\$200,000) in the form of a grant for the BHCCI Connect, Learn & Explore Grant, awarded by Boston Children's Hospital to be administered by the Office of Early Childhood. The grant will fund the Boston Healthy Child Care Initiative and the Office of Early Childhood's Connect, Learn and Explore Initiative.	12/13/2023		2023 - 1820
Strong, Women, Families, & Communities	0267	Murphy	Flynn	Order for a hearing to address the plans underway to do facilities work this summer at several of our buildings that may impact the services we provide for our children, families, and seniors.	1/31/2024	2/15/24, 2/29/24	
Strong, Women, Families, & Communities	0413	Murphy		Order for a hearing to discuss the results of last year's youth summer jobs programs and prepare for this summer.	2/28/2024	3/12/2024	3/7/24 (hearing rescheduled) 3/13/24 -remains in committee
Strong, Women, Families, & Communities	0508	Fitzgerald	Pepen, Worrell	Order for a hearing to discuss the option to expand access of handicap parking placards to those who are pregnant.	3/13/2024		
Strong, Women, Families, & Communities	0509	Weber	Pepen, Louijeune	Order for a hearing to review programming available for seniors in the City of Boston.	3/13/2024	4/1/2024	4/3/24- remains in committee
Strong, Women, Families, & Communities	0514	Fernandes Anderson		Resolution to explore a need for a senior recreational center in Roxbury.	3/13/2024		6/27/24-hearing canceled

## 2024 Matters in Committee

Committee	Docket #	Sponsor	Co-Sponsor(s)	Docket Description	Date referred	Hearing(s)	Notes
Strong, Women, Families, & Communities	0907	Mayor		Message and order authorizing the City of Boston to accept and expend the amount of Fifty Thousand Dollars (\$50,000.00) in the form of a grant, Childhood Obesity Prevention and Environmental Health Sustainability, awarded by the United States Conference of Mayors to be administered by the Office of Early Childhood Development. The grant will fund and support programs that engage community members and promote or stimulate behavior change in Childhood Obesity Prevention and environmental health and sustainability.	6/5/2024		
Strong, Women, Families, & Communities	1106	Mayor		Message and order authorizing the City of Boston to accept and expend the amount of One Hundred Sixty-Five Thousand Dollars (\$165,000.00) in the form of a grant, for the Mayor's Office of Human Services' Connect, Learn and Explore Initiative, awarded by Boston Children's Hospital to be administered by the Office of Human Services. The grant will fund youth sports and swim activities in partnership with Boston Public Schools.	7/10/2024		
Strong, Women, Families, & Communities	1109	Mayor		Message and order authorizing the City of Boston to accept and expend the amount of Twenty-Two Thousand Five Hundred Dollars (\$22,500.00) in the form of a grant, for the Child Care Licensing Support grant, awarded by the United Way to be administered by the Office of Early Childhood. The grant will fund stipends for individuals who have completed the Family Childcare Licensing Support Training and have opened their businesses.	7/10/2024		
Veteran, Military Families, & Military Affairs	0349	Flynn		Order for a hearing to discuss the goals and priorities of the City of Boston's Office of Veterans Services.	2/14/2024	7/25/2024	6/7/24-hearing postponed
Veteran, Military Families, & Military Affairs	0588	Flynn		Order for a hearing to discuss services for women veterans.	3/27/2024	7/25/2024	6/7/24-hearing postponed
Ways & Means	0199	Louijeune	Fernandes Anderson	Order for a hearing to explore municipal bonds and other fiscal options to increase affordable housing, school buildings, and community investments.	1/24/2024		
Ways & Means	0268	Worrell	Fernandes Anderson	Order for a hearing to discuss Boston Public School's Budget for Fiscal Year 2025.	1/31/2024		3/14/24 (WS)

## 2024 Matters in Committee

Committee	Docket #	Sponsor	Co-Sponsor(s)	Docket Description	Date referred Hearing(s)	Notes
Ways & Means	<b>0479</b>	<b>Worrell</b>		Order for a hearing to discuss projected commercial property tax values in Boston.	3/6/2024	
Ways & Means	<b>0908</b>	<b>Mayor</b>		Message and order for your approval an Order to reduce the FY24 appropriation for the Reserve for Collective Bargaining by Thirty-Four Thousand One Hundred Eighty-Eight Dollars (\$34,188.00) to provide funding for the Boston Health Commission for the FY24 increases contained within the collective bargaining agreements between the City of Boston and the American Federation of State, County and Municipal Employees, Council 93, Local 787.	6/5/2024	
Ways & Means	<b>0909</b>	<b>Mayor</b>		Message and order for a supplemental appropriation Order for the Boston Public Health Commission for FY24 in the amount of Thirty-Four Thousand One Hundred Eighty-Eight Dollars (\$34,188.00) to cover the FY24 cost items contained within the collective bargaining agreements between the City of Boston and the American Federation of State, County and Municipal Employees, Council 93, Local 787. The terms of the contracts are October 1, 2023 through September 20, 2024 and October 1, 2024 through September 30, 2027. The major provisions of the contract include base wage increases of 2% to be given in January of each fiscal year of the contract term and flat amounts of \$500.00, \$250.00, \$900.00, \$800.00 to be added to annual salaries in January of each fiscal year after the percent increase.	6/5/2024	
Ways & Means	<b>0999</b>	<b>FitzGerald</b>	Anderson, Mejia	Order for a hearing to discuss ways to diversify the City of Boston's revenue.	6/12/2024	
Ways & Means	<b>1002</b>	<b>Worrell</b>	Mejia, Anderson	Order for a hearing to create a Boston Development Fund in the Planning Department.	6/12/2024	
Ways & Means	<b>1035</b>	<b>Weber</b>	Worrell, Louijeune	A hearing to discuss causes of increases in Boston Police overtime spending.	6/12/2024	

