OFFERED BY COUNCILORS JOHN FITZGERALD, ERIN MURPHY, ED FLYNN, BREADON, COLETTA ZAPATA, DURKAN, MEJIA, PEPÉN, SANTANA, WEBER, WORRELL AND LOUIJEUNE

CITY OF BOSTON
IN CITY COUNCIL

RESOLUTION CONCERNING THE LABOR DISPUTE BETWEEN TEAMSTERS AND REPUBLIC SERVICES

WHEREAS, Republic Services is a publicly traded Fortune 500 company; *and,*

WHEREAS, Republic Services is the second-largest provider of waste disposal services in the United States, commanding a market share that underscores significant annual profits; *and,*

WHEREAS, Republic Services has a vast operational footprint across the United States, including over 360 collection facilities, 250 transfer stations, 75 recycling centers, and 200 active landfills; *and,*

WHEREAS, Republic Services' massive operation deploys a fleet of 17,000 trucks that collectively service 13 million customers annually; *and,*

WHEREAS, The diligent and dedicated front-line employees at Republic Services, who comprise the non-executive workforce, have been instrumental in driving the company's substantial annual financial growth, which has:

- Returned a significant amount of cash to shareholders, exceeding 30% in each of the past two years,
- Propelled the company's free cash flow to a projected $2.3 billion in 2025, and
- Funded the total compensation of the CEO to $12,977,450; *and,*

WHEREAS, The salary of the CEO at Republic Services is a staggering 159 times more than the salary of a Trash Hauler; *and,*

WHEREAS, Republic Services employs over 400 hard-working members of Teamsters Local 25 who provide essential waste and recycling collection services to communities, residents, and businesses throughout Massachusetts; *and,*

WHEREAS, For the past several weeks, Teamsters Local 25 has attempted to negotiate in good faith with Republic Services; *and,*

WHEREAS, Republic Services has repeatedly refused to agree to reasonable demands, including fair, competitive wages, strong health and welfare benefits, industry-standard working conditions, and adequate paid time off; *and,*

WHEREAS, Teamsters Local 25 has voted to strike Republic Services and will ensure the strike line runs 24/7 until a fair agreement is reached; *and,*

WHEREAS, Republic Services' refusal to return to the bargaining table has resulted in major service disruptions in waste collection across Massachusetts; **NOW, THEREFORE BE IT**

RESOLVED: The City of Boston is frustrated that Republic Services refuses to provide its workers with fair wages, high-quality healthcare, and improved working conditions, despite the company's massive yearly profits; **BE IT FURTHER**

RESOLVED: The City of Boston stands with Teamsters Local 25 and demands Republic Services treat its workers fairly and respect our community's standards; **FINALLY, BE IT**

RESOLVED: The City of Boston demands Republic Services get back to the negotiation table, agree to a fair contract that rewards the hard work of Teamsters Local 25, and immediately resumes waste collection services for the residents and businesses of our community.

Filed in City Council: July 9, 2025