

OFFERED BY COUNCILORS RUTHZEE LOUIJEUNE. SHARON DURKAN,
BENJAMIN WEBER, BREADON, COLETTA ZAPATA, FERNANDES ANDERSON,
FITZGERALD, FLYNN, MEJIA, MURPHY, PEPÉN, SANTANA AND WORRELL



CITY OF BOSTON

IN THE YEAR TWO THOUSAND TWENTY-FIVE

RESOLUTION IN SUPPORT OF THE MASS GENERAL BRIGHAM PRIMARY CARE PHYSICIANS

WHEREAS, The Boston City Council recognizes the invaluable role that healthcare workers play in safeguarding the well-being of our communities, and has consistently affirmed the importance of their right to unionize for better working conditions; *and*

WHEREAS, Approximately 330 primary care physicians at Mass General Brigham (MGB) filed with the National Labor Relations Board to join the Doctors Council of the Service Employees International Union (Local 10MD) after signing union cards presented to MGB; *and*

WHEREAS, These physicians have expressed concerns regarding short staffing, unsustainable workloads, and inadequate pay, factors that contribute to frequent turnover and threaten the stability of patient care; *and*

WHEREAS, A profit-first model of decision-making can lead to poorer health outcomes for patients when physicians are unable to provide adequate attention due to high workloads; *and*

WHEREAS, Mass General Brigham operates four hospitals and numerous clinics throughout the City of Boston, making it a critical component of our local healthcare system;
NOW, THEREFORE BE IT

RESOLVED: The Boston City Council urges Mass General Brigham to recognize the MGB Primary Care Physician union and begin good-faith negotiations to address these issues, ensuring a fair and equitable workplace for our physicians and improved health outcomes for the people of Boston.

Filed on: February 10, 2025