## 2024 Matters in Committee

Committee	Docket #	Sponsor	Co-Sponsor(s)	Docket Description	Date referred	Hearing(s)	Notes
Ways & Means	1110	Mayor		Message and order for your approval an Order to reduce the FY25 appropriation for the Reserve for Collective Bargaining by Seven Hundred Eighty-Six Thousand Five Hundred and Three Dollars (\$786,503.00) to provide funding for a City Department for the FY25 increases contained within the collective bargaining agreements between the City of Boston and Boston Public Library Professional Staff Association. Filed in the Office of the City Clerk on July 8, 2024.	7/10/2024	7/29/2024	
Ways & Means	1111	Mayor		Message and order for a supplemental appropriation Order for a City Department for FY25 in the amount of Seven Hundred Eighty-Six Thousand Five Hundred and Three Dollars (\$786,503.00) to cover the FY25 cost items contained within the collective bargaining agreements between the City of Boston and the Boston Public Library Professional Staff Association. The terms of the contract are July 1, 2023 through June 30, 2027. The major provisions of the contract include a base wage increase of 2% to be given in October of each fiscal year of the contract term and flat amounts of \$500, \$250, \$900, and \$800 to be added to annual salaries in January of each fiscal year. Filed in the Office of the City Clerk on July 8, 2024.	7/10/2024	7/29/2024	
Ways & Means	1112	Mayor		Message and order for your approval an Order to reduce the FY25 appropriation for the Reserve for Collective Bargaining by Thirty Four Thousand Three Hundred Thirty One Dollars (\$34,331.00) to provide funding for a City Department for the FY25 increases contained within the collective bargaining agreements between the City of Boston and Teamsters Local 25. Filed in the Office of the City Clerk on July 8, 2024.	7/10/2024	7/29/2024	

## 2024 Matters in Committee

Committee	Docket #	Sponsor	Co-Sponsor(s)	Docket Description	Date referred	Hearing(s)	Notes
Ways & Means	1113	Mayor		Message and order for a supplemental appropriation Order for a City Department for FY25 in the amount of Thirty-Four Thousand Three Hundred Thirty-One Dollars (\$34,331.00) to cover the FY25 cost items contained within the collective bargaining agreements between the City of Boston and the Teamsters Local 25. The terms of the contract are July 1, 2023 through June 30, 2027. The major provisions of the contract includes a base wage increase of 2% to be given in July of each fiscal year of the contract term and flat amounts of \$500, \$250, \$900, and \$800 to be added to annual salaries in January of each fiscal year. Filed in the Office of the City Clerk on July 8, 2024.	7/10/2024	7/29/2024	
Ways & Means	1131	Breadon	Worrell, Mejia	Order for a hearing to review capital planning, budgeting, and project management practices in the capital program of the City of Boston.	7/10/2024		

**Official Resolution  
of Councilor John Fitzgerald**

Be it Resolved, that the Boston City Council  
extends its Congratulations to:

**Dudley Street Neighborhood Initiative**

In Recognition of:

**DNSI's 40th Anniversary and unwavering  
commitment to enhancing the quality of life and  
empowering residents.**

and be it further Resolved that the Boston City Council extends  
its best wishes for continued success; that this Resolution be duly  
signed by the President of the City Council and attested to and a  
copy thereof transmitted by the Clerk of the City of Boston.

City of Boston  
IN  
CITY COUNCIL



In Tribute

Presented by

**Councilors Erin J. Murphy & Edward M. Flynn**

Be it Resolved that the Boston City Council extended its deepest sympathy to you and your family in the passing of your loved one:

**Matthew Lynch**

In whose memory all Members stood in tribute and reverence as the Council adjourned its meeting on

August 7, 2024

By: \_\_\_\_\_  
President of the City Council

Attest: \_\_\_\_\_  
Clerk of the City Council

Offered by: \_\_\_\_\_

Date: \_\_\_\_\_ 342

City of Boston  
IN  
CITY COUNCIL



Official Resolution Presented by  
Councilors Erin J. Murphy & John FitzGerald

Be it Resolved, that the Boston City Council extended its Congratulations to:

**Matthew and Margaret Galvin, Owners of Lazy  
Bear Creamery**

In Recognition of:

Your one year anniversary of your ice cream shop in Dorchester. In your first year you have been an outstanding small business in the neighborhood and have served ice cream and smiles to so many. Best wishes on your continued success.

and be it further Resolved that the Boston City Council extends its best wishes for continued success; that this Resolution be duly signed by the President of the City Council and attested to a copy thereof transmitted by the Clerk of the City of Boston.

By: \_\_\_\_\_  
President of the City Council

Attest: \_\_\_\_\_  
Clerk of the City Council

Offered by: \_\_\_\_\_

Date: \_\_\_\_\_

City of Boston  
IN  
CITY COUNCIL



Official Resolution

Presented by

Councilor At-Large Erin J. Murphy

Be it Resolved that the Boston City Council extends its Congratulations to:

**Sergeant John F. Downey**

In Recognition of:

Your exceptional dedication, hard work, and commitment to keeping Boston a safe place for all. We want to extend our heartfelt congratulations to you for achieving such a prestigious honor of being promoted to sergeant and wish you continued success as a leader in the BPD.

And be it further Resolved that the Boston City Council extends its best wishes for continued success; that this Resolution be duly signed by the President of the City Council and attested to a copy thereof transmitted by the Clerk of the City of Boston.

By: \_\_\_\_\_  
President of the City Council

Attest: \_\_\_\_\_  
Clerk of the City Council

Offered by: \_\_\_\_\_

Date: \_\_\_\_\_

## **Boston Police Department Sergeant Resolution Honorees**

Sergeant John F. Downey  
Sergeant Stephanie L. Gaines  
Sergeant John J. Gould  
Sergeant Shawn N. Harris  
Sergeant Jeffrey M. Lippolis  
Sergeant Joseph Medina  
Sergeant Christina Milton  
Sergeant Linsey Onishuk  
Sergeant Timothy Trull  
Sergeant Lauren Woods



