



City of Boston, Massachusetts

Office of the Mayor

MICHELLE WU

September 29, 2025

TO THE CITY COUNCIL

Dear Councilors:

I transmit herewith a supplemental appropriation order for the Boston Public Health Commission for FY26 in the amount of three hundred forty-seven thousand, one hundred seventy-eight dollars (\$347,178.00) to cover the FY26 cost items contained within the collective bargaining agreements between the Public Health Commission and SEIU, Local 1199. The term of the contracts span October 1, 2020 through September 30, 2027. The major provisions of the contracts include base wage increases of 2% to be given in October of each fiscal year of the contract term, excluding FY2022 where there is an increase of 1.5%. The agreement also includes adjustments to steps and other changes to pay structure.

As originally presented to you, the FY26 budget request included a Reserve for Collective Bargaining - a separate appropriation to fund projected collective bargaining increases. A separate order has been filed to reduce that appropriation to support this supplemental request.

I respectfully request your support of this supplemental appropriation.

Sincerely,

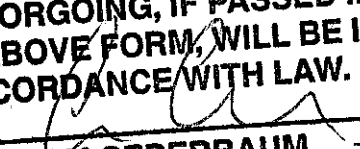
Michelle Wu
Mayor of Boston

CITY OF BOSTON
IN CITY COUNCIL

AN ORDER APPROPRIATING THREE HUNDRED FORTY-SEVEN THOUSAND, ONE HUNDRED SEVENTY-EIGHT DOLLARS (\$347,178.00) TO COVER THE FY26 COST ITEMS CONTAINED WITHIN THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE BOSTON PUBLIC HEALTH COMMISSION AND SEIU, LOCAL 1199.

ORDERED: That in addition to the appropriations heretofore made, to meet the current operating expenses of the fiscal period commencing July 1, 2025 and ending June 30, 2026, the sum of THREE HUNDRED FORTY-SEVEN THOUSAND, ONE HUNDRED SEVENTY-EIGHT DOLLARS (\$347,178.00) be, and the same hereby is appropriated as follows, said sum to be met from available funds pursuant to Section 23 of Chapter 59 of the General Laws: -

620000 Boston Public Health Commission Special Appropriation \$347,178.00

**I HEREBY CERTIFY
THE FORGOING, IF PASSED IN
THE ABOVE FORM, WILL BE IN
ACCORDANCE WITH LAW.**
BY 
ADAM CEDERBAUM
CORPORATION COUNSEL *TJB*