OFFERED BY COUNCILORS EDWARD M. FLYNN, ERIN J. MURPHY, CULPEPPER, FITZGERALD, PEPÉN, WEBER, AND WORRELL

CITY OF BOSTON

IN THE YEAR TWO THOUSAND TWENTY SIX

RESOLUTION TO USE A SUPPLEMENTAL BUDGET TO RESTORE FUNDING FOR BOSTON PUBLIC SCHOOLS (BPS) EMPLOYEES

WHEREAS, With the recent vote by the Boston City Council to approve the Boston Public Schools (BPS) budget, hundreds of teachers, paraprofessionals and other front line workers are expected to lose their jobs. Most of the positions that are impacted include women of color. It is wholly appropriate to use a supplemental budget from the City's reserve fund to reinstate approximately up to 400 BPS employees that will be negatively impacted by these layoffs; *and*

WHEREAS, These dedicated and compassionate workers are members of our community, raising families, paying taxes, engaged in providing social services to often the most vulnerable residents in our city - children with disabilities. As we reflect on this terrible injustice and the impact it will have on these BPS employees and their families, we also must acknowledge it will negatively impact students with disabilities and services and programs they are entitled to by law; *and*

WHEREAS, Furthermore, with Boston Public Schools being the only city department facing position eliminations, we must also confront the implications for racial and economic justice, as these cuts disproportionately affect women of color who have dedicated themselves to serving students and families. Using reserve funds to preserve these positions and retaining experienced educators and school staff is an investment in our children, our public schools, and the long-term success of our city; *and*

WHEREAS, The City administration should act swiftly to restore these positions, provide stability for the employees and families affected by these layoffs, and work with the Boston City Council and Boston Public Schools to identify the necessary funding and restore these positions before the start of the upcoming school year. Preservation of these positions will ensure students return to the classroom with the support they need and that the dedicated educators and school staff can continue serving our communities without unnecessary disruption; *and*

WHEREAS, As a city, we can't ignore the racial injustice of firing hundreds of outstanding workers in our school system. Boston must remain a compassionate City. In the name of social, economic and racial justice - Boston has a responsibility to use the City's reserve fund when essential public services are at risk*;* ***NOW, THEREFORE BE IT***

RESOLVED: That the Boston City Council uses a supplemental budget to restore funding for the recently laid off BPS employees.

Filed on: July 8, 2026