OFFERED BY COUNCILOR ED FLYNN

## CITY OF BOSTON IN CITY COUNCIL

### RESOLUTION CELEBRATING AMERICANS WITH DISABILITIES ACT'S (ADA) DAY ON JULY 17, 2024

- WHEREAS:** This year, July 17 marks Americans with Disabilities Act (ADA) Day in the City of Boston. The American with Disabilities Act is a federal act that prohibits discrimination against individuals with disabilities. It is a civil rights law that ensures all people with disabilities are entitled to the same rights, opportunities, and services as every other American. The ADA serves as a powerful instrument in promoting a society where people with disabilities can fully participate and thrive, without facing unjust barriers or prejudice; *and*
- WHEREAS:** Signed into law on July 26th, 1990, this July marks the 33rd anniversary of the passage of ADA; *and*
- WHEREAS:** Through its extensive network of regional centers, the ADA National Network works to ensure awareness and compliance with ADA regulations in order to promote equality of opportunity, full participation, and self-sufficient living for individuals with disabilities; *and*
- WHEREAS:** According to a 2021 US Census Bureau report, 8.3% of Boston residents under 65 live with disabilities. This includes difficulties in self-care, hearing, vision, independent living, cognition, and walking; *and*
- WHEREAS:** The City of Boston's Disabilities Commission works to reduce barriers for individuals with disabilities so that they can have full and equal participation in all aspects of life. In 2022, the Disabilities Commission improved City Hall Plaza's ADA compliance by adding accessibility features. Citywide, they increased accessibility for those with limited hearing through expanding closed captioning on public screens; *and*
- WHEREAS:** In 2016, the City Council and Mayor Walsh created the Language and Communications Access (LCA) program to provide translation and interpretation services for non-English speaking residents and those with communication-related disabilities in all City departments. The LCA office ensures accessibility for constituents and upholds Boston's citywide Language and Communication Access Ordinance; *and*
- WHEREAS:** The City of Boston has greatly improved and continues to work in improving access for people with disabilities by requiring facilities and public ways to be ADA compliant.
- WHEREAS:** We also want to recognize the tremendous work of organizations dedicated to the engagement of persons with disabilities, such as the Challenger Baseball League for children with special needs, which was sponsored by Sean O'Brien and Local 25 of the Teamsters Union, with former Boston Mayor Ray Flynn and Joe "Okie" O'Connor acting as coaches; *and*

**NOW THEREFORE BE IT ORDERED:**

That the Boston City Council affirms its support for individuals with disabilities and raises awareness of the ADA by joining in and celebrating the 33rd anniversary of the American with Disabilities Act.

# City of Boston IN CITY COUNCIL



## Official Resolution of City Councilor Enrique J. Pepén

Be it Resolved, that the Boston City Council  
extends its congratulations to:

**Sweeties**

In Recognition of:

**Bringing your New Zealand style ice cream offerings to Roslindale,  
championing inclusivity and diversity, you contribute to the vibrant  
tapestry of our community! Welcome to Roslindale!**

Be it further Resolved that the Boston City Council extends its best  
wishes for continued success; that this Resolution be duly signed by the  
President of the City Council and attested to and a copy thereof  
transmitted by the Clerk of the City of Boston.



By: \_\_\_\_\_  
*Ruthanne Brizuela*  
President of the City Council

Attest: \_\_\_\_\_  
*Alex G. Santos*  
Clerk of the City of Boston

Offered by: \_\_\_\_\_  
*[Signature]*

Date: \_\_\_\_\_

# City of Boston IN CITY COUNCIL



## Official Resolution of City Councilor Enrique J. Pepén

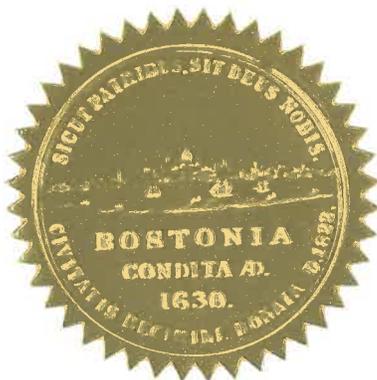
Be it Resolved, that the Boston City Council  
extends its congratulations to:

**Karen Weber**

In Recognition of:

**Your outstanding dedication and contribution towards environmental sustainability and social equity! Your tireless efforts have not only made our planet greener, but have also ensured that all individuals are included and empowered in this noble cause.**

Be it further Resolved that the Boston City Council extends its best wishes for continued success; that this Resolution be duly signed by the President of the City Council and attested to and a copy thereof transmitted by the Clerk of the City of Boston.



By: *Ruthyee Loujeune*  
President of the City Council  
Attest: *Alex Gosselin*  
Clerk of the City of Boston  
Offered by: *[Signature]*  
Date: \_\_\_\_\_

**City of Boston**  
IN  
CITY COUNCIL



**IN TRIBUTE**

THE BOSTON CITY COUNCIL EXTENDS ITS  
DEEPEST SYMPATHY TO YOU AND YOUR  
FAMILY IN THE PASSING OF YOUR LOVED ONE

**Dorothy Morris**

IN WHOSE MEMORY ALL MEMBERS STOOD  
IN TRIBUTE AND REVERENCE AS  
THE COUNCIL ADJOURNED ITS MEETING OF

**08/07/24**

SINCERELY,

\_\_\_\_\_  
CITY COUNCIL PRESIDENT

*Attest*

*Presented By*

# City of Boston

IN

## CITY COUNCIL

### Official Resolution

presented by

**Councilor At-Large Henry Santana**

Be it Resolved, that the Boston City Council  
Extends its Congratulations and Recognition to

**Jaqueline Peguero**

In recognition of:

**Tu incansable esfuerzo y dedicación al comité Banilejo en los últimos varios años. Gracias por ser un pilar del comité sirviendo como la primera presidenta y ahora como coordinadora general del evento. No estuviéramos aquí en el día de hoy celebrando con nuestros compatriotas, si no fuera por tu liderazgo.**

and Be it further Resolved that the Boston City Council extends its best wishes for continued success; that this Resolution be duly signed by the President of the City Council and attested to and a copy thereof transmitted by the Clerk of the City of Boston.

By: *Ruthy L. Fojenme*  
President of the City Council

Attest: \_\_\_\_\_  
Clerk of the City of Boston

Offered by: *Henry A. Santana*

Date: *07/21/2024*

# City of Boston IN CITY COUNCIL

## Official Resolution

presented by

**Councilor At-Large Henry Santana**

Be it Resolved, that the Boston City Council  
Extends its Congratulations and Recognition to

**Confesora Valdez**

In recognition of:

**Tu incansable esfuerzo y dedicación al comité Banilejo 2024. Gracias por ser un pilar del comité a través de tu posición como Gestora Cultural. Gracias, este evento no podría ser realizado sin tu liderazgo.**

and Be it further Resolved that the Boston City Council extends its best wishes for continued success; that this Resolution be duly signed by the President of the City Council and attested to and a copy thereof transmitted by the Clerk of the City of Boston.

By: *Ruthyeforjeane*  
President of the City Council

Attest: \_\_\_\_\_  
Clerk of the City of Boston

Offered by: *Henry A. Santana*

Date: *07/21/2024*

# City of Boston IN CITY COUNCIL

## Official Resolution

presented by

**Councilor At-Large Henry Santana**

Be it Resolved, that the Boston City Council  
Extends its Congratulations and Recognition to

**Zulay Mateo**

In recognition of:

**Tu incansable esfuerzo y dedicación al comité Banilejo 2024. Gracias por ser un pilar del comité sirviendo como Comunitaria Destacada en el Exterior. Gracias, este evento no podría ser realizado sin tu apoyo.**

and Be it further Resolved that the Boston City Council extends its best wishes for continued success; that this Resolution be duly signed by the President of the City Council and attested to and a copy thereof transmitted by the Clerk of the City of Boston.

By: *Ruthye Johnson*  
President of the City Council

Attest: \_\_\_\_\_  
Clerk of the City of Boston

Offered by: *Henry A. Santana*

Date: *07/21/2024*

# City of Boston IN CITY COUNCIL

## Official Resolution

presented by

**Councilor At-Large Henry Santana**

Be it Resolved, that the Boston City Council  
Extends its Congratulations and Recognition to

**Juana E. Guerrero**

In recognition of:

**Tu incansable esfuerzo y dedicación al comité Banilejo 2024. Gracias por ser un pilar del comité sirviendo a través de tu posición como Gestora Cultural. Gracias, este evento no podría ser realizado sin tu liderazgo.**

and Be it further Resolved that the Boston City Council extends its best wishes for continued success; that this Resolution be duly signed by the President of the City Council and attested to and a copy thereof transmitted by the Clerk of the City of Boston.

By: *Kathleen Foye*  
President of the City Council

Attest: \_\_\_\_\_  
Clerk of the City of Boston

Offered by: *Henry A. Santana*

Date: *07/21/2024*

# City of Boston IN CITY COUNCIL

## Official Resolution

presented by

**Councilor At-Large Henry Santana**

Be it Resolved, that the Boston City Council  
Extends its Congratulations and Recognition to

**Johnny Segura**

In recognition of:

**Tu colaboración y trabajo al comité Banilejo 2024. Te agradecemos todo tu apoyo para que este evento sea más especial gracias a tu arte. Tu arte nos enseña los colores que resemblan la cultura Dominicana, haciendo que este evento tenga el toque indicado para revivir nuestra cultura.**

and Be it further Resolved that the Boston City Council extends its best wishes for continued success; that this Resolution be duly signed by the President of the City Council and attested to and a copy thereof transmitted by the Clerk of the City of Boston.

By: *Ruthie Loujeana*  
President of the City Council

Attest: \_\_\_\_\_  
Clerk of the City of Boston

Offered by: *Henry A. Santana*

Date: *07/21/2024*

# City of Boston IN CITY COUNCIL

## Official Resolution

presented by

**Councilor At-Large Henry Santana**

Be it Resolved, that the Boston City Council  
Extends its Congratulations and Recognition to

**Partenio Peña**

In recognition of:

**Tu incansable esfuerzo y dedicación al comité Banilejo  
2024. Gracias por ser un pilar del comité sirviendo a  
través de tu posición como Gestor Cultural. Gracias, este  
evento no podría ser realizado sin tu liderazgo.**

and Be it further Resolved that the Boston City Council extends its best wishes  
for continued success; that this Resolution be duly signed by the President of  
the City Council and attested to and a copy thereof transmitted by the Clerk of  
the City of Boston.

By: *Ruthie Loujeane*  
President of the City Council

Attest: \_\_\_\_\_  
Clerk of the City of Boston

Offered by: *Henry A. Santana*

Date: *07/21/2024*

# City of Boston IN CITY COUNCIL



## Official Resolution of City Councilor Enrique J. Pepén

Be it Resolved, that the Boston City Council  
extends its gratitude to:

**Erick Volquezrodriguez**

In Recognition of:

**Your service to our country as a United States Marine Corps  
Reserve Sergeant and assisting your fellow Marines in  
becoming U.S. citizens!**

Be it further Resolved that the Boston City Council extends its best wishes for continued success; that this Resolution be duly signed by the President of the City Council and attested to and a copy thereof transmitted by the Clerk of the City of Boston.



By: *Ruthyee Loujeune*  
President of the City Council

Attest: *Allye Quintana*  
Clerk of the City of Boston

Offered by: *[Signature]*

Date: \_\_\_\_\_

City of Boston  
IN  
CITY COUNCIL



In Tribute

Presented by

**Councilor John FitzGerald**

Be it Resolved, that the Boston City Council extended its deepest sympathy to you and your family in the passing of your loved one:

**Cathleen "Cathy" (Curran) Deeney**

In whose memory all members stood in tribute and reverence as the Council adjourned its meeting on

August 7, 2024

By: \_\_\_\_\_

President of the City Council

Attest: \_\_\_\_\_

Clerk of the City Council

Offered by: \_\_\_\_\_

Date: \_\_\_\_\_

# City of Boston IN CITY COUNCIL



## Official Resolution Offered by Boston City Councilors **Tania Fernandes Anderson**

Be it resolved, that the Boston City Council extends its Congratulations to:

### Jenna M. Reynolds

In Recognition of:

Your essay titled **Confronting the Climate Crisis through My Dream  
Job: Pharmaceutical Research** \_\_\_\_\_; and

Be it further resolved that the Boston City Council extends its best wishes for continued success; that this Resolution be duly signed by the President of the City Council and attested to and copy thereof transmitted by the Clerk of the City of Boston.

By: *Rathzel Loujeane*  
President of the City Council

Attest: \_\_\_\_\_  
Clerk of the City of Boston

Offered by: *[Signature]*

Date: *July 25, 2024*

# City of Boston IN CITY COUNCIL



## Official Resolution Offered by Boston City Councilors **Tania Fernandes Anderson**

Be it resolved, that the Boston City Council extends its Congratulations to:

### Jina Song

In Recognition of:

**Your essay titled Indigenous Eco-Popcorn: a Crunch Towards  
Sustainability** \_\_\_\_\_ ; and

Be it further resolved that the Boston City Council extends its best wishes for continued success; that this Resolution be duly signed by the President of the City Council and attested to and copy thereof transmitted by the Clerk of the City of Boston.

By: *Ruthyee Loujane*  
President of the City Council

Attest: \_\_\_\_\_  
Clerk of the City of Boston

Offered by: *[Signature]*

Date: *July 25, 2024*

City of Boston  
IN  
CITY COUNCIL



**Official Resolution**  
**of Councilor Benjamin Weber**

Be it Resolved, that the Boston City Council  
extends its Congratulations to:

**Gio Valencia**

In Recognition of:

**10 years of service to the Jamaica Plain community  
through his work on the JPNDC**

and Be it further Resolved that Councilor Benjamin Weber  
and the Boston City Council extend their best wishes for  
continued community impact; that this Resolution be duly  
signed by the President of the City Council and attested to  
and a copy thereof transmitted by the Clerk of the City of  
Boston.



By: *Ruthyee Loujeune*  
President of the City Council

Attest: *Alex Quintos*  
Clerk of the City of Boston

Offered by: *Ben Weber*

Date: Wednesday, July 24, 2024

# City of Boston IN CITY COUNCIL



## Official Resolution

Be it Resolved, that the Boston City Council  
extended its Congratulations to:

Nicholas "Jerry" Leonard

In Recognition of:

His service and contributions to Boston and the Boston Prime Timers ; and

Be it further Resolved that the Boston City Council extends its  
best wishes for continued success; that this Resolution be duly  
signed by the President of the City Council and attested to and  
a copy thereof transmitted by the Clerk of the City of Boston.



By: Ruthy Lojane  
President of the City Council  
Attest: Alex Gonsky  
Clerk of the City of Boston  
Offered by: Sharon Dexter  
Date: August 17, 2024

# City of Boston IN CITY COUNCIL



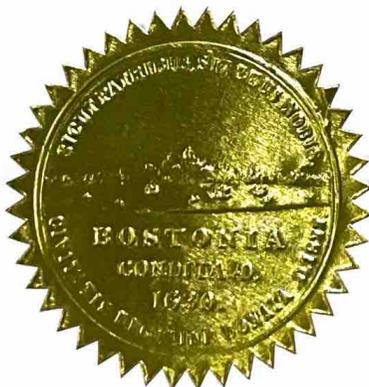
## Official Resolution

Be it Resolved, that the Boston City Council  
extended its Congratulations to:

Richard Giordano

In Recognition of:

Forty years of advocacy in the Fenway and Mission Hill Neighborhoods; and  
Be it further Resolved that the Boston City Council extends its  
best wishes for continued success; that this Resolution be duly  
signed by the President of the City Council and attested to and  
a copy thereof transmitted by the Clerk of the City of Boston.



By: Ruthanne Lorraine  
President of the City Council

Attest: Chloe Swartz  
Clerk of the City of Boston

Offered by: Sharon Derken

Date: August 1, 2024

# City of Boston IN CITY COUNCIL

## Official Resolution

presented by

**Councilor At-Large Henry Santana**

Be it Resolved, that the Boston City Council  
Extends its Congratulations and Recognition to

**Cape Verdean Association of Boston**

In recognition of:

***Your Annual Cabo Verdean 40 Under 40 Gala, and your commitment to empowering young people with the tools and resources they need to overcome obstacles and thrive in all aspects of life, including economic, educational, health and wellness challenges. We applaud your effort in violence Prevention initiatives and for actively empowering youth to get involved in politics and the election process.***

and Be it further Resolved that the Boston City Council extends its best wishes for continued success; that this Resolution be duly signed by the President of the City Council and attested to and a copy thereof transmitted by the Clerk of the City of Boston.

By: \_\_\_\_\_  
*Ruthzee Poizeme*  
President of the City Council

Attest: \_\_\_\_\_  
Clerk of the City of Boston

Offered by: \_\_\_\_\_  
*Henry A. Santana*

Date: 02/02/2024

City of Boston  
IN  
CITY COUNCIL



OFFICIAL RESOLUTION  
OFFERED BY  
CITY COUNCILOR ED FLYNN

BE IT RESOLVED, THAT THE BOSTON CITY COUNCIL  
EXTENDS ITS APPRECIATION TO:

CHINESE CONSOLIDATED BENEVOLENT ASSOCIATION OF NEW ENGLAND  
THE 54TH ANNUAL AUGUST MOON FESTIVAL

IN RECOGNITION OF:

YOUR 54TH AUGUST MOON FESTIVAL, AS WELL AS YOUR TIRELESS EFFORTS IN ORGANIZING THIS ANNUAL EVENT THAT CELEBRATES THE CULTURE AND VIBRANCY OF OUR CHINESE AND ASIAN COMMUNITIES; THIS FESTIVAL SERVES TO PROMOTE CULTURAL EXCHANGE AND HELPS TO BRING EVERYONE TOGETHER; WE APPRECIATE YOUR HARD WORK IN PRESERVING CHINATOWN'S CULTURAL HERITAGE; AND BE IT RESOLVED THAT THE BOSTON CITY COUNCIL EXTENDS ITS BEST WISHES TO YOU IN YOUR FUTURE ENDEAVORS; THAT THIS RESOLUTION BE DULY SIGNED BY THE PRESIDENT OF THE CITY COUNCIL AND ATTESTED TO AND A COPY THEREOF TRANSMITTED BY THE CLERK OF THE CITY OF BOSTON.



By: Ruthanne Loujeune  
President of the City Council

Attest: Cheryl Franke  
Clerk of the City of Boston

Offered by: Edward M. Flynn

Date: July 31, 2024

# City of Boston IN CITY COUNCIL



## Official Resolution Offered by Boston City Councilors **Tania Fernandes Anderson**

Be it resolved, that the Boston City Council extends its Congratulations to:

# The Indian Community of Boston

In Recognition of:

Your contributions to the social, historical, and economic fabric of Boston through  
community advocacy, the arts, academia, medicine, and more; and

Be it further resolved that the Boston City Council extends its best wishes for continued  
success; that this Resolution be duly signed by the President of the City Council and attested to  
and copy thereof transmitted by the Clerk of the City of Boston.

By: \_\_\_\_\_  
President of the City Council

Attest: \_\_\_\_\_  
Clerk of the City of Boston

Offered by: \_\_\_\_\_

Date: August 7, 2024

# City of Boston IN CITY COUNCIL

## OFFICIAL RESOLUTION

OFFERED BY CITY COUNCILOR

**BRIAN WORRELL**

Be it Resolved, that the Boston City Council Extends its Commendation and Recognition of:

**Abigail Nwogu**

**On her 60th birthday, for her nearly four decades of nursing, including her dedicated care for patients at Boston Medical Center. A valued volunteer and choir member at Morning Star Baptist Church, she has also worked tirelessly in humanitarian efforts for Nigeria and her native Haiti.**

And be it resolved that the Boston City Council hereby expresses its gratitude, congratulations, and best wishes for your continued success, that this Resolution be duly signed by the President of the City Council and attested to and a copy thereof transmitted by the Clerk of City of Boston.

By: *Rathzel Loujane*  
President of the City Council

Attest: \_\_\_\_\_  
Clerk of the City of Boston

Offered by: *BAW*

Date: July 27, 2024

# City of Boston IN CITY COUNCIL

## OFFICIAL RESOLUTION

OFFERED BY CITY COUNCILOR

**BRIAN WORRELL**

Be it Resolved, that the Boston City Council Extends its Commendation and Recognition of:

**Cayden Nusantoro Liu**

for his essay, "My Grandfather's Dream,"  
in the 8th Global Youth Environmental Essay Competition.

And be it resolved that the Boston City Council hereby expresses its gratitude, congratulations, and best wishes for your continued success, that this Resolution be duly signed by the President of the City Council and attested to and a copy thereof transmitted by the Clerk of City of Boston.

By: *Kathryn Lojane*  
President of the City Council

Attest: \_\_\_\_\_  
Clerk of the City of Boston

Offered by: *BW*

Date: July 18, 2024

# City of Boston IN CITY COUNCIL

## OFFICIAL RESOLUTION

OFFERED BY CITY COUNCILOR

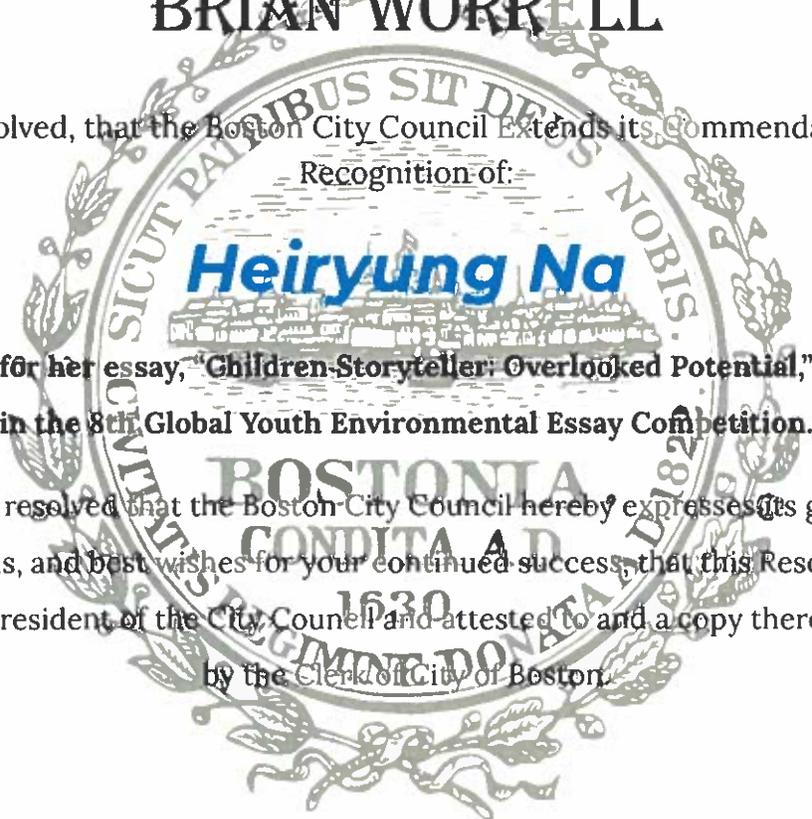
### BRIAN WORRELL

Be it Resolved, that the Boston City Council Extends its Commendation and Recognition of:

**Heiryung Na**

for her essay, "Children Storyteller: Overlooked Potential," in the 8th Global Youth Environmental Essay Competition.

And be it resolved that the Boston City Council hereby expresses its gratitude, congratulations, and best wishes for your continued success, that this Resolution be duly signed by the President of the City Council and attested to and a copy thereof transmitted by the Clerk of City of Boston.



By: *Ruthy Fojan*  
President of the City Council

Attest: \_\_\_\_\_  
Clerk of the City of Boston

Offered by: *B. Worrell*

Date: July 18, 2024

# City of Boston IN CITY COUNCIL

## OFFICIAL RESOLUTION

OFFERED BY CITY COUNCILOR

**BRIAN WORRELL**

Be it Resolved, that the Boston City Council Extends its Commendation and Posthumous Recognition of:

**Robert Lightfoot**

for his contribution to the City of Boston, as well as the establishment of and the development of GMC and Wellington Hill Neighborhood Association.

And be it resolved that the Boston City Council hereby expresses its gratitude, congratulations, and best wishes for your continued success, that this Resolution be duly signed by the President of the City Council and attested to and a copy thereof transmitted by the Clerk of City of Boston.

By: *Ruthy Loizeaux*  
President of the City Council

Attest: \_\_\_\_\_  
Clerk of the City of Boston

Offered by: *B. Worrell*

Date: July 20, 2024

# City of Boston IN CITY COUNCIL

## OFFICIAL RESOLUTION

OFFERED BY CITY COUNCILOR

**BRIAN WORRELL**

Be it Resolved, that the Boston City Council Extends its Commendation and Posthumous Recognition of:

**Turhan Shepherd**

for his contribution to the City of Boston, as well as the establishment of and the development of GMC and Wellington Hill Neighborhood Association.

And be it resolved that the Boston City Council hereby expresses its gratitude, congratulations, and best wishes for your continued success, that this Resolution be duly signed by the President of the City Council and attested to and a copy thereof transmitted by the Clerk of City of Boston.

By: *Ruthy Loujeane*  
President of the City Council

Attest: \_\_\_\_\_  
Clerk of the City of Boston

Offered by: *RAW*

Date: July 20, 2024

# City of Boston IN CITY COUNCIL

## OFFICIAL RESOLUTION

OFFERED BY CITY COUNCILOR

### BRIAN WORRELL

Be it Resolved, that the Boston City Council Extends its Commendation and Posthumous Recognition of:

**David Lopes**

for his contribution to the City of Boston, as well as the establishment of and the development of GMC and Wellington Hill Neighborhood Association.

And be it resolved that the Boston City Council hereby expresses its gratitude, congratulations, and best wishes for your continued success, that this Resolution be duly signed by the President of the City Council and attested to and a copy thereof transmitted by the Clerk of City of Boston.

By: *Ruthyee Frazier*  
President of the City Council

Attest: \_\_\_\_\_  
Clerk of the City of Boston

Offered by: *[Signature]*

Date: July 20, 2024

# City of Boston IN CITY COUNCIL

## OFFICIAL RESOLUTION

OFFERED BY CITY COUNCILOR

**BRIAN WORRELL**

Be it Resolved, that the Boston City Council Extends its Commendation and Posthumous Recognition of:

**Herbert Riggs**

for his contribution to the City of Boston, as well as the establishment of and the development of GMC and Wellington Hill Neighborhood Association.

And be it resolved that the Boston City Council hereby expresses its gratitude, congratulations, and best wishes for your continued success, that this Resolution be duly signed by the President of the City Council and attested to and a copy thereof transmitted by the Clerk of City of Boston.

By: *Rathzel Loizeaux*  
President of the City Council

Attest: \_\_\_\_\_  
Clerk of the City of Boston

Offered by: *BW*

Date: July 20, 2024

# City of Boston IN CITY COUNCIL

## OFFICIAL RESOLUTION

OFFERED BY CITY COUNCILOR

**BRIAN WORRELL**

Be it Resolved, that the Boston City Council Extends its Commendation  
and Recognition of:

**Ron Mahdi**

**for his contribution to the City of Boston, as well as the establishment of and the  
development of GMC and Wellington Hill Neighborhood Association.**

And be it resolved that the Boston City Council hereby expresses its gratitude,  
congratulations, and best wishes for your continued success, that this Resolution be duly  
signed by the President of the City Council and attested to and a copy thereof transmitted  
by the Clerk of City of Boston.

By: *Kathleen Fojeane*  
President of the City Council

Attest: \_\_\_\_\_  
Clerk of the City of Boston

Offered by: *BW*

Date: July 20, 2024

# City of Boston IN CITY COUNCIL

## OFFICIAL RESOLUTION

OFFERED BY CITY COUNCILOR

**BRIAN WORRELL**

Be it Resolved, that the Boston City Council Extends its Commendation and Recognition of:

**Irie Jamaican Style Restaurant**

for its commitment to the community, Codman Square and all of Boston as well its support of Codman Square Jerk Fest.

And be it resolved that the Boston City Council hereby expresses its gratitude, congratulations, and best wishes for your continued success, that this Resolution be duly signed by the President of the City Council and attested to and a copy thereof transmitted by the Clerk of City of Boston.

By: *Kathye Foisjeune*  
President of the City Council

Attest: \_\_\_\_\_  
Clerk of the City of Boston

Offered by: *BW*

Date: July 25, 2024

# City of Boston IN CITY COUNCIL

## OFFICIAL RESOLUTION

OFFERED BY CITY COUNCILOR

**BRIAN WORRELL**

Be it Resolved, that the Boston City Council Extends its Commendation and Recognition of:

**Island Style Restaurant**

for its commitment to the community, Codman Square and all of Boston as well its support of Codman Square Jerk Fest.

And be it resolved that the Boston City Council hereby expresses its gratitude, congratulations, and best wishes for your continued success, that this Resolution be duly signed by the President of the City Council and attested to and a copy thereof transmitted by the Clerk of City of Boston.

By: *Rathzel Pojeane*  
President of the City Council

Attest: \_\_\_\_\_  
Clerk of the City of Boston

Offered by: *BW*

Date: July 25, 2024

# City of Boston IN CITY COUNCIL

## OFFICIAL RESOLUTION

OFFERED BY CITY COUNCILOR

**BRIAN WORRELL**

Be it Resolved, that the Boston City Council Extends its Commendation and Recognition of:

**Murl's Kitchen**

for its commitment to the community, Codman Square and all of Boston as well its support of Codman Square Jerk Fest.

And be it resolved that the Boston City Council hereby expresses its gratitude, congratulations, and best wishes for your continued success, that this Resolution be duly signed by the President of the City Council and attested to and a copy thereof transmitted by the Clerk of City of Boston.



By: *Rathzel Loujeane*  
President of the City Council

Attest: \_\_\_\_\_  
Clerk of the City of Boston

Offered by: *BW*

Date: July 25, 2024

# City of Boston IN CITY COUNCIL

## OFFICIAL RESOLUTION

OFFERED BY CITY COUNCILOR

**BRIAN WORRELL**

Be it Resolved, that the Boston City Council Extends its Commendation and Recognition of:

**Raphael's Restaurant**

for its commitment to the community, Codman Square and all of Boston as well its support of Codman Square Jerk Fest.

And be it resolved that the Boston City Council hereby expresses its gratitude, congratulations, and best wishes for your continued success, that this Resolution be duly signed by the President of the City Council and attested to and a copy thereof transmitted by the Clerk of City of Boston.



By: *Ruthyee Frazier*  
President of the City Council

Attest: \_\_\_\_\_  
Clerk of the City of Boston

Offered by: *BW*

Date: July 25, 2024

# City of Boston IN CITY COUNCIL

## OFFICIAL RESOLUTION

OFFERED BY CITY COUNCILOR

**BRIAN WORRELL**

Be it Resolved, that the Boston City Council Extends its Commendation and Posthumous Recognition of:

**Mia Mottley**

for her groundbreaking contributions on the world stage as the Prime Minister of Barbados. An advocate of causes including climate change and racial equity, Prime Minister Mottley has successfully championed the origins and spirit of the Crop Over Festival during her decades of public service.

And be it resolved that the Boston City Council hereby expresses its gratitude, congratulations, and best wishes for your continued success, that this Resolution be duly signed by the President of the City Council and attested to and a copy thereof transmitted by the Clerk of City of Boston.

By: \_\_\_\_\_ *Ruthzee Loujeune*  
President of the City Council

Attest: \_\_\_\_\_  
Clerk of the City of Boston

Offered by: \_\_\_\_\_ *BW*

Date: July 29, 2024

City of Boston  
IN  
CITY COUNCIL



OFFICIAL RESOLUTION  
OFFERED BY  
CITY COUNCILOR ED FLYNN

BE IT RESOLVED, THAT THE BOSTON CITY COUNCIL  
EXTENDS ITS APPRECIATIONS TO:

**THE LYNCH-MEAGHER FAMILY**

IN RECOGNITION OF:

**THE 80TH ANNIVERSARY OF YOUR GRANDFATHER JOHN LYNCH'S PASSING, FOLLOWING AN INCREDIBLE TWENTY TWO YEARS OF SERVICE AT THE BOSTON POLICE DEPARTMENT. JOHN MADE THE ULTIMATE SACRIFICE IN THE LINE OF DUTY SERVING THE CITY OF BOSTON, A SENTIMENT THAT MYSELF AND RESIDENTS OF THE CITY DO NOT TAKE FOR GRANTED. HIS REMARKABLE LEGACY ENDURES THROUGH HIS FAMILY; WHICH CONTINUES TO CELEBRATE AND HONOR HIS GREAT ACHIEVEMENTS. HIS RESOLUTE DETERMINATION, EXEMPLIFIED BY HIS COURAGEOUS MOVE FROM IRELAND, REMAINS A SOURCE OF INSPIRATION. I KNOW THAT THE BOSTON POLICE DEPARTMENT IS KEEPING JOHN'S DETERMINED SPIRIT ALIVE TODAY. BE IT RESOLVED THAT THE BOSTON CITY COUNCIL EXTENDS ITS BEST WISHES TO YOUR FAMILY; THAT THIS RESOLUTION BE DULY SIGNED BY THE PRESIDENT OF THE CITY COUNCIL AND ATTESTED TO AND A COPY THEREOF TRANSMITTED BY THE CLERK OF THE CITY OF BOSTON.**

By: \_\_\_\_\_  
President of the City Council

Attest: \_\_\_\_\_  
Clerk of the City of Boston

Offered by: \_\_\_\_\_

Date: \_\_\_\_\_



## Official Resolution

Presented by

**Council President Ruthzee Louijeune**

Be it Resolved, that the Boston City Council  
extends its Congratulations to

**Fedna Francois**

In Recognition of:

**Your contributions to the film "Because Of Love" and dedication to the  
preservation of the art of film making within the Haitian Movie industry**

and Be it further Resolved that the Boston City Council extends its best wishes for continued  
success; that this Resolution be duly signed by the President of the City Council and attested  
to and a copy thereof transmitted by the Clerk of the City of Boston.



## Official Resolution

Presented by

**Council President Ruthzee Louijeune**

Be it Resolved, that the Boston City Council  
extends its Congratulations to

**Mora Junior Etienne**

In Recognition of:

**Your contributions to the film "Because Of Love" and dedication to the  
preservation of the art of film making within the Haitian Movie industry**

and Be it further Resolved that the Boston City Council extends its best wishes for continued  
success; that this Resolution be duly signed by the President of the City Council and attested  
to and a copy thereof transmitted by the Clerk of the City of Boston.



## Official Resolution

Presented by

**Council President Ruthzee Louijeune**

Be it Resolved, that the Boston City Council  
extends its Congratulations to

## **Voche Noelsaint**

In Recognition of:

**Your contributions to the film "Because Of Love" and dedication to the  
preservation of the art of film making within the Haitian Movie industry**

and Be it further Resolved that the Boston City Council extends its best wishes for continued  
success; that this Resolution be duly signed by the President of the City Council and attested  
to and a copy thereof transmitted by the Clerk of the City of Boston.

**City of Boston**  
IN  
**CITY COUNCIL**



**Official Resolution**

Offered by Boston City Councilor

**Tania Fernandes Anderson**

Be it resolved, that the Boston City Council extends its Congratulations to:

**The Brazilian Community of Boston**

In Recognition of:

Your contributions to Boston in the fields of arts, academia, public service, public health, entrepreneurship, medicine, community advocacy, and more ; and

Be it further resolved that the Boston City Council extends its best wishes for continued success; that this Resolution be duly signed by the President of the City Council and attested to and copy thereof transmitted by the Clerk of the City of Boston.

By: \_\_\_\_\_  
President of the City Council

Attest: \_\_\_\_\_  
Clerk of the City of Boston

Offered by: \_\_\_\_\_

Date: \_\_\_\_\_



## CITY OF BOSTON IN CITY COUNCIL

### RESOLUTION RECOGNIZING THE ACHIEVEMENTS OF RICHARD GIORDANO AND NAMING AUGUST 9, 2024 AS RICHARD GIORDANO DAY IN THE CITY OF BOSTON

- WHEREAS,** Richard Giordano is a lifelong activist whose activism over the last forty years has aimed to improve the City of Boston; *and*
- WHEREAS,** The Fenway and Mission Hill neighborhoods are indebted to Richard’s decades of dedication to increasing the supply of affordable housing and expanding safe and sustainable transportation networks; *and*
- WHEREAS,** Richard’s involvement in his community is seemingly endless from serving as a board member on the Back of the Hill CDC and Mission Hill NHS, the Director of Policy and Community Planning for the Fenway CDC, the coordinator of the Fenway Communicate and Connect street outreach collaboration, numerous Boston Planning and Development Agency Impact Advisory Groups, and a staffer to various elected officials; *and*
- WHEREAS,** Richard was the first staff community organizer for the Massachusetts Association of Community Development Corporations, and, during his tenure at the Fenway CDC, he has successfully stewarded several new affordable housing developments in the neighborhood including Our Lady’s Guide House, Burbank Terrace, Newcastle Saranac, Burbank Gardens, and 112 Queensberry Street; *and*
- WHEREAS,** Richard’s care for his community is undeniable and his optimism, admirable in any line of work, is uniquely commendable in a field as challenging as affordable housing development and is seen in his persistent advocacy around, among other initiatives, the Tenant Opportunity to Purchase Act, Linkage transformation, and Transfer Fee support; *and*
- WHEREAS,** As he enters retirement, Richard not only leaves a lasting legacy in the built infrastructure, but also in his empowerment of the next generation of community leaders to use knowledge, compassion, persistence, and a smile to achieve a better community for all; ***NOW, THEREFORE BE IT***
- ORDERED:** That the Boston City Council honors Richard Giordano’s legacy of service to the City of Boston by recognizing August 9, 2024 as Richard Giordano Day in the City of Boston